

Survey on Employment and Skills Wave 8

Detailed Data Tables

Field dates: March 12 and April 15, 2025

The Environics Institute for Survey Research
33 Bloor Street East, Suite 701
Toronto, ON M4W 3H1

Employment and skills in Canada - w8 - April 2025

SAMPLE

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Online - GEN POP	91 VI	100 AFILM	100 AILM	96 AI	99 AILM	98 AILM	83	100 AILM	100 AILM	92 I	90 I	-	-	-	98 ASTV	97 ATV	95 AV	93 AV	-	88
Online - Over Sample	9 DEFGHJK QRST	*	*	4 D	1	2	17 HJKLM ADEFG	*	*	8 EGHJK D	10 EGHJK D	-	-	-	2	3	5 Q	7 QR	-	11 AQRST
CATI - Territories	*	-	-	-	-	-	-	-	-	-	-	100	100	100	-	-	-	-	100	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

SAMPLE

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Online - GEN POP	91 IC	97 ACDE	74	91 C	87 C	90	96 A	93 AI	89	92	90	91	94 AN	88	92
Online - Over sample	9 MHGB	3	26 ABDE	9 B	13 B	10 AG	3	7	11 AH	7	10 M	9	5	12 AJMO	8 M
CATI - Territories	*	-	-	-	-	*	1	*	*	*	*	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

SAMPLE

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Online - GEN POP	91	90	90	90	91	88	91	91	92	94	89	93 N	94 AN	88
Online - Over Sample	9 M	10	10	10	9	12	9	9	8	6	11 M	7	6	12 ALM
CATI - Territories	*	*	*	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

SAMPLE

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Online - GEN POP	91 MFIJE	93 AE	91 E	93 E	85	72 J	89 FIJ	97 AFGIJ	81 FJ	56	90 M	99 AKM	63	-	-	89	91	87	91
Online - Over Sample	9 LHB	7	8	7	15 ABCD	28 AGHI	11 H	3	19 AGH	44 AFGHI	10 L	1	37 AKL	-	-	11	9	13 AS	8
CATI - Territories	*	*	*	*	*	*	*	*	*	1	*	*	1	-	-	*	*	*	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - W8 - April 2025

SAMPLE

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Online - GEN POP	91 JCDEG PI	100 ACDEG	57 D	25	71 CD	100 ACDEG	68 CD	91 AIJ	75	72	86	69	92	92 P	91	87	90	92	89	92	91	89	93
Online - Over Sample	9 TH	-	43 AEG	75 ACEG	29 A	-	32 A	8	24 AH	28 AH	14	23	8	8	9	12 AMNO	10	8	11 AT	8	8	10	7
CATI - Territories	*	*	*	*	*	*	*	*	1	*	*	8	*	*	*	1	*	*	*	*	*	*	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

SAMPLE

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Online - GEN POP	91 E	93 AE	93 E	93	89	93	94 AE	91	89	89	92 LM	88	87
Online - Over Sample	9 BCFG	7	7	7	11 ABCDGF	7	6	9	11	10	8	12 K	13 AK
CATI - Territories	*	*	*	*	*	*	*	1	*	1	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA1. Gender.

	Provinces/Territories													Regions							
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC	
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292	
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671	
Man	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49
woman	51	51	51	51	51	51	51	51	51	51	50	39	43	51	51	51	51	51	45	51	
Other (Specify if you wish)	*	*	-	*	-	*	*	*	*	1	1	6	8	*	*	*	*	1	5	*	
												IJKLM	JKLM						QRSTV		
												ADFH	ADFHI						A		
Prefer not to say	*	-	-	-	*	*	*	-	*	*	1	7	-	-	*	*	*	*	2	*	
												HIKLM							QRSTV		
												AG							A		

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA1. Gender.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Man	49	54	48	50	53	49	46	100	-	50	49	47	50	48	49
woman	51	46	52	49	47	50	54	-	100	49	50	52	50	52	51
Other (Specify if you wish)	* N	*	*	1	-	*	*	-	-	1	1	1	-	*	*
Prefer not to say	*	-	*	-	*	*	*	-	-	1	*	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

QA1. Gender.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Man	49 KE	51 AE	51 AE	54 CEGHJ AB	42	49	52 AE	44	51 E	44	33	44 K	76 AKLN	49 K
woman	51 MBCDG	48 D	48 D	45 ABCDG	57	48	48 D	52	49	55	66 ALMN	55 M	23	51 M
Other (Specify if you wish)	* DG	1 DG	* G	*	1	2 ABCDG	*	2 DG	-	1	*	*	*	*
Prefer not to say	*	* DG	*	*	*	1	*	1 DG	-	*	-	*	*	-

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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Man	49 R	49	49	49	49	47	51	48	44	52	49	46	50	-	-	44	49 R	38	51 AR
woman	51 S	51	51	51	51	52	48	51	56	47	50	54	48	-	-	55	51	61 AQS	48
Other (Specify if you wish)	* Q	1	1	*	*	1	*	*	*	-	1	*	-	-	-	*	*	*	1 Q
Prefer not to say	*	*	*	*	*	*	1 H	*	*	1	*	-	2	-	-	*	*	1	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - W8 - April 2025

QA1. Gender.

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Man	49 RMK	49	47	41	47	61 ABCDEG	49 D	49 K	42 K	47 K	22	22	41	46	55 AMN	54 AMN	54 AR	40	47	52 AS	52	51 A	46
woman	51 TQOPF V	50 F	53 F	58 F	53 F	39	51 F	51	56	50	75 AHIJ	78	58 AOP	54 OP	45	46	46	59 AQ	52 T	48	48	48	43
Other (Specify if you wish)	* UTQP	*	-	*	*	*	*	*	2 AH	2 AH	3	-	1	*	*	*	*	1	1 AT	*	*	*	8 AUV
Prefer not to say	*	*	*	1	*	-	*	*	*	*	-	-	*	*	-	*	*	*	*	*	*	*	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

QA1. Gender.

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Man	49 HG	48 G	49 G	46	50 G	46	43	43	57 AHJ	44	50	56 AK	50
Woman	51 LI	51	50	53	50	53	55 BC	57 AI	42	56 I	50 L	44	49
Other (Specify if you wish)	* H	1	1 E	1	*	1	2 ADE	*	*	-	*	*	1 AKL
Prefer not to say	*	*	*	*	*	*	*	*	-	-	*	*	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

QA2. Age

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
18-24	17	17	17	17	17	17	17	17	17	17	17	17	17	16	17	17	17	17	16	17
NET : 25-54	50	50	50	50	50	50	50	50	50	50	50	45	51	50	50	50	50	50	49	50

25-34	17	17	17	17	17	17	17	17	17	17	17	16	17	17	17	17	17	17	17	17
35-44	17	17	17	17	17	17	17	17	17	17	17	14	17	17	17	17	17	17	16	17
45-54	17	17	17	17	17	17	17	17	17	17	17	15	17	16	17	17	17	17	16	17
55+	33	33	33	33	33	33	33	33	33	33	33	38	32	34	33	33	33	33	34	33
MEAN	45.3	45.2	46.8	45.5	45.8	45.0	45.1	45.9	45.6	45.3	45.7	47.9	44.7	45.2	45.6	45.7	45.5	45.6	45.8	45.3
MEDIAN	44.0	44.0	44.0	44.0	43.0	44.0	44.0	44.0	44.0	44.0	44.0	47.0	44.0	47.0	44.0	44.0	44.0	44.0	45.0	44.0
SD	17.3	17.2	19.7	17.2	17.9	16.8	17.4	17.4	17.6	17.4	17.9	22.2	18.0	18.5	17.5	17.6	17.4	17.6	18.1	17.5
SE	0.4	1.8	3.3	1.5	1.7	0.7	0.7	1.5	1.7	1.0	1.0	3.2	3.0	5.2	0.9	1.1	0.8	0.6	2.2	0.4

Comparison Groups:ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

QA2. Age

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
18-24	17 FG	19	17	13	19	16 G	11	17	16	100	-	-	-	-	-
NET : 25-54 -----	50	54	51	54	46	51	47	50	50	-	100	100	100	-	100
25-34	17	17	21	16	21	17	16	17	16	-	100	-	-	-	33
35-44	17	16	14	20	15	17	13	16	17	-	-	100	-	-	33
45-54	17 E	20 E	16	18	11	17	17	17	16	-	-	-	100	-	33
55+	33 B	27	32	34	35	34	43 AF	33	34	-	-	-	-	100	-
MEAN	45.3 JKLOBC	43.4	43.7	46.0	44.1	45.6 A	48.9 AF	45.5	45.2	21.9	29.5 J	39.6 JK	49.4 AJKLO	65.6 AJKLMO	39.5 JK
MEDIAN	44.0	44.0	42.0	45.0	41.0	45.0	51.0	45.0	45.0	22.0	29.0	40.0	49.0	65.0	40.0
SD	17.3	16.1	17.0	16.3	18.0	17.2	17.3	17.8	16.9	2.0	3.0	3.0	2.9	7.4	8.6
SE	0.4	1.0	0.9	1.1	1.5	0.4	1.2	0.6	0.5	0.1	0.1	0.1	0.1	0.3	0.2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

QA2. Age

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp. loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
18-24	17 KMNI	19 ADFGI	19 ADFGI	16 I	35 DFGHI ABC	13 I	17 I	18 I	*	79 EFGHI ABCD	10	26 AKMN	13	11
NET : 25-54 -----	50 LIJ	63 AEIJ	64 AEIJ	69 EFGIJ ABC	47 IJ	59 AEIJ	67 CEFIJ AB	61 AEIJ	5	20 I	51	45	54 L	51
25-34	17	22 AFJ	22 AFJ	24 BCFGJ A	21 F	11	23 AFJ	20	-	14	16	18	18	16
35-44	17 IJ	21 AEIJ	21 AEIJ	23 BCEIJ A	13 IJ	22 EIJ	22 AEIJ	22 EIJ	*	5 I	16	14	19	16
45-54	17 LIJ	20 AEIJ	20 AEIJ	22 ACEIJ	13 IJ	25 AEIJ	22 BCEIJ A	19 IJ	5	1	19 L	13	17	18 L
55+	33 BCDEGHJ L	17 DJ	17 DJ	15 J	18 J	28 CDEGJ B	16 DJ	21 DJ	95 EFGHJ ABCD	1	39 ALM	29	33	38 AL
MEAN	45.3 BCDEGHJ L	39.8 EJ	39.7 EJ	39.8 EJ	36.5 J	45.9 DEGHJ BC	40.1 EJ	40.8 EJ	67.5 EFGHJ ABCD	23.6	48.7 ALM	42.0	45.8 L	47.8 AL

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

QA2. Age

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp. l.oyed	Reti. red	Stu. dent	Office	Sales & Service	Trades, Transport & Labour	Profes. sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
MEDIAN	44.0	39.0	39.0	39.0	31.0	46.0	39.0	40.0	68.0	22.0	49.0	37.0	45.0	47.0
SD	17.3	14.1	14.0	12.9	16.1	15.4	13.3	14.6	7.8	7.0	16.7	18.8	16.4	16.9
SE	0.4	0.3	0.3	0.4	1.0	1.3	0.4	1.3	0.4	0.7	0.8	1.0	0.9	0.7

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA2. Age

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
18-24	17 SH	17	17	17	17	16	22 AFH	15	31 AFGHJ	15	16	15	25 AKL	-	-	24 AS	18 S	49 APQS	9
NET : 25-54	50 RSMJ	50	50	50	50	50	51 J	50 J	61 AFGHJ	34	52 AM	48 M	33	-	-	71 ARS	72 ARS	30	40 R
25-34	17 RS	17	17	17	17	18 J	17	16	33 AFGHJ	10	17	16	13	-	-	42 AQRS	14	11	14
35-44	17 RSM	17	17	17	17	16	16	17	19	10	17 M	16 M	8	-	-	22 ARS	30 APRS	4	12 R
45-54	17 PSI	17	17	17	17	16 I	17 I	17 I	9	14	17	16	11	-	-	7	27 APRS	15 P	15 P
55+	33 PQRKGI	33	33	33	33	35 GI	27 I	35 AGI	7	51 AFGHI	32	38 AK	42 AK	-	-	5	10 P	21 PQ	51 APQR
MEAN	45.3 PQRGI	45.0	45.4	45.2	45.5	45.2 GI	42.5 I	46.3 AGI	33.0	50.1 AFGHI	45.0	46.4	45.2	-	-	32.5	39.9 PR	35.7 P	51.6 APQR
MEDIAN	44.0	44.0	44.0	44.0	44.0	45.0	41.0	46.0	30.0	55.0	44.0	46.0	47.0	-	-	30.0	41.0	25.0	55.0

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

QA2. Age

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
SD	17.3	17.4	17.5	17.1	17.4	17.1	17.1	17.4	11.7	17.9	17.3	17.1	19.1	-	-	10.1	12.6	16.5	17.4
SE	0.4	0.6	1.2	0.8	0.6	0.8	0.8	0.5	0.9	1.8	0.4	0.8	1.7	-	-	0.6	0.5	1.1	0.5

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA2. Age

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
18-24	17 TRHB	12	25 ABD	12	30 ABD	35 ABDG	27 ABD	16	28 AH	30 AH	24	29	15	15	18	17	19 AR	12	21 AT	13	22 AV	18	53 AUV
NET : 25-54	50 TQD	51 D	55 DG	29	48 D	55 DG	47 D	50	58 K	61 AHK	37	69	48	49	48	57 AMNO	46	58 AQ	56 AT	45	63 A	64 A	47
25-34	17 TMHBD	15	24 ABD	9	25 ABD	24 ABD	20 ABD	16	26 AHK	33 AHIK	12	30	13	16	19 M	17	17	17	21 AT	14	22 A	22 A	30
35-44	17 TQO	17	16	11	13	21 D	16	17	19	21	12	2	18	17	14	20 AO	15	19 AQ	19 AT	15	20	21 A	15
45-54	17 JDEFG WQ	19 ADEF	15	10	10	10	11	17 J	12 J	7	13	38	17	16	16	19	14	22 AQ	17	16	20 AW	21 AW	2
55+	33 JCEFG WSRPI UV	37 ACEFG	20 F	58 BCEFG A	22 F	10	26 CF	34 AIJ	15 J	9	39 IJL	2	38 AP	36 AP	34 P	26	35 AR	30	23	42 AS	15 W	18 UW	*
MEAN	45.3 JCEFG VWSPI U	47.8 ACEFG	38.5 F	51.4 BCEFG A	38.2 F	34.5	39.9 F	45.7 AIJ	36.7 J	33.8	44.5 IJ	35.3	46.7 P	46.5 AP	45.0 P	43.2	45.4	45.2	41.1	48.9 AS	38.8 W	40.2 UW	26.9

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

QA2. Age

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
MEDIAN	44.0	48.0	35.0	57.0	33.0	30.0	36.0	45.0	33.0	31.0	46.0	29.0	47.0	46.0	44.0	42.0	44.0	46.0	39.0	50.0	38.0	39.0	24.0
SD	17.3	17.1	15.5	17.1	16.5	13.5	16.7	17.4	14.7	12.6	18.4	14.2	17.1	17.8	17.9	15.6	18.3	15.4	15.8	17.8	13.9	14.1	7.1
SE	0.4	0.4	1.1	1.4	1.6	1.1	0.7	0.4	1.2	1.2	3.7	5.8	0.9	0.8	0.7	0.6	0.5	0.6	0.5	0.5	0.7	0.4	1.5

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA2. Age

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
18-24	17 E	20 AEF	19 EF	21 EF	14	14	23 AEF	23 AI	17	25	18 M	24 AKM	13
NET : 25-54	50 F	52 DF	54 ABDEF	47	49	44	62 ABCDEF	65 A	63 A	59	62 A	67 AK	64 A
25-34	17 E	19 ADEF	22 ABDEF	15	15	15	24 ABDEF	23 A	22 A	27	19 A	31 AKM	20
35-44	17 DF	16 F	17 F	12	17 F	12	19 BDF	20	21 A	16	21 A	19	22 A
45-54	17	16	15	20	17	17	19 C	23 A	20 A	15	22 A	18	22 A
55+	33 KLMHIJBCG	29 CG	27 G	33 BCG	37 ABCG	42 ABCDEG	15	12	21 H	17	20 L	9	23 L
MEAN	45.3 KLMHIJBCG	43.3 CG	42.4 G	44.9 BCG	46.8 ABCG	48.6 ABCDEG	38.1	37.8	41.0 H	38.9	40.7 L	35.9	43.1 KL
MEDIAN	44.0	41.0	39.0	46.0	47.0	50.0	36.0	36.0	40.0	34.0	40.0	33.0	43.0
SD	17.3	17.7	17.5	17.9	17.0	18.1	14.3	13.5	14.3	16.6	14.2	12.7	14.6
SE	0.4	0.6	0.7	1.1	0.5	0.9	0.7	0.6	0.5	2.2	0.5	0.6	0.9

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA2. Age

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
18-34	33	33	33	33	33	33	33	33	33	33	33	33	34	33	33	33	33	33	33	33
35-49	25	25	25	26	26	26	26	23	23	25	24	21	30	27	25	26	25	24	27	25
50-64	25	25	25	24	24	24	24	27	27	25	26	23	20	22	25	25	25	26	22	25
65+	17	17	17	17	17	17	17	17	17	17	17	24	16	18	17	17	17	17	19	17
MEAN	45.3	45.2	46.8	45.5	45.8	45.0	45.1	45.9	45.6	45.3	45.7	47.9	44.7	45.2	45.6	45.7	45.5	45.6	45.8	45.3
MEDIAN	44.0	44.0	44.0	44.0	43.0	44.0	44.0	44.0	44.0	44.0	44.0	47.0	44.0	47.0	44.0	44.0	44.0	44.0	45.0	44.0
SD	17.3	17.2	19.7	17.2	17.9	16.8	17.4	17.4	17.6	17.4	17.9	22.2	18.0	18.5	17.5	17.6	17.4	17.6	18.1	17.5
SE	0.4	1.8	3.3	1.5	1.7	0.7	0.7	1.5	1.7	1.0	1.0	3.2	3.0	5.2	0.9	1.1	0.8	0.6	2.2	0.4

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA2. Age

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
18-34	33 FG	36	38 AD	29	40 D	32	27	34	32	100	100	-	-	-	33
35-49	25	27	24	28	22	27 A	21	26	25	-	-	100	53 A	-	51
50-64	25 OH	23	23	27	24	25	30 A	22	27 AH	-	-	-	47 A	50 AO	16
65+	17 IBC	13	14	16	14	17	22 AF	19 AI	15	-	-	-	-	50	-
MEAN	45.3 JKLOBC	43.4	43.7	46.0	44.1	45.6 A	48.9 AF	45.5	45.2	21.9	29.5 J	39.6 JK	49.4 AJKLO	65.6 AJKLMO	39.5 JK
MEDIAN	44.0	44.0	42.0	45.0	41.0	45.0	51.0	45.0	45.0	22.0	29.0	40.0	49.0	65.0	40.0
SD	17.3	16.1	17.0	16.3	18.0	17.2	17.3	17.8	16.9	2.0	3.0	3.0	2.9	7.4	8.6
SE	0.4	1.0	0.9	1.1	1.5	0.4	1.2	0.6	0.5	0.1	0.1	0.1	0.1	0.3	0.2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA2. Age

	Labour Force Status										Occupation			
	TOTAL	Labour force	Emp1. (FT/PT/SE)	Emp1. FT Only	Emp1. PT Only	Self-emp1. Only	Emp1. Perma-ment	Unemp-loyed	Reti-red	Stu-dent	Office	Sales & Service	Trades, Transport & Labour	Profes-sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
18-34	33 KNFI	41 AFGI	42 AFGI	40 AFI	56 DFGHI ABC	24 I	39 AFI	38 FI	*	93 EFGHI ABCD	26	44 AKMN	30	27
35-49	25 LIJ	32 AEIJ	32 AEIJ	35 BCEIJ A	22 IJ	37 AEIJ	34 BCEIJ A	32 EIJ	2	6	26	20	29 L	26 L
50-64	25 LBCEJ	22 EJ	22 EJ	23 EJ	17 J	29 EJ	23 CEJ	25 EJ	31 CDEGJ AB	2	26 L	19	24	28 AL
65+	17 BCDEFGH	4 DG	4 DG	2	6 BCDG	10 BCDGH	3 D	5 D	68 DEFGH ABC	-	23 ALM	16	17	19
MEAN	45.3 BCDEGHJ L	39.8 EJ	39.7 EJ	39.8 EJ	36.5 J	45.9 DEGHJ BC	40.1 EJ	40.8 EJ	67.5 EFGHJ ABCD	23.6	48.7 ALM	42.0	45.8 L	47.8 AL
MEDIAN	44.0	39.0	39.0	39.0	31.0	46.0	39.0	40.0	68.0	22.0	49.0	37.0	45.0	47.0
SD	17.3	14.1	14.0	12.9	16.1	15.4	13.3	14.6	7.8	7.0	16.7	18.8	16.4	16.9
SE	0.4	0.3	0.3	0.4	1.0	1.3	0.4	1.3	0.4	0.7	0.8	1.0	0.9	0.7

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA2. Age

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
18-34	33 SH	33	33	33	33	33	39 AHJ	31	64 AFGHJ	25	34	30	38	-	-	66 AQS	32 S	60 AQS	23
35-49	25 RSM	25	25	26	25	26	25	25	26	18	26 M	26 M	15	-	-	27 RS	47 APRS	11	19 R
50-64	25 PQGI	24	25	24	25	26 I	21 I	25 GI	7	34 AFGHI	24	26	28	-	-	4	17 P	25 PQ	31 APQR
65+	17 PQRGI	17	17	17	17	15 I	14 I	18 AFGI	2	23 FGI	16	19	18	-	-	2	3	4	27 APQR
MEAN	45.3 PQRGI	45.0	45.4	45.2	45.5	45.2 GI	42.5 I	46.3 AGI	33.0	50.1 AFGHI	45.0	46.4	45.2	-	-	32.5	39.9 PR	35.7 P	51.6 APQR
MEDIAN	44.0	44.0	44.0	44.0	44.0	45.0	41.0	46.0	30.0	55.0	44.0	46.0	47.0	-	-	30.0	41.0	25.0	55.0
SD	17.3	17.4	17.5	17.1	17.4	17.1	17.1	17.4	11.7	17.9	17.3	17.1	19.1	-	-	10.1	12.6	16.5	17.4
SE	0.4	0.6	1.2	0.8	0.6	0.8	0.8	0.5	0.9	1.8	0.4	0.8	1.7	-	-	0.6	0.5	1.1	0.5

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA2. Age

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
18-34	33 RMHBD T	27	49 ABD	22	56 ABD	59 ABDG	48 ABD	32	54 AHK	63 AHIK	36	59	27	31	37 AMN	34 M	36 AR	29	41 AT	27	45 A	40 A	83 AUV
35-49	25 TQDE	26 DE	26 D	16	17	29 DEG	23 D	26	26	23	23	39	27	25	23	30 AO	22	31 AQ	29 AT	22	32 A	33 AW	16
50-64	25 JCEFG WSQIU	27 ACEFG	18 F	42 BCEFG A	14	8	19 F	25 IJ	18 J	12	34 IJ	2	30 ANO	22	22	27 O	22	30 AQ	21	27 AS	21 W	23 W	2
65+	17 KCEFG SRPIJ UV	20 ACEFG	7 F	21 ACEFG	13 CF	4	10 CF	18 IJK	3	2	7	1	16 P	21 AMP	18 P	10	20 AR	10	9	24 AS	3	4	-
MEAN	45.3 JCEFG VWSPI U	47.8 ACEFG	38.5 F	51.4 BCEFG A	38.2 F	34.5	39.9 F	45.7 AIJ	36.7 J	33.8	44.5 IJ	35.3	46.7 P	46.5 AP	45.0 P	43.2	45.4	45.2	41.1	48.9 AS	38.8 W	40.2 UW	26.9
MEDIAN	44.0	48.0	35.0	57.0	33.0	30.0	36.0	45.0	33.0	31.0	46.0	29.0	47.0	46.0	44.0	42.0	44.0	46.0	39.0	50.0	38.0	39.0	24.0
SD	17.3	17.1	15.5	17.1	16.5	13.5	16.7	17.4	14.7	12.6	18.4	14.2	17.1	17.8	17.9	15.6	18.3	15.4	15.8	17.8	13.9	14.1	7.1

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA2. Age

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
SE	0.4	0.4	1.1	1.4	1.6	1.1	0.7	0.4	1.2	1.2	3.7	5.8	0.9	0.8	0.7	0.6	0.5	0.6	0.5	0.5	0.7	0.4	1.5

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA2. Age

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
18-34	33 EF	39 AEF	41 AEF	35 F	29	29	47 ABCDEF	46 AI	38 A	52 AI	37 A	55 AKM	33
35-49	25 F	25 F	25 F	24	26 F	21	29 BDF	33 A	32 A	25	34 A	28	35 A
50-64	25 LHJBCG	20 C	18	25 BCG	27 ABCG	26 BCG	20	19	25 HJ	11	25 L	14	27 L
65+	17 KLMHIG	16 G	15 G	17 G	18 ACG	24 ABCDEG	4	2	5 H	12 HI	4 L	2	6 L
MEAN	45.3 KLMHIJBCG	43.3 CG	42.4 G	44.9 BCG	46.8 ABCG	48.6 ABCDG	38.1	37.8	41.0 H	38.9	40.7 L	35.9	43.1 KL
MEDIAN	44.0	41.0	39.0	46.0	47.0	50.0	36.0	36.0	40.0	34.0	40.0	33.0	43.0
SD	17.3	17.7	17.5	17.9	17.0	18.1	14.3	13.5	14.3	16.6	14.2	12.7	14.6
SE	0.4	0.6	0.7	1.1	0.5	0.9	0.7	0.6	0.5	2.2	0.5	0.6	0.9

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA3. Region

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
NET: Atlantic	7	100	100	100	100	-	-	-	-	-	-	-	-	-	100	100	-	-	-	9
Newfoundland and Labrador	2	100	-	-	-	-	-	-	-	-	-	-	-	-	22	-	-	-	-	2
Prince Edward Island	*	-	100	-	-	-	-	-	-	-	-	-	-	-	6	8	-	-	-	1
Nova Scotia	3	-	-	100	-	-	-	-	-	-	-	-	-	-	40	51	-	-	-	4
New Brunswick	2	-	-	-	100	-	-	-	-	-	-	-	-	-	32	41	-	-	-	3
NET: Quebec	23	-	-	-	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Montreal CMA	10	-	-	-	-	43	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rest of QC	13	-	-	-	-	57	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NET: Ontario	38	-	-	-	-	-	100	-	-	-	-	-	-	-	-	-	-	-	-	50
Toronto CMA	16	-	-	-	-	-	43	-	-	-	-	-	-	-	-	-	-	-	-	22
Rest of ON	22	-	-	-	-	-	57	-	-	-	-	-	-	-	-	-	-	-	-	28
NET: West	31	-	-	-	-	-	-	100	100	100	100	-	-	-	-	-	100	100	-	41

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

QA3. Region

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Manitoba	4	-	-	-	-	-	-	100	-	-	-	-	-	-	-	-	20	11	-	5
Saskatchewan	3	-	-	-	-	-	-	-	100	-	-	-	-	-	-	-	17	10	-	4
NET: Alberta	11	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-	63	36	-	15

Calgary	4	-	-	-	-	-	-	-	-	35	-	-	-	-	-	-	22	12	-	5
Edmonton	4	-	-	-	-	-	-	-	-	34	-	-	-	-	-	-	22	12	-	5
Rest of AB	3	-	-	-	-	-	-	-	-	31	-	-	-	-	-	-	20	11	-	5
NET: British Columbia	14	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-	43	-	18

Vancouver	6	-	-	-	-	-	-	-	-	-	48	-	-	-	-	-	-	21	-	8
Rest of BC	7	-	-	-	-	-	-	-	-	-	52	-	-	-	-	-	-	23	-	9
NET: Territories	*	-	-	-	-	-	-	-	-	-	-	100	100	100	-	-	-	-	100	*

Yukon	*	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-	27	*
Northwest Territories	*	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-	38	*
Nunavut	*	-	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	35	*

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA3. Region

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
NET: Atlantic	7	-	-	-	-	6	13 AF	7	7	7	7	7	7	7	7
Newfoundland and Labrador	2	-	-	-	-	1	5	2	2	2	2	2	2	2	2
Prince Edward Island	*	-	-	-	-	*	1	*	*	*	*	*	*	*	*
Nova Scotia	3 F	-	-	-	-	2	7 AF	3	3	3	3	3	3	3	3
New Brunswick	2	-	-	-	-	2 A	-	2	2	2	2	2	2	2	2
NET: Quebec	23 F	100	-	-	-	22	34 AF	23	24	23	23	23	23	23	23
Montreal CMA	10 NG	100	-	-	-	12 AG	1	11	9	11	10	10	12 N	8	11 N
Rest of QC	13 F	-	-	-	-	10	32 AF	12	14	12	13	14	11	15 M	13
NET: Ontario	38 G	-	100	-	-	40 AG	23	38	38	38	38	38	38	38	38
Toronto CMA	16 LG	-	100	-	-	20 AG	2	16	17	17	21 ALMNO	14	16	16	17 L

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

QA3. Region

	Urban Area (CMA)				Urban/Rural		Gender		Age						
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Rest of ON	22 KF	-	-	-	-	21	21	22	21	21	18	25 KO	22 K	23 K	21 K
<u>NET: West</u>	31	-	-	100	100	31	30	31	31	31	31	31	31	31	31
Manitoba	4	-	-	-	-	3	5	4	4	3	4	4	4	4	4
Saskatchewan	3	-	-	-	-	3	6	3	3	3	3	3	3	3	3
<u>NET: Alberta</u>	11	-	-	100	-	12 A	8	11	11	11	11	11	11	11	11
Calgary	4	-	-	50	-	5	-	4	4	3	4	5	4	4	4
Edmonton	4	-	-	50	-	5	-	4	4	3	3	5	5	4	4
Rest of AB	3 F	-	-	-	-	2	8 AF	3	4	5 ALO	4	2	3	3	3
<u>NET: British Columbia</u>	14 G	-	-	-	100	14 G	10	14	13	14	14	14	14	14	14
Vancouver	6 M	-	-	-	100	8	-	7	6	7 M	8 MO	6	4	7	6 M
Rest of BC	7 F	-	-	-	-	6	10 AF	7	7	6	5	8	9 AJKO	7	8 K
<u>NET: Territories</u>	*	-	-	-	-	*	1	*	*	*	*	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

QA3. Region

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Yukon	*	-	-	-	-	*	*	*	*	*	*	*	*	*	*
Northwest Territories	*	-	-	-	-	*	*	*	*	*	*	*	*	*	*
Nunavut	*	-	-	-	-	-	1	*	*	*	*	*	*	*	*

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA3. Region

	Labour Force Status										Occupation			
	TOTAL	Labour force	Emp1. (FT/PT/SE)	Emp1. FT Only	Emp1. PT Only	Self-emp1. Only	Emp1. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
NET: Atlantic	7	6	6	7	7	5	7	5	8	5	4	6	7	7

Newfoundland and Labrador	2	1	1	2	1	1	1	1	2	2	1	1	2	2
Prince Edward Island	*	*	*	*	*	*	*	*	1	1	*	1	1	*
Nova Scotia	3	2	2	3	3	2	3	1	4	2	2	2	3	3
New Brunswick	2	2	2	2	2	2	2	3	2	1	2	2	2	2
NET: Quebec	23	23	24	25	22	17	25	15	26	19	29	22	22	23
=====	FH	FH	BFH	ABCFH			BCFH		FH		ALMN			
Montreal CMA	10	11	11	12	11	7	12	7	9	8	14	9	9	10
			AF	AF			AF				ALM			
Rest of QC	13	12	13	14	11	10	13	8	17	11	16	12	13	13
	BH	H	BH	BCH			BH		BCEFH	A				
NET: Ontario	38	39	38	37	39	48	36	44	36	50	38	37	36	40
=====	G	DG	DG			CDEGI				CDEGI				
						AB				AB				
Toronto CMA	16	18	19	19	15	24	18	16	12	21	18	16	14	19
	I	AI	AEI	AGI		ABEHI	AI			I				AM

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA3. Region

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp. l.oyed	Reti. red	Stu. dent	Office	Sales & Service	Trades, Transport & Labour	Profes. sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Rest of ON	22 BCDG	20 CDG	19 DG	18	24 BCDG	24 DG	18	28 ABCDG	24 BCDG	28 BCDG	20	21	22	21
NET: West =====	31	32	31	31	33	30	32	36	30	27	28	35 K	34	29
Manitoba	4	3	3	3	3	3	3	3	4	4	4	2	4	3
Saskatchewan	3	3	3	3	3	3	4	3	2	3	2	4	3	3
NET: Alberta -----	11	11 C	11	11	9	13	11	18 DEGIJ ABC	10	7	12	13	11	10
Calgary	4	4	4	4	3	6	4	3	4	2	5	5	3	4
Edmonton	4	4 C	3	3	3	3	3	9 EFGIJ ABCD	4	2	4	3	5	4
Rest of AB	3 N	4	3	3	3	4	3	6	2	2	3	5 N	3	2
NET: British Columbia -----	14 K	14	14	13	18 CDGHI AB	12	14	11	13	12	10	16 K	16 AK	13
Vancouver	6 H	7 H	7 ABFH	7 H	9 FH	4	8 ABFH	2	6	9 H	6	6	8	7
Rest of BC	7 KDJ	7 D	7 D	6	9 CDGJ	8	6	8	7	3	4	9 AKN	9 K	6

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

QA3. Region

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
NET: Territories	*	*	*	*	*	*	*	*	*	*	*	*	*	*

Yukon	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Northwest Territories	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Nunavut	*	*	*	*	*	*	*	*	*	-	*	*	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA3. Region

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
NET: Atlantic ----- LMFGJ	7	7	7	7	7	3	2	9	4	1	9	2	1	-	-	7	7	6	7
Newfoundland and Labrador	2	2	2	1	2	*	*	2	1	*	2	-	*	-	-	1	1	1	2
Prince Edward Island	*	*	*	*	*	*	*	1	*	*	1	*	*	-	-	*	*	1	*
Nova Scotia	3	3	3	3	3	1	1	4	3	1	4	*	1	-	-	4	3	2	2
New Brunswick	2	2	2	2	2	1	1	3	1	*	2	2	*	-	-	1	3	3	2
NET: Quebec =====	23	23	23	23	23	10	14	30	11	9	5	92	12	-	-	25	23	25	23
Montreal CMA	10	9	7	12	11	7	11	11	8	8	4	33	9	-	-	12	10	13	9
Rest of QC	13	15	16	11	12	3	4	20	4	1	2	58	4	-	-	13	12	12	14
NET: Ontario =====	38	38	38	38	38	46	52	32	37	52	47	5	49	-	-	42	40	37	37
	LH					AHI	AFHI			AHI	AL		AL						

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA3. Region

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Toronto CMA	16 SLHB	14	17	15	21 ABD	29 AH	28 AH	9	25 AH	35 AH	20 AL	2	30 AKL	-	-	21 AS	17	19	15
Rest of ON	22 RLFIE	24 AE	21	23 E	17	17 I	24 FI	22 FI	12	17	27 ALM	4	19 L	-	-	21	23 R	18	22
NET: West =====	31 LH	31	31	31	31	41 AGH	31	28	47 AFGH	38	39 AL	1	37 L	-	-	26	29	32	33 P
Manitoba	4 L	4	4	4	3	4	4	3	4	2	4 AL	*	3	-	-	3	4	2	4
Saskatchewan	3 L	3	3	3	3	3	2	3	4	3	4 AL	*	3 L	-	-	3	4	1	3
NET: Alberta -----	11 L	11	11	11	11	13	10	11	18 AFGHJ	8	14 ALM	1	6 L	-	-	10	11	11	11
Calgary	4 L	3	4	5	5	6	4	3	7	3	5 AL	*	3	-	-	4	4	2	4
Edmonton	4 LD	4 D	4	2	4 D	4	4	4	5	3	5 AL	*	2	-	-	3	4	2	4
Rest of AB	3 LE	4	4	4	2	3	2	4	6 AFGJ	2	4 AL	*	2	-	-	4	3	6 AQS	3
NET: British Columbia -----	14 PQLH	14	14	14	14	21 AGH	15 H	10	21 AGH	26 AGH	17 AL	*	24 AKL	-	-	10	11	17 PQ	15 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

QA3. Region

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Vancouver	6 QHB	4	6	8 B	9 AB	15 AGH	9 H	3	16 AGH	22 AFGH	7 A	-	18 AK	-	-	5	4	12 APQS	7 Q
Rest of BC	7 LE	9 ADE	8 E	6	4	6	6	8	5	4	9 AL	*	5 L	-	-	5	7	5	8 A
NET: Territories	*	*	*	*	*	*	*	*	*	1	*	*	1	-	-	*	*	*	*
Yukon	*	*	*	*	*	*	*	*	*	*	*	*	*	-	-	*	*	*	*
Northwest Territories	*	*	*	*	*	*	*	*	*	*	*	*	*	-	-	*	*	*	*
Nunavut	*	*	*	*	*	*	*	*	*	*	*	*	1	-	-	*	*	*	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA3. Region

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
NET: Atlantic -----	7	9	1	*	3	1	2	7	7	7	9	1	8	8	5	7	6	8	7	6	7	6	10
	CD	ACDFG																					
Newfoundland and Labrador	2	2	-	*	1	*	*	1	2	2	*	*	2	2	1	1	1	2	2	1	2	1	*
	DG	DG																					
Prince Edward Island	*	1	*	*	*	*	*	*	*	1	*	*	*	1	*	*	*	1	1	*	1	*	2
Nova Scotia	3	3	1	*	1	1	1	3	3	3	1	1	3	3	2	3	3	3	2	3	2	3	3
	DG	DG																					
New Brunswick	2	3	*	*	1	*	*	2	2	1	7	-	3	2	1	2	2	3	2	2	2	2	5
	DG	ACDFG																					
NET: Quebec =====	23	29	3	5	14	13	9	23	23	24	20	28	25	26	23	21	24	22	17	30	29	22	11
	CDEFG	CDEFG			CD	CD	CD							AP						AS	AVW		
Montreal CMA	10	11	2	5	12	7	6	10	9	9	7	13	9	9	11	11	10	9	8	12	13	10	7
	SCDG	ACDG			CDG	C	C													AS	A		
Rest of QC	13	17	1	1	3	5	3	13	14	15	13	16	16	17	12	10	14	13	8	18	16	12	5
	CDEFG	CDEFG					D						OP	AOP						AS	VW		
NET: Ontario =====	38	33	64	61	68	33	54	38	38	37	32	60	37	34	41	40	39	36	44	33	33	40	30
	UTNB		ABFG	ABFG	ABFG		ABF					K			AN	N			AT			U	

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA3. Region

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Toronto CMA	16 MIJKB WTR	9	45 ABFG	45 ABF	48 ABFG	24 AB	38 ABF	17 AIJK	11 K	10	4	60 AHIJK	11	16 M	18 M	21 AMN	18 AR	14	20 AT	13	15 W	20 AUW	5
Rest of ON	22 HLDFG UVTNP	24 ADFG	19 F	16 F	20 F	9	16 F	21 L	27 AHL	27 L	27 L	*	25 ANP	19	23 NP	19	21	22	24 AT	19	18	20	25
NET: West =====	31 LBE	30 E	32 E	33 E	14	53 ABCDEG	35 ABE	31 L	31 L	32 L	39 L	3	30	31	31	31	30	33	32	30	30	31	48
Manitoba	4 D	4 D	1	*	3	5 D	3	4	3	4	5	-	4	3	4	3	3	4	4	3	3	3	3
Saskatchewan	3 CD	3 D	*	*	1	8 ABCDEG	3 CD	3	3	3	4	-	2	3	3	3	3	3	3	3	4	3	4
NET: Alberta -----	11	11	13	8	6	15	11	11	11	12	13	3	10	12	11	10	11	12	13 AT	10	10	11	18
Calgary	4	4	6	4	4	5	5	4	2	2	1	-	3	4	4	4	4	3	5 AT	3	3	4	4
Edmonton	4 V	4	4	4	2	5	4	4	3	4	4	-	4	4	4	3	4	4	4	4	4	3	-
Rest of AB	3 PDEG	4 DE	3	1	1	4	2	3	6	6	9	3	4	4	3	2	3	4	4	3	3	3	14
NET: British Columbia -----	14 BE	12 E	18 BE	25 ABE	4	25 ABEG	19 ABE	14	13	14	17	-	14	12	12	15	13	14	13	14	13	15	23

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA3. Region

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Vancouver	6 JBE	4	12 ABE	19 ABE	1	21 ABCEG	14 ABE	7 J	6 J	3	16 AHIJ	-	5	6	6	9 AMNO	7	6	7	6	6	8 A	6
Rest of BC	7 QEG	8 AEFG	6	5	3	5	5	7	8	11 I	1	-	9	7	6	6	6	8	6	8	6	7	17 U
NET: Territories	*	*	*	*	*	*	*	*	1	*	*	8	*	*	*	1	*	*	*	*	*	*	*
Yukon	*	*	*	-	*	*	*	*	*	*	*	-	*	*	*	*	*	*	*	*	*	*	-
Northwest Territories	*	*	-	*	*	*	*	*	*	*	*	1	*	*	*	*	*	*	*	*	*	*	*
Nunavut	*	*	-	-	*	*	*	*	*	*	-	7	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA3. Region

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
NET: Atlantic	7	8	7	9	6	8	8	7	6	7	7	6	5
Newfoundland and Labrador	2	2	2	1	1	2	2	2	1	2	2	1	1
Prince Edward Island	*	*	*	1	*	*	1	*	*	*	*	*	*
Nova Scotia	3	4	3	5	2	4	3	3	2	1	2	3	2
New Brunswick	2	2	2	2	2	2	2	3	2	3	2	2	2
NET: Quebec	23	21	22	21	25	20	19	29	21	26	24	26	17
Montreal CMA	10	9	9	10	11	8	8	13	10	7	10	14	12
Rest of QC	13	12	12	12	14	12	11	15	11	20	15	12	5
NET: Ontario	38	39	41	35	38	39	38	36	40	27	35	42	43
Toronto CMA	16	16	18	12	17	15	15	19	19	14	15	23	25
Rest of ON	22	23	23	24	21	24	23	17	21	14	20	18	19

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA3. Region

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
NET: West =====	31 LH	31	30	34	31	32	35 C	27	33 H	38	33 L	26	34 L
Manitoba	4	3	3	4	4	3	3	3	3	5	4	2	3
Saskatchewan	3	3	3	3	3	3	4	3	3	5	3	4	2
NET: Alberta -----	11 L	12	11	13	11	12	15 ABCE	10	11	8	12 L	7	13 L
Calgary	4	3	3	3	4	4	3	4	4	2	4	4	6
Edmonton	4 L	4	4	4	4	4	5	3	4	1	4	2	4
Rest of AB	3 LE	4	4	5	3	4	6 ABCE	3	3	5	4 L	2	3
NET: British Columbia -----	14 H	13	12	14	14	14	14	11	16 AH	20	15	13	16
Vancouver	6 BCF	5	5	6	7 ABCF	4	6	5	9 AH	6	7	7	8
Rest of BC	7	8	8	8	6	10 ABCE	8	5	7	14 AHI	7	6	8
NET: Territories -----	*	*	*	*	*	*	*	1	*	1	*	*	*
Yukon	*	*	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

QA3. Region

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Northwest Territories	*	*	*	*	*	*	*	*	*	*	*	*	*
Nunavut	*	*	*	*	*	*	*	*	*	1	*	*	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA4A. Do you identify as an Indigenous person, that is, First Nations (Status or non-Status), Métis or Inuk (Inuit)?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Yes	5	5	5	5	5	5	5	5	5	5	5	7	6	18	5	5	5	5	11	5
No	94	90	94	95	94	94	94	95	95	95	94	92	93	82	93	94	95	94	89	94
Cannot say	1	5	1	*	1	1	1	*	*	*	1	1	1	-	2	1	*	1	*	1
		KLMNO													R					
		FGHIJ																		
		AE																		

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA4A. Do you identify as an Indigenous person, that is, First Nations (Status or non-Status), Métis or Inuk (Inuit)?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Yes	5 N	5	3	3	4	4	7	4	6	8 MN	8 MN	6	4	2	6 N
No	94 JG	95	96	96	95	95 AG	88	95	94	90	91	94	96 JK	96 AJK	94
Cannot say	1 LFC	*	*	1	*	*	4 AF	1	1	2	1	*	1	1 LO	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA4A. Do you identify as an Indigenous person, that is, First Nations (Status or non-Status), Métis or Inuk (Inuit)?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Yes	5 NI	6 DGI	5 GI	4	9 GI	7	4	9	2	5	3	8 N	6	2
No	94	94	94	95	91	93	96 ABCE	91	98 ABCE	92	97 L	92	93	98 AL
Cannot say	1 KNI	1	1	1	1	*	1	*	*	3	*	1	1	*

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA4A. Do you identify as an Indigenous person, that is, First Nations (Status or non-Status), Métis or Inuk (Inuit)?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Yes	5 SFJE	7 E	10 DE	3	2	2	3	6 AFJ	3	*	5	4	8	-	-	13 AQRS	7 S	4	3
No	94 PHB	92	90	97 ABC	97 ABC	97 AH	96	92	97	99 AH	94	95	91	-	-	86	92 P	95 P	96 APQ
Cannot say	1 DE	2 ACDE	*	*	*	1	*	1	1	1	1	1	1	-	-	1	1	1	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA4A. Do you identify as an Indigenous person, that is, First Nations (Status or non-Status), Métis or Inuk (Inuit)?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Yes	5 V	-	-	-	-	-	-	-	100	100	100	100	9 AP	4	4	4	5	6	5	4	10 AV	3	10
No	94 UM	99 A	99 A	99 A	99 A	99 A	99 A	100	-	-	-	-	89	95 M	95 M	96 M	95	93	94	95	89	96 AU	82
Cannot say	1 S	1	1	1	1	1	1	-	-	-	-	-	2	1	1	1	1	1	*	1	1	1	8

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA4A. Do you identify as an Indigenous person, that is, First Nations (Status or non-Status), Métis or Inuk (Inuit)?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Yes	5 E	8 AE	7 E	9 E	3	7 E	6	7	4	8	4	9 AK	5
No	94 LB	91	91	90	96 ABCDF	91	93	93	95	92	95 L	90	95
Cannot say	1	1	1	*	1	2 D	1	*	1	*	1	1	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA4B. Are you?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	281	4	1	8	6	66	107	10	8	31	38	0	0	1	19	15	50	87	2	216
Unweighted Total	809	59	24	36	31	107	139	79	80	81	68	28	43	34	150	91	240	308	105	702
NET: First Nations -----	67	90	95	86	28	68	65	69	68	70	70	84	51	3	69	63	69	70	29	67
First Nations (Status)	54 P	74 P	92 P	38	27	56 P	53 P	65 P	59 P	64 P	50 P	81	49	3	46	38	63 U	58	28	54
First Nations (non- Status)	13 U	16	3	47 AHIKL	1	12	13	4	8	6	20	3	3	-	23 U	25	6	12	1	13 U
Métis	22	5	4	8	72 DF	19	18	30	31 D	26	28	10	17	-	28	34	28	28	6	23
Inuk (Inuit)	5	*	1	1	-	6	8	-	-	1	-	-	29	97 EFHIL AD	1	1	1	*	64 QRSTV A	5
Other	2	1	-	*	-	5	2	*	-	3	*	6	-	-	*	*	2	1	1	1
Prefer not to say	4	5	-	5	-	1	7	*	1	*	3	-	3	-	3	2	*	1	1	4

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA4B. Are you?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	281	26	31	15	16	205	45	117	157	78	74	54	33	42	162
Unweighted Total	809	44	52	42	22	551	179	383	415	220	227	170	112	80	509
NET: First Nations	67	65	59	76	31	65	65	76	60	72	85	72	41	41	72
	MNI							AI		MN	AMNO	MN			MN
First Nations (Status)	54	50	49	63	18	51	62	60	50	52	70	66	38	28	62
	N										AMN	N			AMN
First Nations (non-Status)	13	16	9	13	14	14	3	16	10	20	14	7	3	13	9
	G									M					
Métis	22	16	9	18	62	23	28	11	29	19	10	14	24	57	14
	KOH				ABC				AH					AJKLO	
Inuk (Inuit)	5	7	26	-	-	6	2	3	7	5	5	*	16	1	6
			AB												
Other	2	10	6	6	*	3	-	5	*	1	*	9	1	2	3
												K			
Prefer not to say	4	2	*	*	7	4	5	5	3	2	*	5	18	-	5
	K												AJKO		K

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA4B. Are you?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	281	210	180	100	58	22	94	30	23	12	32	73	64	31
Unweighted Total	809	659	579	392	139	48	376	80	27	31	94	190	172	160
NET: First Nations	67	69	69	74	62	63	68	71	25	73	76	69	61	71
-----	I	I	I	I			I							
First Nations (Status)	54	54	52	64	40	27	56	68	13	72	67	52	44	60
	FI	FI	I	BCEFI			I	I		I				
First Nations (non-Status)	13	15	18	11	22	36	12	3	12	1	9	17	17	12
			AD			ADH								
Métis	22	19	17	17	16	20	22	27	53	26	12	18	31	21
Inuk (Inuit)	5	6	7	3	13	13	2	*	*	*	*	11	2	1
			G											
Other	2	3	3	5	-	4	5	*	3	-	4	*	4	6
Prefer not to say	4	3	3	*	9	-	2	2	19	1	7	2	2	2
	D				CD									

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA4B. Are you?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	281	161	53	30	37	22	36	218	11	1	212	45	21	-	-	83	94	21	83
Unweighted Total	809	482	83	78	152	63	107	622	34	3	682	67	51	-	-	211	260	75	263
NET: First Nations	67	65	58	81	78	52	61	69	78	-	70	57	60	-	-	80 A	63	47	64
First Nations (Status)	54	52	46	67	66	35	49	56	54	-	58	45	35	-	-	64	52	36	51
First Nations (non-Status)	13	13	12	14	12	17	12	13	23	-	12	11	25	-	-	16	11	11	12
Métis	22 FIE	23	30 E	13	11	2	27 FI	23 FI	4	-	20	35	18	-	-	14	22	43	24
Inuk (Inuit)	5	6	1	5	4	5	6	5	-	-	5	3	15	-	-	5	10	*	*
Other	2	1	4	-	8	13	1	1	9	98	2	5	3	-	-	*	3	7	3
Prefer not to say	4 H	4	7	1	*	26 AGH	5	1	10	2	4	1	4	-	-	1	1	3	9 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA4B. Are you?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	281	-	-	-	-	-	-	-	281	189	61	14	97	53	71	51	161	109	145	118	93	83	4
Unweighted Total	809	-	-	-	-	-	-	-	809	536	167	62	197	168	181	212	505	266	442	323	243	315	21
NET: First Nations	67	-	-	-	-	-	-	-	67	100	-	-	62	68	72	70	70	61	67	66	66	72	94
First Nations (Status)	54 R	-	-	-	-	-	-	-	54	81	-	-	54	47	57	58	60	43	52	58	50	52	66
First Nations (non-Status)	13	-	-	-	-	-	-	-	13	19	-	-	8	21	15	12	10	18	16	9	16	19	28
Métis	22 Q	-	-	-	-	-	-	-	22	-	100	-	25	22	19	20	15	32 AQ	22	24	15	20	5
Inuk (Inuit)	5	-	-	-	-	-	-	-	5	-	-	100	7	4	5	2	8	1	6	4	9	6	2
Other	2	-	-	-	-	-	-	-	2	-	-	-	*	2	1	8 AM	3	1	2	3	5	2	-
Prefer not to say	4	-	-	-	-	-	-	-	4	-	-	-	7	4	3	*	3	5	2	3	5	1	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA4B. Are you?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	281	174	106	67	100	92	56	71	89	8	72	82	25
Unweighted Total	809	484	331	153	287	253	194	223	271	33	242	233	53
NET: First Nations	67	68	70	67	64	71	74	64	73	71	77	65	61
First Nations (Status)	54	51	57	41	58	53	54	53	53	20	59	49	40
First Nations (non-Status)	13 E	18 AE	12	26 AE	5	17	20	11	19	51 AHI	18	16	21
Métis	22	19	16	23	28	17	19	16	20	6	13	19	23
Inuk (Inuit)	5	7	8	7	1	7	4	13	4	1	4	9	13
Other	2	2	3	1	3	3	2	2	2	17	3	4	3
Prefer not to say	4	3	4	3	4	3	1	5	1	6	3	3	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA5. Which best describes where you currently live?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
A city	71 UDEFHGHP QR	44	46	50	50	67 DEFGP	74 EFGHP AD	72 DEFGP	67 DEFGP	79 GHKNP ADEF	73 DEFGP	63 DP	64 DP	32	49	50	76 AQRUV	75 AQRU	53	72 AQRU
A town or village	19 STVJ	30 IJKLM A	22	27 IJKLM A	21	22 AIJL	18	12	16	15	18	18	21	22	26 ASTV	25 ASTV	15	16	21	18 S
A rural area	10 IL	26 AHILM	32 AHILM	22 AHILM	29 JKLMO AHI	10 IL	7	16 AILM	16 IL	6	9	18	15	45 JKLMO AHI	26 ASTV	26 ASTV	10	9	26 ASTV	10
Cannot say	*	-	-	*	*	*	1	-	1	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA5. Which best describes where you currently live?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
A city	71 G	79 A	82 A	91 ABC	86 A	79 AG	11	73	69	71	70	72	70	71	71
A town or village	19 FCDE	18 DE	14 D	8	10	15	43 AF	19	19	21	20	18	19	17	19
A rural area	10 JHFCDE	2	4	1	4	5	45 AF	8	12 AH	7	10	9	11	11 J	10
Cannot say	*	*	1	*	1	*	*	*	*	1 ALMN	1	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA5. Which best describes where you currently live?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
A city	71	72 E	72 E	74 AE	67	73	74 ACE	73	70	66	76 ALM	70	68	76 ALM
A town or village	19 K	18	18	18	19	16	17	20	18	28 CDFGI AB	15	19	20	17
A rural area	10 ND	9	9	8	12	10	9	7	12	6	8	10	11 N	7
Cannot say	*	* D	1 D	* BCDGI A	1	1	*	*	*	*	*	1 AKN	*	*

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA5. Which best describes where you currently live?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
A city	71 LHBC	66	62	74 BC	79 ABCD	81 AHI	76 AH	66	76 H	85 AGHI	72 AL	64	75 L	-	-	69	71	71	71
A town or village	19 KFJE	21 AE	27 ABDE	17	14	13	17	21 AFGJ	18 FJ	10	18	23 AK	17	-	-	19	20	19	18
A rural area	10 FGJE	13 AE	8	10	6	6	7	12 AFGIJ	7	4	10	12	7	-	-	12	8	10	11
Cannot say	*	*	2 ABDE	*	*	*	*	*	*	1	*	1	1	-	-	*	1	*	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA5. Which best describes where you currently live?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
A city	71 B	67	76 B	91 ABCFG	85 AB	82 AB	83 ABC	72 A	68	72	57	41	70	69	72	74	72	70	72	71	74	72	62
A town or village	19 DEFG	21 ADEF	16 D	7	10	13	12 D	19	18	16	23	24	18	20	19	17	19	17	18	19	18	18	25
A rural area	10 HDEFG UQ	12 ADEF	8 DG	2	4	4	5 D	10	14	12	20	34	13	10	9	9	8	13 AQ	9	10	7	10 U	9
Cannot say	*	*	*	1	1	1	*	*	*	*	*	*	*	*	*	*	*	*	*	*	1 AV	*	3

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA5. Which best describes where you currently live?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
A city	71	69	69	71	73	68	72	74	72	70	72	73	75
A town or village	19	20	20	19	18	20	20	17	19	24	18	20	15
A rural area	10	10	11	9	9	11	8	8	9	6	10	7	10
Cannot say	L	*	*	*	1	*	*	1	1	*	*	*	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA6. Do you currently live in your traditional Indigenous community?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	186	4	1	6	2	45	66	7	6	22	26	0	0	0	13	9	34	61	1	141
Unweighted Total	534	46	20	27	23	69	98	48	51	53	51	22	23	3	116	70	152	203	48	465
On-reserve	31 TVM	26	9	30	78 DIJLM A	51 AM	29	11	43 M	28	7	16	8	-	33	36	27	18	12	25
Off-reserve	57 H	50	87	58	22	35	63 H	86	51	56	75 GH	72	92	36	53	55	61	67	78	64 A
Both on- and off-reserve	10	24 K	4	12	-	11	7	3	6	14	14	3	-	36	13	9	11	12	4	10
Cannot say	2	*	-	-	-	3	*	-	*	2	4	10	-	28	*	-	1	2	7	1

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA6. Do you currently live in your traditional Indigenous community?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	186	17	18	11	5	133	29	90	91	56	59	39	14	17	112
Unweighted Total	534	26	38	27	15	380	104	268	259	148	171	119	58	38	348
On-reserve	31 N	50 E	39	17	1	27	47	34	30	32	47 AMNO	23	6	11	34 M
Off-reserve	57 KGB	26	51	62	51	62 G	37	54	58	51	37	72 K	86 JKO	86 AJKO	55 K
Both on- and off-reserve	10	22	9	18	27	9	17	10	11	14	15	2	8	-	10
Cannot say	2	2	1	3	21	2	*	2	1	2	*	3	-	2	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA6. Do you currently live in your traditional Indigenous community?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	186	146	124	74	36	14	64	22	6	9	24	51	39	22
Unweighted Total	534	447	396	273	91	32	261	51	11	18	65	130	110	115
On-reserve	31	35 A	38 A	47 ABCF	27	16	48 ABCF	21	-	14	62 ALM	29	24	33
Off-reserve	57 BCDG	52 D	49 D	39	60	70	42	70	94 DG	71	36	54	67	38
Both on- and off-reserve	10	11	12	11	13	14	8	8	-	15	1	17	7	18
Cannot say	2	2	2	3	-	-	2	*	6	-	2	-	1	11 AM

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA6. Do you currently live in your traditional Indigenous community?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	186	102	31	24	29	12	22	148	8	-	145	26	12	-	-	63	59	10	53
Unweighted Total	534	308	52	49	119	43	65	416	29	-	466	36	26	-	-	161	179	45	149
On-reserve	31 SH	32	21	25	43	47	54 H	26	62	-	27	48	45	-	-	46 AQS	22	71 AQS	16
Off-reserve	57 PRFGIE	58	62	65	40	12	28	66 AFGI	2	-	61	47	41	-	-	37	64 PR	15	81 APR
Both on- and off-reserve	10 H	8	18	9	12	38 AH	14	7	32	-	10	5	14	-	-	14	12	14	2
Cannot say	2	1	*	1	4	3	5	1	4	-	2	-	*	-	-	2	2	-	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA6. Do you currently live in your traditional Indigenous community?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	186	-	-	-	-	-	-	-	186	186	-	-	60	36	48	36	113	63	94	78	61	60	4
Unweighted Total	534	-	-	-	-	-	-	-	534	534	-	-	130	108	116	151	356	155	294	213	173	210	13
On-reserve	31	-	-	-	-	-	-	-	31	31	-	-	32	28	23	45	34	24	33	31	41	36	10
Off-reserve	57	-	-	-	-	-	-	-	57	57	-	-	61	61	61	41	52	69	53	57	42	57	15
Both on- and off-reserve	10	-	-	-	-	-	-	-	10	10	-	-	7	8	15	9	12	4	12	10	13	7	64 AUV
Cannot say	2	-	-	-	-	-	-	-	2	2	-	-	*	3	*	5	2	2	2	1	3	*	10

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA6. Do you currently live in your traditional Indigenous community?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	186	119	74	45	60	65	41	45	65	6	55	53	15
Unweighted Total	534	333	236	97	175	179	121	141	201	19	171	166	37
On-reserve	31	28	34 G	18	39	24	17	32	43	15	47 AM	38	6
Off-reserve	57	57	55	62	57	68 B	65	50	48	63	47	46	61
Both on- and off-reserve	10 E	13	11	18	2	8	18 E	18	7	4	4	13	33 AK
Cannot say	2	1	*	2	3	*	-	*	1	18	2	3	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7A. How many children are there in the following age groups currently living with you in your household?
Ages 0 to 4

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
0	89	90	89	85	94 AFI	88	88	90	89	90	92	96 F	95	96	89	89	90	91	96	89
1	9 G	8	11	12 G	3	9 G	10 G	6	7	8	7	4	4	3	8	9	8	7	4	9
2	2 M	2	*	2	2	2 M	2	3 M	3	1	1	1	1	*	2	2	2	1	1	2
3	*	1	-	*	-	*	1	1	*	*	*	-	*	*	*	*	*	*	*	1
4	*	*	-	*	*	*	*	-	*	*	-	-	-	-	*	*	*	*	-	*
5+	*	-	-	-	*	*	*	*	*	*	*	-	*	-	*	*	*	*	*	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7A. How many children are there in the following age groups currently living with you in your household?
Ages 0 to 4

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
0	89 JKLO	87	86	90	92	89	86	90	88	84 K	72	85 K	96 AJKLO	98 AJKLMO	84 K
1	9 MN	10	12	8	8	9	9	8	9	11 MN	22 AJLMNO	12 AMN	4 N	2	13 AMN
2	2 MNE	3	2	1	*	2	3	1	2	3 MN	5 ALMNO	2 N	*	*	2 AMN
3	* M	*	1	*	-	*	1	*	*	1 M	1 M	1 M	*	-	* M
4	*	-	-	*	-	*	-	*	*	*	-	*	-	-	*
5+	*	-	*	*	-	*	*	*	*	*	*	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA7A. How many children are there in the following age groups currently living with you in your household?
Ages 0 to 4

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
0	89 LBCDG	86 CD	85	85	87	89	86 D	91 D	98 EFGHJ ABCD	92 BCDG	91 L	85	88	90
1	9 I	11 AHI	12 ABHIJ	12 ABHIJ	10 I	10 I	12 AHIJ	6	1	7 I	7	11 K	10	9
2	2 I	2 I	2 I	2 GI	2 I	*	2 I	2	*	1	2	2	1	1
3	* N	1	1	1	1	*	*	1	-	*	1 N	1	1	*
4	*	*	*	-	1	*	*	-	-	-	-	*	*	*
5+	*	*	*	*	*	-	*	*	-	-	*	*	*	-

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA7A. How many children are there in the following age groups currently living with you in your household?
Ages 0 to 4

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
0	89 GI	88	86	92 AC	89	89 I	85	90 AGI	79	94 GI	89	89	90	-	-	-	100	100	100
1	9 H	9	11	7	9	9	12 AHJ	8	17 AFHJ	5	9	8	8	-	-	78	-	-	-
2	2	2	2	1	2	2	2	2	4 J	*	2	3	1	-	-	16	-	-	-
3	* E	1	1	*	*	*	1	*	*	1	*	*	1	-	-	4	-	-	-
4	*	*	*	-	-	*	*	*	*	-	*	*	*	-	-	1	-	-	-
5+	*	*	*	*	*	*	*	*	*	-	*	*	*	-	-	1	-	-	-

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA7A. How many children are there in the following age groups currently living with you in your household?
Ages 0 to 4

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
0	89 VSIJGU	91 ACEFG	84	95 ACEFG	83	84	85	90 AIJ	70 J	65	81 J	72	92 AOP	90	87	88	89	89	87	91 AS	82	87 U	85
1	9 TMHBD	7	15 ABD	3	14 D	12 D	12 ABD	8	18 AH	22 AHI	9	19	6	8	10 M	10 M	9	8	10 AT	7	14 A	11 A	13
2	2 HB	1	1	1	3	4 BCD	2	2	7 AH	8 AH	4	9	2	1	2	2	2	2	2	1	3 AV	1	-
3	*	*	-	1 ABG	*	*	1	*	2	1	4 AH	*	*	1	*	*	*	*	*	*	*	1 A	*
4	*	*	-	-	*	-	*	*	1	2 AH	-	*	*	*	*	*	*	*	*	*	*	*	2
5+	*	*	-	-	1	-	*	*	2	2	1	*	*	*	*	*	*	*	*	*	1	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7A. How many children are there in the following age groups currently living with you in your household?
Ages 0 to 4

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
0	89 LHBC	86	86	87	91 ABC	89 BC	88	84	87	86	89 L	77	88 L
1	9 E	10 AE	11 AE	9	7	9	9	12 A	10	12	9	17 AKM	11
2	2	2	2	2	1	2	2	3	2	1	1	4 AK	2
3	* E	1 AF	1 AEF	*	*	*	1	1	*	*	1	1 A	-
4	*	*	*	1	*	*	*	*	*	*	*	*	-
5+	*	*	*	1	*	*	*	1	*	1	*	*	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7B. How many children are there in the following age groups currently living with you in your household?
Ages 5 to 12

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
0	83	86	83	81	76	85 G	82	81	79	82	90 GIJKL AF	90 G	84	82	81	79	81	85 S	85	83
1	11 M	9	11	13	14	10	12 M	16 M	15 M	14 M	7	7	9	1	13	14	15 ATUV	11	6	12
2	4	4	5	4	6	3	4	2	6	3	3	2	6	16	5	5	3	3	9	4
3	1	*	2	2	1	*	1	*	*	*	*	1	1	*	1	2	*	*	1	1
4	*	*	-	*	-	*	*	*	*	*	-	-	*	*	*	*	*	*	*	*
5+	1	1	*	*	1	1	1 M	*	*	*	*	-	-	-	1	1	*	*	-	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7B. How many children are there in the following age groups currently living with you in your household?
Ages 5 to 12

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
0	83 KLO	85	82	82	90 ACD	84	83	83	83	84 KLO	76 L	64	82 KLO	98 AJKLMO	74 L
1	11 N	11	13	14	7	12	10	12	11	11 N	16 AJN	23 AJKMNO	14 N	2	18 AJMN
2	4 N	3	3	4	2	4	3	3	4	3 N	5 N	10 AJKMNO	3 N	*	6 AJMN
3	1 NH	1	1	*	-	1	2	*	1 AH	*	2 AJMNO	1	1	*	1 AJMN
4	*	*	*	-	-	*	*	*	*	*	*	*	*	*	*
5+	1 B	*	1	1	-	1	1	1	1	2	1	2 AM	*	-	1 M

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7B. How many children are there in the following age groups currently living with you in your household?
Ages 5 to 12

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
0	83 BCDG	80 CD	79 D	77	84 BCDG	82	79 D	87 BCDG	98 EFGHJ ABCD	84	86	84	83	81
1	11 I	14 AEHI	15 ABEHI	17 CEGHI AB	9 I	11 I	15 ABEHI	8 I	2	12 I	9	9	12	15 AKL
2	4 I	5 AIJ	5 AIJ	5 AIJ	3 I	6 IJ	5 AIJ	3 I	*	1	3	5	4	3
3	1	1	1	1	1	1	1	1	-	2	1	1	*	1
4	*	*	*	*	*	-	*	*	*	-	*	*	*	*
5+	1 N	1	1 G	1	2 AG	*	1	*	-	*	*	2 N	1	*

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA7B. How many children are there in the following age groups currently living with you in your household?
Ages 5 to 12

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
0	83 PQI	84	81	84	83	83 I	82	84 I	76	87 I	83	86	84	-	-	63 Q	46	100	100
1	11	11	12	12	12	12	12	11	17 AFHJ	8	12	9	10	-	-	22 A	39 AP	-	-
2	4	3	4	3	5	4	3	4	6	4	4	3	3	-	-	8 A	12 AP	-	-
3	1	1	*	1	1	*	1	1	*	1	1	*	1	-	-	3 A	2 A	-	-
4	*	*	*	*	*	*	*	*	*	*	*	*	*	-	-	*	*	-	-
5+	1 E	1 E	2	*	*	1	1	1	1	*	1	1	2	-	-	5 AQ	1	-	-

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7B. How many children are there in the following age groups currently living with you in your household?
Ages 5 to 12

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
0	83 JLEFG UVSPI	86 ACEFG	79	91 ACEFG	74	75	80	85 AIJL	61 L	59 L	70 L	13	90 AOP	86 AP	83 P	75	84	82	80	86 AS	75	80 U	84
1	11 TMBD	10	14 D	5	19 BD	19 ABDG	14 ABD	11	17	20 AH	9	44 AHK	6	9	12 M	17 AMNO	11	11	14 AT	10	16 A	14 A	13
2	4 HB	3	3	3	6	5	4	3	10 AHJ	7	16 AHJ	25	2	3	3	6 AMNO	3	4	4	3	7 A	4	2
3	1	*	2 ABDEG	*	*	1	1	1	2	3 AH	*	*	1	*	1	1	1	1	1	*	1	1	*
4	*	*	-	*	*	*	*	*	*	*	-	9	*	*	*	*	*	*	*	*	*	*	-
5+	1 B	*	2	-	1	*	1	*	9 AH	11 AH	5	9	2	1	*	*	1	1	1	1	2	1	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7B. How many children are there in the following age groups currently living with you in your household?
Ages 5 to 12

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
0	83 LHI	81	81	83	85 ABC	85 BC	82	77	79	81	82 L	70	82 L
1	11	13	13	12	11	11	13	15 A	15 A	12	13	20 AKM	13
2	4	4	4	3	3	3	3	5	5 A	4	4	7 A	3
3	1	1	1	1	1	*	1	1	1	-	*	*	1
4	*	*	*	*	*	*	*	*	*	*	*	*	*
5+	1 E	1 E	1	2	*	1	1	2	1	3	1	2 AKM	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7C. How many children are there in the following age groups currently living with you in your household?
Ages 13 to 18

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
0	82	89 KN	88	82	85	82	82	80	76	84	84	76	86	79	85	84	82	83	81	83
1	13	7	9	14	13	15 D	13	16 D	21 ADIM	14	12	12	9	11	12	13	16	14	10	13
2	3	4	2	2	1	3	4	2	2	2	3	10 HJKLM AFG	5	10	2	2	2	2	8 QRST	3
3	*	-	1	1	1	1	*	1	1	*	*	3	*	-	1	1	*	*	1	*
4	*	*	-	*	*	*	1	*	*	*	*	-	-	-	*	*	*	*	-	*
5+	*	-	*	*	*	*	1	*	1	*	*	-	-	-	*	*	*	*	-	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7C. How many children are there in the following age groups currently living with you in your household?
Ages 13 to 18

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
0	82 JLMO	79	82	83	87 B	83	85	82	82	75	86 AJLMO	73	71	94 AJKLMO	77 LM
1	13 KN	17	13	16	10	13	11	14	13	18 AKN	10 N	21 AKNO	23 AKNO	4	18 AKN
2	3 N	3	4	1	2	3	3	3	3	4 N	2	4 N	6 AKN	1	4 AKN
3	* N	1	*	*	-	*	*	*	*	1	*	1	*	*	1 N
4	*	*	1	*	-	*	*	*	*	1	1	1	*	-	* M
5+	*	*	*	*	-	*	*	*	*	1	1 MO	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7C. How many children are there in the following age groups currently living with you in your household?
Ages 13 to 18

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
0	82 NBCDGJ	79 DJ	78 J	77 J	81 J	81 J	78 J	84 J	97 EFGHJ ABCD	64	86 ALN	79	85 LN	79
1	13 I	16 AI	17 AI	17 AI	15 I	15 I	17 AI	12 I	2 EFGHI ABCD	26	11	14	13	16 AK
2	3 I	4 AI	4 I	4 AI	3	2	4 AI	3	* AEFI	8	2	4	2	4
3	*	*	*	*	*	-	*	1	*	2	*	1	*	*
4	*	*	1 G	1	*	1	*	-	-	-	*	1 AK	*	-
5+	*	*	* G	* G	1	*	*	*	*	*	*	1	*	*

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA7C. How many children are there in the following age groups currently living with you in your household?
Ages 13 to 18

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
0	82 QFI	82	84	84	81	78	81	84 AFI	75	80	83	82	79	-	-	79 Q	33	100	100
1	13 H	13	13	13	15	18 AH	14	12	22 AGH	16	13	13	15	-	-	12	53 AP	-	-
2	3	3	1	3	4	3	4	3	2	2	3	3	4	-	-	3	12 AP	-	-
3	*	1	-	*	*	*	*	*	*	*	*	*	*	-	-	1	1	-	-
4	*	*	2	*	*	*	*	*	*	-	*	*	*	-	-	2 A	1	-	-
5+	*	1	*	*	*	1	1	*	*	2 AH	*	*	2	-	-	3 A	*	-	-

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA7C. How many children are there in the following age groups currently living with you in your household?
Ages 13 to 18

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
0	82 IJCFG UVSP	85 ACFG	73	86 CFG	84 C	74	78	83 AIJ	68	67	68	52	88 AOP	88 AOP	80 P	74	83	82	79	85 AS	72	80 U	81
1	13 TMNBD	12	24 ABDEG	7	12	22 ABDE	18 ABD	13	19	20	19	10	9	9	15 MN	20 AMNO	13	14	16 AT	11	20 AV	15 A	13
2	3	3	3	6	2	4	3	3	3	3	4	5	2	2	4	5 AMN	3	3	4	3	5	3	4
3	*	*	-	*	*	*	*	*	*	*	*	4	*	*	*	*	*	1	*	*	*	*	-
4	* V	*	-	*	1	-	*	*	4 AHJ	2	8 AH	21 AHIJK	*	*	1	*	*	*	*	*	2 AV	*	3
5+	* B	*	1 B	-	1	*	*	*	6 AHK	7 AHK	1	9	*	1	*	*	*	1	*	*	1	*	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7C. How many children are there in the following age groups currently living with you in your household?
Ages 13 to 18

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
0	82 KLHI	82	82	81	83	86 BCD	81	75	78	90 HI	79	74	82 L
1	13	13	12	15	14	11	14	17 AJ	17 AJ	7	17 A	18 A	13
2	3	3 F	4 F	2	3	2	3	5 A	3	2	3	5	3
3	*	*	1	*	*	*	1	*	1	-	*	*	1
4	* E	1 AE	*	1 AEG	*	*	*	1 AI	*	1	*	1 A	1
5+	*	1	1	1	*	*	1	1	*	1	*	1	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7D. How many children are there in the following age groups currently living with you in your household?
Ages 19 to 24

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
0	83	87	84	84	82	82	82	87	90	83	83	82	84	89	84	83	85	84	85	83
1	10	9	12	11	11	11	9	6	6	11	10	10	12	4	11	11	9	9	8	9
2	5	3	*	3	4	6 E	6 E	4	2	4	5	8 E	4	*	3	3	4	4	4	5
3	1	*	*	1	2	1	1	3	1	1	1	-	-	-	1	1	1	1	-	1
4	1	*	4 JKLMN AFGHI	*	*	*	1	*	*	1	1	*	-	6 GH	1	1	1	1	2 AS	1
5+	1	*	*	1	*	*	1	*	*	*	1	-	*	-	*	*	*	1	*	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7D. How many children are there in the following age groups currently living with you in your household?
Ages 19 to 24

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
0	83 JIBC	78	79	88 ABCE	77	83	88 A	86 AI	80	52	88 AJM	93 AJKMO	80 J	92 AJKMO	87 AJM
1	10 KLNOH	12	10	8	13	9	8	7	12 AH	22 AKLMNO	5	5	14 AKLNO	6	8 KL
2	5 LNO	9 AD	7 AD	2	7 D	5	3	5	5	18 AKLMNO	5 LN	1	5 LN	1	3 LN
3	1	1	2	1	1	1	*	1	1	4 AKLMO	1	1	1	-	1
4	1 N	*	1	1	1	*	1	1	1	2 ALMN	1	*	*	*	*
5+	1 MN	*	1	*	*	1	*	1	1	3 AKLMNO	1	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7D. How many children are there in the following age groups currently living with you in your household?
Ages 19 to 24

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
0	83 LBCEJ	80 EJ	80 EJ	82 EJ	71 J	89 CDEGJ AB	81 EJ	82 EJ	94 DEGHJ ABC	59	85 L	74	88 AL	86 AL
1	10 FI	11 AFI	11 AFI	11 FI	15 ABCFI	4	11 FI	12 FI	5	17 FI	10	14 AMN	7	8
2	5 I	6 AI	6 AI	6 I	9 ABCGI	5 I	6 I	4	*	15 DFGHI ABC	4	7	4	4
3	1 I	1	1	1	2	*	1	1	*	4	1	2	*	1
4	1 I	1	1	1	1	*	*	1	*	2	*	1	*	*
5+	1	1	1	1	2	*	1	1	*	3	*	2 AKMN	*	*

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA7D. How many children are there in the following age groups currently living with you in your household?
Ages 19 to 24

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
0	83 QFI	82	82	84	84	78 I	81 I	85 AFI	72	86 FI	83	83	82	-	-	79	78	-	100
1	10	9	12	10	9	13 AHJ	9	9	14 J	6	9	11	9	-	-	9	13 AP	59 APQ	-
2	5 H	6	3	5	5	6	8 AHJ	4	9 HJ	2	5	5	3	-	-	6	6	30 APQ	-
3	1	1	1	1	1	1	1	1	2	-	1 L	*	*	-	-	1	1	6 APQ	-
4	1	1	1	1	1	1	1	*	2	2	*	1	2	-	-	3 AQ	1	1	-
5+	1 LD	1 D	1	*	1 D	1	*	1	2	4 AGH	1	*	3 L	-	-	3 A	1	3 AQ	-

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA7D. How many children are there in the following age groups currently living with you in your household?
Ages 19 to 24

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
0	83 IKCFG US	86 CDEFG A	71	79	78	75	75	83 AIK	72	75	63	55	87 P	85	82	80	83	83	79	87 AS	76	82 U	80
1	10 TB	8	15 AB	10	14	13	13 AB	10	11	8	21	2	7	9	11	11	9	10	11 AT	8	12	10	2
2	5 TB	4	8 B	9 B	5	10 AB	9 AB	5	5	3	4	26 IJ	4	4	5	6 N	5	4	7 AT	4	7 A	6	12
3	1	1	2	*	1	1	1	1	3	3	6	-	1	1	1	1	1	1	2	1	1	1	1
4	1 B	*	2	1	1	*	1	*	4 AH	4 AH	6	8	1	*	*	1	1	1	1	1	1	*	4
5+	1 HB	*	3 B	2 B	1	*	1 B	1	5 AH	7 AH	-	9	*	1	1	*	1	1	1	1	2	1	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7D. How many children are there in the following age groups currently living with you in your household?
Ages 19 to 24

	Disability						Currently employed in ...				Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
0	83 KLHBD	80	82	77	85 ABD	84 BD	82	76	83 H	74	80	77	87 KL
1	10	10	10	10	9	9	9	13 A	10	5	11	10	9
2	5	6 C	4	9 ABCEFG	5	5	5	8 AI	5	17 AHI	6	9 AM	4
3	1	1	1	1	1	1	2	2	1	1	1	1	1
4	1	1	1	1	*	*	1	1	*	*	*	2 AKM	*
5+	1 E	2 AE	2 E	2	*	1	1	2	1	2	1 M	1	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Ages 0 to 4	11 G	10	11	15 GN	6	12	12 G	10	11	10	8	4	5	4	11	11	10	9	4	11
Ages 5 to 12	17 M	14	17	19 M	24 HMN	15	18 M	19 M	21 M	18 M	10	10	16	18	19	21	19 T	15	15	17
Ages 13 to 18	18	11	12	18	15	18	18	20	24 D	16	16	24 D	14	21	15	16	18	17	19	17
Ages 19 to 24	17	13	16	16	18	18	18	13	10	17	17	18	16	11	16	17	15	16	15	17
None of the above	56	66 FI	57	48	55	56	55	58	57	58	61 F	60	61	54	55 R	52	58	59 R	58	56

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Ages 0 to 4	11 MN	13	14	10	8	11	14	10	12	16 AMN	28 AJLMNO	15 AMN	4 N	2	16 AMN
Ages 5 to 12	17 NE	15	18 E	18 E	10	16	17	17	17	16 N	24 AJMN	36 AJKMNO	18 N	2	26 AJMN
Ages 13 to 18	18 KN	21 E	18	17	13	17	15	18	18	25 AKN	14 N	27 AKNO	29 AKNO	6	23 AKN
Ages 19 to 24	17 KLNOHGD	22 AD	21 AD	12	23 D	17	12	14	20 AH	48 AKLMNO	12 LN	7	20 KLNO	8	13 LN
None of the above	56 JKLMOIB	50	52	60 B	59	57	61	59 AI	54	31	46 J	41 J	49 JLO	86 AJKLMO	45 JL

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Ages 0 to 4	11 I	14 AIJ	15 ABIJ	15 BGHIJ A	13 I	11 I	14 AIJ	9 I	2	8 I	9	15 AK	12	10
Ages 5 to 12	17 I	20 AEHI	21 ABEHI	23 CEGHI AB	16 I	18 I	21 AEHI	13 I	2	16 I	14	16	17	19
Ages 13 to 18	18 KI	21 AI	22 AI	23 ABI	19 I	19 I	22 AI	16 I	3	36 EFGHI ABCD	14	21 KM	15	21 AKM
Ages 19 to 24	17 MNFI	20 AFI	20 AFI	18 FI	29 DFGHI ABC	11	19 FI	18 I	6	41 EFGHI ABCD	15	26 AKMN	12	14
None of the above	56 LBCDEGJ	48 CDGJ	46 DJ	44 J	47 J	65 CDEGJ AB	46 DJ	59 CDEGJ B	90 EFGHJ ABCD	32	63 ALN	48	60 L	54

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Ages 0 to 4	11 HD	12	14 D	8	11	11	15 AHJ	10	21 AFHJ	6	11	11	10	-	-	100	-	-	-
Ages 5 to 12	17	16	19	16	17	17	18	16	24 AFHJ	13	17	14	16	-	-	37 A	54 AP	-	-
Ages 13 to 18	18 H	18	16	16	19	22 AH	19	16	25 AH	20	17	18	21	-	-	21	67 AP	-	-
Ages 19 to 24	17 H	18	18	16	16	22 AHJ	19	15	28 AFGHJ	14	17	17	18	-	-	21	22 A	100	-
None of the above	56 FI	57	56	59	53	49 I	52 I	60 AFGI	31	62 FI	55	59	58	-	-	-	-	-	100

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Ages 0 to 4	11 TMHBD	9	16 BD	5	17 BD	16 BD	15 ABD	10	30 AH	35 AHIK	19	28	8	10	13 M	12 M	11	11	13 AT	9	18 AV	13 A	15
Ages 5 to 12	17 MNHBD T	14	21 BD	9	26 ABD	25 ABD	20 ABD	15	39 AH	41 AH	30	87 AHIJK	10	14	17 M	25 AMNO	16	18	20 AT	14	25 AV	20 A	16
Ages 13 to 18	18 TMNHB	15	27 ABDE	14	16	26 ABD	22 ABD	17	32 AH	33 AH	32	48	12	12	20 MN	26 AMNO	17	18	21 AT	15	28 AV	20 A	19
Ages 19 to 24	17 THB	14	29 AB	21 B	22 B	25 AB	25 AB	17	28 AH	25	37 AH	45	13	15	18	20 M	17	17	21 AT	13	24 AV	18	20
None of the above	56 LCEFG SPIJK UV	63 ACEFG	36	62 CEFG	43	37	43 C	58 AIJKL	30	28	33	2	69 AOP	63 AOP	54 P	42	57	56	48	63 AS	38	50 U	54

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Ages 0 to 4	11 E	14 AEF	14 AEF	13	9	11	12	16 A	13	14	11	23 AKM	12
Ages 5 to 12	17 E	19 EF	19 EF	17	15	15	18	23 A	21 A	19	18	30 AKM	18
Ages 13 to 18	18	18 F	18 F	19 F	17	14	19	25 AJ	22 AJ	10	21 A	26 AM	18
Ages 19 to 24	17 E	20 AEF	18	23 AEF	15	16	18	24 AI	17	26	20 AM	23 AM	13
None of the above	56 KLHIBC	53	52	54	59 ABC	60 ABCDG	53	40	49 H	52	49 L	33	58 KL

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
At least one child 0-4	11 G	10	11	15 GN	6	12	12 G	10	11	10	8	4	5	4	11	11	10	9	4	11
At least one child 5-18	23	18	19	28	28	22	24	25	28	23	18	29	23	34	25	27	24	22	28	23
At least one child 19-24	10	6	12	9	12	10	9	6	5	9	12 DK	6	11	9	9	10	8	10	9	9
No Children	56	66 FI	57	48	55	56	55	58	57	58	61 F	60	61	54	55 R	52	58	59 R	58	56

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
At least one child 0-4	11 MN	13	14	10	8	11	14	10	12	16 AMN	28 AJLMNO	15 AMN	4 N	2	16 AMN
At least one child 5-18	23 NE	24	23	24	15	23	19	23	23	25 N	20 N	42 AJKNO	38 AJKNO	7	33 AJKN
At least one child 19-24	10 KLNOHGD	12 D	11 D	6	18 ACD	9	6	8	12 AH	28 AKLMNO	6 L	2	9 LO	6 L	6 L
No Children	56 JKLMOIB	50	52	60 B	59	57	61	59 AI	54	31	46 J	41 J	49 JLO	86 AJKLMO	45 JL

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
At least one child 0-4	11 I	14 AIJ	15 ABIJ	15 BGHIJ A	13 I	11 I	14 AIJ	9 I	2	8 I	9	15 AK	12	10
At least one child 5-18	23 KI	28 AFHI	29 ABFHI	31 CEFHI AB	25 I	21 I	30 ABFHI	19 I	4	34 AFHI	18	24	21	29 AKM
At least one child 19-24	10 MNFI	10 FI	10 FI	10 FI	14 CDFGI AB	3	10 FI	13 FI	5	25 EFGHI ABCD	10	13 AMN	7	7
No Children	56 LBCDEGJ	48 CDGJ	46 DJ	44 J	47 J	65 CDEGJ AB	46 DJ	59 CDEGJ B	90 EFGHJ ABCD	32	63 ALN	48	60 L	54

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
At least one child 0-4	11 HD	12	14 D	8	11	11	15 AHJ	10	21 AFHJ	6	11	11	10	-	-	100	-	-	-
At least one child 5-18	23 H	21	23	23	26 B	28 AH	23	21	33 AGH	25	23	20	25	-	-	-	100	-	-
At least one child 19-24	10	10	7	10	10	13 AH	9	9	14 H	8	10	9	8	-	-	-	-	100	-
No Children	56 FI	57	56	59	53	49 I	52 I	60 AFGI	31	62 FI	55	59	58	-	-	-	-	-	100

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
At least one child 0-4	11 TMHBD	9	16 BD	5	17 BD	16 BD	15 ABD	10	30 AH	35 AHIK	19	28	8	10	13 M	12 M	11	11	13 AT	9	18 AV	13 A	15
At least one child 5-18	23 MNHBD T	20	33 ABD	16	26	34 ABD	28 ABD	22	33 AH	31	34	69 AHIJ	15	17	25 MN	34 AMNO	23	23	26 AT	21	34 AV	27 A	23
At least one child 19-24	10 TB	8	16 AB	16 AB	13	13	14 AB	10	7	5	15	1	8	9	9	12 A	10	10	12 AT	7	10	10	8
No Children	56 LCEFG SPIJK UV	63 ACEFG	36	62 CEFG	43	37	43 C	58 AIJKL	30	28	33	2	69 AOP	63 AOP	54 P	42	57	56	48	63 AS	38	50 U	54

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

QA7. How many children are there in the following age groups currently living with you in your household?
Children

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
At least one child 0-4	11 E	14 AEF	14 AEF	13	9	11	12	16 A	13	14	11	23 AKM	12
At least one child 5-18	23	23 F	24 F	22	23	20	24	32 AJ	29 AJ	16	28 A	35 AKM	22
At least one child 19-24	10	10	9	11	9	9	11	12	9	18	11	9	7
No Children	56 KLHIBC	53	52	54	59 ABC	60 ABCDG	53	40	49 H	52	49 L	33	58 KL

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q1. Overall, are you satisfied or dissatisfied with the way things are going in our country today?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Dissatisfied	60 UHP	61 P	65 P	57	61 P	54	60 HP	62 P	61 P	70 HIMNP AF	58 P	55	55	31	60 U	59	67 QRTUV A	63 AU	47	61 AU
Satisfied	31 STL	29	22	31	26	34 L	32 L	26	33	24	31	40 L	35	68 JKLMO EFGHI AD	28	28	26	28	47 QRSTV A	30 S
Cannot say	9 SVIL	9	13	12 L	14 L	12 AIKL	8	12	6	6	11 L	5	10	2	12 SV	13 SV	7	9	6	8

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q1. Overall, are you satisfied or dissatisfied with the way things are going in our country today?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Dissatisfied	60 JKB	54	55	73 ABCE	54	61 A	59	59	60	47	55 J	62 JK	67 AJKO	63 AJK	61 JK
Satisfied	31 MNID	39 AD	37 AD	23	35 D	31	28	34 AI	28	42 ALMNO	36 AMNO	31	26	26	31 MN
Cannot say	9 LMOHFD	8	8 D	4	11 D	8	13 F	7	11 AH	11 LMO	8	7	7	11 ALMO	7

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q1. Overall, are you satisfied or dissatisfied with the way things are going in our country today?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Dissatisfied	60 EJ	59 E	58 E	60 EJ	52	59	59 E	66 EJ	62 EJ	49	60	57	62	61
Satisfied	31 I	34 AI	35 AI	33 AI	39 ABGHI	33	34 AI	28	25	29	31	34	31	32
Cannot say	9 MNBCDG	7	7	7	8	7	7	6	13 BCDGH	22 EFGHI A ABCD	9	9	7	7

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q1. Overall, are you satisfied or dissatisfied with the way things are going in our country today?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Dissatisfied	60 PLMFI	59	58	64 AE	58	52 I	59 FI	62 AFI	45	53	61 ALM	55	50	-	-	51	59 P	59	62 AP
Satisfied	31 SHD	31	34	26	35 AD	38 AGH	30	29	47 AFGHJ	36	31	32	36	-	-	39 AS	33 S	33	28
Cannot say	9 KE	10 E	8	10	7	10	11	9	8	12	8	13 AK	14 K	-	-	10	8	8	10

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q1. Overall, are you satisfied or dissatisfied with the way things are going in our country today?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Dissatisfied	60 JL CFG UTQI	63 ACDFG	50	54	56	47	52	60 AIJL	49	45	71 IJL	20	61	60	58	60	54	71 AQ	66 AT	54	50	61 UW	41
Satisfied	31 SRB	27	39 AB	35 B	37 B	44 AB	39 AB	31	43 AHK	46 AHK	24	79 AHK	28	32	34	33	38 AR	20	29	35 AS	43 AV	32	31
Cannot say	9 UVSP	9	10	11	7	8	9	9	8	9	5	1	11	9	8	7	9	9	6	11 AS	7	7	28 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q1. Overall, are you satisfied or dissatisfied with the way things are going in our country today?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Dissatisfied	60 LHC	57	56	61	62 AC	60 C	66 ABCF	51	61 H	62	62 L	50	61 L
Satisfied	31 EG	35 ADEFG	38 ABDEFG	29	29	31	26	43 AI	32	32	30	44 AKM	33
Cannot say	9 LMHIBC	8 C	6	10 BC	10 C	9 BC	7	6	7	6	8	6	6

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q2A. Generally speaking, would you say that your personal financial situation today is better or worse than it was six months ago?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Better	15	11	13	11	13	16	16	13	15	13	14	14	25	26	12	12	13	13	22	15
Worse	48 UHNOP	51 NOP	66 HINOP AF	47 NOP	57 HNOP	43 OP	49 NOP	48 NOP	51 NOP	55 AHNOP	49 NOP	30	26	12	52 U	52 U	53 AU	51 U	22	50 AU
Same	34 VG	36	20	37 G	24	39 AEGIL	32	38 EG	32	31	36 G	54 IJKLM DEFGH A	49 EGIL	62 EGIKL A	32	31	32	34	55 QRSTV A	33
Cannot say	2	2	1	5 AH	6 JLMNO ADHI	1	2	1	2	2	2	2	*	*	4 ASTUV	5 ASTUV	2	2	1	2

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q2A. Generally speaking, would you say that your personal financial situation today is better or worse than it was six months ago?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Better	15 NIG	20	19	14	17	16 AG	10	17 AI	13	22 ALMNO	22 ALMNO	16 N	13	9	17 AMN
Worse	48 NH	43	48	52	46	48	49	46	51 AH	49	47	51 N	55 AKNO	44	51 AN
Same	34 JKO	36	32	32	35	34	38	35	34	25	29	31 J	32 J	45 AJKLMO	31 J
Cannot say	2 MF	1	1	2	2	1	3	2	2	4 AKMNO	2	2	*	2	2 M

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q2A. Generally speaking, would you say that your personal financial situation today is better or worse than it was six months ago?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Better	15 HI	18 AHI	19 ABHI	19 AHI	19 HI	21 HI	18 AHI	6	10	14	15	16	14	18
worse	48 NI	49 CI	48	48	49	48	48	63 DEFGI ABC	42	52	45	53 AKN	51	45
Same	34 LBCDEG	31	31	32	29	30	32	29	47 EFGHJ ABCD	27	38 L	29	34	37 L
Cannot say	2 MN	2	2	2	2	2	2	2	1	6 I	2	3 MN	1	1

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q2A. Generally speaking, would you say that your personal financial situation today is better or worse than it was six months ago?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Better	15 S	16	11	14	16	15	13	16	23 AFGHJ	14	16	13	13	-	-	21 AS	17 S	15	13
Worse	48 SE	48	53 E	50	45	47	48	49	45	42	49	47	42	-	-	50	53 AS	56 AS	45
Same	34 PQRK	33	34	34	37	35	37	34	31	40	33	38 AK	41	-	-	27	28	26	40 APQR
Cannot say	2	3	2	2	2	2	2	2	1	4	2	2	3	-	-	2	1	2	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q2A. Generally speaking, would you say that your personal financial situation today is better or worse than it was six months ago?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Better	15 RNHB	13	25 ABDG	11	25 ABD	18	19 ABD	15	26 AHK	32 AHIK	9	16	16	12	15	19 AN	20 AR	7	14	17 A	22 A	18 A	19
worse	48 TQP	48	45	49	47	46	47	48	53	48	77 AHIJ	56	52 P	51 P	48	44	36	71 AQ	58 AT	39	46	49	52
Same	34 IJKCE UVSRM	36 ACE	28	38 CE	25	35	32	35 AIJK	20	20	13	27	29	35	36 M	35	42 AR	20	26	42 AS	30	32	21
Cannot say	2 O	2	2	2	3	1	2	2	1	1	1	*	2	2	1	2	2	2	1	2	2	2	9

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q2A. Generally speaking, would you say that your personal financial situation today is better or worse than it was six months ago?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Better	15 E	19 ADEFG	22 ABDEFG	13	13	16	14	21 A	18 A	27 A	15	26 AK	21 AK
Worse	48 JE	53 ACE	50	59 ABCEF	45	53 AE	60 ABCEF	49 J	48 J	34	50	45	49
Same	34 LMHBCDFG	26	26	26	40 ABCDG	29 BG	23	28	32	38	33 L	28	28
Cannot say	2 E	3 E	3 E	3	1	2	4 AE	2	1	1	2	1	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q2B. And in general, would you say that in the next six months your personal financial situation will be better or worse than it is today?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Better	24 TVJ	17	21	27 J	19	28 ADJM	24	16	23	22	20	29	30	51 IJKLM ADG	22	23	21	20	37 QRSTV A	22
Worse	35 UHO	43 HOP	43 O	35 O	43 HOP	28	37 HO	42 HOP	37 O	35 HO	36 HO	28	18	20	40 U	39 U	37 U	36 U	22	37 AU
Same	33	26	26	30	29	36 DI	31	33	32	34	36	39	47 D	23	29	29	34	35 Q	36	32
Cannot say	8	14 HN	11	7	9	7	8	10	9	9	8	4	5	6	9	8	9	9	5	8

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q2B. And in general, would you say that in the next six months your personal financial situation will be better or worse than it is today?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Better	24 MN	32 ADE	28 A	22	21	24	23	25	22	36 ALMNO	36 ALMNO	25 MN	19 N	13	27 AMN
Worse	35 JK	33	33	35	36	35	33	35	35	30	29	37 JK	39 AJKO	37 JK	35 K
Same	33 JKLO	31	31	35	35	33	36	34	33	23	28 J	29 J	34 JKO	43 AJKLMO	31 J
Cannot say	8 HF	5	7	7	8	7	8	6	10 AH	11 AKN	7	10	7	7	8

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q2B. And in general, would you say that in the next six months your personal financial situation will be better or worse than it is today?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Better	24 KI	28 AI	28 AGI	27 AI	33 BCDGI A	28 I	26 AI	25 I	10	32 I	19	28 AK	22	25 K
worse	35	34	34	35	33	28	35	39 F	40 ACFJ	28	34	35	37	35
Same	33 BCDEGHJ	30	30 J	31 J	27	34 J	31 J	26	45 EFGHJ ABCD	22	37 L	30	35	33
Cannot say	8 I	8	8	8	7	11 I	8	11	5	18 CDEGI AB	10	7	7	7

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q2B. And in general, would you say that in the next six months your personal financial situation will be better or worse than it is today?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Better	24 S	26	20	22	23	25	23	23	39 AFGHJ	18	24	24	23	-	-	38 AQS	30 AS	34 AS	17
Worse	35 PLFI	34	39	36	33	30	36 I	36 FI	26	29	37 ALM	30	28	-	-	28	37 P	32	36 P
Same	33 PQRK	32	33	34	34	36 I	30	34	28	41 I	32	38 AK	37	-	-	26	26	26	39 APQR
Cannot say	8 H	8	8	7	9	9	10 H	7	7	11	8	8	12	-	-	9	8	7	8

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q2B. And in general, would you say that in the next six months your personal financial situation will be better or worse than it is today?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Better	24 RHBD	19 D	36 ABD	13	40 ABD	35 ABD	32 ABD	23	42 AHK	46 AH	25	74 AHK	24	21	23	29 ANO	27 AR	18	24	25	30 A	28 A	22
worse	35 QJCFG VT	37 ACFG	28	37 FG	31	26	30	35 AJ	30	26	45	15	36	38	36	33	28	49 AQ	41 AT	29	37	33	38
Same	33 RIJEG US	36 ACEG	29	37 EG	22	29	29	34 AIJ	23	23	24	2	32	35	35	30	38 AR	25	27	39 AS	28	31	20
Cannot say	8 U	8	7	13 AB	7	11	9	8	5	5	6	8	8	7	7	8	7	8	8	7	6	8 U	21

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q2B. And in general, would you say that in the next six months your personal financial situation will be better or worse than it is today?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Better	24 E	27 ADEF	30 ABDEF	22	22	23	26	31 A	27 A	38 A	25	34 AK	30 A
Worse	35	37	35	40 E	34	36	41 ABCE	34	34	28	35	33	33
Same	33 LMHIBCDG	28 G	28 G	27 G	37 ABCDGF	31 BCG	21	29	30	30	32 L	27	28
Cannot say	8 LH	8	7	11	7	10 C	12 ABCE	6	9 H	4	8 L	5	9

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q3. Thinking about the job situation in the city or area where you live today, would you say that it is now a good time or a bad time to find a job?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
A good time to find a job	26 SVIL	18	27	28 L	23	35 GIJLM AD	22	21	28	19	26	60 L IJKLM DEFGH A	64 IJKLM DEFGH A	46 DL	24	26	21	23	57 QRSTV A	23
A bad time to find a job	51 UHNO	54 HNO	57 HNO	48 HNO	52 HNO	39	58 AHMNO	52 HNO	54 HNO	58 AHMNO	49 HNO	31	26	53	51 U	51 U	56 AU	53 U	37	55 AU
Cannot say	23 UVINOP	28 NOP	16	23 NP	26 NOP	26 AINOP	20 NP	27 NOP	18 P	23 NOP	24 NOP	10	10	1	24 U	24 U	23 U	24 U	7	22 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q3. Thinking about the job situation in the city or area where you live today, would you say that it is now a good time or a bad time to find a job?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
A good time to find a job	26 MNID	35 ACDE	24	17	25	26	25	29 AI	22	35 ALMNO	34 ALMNO	27 N	21	18	27 MN
A bad time to find a job	51 NB	39	57 AB	58 B	51 B	51	49	49	53 AH	55 N	55 N	55 N	54 N	45	55 AN
Cannot say	23 JKLOC	26 C	19	25	25	23	26	22	24	10	11	19 JK	25 JKLO	37 AJKLMO	18 JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q3. Thinking about the job situation in the city or area where you live today, would you say that it is now a good time or a bad time to find a job?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
A good time to find a job	26 KHI	29 AHI	30 ABHI	29 AHI	37 DFGHI ABC	25	30 AHI	18	18	28	22	31 AKN	29 K	25
A bad time to find a job	51 I	54 ACI	53 AI	55 AI	50 I	49	54 I	65 DEFGI ABC	41	58 I	51	52	52	52
Cannot say	23 BCDEGHJ LM	17 E	17 E	16	13	26 DEGHJ BC	17 E	16	41 EFGHJ ABCD	14	27 ALM	17	19	23 L

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q3. Thinking about the job situation in the city or area where you live today, would you say that it is now a good time or a bad time to find a job?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
A good time to find a job	26 SKMFJDE	29 ADE	29	22	23	21	24	28 AFJ	34 AFGJ	15	24	36 AKM	17	-	-	37 AQRS	28 S	25	23
A bad time to find a job	51 SLHB	48	49	55 B	54 B	56 AH	57 AH	48	55	69 AFGHI	55 AL	36	65 AKL	-	-	52	56 AS	61 APS	47
Cannot say	23 PQRKGI	23	22	23	23	23	19 I	24 I	12 GI	16	22	28 AKM	18	-	-	11	16 P	14	30 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q3. Thinking about the job situation in the city or area where you live today, would you say that it is now a good time or a bad time to find a job?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
A good time to find a job	26 SRHBD	24 D	24 D	14	35 ABCDG	33 BDG	26 D	25	42 AH	44 AH	29	71 AH	23	27	26	29 A	31 AR	17	22	31 AS	37 AV	27	35
A bad time to find a job	51 WTQJB	49	63 ABE	65 ABE	47	55	59 ABE	52 AJ	44	41	64 IJ	28	48	51	54	50	46	62 AQ	65 AT	39	49	55 AUW	31
Cannot say	23 KLCFG VSOIJ U	26 ACEFG	13	21 FG	18	12	15	23 IJKL	14	15	7	*	29 ANOP	22	20	21	23	21	13	30 AS	14	17	33 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q3. Thinking about the job situation in the city or area where you live today, would you say that it is now a good time or a bad time to find a job?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
A good time to find a job	26 E	31 ADEFG	35 ABDEFG	22	23	27	25	36 AI	27	42 AI	29 A	35 AM	25
A bad time to find a job	51 JC	50 C	46	58 ABCF	52 C	49	62 ABCEF	49 J	57 AHJ	35	53	54	55
Cannot say	23 KLHIBCG	19 G	19 G	20 G	25 ABCDG	24 BCDG	13	15	16	23	17 L	11	20 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q3i_w8. Thinking about how people can get ahead in life, which do you think matters more: how hard they work, or how rich their parents are?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
How hard they work matters more	59 TVMN	49	56	55	59	65 FILMN AD	58 MN	59 N	61 N	58 N	51	42	60	64	55	57	59 T	55	57	57
How rich their parents are matters more	31 H	42 AGHJ	29	29	27	21	33 H	29	31 H	34 H	40 FGHIJ A	46 AFGHJ	37 H	34	31 R	28	33	36 ARS	39	34 A
Cannot say	10 VIO	9	15 OP	16 AILOP	14 OP	14 ILMOP A	9	12 O	8	8	10	12	2	1 ASTUV	14 ASTUV	15 ASTUV	9	9	5	9

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q3i_w8. Thinking about how people can get ahead in life, which do you think matters more: how hard they work, or how rich their parents are?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
How hard they work matters more	59 LOE	65 ACE	56	57	48	59	63	59	59	56	55	53	58	65 AJKLMO	55
How rich their parents are matters more	31 NGB	24	35 B	35 B	42 AB	32	25	32	30	39 AMN	39 AMNO	36 AMN	30 N	21	35 AMN
Cannot say	10 JKF	11	8	8	10	9	12	9	11	6	6	11 JK	13 JKO	14 AJKO	10 JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q3i_w8. Thinking about how people can get ahead in life, which do you think matters more: how hard they work, or how rich their parents are?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
How hard they work matters more	59 CD	57	57	56	59	57	57	62	67 DEFGJ ABC	51	59	61	60	60
How rich their parents are matters more	31 I	35 AI	35 AI	36 AI	34 I	36 I	35 AI	32 I	19	38 I	30	31	32	33
Cannot say	10 LNBCDEG	8	8	8	7	7	8	6	13 DEFGH BC	11	11 N	8	9	7

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q3i_w8. Thinking about how people can get ahead in life, which do you think matters more: how hard they work, or how rich their parents are?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
How hard they work matters more	59 KGE	59	63 E	60	55	55	54	61 AFG	57	53	57	67 AKM	55	-	-	63 R	58	54	59
How rich their parents are matters more	31 SLHB	28	27	32	36 ABC	34 H	38 AH	28	40 AFH	37	34 AL	18	34 L	-	-	31	34 S	39 AS	29
Cannot say	10 PRKGI	12 ADE	10	8	9	11 I	7 I	11 GI	3	10	9	15 AK	10	-	-	6	9	7	13 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q3i_w8. Thinking about how people can get ahead in life, which do you think matters more: how hard they work, or how rich their parents are?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
How hard they work matters more	59 SR	58	60	51	62	57	59	59	64	69 AH	59	55	59	59	60	56	63 AR	51	55	64 AS	56	57	50
How rich their parents are matters more	31 TQM	30	33	40 AB	32	36	34 A	31	29	27	35	36	26	31	31	37 AMNO	28	37 AQ	38 AT	26	36 A	35 A	31
Cannot say	10 OPJCG UVSQ	12 ACEFG	6	9	6	7	7	10 J	7	5	6	8	15 AOP	10 P	9	7	9	11	7	10 S	8	8	19

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q3i_w8. Thinking about how people can get ahead in life, which do you think matters more: how hard they work, or how rich their parents are?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
How hard they work matters more	59 G	59 G	59 G	59 G	59 G	62 G	52	56	57	67	59	56	53
How rich their parents are matters more	31 F	32 F	33 F	29	31	27	39 ABCDEF	36 AJ	36 AJ	24	34 A	38 A	38 A
Cannot say	10 KLHI	10	9	12	10	12 BCG	9	8	7	9	7	6	9

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q4A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Overall, there is too much immigration to Canada

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
TOP 2 BOX	70 UDHNO	56	58	72 DNO	66 O	67 NO	73 DHNO	66 NO	73 DNO	77 HJMNO ADEG	69 DNO	49	41	62	66 U	69 QU	74 QU	72 QU	51	72 AQU
Strongly agree	39 DHN	25	36	40 DN	43 DN	34	43 ADHMN	35	43 DN	45 DHJMN	36 D	25	30	32	37	41 Q	42 U	40	29	41 AU
Somewhat agree	31 O	31 O	22	32 O	23	32 O	30 O	31 O	30 O	32 O	33 O	24	11	31	28	28	32	32 U	21	31
Somewhat disagree	16 SL	26 AIKL	26 L	17	16	18 L	15 L	18	15	10	19 L	24 L	25 L	21	20 S	18	12	15 S	24 S	16 S
Strongly disagree	7	9	6	5	6	7	5	10	5	9	6	25 IJKLM DEFGH A	31 IJKLM DEFGH A	15	7	6	8	7	24 QRSTV A	6
BOTTOM 2 BOX	23 I	35 AIKL	32	23	23	25 IL	20	28 L	20	19	25	49 IJKLM AFGH	56 IJKLM DEFGH A	36	26 R	24	21	23	47 QRSTV A	22
Cannot say	7 ULN	9 LN	10 N	5	11 FLNO	8 LN	7 N	6	7	4	6	2	3	1	8 U	8 U	5	6	2	7 U

Comparison Groups: ADEFGHIJKLMNPO/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q4A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
 overall, there is too much immigration to Canada

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
TOP 2 BOX	70 B	61	72 B	79 AB	70	71	67	70	71	67	71	73	72	70	72
Strongly agree	39	35	42	47 AB	37	40	40	40	39	39	39	40	41	39	40
Somewhat agree	31	27	30	31	33	31	27	31	31	28	32	33	31	31	32
Somewhat disagree	16 D	19 D	17 D	9	19 D	16	19	17	15	18	17	14	14	17	15
Strongly disagree	7	9 CE	4	10 CE	4	7	5	7	6	9	8	6	5	5	6
BOTTOM 2 BOX	23	28 D	21	19	23	23	24	24	22	27 ALMO	25 O	20	19	22	21
Cannot say	7 KHD	11 AD	7 D	2	6	7	9	6	8	6	5	7	8 K	8 K	7 K

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q4A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
 overall, there is too much immigration to Canada

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
TOP 2 BOX	70	72 AFI	72 AFI	74 BCFIJ A	71	63	74 BCFIJ A	69	66	63	73	71	73	68
Strongly agree	39 N	41 F	40 F	41 F	41	33	41 F	44	36	35	39	40	42 N	36
Somewhat agree	31	32	32	33 A	30	30	33	26	30	28	34	31	31	32
Somewhat disagree	16	15	15	14	18	17	15	13	20 DG	18	14	17	15	19
Strongly disagree	7	7	6	6	6	6	6	10	6	12	6	5	5	9 ALM
BOTTOM 2 BOX	23	22	22	21	24	23	21	24	26	30	20	22	20	28 AKM
Cannot say	7 NBCDG	6 D	6 D	5	5	14 EGHIJ ABCD	5	7	8 D	6	6	6	7	4

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q4A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Overall, there is too much immigration to Canada

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
TOP 2 BOX	70 FJE	71 E	75 E	73 E	65	65	71 J	72 AFJ	65	59	71	69	66	-	-	75	72	70	69
Strongly agree	39 FIJE	41 E	41 E	45 AE	32	32	41 FIJ	42 AFIJ	32	30	40	37	38	-	-	49 AQRS	39	39	38
Somewhat agree	31	31	34	28	32	33	30	30	33	28	31	32	27	-	-	27	33	31	31
Somewhat disagree	16 B	14	18	15	19 AB	18	16	16	17	22	16	16	19	-	-	14	17	18	16
Strongly disagree	7 HC	6	3	7	9 ABC	9 AH	8	5	14 AFGHJ	7	7	7	6	-	-	7	8	6	6
BOTTOM 2 BOX	23 HB	20	21	22	28 ABCD	27 AH	24	21	31 AH	30 H	23	23	25	-	-	21	24	24	22
Cannot say	7 PQD	9 ACD	5	5	7	7 I	5	7	4	12 I	6	8	9	-	-	4	4	6	9 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q4A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Overall, there is too much immigration to Canada

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
TOP 2 BOX	70	70	79 ABDEG	64	63	71	70	71	73	78	59	97	68	70	74 A	70	70	71	74 AT	69	74 A	72	58
Strongly agree	39 QDEG	40 DE	45 DEFG	28	30	33	36 D	39	45	47	41	62	40	41	38	40	38	43 AQ	42 AT	38	38	41	37
Somewhat agree	31	30	33	36	33	37	34	31	28	31	18	35	29	29	36 AMNP	30	33 AR	29	31	31	36 AV	31	22
Somewhat disagree	16	15	14	20	23	20	19 C	16	15	12	27	2	14	17	15	17	17	15	15	18 A	15	16	17
Strongly disagree	7	6	4	5	11	5	6	7	7	7	9	1	5	6	7	8	7	6	7	7	8	6	1
BOTTOM 2 BOX	23	22	18	25	34 ABCG	26	25 C	23	22	19	36	2	20	23	23	25	24 A	20	22	24	22	22	18
Cannot say	7 PHJCG USQO	8 ACFG	3	11 CEFG	3	4	5	7 J	5	3	5	*	12 ANOP	7 O	4	5	5	8 Q	5	6	3	6 U	24 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q4A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
overall, there is too much immigration to Canada

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
TOP 2 BOX	70	71 G	72 G	70	70	73 G	66	72	74 A	63	75 AM	71	68
Strongly agree	39 L	42 AE	44 AE	40	38	44 AE	43	40	41	34	44 AL	33	41 L
Somewhat agree	31 G	29 G	29 G	30 G	32 G	29 G	24	32	33	29	31	38 AKM	27
Somewhat disagree	16 K	15	15	14	17	13	15	18	15	17	14	18	18
Strongly disagree	7	7	6	9	6	6	10 ABCF	6	6	11	5	8	8
BOTTOM 2 BOX	23 K	22 F	22	23	23	20	25 F	24	21	28	19	26 K	26 K
Cannot say	7 LHI	7	6	8	6	7	9 BC	3	6 H	9	6 L	3	6

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q4C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
 overall, immigration has a positive impact on the economy of Canada

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
TOP 2 BOX	48	51	51	49	44	46	48	55	43	45	56 GHIKL A	72 IJKLM A	75 IJKLM A	66	48	47	46	51 S	71 QRSTV A	49
Strongly agree	15	14	18	20	12	12	14	16	13	17	16	36 IJKLM ADFGH A	41 IJKLM DEFGH A	25	16	17	16	16	34 QRSTV A	15
Somewhat agree	34 SL	37	33	29	32	34	34	38 L	29	28	40 AFKL	36	33	42	32	30	30	34 S	37	34 S
Somewhat disagree	22 VM	23	18	21	24	25 AIMO	21	23	31 AIMNO	22	17	15	13	27	22	22	24 T	21	18	21
Strongly disagree	21 UHNO	17	18	23 N	22	18	23 HNO	19	22	25 HMNOP	19	11	10	7	21 U	22 U	23 U	21 U	9	22 AU
BOTTOM 2 BOX	43 UMNO	40	36	44 NO	46 NO	43 MNO	44 MNO	41 NO	53 AMNO	47 MNO	36	26	24	33	43 U	44 U	47 ATUV	42 U	28	43 U
Cannot say	9 SUVJNO	9 N	13 JNOP	7	10 N	11 JKNOP A	8 JN	4	4	8 N	8 N	2	2	*	9 U	9 U	6 U	7 U	1	8 U

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q4C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Overall, immigration has a positive impact on the economy of Canada

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
TOP 2 BOX	48 N	49	55 AD	44	59 ABD	49	46	49	48	54 ALMN	55 ALMNO	48	46	44	50 MN
Strongly agree	15 N	15	19 A	16	17	15	13	15	14	21 ALMNO	19 ALMNO	13	13	11	15 N
Somewhat agree	34 D	33	36 D	28	43 AD	34	33	34	33	33	37	34	33	33	35
Somewhat disagree	22 E	23 E	20	21	15	22	18	22	22	20	20	23	21	23	21
Strongly disagree	21 JC	19	16	28 ABC	20	21	24	21	21	17	19	22	26 AJKO	22	22 JK
BOTTOM 2 BOX	43 JCE	42	36	49 CE	35	43	42	43	43	37	39	45 J	47 JK	45 J	44 JK
Cannot say	9 KO	9	9	7	6	8	12 AF	8	9	8	5	7	7	11 AKLMO	7

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q4C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
 overall, immigration has a positive impact on the economy of Canada

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
TOP 2 BOX	48 M	50 A	50 A	50	54 A	45	51	46	47	52	49	50	43	54 AM
Strongly agree	15	16 AI	16 AI	16 I	18 I	13	16 AI	14	11	17	13	16	12	17
Somewhat agree	34	34	34	34	36	32	34	32	36	35	36	34	31	38 AM
Somewhat disagree	22	22 H	23 BH	23	23	22	22	15	19	25	20	24	22	20
Strongly disagree	21 EJ	21 CEJ	20 J	21 J	17	23 J	21 J	30 CDEGJ AB	23 EJ	12	22	20	25 A	21
BOTTOM 2 BOX	43	43	43	44	40	45	43	45	42	37	42	44	48 AN	41
Cannot say	9 LNBCDG	7	7	6	6	10	7	8	11 BCDEG A	10	9 N	6	9 N	5

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q4C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Overall, immigration has a positive impact on the economy of Canada

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
TOP 2 BOX	48 SLHB	45	44	47	57 ABCD	61 AGH	47	45	73 AFGHJ	59 AGH	50 AL	43	52	-	-	52 S	51 S	57 AS	45
Strongly agree	15 SLH	14	12	16	16	21 AGH	14	13	33 AFGHJ	19	15 L	11	18	-	-	20 AS	17 S	18 S	12
Somewhat agree	34 HB	31	32	31	42 ABCD	40 AGH	33	32	40 H	40	34	32	35	-	-	33	34	39	33
Somewhat disagree	22 RIE	23 E	23	22	19	19	24 I	22	17	23	21	25	25	-	-	20	22	16	23 R
Strongly disagree	21 MFIJE	22 E	23 E	25 AE	16	10 I	22 FIJ	24 AFIJ	6	8	22 AM	20	15	-	-	21	22	18	21
BOTTOM 2 BOX	43 RFIJE	45 E	46 E	47 E	35	30 I	46 FIJ	46 AFIJ	22	32	43	44	39	-	-	41	44 R	35	44 R
Cannot say	9 QKID	10 AD	11 D	6	8	9 I	7	9 I	5	9	7	12 AK	8	-	-	7	5	9	10 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q4C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Overall, immigration has a positive impact on the economy of Canada

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
TOP 2 BOX	48 RB	43	62 AB	58 AB	72 ABDG	61 AB	62 AB	48	55	54	56	79	44	47	51 M	52 AMN	53 AR	41	49	49	57 AV	48	40
Strongly agree	15 RB	11	23 ABD	13	36 BCDFG A	19 B	22 ABD	14	19	22	8	29	15	14	15	15	18 AR	10	16	14	21 AVW	15	5
Somewhat agree	34 MB	32	40 B	44 AB	36	42 AB	40 AB	34	36	32	48	50	29	33	36 M	37 M	36 AR	31	33	35	36	33	34
Somewhat disagree	22 E	22 E	21 E	21 E	12	24 E	21 E	22	20	22	11	13	20	22	25 AP	19	22	22	21	23	20	24 A	17
Strongly disagree	21 CDEFG UTQO	25 CDEFG A	12	8	14	11	11	21	19	19	23	8	23	24 O	18	21	17	29 AQ	24 AT	19	18	21	21
BOTTOM 2 BOX	43 CDEFG UQ	47 CDEFG A	33	29	26	35	32	43	38	41	34	21	43	46	43	41	39	50 AQ	45	42	38	45 U	39
Cannot say	9 JCEFG UVSQO	10 ACEFG	5	13 CEFG	2	4	6	8	7	5	9	*	13 ANOP	8	6	7	8	9	6	9 S	6	7	22 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q4C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Overall, immigration has a positive impact on the economy of Canada

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
TOP 2 BOX	48 K	51 F	52 AEFG	48	47	48	47	56 AI	49	55	45	60 AKM	52 K
Strongly agree	15 E	19 ADE	21 ABDEF	15	11	17 E	20 ADE	19 A	15	23	14	20 AK	18
Somewhat agree	34 KG	32 G	31	33	36 ABCFG	31	27	37	34	32	31	40 AK	34
Somewhat disagree	22 MH	20	20	20	23 AB	21	19	19	24 AH	24	25 AM	22	17
Strongly disagree	21 L	23	21	25	21	24	26 ACE	20	20	15	22 L	15	26 L
BOTTOM 2 BOX	43 LH	42	41	45	44	44	44	39	45 H	39	47 AL	36	42
Cannot say	9 LMHIBC	7	6	8	9 C	8	8	6	6	6	8 L	3	5

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q4D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Protecting the environment is more important than protecting jobs

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
TOP 2 BOX	43	36	48	45	36	42	45 L	41	40	38	43	71 IJKLM DEF A	65 IJKLM ADFGH A	62	41	42	39	41	66 QRSTV A	43 S
Strongly agree	14 ST	12	9	15	12	14	16 L	10	11	11	14	29 HJKLM ADEG	21	33	13	13	11	12	27 QRSTV A	14 ST
Somewhat agree	28	24	38	30	24	28	29	31	29	27	29	42 DGL	45 ADGHL	29	28	29	28	29	38	29
Somewhat disagree	30 UINO	35 NO	29	34 NO	28	33 INO	26	30	36 INO	34 INO	32 NO	19	15	22	32 U	31 U	33 UV	33 UV	18	29 U
Strongly disagree	18 UHNO	18 N	12	12 FHNO	22 FHNO	14	18 HNO	18 NO	19 NO	23 AFHNO	18 NO	6	6	12	17 U	16 U	21 AU	20 AU	8	19 AU
BOTTOM 2 BOX	48 UINO	53 NO	41	46 NO	50 NO	47 NO	45 NO	47 NO	55 NO	57 FHINO A	50 NO	25	21	33	48 U	47 U	55 ARUV	53 AUV	26	48 U
Cannot say	9 STL	11	11	9	13 KLMN	11 KLMN	10 L	12 L	5	5	7	5	13	5	11 ST	11 ST	7	7	8	9 ST

Comparison Groups: ADEFGHIJKLMN/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q4D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Protecting the environment is more important than protecting jobs

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
TOP 2 BOX	43 MND	41	47 D	34	43	43	41	43	43	51 AMN	52 AMNO	48 AMN	38	34	46 AMN
Strongly agree	14 ND	12	18 ABD	8	13	14	15	14	15	18 AMN	18 AMNO	13	12	12	14
Somewhat agree	28 N	29	29	25	30	29	26	29	28	33 MN	34 AMN	34 AMN	26	22	31 AMN
Somewhat disagree	30	34	26	36 C	34	31	30	30	31	29	28	29	32	32	29
Strongly disagree	18 JKI	16	15	24 ABCE	16	18	16	21 AI	15	12	14	16	21 AJKO	21 AJKLO	17 JK
BOTTOM 2 BOX	48 JKIC	50	42	61 ABCE	50	49	46	50 AI	46	41	42	45	53 AJKLO	54 AJKLO	47 JK
Cannot say	9 KOHFD	10	11 D	5	7	9	13 AF	7	12 AH	8	6	8	9	13 AJKLMO	8

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q4D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Protecting the environment is more important than protecting jobs

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
TOP 2 BOX	43 KI	45 AFI	45 AFI	44 I	52 CDFGI AB	37	44 I	49 FI	33	44 I	35	50 AKN	44 K	42 K
Strongly agree	14	15	15	15	16	11	15	19 I	11	11	12	19 AKN	14	12
Somewhat agree	28 KI	30 AI	30 AI	29 I	35 CDFGI AB	26	29 I	30	21	33 I	23	31 K	29	30 K
Somewhat disagree	30	30	30	31	26	32	30	28	35 AE	33	36 AL	28	30	32
Strongly disagree	18 J	18 J	18 J	19 J	15	17	19 J	17	19 J	10	19	15	20 L	18
BOTTOM 2 BOX	48 LE	48 E	48 E	49 BCE	41	50	49 E	46	54 ABCE	43	55 AL	42	50 L	50 L
Cannot say	9 MBCDG	7	7	6	7	13 BCDGH	7	5	13 CDEGH AB	12 D	10 M	7	7	8

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q4D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Protecting the environment is more important than protecting jobs

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
TOP 2 BOX	43 SD	47 ACD	37	36	42 D	44	40	43	48	38	44	40	37	-	-	49 AS	48 AS	46	39
Strongly agree	14 SDE	18 ACDE	10	11	12	13	13	15	14	11	14	13	14	-	-	22 AQS	14	15	12
Somewhat agree	28 S	28	28	25	31 D	31	27	28	34	27	29	27	23	-	-	27	34 APS	30	26
Somewhat disagree	30 B	27	41 ABDE	32 B	31 B	31	33	29	34	38	29	33	36	-	-	28	30	32	31
Strongly disagree	18 LMI	17	17	21 AB	17	15	18 I	18 I	12	12	19 ALM	15	12	-	-	16	16	15	19 A
BOTTOM 2 BOX	48 B	43	58 ABE	53 AB	48 B	47	52	47	46	50	48	48	48	-	-	43	46	48	50 AP
Cannot say	9 QKIC	10 C	4	10 C	9 C	9 I	8	10 I	6	12	8	12 AK	15 AK	-	-	8	6	7	11 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q4D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Protecting the environment is more important than protecting jobs

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
TOP 2 BOX	43 RHBD	40	52 ABD	34	47 D	46 D	47 ABD	42	56 AH	62 AHI	45	54	47 A	43	42	41	45 AR	39	45 A	41	50 AV	43	54
Strongly agree	14 HBD	12	22 ABDFG	8	19 D	11	16 BDF	13	27 AH	31 AH	21	15	19 ANOP	13	14	12	15	13	15	13	13	15	21
Somewhat agree	28	28	30	26	28	35	30	28	29	31	23	38	28	29	28	29	30 A	26	30	28	37 AV	28	33
Somewhat disagree	30 J	30	28	42 BCEFG A	29	31	32	31 AJ	25	22	31	17	26	32	29	32	30	30	30	31	29	30	21
Strongly disagree	18 IJLCG QM	20 ACG	12	14	17	14	14	18 AIJL	10	8	21 L	*	13	18	19 M	20 M	15	22 AQ	17	19	15	19	14
BOTTOM 2 BOX	48 QMIJC	50 AC	41	56 ACG	46	46	46	49 AIJ	35	30	52 I	17	40	50 M	48 M	52 AM	46	52 AQ	47	50 A	45	49	35
Cannot say	9 UVSP	10	7	10	8	8	8	9	9	7	3	29	13 ANP	8	9	7	9	9	8	9	6	8	11

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q4D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
Protecting the environment is more important than protecting jobs

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
TOP 2 BOX	43 E	50 ADEF	53 ABDEF	42	38	45 E	55 ABDEF	49 AI	44	45	43	49 AK	43
Strongly agree	14 E	17 ADEF	20 ABDEF	12	12	14	19 ADEF	17	14	19	14	15	17
Somewhat agree	28 E	33 AE	33 AE	31	26	30	35 AE	33 A	30	26	29	34 AKM	26
Somewhat disagree	30	30	28	32	31	31	28	27	31	26	31	31	28
Strongly disagree	18 BCFG	14	13	16 G	21 ABCDG	15	12	17	19	16	19 L	15	20
BOTTOM 2 BOX	48 HBCG	43 C	41	48 BCG	52 ABCDFG	46 BCG	40	44	50 H	43	50	46	48
Cannot say	9 KLHIBCG	7	6	9 G	10 ABCG	9 BCG	6	7	6	12	7	5	9 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q4F. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
New technologies are causing more problems than they are solving

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
TOP 2 BOX	50 H	51	63 HNP	52	54	46	51	47	56	53	52	39	48	29	53 U	54 U	52 U	52 U	39	52 AU
Strongly agree	14	10	11	16	21 D	13	14	14	17	16	15	13	18	16	16	18	16	15	16	15
Somewhat agree	36 U	41 P	52 HJNOP AG	35	33	33	37	33	39	37	37	26	30	14	37 U	36	37 U	37 U	23	37 U
Somewhat disagree	30	29	27	32	26	31	30	33	32	28	28	46 GHILM AD	39	21	29	29	29	29	35	30
Strongly disagree	11	9	8	8	7	12 K	10	10	6	13 K	10	9	9	49 KLMNO FGHIJ ADE	8	8	11	11	23 QRSTV A	10
BOTTOM 2 BOX	41	37	35	40	33	43 G	41	43	37	41	39	55 DGKM	48	70 GIKLM ADEF	37	37	41	40	57 QRSTV A	40
Cannot say	9	12 EP	1	8	13 ELP	10 ELP	8	10	7	6	9	6	4	*	10 U	10	7	8	3	8

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q4F. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
New technologies are causing more problems than they are solving

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
TOP 2 BOX	50 HB	42	50	50	51	50	51	48	53 AH	54	50	53	51	48	51
Strongly agree	14	14	14	13	16	14	16	13	15	18 ALNO	14	13	16	13	14
Somewhat agree	36 B	28	36	37	36	36	35	35	37	36	36	40 A	35	35	37
Somewhat disagree	30	35	30	31	30	31	26	31	28	28	31	27	32	31	30
Strongly disagree	11 I	12	12	13	10	11	10	14 AI	8	11	14 AMNO	12	9	10	11 M
BOTTOM 2 BOX	41 I	47 A	43	44	40	42 A	35	45 AI	37	39	45 ALO	39	41	41	41
Cannot say	9 KOHF	10	7	6	9	8	14 AF	7	11 AH	7	5	9 K	9 K	11 AJKO	8 K

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q4F. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
New technologies are causing more problems than they are solving

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
TOP 2 BOX	50 NF	51 F	51 F	50	58 FGHIJ ABCD	42	51	46	50	41	50 N	54 N	54 N	44
Strongly agree	14 N	14	14	14	18 BCFG	11	14	12	14	14	14	16 N	13	10
Somewhat agree	36	36	37	36	40 J	32	37	34	36	28	36	38	41 AN	34
Somewhat disagree	30 E	30 E	29 E	30 E	24	34 E	30 E	34 E	31	40 BCDEG A	31	29	26	36 ALM
Strongly disagree	11 I	13 AI	13 AI	13 AI	11	17 AIJ	13 AI	12	7	8	10	10	12	15 AKL
BOTTOM 2 BOX	41	43 AE	42 E	43 AE	36	51 ABCEI	43 E	46	39	48 E	41	39	38	51 AKLM
Cannot say	9 NBCDG	7	6	7	6	7	6	9	11 BCDEG	11	9 N	7	8	5

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q4F. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
New technologies are causing more problems than they are solving

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
TOP 2 BOX	50 MFGJE	54 AE	57 AE	50 E	42	45	45	54 AFGJ	48 J	36	52 AM	47 M	36	-	-	50	51	53	50
Strongly agree	14 FGE	18 ADE	16 E	12	10	11	11	17 AFGJ	15 F	8	15	14	10	-	-	17	14	18	13
Somewhat agree	36 ME	36	41 E	38	32	34	34	37 J	32	27	37 AM	33	26	-	-	33	36	36	36
Somewhat disagree	30 HB	26	30	30	36 ABD	34 AH	32	28	30	44 AFGHI	29	31	40 AK	-	-	31	31	30	29
Strongly disagree	11 HC	10	5	12 C	15 ABC	13 H	14 AH	9	18 AFH	13	11	11	14	-	-	15 AS	12	9	10
BOTTOM 2 BOX	41 KHB	36	36	41	51 ABCD	47 AH	47 AH	37	48 AH	58 AFH	40	43	54 AKL	-	-	46 S	43	39	39
Cannot say	9 PQI	10 ACE	7	8	7	8 I	8 I	9 I	4	7	8	10	10	-	-	5	6	8	11 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q4F. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
New technologies are causing more problems than they are solving

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
TOP 2 BOX	50 QP DFG T	51 DF	56 DFG	38	49	42	47 D	50	61 AH	59	66	79	56 AOP	54 AP	49	46	49	54 AQ	55 AT	48	54	50	50
Strongly agree	14 PHD	14 D	18 D	7	20 DFG	11	14 D	14	26 AH	23 H	31 AH	60 AHIJ	20 AOP	15 P	13	11	14	15	16	14	18 AV	13	13
Somewhat agree	36 TQ	37	38	31	29	32	33	36	36	36	35	19	36	39	35	34	34	40 AQ	39 AT	34	36	37	37
Somewhat disagree	30 RMIJK	29	29	43 ABCEG	27	35	34 ABC	31 AIJK	17	20	10	15	21	27 M	34 AMN	34 AMN	32 AR	26	29	32	28	30	23
Strongly disagree	11 B	10	10	11	16	18 ABCG	14 AB	11	13	12	19	5	9	11	11	14 AM	12 AR	9	11	12	13	13 A	7
BOTTOM 2 BOX	41 RMIJB	39	39	54 ABC	43	54 ABC	48 ABC	42 AIJ	30	32	30	21	30	38 M	45 AMN	48 AMN	44 AR	35	39	44 AS	41	43	30
Cannot say	9 PHCFG UVSQQ	10 ACFG	5	8	8	4	5	8	9	10	4	*	15 ANOP	8	7	6	7	10 AQ	6	9 S	5	7	20 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q4F. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
New technologies are causing more problems than they are solving

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
TOP 2 BOX	50 E	58 AE	59 AE	56 AE	46	58 AE	60 AE	57 AI	48	51	51	52	51
Strongly agree	14 E	19 AE	19 AE	17 E	12	18 AE	17 E	18 AI	13	16	14	12	20 AKL
Somewhat agree	36 E	39 AE	39 E	39	34	40 E	43 AE	38	35	35	37	40 M	31
Somewhat disagree	30 BCF	25	25	26	33 ABCD	24	26	26	32 H	27	30	30	26
Strongly disagree	11 BDF	9	10 F	7	12 ABDF	7	9	11	14 AH	17	12	14 A	17 A
BOTTOM 2 BOX	41 BCDFG	34 F	35 F	33	46 ABCD	31	35	37	46 AH	43	42	44	42
Cannot say	9 LHICG	8 CG	6	11 BCG	9 CG	11 BCG	5	6	6	6	7 L	4	7

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
TOP 3 BOX	75 TULP	70 P	81 P	72 P	77 P	78 LMP	76 LP	75 P	79 P	70 P	72 P	74 P	76 P	44	74	75	72	72	64	74 U
TOP 2 BOX	37	32	25	37	39	38	38	36	38	36	35	45	41	33	36	37	36	36	39	37
Excellent	11	8	9	17 J	10	10	12	8	12	12	11	6	8	2	12	14	11	11	5	12
Very good	26	24	16	20	29	28	26	28	26	24	25	38 EF	33	31	24	24	25	25	34	25
Good	38 UP	38	56 ILMNP AFH	34	38	39 P	39 P	39 P	41 P	34	36	29	35	11	38	38	36	36	25	37 U
Fair	19	18	15	19	18	18	19	19	16	22	21	22	20	50 KLMNO FGHIJ ADE	18	18	20	21	31 QRSTV A	20
Poor	6	7	4	9	5	4	5	6	6	8 HI	7	4	3	6	7	7	7	7	4	6
BOTTOM 2 BOX	25	25	19	28	23	22	23	24	21	30 AHI	28 H	26	24	56 KLMNO FGHIJ ADE	25	25	28	28 AV	36 AQV	25

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Cannot say	*	5	*	-	*	*	*	*	*	*	*	-	1	-	1	*	*	*	*	*
		IJKLM													ARSTV					
		AEGH																		

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
TOP 3 BOX	75 MN	81 AD	81 AD	70	74	76	72	77	74	84 AKLMNO	78 MNO	74	70	72	74 M
TOP 2 BOX	37 MN	41	36	37	38	37	35	39	36	56 AKLMNO	46 ALMNO	39 MN	32 N	25	39 MN
Excellent	11 MN	9	15 AB	10	12	11	11	12	11	21 ALMNO	18 ALMNO	12 MN	7	5	12 MN
Very good	26 NC	32 AC	21	27	27	26	23	27	25	34 AKLMNO	28 N	27 N	25	20	27 N
Good	38 JKO	40	45 AD	33	36	39	37	38	38	29	32	35 J	38 JK	47 AJKLMO	35 J
Fair	19 JB	15	16	21	19	19	20	18	20	12	17	19 J	23 AJKO	22 AJK	19 JK
Poor	6 JC	4	3	9 BC	6	5	8	5	6	3	5	7 J	7 J	6	6 J
BOTTOM 2 BOX	25 JBC	19	19	30 BC	26	24	27	23	26	15	22 J	26 J	30 AJKO	28 AJK	26 JK
Cannot say	*	*	*	*	-	*	1	*	*	*	*	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
TOP 3 BOX	75 HI	80 AHI	81 ABHI	83 BCEHI A	78 HI	76	82 ABEHI	67	69	79	79 A	77	76	80 A
TOP 2 BOX	37 HI	43 AHI	45 ABHI	45 ABGHI	44 AHI	41 HI	44 AHI	27	22	51 AHI	36	41	36	40
Excellent	11 I	14 AHI	15 ABHI	14 AI	17 AHI	15 I	14 AI	9	4	11	10	16 AKN	12	11
Very good	26 HI	29 AHI	30 ABHI	31 ABHI	27 HI	27 I	30 AHI	18	17	41 EFGHI ABCD	26	25	24	29 A
Good	38 J	37 J	36 J	37 J	34	35	38 CJ	40 J	47 DEFGJ ABC	27	42 A	36	40	40
Fair	19 BCDG	16 CDG	16	15	18	18	15	25 BCDG	24 BCDEG A	16	17	18	20	17
Poor	6 KNBCDG	4 DG	3 DG	2	4	5	3	8 DG	7 BCDG	4	4	5	4	4
BOTTOM 2 BOX	25 KNBCDG	20 CDG	19 D	17	22 DG	24	18	33 CDEGJ AB	31 CDEGJ AB	20	21	23	24	20

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

TOTAL	Labour Force Status									Occupation				
	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive	
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	
Cannot say	*	*	*	*	*	*	*	*	*	1	*	*	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
TOP 3 BOX	75 SB	70	78 B	76 B	81 AB	79 AH	75	74	89 AFGHJ	79	75	77	74	-	-	83 AS	79 AS	81 AS	71
TOP 2 BOX	37 SB	34	41	37	42 AB	40	36	36	56 AFGHJ	33	38	36	37	-	-	47 AS	41 AS	48 AS	32
Excellent	11 S	12	9	9	12	13	12	11	20 AFGHJ	8	11	11	13	-	-	20 AQS	14 AS	19 AS	7
Very good	26 B	21	31 B	28 B	30 AB	27	24	26	36 AFGHJ	25	26	25	24	-	-	27	27	29	25
Good	38	37	37	40	39	39 I	39	37	33	46 I	37	41	37	-	-	36	38	33	39
Fair	19 PQRIE	22 AE	18	18	15	17 I	20 I	20 I	9	19 I	19	19	22	-	-	15	16	14	22 APQR
Poor	6 PLFIJE	7 AE	4	5	3	4 I	5 I	6 AFIJ	2	2	6 AL	4	4	-	-	2	5 P	5	7 AP
BOTTOM 2 BOX	25 PQRFIE	29 ACDE	22	23	19	21 I	25 I	26 FI	11	21 I	25	23	26	-	-	16	21	18	29 APQR
Cannot say	*	*	*	*	*	*	*	*	-	-	*	*	-	-	-	*	*	*	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
TOP 3 BOX	75 RMNB	73	83 AB	81 B	81 B	81 B	81 AB	75	74	72	75	79	60	71 M	80 AMN	84 AMN	82 AR	61	75	77	84 AV	80 A	75
TOP 2 BOX	37 RMB	34	46 AB	38	48 AB	45 B	44 AB	37	48 AH	50 AH	37	77 AH	27	35 M	39 M	46 AMNO	44 AR	26	38	38	48 A	44 A	37
Excellent	11 ROHB	9	20 ABD	12	18 B	15 B	16 AB	11	24 AH	23 AH	20	64 AHIJK	10	12	9	14 AO	13 AR	8	13	11	20 AV	13	19
Very good	26 RM	25	27	26	30	30	28	26	24	27	17	13	17	23 M	30 AMN	32 AMN	31 AR	18	25	27	28	31 A	18
Good	38 MIJL	39	36	43	33	36	37	39 AIJL	26	22	38	2	33	35	42 AMN	38	39	36	37	39	36	36	38
Fair	19 QOPCG UV	20 ACG	14	17	16	17	16	19	19	20	19	13	26 AOP	23 AOP	17	13	14	28 AQ	20	18	14	16	25
Poor	6 HDEFG UVQOP	6 CDEFG A	4	2	2	2	3	5	7	8	6	8	13 ANOP	6 OP	3	2	3	10 AQ	5	5	2	4 U	*
BOTTOM 2 BOX	25 QOPCG UV	27 CDEFG A	17	19	19	19	19	24	26	28	25	21	39 ANOP	29 AOP	19	16	17	38 AQ	25	23	16	20 U	25

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

TOTAL	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	White	South Asian	Chinese	Other Asian	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Cannot say	*	*	*	*	*	*	*	*	1	*	-	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q10A. In general, would you say your physical health is excellent, very good, good, fair, or poor?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
TOP 3 BOX	75 BCDFG	64 DFG	70 BDFG	50	83 ABCDG	53	57 D	84 A	81 A	82	79 A	88 AKM	80
TOP 2 BOX	37 BDFG	33 DF	37 BDFG	25	41 ABDFG	23	29	51 AI	43 A	50	42 A	52 AKM	43
Excellent	11	13 ADEF	16 ABDEF	9	10	9	10	19 AI	13	16	13	18 AK	15
Very good	26 BCDFG	19 F	21 F	16	30 ABCDG	14	19 F	32 A	30 A	33	28 A	34 AK	27
Good	38 HBCDFG	31 D	34 BDFG	25	43 ABCDG	29	28	33	38	32	37	36	37
Fair	19 LHIE	25 ACE	22 E	31 ABCE	15	31 ABCE	29 ABCE	14	16	15	18 L	10	16 L
Poor	6 KLHIE	11 ACE	8 AE	19 ABCEG	1	16 ABCE	13 ACE	2	3	2	4 L	2	4
BOTTOM 2 BOX	25 KLHIE	36 ACE	29 AE	50 ABCEG	17	47 ABCE	43 ABCE	16	19	18	21 L	12	20 L
Cannot say	*	*	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
TOP 3 BOX	72 VD	59	59	73 D	70	78 DEILM A	71 D	71	74 D	67	69	79 DEL	68	80	68	71 Q	69	69	75	70
TOP 2 BOX	41 TVEJ	33	21	39 E	37	45 ADEJM	42 EJ	32	42 E	40 E	37	43 E	33	23	36	37	39	38	32	40
Excellent	15 VJ	10	6	17 J	14	19 DEIJM A	14 J	7	15	14 J	13	14	9	2	14	15	13	13	8	13
Very good	26	23	15	22	23	26	29	25	27	26	24	29	24	21	22	22	26	25	24	27
Good	31	27	38	33	33	33	28	38 IL	32	27	32	36	35	56 ADIL	32	34	30	31	43 ASTV	30
Fair	19 H	20	29	15	23	15	19	22	19	20	21	18	16	20	20	20	20	21	18	20 A
Poor	9 HN	15 HNP	11	12 N	6	7	10 N	8	7	13 HN	10 N	3	16 HNP	1	11	9	11	10	7	10 A
BOTTOM 2 BOX	28 H	35 H	41 HN	27	30	22	29 H	29	26	33 HN	31 H	21	31	20	30	29	31	31 A	25	30 A
Cannot say	*	6 JKLMO AEFHI	*	1	-	*	*	*	*	*	*	-	1	-	2 ARSTV	*	*	*	*	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
TOP 3 BOX	72 JLMOID	80 AD	76 D	64	75 D	72	76	76 AI	68	65	69	66	67	82 AJKLMO	67
TOP 2 BOX	41 KLMOI	46	43	40	40	41	43	45 AI	38	38	36	37	35	51 AJKLMO	36
Excellent	15 LMOI	18	17	15	13	14	16	17 AI	12	18 KLMO	13	10	10	19 AKLMO	11
Very good	26 J	28	26	25	27	27	27	28	26	20	23	27 J	24	32 AJKLMO	25 J
Good	31 D	34 D	32 D	24	35 D	30	33	31	30	27	34 J	29	33	30	32
Fair	19 NHB	13	17	23 B	15	19	16	17	20	22 N	18	22 AN	21 N	15	20 N
Poor	9 NH	7	7	13 C	9	9	7	7	11 AH	13 AN	12 N	12 AN	12 AN	3	12 AN
BOTTOM 2 BOX	28 NHB	20	24	36 ABCE	25	28	23	24	32 AH	35 AN	30 N	34 AN	33 AN	18	32 AN
Cannot say	*	*	*	*	-	*	1	*	*	*	*	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
TOP 3 BOX	72 HJ	72 HJ	74 ABEHJ	75 ABEHJ	69 HJ	74 HJ	74 ABEHJ	51	82 DEGHJ ABC	55	74	71	73	78 AL
TOP 2 BOX	41 HJ	40 HJ	42 BHJ	44 ABHJ	40 H	37 H	43 BHJ	19	52 EFGHJ ABCD	30	41	43	41	47 A
Excellent	15 HJ	15 HJ	16 BHJ	15 HJ	17 HJ	17 HJ	15 HJ	6	19 AHJ	7	14	18 A	15	15
Very good	26 H	25 H	27 BFH	28 BCFH	24 H	20	28 BFH	13	33 CEFHI AB	24 H	27	25	25	32 ALM
Good	31	32	32	32	29	38 EJ	32	31	30	25	33	28	32	31
Fair	19 NDI	19 CD	18	17	20	19	17	27 BCDGI A	14	28 BCDGI A	18	18	19	15
Poor	9 NI	10 CDGI	8 I	8 I	11 I	6	8 I	22 DEFGI ABC	3	16 FI	8	10	8	7
BOTTOM 2 BOX	28 NCDGI	28 CDGI	26 I	25 I	31 CDGI	25	26 I	49 DEFGI ABC	18	44 DEFGI ABC	26	29 N	27	22

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

TOTAL	Labour Force Status							Occupation						
	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp. l.oyed	Reti. red	Stu. dent	Office	Sales & Service	Trades, Transport & Labour	Profes. sional & Executive	
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	
Cannot say	*	*	*	*	*	*	*	*	*	1	*	*	*	*

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
TOP 3 BOX	72 KB	68	75 B	72	77 AB	77 AGH	70	71	80 AGH	83 AGH	70	78 AK	75	-	-	76	70	68	72
TOP 2 BOX	41 GB	38	46 B	42	45 AB	43	37	42	48 AG	42	40	46 AK	42	-	-	41	41	37	42
Excellent	15 K	15	14	12	17 AD	16	12	15	18	16	13	20 AK	17	-	-	18	13	14	15
Very good	26 B	23	32 B	30 B	28 B	27	24	27	31	26	27	26	25	-	-	24	28	23	27
Good	31 H	30	30	30	31	34 H	33	29	32	41 AH	30	32	33	-	-	34	30	31	30
Fair	19 PLI	20	18	18	17	17	18	20 I	13	15	20 L	16	18	-	-	14	20 P	20	19
Poor	9 LFIJE	12 ACE	6	10 E	6	6	12 AFIJ	9 FJ	7	2	10 AL	6	7	-	-	10	9	12	9
BOTTOM 2 BOX	28 LFIJE	32 ACE	24	28	23	23	30 FIJ	29 FIJ	20	17	30 AL	22	25	-	-	24	29	32	28
Cannot say	*	*	*	*	*	*	*	*	*	-	*	*	-	-	-	*	*	*	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
TOP 3 BOX	72 SRMIK	71	75	79 AB	77	74	75 A	72 AIK	64 K	69 K	44	83	60	70 M	75 AMN	78 AMN	81 AR	56	65	79 AS	76 A	73	59
TOP 2 BOX	41 SRMK	40	46	42	48	42	44	41 K	40 K	42	23	77 K	29	42 M	46 AM	45 AM	49 AR	27	33	49 AS	45	41	34
Excellent	15 SRD	14 D	20 ABD	9	22 D	12	16 D	15	18	17	15	56 AHIJK	13	14	15	15	19 AR	7	10	19 AS	19 AV	14	14
Very good	26 SRMK	26	26	34 AB	27	29	28	27 K	22 K	25 K	8	20	16	27 M	31 AM	30 AM	31 AR	20	23	30 AS	26	27	20
Good	31	31	29	37	28	33	31	31 A	24	27	21	6	31	28	30	33	31	29	32	30	31	32	25
Fair	19 TQP	19	18	17	18	15	16	19	24 J	18	40 AHIJ	17	26 ANOP	20 P	16	15	14	28 AQ	23 AT	14	17	18	27
Poor	9 TQPD	9 D	7	4	5	11	8 D	9	13	13	17	1	13 AOP	10	8	7	5	16 AQ	12 AT	6	7	9	14
BOTTOM 2 BOX	28 QOPDG UT	29 D	25	21	23	26	25	28	36 AH	31	56 AHIJ	17	39 ANOP	30 OP	24	22	19	44 AQ	35 AT	21	24	27	41
Cannot say	*	*	*	*	1	*	*	*	*	*	*	-	1	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q10B. In general, would you say your mental health is excellent, very good, good, fair, or poor?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
TOP 3 BOX	72 BCDFG	62 DG	67 BDFG	52 G	79 ABCDG	63 DG	37	75	73	81	71	77 AK	77 A
TOP 2 BOX	41 BDFG	36 DG	40 BDFG	27 G	46 ABCDG	35 DG	17	47 A	42	44	41	46 A	39
Excellent	15 DG	13 G	14 G	10 G	16 ABDG	13 G	5	18 A	14	18	15	16	16
Very good	26 BDFG	23 DG	26 BDFG	17	29 ABDFG	22 DG	12	28	27	26	26	30	23
Good	31 BCDG	26 G	27 G	25	33 ABCDG	28 G	20	28	32	37	30	31	38 AK
Fair	19 ME	22 ACE	20 E	27 ABCEF	16	23 AE	32 ABCEF	16	18	13	19	16	14
Poor	9 LE	16 ACE	13 AE	21 ABCEF	5	14 AE	31 ABCDEF	9	8	6	10 L	6	8
BOTTOM 2 BOX	28 LME	38 ACE	33 AE	48 ABCEF	21	37 ACE	63 ABCDEF	25	26	19	29 L	22	23
Cannot say	*	*	*	*	*	*	*	*	*	*	*	*	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q11AA. In the past 7 days, how often have you experienced each of the following:
Felt nervous, anxious, or on edge

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Rarely or none of the time (less than 1 day)	39	38	33	43	35	41	37	36	45	41	38	43	39	54	39	39	41	39	45	38
Some or little of the time (1 - 2 days)	25 UHO	20	20	27 O	24	22	28 AHOP	34 DHL OP A	24	22	26 O	28 O	10	7	24	25 U	25 U	25 U	14	27 AU
Occasionally or moderate amount of time (3 - 4 days)	19	15	29	18	20	19	17	16	19	18	21	22	25	29	18	20	18	19	26	18
Most or all of the time (5 - 7 days)	14	19 N	14	11	14	16	13	12	10	17	13	7	25 IJKMN F	9	14	12	15	14	15	13
Cannot say	3 S	8 LMNOP FHIJK A	4	2	7 KLMNO AFHJ	2	4 JLN	1	1	2	3	*	1	*	5 ARSTU	4 SU	1	2	*	3 STU

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q11AA. In the past 7 days, how often have you experienced each of the following:
Felt nervous, anxious, or on edge

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Rarely or none of the time (less than 1 day)	39 JKLOI	44	39	41	38	40	43	44 AI	34	22	23	31 JK	36 JKO	60 AJKLMO	30 JK
Some or little of the time (1 - 2 days)	25 NB	17	27 B	26 B	26	25	25	26	25	29 N	33 AMNO	30 AN	26 N	17	30 AMN
Occasionally or moderate amount of time (3 - 4 days)	19 N	21	19	18	24	18	16	17	20	26 AKMNO	21 N	21 N	20 N	12	20 AN
Most or all of the time (5 - 7 days)	14 NH	16	11	13	10	14	13	10	18 AH	20 ALN	21 ALMNO	14 N	15 N	7	17 ALN
Cannot say	3 D	2	4 D	1	3	3	3	3	3	3	2	4	3	3	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q11AA. In the past 7 days, how often have you experienced each of the following:
Felt nervous, anxious, or on edge

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Rarely or none of the time (less than 1 day)	39 BCDEHJ	35 HJ	36 BHJ	36 HJ	33 J	43 BEHJ	37 BHJ	25 J	60 EFGHJ ABCD	10	42	37	40	44 AL
Some or little of the time (1 - 2 days)	25 HI	28 AFHI	29 ABFHI	31 CFGHI AB	25 I	19	29 AFHI	18	18	35 FHI	24	29	26	25
Occasionally or moderate amount of time (3 - 4 days)	19 I	20 I	19 I	19 I	21 I	19	19 I	22 I	13	26 I	17	16	19	19
Most or all of the time (5 - 7 days)	14 MNDI	15 CDGI	13 DI	12 I	17 CDGI	16 I	13 I	29 DEFGI ABC	6	25 BCDGI A	15 MN	15 MN	10	10
Cannot say	3 NCDG	2 CDG	2	2	3	3	2	6 BCDG	4 CDG	5	2 N	3 N	5 AKLN	*

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q11AA. In the past 7 days, how often have you experienced each of the following:
Felt nervous, anxious, or on edge

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Rarely or none of the time (less than 1 day)	39 PQRKGB	36	40	38	43 AB	45 AGHI	34	39	33	61 AFGHI	37	42	53 AKL	-	-	29	31	29	46 APQR
Some or little of the time (1 - 2 days)	25 SL	24	27	26	27	27	29 J	24	32 HJ	19	27 AL	21	19	-	-	35 ARS	30 AS	26	22
Occasionally or moderate amount of time (3 - 4 days)	19 SM	18	19	18	18	18	19	19	23 FJ	13	19 M	19	12	-	-	17	23 APS	24 APS	16
Most or all of the time (5 - 7 days)	14 FIJE	16 ACE	10	16 CE	10	8	15 FIJ	16 AFIJ	9	3	14	16	13	-	-	15	14	17	13
Cannot say	3 QDE	5 ADE	4	2	1	3	3	3	3	4	3	3	3	-	-	3	2	4	4 Q

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q11AA. In the past 7 days, how often have you experienced each of the following:
Felt nervous, anxious, or on edge

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Rarely or none of the time (less than 1 day)	39 WSRMF V	40 F	35	53 BCEFG A	36	29	37 F	39	36	37	27	68	32	38 M	45 AMNP	39 M	46 AR	28	30	49 AS	37 W	36 W	11
Some or little of the time (1 - 2 days)	25 T	25	33 ABD	21	26	33 ABD	29 ABD	26	23	24	21	22	22	25	26	30 AM	27 AR	23	28 AT	23	30 A	28 A	35
Occasionally or moderate amount of time (3 - 4 days)	19 TQB	17	21	18	19	24	21	18	22	23	24	1	21	18	17	18	16	23 AQ	22 AT	15	18	20	31
Most or all of the time (5 - 7 days)	14 OPCDG TQ	15 ACDG	8	6	16 CD	12	11 D	14	15	13	27	9	19 AOP	16 OP	11	11	9	23 AQ	18 AT	10	13	14	12
Cannot say	3 USQOP	3	3	2	2	3	2	3	4	2	1	1	6 AOP	3 O	1	2	2	4 Q	2	3	1	2	11

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q11AA. In the past 7 days, how often have you experienced each of the following:
Felt nervous, anxious, or on edge

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Rarely or none of the time (less than 1 day)	39 LHBCDFG	30 G	30 G	29 G	46 ABCDG	35 BCDG	16	31	40 H	39	38 L	31	40 L
Some or little of the time (1 - 2 days)	25	26 G	27 FG	24	25	24	22	30 A	28 A	32	26	36 AKM	28
Occasionally or moderate amount of time (3 - 4 days)	19	20	21	19	17	19	23 AE	20	20	18	19	23 AKM	17
Most or all of the time (5 - 7 days)	14 LIE	21 ACE	19 AE	26 ABCEF	9	20 AE	37 ABCDEF	18 AI	11	11	15 L	9	14 L
Cannot say	3 KLMHIBG	2	2	2	3 G	3	1	1	1	1	2	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q11AB. In the past 7 days, how often have you experienced each of the following:
Felt depressed

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Rarely or none of the time (less than 1 day)	49 VI	42	36	48	48	57 EFILM AD	45	54	48	44	49	63 ADEIL	51	61	46	47	47	48	58 QV	46
Some or little of the time (1 - 2 days)	21 UHOP	18	34 HOP	27 HOP	19	17	23 HOP	20 P	26 OP	21 P	22 OP	22 P	11	2	23 U	24 U	22 U	22 U	11	23 AU
Occasionally or moderate amount of time (3 - 4 days)	15 H	15	11	15	16	11	16 H	14	13	19 H	14	9	25 AHKMN	34 IJKMN ADEFH	15	15	17	16	24 AQRTV	16 A
Most or all of the time (5 - 7 days)	11	17 N	17	9	10	9	11	8	10	14 HN	12	4	11	2	11	10	12	12	6	11
Cannot say	4 STL	7 FKLNO E	1	2	7 FKLNO E	5 EFLO	4 L	4	1	2	3	1	1	1	5 STU	4	2	3	1	4 S

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q11AB. In the past 7 days, how often have you experienced each of the following:
Felt depressed

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Rarely or none of the time (less than 1 day)	49 JKLO	56 ACD	47	45	48	49	55	51 A	47	33	33	41 JK	46 JKO	70 AJKLMO	40 JK
Some or little of the time (1 - 2 days)	21 N	19	24	22	25	21	18	22	21	29 AMNO	28 AMNO	24 N	20 N	13	24 AMN
Occasionally or moderate amount of time (3 - 4 days)	15 N	11	16	18	13	15	13	15	15	19 AN	21 AMNO	17 N	15 N	8	18 AN
Most or all of the time (5 - 7 days)	11 NH	10	10	13	10	11	9	8	14 AH	16 AN	14 AN	12 N	14 N	5	13 AN
Cannot say	4 D	4	4 D	2	4	4	6	4	4	3	3	5	4	4	4

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q11AB. In the past 7 days, how often have you experienced each of the following:
Felt depressed

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Rarely or none of the time (less than 1 day)	49 LBCEHJ	45 EHJ	46 BEHJ	48 BCEHJ	37 J	48 EHJ	47 BCEHJ	35	74 EFGHJ ABCD	24	56 ALM	41	47	62 AKLM
Some or little of the time (1 - 2 days)	21 NI	24 AI	25 AI	24 AI	30 CDGHI AB	22 I	24 AI	21 I	10	35 DFGHI ABC	18	29 AKMN	21	17
Occasionally or moderate amount of time (3 - 4 days)	15 NI	16 AI	16 AI	16 I	18 I	15	16 I	18 I	8	16	13	17	17	12
Most or all of the time (5 - 7 days)	11 NI	11 CDGI	10 I	10 I	12 I	11 I	10 I	22 DEFGI ABC	4	20 CDFGI AB	9	10	10	8
Cannot say	4 N	3	3	3	3	4	3	4	4	5	3 N	3 N	5 N	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q11AB. In the past 7 days, how often have you experienced each of the following:
Felt depressed

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Rarely or none of the time (less than 1 day)	49 PQRKGIB	44	46	49 B	58 ABCD	55 AGHI	42	50 GI	42	61 AGHI	46	57 AK	56 K	-	-	38	44 R	37	55 APQR
Some or little of the time (1 - 2 days)	21 SLH	22	25	20	19	21	26 AH	20	28 AFH	20	23 AL	17	20	-	-	30 AS	25 AS	27 AS	17
Occasionally or moderate amount of time (3 - 4 days)	15 SL	15	15	17 E	13	12	16	15	14	10	16 AL	12	11	-	-	19 S	18 AS	16	13
Most or all of the time (5 - 7 days)	11 FJE	14 AE	10	11	7	8 J	13 FJ	11 FJ	13 FJ	3	12 AL	9	9	-	-	12	10	15 AQ	10
Cannot say	4 QKE	5 ADE	4	3	2	4	4	4	3	6	3	6 K	5	-	-	2	2	5	5 AQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q11AB. In the past 7 days, how often have you experienced each of the following:
Felt depressed

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Rarely or none of the time (less than 1 day)	49 MIJKC UWSR	51 ACFG	36	63 ABCFG	52 C	42	46 C	50 AIJK	32	34	28	40	38	48 M	51 M	56 AMN	56 AR	36	36	62 AS	43 W	47 W	19
Some or little of the time (1 - 2 days)	21 TB	19	30 ABD	19	21	32 ABDE	27 ABD	21	23	27	10	37	22	19	23	21	22	21	27 AT	16	27 A	24 A	27
Occasionally or moderate amount of time (3 - 4 days)	15 TQHD	14	19 D	9	18	13	15 D	14	22 AHJ	17	36 AH	21	17	16	15	13	13	19 AQ	19 AT	11	17	16	29
Most or all of the time (5 - 7 days)	11 OPHDG TQ	11 D	10	6	7	10	9	11	19 AH	18 AH	22	1	16 AOP	12 OP	8	8	6	19 AQ	14 AT	7	10	10	14
Cannot say	4 TQOPH	4	6	3	3	3	4	4	4	4	5	1	7 AOP	5 P	3	2	3	5 Q	3	3	3	3	11

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q11AB. In the past 7 days, how often have you experienced each of the following:
Felt depressed

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Rarely or none of the time (less than 1 day)	49 LHBCDFG	35 G	36 G	31 G	59 ABCDG	39 BDG	19	41	48 H	58 H	48 L	37	51 L
Some or little of the time (1 - 2 days)	21 E	24 AE	24	23	20	21	22	28 AJ	24 AJ	13	23	30 AKM	22
Occasionally or moderate amount of time (3 - 4 days)	15 E	20 AE	20 AE	22 AE	11	19 AE	27 ABCDEF	17	16	13	16	19 A	15
Most or all of the time (5 - 7 days)	11 IE	18 AE	16 AE	21 AEF	7	17 AE	30 ABCDEF	11	9	11	10	11	10
Cannot say	4 LMHIG	4 G	4 G	3	4	4	2	2	3	4	4	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q11AC. In the past 7 days, how often have you experienced each of the following:
 Felt lonely - In the past 7 days, how often have you experienced each of the following:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Rarely or none of the time (less than 1 day)	46 L	49	47	51 L	51	50 L	44	44	51	41	48	72 JKLMO EFGHI AD	48	87 JKLMO EFGHI AD	50 S	51 S	43	45	68 QRSTV A	45
Some or little of the time (1 - 2 days)	23 P	17 P	23 P	21 P	22 P	20 P	23 P	26 P	28 P	24 P	24 P	17 P	33 DHNP	1	21	22	25	25	17	23
Occasionally or moderate amount of time (3 - 4 days)	15 UN	12	11	16 N	12	14 N	16 N	14	10	19 KNP	14 N	5	13	7	14	14	16 U	15 U	8	16 U
Most or all of the time (5 - 7 days)	12 U	16 N	17	9	8	12	13	16 N	10	15 N	10	5	6	6	11	10	14 U	12 U	6	12 U
Cannot say	3 S	6 FJKLO E	1	1	7 JKLNO AEF	4	4	1	2	2	3	1	1	-	4 SU	4	2	3	1	3 S

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q11AC. In the past 7 days, how often have you experienced each of the following:
Felt lonely - In the past 7 days, how often have you experienced each of the following:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Rarely or none of the time (less than 1 day)	46 JKLO	51 D	45	40	49	46	52	49 AI	44	26	35 J	40 J	47 JKLO	65 AJKLMO	41 JK
Some or little of the time (1 - 2 days)	23 N	19	24	25	21	23	20	22	23	29 AMN	26 N	25 N	22 N	17	25 AN
Occasionally or moderate amount of time (3 - 4 days)	15 NF	12	15	17	16	14	16	15	15	23 AMNO	20 AN	19 AN	15 N	7	18 AMN
Most or all of the time (5 - 7 days)	12 NH	15 E	12	16 E	8	13	9	10	14 AH	19 ALMNO	16 ALNO	11 N	13 N	8	13 N
Cannot say	3	3	4	2	5	3	3	4	3	4	3	4	3	4	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q11AC. In the past 7 days, how often have you experienced each of the following:
 Felt lonely - In the past 7 days, how often have you experienced each of the following:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Rarely or none of the time (less than 1 day)	46 LBCEHJ	43 EJ	43 EJ	45 BCEHJ	34	48 EHJ	45 BCEHJ	36	66 EFGHJ ABCD	26	52 AL	41	47	52 AL
Some or little of the time (1 - 2 days)	23 HI	25 AHI	26 ABHI	25 AHI	30 BCFHI A	20	25 AHI	16	15	25	22	23	20	26 AM
Occasionally or moderate amount of time (3 - 4 days)	15 NI	17 AI	16 I	16 I	17 I	14	16 I	20 I	7	27 DEFGI ABC	14	17	15	12
Most or all of the time (5 - 7 days)	12 NDGI	13 CDGI	12 DGI	11 I	16 CDGI	13 I	11 I	26 DEFGI ABC	6	18 I	10	16 AKN	13	8
Cannot say	3 KNDG	3	3	2	3	5	2	3	5 DG	4	2	2	5 AKLN	2

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q11AC. In the past 7 days, how often have you experienced each of the following:
 Felt lonely - In the past 7 days, how often have you experienced each of the following:

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Rarely or none of the time (less than 1 day)	46 PQRGI	44	42	48	50 ABC	50 GI	39	48 GI	36	59 AFGHI	45	49	53	-	-	36	40	37	53 APQR
Some or little of the time (1 - 2 days)	23 SLB	20	23	23	26 AB	24	23	22	27 J	17	24 AL	19	19	-	-	26 S	29 AS	24	19
Occasionally or moderate amount of time (3 - 4 days)	15 SHE	16 E	18	17 E	12	14	20 AFH	14	23 AFH	15	15	14	18	-	-	20 AS	16	20 AS	13
Most or all of the time (5 - 7 days)	12 MFJE	15 ADE	13	11	9	9 J	14 FJ	13 FJ	13 FJ	3	12	14 M	7	-	-	14	13	15	12
Cannot say	3 IE	5 ADE	4	2	2	4 I	4 I	3	1	5	3	4	4	-	-	4	3	4	4

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q11AC. In the past 7 days, how often have you experienced each of the following:
 Felt lonely - In the past 7 days, how often have you experienced each of the following:

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Rarely or none of the time (less than 1 day)	46 JKCFG WSRMI U	49 ACFG	34	60 BCEFG A	43	37	43 C	47 AIJK	33	36	26	50	37	45 M	48 M	52 AMN	53 AR	35	35	58 AS	39	45 UW	28
Some or little of the time (1 - 2 days)	23 T	22	28	22	25	31 AB	27 AB	23	19	18	18	33	21	22	24	25	23	23	27 AT	19	28 A	25 A	26
Occasionally or moderate amount of time (3 - 4 days)	15 TQHB	14	23 ABDG	10	14	17	17 D	15	23 AH	26 AH	16	6	17	16	15	13	14	18 AQ	19 AT	12	18	15	26
Most or all of the time (5 - 7 days)	12 TQPD	12 D	12 D	5	15 D	12	11 D	12	20 AH	18	35 AH	8	19 AOP	14 OP	10	8	8	20 AQ	16 AT	9	13	12	6
Cannot say	3 UQP	3	4	3	3	4	3	3	5	3	4	3	5 NOP	2	3	2	2	4 Q	3	3	2	3	14

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q11AC. In the past 7 days, how often have you experienced each of the following:
 Felt lonely - In the past 7 days, how often have you experienced each of the following:

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Rarely or none of the time (less than 1 day)	46 LHBCDFG	34 G	35 G	31 G	56 ABCDG	38 BDG	23	38	46 H	52 H	47 L	36	44 L
Some or little of the time (1 - 2 days)	23 E	26 AE	28 AEF	23	21	24	26 E	25	26 A	22	24	29 A	26
Occasionally or moderate amount of time (3 - 4 days)	15 E	19 AE	19 AE	20 AE	12	17 E	21 AE	19 AI	15	16	16	20 A	14
Most or all of the time (5 - 7 days)	12 E	18 ACE	16 AE	23 ABCEF	8	18 AE	27 ABCEF	14 I	11	7	11	13	14
Cannot say	3 LI	3	2	4	3	3	3	2	2	3	3	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q11AE. In the past 7 days, how often have you experienced each of the following:
Felt isolated from others

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Rarely or none of the time (less than 1 day)	49 V	46	56	53	49	54 AIL	47	49	50	44	49	65 DGILM A	62 L	62	50	51	46	48	63 AQSTV	48
Some or little of the time (1 - 2 days)	21	20	10	24 O	18	19	22 O	24 O	26 EO	21	22 O	15	10	25	21	21	22	22	17	22
Occasionally or moderate amount of time (3 - 4 days)	14 P	14 P	21 P	13	15 P	12 P	15 P	15 P	12	18 HP	15 P	12	18 P	1	15	15	16	16	11	15
Most or all of the time (5 - 7 days)	11	11	12	9	6	11	12	10	10	14 G	10	6	8	11	9	8	13 R	11	9	11
Cannot say	4 ST	8 LMNOP EFIJK A	2	2	11 LMNOP FHIJK AE	4	4	2	2	2	4	1	2	1	6 ASTUV	6 STU	2	3	1	4 S

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q11AE. In the past 7 days, how often have you experienced each of the following:
Felt isolated from others

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Rarely or none of the time (less than 1 day)	49 JKLO	57 AD	49	46	49	50 A	49	51	48	32	36	43 JK	48 JKO	68 AJKLMO	42 JK
Some or little of the time (1 - 2 days)	21 NF	17	23	20	21	20	23	21	22	28 AMN	25 AN	24 N	22 N	14	24 AN
Occasionally or moderate amount of time (3 - 4 days)	14 N	11	15	18 B	17	14	17	16	13	21 ALMNO	20 ALMNO	15 N	12	9	16 AMN
Most or all of the time (5 - 7 days)	11 NH	11	11	14	9	12	8	9	13 AH	15 AN	15 AN	12 N	14 N	6	14 AN
Cannot say	4	4	3	3	4	4	3	3	4	4	3	5	5	4	4 K

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q11AE. In the past 7 days, how often have you experienced each of the following:
Felt isolated from others

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Rarely or none of the time (less than 1 day)	49 LBCEHJ	45 EHJ	46 BEHJ	48 BCEHJ	39	46 J	48 BCEHJ	36	69 EFGHJ ABCD	28	54 ALM	43	46	59 ALM
Some or little of the time (1 - 2 days)	21 I	24 AHI	25 ABHI	24 AI	30 CFGHI AB	20 I	24 AI	17	12	28 I	21	23	22	21
Occasionally or moderate amount of time (3 - 4 days)	14 NI	15 I	15 I	15 I	17 I	13	15 I	17 I	9	19 I	13	16 N	17 N	11
Most or all of the time (5 - 7 days)	11 NI	12 CDGI	11 I	10 I	11 I	16 CDGI	10 I	23 CDEGI AB	4	22 CDEGI AB	10	14 N	9	8
Cannot say	4 KNCDG	3 G	3	3	4	4	3	6 G	5 DG	3	2	3	6 KN	2

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q11AE. In the past 7 days, how often have you experienced each of the following:
Felt isolated from others

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Rarely or none of the time (less than 1 day)	49 PRKGIB	46	45	49	57 ABCD	53 GI	44	50 GI	39	56 GI	48	54 AK	52	-	-	39	46	39	54 APQR
Some or little of the time (1 - 2 days)	21 SL	20	22	23	21	21	23	21	30 AFH	23	22 AL	18	21	-	-	28 AS	26 AS	23	18
Occasionally or moderate amount of time (3 - 4 days)	14 SE	15	17	14	12	15	15	14	22 AFGHJ	12	15	13	16	-	-	16	14	21 AQS	13
Most or all of the time (5 - 7 days)	11 MFIJE	13 AE	12	12 E	8	7	14 FIJ	12 FIJ	7	3	12 M	11	6	-	-	13	12	11	11
Cannot say	4 QE	5 ADE	4	3	2	4	5	4	3	5	4	5	4	-	-	4	2	5	4 Q

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q11AE. In the past 7 days, how often have you experienced each of the following:
Felt isolated from others

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Rarely or none of the time (less than 1 day)	49 RMIJC UWS	51 ACFG	38	64 BCEFG A	42	42	46 C	50 AIJ	34	36	33	42	42	47	51 M	55 AMN	56 AR	37	36	63 AS	45 W	47 W	23
Some or little of the time (1 - 2 days)	21 TB	19	26 B	20	29 B	34 ABDG	27 ABD	21	24	24	23	32	17	23	22	22	20	23	27 AT	16	28 A	24 A	31
Occasionally or moderate amount of time (3 - 4 days)	14 THD	14	20 ABDG	8	14	14	15 D	14	21 AH	23 AH	18	6	17	15	15	13	14	16	18 AT	11	17	15	22
Most or all of the time (5 - 7 days)	11 TQOPD	12 D	12 D	5	12 D	7	9 D	11	17	15	24	8	17 ANOP	12	9	9	7	19 AQ	16 AT	7	9	11	13
Cannot say	4 USQP	4	4	3	2	3	3	4	4	2	1	11	7 AOP	4 P	3	2	2	5 AQ	3	3	1	3 U	11

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q11AE. In the past 7 days, how often have you experienced each of the following:
Felt isolated from others

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Rarely or none of the time (less than 1 day)	49 LHBCDFG	36 G	37 G	36 G	59 ABCDG	42 BCDG	23	42	48 H	52	49 L	38	48 L
Some or little of the time (1 - 2 days)	21	23 DF	26 ABDEF	19	20	20	24	28 A	24 A	24	22	31 AK	25
Occasionally or moderate amount of time (3 - 4 days)	14 E	19 AEF	19 AE	19 AE	11	16 E	21 AEF	15	15	11	15	18 AM	11
Most or all of the time (5 - 7 days)	11 KE	18 ACE	16 AE	22 ABCEF	7	18 AE	28 ABCDEF	12	10	8	9	12	15 K
Cannot say	4 LMI	3	3	4	4	4	3	3	2	5	4 L	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q12. Which of the following best describes your current employment situation?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
NET: TOTAL EMPLOYED	61	58	53	56	61	62	61	54	67 J	58	64 J	58	61	80 J	58	58	59	61	67	61
Employed full-time	43	45	44	40	42	47	41	41	49	42	43	42	47	61	42	41	43	43	51	42
Employed part-time	11	11	6	13	12	10	12	6	12	9	15 HJLN A	6	3	18	11	12	9	12 S	9	12 S
Employed with multiple part-time positions	1	-	1	-	*	1	1	3 AIKL	*	1	1	3	*	-	*	*	1	1	1	1
Self-employed	6 H	3	2	4	6	4	7 ADFH	4	6	7	5	6	10	1	4	5	6	6	6	6 AQ
Retired	21 VK	24 K	27 K	27 AIKLM	23 K	23 AIK	19	25 K	14	19	20	22	14	18	25 ASTV	25 ASTV	19	20	18	20
Student	4	4	5	2	2	3	5	5	5	3	4	7 GL	8 FGHLM A	-	3	2	3	4	5	4
Homemaker	4 M	7 M	2	3	3	5 M	4 M	5 M	4	4 M	1	2	5	1	4	3	4 T	3	3	4
Unemployed & looking for work	6 H	4	4	3	8	4	7 H	5	7	10 ADFH	5	8	10	1	5	5	9 AQT	7	6	7 A

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q12. Which of the following best describes your current employment situation?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unemployed & not looking for work	3 H	3	6	7 HI	2	1	3	5	2	5 AHI	5 H	2	2	*	4	5	5 A	5 AV	1	4 A
Cannot say	1	*	3	1	1	1	1	1	*	1	1	*	*	*	1	1	1	1	*	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q12. Which of the following best describes your current employment situation?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
NET: TOTAL EMPLOYED	61	67	69	58	70	62	52	65	58	71	82	77	75	31	78
-----	NIG	AD	AD		AD	AG		AI		AN	AJLMNO	AJN	AN		AJMN
Employed full-time	43	50	50	42	50	44	35	48	39	41	63	59	56	20	59
	NIG	A	A			AG		AI		N	AJMNO	AJN	AJN		AJN
Employed part-time	11	12	11	9	15	11	12	10	13	23	14	9	9	6	11
	NH								AH	AKLMNO	LMNO				N
Employed with multiple part-time positions	1	1	1	*	1	1	*	1	1	3	1	1	*	*	1
	N									ALMNO					
Self-employed	6	4	9	6	4	6	4	6	6	5	4	8	9	5	7
	K		ABE									JK	AJKNO		AJK
Retired	21	20	14	21	19	21	28	22	20	*	-	*	6	59	2
	JLMOC	C		C			AF						JLO	AJLMO	JL
Student	4	3	5	2	6	4	2	4	4	19	3	1	*	*	2
	LMNOG									AKLMNO	LMNO	N			MN
Homemaker	4	4	3	4	*	4	7	1	7	1	4	8	5	3	6
	JNHE	E	E	E			A		AH		J	AJKMNO	J		AJKN
Unemployed & looking for work	6	5	6	10	2	6	5	6	6	7	7	8	7	4	8
	NE			ABE							N	N	N		AN
Unemployed & not looking for work	3	1	2	4	3	3	6	3	4	1	3	4	5	3	4
	JFBC			B								J	AJK		AJ

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q12. Which of the following best describes your current employment situation?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Cannot say	1 N	1	*	1	-	1	1	1	1	*	*	2 N	2 AJKN	*	1 AKN

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q12. Which of the following best describes your current employment situation?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
NET: TOTAL EMPLOYED	61	91	100	100	100	100	100	-	-	-	66 A	75 AK	70 A	75 AKM
Employed full-time	43 L	64	71	100	-	-	87 ABC	-	-	-	55 AL	39	51 AL	59 ALM
Employed part-time	11 N	17 G	18 G	-	93 G	-	13 A	-	-	-	9	27 AKMN	11	7
Employed with multiple part-time positions	1 N	1 G	1 G	-	7 G	-	1	-	-	-	*	2	1	*
Self-employed	6 K	9	10	-	-	100	-	-	-	-	2	7 K	7 K	9 AK
Retired	21 L	-	-	-	-	-	-	-	100	-	26 AL	16	22 L	23 AL
Student	4	-	-	-	-	-	-	-	-	100	-	-	-	-
Homemaker	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Unemployed & looking for work	6 N	9	-	-	-	-	-	100	-	-	7 N	9 N	8 N	2
Unemployed & not looking for work	3	-	-	-	-	-	-	-	-	-	-	-	-	-

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q12. Which of the following best describes your current employment situation?

TOTAL	Labour Force Status									Occupation			
	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Cannot say	1	-	-	-	-	-	-	-	-	-	-	-	-

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q12. Which of the following best describes your current employment situation?

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
NET: TOTAL EMPLOYED	61	51	70	65	72	65	69	57	73	51	62	60	54	-	-	80	77	64	50
	SHJB		AB	B	ABD	HJ	AHJ		AFHJ							ARS	ARS	S	
Employed full-time	43	32	48	46	58	46	46	41	52	32	43	45	32	-	-	60	58	44	33
	SMHJB		B	B	ABCD	J	J		AHJ		M	M				ARS	ARS	S	
Employed part-time	11	13	13	11	7	12	12	11	17	10	11	10	12	-	-	12	12	16	10
	SE	AE	E	E					AFHJ									AS	
Employed with multiple part-time positions	1	1	2	*	1	1	1	1	1	*	1	*	2	-	-	2	1	2	*
	S																	S	
Self-employed	6	5	7	7	6	5	9	5	3	9	6	5	7	-	-	6	5	2	7
	RHI						AFHI			I						R	R		AR
Retired	21	22	20	22	19	16	15	24	1	27	19	26	21	-	-	3	3	11	33
	PQRKFGI					I	I	AFGI		FGI		AK						PQ	APQR
Student	4	7	1	2	3	5	7	3	11	6	4	2	10	-	-	3	6	11	2
	SLHCDE	ACDE				H	AH		AFHJ		L		AKL				APS	APS	
Homemaker	4	6	2	3	2	5	2	4	4	4	4	6	3	-	-	8	6	2	3
	SGCE	ACDE				G		G				AK				ARS	ARS		

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q12. Which of the following best describes your current employment situation?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Unemployed & looking for work	6 LE	8 AE	6	5	4	7	5	6	11 AFGH	10	7 L	4	9 L	-	-	5	5	8	6
Unemployed & not looking for work	3 QLFGICE P	5 ACDE	1	3 E	*	2 I	1	4 AFGI	*	3	4 AL	1	3	-	-	1	2	2	4 APQR
Cannot say	1	1	*	1	1	*	1	1	*	1	1	1	1	-	-	*	1	1	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q12. Which of the following best describes your current employment situation?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
NET: TOTAL EMPLOYED	61	57	71	62	71	78	71	61	64	66	51	98	31	62	68	81	64	56	65	60	100	100	100
	RMB		ABD		AB	ABDG	ABD					AHK		M	AMN	AMNO	AR		AT				
Employed full-time	43	41	51	47	42	55	50	44	36	39	28	24	10	40	52	67	47	37	45	43	81	67	57
	RMB		AB			ABE	AB							M	AMN	AMNO	AR				AVW	A	
Employed part-time	11	10	14	8	20	15	14	11	16	14	13	41	14	16	9	7	11	12	13	10	16	19	33
	TPB				ABD		ABD					AH	OP	AOP					AT		A	A	A
Employed with multiple part-time positions	1	*	1	*	3	1	1	1	5	5	2	12	*	1	1	*	1	1	1	1	1	1	2
	B				BD				AH	AH													
Self-employed	6	6	4	7	7	8	6	6	8	7	7	21	6	5	6	7	6	6	6	6	2	13	8
	U											AH										AU	
Retired	21	25	7	25	11	2	10	22	8	3	20	*	28	24	21	11	23	17	13	27	-	-	-
	LCEFG SRPIJ	ACEFG	F	CEFG	CF		CF	IJL	J		IJL		AOP	AP	P		AR			AS			
Student	4	3	8	5	7	11	8	4	4	5	5	*	4	2	4	4	5	3	5	3	-	-	-
	TRNB		AB			ABD	AB								N		R		AT				
Homemaker	4	4	7	1	2	1	3	4	7	8	8	1	8	4	3	2	3	6	4	4	-	-	-
	QPD	D	ADEFG							AH			ANOP	P			AQ						
Unemployed & looking for work	6	6	5	5	8	6	6	6	11	11	13	1	16	6	3	2	3	11	10	3	-	-	-
	TQOP												ANOP	OP			AQ	AT					

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q12. Which of the following best describes your current employment situation?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unemployed & not looking for work	3 HCEFG SQOP	4 ACEFG	1	2	1	*	1	3	5	6	3	*	11 ANOP	2 O	1	1	2	5 AQ	2	3	-	-	-
Cannot say	1 QP	1	*	*	*	*	*	1	1	1	*	*	2	1 P	*	*	*	1 Q	*	1	-	-	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q12. Which of the following best describes your current employment situation?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
NET: TOTAL EMPLOYED	61	58	64	46	64	47	58	100	100	100	100	100	100
	BDF	DF	BDFG		ABDFG		DF						
Employed full-time	43	39	44	28	47	31	36	76	70	64	74	73	57
	BDFG	DF	BDFG		ABDFG		D	AI	A	A	AM	AM	A
Employed part-time	11	13	14	10	10	10	16	21	17	26	21	15	11
		F	AEF				ABDEF	A	A	A	ALM	A	
Employed with multiple part-time positions	1	1	1	2	*	1	1	1	1	2	1	3	1
	E								A			AK	
Self-employed	6	5	5	5	6	5	5	3	12	7	4	9	32
	KH								AH			AK	AKL
Retired	21	21	18	25	21	31	11	-	-	-	-	-	-
	CG	CG	G	ABCG	G	ABCDEG							
Student	4	3	4	3	4	3	5	-	-	-	-	-	-
Homemaker	4	4	4	6	3	4	5	-	-	-	-	-	-
	E												
Unemployed & looking for work	6	6	5	7	6	6	10	-	-	-	-	-	-
							ABCEF						
Unemployed & not looking for work	3	6	5	9	1	8	8	-	-	-	-	-	-
	E	ACE	E	ABCE		ABCE	ACE						

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q12. Which of the following best describes your current employment situation?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Cannot say	1 E	1 CE	1	3 ABCE	*	2 ACE	3 ABCE	-	-	-	-	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q13A. Is your current job:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3041	47	11	79	66	741	1131	93	102	319	441	2	3	4	204	157	514	955	10	2300
Unweighted Total	3473	160	105	181	149	613	787	250	254	334	397	89	95	59	595	435	838	1235	243	2860
A permanent job	83 U	81	76	86	83	85	81	89 NP	88	86	82	71	75	62	83 U	84 U	87 AUV	85 U	68	83 U
A seasonal job (a job that lasts only for one part of the year)	7 ST	7	8	4	8	7	8 J	3	2	5	5	6	8	1	6	6	4	5	4	7 ST
A temporary, term or contract job (a job that will end after a specific date)	6	6	12 K	6	2	6	6	4	1	5	7 K	21 IJKLM	16 GHJKL	17	5	5	4	5	18 QRSTV	6 A
A casual job (a job you do from time to time)	4 H	6 EH	*	3	7	1	4 H	4	7	4	5	2	1	20 EH	5	4	5	5	10	4 A
Cannot say	1	-	4 AL	1	1	1	1	1	1	*	1	-	-	-	1	1	*	1	-	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q13A. Is your current job:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3041	345	558	222	236	2563	288	1578	1454	589	716	638	610	487	1964
Unweighted Total	3473	292	433	238	236	2806	403	1820	1643	666	938	832	754	283	2524
A permanent job	83 J	84	82	85	86	84 A	80	83	83	71	80 J	88 AJK	92 AJKO	86 J	86 AJK
A seasonal job (a job that lasts only for one part of the year)	7 MOF	8	7	5	3	6	12 AF	7	6	14 AKLMNO	6 M	6 M	3	5	5 M
A temporary, term or contract job (a job that will end after a specific date)	6 LMO	6	7	5	7	6	5	6	5	10 ALMO	8 ALMO	3	2	5	4 LM
A casual job (a job you do from time to time)	4	2	4	5	5	4	3	3	5	4	5 MO	3	2	4	3
Cannot say	1 H	1	*	*	*	1	1	*	1 H	1	1	1	1	*	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q13A. Is your current job:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3041	3041	3041	2415	626	-	2528	-	-	-	662	637	703	889
Unweighted Total	3473	3473	3473	2793	680	-	2860	-	-	-	738	729	723	1083
A permanent job	83 LE	83 E	83 E	91 ABCE	52	-	100	-	-	-	92 ALM	69	82 L	89 ALM
A seasonal job (a job that lasts only for one part of the year)	7 KND	7 D	7 D	4 ABCD	16	-	-	-	-	-	1	14 AKN	10 KN	3 K
A temporary, term or contract job (a job that will end after a specific date)	6 D	6 D	6 D	3 ABCD	15	-	-	-	-	-	5	9 AKN	5	5
A casual job (a job you do from time to time)	4 D	4 D	4 D	1 ABCD	14	-	-	-	-	-	2	8 AKMN	3	3
Cannot say	1 D	1 D	1 D	* ABCD	3	-	-	-	-	-	*	1	*	*

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q13A. Is your current job:

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3041	1093	339	642	966	637	607	1778	260	78	2292	628	112	-	-	449	901	326	1365
Unweighted Total	3473	1370	299	456	1323	829	629	1980	429	124	2783	503	171	-	-	596	1155	352	1370
A permanent job	83 RIBC	79	75	88 ABC	87 ABC	83 I	83	84	76	91 I	83	85	80	-	-	81	84 R	76	85 R
A seasonal job (a job that lasts only for one part of the year)	7 SFJE	10 ADE	11 DE	5	3	3	8 FJ	8 FJ	6	*	7	7	4	-	-	9 S	8 S	9	4
A temporary, term or contract job (a job that will end after a specific date)	6 Q	6	8	4	6	8	5	5	10	4	5	6	9	-	-	7	4	11 AQS	6
A casual job (a job you do from time to time)	4 L	5	6	2	3	5	4	3	8 AH	5	4 AL	1	7 L	-	-	4	3	3	4
Cannot say	1	1	*	1	*	1	*	1	*	*	1	1	*	-	-	*	1	1	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q13A. Is your current job:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3041	1990	251	154	145	303	898	2874	144	101	25	9	264	740	994	967	2038	940	1570	1421	877	2129	35
Unweighted Total	3473	1762	289	287	293	278	1185	2938	503	345	90	41	317	760	1030	1239	2379	997	1781	1609	1071	2335	67
A permanent job	83 NIJLE SM	86 AEG	81	85 E	72	82	81 E	84 AIJL	63	60	83 IL	25	62	78 M	85 MN	91 AMNO	84	81	79	87 AS	83	83	65
A seasonal job (a job that lasts only for one part of the year)	7 PH	6	4	7	8	3	5	6	22 AHK	25 AHK	*	62 AHIK	19 ANOP	8 P	6	4	6	8	8	5	8	6	8
A temporary, term or contract job (a job that will end after a specific date)	6 PB	4	7	5	10	11 AB	8 AB	6	9	10	11	1	6	9 AP	6 P	3	5	7	7	5	7	5	9
A casual job (a job you do from time to time)	4 UTP	3	7 B	3	10 ABDF	3	5	4	5	3	4	12	11 ANOP	5	3	2	3	4	5 AT	2	2	4 U	8
Cannot say	1	1	1	1	1	*	*	1	1	2	1	-	2	1	*	*	1	*	1	1	*	1	9

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q13A. Is your current job:

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3041	1124	842	283	1864	527	452	991	1786	98	1851	801	342
Unweighted Total	3473	1279	950	329	2099	608	503	1195	1926	143	1876	1003	376
A permanent job	83 LJBCDFG	76	77	72	88 ABCDG	77	73	81	86 AHJ	69	86 AL	78	82
A seasonal job (a job that lasts only for one part of the year)	7 IE	10 AE	10 AE	13 AE	4	10 AE	11 AE	9 AI	6	11	6	10 AKM	4
A temporary, term or contract job (a job that will end after a specific date)	6 KI	7 AE	7	9	5	8	8	7	5	15 AI	4	7 K	10 AK
A casual job (a job you do from time to time)	4 E	5 AE	5 E	5	3	4	9 ABCEF	3	4	4	3	5	4
Cannot say	1	1	1	1	1	*	*	1	*	1	1	1	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q13B. Is your main job (the one you work at for the most number of hours each week):

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	47	-	0	-	0	16	14	5	1	4	7	0	0	-	1	1	9	16	0	31
Unweighted Total	65	-	5	-	4	17	12	3	2	7	9	4	2	-	9	9	12	21	6	48
A permanent job	31	-	10	-	-	40	35	-	-	39	29	100	100	-	4	4	16	21	100	27
A seasonal job (a job that lasts only for one part of the year)	46	-	33	-	8	31	63	100	-	-	37	-	-	-	19	19	54	47	-	53
A temporary, term or contract job (a job that will end after a specific date)	13	-	57	-	-	17	*	-	100	38	18	-	-	-	24	24	22	20	-	11
A casual job (a job you do from time to time)	7	-	-	-	92	5	2	-	-	23	16	-	-	-	52	52	9	12	-	9
Cannot say	3	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q13B. Is your main job (the one you work at for the most number of hours each week):

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	47	8	5	1	3	31	1	20	26	27	11	5	3	1	19
Unweighted Total	65	7	4	5	4	46	3	33	32	27	20	10	3	5	33
A permanent job	31	62	-	1	52	35	-	30	32	35	32	30	-	25	27
A seasonal job (a job that lasts only for one part of the year)	46 K	38	93	-	10	45	2	41	49	53	17	70	42	-	36
A temporary, term or contract job (a job that will end after a specific date)	13	-	*	98	-	13	1	7	17	3	36	-	47	-	27
A casual job (a job you do from time to time)	7	-	7	1	39	7	-	15	1	9	3	*	11	75	4
Cannot say	3	-	-	-	-	-	97	6	-	-	12	-	-	-	7

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q13B. Is your main job (the one you work at for the most number of hours each week):

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	47	47	47	-	47	-	15	-	-	-	4	18	13	2
Unweighted Total	65	65	65	-	65	-	21	-	-	-	2	31	16	8
A permanent job	31	31	31	-	31	-	100	-	-	-	27	25	18	11
A seasonal job (a job that lasts only for one part of the year)	46	46	46	-	46	-	-	-	-	-	73	50	68 N	11
A temporary, term or contract job (a job that will end after a specific date)	13	13	13	-	13	-	-	-	-	-	-	9	5	58 ALM
A casual job (a job you do from time to time)	7	7	7	-	7	-	-	-	-	-	-	16	*	20
Cannot say	3	3	3	-	3	-	-	-	-	-	-	-	9	-

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q13B. Is your main job (the one you work at for the most number of hours each week):

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	47	26	9	4	8	7	16	22	3	0	35	5	6	-	-	13	14	11	9
Unweighted Total	65	37	12	3	12	14	18	29	8	3	43	7	13	-	-	19	24	8	14
A permanent job	31 C	32	*	99 C	31	31	11	48 G	62	100	24	45	70	-	-	16	29	49	38
A seasonal job (a job that lasts only for one part of the year)	46 MI	43	76	1	44	34	74 AHI	30	7	-	58 AM	20	*	-	-	56	51	44	24
A temporary, term or contract job (a job that will end after a specific date)	13	10	24	-	17	17	11	14	-	-	13	8	17	-	-	13	10	-	33
A casual job (a job you do from time to time)	7	10	*	-	8	19	3	2	30	-	5	*	13	-	-	6	10	8	4
Cannot say	3	5	-	-	-	-	-	6	-	-	-	27	-	-	-	9	-	-	-

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q13B. Is your main job (the one you work at for the most number of hours each week):

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	47	16	3	0	7	4	15	33	14	10	1	2	4	14	18	6	18	25	31	15	13	32	1
Unweighted Total	65	18	4	3	6	4	18	36	28	19	4	3	9	22	24	7	29	33	43	21	21	42	2
A permanent job	31	52	16	10	36	4	21	35	24	34	1	1	42	21	32	64	26	40	23	48	22	36	-
A seasonal job (a job that lasts only for one part of the year)	46 MB	17	84 B	-	63	96	76 AB	49	37	48	-	33	9	45	52 M	36	52	37	51	34	57	42	*
A temporary, term or contract job (a job that will end after a specific date)	13	18	-	-	*	-	*	9	23	18	42	66	25	20	12	-	13	15	19	*	12	14	-
A casual job (a job you do from time to time)	7	5	-	90	-	-	2	4	16 J	*	57	-	24	6	4	-	10	3	2	18	8	5	100
Cannot say	3	8	-	-	-	-	-	4	-	-	-	-	-	9	-	-	-	5	4	-	-	4	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q13B. Is your main job (the one you work at for the most number of hours each week):

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	47	30	15	15	15	9	7	7	30	2	13	27	6
Unweighted Total	65	40	20	20	23	17	14	11	40	7	17	37	6
A permanent job	31	22	16	28	53	35	19	15	39	6	70 AL	19	6
A seasonal job (a job that lasts only for one part of the year)	46 E	60 AE	73 E	48	20	49	30	84	38	-	-	56	93
A temporary, term or contract job (a job that will end after a specific date)	13	11	9	14	18	11	44 BD	-	14	15	10	17	-
A casual job (a job you do from time to time)	7	6	3	10	10	4	6	*	5	79 AHI	11	7	*
Cannot say	3	-	-	-	-	-	-	-	4	-	9	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q14. Do you prefer to work part-time, or would you prefer to have a full-time job?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	673	9	2	19	15	145	263	17	20	59	122	0	0	1	45	36	96	219	2	528
Unweighted Total	745	27	24	34	32	126	170	52	63	84	100	14	15	4	117	90	199	299	33	619
I prefer to work part-time	62	70	65	42	84 FP	70 P	59	60	47	56	64	52	54	1	63	61	55	60	21	60
I would prefer to work full-time	36	30	33	55 G	16	28	38	36	53	43	36	48	46	99 GH	36	38	44	39	79	38
Cannot say	2	-	2	3	*	2	3	4	-	1	*	-	-	-	1	1	2	1	-	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q14. Do you prefer to work part-time, or would you prefer to have a full-time job?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	673	72	103	41	59	545	74	285	383	238	138	87	90	119	316
Unweighted Total	745	60	77	57	50	580	84	303	437	293	171	106	96	79	373
I prefer to work part-time	62	85 ACD	56	59	67	65 A	48	59	63	54	58	55	80 AJKLO	71 J	64
I would prefer to work full-time	36 MB	15	44 B	41 B	33	34	50	40	34	43 M	38 M	42 M	20	29	34 M
Cannot say	2	-	*	-	-	1	2	1	3	3	3	3	*	-	2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q14. Do you prefer to work part-time, or would you prefer to have a full-time job?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	673	673	673	-	673	-	341	-	-	-	100	283	135	100
Unweighted Total	745	745	745	-	745	-	349	-	-	-	106	326	141	107
I prefer to work part-time	62 L	62	62	-	62	-	71 ABCE	-	-	-	74 L	55	60	75 AL
I would prefer to work full-time	36 KG	36 G	36 G	-	36 G	-	27	-	-	-	23	43 AKN	39	25
Cannot say	2	2	2	-	2	-	1	-	-	-	3	2	1	-

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q14. Do you prefer to work part-time, or would you prefer to have a full-time job?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	673	342	82	133	116	141	141	385	67	18	515	119	37	-	-	90	168	97	318
Unweighted Total	745	434	73	82	147	193	152	383	115	26	590	98	51	-	-	108	222	116	299
I prefer to work part-time	62 FI	63	50	70	55	44	70 FI	66 FI	35	44	63	65	41	-	-	54	57	59	67
I would prefer to work full-time	36	35	43	28	44	55 AGH	28	32	65 AGH	56	35	32	58	-	-	44	40	36	32
Cannot say	2	1	7	2	*	*	2	2	-	-	2	2	1	-	-	2	3	5	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q14. Do you prefer to work part-time, or would you prefer to have a full-time job?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	673	403	58	23	54	68	210	611	58	36	9	7	158	223	171	94	393	254	390	272	158	501	14
Unweighted Total	745	324	66	45	91	68	278	598	139	91	28	13	178	234	190	102	444	263	417	305	185	534	26
I prefer to work part-time	62 REG	70 ACEFG	47	83 CEFG	41	45	48	63	54	46	58	63	56	57	69	71	68 AR	54	58	67	68	60	35
I would prefer to work full-time	36 QB	29	53 ABD	15	52 BD	55 ABD	50 ABD	36	41	47	39	37	42	40	30	29	30	44 AQ	40	31	30	38	30
Cannot say	2 H	2	-	1	7 G	-	2	1	5	7	3	-	2	3	1	*	1	2	1	3	2	1	35 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q14. Do you prefer to work part-time, or would you prefer to have a full-time job?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	673	306	216	90	351	136	144	219	373	31	429	164	61
Unweighted Total	745	331	231	100	385	148	145	233	386	44	421	222	68
I prefer to work part-time	62	63	65	58	63	60	65	66	62	59	61	66	63
I would prefer to work full-time	36	35	32	42	36	37	34	33	36	34	38	30	37
Cannot say	2	2	3	*	1	3	1	2	2	7	2	4	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q16. What is your main occupation or the type of job you perform?
 What was your main occupation or the type of job you performed?
 What type of job are you looking for?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	4925	73	19	131	112	1166	1871	165	149	547	677	4	5	6	335	262	860	1538	15	3759
Unweighted Total	4880	222	147	240	230	813	1077	357	347	491	537	181	162	76	839	617	1195	1732	419	4067
Clerical, administrative or office support	21 QVRDEFM	11	7	13	15	26 EFGKM AD	21 DEFM	26 DEFM	15	23 DEFM	15	22	21	51 KLMNO EFGHI AD	13	13	22 QRT	19 Q	33 AQRTV	19 QR
NET: Sales & Service -----	20 UNO	20 N	26 NO	18 N	17	18 NO	19 NO	15	28 JNO	22 NO	22 NO	7	8	17	18	18	22 U	22 U	11	20 U
Salesperson, retail, or cashier	10 INO	13 NO	20 NO	10 N	8 N	11 NO	8 N	8 N	7	13 INO	12 NO	1	2	17 NO	11	10	11	12 V	7	10
Food services (including restaurant service, cooks and kitchen staff)	5	4	4	3	5	4	6	4	11 FH	5	5	6	5	1	4	4	6	5	4	5
Other services (for example, cleaning, security, hairstylist)	4 UHNO	3	2	4	4	3	5 HJNO	2	10 HJLNO ADE	4 N	5 NO	*	*	-	4 U	4 U	5 U	5 U	*	5 AU
NET: Trades, Transport & Labour -----	23 P	23 P	32 P	24 P	23 P	21 P	22 P	24 P	23 P	23 P	27 P	22	28 P	2	24	24	23	25	17	23
Manual labour	8 UVINOP	10 NOP	20 LMNOP AFGIJ	7 N	7	11 IJNOP A	7 NOP	4	12 NOP	8 NOP	8 NOP	1	1	*	9 U	8 U	8 U	8 U	1	7 U

Comparison Groups: ADEFGHIJKLMNPO/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q16. What is your main occupation or the type of job you perform?/
 What was your main occupation or the type of job you performed?/
 What type of job are you looking for?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Skilled trade (for example, mechanic, electrician, carpenter, heavy machinery operator)	11 H	6	8	14 H	12	7	11 H	13	10	11	16 ADHIL	19 DH	19	2	11	13	11	13 AS	12	12 A
Transportation (driving, delivery, moving freight)	4	6	3	3	4	3	4	7 AFHN	2	4	3	2	9 KLMNP AFGHI	*	4	3	4	4	4	4
NET: Professional & Executive	27	30	30	31	26	26	29	28	28	25	25	43 AGHLM	28	16	29	29	26	25	27	27
Professional (for example, nurse, teacher, therapist)	17	27 AHILM	24	18	17	17	17	19	18	16	14	29 M	21	6	20	18	17	16	17	17
Executive, manager or business owner	10 D	2	6	13 D	9 D	9 D	12 D	8	10 D	9 D	10 D	14 D	7	10	9	11 Q	9	10	10	11
Farming, fishing or forestry	1 I	3	*	3	2	2	*	1	3	2	1	4	*	*	2	2	2	1	1	1
Artist or performer	2 S	1	*	2	1	2	2	1	*	1	3 JKN	*	*	*	1	2	1	2 S	*	2 S
Military/police/security	1 I	6 FHIMN A	1	2	4 AHIMN	1 I	*	-	-	-	1	*	4	-	3 ARTV	3 ATV	-	*	1	1

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q16. What is your main occupation or the type of job you perform?/
 What was your main occupation or the type of job you performed?/
 What type of job are you looking for?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Day-care/childcare/home care	*	1	-	-	*	*	*	*	1	*	*	-	1	-	*	*	*	*	*	*
Other	*	-	*	-	-	*	1	*	*	*	*	1	9 JKLMN AEHI	13 JKLMN AEHI	*	*	*	*	9 QRSTV A	*
Nothing / can't work / disabled / retired	1	1	-	*	4 IJLMN ADFH	1	1	1	-	1	1	*	-	*	2	2 A	1	1	*	1
Cannot say	4 U	5	3	8 HKLNP A	8 HLNP	3	5	5	2	3	5	1	-	*	7 ASTUV	8 ASTUV	3	4 U	*	4 U

Comparison Groups: ADEFGHIJKLMN/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q16. What is your main occupation or the type of job you perform?/
 What was your main occupation or the type of job you performed?/
 What type of job are you looking for?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	4925	512	830	385	330	4105	513	2502	2393	724	833	797	818	1752	2449
Unweighted Total	4880	381	558	348	295	3868	627	2502	2356	821	1094	1001	968	996	3063
Clerical, administrative or office support	21 JH	27 AE	23	24	17	22	16	14	29 AH	14	19	21 J	24 J	23 J	21 J
NET: Sales & Service -----	20 MNOH	17	19	19	18	19	23	17	22 AH	34 AKLMNO	21 MNO	16	16	16	18
Salesperson, retail, or cashier	10 LNOC	12 C	7	12	8	10	12	10	10	21 AKLMNO	10	7	8	8	8
Food services (including restaurant service, cooks and kitchen staff)	5 MNB	2	6 B	3	4	5	6	4	6	8 MN	8 AMNO	5	3	3	6 MN
Other services (for example, cleaning, security, hairstylist)	4 H	2	6 B	3	5	4	5	3	6 AH	6	3	4	4	5	4
NET: Trades, Transport & Labour -----	23 IC	20	19	24	26	22	31 AF	34 AI	11	20	24	27 AJ	24	22	25 AJ
Manual labour	8 IFC	7	5	6	8	7	14 AF	12 AI	4	7	9	10	9	8	9
Skilled trade (for example, mechanic, electrician, carpenter, heavy machinery operator)	11 I	9	10	13	15 B	11	15	17 AI	5	9	13 J	12	10	11	12

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q16. What is your main occupation or the type of job you perform?/
 What was your main occupation or the type of job you performed?/
 What type of job are you looking for?

	Urban Area (CMA)				Urban/Rural		Gender		Age						
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Transportation (driving, delivery, moving freight)	4 KI	4	4	5	3	4 A	2	6 AI	2	4	2	4 K	5 K	3	4 K
NET: Professional & Executive	27 JG	27	31	27	27	29 AG	19	26	28	21	26	28 J	30 J	29 J	28 J
Professional (for example, nurse, teacher, therapist)	17 HG	15	16	17	14	18 AG	11	14	20 AH	16	15	15	20 O	17	16
Executive, manager or business owner	10 JI	12	15 A	10	13	11	8	12 AI	8	5	11 J	13 J	10 J	11 J	11 J
Farming, fishing or forestry	1 NF	1	1	1	1	1	2	2	1	2	2 N	2	1	*	2 N
Artist or performer	2 NF	2	2	1	3	2	2	2	2	4 AMN	3 MNO	2	1	1	2
Military/police/security	1 KOI	1	-	-	1	1	1	1 AI	*	-	*	*	*	1 AK	*
Day-care/childcare/home care	*	-	*	-	*	*	*	-	*	*	*	*	*	*	*
Other	*	*	*	1	-	*	1	*	*	1	*	*	*	*	*
Nothing / can't work / disabled / retired	1 LMOH	-	1	2	1	1	1	1	1 AH	-	-	*	*	2 ALMO	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q16. What is your main occupation or the type of job you perform?/
 What was your main occupation or the type of job you performed?/
 What type of job are you looking for?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Cannot say	4 H	4	5	3	5	4	4	3	6 AH	4	3	4	4	5	4

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q16. What is your main occupation or the type of job you perform?
 What was your main occupation or the type of job you performed?
 What type of job are you looking for?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	4925	3766	3420	2415	673	333	2543	345	1159	-	1034	965	1132	1338
Unweighted Total	4880	4206	3856	2793	745	318	2881	350	674	-	969	992	1009	1475
Clerical, administrative or office support	21 EF	20 EF	20 EF	23 ABCEF	15 F	5	24 ABCEF	22 F	24 EF	-	100	-	-	-
NET: Sales & Service	20 DGI	22 ADGI	21 ADGI	15	42 DFGHI ABC	22 I	17 DI	24 DI	13	-	-	100	-	-
Salesperson, retail, or cashier	10 DI	11 ADI	11 ADI	8	22 DFGHI ABC	8	10 D	11	7	-	-	51	-	-
Food services (including restaurant service, cooks and kitchen staff)	5 I	6 ADGI	6 ADGI	4 I	13 CDFGI AB	4	5 I	9 FI	2	-	-	26	-	-
Other services (for example, cleaning, security, hairstylist)	4 DG	4 DG	4 DG	3	7 ABCDG	10 BCDGI A	3	4	4	-	-	23	-	-
NET: Trades, Transport & Labour	23	23	23	24 G	20	22	23	27	21	-	-	-	100	-
Manual labour	8	9 CG	8	8	8	7	8	18 DEFGI ABC	6	-	-	-	36	-

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q16. What is your main occupation or the type of job you perform?
 What was your main occupation or the type of job you performed?
 What type of job are you looking for?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma-nent	Unemp-loyed	Reti-red	Stu-dent	Office	Sales & Service	Trades, & Transport & Labour	Profes-sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Skilled trade (for example, mechanic, electrician, carpenter, heavy machinery operator)	11 E	11 E	11 E	12 BEG	8	12	11 E	8	11	-	-	-	48	-
Transportation (driving, delivery, moving freight)	4	4	4	4	4	3	4	1	4	-	-	-	16	-
NET: Professional & Executive	27 EH	27 EH	29 ABEH	33 CEGHI AB	15 H	35 EH	31 ABCEH	6	27 EH	-	-	-	-	100
Professional (for example, nurse, teacher, therapist)	17 EH	16 EH	17 BEH	20 ABCEH	12 H	14 H	19 ABCEH	4	18 EH	-	-	-	-	61
Executive, manager or business owner	10 EH	11 EH	12 ABEH	13 CEGHI AB	3	21 DEGHI ABC	13 ABEHI	2	9 EH	-	-	-	-	39
Farming, fishing or forestry	1 I	1 I	1 AI	2 GI	1	2	1	1	*	-	-	-	-	-
Artist or performer	2 DGI	2 CDGI	2 DG	1	3 DG	9 CDEGI AB	1	6 BCDGI A	1	-	-	-	-	-
Military/police/security	1 BCD	*	*	*	1 BCD	-	*	-	2 D	-	-	-	-	-

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q16. What is your main occupation or the type of job you perform?
 What was your main occupation or the type of job you performed?
 What type of job are you looking for?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Day-care/childcare/home care	*	*	*	*	*	-	*	-	*	-	-	-	-	-
Other	*	*	*	*	1	1	*	-	1	-	-	-	-	-
Nothing / can't work / disabled / retired	1 B	*	-	-	-	-	-	*	4 ABH	-	-	-	-	-
Cannot say	4 BCDG	3 CDG	2 G	2	3	3	2	13 CDEFG AB	7 BCDEG A	-	-	-	-	-

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q16. What is your main occupation or the type of job you perform?/
 What was your main occupation or the type of job you performed?/
 What type of job are you looking for?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	4925	1962	523	1029	1406	953	927	3018	321	164	3669	1029	212	-	-	548	1091	453	2833
Unweighted Total	4880	2075	422	654	1694	1080	893	2861	503	185	3909	685	263	-	-	698	1370	463	2349
Clerical, administrative or office support	21 QKB	16	17	28 ABC	23 BC	23	22	20	21	21	19	28 AKM	18	-	-	18	17	23	23 AQ
NET: Sales & Service	20 SE	28 ADE	23 E	17 E	10	19	23	19	27 AFH	18	20	19	18	-	-	26 AS	21 S	28 AQS	17
Salesperson, retail, or cashier	10 SE	13 ACE	7	10 E	6	8	10	10	7	8	10	11	7	-	-	10	11	16 AS	9
Food services (including restaurant service, cooks and kitchen staff)	5 SHDE	7 ADE	8 DE	3	2	7	7	4	15 AFGHJ	4	5	5	5	-	-	8 S	7 S	5	4
Other services (for example, cleaning, security, hairstylist)	4 E	7 ADE	7 E	4 E	1	3	6	4	4	6	5	4	5	-	-	8 AQS	3	7 Q	4
NET: Trades, Transport & Labour	23 RFDE	32 ADE	41 ABDE	17 E	8	19	22	24 FJ	19	15	24	22	18	-	-	24	22	18	24 R

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q16. What is your main occupation or the type of job you perform?/
 What was your main occupation or the type of job you performed?/
 What type of job are you looking for?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Manual labour	8 RKDE	15 ACDE	8 DE	3	3	7	6	9 AG	7	9	7	12 AK	10	-	-	8	7	5	9 AR
Skilled trade (for example, mechanic, electrician, carpenter, heavy machinery operator)	11 LMJE	11 E	29 ABDE	12 E	3	9 J	11 J	11 J	10 J	2	12 ALM	7	4	-	-	12	11	10	11
Transportation (driving, delivery, moving freight)	4 DE	6 ADE	4	2	1	3	5	3	2	5	4	3	4	-	-	4	4	3	4
NET: Professional & Executive	27 RLBC	11	14	29 BC	52 ABCD	31 A	26	26	27	28	28 AL	23	27	-	-	25	35 APRS	20	26
Professional (for example, nurse, teacher, therapist)	17 BC	5	11 B	20 BC	33 ABCD	20 AG	13	17	17	18	17	15	17	-	-	14	20 A	14	16
Executive, manager or business owner	10 RSLBC	7	4	9 C	19 ABCD	11	13	10	11	10	11 AL	7	10	-	-	11	15 ARS	6	9
Farming, fishing or forestry	1 S	2	1	1	1	*	1	1	1	-	1	1	3	-	-	3 S	1	1	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q16. What is your main occupation or the type of job you perform?
 What was your main occupation or the type of job you performed?
 What type of job are you looking for?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Artist or performer	2 Q	2	1	3	2	1	3	2	1	2	2	1	4	-	-	1	1	3	2
Military/police/security	1 Q	1	1	*	*	*	*	1 F	*	*	1	1	*	-	-	*	*	*	1 AQ
Day-care/childcare/home care	*	*	-	*	*	*	-	*	*	*	*	*	*	-	-	*	*	*	*
Other	*	*	*	1	*	*	*	*	*	-	*	*	1	-	-	*	*	*	*
Nothing / can't work / disabled / retired	1 KD	2 AD	-	*	1 D	1	*	1	-	7 AGH	1	1	5 AKL	-	-	-	-	1	1 A
Cannot say	4 QGCE	6 ACDE	2	3	3	5 G	2	4	4	9 GI	4	3	7	-	-	2	2	5 Q	5 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

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Q16. What is your main occupation or the type of job you perform?/
 What was your main occupation or the type of job you performed?/
 What type of job are you looking for?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	4925	3440	318	259	212	377	1232	4665	234	152	52	14	813	1208	1490	1232	3185	1625	2355	2408	909	2473	39
Unweighted Total	4880	2687	351	370	365	332	1471	4155	686	459	134	55	693	1103	1374	1484	3218	1519	2440	2285	1113	2667	76
Clerical, administrative or office support	21 WMI	22	19	30 ABCFG	19	16	21	21 AI	14	16	7	*	15	22 M	23 M	21 M	21	21	20	21	21 W	20 W	5
NET: Sales & Service	20 TPHBD	18 D	22 D	10	25 D	23 D	21 D	19	31 AH	33 AH	26	57 AH	29 AOP	24 AOP	17 P	11	18	22 AT	17	17	23 AU	38 AU	
Salesperson, retail, or cashier	10 P	10	10	7	8	10	9	10	14	14	10	48 AH IJK	12 P	13 AOP	8	7	10	11	11	9	8	12 AU	6
Food services (including restaurant service, cooks and kitchen staff)	5 PHBD	4	8 D	2	8 D	9 D	7 BD	5	14 AH	16 AH	14	9	9 OP	7 OP	4	3	5	6	6	4	5	6	26 AUV
Other services (for example, cleaning, security, hairstylist)	4 QPD	4 D	4	1	9 ABD	4	6 D	4	3	4	2	*	8 ANP	4 P	5 P	1	4	6 AQ	4	4	3	5	7
NET: Trades, Transport & Labour	23 PCDG	24 ACDG	17 D	9	17	27 CDG	18 D	23	27	26	38	7	28 AP	25 P	23	19	22	25	23	23	23	23	8
Manual labour	8 PCDG	9 ACDG	3	3	5	12 CDG	6 CD	8	8	10	7	2	12 AOP	11 AOP	7	5	8	9	8	8	7	8	7

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q16. What is your main occupation or the type of job you perform?/
 What was your main occupation or the type of job you performed?/
 What type of job are you looking for?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
skilled trade (for example, mechanic, electrician, carpenter, heavy machinery operator)	11 WCDG	11 CDG	6	5	9	12 D	9 D	11	15	14	22	5	11	10	12	11	11	12	11	12	11	12	*
Transportation (driving, delivery, moving freight)	4	4	8 BDEFG A	1	3	3	4 D	4	4	1	9	*	5	3	3	4	4	4	4	3	6 AV	3	1
NET: Professional & Executive	27 RMNIJ	27	36 AB	41 ABEFG	25	29	31 AB	28 AIJ	13	14	12	2	11	20 M	30 AMN	43 AMNO	30 AR	21	26	30 A	34 AV	28	22
Professional (for example, nurse, teacher, therapist)	17 RMNIJ V	17	21	26 ABEG	13	17	18	17 AIJ	6	7	4	1	6	13 M	19 AMN	25 AMNO	18 AR	14	15	19 A	26 AV	14	17
Executive, manager or business owner	10 RMN	10	15	15	12	12	13 A	11	7	8	8	1	5	7	11 MN	18 AMNO	12 AR	8	11	11	8	13 AU	4
Farming, fishing or forestry	1 C	1	*	*	2	*	1	1	3	2	1	33 AHJK	1	1	1	1	1	1	1	1	2	1	7
Artist or performer	2 UTQOC	2	*	1	3	3 C	2	2	5 AH	5 AH	6	*	5 AOP	2 O	1	1	1	3 AQ	3 AT	1	1	2 U	-
Military/police/security	1 VG	1 G	*	-	*	*	*	1	2 AHJ	*	7 AHIJ	-	-	1	1	1	1	*	*	1	*	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q16. What is your main occupation or the type of job you perform?/
 What was your main occupation or the type of job you performed?/
 What type of job are you looking for?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Day-care/childcare/home care	*	*	-	-	1	*	*	*	*	*	-	-	*	*	*	*	*	*	*	*	*	*	3
Other	*	*	-	*	1	1	*	*	*	*	-	*	1	*	*	*	*	*	*	*	*	*	-
Nothing / can't work / disabled / retired	1 SPI	1	1	4 ABCG	-	-	1	1 I	*	-	-	*	2 P	1 P	1	*	1	1	*	1 AS	-	-	-
Cannot say	4 UVPF	4	5	5	6 F	2	4 F	4	5	4	1	*	9 ANOP	3	3	2	4	4	4	3	1	2	17 UV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

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Q16. What is your main occupation or the type of job you perform?/
 What was your main occupation or the type of job you performed?/
 What type of job are you looking for?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	4925	1852	1275	577	2972	1065	689	1031	2053	108	1939	910	509
Unweighted Total	4880	1846	1265	581	2888	996	716	1235	2185	164	1960	1113	523
Clerical, administrative or office support	21 KBG	18	18	18	23 ABCFG	18	15	21	20	27	17	24 K	24 K
NET: Sales & Service	20 MJE	23 AE	23 E	25 E	17	22 E	27 ACE	22 J	20 J	7	23 AM	21 M	13
Salesperson, retail, or cashier	10 J	11	11	12	9	10	14 AE	11 J	11 J	3	12 A	9	10
Food services (including restaurant service, cooks and kitchen staff)	5 ME	7 AE	6 E	9 AE	4	6	9 AE	7	5	3	7 AM	7 M	1
Other services (for example, cleaning, security, hairstylist)	4 M	5	6	3	4	6	5	3	4	2	4 M	5 M	2
NET: Trades, Transport & Labour	23 LMH	24	25	23	22	24	24	17	26 AH	28 H	30 ALM	16 M	11
Manual labour	8 LMH	8	8	6	9	6	10	5	9 H	11	10 ALM	5	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q16. What is your main occupation or the type of job you perform?/
 What was your main occupation or the type of job you performed?/
 What type of job are you looking for?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Skilled trade (for example, mechanic, electrician, carpenter, heavy machinery operator)	11 LMH	11	11	12	11	12	11	8	13 AH	13	15 ALM	8	5
Transportation (driving, delivery, moving freight)	4 ME	6 AE	6 AE	5	3	5 AE	4	4	4	4	5 AM	3	2
NET: Professional & Executive	27 BD	24	26	21	30 ABD	25	24	36 AI	29	31	25	33 AK	43 AKL
Professional (for example, nurse, teacher, therapist)	17 ID	15	17	12	18 AD	15	16	29 AIJ	13	13	17	16	21
Executive, manager or business owner	10 KH	9	9	9	11	10	8	7	15 AH	18 H	7	17 AK	22 AK
Farming, fishing or forestry	1	1	1	2	1	1	1	1	1	*	1	1	2
Artist or performer	2 KH	3	2	4	2	3	4 ABCE	1	2 H	1	1	2	6 AKL
Military/police/security	1 L	1	-	2 AFG	1	1	*	*	*	-	*	*	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q16. What is your main occupation or the type of job you perform?/
What was your main occupation or the type of job you performed?/
What type of job are you looking for?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Day-care/childcare/home care	*	*	*	*	*	*	*	*	*	1	*	-	*
Other	* I	*	*	*	*	*	*	1	*	3	*	*	*
Nothing / can't work / disabled / retired	1 G	1	1	1	1	1	1 C	*	-	-	-	-	-
Cannot say	4 KLMHIJ	4 G	4 G	4	3	5 G	2	2	1	1	2	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q17. Are you very satisfied, somewhat satisfied, somewhat unsatisfied, or very unsatisfied with your current job?

	Provinces/Territories													Regions							
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC	
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	
Total	3420	50	12	85	74	812	1305	106	113	364	488	3	4	5	221	172	584	1071	11	2609	
Unweighted Total	3856	171	118	190	168	672	879	269	283	381	440	115	109	61	647	476	933	1373	285	3184	
TOP 2 BOX	79 STJ	78	86 J	84 J	86 JL	82 J	80 J	67	78	75	78	93 IJKLM ADH	92 AIJLM	83	83 ST	85 STV	74	76	88 ASTV	78 S	
Very satisfied	31 ST	21	35	46 IJKLM ADH	35	33 DJM	32	23	23	27	26	56 IJKLM ADGH	38	56 DJK	36 STV	41 AQSTV	25	26	50 ASTV	30 ST	
Somewhat satisfied	49 F	56 FN	51	37	51	49 F	48	44	55 F	48	52 F	37	54	27	47	44	49	50	39	49	
Somewhat unsatisfied	15 HN	15	10	13	11	12	15	22 HNO	18	19 HN	18 HN	6	7	17	12	12	19 AQR	19 AQR	11	17 A	
Very unsatisfied	4	3	4	2	3	4	4	10 IKMNO AF	2	5	2	1	1	-	3	3	5 U	4	*	4	
BOTTOM 2 BOX	19 N	18	14	15	14	16	19 N	32 GHINO ADEF	20	24 HNO	21 NO	7	8	17	15	14	24 AQRU	23 AQRU	11	20 QRU	
Cannot say	1	4 AHI	-	1	-	1	1	1	2	1	1	-	-	*	2 R	1	1	1	1	*	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q17. Are you very satisfied, somewhat satisfied, somewhat unsatisfied, or very unsatisfied with your current job?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3420	376	642	250	252	2871	314	1761	1641	660	763	718	697	582	2178
Unweighted Total	3856	318	481	272	253	3098	445	2011	1829	729	1010	923	838	356	2771
TOP 2 BOX	79 LO	81	78	76	79	80	81	82 AI	78	83 L	79	75	78	83 LO	77
Very satisfied	31 LO	29	32	25	25	30	34	33	29	36 ALMO	30	26	27	36 LMO	28
Somewhat satisfied	49	52	46	50	54	50 A	46	49	49	46	49	50	51	47	50
Somewhat unsatisfied	15	13	16	18	16	15	15	14	16	13	15	19 AJN	17	12	17 A
Very unsatisfied	4	4	5	5	4	4	4	3	5	3	5	4	4	4	5
BOTTOM 2 BOX	19	17	21	23	20	19	18	18	21	16	20	23 AJN	21	16	22 AJN
Cannot say	1	2	1	1	1	1	1	1	2	2	1	1	1	1	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q17. Are you very satisfied, somewhat satisfied, somewhat unsatisfied, or very unsatisfied with your current job?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3420	3420	3420	2415	673	333	2543	-	-	-	683	727	790	1006
Unweighted Total	3856	3856	3856	2793	745	318	2881	-	-	-	757	824	797	1213
TOP 2 BOX	79 LE	79 E	79 E	82 ABCE	73	75	81 ABCE	-	-	-	76	73	81 L	85 AKL
Very satisfied	31 KE	31 E	31 E	31 E	25	41 BCDEG A	30 E	-	-	-	25	27	30	35 AKL
Somewhat satisfied	49 F	49 F	49 F	51 ABCF	48 F	34	51 ABCF	-	-	-	52	46	51	51
Somewhat unsatisfied	15 NDG	15 DG	15 DG	14	20 ABCDG	19	14	-	-	-	17 N	20 AMN	14	12
Very unsatisfied	4 N	4	4	4	5	4	4	-	-	-	5	6 N	4	2
BOTTOM 2 BOX	19 NDG	19 DG	19 DG	18	25 ABCDG	23	18	-	-	-	21 N	26 AMN	18	14
Cannot say	1	1	1	1	2	2	1	-	-	-	2	2	*	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q17. Are you very satisfied, somewhat satisfied, somewhat unsatisfied, or very unsatisfied with your current job?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3420	1241	383	725	1070	704	718	1971	275	95	2583	687	136	-	-	498	985	347	1590
Unweighted Total	3856	1554	337	504	1433	903	733	2176	458	143	3082	546	207	-	-	654	1255	382	1565
TOP 2 BOX	79 SGB	76	80	79	84 AB	80 G	73	82 AG	79	78	79	82	74	-	-	83 S	81	82	77
Very satisfied	31 FIJ	31	33	30	30	20	28 FJ	35 AFGIJ	21	16	30	33	23	-	-	36 S	32	29	28
Somewhat satisfied	49 HB	45	47	48	54 AB	60 AGH	45	46	59 AGH	63 AGH	49	48	50	-	-	47	49	52	48
Somewhat unsatisfied	15 HE	18 AE	16	16	11	15	21 AFH	14	18	15	16	13	20	-	-	14	14	14	17
Very unsatisfied	4	5	2	4	4	3	5	4	2	3	4	4	3	-	-	2	4	2	5
BOTTOM 2 BOX	19 HE	23 AE	18	20	15	18	25 AFH	18	19	18	20	17	23	-	-	16	18	17	22 AP
Cannot say	1	1	2	1	1	2	2	1	1	4 H	1	1	3	-	-	1	1	2	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q17. Are you very satisfied, somewhat satisfied, somewhat unsatisfied, or very unsatisfied with your current job?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3420	2225	271	175	167	341	1000	3215	180	124	31	13	337	817	1106	1063	2258	1085	1757	1603	909	2473	39
Unweighted Total	3856	1962	314	310	321	300	1287	3242	579	396	105	46	400	846	1127	1336	2596	1148	1969	1787	1113	2667	76
TOP 2 BOX	79 VWSRM	80	81	76	81	77	79	80	78	78	75	84	70	78 M	81 M	83 AM	87 AR	65	74	86 AS	85 AVW	78	59
Very satisfied	31 SRNH V	31 D	29 D	19	32 D	24	27 D	30	45 AHK	48 AH	24	67	32	26	28	37 ANO	36 AR	19	22	40 AS	35 AV	29	30
Somewhat satisfied	49 WTMIJ	49	51	57	49	54	52	50 AIJ	33	30	51	17	38	52 M	54 AMP	46	51 AR	46	52 AT	45	51 W	48 W	29
Somewhat unsatisfied	15 UTQ	15	17	15	13	18	16	15	16	16	21	8	22 ANP	14	16	13	10	26 AQ	19 AT	11	11	17 AU	31 U
Very unsatisfied	4 TQO	4	1	4	3	4	3	4	5	6	3	8	5	7 AOP	2	3	2	8 AQ	5 AT	2	3	5	1
BOTTOM 2 BOX	19 UTQP	20	18	20	16	22	19	19	22	21	24	16	27 AOP	21	18	16	12	34 AQ	25 AT	14	14	21 AU	32
Cannot say	1	1	1	4	3	1	2	1	1	1	1	1	3	1	1	1	1	1	1	1	1	1	9

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q17. Are you very satisfied, somewhat satisfied, somewhat unsatisfied, or very unsatisfied with your current job?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3420	1267	930	337	2084	600	504	1031	2053	108	1939	910	509
Unweighted Total	3856	1429	1038	391	2316	684	566	1235	2185	164	1960	1113	523
TOP 2 BOX	79 G	78 G	78 G	76	81 G	78 G	69	81	79	85	78	82 A	79
Very satisfied	31 IDG	31 DG	35 ABDG	20	30 DG	31 DG	23	35 AI	28	50 AHI	29	31	33
Somewhat satisfied	49 JC	47 C	43	55 BCFG	50 C	47	46	46	52 AJ	35	49	51	47
Somewhat unsatisfied	15	17	17	18	15	17	22 ABCE	14	16	10	16	14	16
Very unsatisfied	4	5	4	5	4	4	7 ABCEF	4	4	4	5	3	3
BOTTOM 2 BOX	19 L	22	21	23	18	21	30 ABCEF	18	20	14	21 L	16	20
Cannot say	1	1	1	1	1	1	1	1	1	2	1	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q18. Are you very, somewhat, not very, or not at all worried about you or a member of your immediate family finding or keeping a stable, full-time job?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
TOP 2 BOX	48 UHOP	50 HOP	59 HOP	41 P	49 HOP	35 JLMNP A A DEI	55 FHMOP A	50 HOP	46 HOP	54 AFHOP	47 HOP	43 P	27	16	47 U	46 U	52 AU	50 U	28	52 ARU
Very worried	14 FH	15	27 FHO	8	14	10	17 AFH	17 FH	15	16 FH	14	13	8	11	12	12	16	15	10	16 A
Somewhat worried	34 UHOP	35 P	33 P	34 P	35 HOP	25	38 AHOP	33 P	32 P	38 HOP	33 HOP	31 P	19	5	34 U	34 U	36 U	35 U	17	36 AU
Not very worried	26 VIP	23	15	32 EINP	28 P	35 JLMNP A A DEI	22	23	27 P	24 P	28 IP	17	37 EINP	3	28	29	24	26	20	24
Not at all worried	21 VI	17	12	21	15	27 EGILM AD	19	22	22	19	21	39 IJKLM A A DEFG	35 EG	79 KLMNO FGHIJ ADE	18	18	20	21	51 QRSTV A	20
BOTTOM 2 BOX	48 VEI	40	28	53 DEI	43	62 IJKLM A A DEG	41	45	49 E	43	49 EI	56 EI	72 IJKLM A A DEFG	82 IJKLM A A DEFG	45	47	45	47 V	71 QRSTV A	44
Cannot say	4 N	10 ILMNO AH	13 ILMNO AH	6 N	8 LMNO	4 N	4 N	5 N	4	3	3	*	1	2	8 ASTUV	7 ASTUV	3	3	1	4

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q18. Are you very, somewhat, not very, or not at all worried about you or a member of your immediate family finding or keeping a stable, full-time job?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	MtI	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
TOP 2 BOX	48 NGB	41	58 AB	56 AB	51 B	49 G	40	46	50	59 AMNO	59 AMNO	53 AN	49 N	33	54 AMN
Very worried	14 NHG	12	17	18	13	15 G	8	12	16 AH	18 AN	18 AMN	16 N	14	10	16 AN
Somewhat worried	34 N	29	40 AB	38 B	38	34	32	34	33	41 AN	41 AN	38 AN	36 N	23	38 AN
Not very worried	26 D	34 ACD	23	21	28	26	30	28	25	26	25	24	27	28	26
Not at all worried	21 JKLOC	23 C	17	20	18	22	23	23 A	20	12	13	18 J	20 JK	33 AJKLMO	17 JK
BOTTOM 2 BOX	48 JKLOICD	57 ACDE	39	41	46	48	53	51 AI	45	38	39	42	47 JKO	61 AJKLMO	43 K
Cannot say	4 KOHFB	2	3	3	3	4	7	3	5 AH	3	2	5 K	3	6 AJKMO	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q18. Are you very, somewhat, not very, or not at all worried about you or a member of your immediate family finding or keeping a stable, full-time job?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
TOP 2 BOX	48 I	53 ACDGI	51 AGI	50 I	58 CDFGI A	47 I	49 I	74 DEFGI ABC	30	62 CDFGI A	47	54 AKN	47	46
Very worried	14 NDI	16 ACDGI	14 I	13 I	17 DGI	15 I	13 I	35 DEFGI ABC	8	24 BCDGI A	14	17 N	13	10
Somewhat worried	34 I	38 AI	38 AI	38 AI	41 AI	32 I	37 AI	39 I	22	38 I	33	37	35	36
Not very worried	26 H	27 H	29 ABH	29 ABH	26 H	29 H	29 ABH	13	26 H	23	29	27	28	26
Not at all worried	21 LBCDEHJ	17 HJ	18 BEHJ	19 BHJ	14 H	21 HJ	20 CDEHJ B	7	37 EFGHJ ABCD	9	20	16	21 L	27 AKLM
BOTTOM 2 BOX	48 LBEHJ	44 HJ	47 BEHJ	48 BEHJ	40 H	50 HJ	49 BCEHJ	20	63 EFGHJ ABCD	32	49	43	49	53 AL
Cannot say	4 NBCDEG	2 C	2	2	2	3	2	6 BCDEG	7 BCDEG A	6 CDG	4 N	3 N	3 N	1

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q18. Are you very, somewhat, not very, or not at all worried about you or a member of your immediate family finding or keeping a stable, full-time job?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
TOP 2 BOX	48 SLH	48	45	51	46	56 AH	54 AH	44	69 AFGHJ	54 H	52 AL	33	52 L	-	-	57 AS	55 AS	62 AS	41
Very worried	14 SLE	16 E	11	15	12	17 G	12	14	25 AFGHJ	16	16 AL	9	16	-	-	15	16 S	24 APQS	12
Somewhat worried	34 SLH	32	34	36	34	39 AH	42 AH	29	44 AH	38	36 AL	24	36 L	-	-	41 AS	40 AS	38 S	29
Not very worried	26 KD	25	31 D	23	30 ABD	26	27	27	21	26	24	36 AK	27	-	-	24	28	24	26
Not at all worried	21 RKMFGIJ PQ	21	22	23	21	14 I	16 I	25 AFGIJ	9	11	20 M	27 AKM	12	-	-	16	15	10	27 APQR
BOTTOM 2 BOX	48 RKMFGIJ PQ	46	53	46	51 AB	40 I	42 I	52 AFGIJ	30	37	44	63 AKM	39	-	-	40	43 R	35	53 APQR
Cannot say	4 QIE	6 ACDE	2	3	3	4 I	3	4 I	1	9 I	4	4	9	-	-	3	1	3	6 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q18. Are you very, somewhat, not very, or not at all worried about you or a member of your immediate family finding or keeping a stable, full-time job?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
TOP 2 BOX	48 QB	43	70 ABDEG	54 B	54 B	63 AB	61 AB	48	52	52	52	68	49	50	48	45	43	59 AQ	100	-	51	52 A	39
Very worried	14 QPB	12	23 ABDG	15	16	18	18 AB	14	21 AH	22	22	1	20 AOP	16 P	12	11	11	22 AQ	30	-	14	14	9
Somewhat worried	34 QB	31	47 AB	39 B	38	45 AB	43 AB	34	31	30	30	67 I	29	34	36 M	34	32	37 AQ	70	-	37	38 A	29
Not very worried	26 RMC	27 C	19	31 C	23	26	25 C	26	28	25	37	26	20	26 M	29 M	31 AM	30 AR	21	-	55	29	28	35
Not at all worried	21 ICDFG VR	25 ACDFG	8	12	21 CDFG	9	12 C	22 AI	14	16	10	6	20	20	21	23	25 AR	15	-	45	20	18	21
BOTTOM 2 BOX	48 RMCFG	52 ACDFG	27	43 C	44 C	35	37 C	48	42	41	47	32	40	46	50 M	54 AMN	55 AR	36	-	100	49	46	55
Cannot say	4 QOPHG UV	5 G	3	3	2	2	3	4	7	7	1	*	11 ANOP	4 OP	2	1	3	5 AQ	-	-	1	2 U	6

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q18. Are you very, somewhat, not very, or not at all worried about you or a member of your immediate family finding or keeping a stable, full-time job?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
TOP 2 BOX	48 E	56 AEF	55 AE	58 AEF	43	51 E	61 ABCEF	48	53 A	41	49	56 AK	52
Very worried	14 E	19 AE	19 AE	17 E	12	17 E	23 ABDEF	14	14	8	13	13	17
Somewhat worried	34 E	37 AEF	36	40 AEF	31	34	38 AE	35	40 AH	33	37 A	43 AKM	35
Not very worried	26 BDFG	22	24 F	19	30 ABCDG	20	22	31 A	28	21	28	31 A	28
Not at all worried	21 LIBCG	18 G	17	18	24 ABCDG	23 BCDG	14	19	17	33 AHI	21 L	13	18
BOTTOM 2 BOX	48 LIBCDG	40 G	41 G	38	54 ABCDG	43 BDG	36	51 I	45	55	49	44	46
Cannot say	4 KLMHIE	4	4	5	3	5 BCG	3	1	1	5	2 L	*	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q19. Why are you worried?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2688	43	14	62	60	453	1178	98	78	340	358	2	2	1	179	136	515	873	5	2234
Unweighted Total	2805	141	92	140	155	372	717	215	197	325	316	65	51	19	528	387	737	1053	135	2433
Jobs are changing / fewer good or full-time jobs / fewer regular jobs available / mostly contract jobs / not a lot of good paying jobs / unemployment is rising	27	36 H	28	33	28	23	28	27	34	24	30	49 HL	58 HIJLM AG	83	32	30	26	28	59 QRSTV A	28
The economy / economy is bad / economic downturn / recession / recession is coming / economy is crashing	13	9	3	14	11	10	16 AEH	12	15	11	12	8	9	28	11	12	12	12	12	14
Have previously lost a job / know someone who has lost a job / jobs are unstable / can easily lose my job / no job security	12 UN	13 N	9	18 HN	11	9	13 N	13	19 N	13 N	11	1	6	2	14 U	14 U	14 U	13 U	3	13 U
Worried about what would happen if unemployed / could not pay bills without regular paycheck / losing income / being in bad financial situation	9 N	3	4	12 N	12 N	10 N	8 N	16 DIMN	8	13 DN	7	*	4	2	9	11 U	13 AUV	10 U	2	9

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q19. Why are you worried?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Trade war / tariffs imposed by Trump have an impact on our jobs	8 U	8	25 KLMNO FGHIJ AD	12 O	7	7	9	5	11	6	7	1	1	-	10 U	11 U	7 U	7 U	1	8 U
High cost of living / cost of housing / affordability / hard to make ends meet / need enough money to support myself and family	6 RU	9	3	1	3	8 FN	6	7	7	6	6	*	2	-	4	2	6 U	6 U	1	6 RU
Businesses are downsizing / cutting hours / shutting down / business is not thriving as used to be	5 GH	5	2	5	2	2	6 GH	7	3	6	8 GH	3	15 G	-	4	3	5	6	7	6 A
State of the world / instability in the world / times are tough	5 U	7	10	5	4	5	4	4	2	7	7	-	*	-	5 U	5	5 U	6 U	*	5 U
Uncertain future / anything can happen / things are changing to the worst very fast / life is becoming harder	4	2	4	3	2	5	4	3	1	4	4	1	-	-	2	3	4	4	*	4
Immigrants / too much immigration / immigrants taking jobs	4 H	7	5	4	12 IKLMN AH	1	5 H	5	3	4	4	1	8	-	8 A	8	4	4	3	5 A

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q19. Why are you worried?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Hard for young people these days / job market tough for new graduates / afraid my children will face hardships in the future	3 H	1	9	3	3	1	4 H	3	5	3	3	14	5	1	3	3	3	3	8	3 A
NET: US trade -----	3 VG	7 GIKLM AE	*	3	*	5 AGIKL	2	2	1	2	2	3	4	-	3 R	1	2	2	3	2
Trump / US politics / US protectionism (keeping Canadian products out of the US)	3 VG	7 GIKLM AE	*	3	*	5 AGIKL	2	2	1	2	2	3	4	-	3 R	1	2	2	3	2
Foreign competition (specific) - from the United States	*	-	-	-	-	-	*	-	-	-	-	-	-	-	-	-	-	-	-	*
(Federal / Provincial) government policies / regulations / cut backs / government not supporting Canadian industries especially oil industry in the West	3	4	2	*	3	2	2	2	2	4	5 F	9	9	2	2	2	3	4	8	3
Disability / health reasons / family issues affecting ability to work	3 VI	1	1	5	1	6 DGIJM A	1	1	2	5 DIM	1	4	*	3	2	3	4 V	3	2	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q19. Why are you worried?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Don't have enough education or right kinds of skill or training / no access to skills or training / lack of qualifications	2	2	*	2	2	2	2	1	3	2	2	2	-	-	2	2	2	2	1	2
Age / being old / young people are more preferred for hiring	2 M	*	-	1	1	2 M	2 M	1	8 HIJLM ADFG	1	*	1	*	-	1	1	2 T	1	*	2
New technology / computers replacing workers / automation / robots / artificial intelligence / technology is changing quickly / AI is taking over	2	2	2	*	1	2	1	1	1	1	4 AFI	-	-	-	1	1	1	2 S	-	2
Canada is changing / not as a good place to live as used to be	2 Q	*	-	*	1	1	2 A	-	1	2	1	-	2	-	*	*	1	1	1	2 Q
Too many people looking for a job / too much competition for a limited amount of jobs	2	2	6	1	1	1	1	1	*	3	1	4	14 HIJKM AFG	3	2	1	3	2	7	2
Feel anxiety / stress / poor mental health in face of circumstances	1	*	1	1	2	1	1	*	3	1	*	2	-	-	1	2	1	1	1	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q19. Why are you worried?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Racism / sexism / employers too picky on who to hire / keep at work	1	-	1	*	2	1	2 A	2	1	1	-	1	-	-	1	1	1	1	*	1
Bad personal situation at work / bad boss or boss doesn't like me / co-workers not friendly or supportive	1	3	2	1	2	1	*	1	*	*	1	-	-	-	2	1	*	1	-	1
Foreign competition (general)	1	*	-	*	3	-	1	*	1	*	1	1	-	1	1	1	*	1	1	1
Foreign competition (specific) - from China, Mexico, poorer countries, developing countries	*	-	-	-	*	-	*A	*	-	-	-	-	-	-	*	*	*	*	-	*
Other	2	1	1	1	3	2	2	3	3	2	2	8	4	3	2	2	2	2	6	2
None / just a feeling / my nature to worry all the time	4	5	1	3	8	4	5	2	2	4	4	-	-	-	5	5	3	3	-	4
Cannot say	6 U	6	-	4	5	8	5	6	4	7	5	-	1	1	4	4	6 U	6 U	*	5 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q19. Why are you worried?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2688	228	531	244	185	2243	246	1253	1409	554	553	499	461	620	1513
Unweighted Total	2805	190	389	231	184	2270	303	1326	1458	634	710	577	529	355	1816
Jobs are changing / fewer good or full-time jobs / fewer regular jobs available / mostly contract jobs / not a lot of good paying jobs / unemployment is rising	27 MHG	25	28	26	33	28 G	17	23	30 AH	31 M	29 M	28	21	26	26 M
The economy / economy is bad / economic downturn / recession / recession is coming / economy is crashing	13 JKOI	10	18 A	11	10	13	17	16 AI	11	8	9	10	15 JKO	23 AJKLMO	11
Have previously lost a job / know someone who has lost a job / jobs are unstable / can easily lose my job / no job security	12	11	11	12	10	12	9	13	12	10	14	11	15	12	13
worried about what would happen if unemployed / could not pay bills without regular paycheck /losing income / being in bad financial situation	9	12	8	13	9	9	9	8	9	11	12 MO	7	6	8	8

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q19. Why are you worried?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Trade war / tariffs imposed by Trump have an impact on our jobs	8 JKO	6	8	8	4	8	12	10	7	4	4	7	8	16 AJKLMO	6 K
High cost of living / cost of housing / affordability / hard to make ends meet / need enough money to support myself and family	6 KF	7	5	6	5	5	10	6	7	7	4	7	6	7	6
Businesses are downsizing / cutting hours / shutting down / business is not thriving as used to be	5 J	2	5	7	9	6	5	5	5	2	5 J	5	6 J	7 J	6 J
State of the world / instability in the world / times are tough	5	8	4	6	7	5	5	6	4	3	6	7 J	6	4	6 AJ
Uncertain future / anything can happen / things are changing to the worst very fast / life is becoming harder	4	5	5	4	5	4	4	4	4	4	5	5	5	3	5
Immigrants / too much immigration / immigrants taking jobs	4 B	*	4 B	4 B	6 B	4	7	3	5	4	5	3	4	4	4
Hard for young people these days / job market tough for new graduates / afraid my children will face hardships in the future	3 JKH	1	5 AB	3	2	3	3	1	5 AH	1	1	3	4 K	6 K	3 K

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q19. Why are you worried?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
NET: US trade -----	3 JKO	3	2	2	3	3	7 AF	3	3	1	1	3 K	2	7 AJKMO	2 K
Trump / US politics / US protectionism / (keeping Canadian products out of the US)	3 JKO	3	2	2	3	3	7 AF	3	3	1	1	3	2	7 AJKLMO	2 K
Foreign competition (specific) - from the United States	*	-	-	-	-	*	-	*	-	-	-	*	-	-	*
(Federal / Provincial) government policies / regulations / cut backs / government not supporting Canadian industries especially oil industry in the west	3 FC	1	1	3	3	2	9 AF	4 A	2	2	1	3	4	3	3
Disability / health reasons / family issues affecting ability to work	3 C	3	*	5 C	1	2	5	2	3	2	2	3	3	4	2
Don't have enough education or right kinds of skill or training / no access to skills or training / lack of qualifications	2	3	1	1	3 D	2	1	2	2	4 AKLO	1	1	2	1	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q19. Why are you worried?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Age / being old / young people are more preferred for hiring	2 KLE	1	1	2	*	2	*	2	2	1	*	1	3 JKLO	4 KL	1 K
New technology / computers replacing workers / automation / robots / artificial intelligence / technology is changing quickly / AI is taking over	2	2	1	2	5	2	1	1	2	1	2	2	2	1	2
Canada is changing / not as a good place to live as used to be	2 LOI	*	2	1	1	1	3	2 AI	1	2	1	*	1	3 AKLO	1
Too many people looking for a job / too much competition for a limited amount of jobs	2	2	3	2	1	2	1	1	2	3	1	1	2	1	1
Feel anxiety / stress / poor mental health in face of circumstances	1	*	1	2	1	1	2	1	2	2	1	2	1	*	1
Racism / sexism / employers too picky on who to hire / keep at work	1	*	1	1	-	1	3	1	1	1	1	1	2	1	2
Bad personal situation at work / bad boss or boss doesn't like me / co-workers not friendly or supportive	1	1	1	*	*	1	*	*	1	*	1	1	1	1	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q19. Why are you worried?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Foreign competition (general)	1	-	*	1	1	1	*	1	*	1	*	1	*	1	*
Foreign competition (specific) - from China, Mexico, poorer countries, developing countries	*	-	1 A	-	-	*	-	*	*	-	*	*	-	1	*
Other	2	2	2	3	1	2	1	2	2	3	3	2	2	1	2
None / just a feeling / my nature to worry all the time	4 N	4	5	2	3	4	2	4	4	7 AMN	5 MN	4	2	2	4
Cannot say	6 N	8	6	6	5	6	5	7	5	9 N	8 N	6 N	5 N	1	7 N

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q19. Why are you worried?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2688	2012	1757	1211	390	156	1254	256	343	142	482	521	537	611
Unweighted Total	2805	2227	1969	1407	417	145	1422	258	213	174	485	565	496	674
Jobs are changing / fewer good or full-time jobs / fewer regular jobs available / mostly contract jobs / not a lot of good paying jobs / unemployment is rising	27 CDG	27 CDG	25	23	30	24	23	43 DEFGI ABC	23	39 CDGI	26	29	29	26
The economy / economy is bad / economic downturn / recession / recession is coming / economy is crashing	13 LHJ	12 H	13 BHJ	14 HJ	10	18 HJ	14 BEHJ	5	28 DEGHJ ABC	6	13	7	16 L	21 AKL
Have previously lost a job / know someone who has lost a job / jobs are unstable / can easily lose my job / no job security	12	13	13 F	15 ABFH	13	7	14 ABFH	8	12	9	15	11	11	14
worried about what would happen if unemployed / could not pay bills without regular paycheck / losing income / being in bad financial situation	9 NCF	9 CF	7	7	10	3	8	18 CDFGI AB	7	10	8	10	7	6

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q19. Why are you worried?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Trade war / tariffs imposed by Trump have an impact on our jobs	8 LBEH	7 EH	7 BEH	9 BCEH	3	9	9 BCEH	3	20 EFGHJ ABCD	5	12 AL	4	10 L	10 L
High cost of living / cost of housing / affordability / hard to make ends meet / need enough money to support myself and family	6 D	6 D	6 D	5	10 D	10	6 D	5	6	6	5	6	7	6
Businesses are downsizing / cutting hours / shutting down / business is not thriving as used to be	5 H	5 H	6 ABH	6 H	4 H	11 H	6 H	*	7 H	3	5	3	6	7 L
State of the world / instability in the world / times are tough	5	5 H	6 BH	6 H	4	7	6	2	5	3	7	5	5	5
Uncertain future / anything can happen / things are changing to the worst very fast / life is becoming harder	4 HI	4 HI	5 BHI	5 BHI	4	3	6 ABHI	1	1	3	5	2	2	5
Immigrants / too much immigration / immigrants taking jobs	4	4	4	3	5	4	4	5	6	4	3	3	5	6 AKL
Hard for young people these days / job market tough for new graduates / afraid my children will face hardships in the future	3 BCDH	2	2	2	2	5	2	1	8 H	3	1	3	2	4

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q19. Why are you worried?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
NET: US trade -----	3 E	2	2	2	1	5	2	1	9 CDEGH AB	-	5 AM	3	1	4
Trump / US politics / US protectionism (keeping Canadian products out of the US)	3 BE	2	2	2	1	5	2	1	9 CDEGH AB	-	5 AM	3	1	4
Foreign competition (specific) - from the United States	*	*	*	*	-	-	*	-	-	-	-	-	-	*
(Federal / Provincial) government policies / regulations / cut backs / government not supporting Canadian industries especially oil industry in the west	3	3	3	2	4 IJ	7 J	2	2	1	*	2	1	4	3
Disability / health reasons / family issues affecting ability to work	3 ND	2 D	2 D	1	5 BCDFG	*	2 CD	3	3	1	2	3	2	1
Don't have enough education or right kinds of skill or training / no access to skills or training / lack of qualifications	2	1	1	1	1	1	1	1	2	6 BCG	1	1	2	2

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q19. Why are you worried?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Age / being old / young people are more preferred for hiring	2	2 C	1	1	1	*	1	5 CDEFG AB	3	1	1	2	2	2
New technology / computers replacing workers / automation / robots / artificial intelligence / technology is changing quickly / AI is taking over	2	2 L	2	2 BCJ	1	*	2 BCJ	1	2	*	3 L	*	1	3 L
Canada is changing / not as a good place to live as used to be	2	1 B	1	1	*	4	1	-	5 CDEGJ AB	1	-	1	5 ALN	1
Too many people looking for a job / too much competition for a limited amount of jobs	2	2 K	2	2	1	3	2	1	-	5	*	2	*	3 K
Feel anxiety / stress / poor mental health in face of circumstances	1	1	1	1	1	2	1	*	1	1	1	2	1	*
Racism / sexism / employers too picky on who to hire / keep at work	1	1 C	1	1	1	*	1	4 DEFGJ ABC	1	*	1	1	1	1

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q19. Why are you worried?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Bad personal situation at work / bad boss or boss doesn't like me / co-workers not friendly or supportive	1	1	1	1	*	-	1	2	*	-	2	*	*	1
Foreign competition (general)	1	*	*	*	*	-	1	*	1	3	*	*	*	1
Foreign competition (specific) - from China, Mexico, poorer countries, developing countries	*	*	*	*	-	-	*	-	1 ABCG	-	-	*	1 A	-
Other	2	2	2	2	1	3	2	3	1	3	1	3	1	2
None / just a feeling / my nature to worry all the time	4 HI	5 HI	5 ABHI	6 ABHI	4	4	5 HI	*	1	5	4	6	4	3
Cannot say	6 NFI	7 AFI	6 FI	6 FI	10 FI	1	6 FI	10 FI	2	6	5	9 N	7	3

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q19. Why are you worried?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2688	1173	247	577	685	612	568	1497	262	101	2172	380	132	-	-	355	712	336	1286
Unweighted Total	2805	1338	197	376	884	715	542	1529	393	121	2345	291	163	-	-	449	844	340	1172
Jobs are changing / fewer good or full-time jobs / fewer regular jobs available / mostly contract jobs / not a lot of good paying jobs / unemployment is rising	27 L	27	24	26	29	36 AGH	23	25	40 AGH	40 GH	28 L	20	36 L	-	-	27	28	28	26
The economy / economy is bad / economic downturn / recession / recession is coming / economy is crashing	13	11	8	14	18 ABC	15	14	12	13	20	13	11	16	-	-	11	12	10	15
Have previously lost a job / know someone who has lost a job / jobs are unstable / can easily lose my job / no job security	12 PC	12 C	5	14 C	15 C	15	11	12	12	8	13	9	8	-	-	8	16 AP	12	12
worried about what would happen if unemployed / could not pay bills without regular paycheck / losing income / being in bad financial situation	9	11 ACE	5	9	6	9	8	9	14 F	12	9	6	16 L	-	-	12	8	12	8

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q19. Why are you worried?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Trade war / tariffs imposed by Trump have an impact on our jobs	8 PRB	5	9	8	13 ABD	6	7	10 AFI	5	9	8	8	7	-	-	4	8	4	10 APR
High cost of living / cost of housing / affordability / hard to make ends meet / need enough money to support myself and family	6	7	7	4	7	6	6	6	7	6	6	9	10	-	-	6	7	7	6
Businesses are downsizing / cutting hours / shutting down / business is not thriving as used to be	5 RLB	3	7	7 B	7 B	6	3	6	4	2	6 AL	1	2	-	-	3	3	3	7 APQR
State of the world / instability in the world / times are tough	5	4	7	6	5	6 J	5	5	5	1	5	6	3	-	-	5	6	3	5
Uncertain future / anything can happen / things are changing to the worst very fast / life is becoming harder	4	4	3	5	4	3	5	4	4	2	4	6	2	-	-	2	5	3	4
Immigrants / too much immigration / immigrants taking jobs	4 LFI	5	4	4	3	2	6 FI	4 I	1	3	4 L	1	7	-	-	5	3	4	4

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q19. Why are you worried?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Hard for young people these days / job market tough for new graduates / afraid my children will face hardships in the future	3 LI	3	7	2	3	3	2	4	*	9 FI	3 L	1	7 L	-	-	4	3	6	2
NET: US trade -----	3 RF	3	2	3	3	1	2	4 AF	-	-	2	6 AK	-	-	-	1	3 R	*	4 PR
Trump / US politics / US protectionism (keeping Canadian products out of the US)	3 RF	3	2	3	3	1	2	4 AF	-	-	2	6 AK	-	-	-	1	3 R	*	4 APR
Foreign competition (specific) - from the United States	*	-	-	-	*	-	-	*	-	-	*	-	-	-	-	-	*	-	-
(Federal / Provincial) government policies / regulations / cut backs / government not supporting Canadian industries especially oil industry in the West	3 J	2	3	3	3	2	2	3 IJ	1	*	3 M	2	*	-	-	3	3	1	3
Disability / health reasons / family issues affecting ability to work	3 KFE	4 AE	3	1	1	1	3	3 F	1	*	2	7 AK	2	-	-	4	2	1	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q19. Why are you worried?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Don't have enough education or right kinds of skill or training / no access to skills or training / lack of qualifications	2	2	1	3	2	1	3	2	1	5 I	2	1	6 AL	-	-	1	3	2	1
Age / being old / young people are more preferred for hiring	2	1	-	3	1	1	1	2	1	-	2	2	-	-	-	1	1	2	2
New technology / computers replacing workers / automation / robots / artificial intelligence / technology is changing quickly / AI is taking over	2	1	1	2	2	2	1	2	2	3	2	2	3	-	-	2	2	2	2
Canada is changing / not as a good place to live as used to be	2 P	1	5 ABDE	1	1	1	3 F	2	1	*	2	2	*	-	-	*	1	2	2 AP
Too many people looking for a job / too much competition for a limited amount of jobs	2 L	1	*	*	3 ACD	3	2	1	4	2	2 L	*	2	-	-	1	1	3	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q19. Why are you worried?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Feel anxiety / stress / poor mental health in face of circumstances	1	2	1	1	1	*	1	2	1	-	1	2	-	-	-	3	1	1	1
Racism / sexism / employers too picky on who to hire / keep at work	1 G	1	3	1	1	*	*	2 AFGI	*	*	1	*	*	-	-	1	1	1	2
Bad personal situation at work / bad boss or boss doesn't like me / co-workers not friendly or supportive	1	*	*	1	1	1	1	*	*	2	1	*	2	-	-	*	*	-	1
Foreign competition (general)	1	*	*	1	*	*	1	*	*	1	1	-	1	-	-	-	*	*	1
Foreign competition (specific) - from China, Mexico, poorer countries, developing countries	*	*	-	1	-	-	1 AH	*	-	-	*	-	*	-	-	-	-	-	*
Other	2	2	1	3	3	3	2	2	4	4	2	1	3	-	-	2	3	4	2
None / just a feeling / my nature to worry all the time	4 SE	5	5	4	2	3	5	4	2	2	4	6	2	-	-	7 S	5 S	6 S	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

Q19. Why are you worried?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Cannot say	6 D	7	13 ADE	4	4	4	10 AFHIJ	5	5	4	5	8	6	-	-	8	5	5	6

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q19. Why are you worried?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2688	1680	267	153	127	273	854	2531	145	97	32	9	535	665	786	589	1501	1132	2688	-	463	1279	15
Unweighted Total	2805	1330	291	223	240	226	1014	2335	442	296	99	24	524	680	780	694	1609	1128	2805	-	569	1368	32
Jobs are changing / fewer good or full-time jobs / fewer regular jobs available / mostly contract jobs / not a lot of good paying jobs / unemployment is rising	27 UQOB	25	34 B	28	34	28	32 AB	27	25	31	15	12	32 O	30 O	21	26	24	30 Q	27	-	20	26	33
The economy / economy is bad / economic downturn / recession / recession is coming / economy is crashing	13 MJ	13	17	27 ABEFG	13	10	15 F	14 AJ	7	5	15	-	8	11	17 AMN	14 M	14	12	13	-	12	14	-
Have previously lost a job / know someone who has lost a job / jobs are unstable / can easily lose my job / no job security	12	13	12	11	12	16	13	13	7	6	9	22	9	13	12	15 M	13	11	12	-	14	13	12
Worried about what would happen if unemployed / could not pay bills without regular paycheck / losing income / being in bad financial situation	9 QPHB	7	14 B	11	10	10	11 B	8	22 AH	19 AH	35 AH	20	12 P	11 P	8	5	7	11 AQ	9	-	6	8	7

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - W8 - April 2025

Q19. Why are you worried?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Trade war / tariffs imposed by Trump have an impact on our jobs	8 MIJCE R	9 ACE	3	12 CEG	3	10 CE	7 C	8 AIJ	2	2	*	-	2	9 M	12 AMP	7 M	10 AR	6	8	-	6	8	2
High cost of living / cost of housing / affordability / hard to make ends meet / need enough money to support myself and family	6	6	8	8	4	4	6	6	4	4	1	-	9	6	7	4	6	7	6	-	7	6	*
Businesses are downsizing / cutting hours / shutting down / business is not thriving as used to be	5 UI	5	5	6	6	6	6	5 I	1	2	*	-	3	6	6	5	5	5	5	-	3	7 AU	*
State of the world / instability in the world / times are tough	5	5	3	4	4	7	5	5	3	3	2	*	4	5	6	4	6	4	5	-	7	5	13
Uncertain future / anything can happen / things are changing to the worst very fast / life is becoming harder	4	4	4	4	3	6	4	4	1	2	1	-	5	3	4	4	4	4	4	-	5	5	10
Immigrants / too much immigration / immigrants taking jobs	4	5	6 G	2	1	2	3	4	2	3	*	-	4	3	4	4	3	5	4	-	4	3	5

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
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Employment and Skills in Canada - W8 - April 2025

Q19. Why are you worried?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Hard for young people these days / job market tough for new graduates / afraid my children will face hardships in the future	3	3	1	6	1	2	3	3	4	5	4	-	2	4	2	5	3	3	3	-	1	2	6
NET: US trade	3	4	*	1	1	*	*	3	*	1	*	-	2	3	3	3	3	3	3	-	2	3	-
	JCD I	FG A						IJ															
Trump / US politics / US protectionism (keeping Canadian products out of the US)	3	4	*	1	1	*	*	3	*	1	*	-	2	3	3	3	3	2	3	-	2	3	-
	ICD I	FG A						I															
Foreign competition (specific) - from the United States	*	*	-	-	-	-	-	*	-	-	-	-	-	-	-	*	-	*	*	-	-	*	-
(Federal / Provincial) government policies / regulations / cut backs / government not supporting Canadian industries especially oil industry in the west	3	4	1	1	*	*	1	3	1	1	*	-	1	1	2	6	2	3	3	-	2	4	-
	NEF I	AG I														AMNO							
Disability / health reasons / family issues affecting ability to work	3	4	*	*	2	*	*	2	4	2	6	13	3	4	2	1	1	4	3	-	3	2	-
	VQCD I	AG I																AQ					

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
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Employment and Skills in Canada - W8 - April 2025

Q19. Why are you worried?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Don't have enough education or right kinds of skill or training / no access to skills or training / lack of qualifications	20	1	2	3	4	3	3	2	4	3	11	-	2	3 AO	1	2	2	1	2	-	1	1	-
Age / being old / young people are more preferred for hiring	2 UQC	2 AC	*	2	*	1	1	2	1	*	1	*	3 O	2	1	2	1	3 AQ	2	-	*	1	-
New technology / computers replacing workers / automation / robots / artificial intelligence / technology is changing quickly / AI is taking over	2	2	1	3	2	1	2	2	*	*	*	-	2	2	2	2	2	2	2	-	3	1	-
Canada is changing / not as a good place to live as used to be	2 RNP	2	1	1	3	-	1	2	*	*	*	-	4 ANP	*	3 NP	*	2 AR	1	2	-	1	1	-
Too many people looking for a job / too much competition for a limited amount of jobs	2	1	3	2	2	3	2	2	*	1	-	*	1	1	1	3	2	2	2	-	1	2	-
Feel anxiety / stress / poor mental health in face of circumstances	1	1	1	4 ABCG	1	1	1	1	2	2	1	-	1	3 AOP	*	*	1	1	1	-	1	2	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
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Employment and Skills in Canada - W8 - April 2025

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	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Racism / sexism / employers too picky on who to hire / keep at work	1 QG	1 G	-	-	*	*	*	1	5 AH	6 AH	1	-	3	1	1	1	*	2 AQ	1	-	1	1	-
Bad personal situation at work / bad boss or boss doesn't like me / co-workers not friendly or supportive	1	1	1	1	*	*	1	1	*	1	*	-	1	*	*	2	1	1	1	-	*	1	-
Foreign competition (general)	1	*	1	1	1	*	1	1	*	*	-	-	*	*	1	*	1	*	1	-	*	*	-
Foreign competition (specific) - from China, Mexico, poorer countries, developing countries	*	*	-	-	-	-	-	*	-	-	-	-	*	-	-	1 A	*	*	*	-	-	*	-
Other	2	2	3	4	3	1	2	2	4	4	3	*	3	1	2	3	2	2	2	-	2	2	5
None / just a feeling / my nature to worry all the time	4 D	4	3	1	2	7 D	4	4	8	7	1	46 AHIJK	3	4	5	4	4	3	4	-	9 AV	4	2
Cannot say	6 H	5	7	3	11 DFG	2	5	5	15 AH	14 H	16	3	6	6	7	5	7	5	6	-	10 AV	5	5

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q19. Why are you worried?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2688	1222	802	420	1397	654	534	498	1095	44	959	509	266
Unweighted Total	2805	1275	843	432	1452	677	548	592	1160	80	987	634	275
Jobs are changing / fewer good or full-time jobs / fewer regular jobs available / mostly contract jobs / not a lot of good paying jobs / unemployment is rising	27 LHB	23	23	24	31 ABCF	23	35 ABCDF	21	26	15	28 L	19	22
The economy / economy is bad / economic downturn / recession / recession is coming / economy is crashing	13 HG	11	12	10	15 ABDG	12	9	9	16 AH	19	12	15	17
Have previously lost a job / know someone who has lost a job / jobs are unstable / can easily lose my job / no job security	12	12	13	10	13	13	11	12	15 A	6	12	15	16
worried about what would happen if unemployed / could not pay bills without regular paycheck / losing income / being in bad financial situation	9 MI	10	9	12	8	10	11	9	7	5	8	8	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q19. Why are you worried?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Trade war / tariffs imposed by Trump have an impact on our jobs	8 HBCFG	5	5	5	10 ABCDGF	5	4	3	9 H	2	8	7	8
High cost of living / cost of housing / affordability / hard to make ends meet / need enough money to support myself and family	6 C	6 C	4	10 ABCF	6	7 C	7	6	6	12	6	5	7
Businesses are downsizing / cutting hours / shutting down / business is not thriving as used to be	5 LH	4	4	6	6	6 C	5	2	8 AH	4	6 L	3	13 AKL
State of the world / instability in the world / times are tough	5	5	6	3	5	6 D	4	7	5	4	5	7	7
Uncertain future / anything can happen / things are changing to the worst very fast / life is becoming harder	4	4	3	5	5	3	4	5	5	8	6	4	3
Immigrants / too much immigration / immigrants taking jobs	4	5	6	3	4	6 D	5	4	3	3	4	2	3
Hard for young people these days / job market tough for new graduates / afraid my children will face hardships in the future	3 LI	2	2	3	4	3	2	3	2	*	2	1	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q19. Why are you worried?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
NET: US trade	3	3	3	2	3	4 D	2	2	3	2	2	2	4
Trump / US politics / US protectionism (keeping Canadian products out of the US)	3	3	3	2	3	4 BD	2	2	2	2	2	2	4
Foreign competition (specific) - from the United States	*	*	*	-	-	-	-	-	*	-	-	*	-
(Federal / Provincial) government policies / regulations / cut backs / government not supporting Canadian industries especially oil industry in the west	3	2	3	1	3	2	1	2	4 A	2	3	2	5
Disability / health reasons / family issues affecting ability to work	3 LME	4 AE	3	6 AE	1	4	4	2	2	6	3 LM	1	*
Don't have enough education or right kinds of skill or training / no access to skills or training / lack of qualifications	2	2	2	3	2	3	3	1	1	3	2	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - W8 - April 2025

Q19. Why are you worried?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Age / being old / young people are more preferred for hiring	2 L	2	1	2	2	2	2	1	1	-	1	1	1
New technology / computers replacing workers / automation / robots / artificial intelligence / technology is changing quickly / AI is taking over	2	1	1	3 G	2	2 BC	1	2	2	-	2	1	2
Canada is changing / not as a good place to live as used to be	2	2 F	3 AF	1	1	1	4 ABCDEF	1	2	*	1	1	3
Too many people looking for a job / too much competition for a limited amount of jobs	2 BD	1	1	*	2 ABDFG	*	*	1	2	2	2	1	4 L
Feel anxiety / stress / poor mental health in face of circumstances	1	2	2	2	1	1	2	1	1	10 AHI	1	2	1
Racism / sexism / employers too picky on who to hire / keep at work	1 D	1	1	*	1 D	1	1	2	1	-	1	1	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q19. Why are you worried?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Bad personal situation at work / bad boss or boss doesn't like me / co-workers not friendly or supportive	1	1	*	1	1	1	*	*	1	1	1	1	1
Foreign competition (general)	1	*	*	*	1	*	*	*	*	-	1	*	*
Foreign competition (specific) - from China, Mexico, poorer countries, developing countries	*	*	*	-	*	*	*	*	-	-	*	-	-
Other	2	2	2	4	2	4	3	2	2	3	1	3	3
None / just a feeling / my nature to worry all the time	4	6	6	8	2	5	2	9	4	14	3	10	3
	E	AEG	EG	AEG				AI		AI		AKM	
Cannot say	6	9	10	7	3	6	6	11	4	5	5	10	5
	IE	AEF	AEFG					AI				AK	

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q20A. For how long have you been unemployed?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	526	6	2	16	12	70	211	20	16	97	76	0	1	0	36	30	133	209	1	456
Unweighted Total	528	22	21	28	41	55	104	51	39	73	57	16	16	5	112	90	163	220	37	473
Less than three months	7	4	1	2	7	9	8	*	3	8	8	11	32	-	4	4	7	7	23	7
3 to less than 6 months	13	-	12	8	4	11	15	6	36 FGJ	12	15	50	1	22	6	7	14	14	20	14
6 to less than 12 months	9	13	11	6	28 AFIM	14	7	16	16	9	4	15	6	-	15	15	11	8	9	8
12 to less than 15 months (more or less since the start of the pandemic in Spring 2020)	7	32 GHIKM A	20 G	-	1	2	7	14	1	11	6	5	9	-	7 R	2	10	9	7	8
15 months to less than 2 years	8 V	1	16	7	10	19 AJM	7	*	3	9	3	-	45	-	7	9	7	6	27 AQSTV	7
2 to less than 5 years	16 H	5	13	20	26 H	6	19	10	17	23 H	10	8	6	35	19	22	20	17	8	18 A
5 years or more	25	33	28	53 GHIKL A	12	24	20	27	12	24	37 G	10	1	22	34 U	35 U	23	28	5	25
I have always been unemployed	11 L	13	-	3	11	12	14	22 L	7	3	11	-	-	22	7	6	6	8	1	10
Cannot say	3	-	-	1	1	4	3	5	7	-	8	-	-	-	1	1	2	4	-	3

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q20A. For how long have you been unemployed?

	Urban Area (CMA)				Urban/Rural		Gender		Age						
	TOTAL	MtI	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	526	29	69	61	19	402	62	225	286	75	97	111	116	128	324
Unweighted Total	528	31	41	42	20	385	82	214	301	109	117	114	122	66	353
Less than three months	7	10	2	3	12	5	12	10	5	15	8	8	5	5	7
3 to less than 6 months	13 M	17	9	15	25	15	6	11	16	14	17	14	3	19 M	11 M
6 to less than 12 months	9 H	9	10	14	15	11	5	3	12	21 K	4	6	9	8	7
12 to less than 15 months (more or less since the start of the pandemic in Spring 2020)	7	1	8	8	23	7	9	11	5	15	4	4	12	3	7
15 months to less than 2 years	8	18	15	7	1	9	4	6	10	2	9	5	12	10	9
2 to less than 5 years	16 JB	2	28 B	25 B	7	18	20	14	19	4	18	20 J	18 J	17	19 J
5 years or more	25 JC	16	10	24	11	22	36	30	20	10	18	28 J	34 JK	26	27 JK
I have always been unemployed	11 MG	19	18	3	5	12 G	1	12	10	15	20 AMNO	12	4	6	11 M
Cannot say	3	9	-	-	-	2	7	2	3	4	3	2	2	4	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q20A. For how long have you been unemployed?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	526	345	-	-	-	-	-	345	-	-	77	83	93	22
Unweighted Total	528	350	-	-	-	-	-	350	-	-	62	92	87	36
Less than three months	7	11 A	-	-	-	-	-	11 A	-	-	11	9	5	25
3 to less than 6 months	13	17 A	-	-	-	-	-	17 A	-	-	19	18	23	18
6 to less than 12 months	9	14 A	-	-	-	-	-	14 A	-	-	20	19	7	14
12 to less than 15 months (more or less since the start of the pandemic in Spring 2020)	7	9	-	-	-	-	-	9	-	-	7	11	13	7
15 months to less than 2 years	8	9	-	-	-	-	-	9	-	-	11	12	10	1
2 to less than 5 years	16	15	-	-	-	-	-	15	-	-	11	7	21	22
5 years or more	25 LNBH	16	-	-	-	-	-	16	-	-	21 L	4	20 L	10
I have always been unemployed	11 KMBH	6	-	-	-	-	-	6	-	-	*	12	*	4
Cannot say	3	3	-	-	-	-	-	3	-	-	-	8 M	*	-

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q20A. For how long have you been unemployed?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	526	326	38	90	64	98	58	369	43	24	437	58	30	-	-	36	90	57	344
Unweighted Total	528	363	25	63	69	91	72	362	43	21	447	47	32	-	-	45	112	57	314
Less than three months	7 S	8	14	3	8	14	*	7	14	10	7	8	10	-	-	15	11	17	4
3 to less than 6 months	13	13	13	11	15	18	10	13	28	11	14	11	13	-	-	17	19	6	13
6 to less than 12 months	9 B	4	20	19 B	13	8	13	9	4	9	8	17	7	-	-	10	11	24 S	6
12 to less than 15 months (more or less since the start of the pandemic in Spring 2020)	7 L	4	17	13	8	9	11	6	13	15	8	1	12	-	-	10	4	5	8
15 months to less than 2 years	8 H	8	*	7	16 C	17 AH	10	6	10	19	7	14	19	-	-	*	13	7	8
2 to less than 5 years	16	13	14	22	27	16	17	16	22	18	17	15	15	-	-	15	17	23	15
5 years or more	25 PRFIJE	31 AE	22	18	8	11	24 IJ	28 AFIJ	3	*	26	22	10	-	-	7	18	9	31 APQR
I have always been unemployed	11 DE	15 ADE	-	3	4	5	12	12	2	17	11	9	14	-	-	19	7	8	11
Cannot say	3	4	-	4	2	2	4	3	5	-	3	4	-	-	-	7	2	-	4

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q20A. For how long have you been unemployed?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	526	373	26	20	22	28	103	466	44	34	10	0	292	105	60	40	181	319	322	146	-	-	-
Unweighted Total	528	278	29	17	39	31	122	396	124	82	31	7	246	115	72	47	194	300	329	150	-	-	-
Less than three months	7	7	5	7	6	20	9	8	9	11	*	-	8	3	14	11	9	7	8	8	-	-	-
3 to less than 6 months	13 B	10	9	11	37 AB	13	20	13	28 K	36 AHIK	*	26	10	15	24	28	13	15	17	9	-	-	-
6 to less than 12 months	9	8	7	17	*	2	6	8	23 J	12	61 AHIJ	-	6	14	18	3	8	10	13 AT	3	-	-	-
12 to less than 15 months (more or less since the start of the pandemic in Spring 2020)	7	7	15	12	5	11	10	8	*	*	*	-	5	13	12	2	6	8	6	12	-	-	-
15 months to less than 2 years	8	7	13	11	13	21	14	9	3	*	13	-	9	5	9	8	8	8	9	6	-	-	-
2 to less than 5 years	16	16	22	6	36 ADG	15	18	17	13	17	-	45	13	22	10	27	12	19	20	10	-	-	-
5 years or more	25 P J E F G S O	30 A C E F G	15	17	4	6	10	24 J	11	7	24	14	33 A O P	21 P	12	1	28	22	19	32	-	-	-
I have always been unemployed	11 O	11	6	19	-	11	8	11	13	16	1	14	13 O	7	2	14	13	9	7	14	-	-	-
Cannot say	3	3	8	-	-	-	4	3	*	*	*	-	2	2	-	5	3	1	1	6	-	-	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q20A. For how long have you been unemployed?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	526	266	143	123	238	169	158	-	-	-	-	-	-
Unweighted Total	528	279	153	126	217	165	170	-	-	-	-	-	-
Less than three months	7	4	3	6	11	6	5	-	-	-	-	-	-
3 to less than 6 months	13	15	17	12	12	16	14	-	-	-	-	-	-
6 to less than 12 months	9	6	6	6	13	4	6	-	-	-	-	-	-
12 to less than 15 months (more or less since the start of the pandemic in Spring 2020)	7	5	6	3	9	3	6	-	-	-	-	-	-
15 months to less than 2 years	8	7	3	12	10	5	8	-	-	-	-	-	-
2 to less than 5 years	16	19	17	21	13	21	19	-	-	-	-	-	-
5 years or more	25	27	28	26	21	32	24	-	-	-	-	-	-
I have always been unemployed	11	15	16	13	6	12	15	-	-	-	-	-	-
Cannot say	3	2	3	1	3	2	2	-	-	-	-	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

EO1_w8. While you have been unemployed, have you ever turned down a job that was offered to you?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	526	6	2	16	12	70	211	20	16	97	76	0	1	0	36	30	133	209	1	456
Unweighted Total	528	22	21	28	41	55	104	51	39	73	57	16	16	5	112	90	163	220	37	473
Yes	8	17	3	3	21	10	7	11	5	7	7	6	11	18	12	11	8	7	10	7
No	90	83	97	96	74	89	91	88	92	92	87	94	89	82	87	87	91	90	90	90
Cannot say	2	*	1	*	4	1	2	*	3	1	6	-	-	-	2	2	1	3	-	3

Comparison Groups:ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

EO1_W8. While you have been unemployed, have you ever turned down a job that was offered to you?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	526	29	69	61	19	402	62	225	286	75	97	111	116	128	324
Unweighted Total	528	31	41	42	20	385	82	214	301	109	117	114	122	66	353
Yes	8	14	4	7	7	7	7	7	8	16	11	7	8	1	9
No	90	86	91	91	78	90	91	91	89	82	87	91	89	97	89
Cannot say	2	-	5	2	15	3	2	2	2	2	3	2	3	3	2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

EO1_w8. While you have been unemployed, have you ever turned down a job that was offered to you?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	526	345	-	-	-	-	-	345	-	-	77	83	93	22
Unweighted Total	528	350	-	-	-	-	-	350	-	-	62	92	87	36
Yes	8	7	-	-	-	-	-	7	-	-	8	6	2	9
No	90	91	-	-	-	-	-	91	-	-	91	93	98	76
Cannot say	2	2	-	-	-	-	-	2	-	-	1	*	*	15

AKLM

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

EO1_w8. While you have been unemployed, have you ever turned down a job that was offered to you?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	526	326	38	90	64	98	58	369	43	24	437	58	30	-	-	36	90	57	344
Unweighted Total	528	363	25	63	69	91	72	362	43	21	447	47	32	-	-	45	112	57	314
Yes	8	9	2	2	12	6	5	9	4	6	7	13	5	-	-	*	5	18	8
No	90	89	93	94	85	89	95	89	84	90	91	85	91	-	-	99	94	79	90
Cannot say	2	2	6	4	2	5	*	2	12	5	2	1	4	-	-	1	1	3	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

EO1_W8. While you have been unemployed, have you ever turned down a job that was offered to you?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	526	373	26	20	22	28	103	466	44	34	10	0	292	105	60	40	181	319	322	146	-	-	-
Unweighted Total	528	278	29	17	39	31	122	396	124	82	31	7	246	115	72	47	194	300	329	150	-	-	-
Yes	8	8	5	-	19	3	6	8	6	7	3	33	10	4	5	5	5	10	9	6	-	-	-
No	90	90	88	100	66	97	89	90	91	90	97	67	89	94	95	85	92	89	90	90	-	-	-
Cannot say	2	2	7	-	15	-	5	2	2	3	-	-	1	3	-	10	2	1	1	5	-	-	-
					ABG																		

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

EO1_w8. While you have been unemployed, have you ever turned down a job that was offered to you?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	526	266	143	123	238	169	158	-	-	-	-	-	-
Unweighted Total	528	279	153	126	217	165	170	-	-	-	-	-	-
Yes	8	8	6	11	6	10	10	-	-	-	-	-	-
No	90	90	92	88	91	90	90	-	-	-	-	-	-
Cannot say	2	1	1	1	2	1	*	-	-	-	-	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

EO2_w8. Why did you turn down that job offer?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	40	1	0	1	3	7	14	2	1	7	5	0	0	0	4	3	10	15	0	33
Unweighted Total	70	3	3	3	9	8	10	9	6	8	5	1	4	1	18	15	23	28	6	62
The job was too dangerous	26	-	76	8	8	23	43	-	13	37	-	-	-	-	7	9	27	18	-	27
I wasn't interested in that kind of work	20	73 I	-	*	30	23	7	1	13	37	26	-	57	-	36	24	27	27	39	20
The pay was too low for me	20	27	20	8	67	35	15	39	-	7	-	-	-	-	49	56	13	9	-	17
I wasn't healthy enough to work	18	27	24	92	8	26	*	58	55	14	30	100	-	-	24	23	27	28	22	16
I wasn't qualified for the job	13	-	76	*	12	38	15	-	1	-	-	-	-	-	9	11	*	*	-	7
The time of the work shifts wasn't convenient for me	11	-	20	*	8	-	15	-	-	14	26	-	-	-	5	7	10	15	-	14
The working hours required were too long for me	11	27	-	*	8	27	15	-	-	-	*	-	-	-	11	6	-	*	-	8
The job location was too far from my home	11	-	-	*	73 A	-	7	20	14	12	-	-	-	-	45	59 A	14	9	-	13
The employer had a bad reputation	8	-	56	8	8	27	6	-	39	-	-	-	-	-	7	9	3	2	-	4

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

EO2_w8. Why did you turn down that job offer?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
I was over-qualified for the job	5	-	-	8	8	-	8	19	1	-	-	-	-	-	6	8	4	3	-	5
I have young children but couldn't find affordable child care	1	-	-	-	8	-	-	1	1	-	-	-	39	100	5	6	*	*	36	1
Other	15	-	-	-	*	-	20	*	-	12	44	-	18	-	*	*	9	21	13	18
Cannot say	1	-	-	-	*	-	-	-	4	4	-	-	-	-	*	*	3	2	-	1

Comparison Groups:ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

EO2_w8. Why did you turn down that job offer?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	40	4	3	4	1	28	4	15	24	12	10	8	9	1	28
Unweighted Total	70	5	3	4	2	50	11	19	50	21	15	13	17	4	45
The job was too dangerous	26 LI	40	-	62	-	19	3	52 AI	11	51 L	41 LO	*	-	28	15
I wasn't interested in that kind of work	20	40	35	62	99	26	8	19	22	14	45	12	8	28	23
The pay was too low for me	20	45	35	10	-	22	-	6	25	28	20	13	14	28	16
I wasn't healthy enough to work	18	15	-	-	-	18	50	24	15	4	5	15	45	100	21
I wasn't qualified for the job	13	40	-	-	-	18	1	-	21	1	16	38 A	-	28	17
The time of the work shifts wasn't convenient for me	11	-	-	-	99	13	23	-	19	11	-	25	11	28	11
The working hours required were too long for me	11	45	-	-	1	16	-	*	18	*	16	25	5	28	15
The job location was too far from my home	11	-	35	-	-	11	22	6	14	15	*	23	5	28	8
The employer had a bad reputation	8	45	31	-	-	11	1	-	14	3	24	*	3	28	10

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

EO2_W8. Why did you turn down that job offer?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
I was over-qualified for the job	5	-	-	-	-	2	*	-	8	10	*	*	5	28	2
I have young children but couldn't find affordable child care	1	-	-	-	-	1	*	*	1	*	*	*	*	28	*
Other	15	-	35	21	-	21	*	12	13	*	18	23	24	-	21
Cannot say	1	-	-	6	-	1	-	-	1	-	3	*	-	-	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

EO2_W8. Why did you turn down that job offer?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	40	26	-	-	-	-	-	26	-	-	6	5	2	2
Unweighted Total	70	43	-	-	-	-	-	43	-	-	9	11	9	5
The job was too dangerous	26	30	-	-	-	-	-	30	-	-	13	32	-	-
I wasn't interested in that kind of work	20	17	-	-	-	-	-	17	-	-	-	51	8	1
The pay was too low for me	20	29	-	-	-	-	-	29	-	-	37	29	43	97
I wasn't healthy enough to work	18	6	-	-	-	-	-	6	-	-	-	16	-	14
I wasn't qualified for the job	13	15	-	-	-	-	-	15	-	-	36	31	1	-
The time of the work shifts wasn't convenient for me	11	13	-	-	-	-	-	13	-	-	34	*	-	-
The working hours required were too long for me	11	15	-	-	-	-	-	15	-	-	34	*	-	97 AL
The job location was too far from my home	11	16	-	-	-	-	-	16	-	-	7	50	48	1
The employer had a bad reputation	8	11	-	-	-	-	-	11	-	-	14	31	-	-

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

EO2_w8. Why did you turn down that job offer?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp. l.oyed	Reti. red	Stu. dent	Office	Sales & Service	Trades, Transport & Labour	Profes. sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
I was over-qualified for the job	5	6	-	-	-	-	-	6	-	-	26	-	1	-
I have young children but couldn't find affordable child care	1	*	-	-	-	-	-	*	-	-	-	*	1	1
other	15	11	-	-	-	-	-	11	-	-	-	-	*	-
Cannot say	1	1	-	-	-	-	-	1	-	-	-	5	-	2

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

EO2_W8. Why did you turn down that job offer?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	40	30	1	2	8	6	3	32	2	1	31	8	1	-	-	0	4	10	26
Unweighted Total	70	55	2	4	8	12	10	46	6	3	55	9	6	-	-	3	17	8	42
The job was too dangerous	26 Q	27	-	-	30	13	1	31	-	-	29	21	-	-	-	-	2	59 Q	17
I wasn't interested in that kind of work	20	17	-	1	41	17	49	19	-	-	21	21	-	-	-	-	15	10	25
The pay was too low for me	20 B	9	62	98 AB	38	51	16	14	36	17	15	40	17	-	-	-	43	21	15
I wasn't healthy enough to work	18	22	38	-	3	-	22	21	-	-	17	23	4	-	-	-	10	10	22
I wasn't qualified for the job	13	12	-	-	20	-	2	16	-	-	7	36	-	-	-	-	24	*	16
The time of the work shifts wasn't convenient for me	11	11	-	-	17	-	50	10	-	-	15	*	-	-	-	-	*	-	18
The working hours required were too long for me	11	8	-	-	24	4	*	13	-	17	8	21	16	-	-	-	5	*	16
The job location was too far from my home	11	8	-	98 AB	-	17	*	10	1	-	9	20	-	-	-	-	6	25	6

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

EO2_w8. Why did you turn down that job offer?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
The employer had a bad reputation	8	3	-	-	31	18	12	6	47	80 AHI	2	21	76 AK	-	-	-	5	-	12
I was over-qualified for the job	5	1	-	22	14	19	*	2	-	-	6	-	-	-	-	-	26 AS	*	3
I have young children but couldn't find affordable child care	1	1	-	1	-	-	*	1	-	-	1	-	-	-	-	100	*	*	1
Other	15	20	-	-	-	16	-	16	-	-	19	-	*	-	-	28	*	-	23
Cannot say	1	1	-	-	-	5	-	-	16	20	*	-	19	-	-	-	6	-	*

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

EO2_W8. Why did you turn down that job offer?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	40	30	1	-	4	1	6	37	3	2	0	0	29	4	3	2	9	31	30	8	-	-	-
Unweighted Total	70	34	4	-	6	5	16	48	19	11	6	2	36	13	7	7	25	41	45	21	-	-	-
The job was too dangerous	26	32	-	-	18	3	12	28	5	6	-	-	33 AN	1	26	-	9	32	30	21	-	-	-
I wasn't interested in that kind of work	20	19	-	-	24	5	16	22	4	4	-	-	21	12	15	2	25	18	19	27	-	-	-
The pay was too low for me	20 M	17	-	-	50	92	47	21	2	2	-	-	6	66 AM	55 M	45	16	21	17	35	-	-	-
I wasn't healthy enough to work	18	21	-	-	9	-	7	17	14	5	88	-	23	7	*	*	4	22	18	23	-	-	-
I wasn't qualified for the job	13	17	-	-	-	3	*	14	*	*	-	-	17	-	-	6	23	10	8	20	-	-	-
The time of the work shifts wasn't convenient for me	11 R	11	-	-	-	-	-	12	-	-	-	-	16	-	-	*	47 AR	1	12	13	-	-	-
The working hours required were too long for me	11	14	-	-	-	24	4	12	*	-	4	-	9	-	55 A	*	22	8	14	3	-	-	-
The job location was too far from my home	11	10	2	-	23	-	15	11	5	5	4	-	4	49 AM	4	*	18	9	9	20	-	-	-
The employer had a bad reputation	8	7	73 A	-	-	27	17	9	1	2	-	-	10	8	-	*	*	11	5	23	-	-	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

EO2_w8. Why did you turn down that job offer?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
I was over-qualified for the job	5	2	-	-	27	-	18	5	2	2	-	-	1	12	-	-	-	6	6	-	-	-	-
I have young children but couldn't find affordable child care	1	1	-	-	-	-	-	1	2	1	-	100	1	*	-	1	*	1	1	*	-	-	-
other	15 H	9	-	-	23	-	15	10	81 AH	91 AH	7	-	17	*	-	46	10	17	17	*	-	-	-
Cannot say	1	*	25	-	-	-	5	1	-	-	-	-	*	7	-	-	3	-	*	3	-	-	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

EO2_W8. Why did you turn down that job offer?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	40	23	9	14	15	16	16	-	-	-	-	-	-
Unweighted Total	70	42	22	20	23	22	30	-	-	-	-	-	-
The job was too dangerous	26	36	31	40	16	34	50 ABE	-	-	-	-	-	-
I wasn't interested in that kind of work	20	20	38	9	21	8	22	-	-	-	-	-	-
The pay was too low for me	20	17	35	6	28	12	16	-	-	-	-	-	-
I wasn't healthy enough to work	18	24	11	32	3	26	14	-	-	-	-	-	-
I wasn't qualified for the job	13	1	*	2	25	1	1	-	-	-	-	-	-
The time of the work shifts wasn't convenient for me	11	5	11	2	23	8	1	-	-	-	-	-	-
The working hours required were too long for me	11	10	18	5	14	3	13	-	-	-	-	-	-
The job location was too far from my home	11	8	7	9	16	11	5	-	-	-	-	-	-
The employer had a bad reputation	8	4	4	3	16	5	3	-	-	-	-	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

EO2_W8. Why did you turn down that job offer?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
I was over-qualified for the job	5	3	5	2	8	4	4	-	-	-	-	-	-
I have young children but couldn't find affordable child care	1	1	*	1	*	1	1	-	-	-	-	-	-
Other	15	17	11	20	15	23	17	-	-	-	-	-	-
Cannot say	1	*	*	-	2	-	*	-	-	-	-	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q24D_w7. During the last three months, about how many days per week did you typically work at home rather than in a place of work outside the home?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3414	50	12	85	74	812	1305	106	113	364	488	1	1	3	221	172	584	1071	5	2602
Unweighted Total	3654	171	118	190	168	672	879	269	283	381	440	42	26	15	647	476	933	1373	83	2982
I never or hardly ever worked at home	57 I	76 HIKLM AF	68 I	52	63	58	53	66 I	56	63 I	58	78	84	78	62 R	58	62 AV	60 V	80	56
I worked at home about one day per week	11	10	11	13	10	10	12	9	9	8	11	8	3	22	11	12	8	9	14	11
I worked at home about two days per week	10 G	4	10	17 DGJLM	3	12 DG	10 G	5	15 DG	8	7	2	3	-	9	10	9	8	1	9
I worked at home about three days per week	6 DEL	2	1	5	7	7 DEL	7 DEL	4	11 DEL	2	5	1	-	*	5	6	4	5	*	6
I worked at home about four days per week	4 D	*	1	4	4	3	5 D	7 DE	2	6 DE	4	1	*	-	3	4 Q	6	5	*	5
I worked at home just about every day	11 H	7	9	8	9	7	12 H	8	7	13 H	13 H	10	4	-	8	8	11	12	3	12 A
Cannot say	2 V	-	-	*	3	3 FL	1	1	1	1	2	1	6	-	1	1	1	1	2	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q24D_W7. During the last three months, about how many days per week did you typically work at home rather than in a place of work outside the home?

	Urban Area (CMA)				Urban/Rural		Gender		Age						
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3414	376	642	250	252	2868	312	1758	1638	659	762	717	696	581	2174
Unweighted Total	3654	318	481	272	253	2982	380	1907	1733	721	980	877	782	294	2639
I never or hardly ever worked at home	57 KBC	50	46	58 C	57	57	68 AF	55	59	54	49	58 K	60 KO	65 AJKO	55 K
I worked at home about one day per week	11 N	11	13	10	11	11	8	12	10	14 LMN	16 ALMNO	9 N	8	4	11 MN
I worked at home about two days per week	10 N	14	11	8	7	9	9	11	8	10	13 AN	10	9	6	11 N
I worked at home about three days per week	6 NGD	8 D	9 D	2	8	7 G	3	6	6	9 AN	7 N	5	6	3	6
I worked at home about four days per week	4 G	5	7 A	7	3	5 AG	*	4	5	4	5	4	5	4	5
I worked at home just about every day	11 J	12	13	14	12	11	11	11	10	6	9	12 J	11 J	16 AJK	11 J
Cannot say	2 MFB	*	1	1	3	1	1	1	2	3 M	1	2	1	1	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q24D_w7. During the last three months, about how many days per week did you typically work at home rather than in a place of work outside the home?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp. l.oyed	Reti. red	Stu. dent	Office	Sales & Service	Trades, Transport & Labour	Profes. sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3414	3414	3414	2410	672	332	2539	-	-	-	680	727	789	1004
Unweighted Total	3654	3654	3654	2634	726	294	2729	-	-	-	710	815	761	1118
I never or hardly ever worked at home	57 KNF	57 F	57 F	60 ABCF	64 ABCF	23 ABCDF	63 ABCDF	-	-	-	49	62 AKN	73 AKLN	48
I worked at home about one day per week	11 G	11 G	11 G	11 G	10	10	9	-	-	-	11	14 AN	10	9
I worked at home about two days per week	10 MF	10 F	10 F	11 FG	9	5	10 F	-	-	-	14 ALM	8	6	12 M
I worked at home about three days per week	6 M	6	6	6	5	10	6	-	-	-	7 M	5	3	9 ALM
I worked at home about four days per week	4 M	4	4	4	3	7	4	-	-	-	6 M	3	3	6 LM
I worked at home just about every day	11 LMDEG	11 DEG	11 DEG	8	6	41 BCDEG A	7	-	-	-	12 LM	6	4	16 ALM
Cannot say	2 KDG	2 DG	2 DG	1	3	4	1	-	-	-	*	2 K	2	1

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q24D_w7. During the last three months, about how many days per week did you typically work at home rather than in a place of work outside the home?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3414	1240	382	724	1068	702	717	1968	275	94	2578	686	135	-	-	498	983	347	1587
Unweighted Total	3654	1497	325	472	1333	870	695	2046	448	132	2902	541	190	-	-	631	1199	365	1459
I never or hardly ever worked at home	57 PGE	63 AE	57 E	59 E	48	56	48	61 AG	56	60	56	61	56	-	-	45	55 P	61 P	60 AP
I worked at home about one day per week	11 SJ	11	13	10	10	9 J	13 J	10 J	13 J	*	11	11	6	-	-	20 AQS	13 S	13 S	6
I worked at home about two days per week	10 SB	7	12	9	13 AB	10	12	9	11	11	10	9	9	-	-	12	13 ARS	7	8
I worked at home about three days per week	6 B	4	5	7	9 AB	8	6	6	8	15 AFGH	6	7	13 K	-	-	10 ARS	7	4	5
I worked at home about four days per week	4 L	4	4	3	6 AD	5	6	3	4	1	5 AL	3	1	-	-	4	4	5	4
I worked at home just about every day	11 QRL	9	7	12	13 ABC	11	14 AH	9	9	12	12 AL	6	15 L	-	-	9	7	6	15 APQR
Cannot say	2 QKI	2	2	1	1	1	2	2	*	-	1	3 AK	*	-	-	1	1	3	2 Q

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q24D_W7. During the last three months, about how many days per week did you typically work at home rather than in a place of work outside the home?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3414	2222	271	174	167	340	998	3210	179	124	31	13	336	816	1105	1058	2253	1084	1755	1599	906	2469	39
Unweighted Total	3654	1845	312	308	315	280	1253	3086	535	376	101	26	389	837	1099	1195	2426	1119	1919	1638	1034	2547	73
I never or hardly ever worked at home	57 JKCEG QPI	61 ACDEG	43	50	46	53	50 C	58 AIJK	40	45	30	21	57	66 AMOP	54	53	55	62 AQ	55	59	59	56	59
I worked at home about one day per week	11 VTNHB	9	14	8	10	14	12	10	24 AH	21 AH	26	48 AH	11	7	12 N	12	12	9	12 AT	9	14 AV	9	9
I worked at home about two days per week	10 VRN	9	11	16 B	16	9	12	10	13	10	24	3	7	6	12 AMN	12 N	11 AR	7	10	10	13 AV	9	10
I worked at home about three days per week	6 B	5	11 AB	7	11 B	9	9 AB	6	9	12	1	5	5	5	7	7	7	5	6	6	5	7	7
I worked at home about four days per week	4 M	4	8 AB	5	3	4	5	4	4	2	3	22	1	3	6 M	5	4	5	5	4	4	4	7
I worked at home just about every day	11 UWO	11	12	13	11	8	10	11	11	10	16	2	15 O	10	8	12	10	11	10	11	5	13 AUW	1
Cannot say	2 UOP	2	1	1	2	2	1	2	*	*	*	-	4 OP	3 AOP	*	1	1	2	1	2	*	2 AU	7

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q24D_w7. During the last three months, about how many days per week did you typically work at home rather than in a place of work outside the home?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3414	1266	930	336	2080	599	503	1027	2051	108	1939	910	509
Unweighted Total	3654	1393	1020	373	2153	663	554	1114	2126	146	1960	1113	523
I never or hardly ever worked at home	57 BCD	50 D	53 BD	43	61 ABCDGF	52 D	54 D	56	58	51	100	-	-
I worked at home about one day per week	11 E	16 AEG	15 AE	19 AEG	7	13 E	11	12	10	11	-	40	-
I worked at home about two days per week	10	11	11	12	9	10	11	14 AI	9	11	-	37	-
I worked at home about three days per week	6	7	7	7	6	6	6	5	7	12	-	23	-
I worked at home about four days per week	4	5	5	6	4	5	6	5	4	3	-	-	29
I worked at home just about every day	11 H	9	9	10	11	12	11	6	12 AH	11	-	-	71
Cannot say	2 IBC	1	*	2	2 C	1 C	1	2 I	1	*	-	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3414	50	12	85	74	812	1305	106	113	364	488	1	1	3	221	172	584	1071	5	2602
Unweighted Total	3654	171	118	190	168	672	879	269	283	381	440	42	26	15	647	476	933	1373	83	2982
One or two days a month	17	29 AHIJM	34 IJKLM AFH	18	21	18	16	17	18	20	14	18	7	44	22 AV	21	19	17	29	17
One day a week	18 L	15	15	22	16	17	20 L	23 L	21	13	17	40	19	2	18	19	16	17	14	19
Two to three days a week	23	20	12	22	20	20	23	22	33 ADEGH	26 E	22	9	46 E	23	20	20	27	25	26	23
Almost every day	25 K	18	23	21	28 K	22 K	27 K	24	11	27 K	28 K	5	11	29	22	24	23	25	20	26
Cannot say	17 VI	19	15	18	15	22 AIJL	14	14	16	15	18	28	17	2	17	16	15	16	11	15

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3414	376	642	250	252	2868	312	1758	1638	659	762	717	696	581	2174
Unweighted Total	3654	318	481	272	253	2982	380	1907	1733	721	980	877	782	294	2639
One or two days a month	17 N	18	14	21	14	17	22	19 A	15	23 AKMNO	16	17	16	13	17
One day a week	18 NGD	18	23 AD	12	21	19 G	11	19	18	23 ALMN	24 ALMNO	17 N	16	10	19 MN
Two to three days a week	23	21	23	25	26	23	20	21	25	27 N	26 LNO	20	21	19	23
Almost every day	25 J	24	28	29	25	26	20	23	27	17	23 J	29 AJK	27 J	28 J	27 J
Cannot say	17 JKOFC	19 C	12	13	15	16	27 AF	18	15	11	10	17 JK	20 JKO	30 AJKLMO	15 JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Labour Force Status										Occupation			
	TOTAL	Labour force	Emp1. (FT/PT/SE)	Emp1. FT Only	Emp1. PT Only	Self-emp1. Only	Emp1. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3414	3414	3414	2410	672	332	2539	-	-	-	680	727	789	1004
Unweighted Total	3654	3654	3654	2634	726	294	2729	-	-	-	710	815	761	1118
One or two days a month	17 F	17 F	17 F	19 ABCF	17 F	6	19 ABCF	-	-	-	14	15	20	18
One day a week	18 F	18 F	18 F	19 FG	19 F	11	18 F	-	-	-	17	20	18	18
Two to three days a week	23 M	23	23	23	25	18	22	-	-	-	26 M	23 M	15	27 AM
Almost every day	25 LMDEG	25 DEG	25 DEG	23	19	54 BCDEG A	23	-	-	-	33 ALM	21	18	28 LM
Cannot say	17 KNF	17 F	17 F	17 F	21 ABCF	11	18 ABCDF	-	-	-	10	21 AKN	29 AKLN	9

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3414	1240	382	724	1068	702	717	1968	275	94	2578	686	135	-	-	498	983	347	1587
Unweighted Total	3654	1497	325	472	1333	870	695	2046	448	132	2902	541	190	-	-	631	1199	365	1459
One or two days a month	17 G	17	13	20	16	15	12	19 AGI	12	15	17	18	21	-	-	19	17	18	16
One day a week	18 S	18	19	17	20	22 AJ	17	17	27 AGHJ	12	18	18	16	-	-	24 AS	22 AS	24 S	13
Two to three days a week	23 SHD	20	27 D	18	28 ABD	28 AH	27 H	19	34 AFH	36 AH	23	19	32 L	-	-	27 S	25 S	27 S	19
Almost every day	25 PRC	23	19	29 C	27 C	22	29 FI	25	19	23	27 AL	21	19	-	-	20	23	17	30 APQR
Cannot say	17 PQKFIE	22 AE	22 E	17 E	10	12 I	14 I	19 AFGI	8	13	15	24 AKM	12	-	-	10	13	14	22 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3414	2222	271	174	167	340	998	3210	179	124	31	13	336	816	1105	1058	2253	1084	1755	1599	906	2469	39
Unweighted Total	3654	1845	312	308	315	280	1253	3086	535	376	101	26	389	837	1099	1195	2426	1119	1919	1638	1034	2547	73
One or two days a month	17 V	17	15	15	11	17	16	17	23	23	16	35	19	17	17	17	18 A	15	17	17	21 AV	15	11
One day a week	18 VRB	15	26 AB	24 B	23	28 AB	25 AB	18	24 K	29 AHK	5	16	13	19	19	19	20 AR	15	20	17	23 AV	16	18
Two to three days a week	23 B	21	27	28	32 AB	26	27 AB	23	25 J	18	32	49	21	19	24	24	23	23	25 AT	21	21	23	28
Almost every day	25 UQL	27 AG	25	25	23	19	22	25 L	20 L	18 L	43 IJL	*	32 AN	22	25	25	23	29 AQ	26	24	19	28 AU	14
Cannot say	17 CDEFG SPIJ	20 CDEFG A	7	8	11	10	10	17 IJ	9	11	4	*	14	24 AMOP	15	14	16	18	12	21 AS	15	17	28

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3414	1266	930	336	2080	599	503	1027	2051	108	1939	910	509
Unweighted Total	3654	1393	1020	373	2153	663	554	1114	2126	146	1960	1113	523
One or two days a month	17 LMID	20 AD	22 ABDE	12	16	20 D	21 D	21 AI	15	29 AI	23 ALM	10	7
One day a week	18 KMIE	25 AEG	26 AEG	24 E	14	24 AE	18	22 AI	17	19	16 M	31 AKM	6
Two to three days a week	23 KMC	23 C	19	33 ABCEFG	22	22	21	23	23	19	18	37 AKM	16
Almost every day	25 KLHBC	21	20	23	28 ABC	23	26 BC	21	27 AH	19	16	19	68 AKL
Cannot say	17 LMHBCDF	12	13	9	20 ABCDGF	12	14 D	13	18 H	14	27 ALM	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

IWP1. Are you required by your employer to work from your office, workplace or job site a certain number of days per week or per month?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3082	47	12	79	67	756	1145	98	103	322	448	1	1	3	205	158	523	971	4	2325
Unweighted Total	3360	160	110	181	153	630	799	253	256	341	406	34	22	15	604	444	850	1256	71	2730
Yes	67 H	70	73	60	68	61	70 H	72	72	70 H	62	48	50	98 FHM	65	64	71	67	79	68 A
No	30 VI	28	25	35 P	26	36 AIKP	27	26	23	29	35 P	52	41	2	30	31	27	31	19	29
Cannot say	3 L	2	2	5	6 L	3 L	3 L	2	5	*	3	-	9	-	4	5 S	2	2	2	3

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

IWP1. Are you required by your employer to work from your office, workplace or job site a certain number of days per week or per month?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3082	353	562	223	239	2591	287	1595	1478	616	725	642	612	487	1979
Unweighted Total	3360	299	437	243	240	2752	346	1764	1588	685	931	798	708	238	2437
Yes	67 L	67	70	73 E	59	67	64	65	68	70 L	64	62	70 LO	67	65
No	30 M	31	28	27	37	30	33	32	28	28	33 M	34 M	26	30	31 M
Cannot say	3 D	2	3 D	*	4 D	3	3	2	4	2	3	4	4	3	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

IWP1. Are you required by your employer to work from your office, workplace or job site a certain number of days per week or per month?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3082	3082	3082	2410	672	-	2539	-	-	-	663	654	715	890
Unweighted Total	3360	3360	3360	2634	726	-	2729	-	-	-	694	752	709	1010
Yes	67 M	67	67	67	64	-	68 ABC	-	-	-	75 ALMN	63	61	69 M
No	30 KG	30 G	30 G	30	32	-	29	-	-	-	21	33 K	36 AKN	29 K
Cannot say	3 N	3	3	3	4	-	3	-	-	-	3	4	2	2

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

IWP1. Are you required by your employer to work from your office, workplace or job site a certain number of days per week or per month?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3082	1117	347	645	972	643	621	1798	263	77	2322	632	117	-	-	462	913	336	1371
Unweighted Total	3360	1357	301	430	1247	811	618	1893	427	116	2668	505	169	-	-	594	1128	345	1293
Yes	67 LB	61	67	69 B	71 AB	69	65	67	67	72	69 AL	57	68	-	-	70	69	61	65
No	30 KE	36 ADE	28	28	27	28	31	31	31	23	28	40 AKM	25	-	-	29	28	34	32
Cannot say	3 P	3	5	3	2	3	3	2	2	5	3	3	6	-	-	1	3	5	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

IWP1. Are you required by your employer to work from your office, workplace or job site a certain number of days per week or per month?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3082	2003	254	154	151	306	911	2901	157	110	27	10	268	754	1012	969	2051	964	1600	1432	888	2158	36
Unweighted Total	3360	1682	291	288	293	263	1170	2839	490	346	91	24	316	775	1031	1120	2259	1003	1779	1499	1016	2278	66
Yes	67 VWT	65	68	72	72	66	69	67	69	65	88	83	63	63	70 N	69	69 A	64	70 AT	63	74 AVW	64 W	39
No	30 US	32	29	23	27	32	28	31	26	28	12	17	33	33	28	29	29	33	27	34 AS	23	33 AU	34
Cannot say	3	3	2	4	2	3	3	3	5	7	*	-	3	4	2	2	2	3	3	3	2	3	27 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

IWP1. Are you required by your employer to work from your office, workplace or job site a certain number of days per week or per month?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3082	1153	856	297	1875	536	458	994	1815	100	1863	828	348
Unweighted Total	3360	1286	954	332	1979	607	505	1089	1922	136	1893	1040	382
Yes	67 M	67	67	65	67	73 ABCDG	63	68	68	68	71 AM	68 M	44
No	30 KF	31 F	31 F	33 F	29	25	35 F	29	30	31	27	29	53 AKL
Cannot say	3	2	2	2	3	2	1	2	3	1	3	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

IWP2. Are you required by your employer to work from your office, workplace or job site:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2051	33	9	47	45	464	799	70	74	227	280	0	0	3	134	101	372	651	3	1588
Unweighted Total	2223	107	73	120	94	393	565	170	168	227	262	20	11	13	394	287	565	827	44	1830
Most or all days each week	68 H	87 AHIM	89 AHIM	72 H	71	59	68 H	73 H	71	75 H	71 H	88	100	78	76 A	73	74 A	73 A	82	71 A
A couple of days each week	25 STUVDEL	10	9	26 D	21	34 EIJLM AD	25 DE	17	27 D	18	24 D	12	-	-	19	22	19	21	2	23
One day each week or less	6 D	1	2	2	7	6 D	6 D	9 DK	1	7 D	4	-	-	22	4	5	6	5	17 AQRTV	5
Cannot say	1	2	-	-	*	1	1	*	1	*	1	-	-	-	1	*	*	*	-	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

IWP2. Are you required by your employer to work from your office, workplace or job site:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2051	237	392	163	141	1737	183	1042	1005	432	465	396	430	328	1292
Unweighted Total	2223	198	320	168	159	1833	232	1143	1075	442	611	519	496	155	1626
Most or all days each week	68 B	56	66	73 B	73 B	68	76	68	68	63	63	67	69	82 AJKLMO	66
A couple of days each week	25 N	35 AD	27	18	23	26	19	26	24	28 N	30 N	27 N	26 N	13	27 N
One day each week or less	6	7	6	8	3	6	4	4	7	7	7	5	5	4	6
Cannot say	1	2	1	1	1	1	*	1	*	2	1	1	1	*	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

IWP2. Are you required by your employer to work from your office, workplace or job site:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2051	2051	2051	1623	428	-	1729	-	-	-	501	412	439	616
Unweighted Total	2223	2223	2223	1794	429	-	1860	-	-	-	515	473	433	699
Most or all days each week	68 K	68	68	69	65	-	70 ABC	-	-	-	59	72 K	79 AKN	64
A couple of days each week	25 MG	25 G	25 G	25	28	-	24	-	-	-	33 ALM	21	17	28 M
One day each week or less	6 M	6	6	6	6	-	5	-	-	-	7 M	5	3	7 M
Cannot say	1	1	1	1	2	-	1 D	-	-	-	1	1	1	1

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

IWP2. Are you required by your employer to work from your office, workplace or job site:

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2051	682	231	446	692	442	406	1198	176	56	1609	360	80	-	-	325	632	205	889
Unweighted Total	2223	832	187	300	894	556	404	1250	295	84	1812	292	113	-	-	405	777	204	837
Most or all days each week	68 LE	73 ACE	60	74 ACE	62	64	65	71 A	62	63	70 AL	61	70	-	-	61	66	65	73 AP
A couple of days each week	25 SD	22	32 D	18	31 ABD	29	28	23	28	27	25	30	20	-	-	31 S	28	26	21
One day each week or less	6	4	7	6	7	5	7	5	7	3	5	8	5	-	-	7	6	8	4
Cannot say	1	1	2	1	1	2	*	1	3	8 AGH	1	2	5 K	-	-	1	*	*	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

IWP2. Are you required by your employer to work from your office, workplace or job site:

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2051	1306	174	111	109	201	628	1932	108	72	23	9	170	475	705	666	1410	617	1124	904	661	1377	14
Unweighted Total	2223	1084	196	206	206	164	794	1868	337	237	68	15	189	485	710	783	1548	636	1223	959	770	1424	29
Most or all days each week	68 PJEG	71 ACEG	59	66 E	48	68 E	62 E	68 J	60	53	72	84	76	76 AOP	65	64	67	72	67	68	64	70	75
A couple of days each week	25 VRNB	23	29	27	46 BCDFG A	30	31 AB	25	27	31	15	10	19	19	29 N	28 N	27 R	21	26	25	30 AV	23	23
One day each week or less	6 HF	5	8	5	5	2	5	5	14 AH	15 AH	13	6	5	5	5	7	5	7	6	5	5	6	2
Cannot say	1	1	4 AB	2	2	*	2	1	*	*	*	-	*	1	1	1	1	1	1	1	1	1	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

IWP2. Are you required by your employer to work from your office, workplace or job site:

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2051	768	575	193	1265	393	289	680	1228	68	1317	567	155
Unweighted Total	2223	883	668	215	1298	448	334	756	1278	91	1324	724	161
Most or all days each week	68 LMHBCD	61	62	55	73 ABCD	68 BCD	66 D	64	70 H	65	88 ALM	30	34
A couple of days each week	25 KE	33 AEF	32 AEF	35 AE	21	26	29 E	29	24	25	8	64 AKM	28 K
One day each week or less	6 K	6	5	9 G	6	5	4	6	5	10	2	5 K	39 AKL
Cannot say	1	1	1	*	1	1	1	1	1	*	1	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

DEI1. In general, do you think that focusing on increasing diversity, equity, and inclusion at work is mainly...

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3088	47	12	79	67	756	1145	98	103	322	448	2	3	4	205	158	523	971	10	2331
Unweighted Total	3538	160	110	181	153	630	799	253	256	341	406	93	97	59	604	444	850	1256	249	2908
A good thing	54	58	47	59	60	55	53	49	46	56	54	74 IJKMP AEH	74 IJKMP AEH	33	58	58	53	53	56	54
A bad thing	16 UO	18 O	19	11	15	16 O	17 O	17 O	22 NOP	15	13	8	4	1	14 U	13	17 U	15 U	3	16 U
Neither good nor bad	27	22	32	29	22	26	27	31	27	25	31	17	22	53 DGLN	25	26	26	29	35	28
Cannot say	3	2	2	1	3	4	3	3	5	5 M	1	1	*	13 O	2	2	4 T	3	6	3

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

DEI1. In general, do you think that focusing on increasing diversity, equity, and inclusion at work is mainly...

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3088	353	562	223	239	2594	289	1598	1481	617	727	643	613	488	1983
Unweighted Total	3538	299	437	243	240	2852	406	1853	1675	693	958	842	757	288	2557
A good thing	54 MNHG	60	57	55	53	55 AG	43	50	57 AH	64 ALMNO	59 ALMNO	50	47	45	53 M
A bad thing	16 I	16	16	16	16	16	13	20 AI	12	16	16	17	18 N	11	17 N
Neither good nor bad	27 JKF	23	23	25	30	26	36 AF	27	27	18	23	31 JK	30 JK	36 AJKO	28 JK
Cannot say	3 JFE	1	5 BE	4	1	3	8 AF	3	4	1	2	2	4 J	7 AJKLO	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

DEI1. In general, do you think that focusing on increasing diversity, equity, and inclusion at work is mainly...

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3088	3088	3088	2415	673	-	2543	-	-	-	665	655	716	891
Unweighted Total	3538	3538	3538	2793	745	-	2881	-	-	-	740	760	739	1091
A good thing	54 M	54	54	54	53	-	55	-	-	-	54	56 M	47	57 M
A bad thing	16 G	16 G	16 G	16 G	17	-	15	-	-	-	14	18	16	15
Neither good nor bad	27 L	27	27	27	28	-	28	-	-	-	29 L	23	33 ALN	26
Cannot say	3	3	3	3	3	-	3	-	-	-	3	3	4	2

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

DEI1. In general, do you think that focusing on increasing diversity, equity, and inclusion at work is mainly...

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3088	1119	347	646	975	644	623	1800	264	78	2327	633	118	-	-	462	915	337	1374
Unweighted Total	3538	1407	311	459	1335	843	647	2009	437	127	2826	510	184	-	-	615	1179	360	1384
A good thing	54 S	52	47	55	57 C	59 AH	52	53	63 AGH	63	55	50	56	-	-	59 S	54	62 AS	50
A bad thing	16 FIJ	16	22	14	15	11	17 FIJ	17 FIJ	8	6	16	18	9	-	-	16	16	11	16
Neither good nor bad	27 P	28	26	28	26	26	28	27	26	24	27	27	30	-	-	21	27	26	29 P
Cannot say	3	4	4	3	2	4	3	3	2	6	3	5	5	-	-	3	2	1	4

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

DEI1. In general, do you think that focusing on increasing diversity, equity, and inclusion at work is mainly...

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3088	2006	254	155	152	307	913	2906	158	110	27	11	268	754	1013	973	2056	965	1601	1437	890	2162	36
Unweighted Total	3538	1780	293	290	299	282	1203	2974	531	364	94	44	326	782	1054	1246	2408	1030	1824	1630	1092	2377	69
A good thing	54 VRB	50	64 AB	55	65 AB	54	61 AB	53	63 A	65 AH	62	78	60	54	53	53	59 AR	45	54	54	58 AV	52	58
A bad thing	16 VQG	17 AG	13	10	15	11	12	15	22	24	14	2	14	14	16	17	14	21 AQ	17	15	19 AV	15	15
Neither good nor bad	27 UQIJE	29 ACE	21	31 E	16	33 CEG	25 E	28 AIJ	13	9	22	15	24	30	26	27	25	31 AQ	28	27	21	30 AU	11
Cannot say	3 USN	4	1	4	4	2	2	3	2	2	2	5	2	2	4 N	3	3	3	2	4	2	4 U	15

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

DEI1. In general, do you think that focusing on increasing diversity, equity, and inclusion at work is mainly...

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3088	1155	857	298	1879	536	459	998	1816	101	1863	828	348
Unweighted Total	3538	1319	970	349	2122	625	517	1206	1966	150	1893	1040	382
A good thing	54	57	57	56	52	58	58	56	53	70 AHI	53	55	58
A bad thing	16 KE	20 AE	19 AE	21 E	14	17	17	19 AI	15	10	13	22 AK	16
Neither good nor bad	27 LHBCDF	21	21	20	30 ABCDGF	22	22	22	29 AH	19	30 AL	22	25
Cannot say	3 L	2	2	2	4	2	3	3	3	2	4 AL	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

DEI2. When it comes to how much attention your company or organization pays to increasing diversity, equity, and inclusion, would you say your company or organization pays...

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3088	47	12	79	67	756	1145	98	103	322	448	2	3	4	205	158	523	971	10	2331
Unweighted Total	3538	160	110	181	153	630	799	253	256	341	406	93	97	59	604	444	850	1256	249	2908
Too much attention	26 U	28 P	32 P	28	23	23	26	26	34 OP	28 P	24	18	15	5	27 U	26 U	29 U	27 U	11	26 U
Too little attention	22 STUEO	18 O	9	25 EO	24 O	24 EKLO	25 EKLO	20 O	13	17 O	19 O	19 O	3	9	22 U	23 U	16	18	10	22 STU
About the right amount of attention	46	50	51	42	50	44	43	46	48	50	50	62 I	81 IJKLM DEFGH A	85 IJKLM DEFGH A	47	46	49	49	79 QRSTV A	46
Cannot say	6 UN	4	7	6	3	8 DNO	6	8	5	6	6 N	1	1	*	5	5	6 U	6 U	1	6 U

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

DEI2. When it comes to how much attention your company or organization pays to increasing diversity, equity, and inclusion, would you say your company or organization pays...

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3088	353	562	223	239	2594	289	1598	1481	617	727	643	613	488	1983
Unweighted Total	3538	299	437	243	240	2852	406	1853	1675	693	958	842	757	288	2557
Too much attention	26 NI	24	23	27	22	25	26	28 AI	23	30 N	25 N	27 N	27 N	17	26 N
Too little attention	22 MN	28	24	20	23	23	20	23	21	28 AMN	25 MN	25 MN	16	15	22 MN
About the right amount of attention	46 J	41	47	48	47	46	43	43	48	37	47 J	41	47 J	60 AJKLMO	45 J
Cannot say	6 KF	7	5	5	8	6	11 AF	5	8	5	4	7 K	9 AJKO	8 K	7 K

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

DEI2. When it comes to how much attention your company or organization pays to increasing diversity, equity, and inclusion, would you say your company or organization pays...

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3088	3088	3088	2415	673	-	2543	-	-	-	665	655	716	891
Unweighted Total	3538	3538	3538	2793	745	-	2881	-	-	-	740	760	739	1091
Too much attention	26	26	26	26	23	-	25	-	-	-	26	26	25	26
Too little attention	22	22	22	20	30	-	20	-	-	-	20	27	25	18
About the right amount of attention	46	46	46	47	41	-	48	-	-	-	47	40	44	51
Cannot say	6	6	6	7	6	-	7	-	-	-	7	7	7	5

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

DEI2. When it comes to how much attention your company or organization pays to increasing diversity, equity, and inclusion, would you say your company or organization pays...

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3088	1119	347	646	975	644	623	1800	264	78	2327	633	118	-	-	462	915	337	1374
Unweighted Total	3538	1407	311	459	1335	843	647	2009	437	127	2826	510	184	-	-	615	1179	360	1384
Too much attention	26 SJ	26	26	28	24	27 J	22	26 J	33 AFGJ	13	27	23	19	-	-	29 S	28 S	30 S	22
Too little attention	22 SE	26 ADE	26	18	19	23	26	21	28 J	16	22	25	24	-	-	26 S	25 S	27 S	18
About the right amount of attention	46 PRIB	40	42	50 B	51 AB	42	47 I	47 I	36	53 I	47	43	46	-	-	37	42	37	53 APQR
Cannot say	6 QKI	8 AD	5	4	6	8 I	5	6	4	17 AFGHI	5	10 AK	11	-	-	8	5	6	7

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

DEI2. When it comes to how much attention your company or organization pays to increasing diversity, equity, and inclusion, would you say your company or organization pays...

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3088	2006	254	155	152	307	913	2906	158	110	27	11	268	754	1013	973	2056	965	1601	1437	890	2162	36
Unweighted Total	3538	1780	293	290	299	282	1203	2974	531	364	94	44	326	782	1054	1246	2408	1030	1824	1630	1092	2377	69
Too much attention	26 VTH	24	33 BDE	19	19	31 D	27 DE	25	37 AHK	43 AHIK	17	21	24	22	28	27	26	26	30 AT	21	31 AV	24	21
Too little attention	22 TPHB	21	25	18	35 ABDFG	22	24	22	35 AH	34 AH	35	55	30 OP	28 AOP	20	19	22	23	27 AT	18	23	22	18
About the right amount of attention	46 USIJC	48 AC	35	57 ACEFG	42	41	43 C	47 AIJ	24	21	34	23	40	46	45	47	46	44	39	53 AS	41	48 AU	44
Cannot say	6 SJ	7	7	5	4	6	6	6 J	4	2	14	*	5	5	7	7	6	7	4	8 AS	6	7	17

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

DEI2. When it comes to how much attention your company or organization pays to increasing diversity, equity, and inclusion, would you say your company or organization pays...

	Disability					Currently employed in ...			Work from home				
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3088	1155	857	298	1879	536	459	998	1816	101	1863	828	348
Unweighted Total	3538	1319	970	349	2122	625	517	1206	1966	150	1893	1040	382
Too much attention	26 E	33 AEG	34 AEG	29	22	35 AEG	25	30 AIJ	25	17	25	28	26
Too little attention	22 KIE	32 AE	29 AE	38 AEF	17	28 AE	30 AE	26 AI	20	22	20	31 AKM	19
About the right amount of attention	46 LHBCDFG	30	31	30	55 ABCDG	32	40 BCDF	38	49 AH	56 H	48 L	39	50 L
Cannot say	6 L	5	6	4	7	5	6	6	6	4	8 AL	3	5

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

DEI3. And do you feel your employer's approach to diversity, equity, and inclusion has had a positive or negative impact on your own opportunities at work?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3088	47	12	79	67	756	1145	98	103	322	448	2	3	4	205	158	523	971	10	2331
Unweighted Total	3538	160	110	181	153	630	799	253	256	341	406	93	97	59	604	444	850	1256	249	2908
Top 2 Box	46 D	34	50	51 D	48	44	47 D	48	39	52 DN	46	31	52	61	46	50 Q	49	47	51	47
It has had a very positive impact	18	15	22	26	16	16	19	18	16	22	15	19	16	42	20	21	20	18	28	18
It has had a somewhat positive impact	29 N	19	28	25	32 N	28	29 N	30	23	30 N	31 N	12	36 N	20	26	28	29	29	23	29
It has had no impact	35 F	47 AEFIL	27	25	34	37 F	34	33	38	33	38 F	59 HIJLM AEFG	39	31	33 R	29	34	36	40	35
It has had a somewhat negative impact	8	6	11	13 GIN	4	8	7	7	18 JLMNO ADGHI	8	8	2	5	5	8	9	10	9	5	8
It has had a very negative impact	4	4	8	3	6	3	5	8 H	2	3	3	6	2	3	4	5	4	4	3	4
Bottom 2 Box	12	10	19	16	10	11	12	15	20 H	12	11	8	7	8	13	14	14	13	8	12
Cannot say	6 ST	9	4	8	7	7	7	4	3	4	5	2	2	-	8 STU	8 U	3	4	1	6 ST

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

DEI3. And do you feel your employer's approach to diversity, equity, and inclusion has had a positive or negative impact on your own opportunities at work?

	Urban Area (CMA)				Urban/Rural		Gender		Age						
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3088	353	562	223	239	2594	289	1598	1481	617	727	643	613	488	1983
Unweighted Total	3538	299	437	243	240	2852	406	1853	1675	693	958	842	757	288	2557
Top 2 Box	46 LMN	49	47	49	42	47	44	46	47	61 ALMNO	57 ALMNO	39	40 N	30	46 LMN
It has had a very positive impact	18 LMN	16	19	22	16	18	15	17	19	25 ALMNO	25 ALMNO	14	14	9	18 LMN
It has had a somewhat positive impact	29 N	34	28	26	25	29	29	29	28	36 ALMNO	33 LNO	25	26	21	28 N
It has had no impact	35 JK	35	40	34	39	35	35	35	36	24	30	40 AJKO	37 JK	49 AJKMO	35 JK
It has had a somewhat negative impact	8 C	6	4	9	11 C	8	9	9	7	9	7	9	7	8	8
It has had a very negative impact	4 J	4	2	4	3	4	3	5	3	* J	3 J	7 AJK	6 JK	4	5 AJK
Bottom 2 Box	12 KIC	10	6	13	13 C	12	12	14 AI	10	9	9	16 AJKO	13	12	13 K
Cannot say	6 KF	5	7	4	6	5	9	5	7	5	3	5	10 AJKLO	9 K	6 K

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

DEI3. And do you feel your employer's approach to diversity, equity, and inclusion has had a positive or negative impact on your own opportunities at work?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3088	3088	3088	2415	673	-	2543	-	-	-	665	655	716	891
Unweighted Total	3538	3538	3538	2793	745	-	2881	-	-	-	740	760	739	1091
Top 2 Box	46 G	46 G	46 G	47 G	46	-	45	-	-	-	45	52 AM	43	45
It has had a very positive impact	18	18	18	17	19	-	18	-	-	-	15	22 AKM	15	18
It has had a somewhat positive impact	29 G	29 G	29 G	29 G	27	-	27	-	-	-	30	29	29	28
It has had no impact	35	35	35	36	32	-	37 ABC	-	-	-	37	31	37	36
It has had a somewhat negative impact	8 D	8 D	8 D	7 ABCDG	13	-	8 D	-	-	-	7	7	9	10
It has had a very negative impact	4	4	4	4	3	-	4 ABC	-	-	-	5	3	6	4
Bottom 2 Box	12 D	12 D	12 D	11 ABCDG	16	-	12 D	-	-	-	11	10	14	13
Cannot say	6	6	6	6	6	-	6	-	-	-	6	8	5	5

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

DEI3. And do you feel your employer's approach to diversity, equity, and inclusion has had a positive or negative impact on your own opportunities at work?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3088	1119	347	646	975	644	623	1800	264	78	2327	633	118	-	-	462	915	337	1374
Unweighted Total	3538	1407	311	459	1335	843	647	2009	437	127	2826	510	184	-	-	615	1179	360	1384
Top 2 Box	46 S	47	45	45	48	53 AH	46	44	62 AFGHJ	40	48	43	44	-	-	54 AS	49 S	55 AS	40
It has had a very positive impact	18 SC	20 C	9	21 C	17 C	23 AH	16	17	31 AFGH	21	18	16	23	-	-	23 AS	19	21	15
It has had a somewhat positive impact	29 SD	27	35 D	23	32 D	30	30	28	31	19	29	27	21	-	-	30	30	33	26
It has had no impact	35 RI	33	41	35	36	32 I	37 I	36 I	25	44 I	34	37	39	-	-	30	32	27	41 APQR
It has had a somewhat negative impact	8	8	7	9	8	7	7	9	10 F	4	8	8	5	-	-	8	9	11	7
It has had a very negative impact	4 RIJ	5	2	5	3	3	4 J	5 IJ	1	*	5 AM	3	1	-	-	3	5 R	1	4 R
Bottom 2 Box	12 FJ	13	9	14	11	9	11	13 AFJ	11	4	13	10	6	-	-	10	14	12	11
Cannot say	6 KI	7 E	6	7	5	6 I	6	6 I	2	11 I	5	9 AK	11	-	-	6	5	7	7

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

DEI3. And do you feel your employer's approach to diversity, equity, and inclusion has had a positive or negative impact on your own opportunities at work?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3088	2006	254	155	152	307	913	2906	158	110	27	11	268	754	1013	973	2056	965	1601	1437	890	2162	36
Unweighted Total	3538	1780	293	290	299	282	1203	2974	531	364	94	44	326	782	1054	1246	2408	1030	1824	1630	1092	2377	69
Top 2 Box	46 VTRHB	41	67 ABDFG	45	60 ABD	48	55 ABD	46	60 AH	59 AH	53	85 AH	54 P	50	47	43	51 AR	37	50 AT	44	50 AV	45	51
It has had a very positive impact	18 RHB	14	31 ABDFG	16	26 B	19	23 ABD	17	32 AH	32 AH	22	72 AHK	26 AOP	22 AOP	16	16	20 AR	14	19	17	19	17	14
It has had a somewhat positive impact	29 R	27	36 B	29	35	29	32	29	28	26	31	14	28	28	31	27	32 AR	23	31	27	31	27	37
It has had no impact	35 IJCEG US	38 ACEG	24	41 CEG	26	33	31 C	36 AIJ	21	21	27	4	28	35	34	38 M	34	38	32	40 AS	30	38 AUW	20
It has had a somewhat negative impact	8 VTQCD	9 CD	2	4	7	12 CDG	7 C	8	9	8	15	*	9	9	7	8	7	11 AQ	10 AT	6	11 AV	7	3
It has had a very negative impact	4 QNCEG T	5 ACEG	*	2	1	4 C	2 C	4	5	6	5	-	6 N	2	4 N	4 N	3	6 AQ	5 AT	3	4	4	-
Bottom 2 Box	12 TQCDG W	13 ACDEG	2	6	8 C	16 CDEG	9 C	12	14 L	14	20	*	15	11	11	13	10	17 AQ	15 AT	9	14 W	11	3
Cannot say	6 SQ	7	7	7	6	3	5	6	5	6	1	10	3	5	8 M	6	5	7	4	7 S	6	6	27 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

DEI3. And do you feel your employer's approach to diversity, equity, and inclusion has had a positive or negative impact on your own opportunities at work?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3088	1155	857	298	1879	536	459	998	1816	101	1863	828	348
Unweighted Total	3538	1319	970	349	2122	625	517	1206	1966	150	1893	1040	382
Top 2 Box	46 KIE	57 AE	57 AE	57 AE	40	56 AE	53 AE	52 AI	44	55	40	56 AK	55 AK
It has had a very positive impact	18 E	21 AE	22 AE	19	16	21	20	20	16	25	16	18	23 K
It has had a somewhat positive impact	29 KE	36 AE	35 AE	38 AE	24	36 AE	33 E	32	28	31	24	38 AK	32 K
It has had no impact	35 LHBCDFG	24	23	27	42 ABCDG	25	26	28	38 AH	39	38 AL	31	32
It has had a somewhat negative impact	8 MJ	10	10	8	7	8	10	10 J	7	2	9 M	8 M	4
It has had a very negative impact	4 L	4	4	6	4	3	6	4	5	1	5 L	2	5
Bottom 2 Box	12 J	14	14	14	11	12	16 E	13 J	12 J	3	13 A	10	9
Cannot say	6 LBD	5 D	6 BD	2	7 BD	7 BD	6 D	7	6	2	8 ALM	3	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q25. What is the highest level of education that you have reached?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Some high school or less	15	15	15	14	15	15	15	15	12	15	15	15	15	15	15	15	14	14	15	14
Completed high school	16	17	14	15	21	16	16	17	21	16	16	13	15	20	17	17	17	16	16	16
Apprenticeship or trades training	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
Some college/CEGEP or university education	13	12	15	14	8	13	13	12	8	13	13	16	14	9	12	12	12	12	13	13
A college/CEGEP diploma or a university degree	47	47	47	47	47	47	47	47	49	47	47	47	47	47	47	47	47	47	47	47
Cannot say	*	*	*	*	*	*	*	*	*	*	*	-	*	-	*	*	*	*	*	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q25. What is the highest level of education that you have reached?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Some high school or less	15 FBCE	11 E	11 E	14 E	4	13	23 AF	15	14	15	14	15	15	15	15
Completed high school	16 E	13	13	14	10	16	18	16	16	14	14	17	17	17	16
Apprenticeship or trades training	10	7	10	10	9	9	13	10	10	10	10	10	10	10	10
Some college/CEGEP or university education	13	14	13	13	15	13	10	13	13	15	15	12	12	12	13
A college/CEGEP diploma or a university degree	47 G	54 A	53 A	49	62 AD	49 AG	36	47	47	46	47	47	47	47	47
Cannot say	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q25. What is the highest level of education that you have reached?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp. l.oyed	Reti. red	Stu. dent	Office	Sales & Service	Trades, Transport & Labour	Profes. sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Some high school or less	15 KNBCDFG	10 CDG	8 DG	6	17 BCDFG	7	7	28 DEFGI ABC	17 BCDFG A	25 DEFGI ABC	6 N	16 KN	21 AKLN	2
Completed high school	16 KNCD	15 D	14 D	13	19 BCDG	16	15 D	20	17	22	11 N	24 AKN	21 AKN	5
Apprenticeship or trades training	10 NJ	11 AGJ	11 AGJ	11 GJ	12 J	11 J	10 J	9 J	9 J	2	9 N	12 N	19 AKLN	6
Some college/CEGEP or university education	13 N	13	13	13	15	13	13	8	12	22 AHI	14 N	15 N	13	10
A college/CEGEP diploma or a university degree	47 LMEHJ	51 AEHJ	52 ABEHIJ	57 CEHIJ AB	37	52 EHJ	56 CEHIJ AB	36	45 EJ	28	60 ALM	32	26	78 AKLM
Cannot say	*	*	*	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q25. What is the highest level of education that you have reached?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Some high school or less	15 QRFIJ	33	-	-	-	7 J	14 FIJ	17 AFGIJ	7 J	4	14	17 AKM	10	-	-	19 AQRS	11	10	16 AQR
Completed high school	16 MFJ	37	-	-	-	10	15	19 AFIJ	12	8	16 M	17 M	8	-	-	13	15	20	16
Apprenticeship or trades training	10 RFIJ	-	100	-	-	7 IJ	11 FIJ	10 FIJ	3	2	9	12 M	6	-	-	13 R	10	7	10
Some college/CEGEP or university education	13	29	-	-	-	14	14	12	16	9	13	12	10	-	-	13	14	15	12
A college/CEGEP diploma or a university degree	47 LH	-	-	100	100	62 AGH	47	42	62 AGH	76 AFGHI	47 L	42	63 AKL	-	-	41	50 P	48	46
Cannot say	*	-	-	-	-	*	*	*	*	2	*	*	1	-	-	*	*	*	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q25. What is the highest level of education that you have reached?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Some high school or less	15 HCDFG VTQOP U	14 CDFG	11 D	3	12 D	8 D	9 D	12	46 AH	47 AH	43 AH	69 AH	37 ANOP	13 OP	8 P	4	12	19 AQ	14	13	9	8	19
Completed high school	16 IJCDG UP	19 ACDFG	10	7	13	10	10	17 AIJ	6	5	11	2	18 P	22 AOP	15 P	10	15	18	16	16	10	16 U	22
Apprenticeship or trades training	10 HCDFG P	10 CFG	4	7	13 CDFG	6	7 C	9	19 AH	16 AH	26 AHL	6	9	12 P	11 P	8	10	10	9	11	14 AV	10	26 AV
Some college/CEGEP or university education	13 IJD	13 D	17 D	7	13	14	13 D	13 AIJ	5	4	7	3	12	13	14	12	12	14	13	13	12	14	11
A college/CEGEP diploma or a university degree	47 NIJKB WRM	43	57 AB	75 BCEFG A	50	62 AB	61 ABE	48 AIJK	24	28	13	20	24	40 M	52 AMN	67 AMNO	51 AR	39	47	48	56 AW	52 AW	23
Cannot say	*	*	*	1	*	*	*	*	*	*	*	-	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q25. What is the highest level of education that you have reached?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Some high school or less	15 KLMHIE	20 AE	20 AE	19 AE	11	20 AE	20 AE	8	7	9	10 LM	5	6
Completed high school	16 LH	16	16	15	16	17	15	11	15 H	12	17 LM	9	12
Apprenticeship or trades training	10	11 A	12	10	9	11	10	13 A	10	12	11	13 AM	8
Some college/CEGEP or university education	13	15 AE	14	16	11	14	14	13	14	18	13	15	13
A college/CEGEP diploma or a university degree	47 BCDFG	38	38	39	53 ABCDG	39	41	55 A	54 A	49	48	58 AK	60 AK
Cannot say	*	*	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q26. Which of the following types of diplomas or degrees did you earn?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2618	40	11	71	57	611	1000	92	83	292	354	2	3	3	178	138	466	820	8	2006
Unweighted Total	2519	128	83	128	90	323	684	169	136	219	292	118	105	44	429	301	524	816	267	2196
A college or CEGEP diploma	45	42	46	43	45	49	44	45	39	45	44	44	46	43	44	44	44	44	44	44
A university undergraduate degree	43	45	44	44	44	44	43	42	39	42	42	43	43	42	44	44	42	42	43	43
Post-graduate university degree or higher	16	16	16	16	16	16	16	16	15	16	16	16	16	16	16	16	16	16	16	16
Other	*	-	-	-	-	*	*	*	2	-	1	5	1	1	-	-	*	1	2	*
Cannot say	*	-	-	*	-	-	*	-	6 AFI	-	-	-	-	-	*	*	1 AV	1 AV	-	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q26. Which of the following types of diplomas or degrees did you earn?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2618	304	487	213	225	2258	217	1273	1332	433	437	437	437	873	1311
Unweighted Total	2519	173	392	168	196	2084	268	1206	1307	248	606	578	565	522	1749
A college or CEGEP diploma	45 C	49 C	36	42	41	45	54	45	45	46	48	46	46	43	47
A university undergraduate degree	43	43	50 A	46	47	43	40	43	44	44	43	43	44	42	43
Post-graduate university degree or higher	16	16	18	16	14	16	8	16	16	16	16	16	16	16	16
Other	*	-	1	-	1	*	*	*	*	*	1	1	*	*	*
Cannot say	*	-	-	-	-	*	-	*	*	*	-	*	-	1	*

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q26. Which of the following types of diplomas or degrees did you earn?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2618	1918	1795	1373	248	174	1416	123	522	65	619	307	294	1039
Unweighted Total	2519	2038	1938	1565	230	143	1578	100	313	47	556	256	266	1120
A college or CEGEP diploma	45 ND	44 D	43 D	41 ABCDG	56	46	44 D	53	47	40	50 N	58 AN	61 AKN	32
A university undergraduate degree	43 LME	44 E	45 E	47 ABCE	34	39	46 E	35	41	59 EH	45 LM	32	29	52 ALM
Post-graduate university degree or higher	16 K	17	17	18 G	14	18	16	16	14	6	11	12	12	22 AKLM
Other	*	*	*	*	1	2	*	-	1	*	-	1	2	*
Cannot say	*	*	*	-	*	-	*	4 BCEGI A	*	*	*	-	2 AK	-

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q26. Which of the following types of diplomas or degrees did you earn?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2618	-	-	1121	1491	680	490	1443	236	141	1969	480	161	-	-	258	645	261	1454
Unweighted Total	2519	-	-	727	1788	745	464	1301	338	155	2078	257	177	-	-	366	742	204	1207
A college or CEGEP diploma	45 MFIJE	-	-	99 AE	5	29 J	48 FIJ	52 AFIJ	31 J	20	47 M	48 M	23	-	-	41	44	45	47
A university undergraduate degree	43 KH	-	-	-	76	51 AH	44	39	46	58 AGH	41	46	57 AK	-	-	45	44	42	42
Post-graduate university degree or higher	16 H	-	-	-	28	23 AGH	14	13	27 AGH	28 AGH	16	14	24	-	-	22 S	17	18	14
Other	*	-	-	1	*	1	-	*	1	1	*	1	1	-	-	*	1	*	*
Cannot say	*	-	-	-	-	*	*	*	-	-	*	-	-	-	-	*	-	-	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q26. Which of the following types of diplomas or degrees did you earn?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2618	1692	218	213	117	269	851	2543	67	53	8	3	260	536	844	879	1808	758	1267	1277	506	1281	9
Unweighted Total	2519	1281	219	319	216	209	985	2281	230	168	33	16	210	443	730	1027	1785	689	1261	1192	590	1335	13
A college or CEGEP diploma	45 PCDFG TQ	51 ACDFG	33 D	22	53 CDFG	34 D	34 D	45	48	46	59	87 AHIJ	63 AOP	55 AOP	43 P	35	42	53 AQ	48 AT	43	43	44	33
A university undergraduate degree	43 RMNB	39	51 BE	67 BCEFG A	34	50 E	52 ABE	43	37	38	22	31	32	33	47 MN	49 AMN	45 AR	38	41	45	42	45	62
Post-graduate university degree or higher	16	14	20	13	15	23	19	16	22	19	38	38	10	16	13	21 AMO	17	12	15	17	22 A	15	25
Other	*	*	-	-	3 ABG	1	1	*	*	*	-	1	1	*	-	1	*	1	*	1	*	*	-
Cannot say	*	*	-	*	*	*	*	*	-	-	-	-	*	1 A	-	-	*	1 AQ	*	*	-	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q26. Which of the following types of diplomas or degrees did you earn?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2618	842	558	284	1727	491	359	570	1113	53	940	525	308
Unweighted Total	2519	786	543	243	1673	424	333	655	1148	82	895	591	300
A college or CEGEP diploma	45 LMIE	51 AE	51 AE	50	43	55 ABE	55 AE	46	42	36	49 ALM	37	38
A university undergraduate degree	43 F	40 F	40	39	45 F	35	38	43	45	57	42	47	49
Post-graduate university degree or higher	16	15	15	16	16	13	16	19	16	8	14	22 AK	19
Other	*	*	*	*	1	*	*	*	1	*	*	*	-
Cannot say	*	1 A	-	2	*	1 AE	1 AE	-	-	-	-	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

EDUCATION

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
No HS	15	15	15	14	15	15	15	15	12	15	15	15	15	15	15	15	14	14	15	14
HS	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29
Trades	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
College	20	19	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20
BA	19	20	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19
Grad	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
DK/NA	*	*	*	*	*	*	*	*	3	*	*	-	*	-	*	*	*	*	*	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

EDUCATION

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
No HS	15 FBCE	11 E	11 E	14 E	4	13	23 AF	15	14	15	14	15	15	15	15
HS	29	28	26	27	24	29	28	29	29	29	29	29	29	29	29
Trades	10	7	10	10	9	9	13	10	10	10	10	10	10	10	10
College	20	24 AC	19	19	25	21 A	19	20	20	20	20	20	20	20	20
BA	19 G	22	25 A	22	29 A	20 AG	14	19	19	19	19	19	19	19	19
Grad	7 G	9	9	8	9	8 G	3	7	7	7	7	7	7	7	7
DK/NA	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

EDUCATION

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp	Reti	Stu	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
No HS	15 KNBCDFG	10 CDG	8 DG	6	17 BCDFG	7	7	28 DEFGI ABC	17 BCDFG A	25 DEFGI ABC	6 N	16 KN	21 AKLN	2
HS	29 ND	28 D	28 D	26	34 BCDG	30	28 D	28	29	44 DFGHI ABC	25 N	40 AKN	34 AKN	15
Trades	10 NJ	11 AGJ	11 AGJ	11 GJ	12 J	11 J	10 J	9 J	9 J	2	9 N	12 N	19 AKLN	6
College	20 MJ	21 J	21 AJ	21 J	20 J	24 J	22 ABCDJ	18 J	21 J	10	28 ALMN	18	16	23 ALM
BA	19 LMEH	21 AEH	22 ABEH	25 EGHIJ ABC	12	19 H	24 CEHIJ AB	11	18 EH	17	25 ALM	10	7	38 AKLM
Grad	7 LMJ	9 AEJ	9 AEJ	10 BCEGJ A	5	10 J	9 AEJ	6	6 J	2	6	4	3	17 AKLM
DK/NA	*	*	*	*	*	*	*	1	*	*	*	*	*	*

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

EDUCATION

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
No HS	15 QRFIJ	33	-	-	-	7 J	14 FIJ	17 AFGIJ	7 J	4	14	17 AKM	10	-	-	19 AQRS	11	10	16 AQR
HS	29 MFJ	67	-	-	-	23	29 J	31 AFJ	27 J	16	30 M	29 M	18	-	-	27	29	35	28
Trades	10 RFIJ	-	100	-	-	7 IJ	11 FIJ	10 FIJ	3	2	9	12 M	6	-	-	13 R	10	7	10
College	20 PL	-	-	100	-	18	21	21	19	15	21 ALM	17	15	-	-	15	20 P	21 P	21 P
BA	19 H	-	-	-	72	30 AGH	20	16	27 AH	39 AGHI	18	19	33 AKL	-	-	17	21	19	19
Grad	7 H	-	-	-	28	14 AGH	7	6	17 AGH	21 AGH	7	6	15 AKL	-	-	9	9	9	6
DK/NA	*	-	-	-	-	*	*	*	*	2	*	*	1	-	-	*	*	*	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

EDUCATION

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
No HS	15 HCDFG VTQOP U	14 CDFG	11 D	3	12 D	8 D	9 D	12	46 AH	47 AH	43 AH	69 AH	37 ANOP	13 OP	8 P	4	12	19 AQ	14	13	9	8	19
HS	29 PIJDG UQ	32 ADG	27 D	13	25 D	24 D	23 D	30 AIJ	11	9	18	5	31 P	35 AOP	29 P	21	27	32 AQ	29	28	22	30 U	32
Trades	10 HCDFG P	10 CFG	4	7	13 CDFG	6	7 C	9	19 AH	16 AH	26 AHL	6	9	12 P	11 P	8	10	10	9	11	14 AV	10	26 AV
College	20 WMIJK	21 AD	17	16	26 ACDG	19	19	21 AIJK	11	13	7	10	15	21 M	22 M	22 M	20	20	21 A	19	21 W	22 W	6
BA	19 IJKLB RMN	16	28 ABE	49 BCEFG A	16	28 ABE	30 ABE	20 AIJKL	8	10	1	2	7	13 M	23 AMN	31 AMNO	22 AR	14	18	21	22 W	22 AW	11
Grad	7 RMB	6	12	10	7	14 AB	11 AB	8	5	5	5	7	2	6 M	7 M	14 AMNO	9 AR	5	7	8	12 AV	8	6
DK/NA	*	*	*	1	*	*	*	*	*	*	*	-	*	*	*	*	*	*	*	*	*	*	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

EDUCATION

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
No HS	15 KLMHIE	20 AE	20 AE	19 AE	11	20 AE	20 AE	8	7	9	10 LM	5	6
HS	29 LH	31	30	31	27	31	29	24	29	30	30 L	24	25
Trades	10	11 A	12	10	9	11	10	13 A	10	12	11	13 AM	8
College	20 B	18	18	19	22 ABC	20 B	20	22	22 A	18	22 A	20	21
BA	19 BCDFG	14	15	13	23 ABCDG	13	14	23 A	23 A	28	20	25 AK	28 AK
Grad	7 F	6	6	6	9 AF	5	7	11 A	9	4	7	13 AK	11
DK/NA	*	*	*	1	*	*	1	*	*	*	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q27. When did you complete your [auto-fill if 02, 03, or 04 to q25:] high school education / [auto-fill if 03 to q25:] apprenticeship or trades training / [autofill if 05 to q25:] last college/CEGEP or university program?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	4785	73	20	129	104	1119	1830	167	148	534	647	4	5	5	326	253	850	1497	14	3667
Unweighted Total	5177	246	167	259	247	837	1175	387	363	528	564	182	152	70	919	673	1278	1842	404	4340
2015 or after	29	32	31	33	30	28	28	35	34	29	29	27	37	39	32	31	31	30	35	29
2010-14	8	9	11	11 L	10	8	8	7	9	5	6	14	12	2	10 ST	11 ST	6	6	9	7
2000-09	16	20	16	24 AHI	19	14	15	17	16	21 AHI	17	18	24	32	21 AV	21 A	20 A	18	25	17
1990-99	14	17	14	11	11	15	15	14	16	12	11	18	8	15	12	11	13	12	13	14
1980-89	12 F	9	20 FIKLO AD	7	12	13 F	12 F	14 F	9	11	13 F	12	6	10	10	10	11	12	9	12
1970-79	9 VEJ	7 E	1	7 E	8 EJ	11 EFIJK A	8 EJ	4	5	8 EJ	9 EJ	4	10	1	7	7	7	8	5	8
1960-69	2 F	2	1	*	4 F	2	2 F	2	1	2	4 AFH	1	2	*	2	2	2	3	1	3
1950-59	*	-	-	*	1	*	*	-	*	1	1	-	*	-	*	1	*	1	*	*
1949 or before	*	-	-	1 AHM	-	*	-	-	-	-	*	-	*	-	*	1 ATV	1 ATV	-	*	*
DK/NA	10 RUDFGOP Q	3	6	5	5	9 DO	12 FGJOP AD	7	11 DO	10 DO	10 DO	5	1	*	5	5	10 QRU	10 QRU	2	10 QRU

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q27. When did you complete your [auto-fill if 02, 03, or 04 to q25:] high school education / [auto-fill if 03 to q25:] apprenticeship or trades training / [autofill if 05 to q25:] last college/CEGEP or university program?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	4785	498	824	370	345	4032	466	2327	2431	797	799	799	799	1592	2397
Unweighted Total	5177	397	605	374	316	4132	641	2510	2636	961	1129	1072	1023	992	3224
2015 or after	29 LMN	29	30	26	35	28	27	28	29	87 AKLMNO	59 ALMNO	15 MN	7 N	2	27 LMN
2010-14	8 JMN	10	7	6	7	8	8	7	8	1	22 AJLMNO	16 AJMN	5 JN	1	14 AJMN
2000-09	16 JKN	17	15	25 ABCE	15	17	14	16	17	3	7 J	50 AJKMNO	26 AJKN	5	28 AJKN
1990-99	14 JKL	15	15	13	10	14	18	15	14	*	3 J	8 JK	46 AJKLNO	14 JKL	19 AJKLN
1980-89	12 JKLMO	10	15 ABD	10	15	12	14	11	13	*	*	1	7 JKLO	32 AJKLMO	3 JKL
1970-79	9 JLMOC	10 C	6	8	9	9	10	9	8	*	-	*	1 O	25 AJLMO	*
1960-69	2 LMOIC	2	1	2	2	3	2	3 AI	2	-	-	*	*	7 ALMO	*
1950-59	*	-	-	-	1	*	*	*	1 H	-	-	-	-	1	-
1949 or before	*	-	-	-	-	*	-	*	*	*	*	-	-	*	*
DK/NA	10 F	8	11	9	6	9	8	9	11	8	9	11	8	12 AJKMO	9

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q27. When did you complete your [auto-fill if 02, 03, or 04 to q25:] high school education / [auto-fill if 03 to q25:] apprenticeship or trades training / [autofill if 05 to q25:] last college/CEGEP or university program?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	4785	3380	3129	2262	559	308	2376	250	962	172	971	807	890	1312
Unweighted Total	5177	3958	3664	2687	678	299	2770	294	626	248	938	908	910	1454
2015 or after	29 KFI	35 AFI	35 AFI	35 AFI	43 CDFGI AB	16 I	35 AFI	37 FI	*	86 EFGHI ABCD	21	33 AKN	31 K	26
2010-14	8 I	9 AIJ	9 AIJ	9 AIJ	11 AIJ	6 I	10 AIJ	10 I	1	4	7	7	7	8
2000-09	16 IJ	19 AEIJ	20 AEIJ	21 BCEIJ A	14 IJ	18 IJ	21 BCEIJ A	16 IJ	5	3	18	15	16	18
1990-99	14 LEIJ	16 AEIJ	16 AEIJ	17 ABEIJ	8 J	23 CEHIJ AB	16 AEIJ	12 J	11 J	*	14	11	16 L	16 L
1980-89	12 BCDEGJ	8 CJ	8 J	7 J	7 J	10 J	8 J	13 CDEGJ B	27 EFGHJ ABCD	2	14	11	11	13
1970-79	9 BCDEGH	3 DG	3 DG	2	3	11 CDEGH B	2 D	4	32 DEFGH ABC	-	11 AMN	10 M	7	8
1960-69	2 LBCFG	*	*	-	2 BCG	1	*	1 BCG	10 CEFGH AB	-	3 L	1	2	3 L

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q27. when did you complete your [auto-fill if 02, 03, or 04 to q25:] high school education / [auto-fill if 03 to q25:] apprenticeship or trades training / [autofill if 05 to q25:] last college/CEGEP or university program?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
1950-59	*	-	-	-	-	-	-	-	2	-	1	*	1	*
	N										AN			
1949 or before	*	*	*	*	*	-	*	-	-	-	-	*	-	-
DK/NA	10	10	10	8	13	16	8	8	11	6	10	11	10	8
	NDG	DG	DG		DGJ	CDGHJ AB								

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q27. When did you complete your [auto-fill if 02, 03, or 04 to q25:] high school education / [auto-fill if 03 to q25:] apprenticeship or trades training / [autofill if 05 to q25:] last college/CEGEP or university program?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	4785	1620	548	1121	1491	1008	901	2848	352	176	3595	950	223	-	-	503	1144	485	2654
Unweighted Total	5177	2212	446	727	1788	1185	956	2995	563	205	4198	683	278	-	-	725	1474	542	2436
2015 or after	29 SHB	22	30 B	31 B	34 AB	32 HJ	31	27	62 AFGHJ	21	30	26	27	-	-	56 AQS	27 S	54 AQS	20
2010-14	8 RS	6	7	10	7	6	8	8	7	5	8	7	6	-	-	14 ARS	10 ARS	2	6 R
2000-09	16 RS	15	16	19	16	16	15	17	16	12	17 A	13	11	-	-	16 R	27 APRS	7	13 R
1990-99	14 PI	14	12	13	15	13 I	15 I	14 I	5	19 I	14	15	16	-	-	4	19 APS	14 P	14 P
1980-89	12 PQKIE	14 AE	10	12	10	13 GI	10 I	12 I	2	18 AGI	11	14	15	-	-	1	5 P	10 PQ	17 APQR
1970-79	9 PQRKID	12 ACDE	7	6	8	7 I	8 I	9 I	2	19 AFGHI	7	12 AK	15 AK	-	-	1	2 P	3 P	14 APQR
1960-69	2 QRFDE	5 ACDE	1	1	1	1	3 F	3 AF	-	1	3	2	1	-	-	-	1	*	4 AQR
1950-59	* GE	* E	1	1 E	*	1 AG	*	*	-	-	*	*	*	-	-	-	-	*	1 R

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q27. when did you complete your [auto-fill if 02, 03, or 04 to q25:] high school education / [auto-fill if 03 to q25:] apprenticeship or trades training / [autofill if 05 to q25:] last college/CEGEP or university program?

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
1949 or before	*	*	-	*	*	-	*	*	-	-	*	*	*	-	-	*	-	-	*
DK/NA	10 IJDE	12 DE	15 ADE	7	8	10 IJ	10 IJ	10 IJ	5	5	10	10	10	-	-	7	9	9	11 P

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q27. When did you complete your [auto-fill if 02, 03, or 04 to q25:] high school education / [auto-fill if 03 to q25:] apprenticeship or trades training / [autofill if 05 to q25:] last college/CEGEP or university program?

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	4785	3343	338	271	207	398	1270	4608	151	101	35	4	683	1153	1503	1262	3120	1555	2301	2327	830	2268	31
Unweighted Total	5177	2829	393	404	399	372	1628	4450	679	451	147	44	794	1147	1445	1533	3359	1665	2610	2377	1059	2546	59
2015 or after	29 TBD	24	42 ABD	17	42 ABD	51 ABDG	40 ABD	28	47 AH	52 AH	35	50	27	27	29	31	30	27	35 AT	23	36 A	34 A	59 AUV
2010-14	8	8	10	5	11	6	7	8	8	10	5	11	7	9	6	9	8	7	8	7	10	9 A	6
2000-09	16 Q	17	14	12	14	20	15	16	17	13	23	29	14	15	16	20 AMN	13	22 AQ	18 AT	15	21 A	19 A	8
1990-99	14 JCEFG WNI	16 ACEFG	10	22 ACEFG	9	6	11 F	14 IJ	7	6	5	1	14	11	16 N	16 N	14	15	13	15	17 W	16 W	4
1980-89	12 IJEFG UVWS	13 ACEFG	9 F	23 BCEFG A	8	4	10 F	12 IJ	5	3	12	1	15	11	11	12	12	12	9	14 AS	7 W	8 W	*
1970-79	9 JCEFG WSRPI UV	10 ACEFG	6 F	9 EFG	5 F	2	5 F	9 IJ	5	4	10	*	8 P	12 AMP	10 AP	4	11 AR	5	6	11 AS	2	3 U	1
1960-69	2 RPICG UVS	3 ACFG	1	1	-	1	1	2 I	*	-	*	-	1	3 P	3 AMP	1	3 AR	2	1	3 AS	*	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q27. When did you complete your [auto-fill if 02, 03, or 04 to q25:] high school education / [auto-fill if 03 to q25:] apprenticeship or trades training / [autofill if 05 to q25:] last college/CEGEP or university program?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
1950-59	*	1	-	-	-	-	-	*	-	-	-	-	1	*	*	*	1	*	*	1	-	-	-
	NO												ANOP				R			AS			
1949 or before	*	-	-	1	1	-	*	*	*	*	-	*	-	*	-	*	*	*	*	*	*	*	-
DK/NA	10	10	7	10	11	11	10	10	11	12	9	8	13	12	8	7	9	10	9	10	8	10	22
	OP												OP	OP									

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q27. When did you complete your [auto-fill if 02, 03, or 04 to q25:] high school education / [auto-fill if 03 to q25:] apprenticeship or trades training / [autofill if 05 to q25:] last college/CEGEP or university program?

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	4785	1759	1171	587	2918	1024	697	947	1910	99	1745	861	481
Unweighted Total	5177	1997	1326	671	3019	1086	831	1173	2116	150	1850	1081	497
2015 or after	29 EF	32 ADEF	34 ABDEF	27	27	25	40 ABCDEF	39 AI	32 A	41	35 AM	40 AM	25
2010-14	8	8	8	9	7	7	10	9	9 A	8	9	10 A	9
2000-09	16 DF	15	16 F	12	17 DF	13	17 D	21 A	20 A	13	20 A	19	20
1990-99	14	14	13	16	14	14	13	14	17 A	10	17 AL	13	18
1980-89	12 KLMHIJBCG	9 CG	8	13 BCG	14 ABCG	13 BCG	7	5	9 HJ	3	9 L	5	8 L
1970-79	9 KLMHIBCG	6 G	5 G	8 G	10 ABCG	9 BCG	2	2	3 H	8 HI	2	2	6 KL
1960-69	2 KLMIEG	3 ADEG	4 ABDEG	1	2 G	5 ABCDEG	1	-	* I	3 I	*	1	*
1950-59	*	1	-	2 AEF	*	1	-	-	-	-	-	-	-
1949 or before	*	*	*	*	*	*	*	*	-	-	-	*	*
DK/NA	10 KE	12 E	11	12	9	12 E	10	9	9	15	8	11	13 K

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q28. In which field of study was your more recent college/CEGEP or university program?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2618	40	11	71	57	611	1000	92	83	292	354	2	3	3	178	138	466	820	8	2006
Unweighted Total	2519	128	83	128	90	323	684	169	136	219	292	118	105	44	429	301	524	816	267	2196
Business, management and public administration	22 EHN	18	6	22	16	18	24 EN	16	34 GHJNO E	22	28 EHNO	12	10	23	18	18	23	25	15	24 A
Health and related fields	14 IN	29 JMNOP AGHI	25 NP	23 HIMNP AG	11	12	11	13	17	25 JMNOP AGHI	12	4	9	1	21 AUV	18 U	22 ATUV	17 AUV	5	14 U
Education	10 T	10	23 AJKLM	12	9	11	11	7	5	7	7	14	9	3	11	12	7	7	8	10 T
Mathematics, computer and information sciences	10 UEO	8	1	6	10	10 EO	10 EO	9	8	8	10 EO	7	2	1	7	7	8	9	3	9 U
Humanities	6 VGK	3	4	7	1	9 ADGK	6 G	7	2	5	5	3	7	-	4	4	5	5	3	5
Physical and life sciences and technologies	6	6	16 KLMOP AFH	4	8	6	7 M	8	4	5	3	8	3	*	7	7	5	4	4	6
Architecture, engineering, and related technologies	6 H	7	2	8	4	3	6	5	9	7	9 H	10	8	*	6	6	7	8 A	6	7 A
Social and behavioral sciences and law	5 D	1	5	5	8	5 D	5 D	8 D	8	4	5	6	16 D	7	5	7 Q	6	5	10	5

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q28. In which field of study was your more recent college/CEGEP or university program?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Visual and performing arts, and communications technologies	4 QDG	*	2	3	1	5 DG	3	7 DG	3	4	6 DG	3	4	1	1	2	4	5 QRV	2	4 Q
Personal, protective and transportation services	2	3	4	-	3	1	2	1	*	2	1	4	-	-	2	1	2	1	1	2
Agriculture, natural resources and conservation	1	1	-	4	5	1	1	3	3	1	1	11 DHILM A	5	38 KLMNO FGHIJ AD	3	4	1	1	18 QRSTV A	1
Other instructional programs	12 TV	12	11	7	20 FK	18 FIKLM A	11	15	5	9	8	18 FK	24 FIKLM AE	2	13	13	9	9	15	10
Cannot say	3 FH	2	-	*	4	1	4 FH	1	2	1	4 FHN	1	4	23 KLMNO FGHIJ AD	2	2	1	3 S	10 QRSTV A	3 AS

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q28. In which field of study was your more recent college/CEGEP or university program?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2618	304	487	213	225	2258	217	1273	1332	433	437	437	437	873	1311
Unweighted Total	2519	173	392	168	196	2084	268	1206	1307	248	606	578	565	522	1749
Business, management and public administration	22	23	25	21	33 A	24 AG	15	24	21	22	24	22	22	22	23
Health and related fields	14 HC	10	8	27 ABCE	10	14	10	7	20 AH	13	15	13	13	14	14
Education	10 HE	9	9	6	4	10	14	7	12 AH	12	11	8	14 ALNO	7	11 L
Mathematics, computer and information sciences	10 I	13	14 A	10	12	10	6	14 AI	5	10	9	11	10	9	10
Humanities	6 K	11 A	6	6	7	6	7	6	6	7	3	7 K	7	6	6 K
Physical and life sciences and technologies	6 MO	7	9 ADE	3	3	6	5	7	5	7 M	6	4	3	8 MO	4
Architecture, engineering, and related technologies	6 IB	2	6	6	10 B	6	4	9 AI	3	5	6	8	5	5	6
Social and behavioral sciences and law	5	3	5	4	3	5	5	4	7	4	6	5	6	5	6
Visual and performing arts, and communications technologies	4	5	3	5	7	4	4	4	3	5	4	4	3	3	4

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q28. In which field of study was your more recent college/CEGEP or university program?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Personal, protective and transportation services	2 L	1	2	1	1	2	2	2	1	3	2	*	3 L	1	2 L
Agriculture, natural resources and conservation	1 I	2	1	1	1	1	3	2 AI	*	1	2	2	1	1	2
Other instructional programs	12 DE	11	10	7	5	11	21 AF	11	13	9	11	11	13	14	12
Cannot say	3 JK	2	2	2	6	2	4	2	3	1	1	4 JKMO	2	4 JK	2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q28. In which field of study was your more recent college/CEGEP or university program?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2618	1918	1795	1373	248	174	1416	123	522	65	619	307	294	1039
Unweighted Total	2519	2038	1938	1565	230	143	1578	100	313	47	556	256	266	1120
Business, management and public administration	22 MIJ	25 AEIJ	25 AEIJ	27 BCEIJ A	18	19	28 BCEIJ A	23 J	16	7	28 AM	25 M	14	23 M
Health and related fields	14 KMD	13	13	12	23 BCDFG A	9	12	14	14	15	7	12	7	20 AKLM
Education	10 KMF	10 FH	11 BFH	10 F	19 DFGHI ABC	2	10 F	4	8	16 FH	5	8	4	14 AKLM
Mathematics, computer and information sciences	10	10	10 E	11 E	6	12	11 E	8	8	13	10	8	17 ALN	9
Humanities	6 NCDG	5	5	5	8	4	4	9	10 ABCDG	5	9 AN	5	6	4
Physical and life sciences and technologies	6	6	6	5	5	9	6	3	7	6	4	8	3	7
Architecture, engineering, and related technologies	6 KLE	6 E	6 E	8 ABCE	2	4	7 AE	3	4	2	3	1	14 AKLN	7 KL
Social and behavioral sciences and law	5 M	5	5	5	3	5	5	8	7	15	5 M	7 M	1	6 M

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q28. In which field of study was your more recent college/CEGEP or university program?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Visual and performing arts, and communications technologies	4 N	4 DG	4 DG	3	5	14 DEGHI ABC	3	1	3	9	4 N	3	6 N	1
Personal, protective and transportation services	2	2	2 A	3 AGI	-	-	2	-	1	-	2	3	3	1
Agriculture, natural resources and conservation	1	1	1	2	*	1	1	*	2	2	1	1	1	1
Other instructional programs	12 NCDG	11 CD	10	9	11	16	10	23 BCDEG A	15 CDG	10	18 AN	15 N	20 AN	5
Cannot say	3 NBCDG	2 G	2	1	1	5	1	4	6 BCDEG A	*	3 N	4 N	3	1

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q28. In which field of study was your more recent college/CEGEP or university program?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2618	-	-	1121	1491	680	490	1443	236	141	1969	480	161	-	-	258	645	261	1454
Unweighted Total	2519	-	-	727	1788	745	464	1301	338	155	2078	257	177	-	-	366	742	204	1207
Business, management and public administration	22 LH	-	-	22	23	28 AH	24	19	24	35 AH	23 L	16	34 AKL	-	-	21	23	24	22
Health and related fields	14 FE	-	-	16 AE	12	10	11	17 AFGJ	13	9	14	12	12	-	-	15	14	15	13
Education	10 SMFIJ	-	-	8	11	6	9 J	12 AFIJ	4	2	10 M	13 M	3	-	-	10	14 AS	11	8
Mathematics, computer and information sciences	10 S	-	-	8	10	10	12	8	14	10	10	7	9	-	-	11	13 AS	13	7
Humanities	6 QKD	-	-	4	8 AD	7	6	6	9	5	5	10 AK	6	-	-	5	3	6	7 AQ
Physical and life sciences and technologies	6 D	-	-	3	8 AD	8	6	5	6	8	6	6	9	-	-	10 AQ	5	6	6
Architecture, engineering, and related technologies	6 L	-	-	6	6	7	7	4	9	11	6 L	2	10 L	-	-	6	7	4	5
Social and behavioral sciences and law	5 D	-	-	3	7 AD	4	9	5	5	3	6	5	3	-	-	6	3	5	6

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q28. In which field of study was your more recent college/CEGEP or university program?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Visual and performing arts, and communications technologies	4	-	-	4	3	3	4	4	2	4	4	4	3	-	-	4	3	5	4
Personal, protective and transportation services	2 E	-	-	3 AE	1	1	2	2	2	-	2 M	1	*	-	-	1	2	3	1
Agriculture, natural resources and conservation	1	-	-	1	1	1	2	2	1	3	1	1	3	-	-	1	2	1	2
Other instructional programs	12 QRKGE	-	-	18 AE	7	10	6	15 AFGI	9	9	10	22 AKM	8	-	-	8	8	6	15 APQR
Cannot say	3 QMHJ	-	-	4 AE	2	5 AHIJ	3 J	1	3	*	3 M	2	*	-	-	1	1	2	4 AQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q28. In which field of study was your more recent college/CEGEP or university program?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2618	1692	218	213	117	269	851	2543	67	53	8	3	260	536	844	879	1808	758	1267	1277	506	1281	9
Unweighted Total	2519	1281	219	319	216	209	985	2281	230	168	33	16	210	443	730	1027	1785	689	1261	1192	590	1335	13
Business, management and public administration	22 NB	19	33 ABE	35 ABE	17	26	29 ABE	23	18	20	7	43	17	16	25 N	26 AMN	24	20	25	21	21	27 A	8
Health and related fields	14 VQFG	16 AFG	13	12	10	6	10	14	11	10	9	1	11	19 AOP	12	13	12	17 Q	15	13	18 AV	11	18
Education	10 VCDG	11 ACDG	5	5	7	9	7	10	11	14	1	1	7	11	11	10	10	11	10	10	20 AV	7	15
Mathematics, computer and information sciences	10	9	13	16 AB	10	10	12	10	6	7	6	1	7	8	9	12 AN	10	9	10	10	7	12 AU	*
Humanities	6 UI	6	7	4	7	5	6	6 I	3	3	*	-	9	8 P	5	4	6	7	5	7	3	5	32 U
Physical and life sciences and technologies	6 UR	5	9	4	9	7	7	6	5	5	9	-	4	4	7 N	7	7 AR	3	6	6	2	7 U	-
Architecture, engineering, and related technologies	6	5	10	7	7	6	7	6	7	5	21 AHIJ	18	3	5	7 M	6	6	5	6	5	7	6	-
Social and behavioral sciences and law	5	6	4	5	9	4	5	5	9	8	21 AH	-	8	5	6	4	5	7	5	6	5	4	24
Visual and performing arts, and communications technologies	4	3	2	2	1	7 CDEG	4	4	6	5	2	-	8 AOP	4	3	3	4	3	4	4	3	4	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q28. In which field of study was your more recent college/CEGEP or university program?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Personal, protective and transportation services	2	1	1	1	6 BCDFG A	1	2	2	3	2	5	-	1	2	1	2	2	2	2	2	2	2	-
Agriculture, natural resources and conservation	1	2	1	1	*	1	1	1	2	*	*	32	1	2	1	2	2	1	1	2	1	2	-
Other instructional programs	12 USCDG	14 ACDG	4	6	12 C	13 C	8 C	12	19 AH	21 AH	19	4	21 ANOP	12	10	10	11	13	10	13	9	11	-
Cannot say	3 USOP	3	1	1	3	4	2	3	*	*	-	-	4	5 AOP	2	1	2	3	2	3	1	2	2

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q28. In which field of study was your more recent college/CEGEP or university program?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2618	842	558	284	1727	491	359	570	1113	53	940	525	308
Unweighted Total	2519	786	543	243	1673	424	333	655	1148	82	895	591	300
Business, management and public administration	22 H	21	21	21	23	20	22	18	29 AH	19	25	27	24
Health and related fields	14 LMI	16	16	17	13	17	21 ABE	23 AI	8	15	17 ALM	9	7
Education	10 MIE	13 AE	13 E	14	8	15 AE	11	21 AI	5	13	14 ALM	8	5
Mathematics, computer and information sciences	10 KHJ	9	8	9	10	8	9	6	14 AHJ	2	5	18 AK	15 AK
Humanities	6 KH	6	6	7	6	6	6	4	5	10	4	5	7
Physical and life sciences and technologies	6 KH	5	5	5	6	5	7	3	6 H	14 AH	4	7	9 K
Architecture, engineering, and related technologies	6	5	5	4	6	4	3	4	8 AHJ	1	7	7	6
Social and behavioral sciences and law	5	4	5	3	6	4	4	6	4	8	4	5	7
Visual and performing arts, and communications technologies	4	4	4	4	4	4	4	2	4	6	4	3	6

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q28. In which field of study was your more recent college/CEGEP or university program?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Personal, protective and transportation services	2	3	3	1	1	3	2	4 AI	1	-	2	3	1
Agriculture, natural resources and conservation	1	1	2	1	1	2	1	1	2	5	2	*	2
Other instructional programs	12 LHG	10	10	10	13 G	12 G	7	7	12 H	7	12 L	7	9
Cannot say	3 KLHI	3	2	5	3	3	3	1	1	-	1	1	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q29. Thinking about the last diploma or degree that you obtained, how well did your program of study prepare you for the jobs that you have worked in after graduation?
 How well did the most recent apprenticeship or trades training that you obtained prepare you for the jobs that you have worked in afterwards?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3166	48	13	86	69	740	1210	111	99	353	428	3	4	3	216	167	563	991	9	2426
Unweighted Total	2965	154	94	151	110	458	747	199	171	269	321	133	113	45	509	355	639	960	291	2507
TOP 2 BOX	77 H	82	88 FHM	72	76	72	78	84 AFHM	75	83 AHM	72	86 HM	92 GHIKM AF	94 FHM	77	75	82 AT	78	91 AQRTV	78 A
Very well	32 M	43 M	36	37 M	39 M	32	31	39 M	30	37 M	25	55 HIKLM AF	55 AHIKM	54	39 ATV	38	36 T	31	55 QRSTV A	32
Somewhat well	45 QR	40	52	35	37	41	47 FN	45	44	46	48 FN	31	37	40	38	38	45	46 QR	37	46 QR
Not very well	15 UELNO	9	5	16 N	13	18 ELNOP D	15 EN	11	20 ELNOP D	11 N	19 ELNOP D	3	6	1	13 U	14 U	12 U	15 U	3	15 U
Not at all well	6	6	5	8	6	6	4	3	5	6	8	10	2	5	7	7	5	6	5	5
BOTTOM 2 BOX	21 UJO	15	11	24 O	19	24 EJNO	19	13	25 O	17	26 EJLNO D	12	8	6	20 U	21 U	18	21 SU	8	20 U
Cannot say	2 STL	2	1	4 L	5 L	4 L	3 L	2	*	*	1	2	-	-	4 ST	4 ST	1	1	*	2 ST

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q29. Thinking about the last diploma or degree that you obtained, how well did your program of study prepare you for the jobs that you have worked in after graduation?
 How well did the most recent apprenticeship or trades training that you obtained prepare you for the jobs that you have worked in afterwards?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3166	343	581	254	258	2687	295	1540	1609	525	529	528	529	1054	1586
Unweighted Total	2965	227	421	201	209	2401	355	1475	1480	339	702	658	656	610	2016
TOP 2 BOX	77 MB	68	78 B	86 ABE	73	78 A	74	77	76	82 ALMO	80 MO	74	71	77	75 M
Very well	32 LOE	36 E	33 E	39 E	21	33	34	33	31	35 L	33 LO	23	29	35 LO	28 L
Somewhat well	45 B	32	46 B	47 B	52 B	45	40	44	45	46	47	51 AMN	42	41	46 M
Not very well	15 JD	22 AD	16 D	8	21 D	15	15	15	16	11	13	19 J	17 J	16	16 JK
Not at all well	6	9 AC	4	6	6	5	7	6	5	4	5	4	10 AJKLNO	5	6 L
BOTTOM 2 BOX	21 JD	31 ACD	20	14	27 D	20	22	21	21	15	18	23 J	27 AJKO	21	23 JK
Cannot say	2 FD	2	2	*	*	2	4	2	3	3	2	3	3	2	2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q29. Thinking about the last diploma or degree that you obtained, how well did your program of study prepare you for the jobs that you have worked in after graduation?
 How well did the most recent apprenticeship or trades training that you obtained prepare you for the jobs that you have worked in afterwards?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3166	2332	2179	1638	331	210	1670	153	631	70	710	425	507	1115
Unweighted Total	2965	2396	2275	1803	303	169	1813	121	377	55	615	356	447	1172
TOP 2 BOX	77 L	78 H	79 ABH	79 AH	79 H	76	79 AH	66	75	74	72	70	77	86 AKLM
Very well	32 K	32	32	32	34	34	32	23	36 H	22	25	30	36 K	38 AK
Somewhat well	45	46	47 A	48 AI	45	42	47	43	40	52	48	40	41	48
Not very well	15 ND	15	14	13	16	18	14	18	16	18	19 AN	16 N	15	10
Not at all well	6 NG	5 G	5	5 G	2	6	4	12 E	6	6	5	10 AKN	7 N	2
BOTTOM 2 BOX	21 NCDG	20 C	19	19	18	23	18	30 BCDG	22	24	24 N	27 N	22 N	13
Cannot say	2 N	2	2	2	2	1	3	4	2	2	3	3	1	1

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q29. Thinking about the last diploma or degree that you obtained, how well did your program of study prepare you for the jobs that you have worked in after graduation?
 How well did the most recent apprenticeship or trades training that you obtained prepare you for the jobs that you have worked in afterwards?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3166	-	548	1121	1491	754	602	1799	249	146	2360	616	176	-	-	336	769	297	1763
Unweighted Total	2965	-	446	727	1788	796	544	1609	356	159	2385	378	191	-	-	441	866	238	1420
TOP 2 BOX	77 S	-	80	76	76	76	73	79 AG	76	73	78	75	74	-	-	81 S	82 AS	74	74
Very well	32 FJ	-	38 E	32	29	27	28	35 AFGJ	31	22	32	31	29	-	-	36	32	28	32
Somewhat well	45 S	-	42	44	47	48	45	44	44	51	45	44	45	-	-	45	50 AS	46	42
Not very well	15 QH	-	12	17	15	18 H	19 H	13	15	15	15	16	15	-	-	13	11	19 Q	17 AQ
Not at all well	6	-	4	5	6	5	5	6	8	9	5	5	7	-	-	4	6	4	6
BOTTOM 2 BOX	21 QH	-	16	22	21	23	24	19	23	24	21	21	22	-	-	17	17	23	23 AQ
Cannot say	2 K	-	3	2	2	1	3	2	1	3	2	4	4	-	-	2	1	3	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q29. Thinking about the last diploma or degree that you obtained, how well did your program of study prepare you for the jobs that you have worked in after graduation?
 How well did the most recent apprenticeship or trades training that you obtained prepare you for the jobs that you have worked in afterwards?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indig enous	Indig enous	First Natio ns	Métis	Inuit	Low	Lower middle	Middle	High	Eno ugh	Not eno ugh	Worr ied	Not worr ied	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3166	2078	235	234	147	293	950	3038	120	84	24	3	352	690	1025	979	2157	945	1514	1565	631	1529	19
Unweighted Total	2965	1579	227	329	235	226	1045	2640	313	220	56	18	279	564	853	1134	2056	847	1458	1427	695	1555	25
TOP 2 BOX	77 RM	76	78	76	79	74	77	76	87 AH	85	88	96	61	75 M	78 M	82 AMN	80 AR	69	75	80 AS	84 AV	77	69
Very well	32 SRM	31	32	30	40	27	32	31	43 AH	39	53	79 AH	23	36 M	29	35 M	35 AR	25	28	36 AS	34	31	42
Somewhat well	45 N	45	46	46	38	48	46	45	44	45	35	17	38	39	49 AMN	48 MN	45	43	46	44	49	46	27
Not very well	15 UTPE	16 E	17	17	9	17	15 E	16	10	11	12	3	21 P	19 AP	15	12	14	19 AQ	18 AT	13	9	16 U	12
Not at all well	6 Q	6	4	5	11 ACG	4	5	6	3	4	*	1	13 ANOP	4	5	5	4	9 AQ	6	5	5	5	-
BOTTOM 2 BOX	21 UTQPI	22	21	21	20	22	20	21 I	13	15	12	4	34 ANOP	23 P	20	16	18	28 AQ	24 AT	18	14	21 U	12
Cannot say	2 SPIJ	2	1	3	1	4	2	2 IJ	*	*	-	-	4	2	2	1	2	3	1	2	2	2	20 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q29. Thinking about the last diploma or degree that you obtained, how well did your program of study prepare you for the jobs that you have worked in after graduation?
How well did the most recent apprenticeship or trades training that you obtained prepare you for the jobs that you have worked in afterwards?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3166	1088	729	360	2021	630	445	701	1323	66	1157	639	351
Unweighted Total	2965	995	678	317	1899	536	408	769	1342	90	1086	692	326
TOP 2 BOX	77 F	76 F	79 F	71	78	72	74	83 AI	77	79	77	82 AK	80
very well	32	34	35	31	31	35	31	37 AI	29	37	32	31	36
Somewhat well	45 F	42 F	43 F	40	47 F	37	42	46	47	42	45	52 A	44
Not very well	15 HJ	15	14	18	15	18 BC	16	11	17 HJ	3	15	13	14
Not at all well	6 L	6	6	8	5	8	7	5	5	6	5	4	6
BOTTOM 2 BOX	21 LHJ	21	19	26	20	26 ABC	23	16	22 HJ	9	20	16	20
Cannot say	2	2	2	3	2	2	3	1	2	12 AHI	3	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q26AAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
 These days, a young person in Canada can't expect to get a good job without a college diploma or university degree

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
TOP 2 BOX	60 TMO	56 O	57	62 O	59 O	58 O	65 KLMNO AH	59 O	54 O	58 O	54 O	47	35	77 O	59	60	57	56	53	61 T
Strongly agree	22 TH	21	21	20	22	18	27 HJKLM A	18	17	19	19	19	18	34	21	21	19	19	24	23 AST
Somewhat agree	38 O	35 O	37	42 O	37 O	40 O	39 O	41 O	36 O	39 O	35 O	28	17	43	38	39	39	37	29	38
Somewhat disagree	24 VI	26	34	25	18	29 AGI	20	27	27	28 GI	26 I	36 GI	53 JKLMP DFGHI A	16	23	22	27 V	27 V	35 RV	23
Strongly disagree	9	9	8	6	9	9	8	7	13	10	13 AFI	14	11	6	8	7	10	11 AQRV	10	9
BOTTOM 2 BOX	34 VI	35	42	30	26	38 AGI	28	34	40 GI	38 GI	39 GI	49 AFGI	63 JKLMP DFGHI A	21	31	30	38 QRV	38 AQRV	45 QRV	33
Cannot say	6 EH	9 E	1	8 E	15 LMNOP FHIJK AE	4	6 E	7	7	4	8 E	4	2	2	10 ASTUV	10 ASTUV	5	6	2	7 A

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q26AAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
 These days, a young person in Canada can't expect to get a good job without a college diploma or university degree

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
TOP 2 BOX	60 MHG	61	70 ABD	58	63	61 AG	50	58	63 AH	63 M	66 AMNO	63 M	55	58	61 M
Strongly agree	22 NH	21	28 ABD	20	24	22	17	19	24 AH	26 AMN	26 AMNO	23 N	20	17	23 MN
Somewhat agree	38	40	41	38	39	39 AG	33	38	39	37	39	40	35	40	38
Somewhat disagree	24 KC	26 C	18	29 C	22	24	31 AF	25	23	26	21	23	25	26	23
Strongly disagree	9 JIC	9	5	11 C	7	9	11	12 AI	7	6	9	10 J	13 AJKNO	8	11 AJ
BOTTOM 2 BOX	34 IC	35 C	23	40 CE	29	33	42 AF	37 AI	31	32	30	33	39 AJKLO	34	34 K
Cannot say	6 KOD	4	7 D	2	8 D	6	8	5	7	5	4	4	6	8 AKLO	5

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q26AAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
 These days, a young person in Canada can't expect to get a good job without a college diploma or university degree

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
TOP 2 BOX	60	63	63	65	62	53	64	59	53	59	60	65	56	64
	MI	AFI	AFI	ABCFI	I		AFI					AM		AM
Strongly agree	22	23	23	24	22	21	23	26	14	31	23	27	18	19
	NI	AI	AI	AI	I		I	I		AI		AMN		
Somewhat agree	38	40	40	41	40	32	41	33	38	28	38	38	37	45
	J	J	AFJ	ABFJ	J		AFJ							AKLM
Somewhat disagree	24	22	22	21	24	28	22	21	31	33	24	23	26	24
	BCDG								CDEGH	BCDG				
									AB					
Strongly disagree	9	10	10	10	9	12	10	11	8	4	9	8	13	9
	J	J	J	J	J	J	J	J					AL	
BOTTOM 2 BOX	34	32	32	31	33	40	32	32	39	36	33	31	39	34
	BDG					BCDG			ABCDG				AL	
Cannot say	6	5	4	4	5	6	4	9	8	4	6	4	5	3
	NBCDG	D						D	BCDG		N			

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q26AAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
 These days, a young person in Canada can't expect to get a good job without a college diploma or university degree

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
TOP 2 BOX	60 S	58	60	64 B	61	65 AGH	57	60	66 G	73 AGH	61	57	68 L	-	-	66 AS	63 S	67 AS	56
Strongly agree	22 SL	23	19	23	20	25	21	21	25	33 AFGH	23 AL	16	30 AL	-	-	30 AQS	23	23	19
Somewhat agree	38 B	35	40	41 B	42 AB	40	36	39	41	40	38	41	38	-	-	36	40	44 S	37
Somewhat disagree	24 KJ	24	25	22	27	21	27 FJ	25 J	22	16	23	29 AK	22	-	-	21	23	20	27 APR
Strongly disagree	9 MJE	11 AE	9	9	7	8	9	10 J	8	4	10 M	9	5	-	-	10	11	8	9
BOTTOM 2 BOX	34 RFJ	35	34	31	34	29 J	36 FJ	35 FJ	30	21	33	38 AKM	27	-	-	31	34	28	35 R
Cannot say	6 PQE	8 ADE	6	5	5	6	6	6	4	7	6	5	5	-	-	3	3	5	8 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q26AAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
 These days, a young person in Canada can't expect to get a good job without a college diploma or university degree

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
TOP 2 BOX	60 TRB	56	79 ABEFG	72 AB	62	66 B	71 ABE	60	65 K	70 AK	47	86	60	62	61	60	63 AR	57	64 AT	57	67 A	62	50
Strongly agree	22 TB	19	30 AB	24	32 AB	24	28 AB	21	28	31 AH	17	38	24	21	21	21	23	21	24 AT	19	25	23	14
Somewhat agree	38 B	37	49 ABE	47 ABE	30	42 E	43 ABE	39	37	38	30	49	35	41	39	39	40 A	36	40	38	42	40	36
Somewhat disagree	24 MCG	26 ACG	13	20	22	25 C	20 C	24	21	21	29	9	20	25	26	24	24	25	23	27 AS	21	23	30
Strongly disagree	9 CDG	11 ACDFG	6 D	2	9 D	6	5 D	10	8	6	12	4	9	8	9	12 AN	9	11	9	10	10	10	2
BOTTOM 2 BOX	34 SMCDG	37 ACDG	19	22	31 C	31 C	25 C	34	29	27	41	13	29	33	35 M	36 M	33	36	32	37 AS	31	33	31
Cannot say	6 OPHCG UVSQ	7 ACG	2	6	7	3	4	6	7 J	4	12	*	12 ANOP	5	4	4	5	7 Q	4	6 S	2	5 U	19 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q26AAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
 These days, a young person in Canada can't expect to get a good job without a college diploma or university degree

	Disability					Currently employed in ...			Work from home				
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
TOP 2 BOX	60	64	64	64	58	64	65	69	62	54	63	65	60
	E	AE	AE			E	AE	AIJ			A	A	
Strongly agree	22	24	25	22	20	22	25	26	22	15	23	23	22
	E	AE	AEF				E	A					
Somewhat agree	38	40	39	42	38	42	40	43	40	38	40	43	37
								A					
Somewhat disagree	24	23	22	24	26	23	22	20	23	34	22	23	23
	H									H			
Strongly disagree	9	9	8	10	10	9	9	9	11	9	10	9	12
BOTTOM 2 BOX	34	32	31	34	36	31	31	29	33	43	32	32	35
	H				AC					H			
Cannot say	6	4	5	2	7	5	4	2	5	4	4	3	5
	KLHIBDG	D	BD		BDG	BD			H				

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q26ABW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
 For a young person today, going to college or university is more or less a waste of time

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
TOP 2 BOX	37	26	52	44	41	32	39	39	36	33	41	18	20	33	39	43	35	37	24	38
	UDHNO		DHLNO	DHLNO	DNO	NO	DHNO	DNO	NO	NO	DHNO				U	AQSU	U	U		AU
Strongly agree	11	4	11	16	13	9	12	7	17	9	11	5	4	18	12	15	10	10	9	11
	DO			HJLNO	DO		DNO		DHJNO		DO					Q				
Somewhat agree	26	22	40	27	27	24	27	31	19	24	30	13	15	15	27	28	25	27	14	27
	UN		KLNOP	N	N	N	N	KNO		N	KNO				U	U	U	U		U
Somewhat disagree	30	31	23	25	28	30	28	29	38	34	31	32	37	20	27	26	34	32	30	30
									F								QR			
Strongly disagree	27	33	23	23	19	35	26	24	19	27	21	49	42	47	24	21	25	23	46	25
	RTVGKM	GKM				IJKLM						IJKLM	FGJKM		R				QRSTV	A
						AFG						AEFG							A	
BOTTOM 2 BOX	57	63	46	48	47	65	54	53	57	61	52	81	80	67	51	48	59	56	76	55
	QRVFG	FGM				FGIJM				FGIM		IJKLM	IJKLM		R		QRV	R	QRSTV	R
						AE						DEFGL	DEFGL						A	
						A						A							A	
Cannot say	6	11	2	8	12	3	7	8	7	6	7	1	1	*	10	9	6	7	1	7
	UHNO	HNOP		HNO	HLNOP		HNO	HNO			HNO				AU	AU	U	U		AU
					AE															

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q26ABW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
For a young person today, going to college or university is more or less a waste of time

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
TOP 2 BOX	37 NI	34	43 ABD	33	43	37	34	41 AI	33	44 AN	48 AMNO	44 AN	40 N	22	44 AMN
Strongly agree	11 N	10	14 D	8	12	11	11	12	10	16 AMN	17 ALMNO	12 N	10 N	5	13 AMN
Somewhat agree	26 NI	24	29	25	30	26	23	29 AI	23	28 N	31 AN	33 AN	30 AN	17	31 AN
Somewhat disagree	30 MO	31	26	34	31	30	30	30	30	31 M	27	30	25	33 AKMO	27
Strongly disagree	27 JKLOHE	32 E	25	29	21	28	28	25	29 AH	18	21	20	27 JKLO	38 AJKLMO	23 J
BOTTOM 2 BOX	57 JKLMOHC	63 CE	51	62 CE	52	57	58	55	60 AH	49	48	50	52	72 AJKLMO	50
Cannot say	6 HB	3	7 B	5	6	6	7	5	7 AH	7	4	5	8 K	6	6

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q26ABW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
For a young person today, going to college or university is more or less a waste of time

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
TOP 2 BOX	37 KNI	42 AHI	43 ABHI	43 AGHI	43 AHI	40 I	42 AHI	29	23	35 I	32	42 AKN	45 AKN	29
Strongly agree	11 KNI	13 AI	13 AI	13 AI	16 AHI	12 I	13 AI	8	6	13 I	8	15 AKN	13 KN	7
Somewhat agree	26 NI	29 AHI	30 ABHI	31 AGHI	28 I	28 I	29 AI	22	17	23	25	27	33 AKN	22
Somewhat disagree	30	29	29	29	26	27	29	36	32	31	30	27	30	33
Strongly disagree	27 MBCDG	24	24	24	23	26	25 CD	24	39 DEFGH ABC	29	31 AM	26	20	35 ALM
BOTTOM 2 BOX	57 MBCDEG	53	52	53	49	53	54 C	60 E	71 DEFGH ABC	60	62 ALM	53	50	68 AKLM
Cannot say	6 NCDG	5 CD	5 D	4	7 CDG	7	4 D	10 BCDG	6	4	6 N	5	5	3

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q26ABW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
For a young person today, going to college or university is more or less a waste of time

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
TOP 2 BOX	37 SMJE	40 AE	43 E	37 E	30	36	37	37	43 J	28	39 ALM	33	28	-	-	48 AS	42 AS	44 AS	31
Strongly agree	11 SE	13 AE	11	11	8	11	10	11	15 FJ	7	11	10	8	-	-	15 AS	14 AS	14 S	8
Somewhat agree	26 SE	27 E	31 E	26	22	25	27	26	28	20	27 ALM	23	19	-	-	33 AS	28 S	31 S	23
Somewhat disagree	30	29	31	26	35 ABD	29	34	29	28	29	30	30	29	-	-	27	28	31	31
Strongly disagree	27 PRKBC	24	21	31 ABC	32 ABC	29	24	28	24	38 AFGHI	25	34 AK	36 AK	-	-	21	27 PR	19	30 APR
BOTTOM 2 BOX	57 PRKB	52	52	58	66 ABCD	58	58	57	52	67 AFHI	55	64 AK	64 K	-	-	48	55	51	61 APQR
Cannot say	6 PQLE	8 AE	5	6	4	6	5	6	5	5	7 L	3	8	-	-	4	3	5	8 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q26ABW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
For a young person today, going to college or university is more or less a waste of time

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
TOP 2 BOX	37 TB	36	41	31	45 D	43 D	40 D	37	41	37	45	66	38	37	38	37	37	37	44 AT	32	41 A	44 A	53
Strongly agree	11 THBD	10	16 ABD	7	18 ABD	11	13 BD	10	19 AH	18	22	30	13	11	11	10	11	10	13 AT	9	14	13 A	10
Somewhat agree	26 T	26	24	24	27	32	27	26	21	20	23	36	25	26	27	27	26	27	30 AT	23	28	31 A	43
Somewhat disagree	30	30	25	31	23	35 CE	30	30	31	32	30	20	28	30	30	32	29	32	29	32 A	31	28	19
Strongly disagree	27 VWSRF	28 F	28	34 AFG	27	19	26 F	27	23	25	24	7	25	26	28	28	29 AR	24	23	31 AS	26	23	12
BOTTOM 2 BOX	57 VWS	58	53	64 CEG	50	54	56	57	53	57	54	27	53	57	58	60 M	58	55	51	63 AS	57 VW	51 W	31
Cannot say	6 STQOP U	6	6	5	5	3	4	6	6	6	1	8	9 AOP	6 P	4	3	5	7 Q	5	5	2	5 U	16

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q26ABW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
For a young person today, going to college or university is more or less a waste of time

	Disability					Currently employed in ...			Work from home				
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
TOP 2 BOX	37 E	43 AEF	45 AEF	39	33	39 E	45 AE	44 A	43 A	41	41 A	47 AK	44 A
Strongly agree	11 E	15 AEF	17 AEF	13 E	8	13 E	16 AE	16 A	12	10	13	13	15 A
Somewhat agree	26	28	29	26	25	26	28	29	31 A	31	28	34 AK	28
Somewhat disagree	30	28	28	29	31	30	27	28	28	29	29	29	27
Strongly disagree	27 KLIBC	24	22	27	30 ABCFG	25 C	23	25	23	27	25	22	24
BOTTOM 2 BOX	57 KLHIBCG	52	50	56 G	61 ABCFG	55 BC	50	53	52	56	54	50	52
Cannot say	6 LHB	5	5	5	6	6 B	5	3	5 H	3	5 L	2	5

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q26ACW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
A young person who learns a skilled trade is certain to find a good job that pays well

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
TOP 2 BOX	77 D	61	81 D	83 DG	70	78 D	76 D	77 D	77 D	81 DG	77 D	81 DG	87 DGI	73	74	78 Q	80 Q	78	81	77
Strongly agree	30 DH	19	41 DH	36 DH	29	24	32 DH	33 DH	27	31 DH	35 DH	44 DHK	52 HIJKL ADG	36	30	33 Q	31	33	44 AQS	32 A
Somewhat agree	47 VM	42	40	48	41	54 IJMNO ADG	44	44	49	50 M	41	37	35	38	44	44	49 T	46	37	45
Somewhat disagree	14	27 JLMNO AFGHI	14	12	13	14	14	14	18	11	15	16	12	22	16 R	13	13	14	17	14
Strongly disagree	3 M	2	2	1	7 FMO	3	4	6 FMO	2	5 FHMO	2	3	*	5	3	4	5 AT	4	2	4
BOTTOM 2 BOX	17	29 HILMO AF	16	13	20	16	18	20	20	16	17	19	12	26	19 R	16	18	17	19	18
Cannot say	5 SULNO	10 FJLNO	3	4	10 JKLNO AF	5 LNO	6 LNO	3	3	2	7 LNO	*	*	*	7 SU	6 SU	3	4 SU	*	5 SU

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q26ACW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
A young person who learns a skilled trade is certain to find a good job that pays well

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
TOP 2 BOX	77 JKG	78	79	82	78	79 AG	71	77	78	69	73	78 J	77 J	84 AJKLMO	76 J
Strongly agree	30 KOB	25	33 B	30	37 B	31	26	31	30	28	26	29	30	34 AJKO	28
Somewhat agree	47 J	53 AE	46	51	42	48	45	46	48	40	47 J	48 J	46	50 J	47 J
Somewhat disagree	14 NF	16	12	10	14	13	17	14	13	20 ALMNO	17 AN	15 N	14 N	8	15 AN
Strongly disagree	3 N	3	3	6	3	4	2	4	3	5 N	4 N	3	4 N	2	4 N
BOTTOM 2 BOX	17 N	18	15	16	17	17	19	18	16	25 ALMNO	21 AN	18 N	19 N	10	19 AN
Cannot say	5 FD	4	6 D	2	5	4	10 AF	5	6	6	6	5	5	6	5

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

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A young person who learns a skilled trade is certain to find a good job that pays well

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
TOP 2 BOX	77 EHJ	77 EH	78 BEHJ	81 CEFHJ AB	71	72	81 CEFHJ AB	67	84 CEFHJ AB	69	83 ALM	78	77	82 AM
Strongly agree	30 J	31 J	31 J	32 CJ	27	29	32 J	29	34 J	19	31	32	33	30
Somewhat agree	47 H	46 H	47 BH	48 BH	44	43	49 BCH	38	50 H	50	52 ALM	45	43	52 ALM
Somewhat disagree	14 KI	15 DGI	15 DGI	12 I	21 BCDGI A	18	12	16 I	9	21 ADGI	9	16 K	15 K	12
Strongly disagree	3 I	4 I	3 I	3 I	3	6 I	3	5	2	5	3	3	4	3
BOTTOM 2 BOX	17 KNGI	19 ADGI	18 DGI	16 I	24 BCDGI A	25	15 ACDGI I	21 I	11	26 ADGI	12	19 K	19 K	15
Cannot say	5 NCDG	5 CDG	4	4	5	3	4	12 DEFGI ABC	5	5	5	4	4	3

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - W8 - April 2025

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A young person who learns a skilled trade is certain to find a good job that pays well

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
TOP 2 BOX	77 B	73	73	82 ABC	82 ABC	82 AGH	75	77	84 AGH	81	78	77	75	-	-	73	79 P	75	78
Strongly agree	30 L	29	32	34	30	32 J	28	31	37 GJ	23	33 AL	24	25	-	-	31	30	29	31
Somewhat agree	47 KB	44	41	49	53 ABC	50	47	46	46	58 AHI	45	53 AK	50	-	-	42	49 P	45	47
Somewhat disagree	14 SFDE	16 ADE	20 ADE	10	11	11	14	15 F	12	9	14	14	13	-	-	18 AS	15	15	12
Strongly disagree	3	3	3	4	3	3	5 J	3	2	2	4	3	3	-	-	5	2	6 AQS	3
BOTTOM 2 BOX	17 SFDE	20 ADE	23 ADE	13	14	14	19 FJ	18 F	14	11	17	17	16	-	-	23 AQS	17	21	15
Cannot say	5 QIE	7 ACDE	4	4	4	4	6 I	5 I	2	8	5	6	9	-	-	4	3	5	7 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

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A young person who learns a skilled trade is certain to find a good job that pays well

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indig enous	Indig enous	First Natio ns	Métis	Inuit	Low	Lower middle	Middle	High	Eno ugh	Not eno ugh	worr ied	Not worr ied	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
TOP 2 BOX	77 SRMIJ W	77	82	83	80	75	80	78 AIJ	68	68	65	87	69	78 M	79 M	82 AM	82 AR	70	75	81 AS	79 W	78 W	52
Strongly agree	30 WO	30	32	24	38 DFG	24	30	30	36	31	44	65	30	32	27	35 AO	32	28	29	32 A	32 W	31 W	14
Somewhat agree	47 RMIJK	47	50	59 ABEG	41	50	50 E	48 AIJK	32	37	21	21	39	46 M	52 AMN	47 M	50 AR	42	47	49	47	47	38
Somewhat disagree	14 TQH	13	12	12	14	17	13	13	22 AH	24 AH	25	1	16	15	13	13	11	19 AQ	16 AT	12	14	15	26
Strongly disagree	3 TQD	3 D	3	1	2	6 DG	3 D	3	5	5	7	4	5	3	4	3	3	5 AQ	5 AT	2	4	3	2
BOTTOM 2 BOX	17 TQH	17	15	13	17	22 DG	17	17	27 AH	29 AH	32	5	21 AP	17	16	16	14	24 AQ	21 AT	14	18	18	28
Cannot say	5 SQPHG UV	6 AG	4	5	4	3	3	5	5	3	3	8	10 ANOP	5	4	3	4	6	4	5	3	4	19 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q26ACW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements:
A young person who learns a skilled trade is certain to find a good job that pays well

	Disability					Currently employed in ...			Work from home				
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
TOP 2 BOX	77 BCG	74	74	75	80 ABCG	76	72	80	79	72	79	76	79
Strongly agree	30 L	31	31	33	30	32	30	28	33 A	29	33 AL	24	35 L
Somewhat agree	47 BCG	43	43	43	50 ABCDGF	43	42	52 AI	46	44	46	53 AKM	43
Somewhat disagree	14 E	17 AE	17 AE	16	12	16 E	16	13	14	18	13	19 AKM	13
Strongly disagree	3	4 A	4	4	3	3	6 ABEF	3	3	7	4	3	4
BOTTOM 2 BOX	17 E	21 AE	21 AE	20 E	15	19 E	22 AE	17	17	26	17	22 AK	17
Cannot say	5 KLHI	5	5	4	5	5	6 B	3	4	2	4 L	2	5

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES1. If a child asked you to help them choose between a job-oriented trade school or apprenticeship program and a general university program, which course would you encourage them to take (assuming that the student had the ability to do both)?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Job-oriented trade program	59 H	50	71 DH	66 DH	64 D	55	59	68 ADHIM	65 D	64 DH	58	58	55	41	62	65 AQU	65 ATUV	62 A	51	60 A
General university program	26 QRSTFJ	24	16	17	18	28 FGJ	28 FGJ	17	22	23	25 J	25	34 J	57 JKLMN EFGHI AD	19	17	21	23	39 QRSTV A	25 QRS
Cannot say	15	26 KLMOP AHIJ	12	17	18	17	13	15	13	13	16	17	11	2	19 ARSUV	17	13	15	10	14

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES1. If a child asked you to help them choose between a job-oriented trade school or apprenticeship program and a general university program, which course would you encourage them to take (assuming that the student had the ability to do both)?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Job-oriented trade program	59 J	57	56	64 C	54	59	62	60	59	51	59 J	60 J	62 J	62 J	60 J
General university program	26 MNIG	30	33 AD	23	32	27 AG	18	28 AI	24	37 AKLMNO	29 MNO	25	22	22	25 M
Cannot say	15 KHF	13	12	13	13	14	20 AF	12	17 AH	12	12	16	16	17 K	15 K

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES1. If a child asked you to help them choose between a job-oriented trade school or apprenticeship program and a general university program, which course would you encourage them to take (assuming that the student had the ability to do both)?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Job-oriented trade program	59 NJ	59 J	59 J	59 J	61 J	60 J	59 J	58 J	66 BCDGJ A	40	64 AN	63 N	69 AN	54
General university program	26 MI	27 AI	28 AI	28 AI	26	25	27 I	22	20	46 EFGHI ABCD	23	25	21	32 AKLM
Cannot say	15 MBCD	14	13	13	13	15	13	20	15	13	13	12	10	14

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES1. If a child asked you to help them choose between a job-oriented trade school or apprenticeship program and a general university program, which course would you encourage them to take (assuming that the student had the ability to do both)?

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Job-oriented trade program	59 MFJE	60 E	68 ABE	66 ABE	50	53 J	58 J	62 AFJ	60 FJ	43	61 AM	57	47	-	-	62	57	58	60
General university program	26 SHBCD	23	19	21	37 ABCD	33 AH	30 AH	22	34 AH	40 AH	25	26	35 AK	-	-	28	30 AS	29	23
Cannot say	15 PKGI	18 ACDE	12	13	14	14 I	12 I	16 GI	5	17 I	14	18	17	-	-	10	14	13	17 AP

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES1. If a child asked you to help them choose between a job-oriented trade school or apprenticeship program and a general university program, which course would you encourage them to take (assuming that the student had the ability to do both)?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Job-oriented trade program	59 QP DFG WT	62 ADFG	55 D	38	64 DFG	49	52 D	59	65	68	58	60	59	63 AP	62 P	54	57	64 AQ	63 AT	57	58 W	60 W	34
General university program	26 RMNB	21	34 AB	45 ABCEG	26	43 ABE	37 ABE	26	28	28	29	32	21	22	28 MN	33 AMNO	30 AR	20	25	27	30 A	27	36
Cannot say	15 OIJFG UVSQ	17 ACEFG	11	17 FG	10	8	11	15 IJ	8	4	13	8	20 AOP	15 O	10	13	13	16 Q	12	16 S	12	13	30

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES1. If a child asked you to help them choose between a job-oriented trade school or apprenticeship program and a general university program, which course would you encourage them to take (assuming that the student had the ability to do both)?

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Job-oriented trade program	59 L	62 A	62	62	59	67 ABCEG	61	57	62 J	47	62 AL	52	63 L
General university program	26 F	27 F	27 F	26 F	26 F	20	26 F	31 A	27	37	23	39 AKM	24
Cannot say	15 LHIBC	11	11	12	16 BC	13 B	14 BC	12	11	15	14 L	8	13 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2A. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students how to safely use the Internet and social media

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5599	85	23	151	122	1311	2145	196	168	626	758	3	4	5	382	296	990	1749	12	4287
Unweighted Total	5447	260	174	283	268	932	1241	415	406	571	603	134	106	54	985	725	1392	1995	294	4515
Critically important	54	52	52	55	53	54	55	54	52	54	55	67	78	48	53	54	53	54	63	54
												IJKLM	DEFGH	A						
Important but not critical	35	29	41	38	29	35	35	35	38	37	34	32	21	30	33	35	37	36	27	35
Not very important	7	7	5	5	9	7	7	10	7	7	6	1	1	22	7	7	8	7	10	7
	N	N			N	N	N	NO	N	N	N			NO						
Cannot say	3	12	1	1	9	4	3	2	3	2	5	*	1	*	6	5	2	3	*	3
	SN	LMNOP			JKLNO	N					LN				RSTUV	SU				S
		FHIJK			AEFHI										A					
		AE																		

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2A. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students how to safely use the Internet and social media

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5599	559	924	432	362	4614	607	2720	2843	932	934	934	933	1866	2801
Unweighted Total	5447	429	623	400	323	4283	686	2643	2764	1087	1200	1112	1054	994	3366
Critically important	54 OH	53	55	56	50	54	53	48	60 AH	52	54	50	52	58 ALMO	52
Important but not critical	35 I	38	37	37	38	36	32	39 AI	32	34	36	37	37	34	36
Not very important	7 NI	8	6	6	8	7	9	10 AI	5	9 N	7	9 N	8 N	4	8 AN
Cannot say	3 FD	2	2	1	5 D	3	5	4	3	4	3	3	3	4	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2A. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students how to safely use the Internet and social media

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5599	3763	3417	2412	673	332	2541	345	1158	229	1033	965	1131	1337
Unweighted Total	5447	4094	3749	2708	737	304	2801	345	640	275	936	985	979	1408
Critically important	54 MCD	53 D	52	51	56	55	53 D	60	58 D	61 D	56 M	57 M	48	57 M
Important but not critical	35 J	36 J	36 J	38 AGJ	33	35	36 J	31	34	26	36	34	38	36
Not very important	7 I	8 AI	8 AI	8 AI	8	6	8 AI	6	4	10	7	6	10 AN	6
Cannot say	3 KN	3	3	3	3	5	3	3	3	4	2	3	4 N	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2A. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students how to safely use the Internet and social media

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5599	2431	548	1120	1490	1091	1042	3433	379	187	4177	1147	253	-	-	623	1286	539	3150
Unweighted Total	5447	2525	438	699	1723	1217	987	3174	577	209	4345	772	297	-	-	774	1546	564	2563
Critically important	54	52	55	56	56	58	52	54	59	69 AFGH	54	52	66 AKL	-	-	55	55	50	54
Important but not critical	35 MJ	35	37	33	37	34 J	36 J	35 J	32	24	36 M	34 M	25	-	-	34	35	39	35
Not very important	7 JE	8 E	5	8	6	6	9 J	7	9 J	3	7	9 M	4	-	-	9	8	7	7
Cannot say	3 QIE	5 ACDE	3	3	2	3 I	3 I	4 I	1	3	3	4	5	-	-	2	2	5	4 Q

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2A. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students how to safely use the Internet and social media

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5599	3891	381	283	235	435	1404	5265	281	189	61	14	1081	1326	1629	1316	3523	1921	2686	2679	908	2471	39
Unweighted Total	5447	2950	411	410	409	388	1679	4608	775	519	164	49	945	1225	1485	1493	3441	1797	2755	2448	1070	2606	73
Critically important	54 B	52	65 ABF	60	58	52	59 ABF	54	54	53	55	82	57	53	52	56	54	55	56	53	52	53	47
Important but not critical	35 C	36 AC	26	35	32	37 C	32 C	35	34	37	31	14	31	36	38 M	35	36	33	34	38 A	35	37	27
Not very important	7 D	7 D	7	3	8	9	7	7	10	7	13	4	6	8	8	8	7	8	7	7	12 AV	7	8
Cannot say	3 UQPG	4 AEG	3	2	1	2	2	3	2	3	1	*	5 P	4 P	3 P	1	2	4 Q	3	3	1	3 U	17

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2A. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students how to safely use the Internet and social media

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5599	2186	1457	728	3269	1272	869	1029	2052	108	1939	910	509
Unweighted Total	5447	2161	1446	715	3079	1167	902	1169	2160	150	1960	1113	523
Critically important	54 L	56	55	57	54	58	60 ABCE	53	53	52	54 L	46	57 L
Important but not critical	35	34	34	33	36 G	32	31	35	37	41	36	41 AKM	33
Not very important	7	9	9	8	6	8	7	10 AI	7	7	7	11 AKM	7
Cannot say	3 LHIBCDGF	2	2	1	4 BDG	2	1	2	2	*	3	2	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2B. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Introduce students to different cultures and religions

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5598	85	23	151	122	1311	2145	196	168	626	758	3	4	5	382	296	990	1749	12	4287
Unweighted Total	5447	260	174	283	268	932	1241	415	406	571	603	132	108	54	985	725	1392	1995	294	4515
Critically important	31 STJ	31	22	33 J	30	31 J	34 AJ	20	25	28	30 J	57 IJKLM DEFGH A	37	51	31	31	26	28	48 QRSTV A	31 ST
Important but not critical	45 H	42	58 HN	49	46	41	45	58 HIKLN AD	46	45	50 H	33	38	36	47	48	48	49 A	36	47 A
Not very important	20 QRVFN	15	19	13	15	24 FGIMN AD	18	19	23 FN	25 FGIMN AD	16	9	25	13	14	14	23 AQRSTV	20 QR	16	18 Q
Cannot say	4	12 LMNOP FHIJK AE	1	5	10 LMNOP AEHIJ	4	3	3	6	3	4	1	*	*	8 RSTUV A	7 ASTUV	3	4	*	4

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES2B. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Introduce students to different cultures and religions

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5598	559	924	432	362	4614	607	2719	2844	932	935	933	933	1865	2801
Unweighted Total	5447	429	623	400	323	4286	687	2643	2766	1087	1202	1113	1052	993	3367
Critically important	31 NH	33	38 AD	26	30	32	29	27	35 AH	37 ALMN	39 ALMNO	30	29	27	33 MN
Important but not critical	45	41	44	46	54 ABC	46	43	44	46	43	42	46	49 K	46	46 K
Not very important	20 JKICE	22 CE	15	25 ACE	12	19	22	24 AI	15	16	16	21	19	23 AJKO	18
Cannot say	4 F	4	3	2	3	3	6 AF	4	4	4	3	4	4	4	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2B. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Introduce students to different cultures and religions

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5598	3763	3418	2413	673	333	2541	345	1158	229	1033	965	1131	1336
Unweighted Total	5447	4100	3761	2721	734	306	2810	339	635	274	941	984	981	1406
Critically important	31 MI	33 AI	33 I	32 I	35 I	28	33 AI	36	27	33	31	34 M	25	34 M
Important but not critical	45	45	45	46 G	44	44	44	45	46	49	46	46	47	45
Not very important	20	19	19	19	16	23	19	16	24 ABEJ	14	19	17	24 AL	19
Cannot say	4 ND	3	3	3	4	5	3	3	4	4	3 N	4 N	4 N	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2B. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Introduce students to different cultures and religions

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5598	2431	548	1120	1490	1091	1041	3433	379	187	4177	1147	253	-	-	623	1285	539	3150
Unweighted Total	5447	2525	438	698	1726	1213	985	3181	576	206	4346	771	297	-	-	780	1547	565	2555
Critically important	31 SC	30 C	22	33 C	35 ABC	38 AGH	29	30	47 AFGH	42 AGH	31	29	44 AKL	-	-	38 AS	32	39 AQS	28
Important but not critical	45	43	55 ABDE	45	46	48 I	44	45	42	45	46	42	42	-	-	42	49 AR	40	45
Not very important	20 QMF IJE	22 AE	19	19	17	11	22 FIJ	22 AFIJ	10	12	19 M	25 AKM	12	-	-	18	17	17	22 AQ
Cannot say	4 PFIE	5 ADE	4	3	2	2	4 I	4 FI	1	1	4	5	3	-	-	2	3	3	5 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2B. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Introduce students to different cultures and religions

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5598	3890	381	283	235	435	1405	5265	281	189	61	14	1082	1326	1628	1316	3523	1921	2686	2678	908	2471	39
Unweighted Total	5447	2946	409	411	411	391	1683	4611	772	522	162	45	945	1224	1478	1500	3447	1792	2765	2437	1079	2606	76
Critically important	31 TB	27	50 ABDG	25	45 ABD	40 ABD	41 ABD	31	38	40	26	47	36	30	30	31	32	30	34 AT	28	34	32	32
Important but not critical	45 ME	45	39	62 BCEFG A	36	45	45 CE	45	47	47	52	42	40	47 M	47 M	47	47	44	46	46	46	45	39
Not very important	20 JCD FG SI	23 CDE FG A	9	11	16	13	12	20 AIJ	13	11	21	11	18	19	20	21	19	21	18	22 AS	18	19	11
Cannot say	4 USQPG	5 AG	2	2	3	2	2	4	2	2	2	*	6 OP	4 P	3	1	3	4	3	4	2	3	18

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2B. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Introduce students to different cultures and religions

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5598	2186	1457	729	3268	1273	869	1030	2052	108	1939	910	509
Unweighted Total	5447	2164	1443	721	3076	1171	902	1176	2156	158	1960	1113	523
Critically important	31	33 D	37 ABDEF	27	30	31	38 ABDEF	34	32	45 A	32	32	38 A
Important but not critical	45	45	42	49	47	45	43	47	46	41	45	48 M	40
Not very important	20	19	18	22	20	20	17	17	20	14	20	18	19
Cannot say	4 LHIB	3	3	3	4	3	2	2	3	1	3	2	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2C. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students the fundamentals in reading and math

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5598	85	23	151	122	1311	2145	196	168	626	758	3	4	5	382	296	990	1749	12	4287
Unweighted Total	5447	260	174	283	268	932	1241	415	406	571	603	135	107	52	985	725	1392	1995	294	4515
Critically important	72 VG	64	73	75 G	59	76 ADGIM	71 G	74 G	70	73 G	69	98 JKLMO EFGHI AD	72	88 G	68	69	73	71	85 QRSTV A	71
Important but not critical	21 HN	21 N	25 N	21 N	26 HN	16 N	22 HN	21 N	23 N	20 N	25 HN	1	27 N	11	23	23	21	23 U	14	22 AU
Not very important	4 N	4	2	3	4	5 N	5 N	4	4	5 N	4	*	1	*	3	3	4	4	1	4
Cannot say	3 U	11 JKLMP AFHI	-	1	11 JKLMP AFHI	3	3	1	3	2	3	-	-	*	6 RSTUV A	5 ASTUV	2	3 U	*	3 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2C. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students the fundamentals in reading and math

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5598	559	924	432	362	4614	607	2719	2844	932	934	934	933	1866	2801
Unweighted Total	5447	429	623	400	323	4281	692	2631	2779	1088	1194	1117	1060	988	3371
Critically important	72 JKLOHE	72 E	70	75 E	62	72	78 AF	67	77 AH	57	61	65 J	76 AJKLO	86 AJKLMO	67 JK
Important but not critical	21 NIG	20	24	20	31 ABD	22 AG	13	24 AI	18	28 AMN	30 AMNO	27 AMN	18 N	10	25 AMN
Not very important	4 MNI	6	4	4	5	4	5	6 AI	3	10 AKLMNO	6 MN	5 N	3 N	1	5 MN
Cannot say	3 F	2	2	2	2	2	4	3	3	5	3	2	3	2	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2C. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students the fundamentals in reading and math

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5598	3763	3417	2412	673	333	2541	345	1159	229	1032	965	1131	1337
Unweighted Total	5447	4098	3756	2714	735	307	2805	342	636	274	944	984	978	1405
Critically important	72 MBCDEG	67	66	66	64	71	68 CD	75 E	89 EFGHJ ABCD	71	76 LM	69	66	79 ALM
Important but not critical	21 NI	25 AI	25 AI	26 AI	28 AI	20 I	25 AI	19 I	8	23 I	19	23	25 AN	18
Not very important	4 NI	5 AIJ	6 AGIJ	6 AGIJ	7 IJ	4	5 I	4	2	2	4	5	5	3
Cannot say	3 KN	3	3	3	2	5	3	2	2	5	2	3 N	4 N	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2C. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students the fundamentals in reading and math

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5598	2431	547	1120	1490	1091	1042	3433	379	186	4177	1147	253	-	-	623	1286	539	3150
Unweighted Total	5447	2531	434	702	1719	1209	992	3178	576	207	4348	770	296	-	-	783	1549	565	2550
Critically important	72 PQRGI	70	68	75 B	74 B	72 I	67	74 AGI	64	69	71	77 AK	68	-	-	64	67	63	77 APQR
Important but not critical	21 SLH	21	23	20	20	24 H	24 H	19	33 AFGH	25	22 AL	15	23	-	-	26 AS	25 AS	26 S	17
Not very important	4 SD	5 D	8 DE	2	4	3	6	4	3	5	4	5	5	-	-	8 AS	6 S	7 S	3
Cannot say	3 IE	4 ACDE	2	2	2	2	3	3 I	*	2	3	4	4	-	-	2	2	4	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2C. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students the fundamentals in reading and math

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5598	3890	381	283	235	434	1404	5265	281	189	61	14	1082	1326	1629	1315	3523	1922	2686	2678	908	2471	39
Unweighted Total	5447	2947	410	411	409	387	1678	4607	776	522	164	46	947	1226	1485	1489	3442	1797	2760	2442	1079	2603	74
Critically important	72 IJKFG UVWSO	75 ACFG	66	70	72 F	60	68 F	73 AIJK	50	48	51	64	74	72	69	74	72	73	69	76 AS	63 W	68 UW	28
Important but not critical	21 THB	18	28 AB	26 B	24	29 AB	26 AB	20	34 AHL	35 AHL	40 AHL	5	18	21	23	21	21	20	24 AT	17	27 A	24 A	52 AUV
Not very important	4 HB	4	4	2	2	8 ABDEG	5	4	13 AH	13 AH	8	23	4	4	6 AN	4	5	4	5	4	9 AV	5	2
Cannot say	3 USQP	3	2	1	1	3	2	3	3	3	*	8	4 P	3 P	2	1	2	3	2	3	2	3 U	18 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES2C. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students the fundamentals in reading and math

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5598	2185	1457	728	3268	1272	869	1029	2052	108	1939	910	509
Unweighted Total	5447	2162	1445	717	3077	1167	900	1177	2154	155	1960	1113	523
Critically important	72 LHIBC	68	67	68	76 ABCDG	75 BCDG	69	63	69 H	61	71 L	55	70 L
Important but not critical	21 E	24 AEF	26 AEF	22	18	18	25 AEF	27 A	24 A	34 A	23 A	33 AKM	21
Not very important	4 E	6 AEG	5	7 EG	3	5	3	8 AI	5	5	4	10 AKM	6
Cannot say	3 IJ	2	2	3	2	2	2	3 J	2	*	2	2	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2D. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Equip students with the skills they will need to get the type of jobs and career they want

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5598	85	23	151	122	1311	2145	196	168	626	758	3	4	4	382	296	990	1749	12	4287
Unweighted Total	5447	260	174	283	268	932	1241	415	406	571	603	139	106	49	985	725	1392	1995	294	4515
Critically important	69	66	64	74	64	70	66	67	70	71	71	63	86 GI	82	69	69	70	70	78	68
Important but not critical	23	20	34 O	21	24	22	26	28	20	22	21	34 O	10	18	22	23	23	22	20	24
Not very important	5 Q	2	3	4	1	5	5	2	7	5	5	1	2	-	3	3	5	5	1	5 Q
Cannot say	3	12 KLMNO EFHIJ A	*	1	10 JKLMN AEFHI	3	3	3	3	2	4	3	2	-	6 RSTUV A	5	2	3	1	3

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2D. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Equip students with the skills they will need to get the type of jobs and career they want

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5598	559	924	432	362	4615	606	2719	2843	932	934	934	933	1866	2800
Unweighted Total	5447	429	623	400	323	4288	680	2646	2761	1088	1197	1113	1051	998	3361
Critically important	69 JKOH	70	65	70	70	69	69	65	72 AH	63	61	66	71 JKO	75 AJKLO	66 K
Important but not critical	23 NI	22	29 A	23	21	23	24	26 AI	21	25	29 AMNO	25	21	20	25 MN
Not very important	5 NIG	4	5	6	8	5 G	2	6 AI	4	9 AMNO	7 AMN	6 N	4 N	2	6 MN
Cannot say	3 F	3	2	1	1	3	5	3	3	4	3	3	4	3	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES2D. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Equip students with the skills they will need to get the type of jobs and career they want

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5598	3762	3417	2412	673	333	2541	345	1158	230	1032	965	1131	1337
Unweighted Total	5447	4104	3763	2714	738	311	2807	341	630	277	933	983	983	1408
Critically important	69 BCDEG	66 C	64	65	63	66	66	82 CDEFG AB	76 CDEFG AB	72	69	68	65	70
Important but not critical	23 H	25 AHI	26 ABHI	27 ABGHI	26 H	24 H	25 AHI	13	20	20	26	23	25	25
Not very important	5 I	6 AI	6 AI	6 I	7 I	5	6 AI	4	2	5	4	5	7 K	4
Cannot say	3 N	3	3	3	3	5	3	2	2	3	2	3	3	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2D. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Equip students with the skills they will need to get the type of jobs and career they want

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5598	2432	547	1120	1490	1090	1042	3433	379	186	4178	1147	253	-	-	623	1286	539	3150
Unweighted Total	5447	2528	436	703	1719	1210	988	3181	573	206	4351	771	292	-	-	775	1543	566	2563
Critically important	69 QC	68	61	74 ABC	69	67	65	71 AG	68	64	69	68	67	-	-	66	65	68	71 AQ
Important but not critical	23	23	29 D	20	25	26	24	22	24	31 H	23	24	27	-	-	26	26 S	22	22
Not very important	5 SH	5	7	4	4	5	7 H	4	8 HJ	3	5	5	3	-	-	5	6 S	8 AS	4
Cannot say	3 IDE	5 ADE	3	2	2	2	4 I	3 I	*	1	3	3	3	-	-	3	3	2	4

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES2D. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Equip students with the skills they will need to get the type of jobs and career they want

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5598	3891	381	283	235	434	1404	5265	281	189	61	14	1081	1326	1630	1315	3523	1921	2686	2678	908	2471	39
Unweighted Total	5447	2950	410	411	411	387	1680	4610	773	523	162	46	940	1224	1490	1497	3446	1791	2744	2459	1078	2611	74
Critically important	69 UVWD	70 ADF	67	61	70	61	66	69	62	62	72	51	72	66	68	69	68	70	68	70	60	66 U	46
Important but not critical	23 RM	22	26	34 ABEG	24	24	26	23	27	27	19	41	19	26 M	24	25	26 AR	20	24	23	29 A	25 A	35
Not very important	5 B	4	6	3	5	12 ABCDEG	7 ABD	5	6	7	2	8	3	6	6	4	4	6	6 A	4	9 AVW	5 W	*
Cannot say	3 SQOPG	4 G	2	2	1	2	2	3	5	5	6	1	5 OP	3	2	2	2	4	2	3	2	3	18

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2D. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Equip students with the skills they will need to get the type of jobs and career they want

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5598	2186	1458	729	3268	1272	869	1029	2052	108	1939	910	509
Unweighted Total	5447	2167	1447	720	3072	1170	902	1178	2161	155	1960	1113	523
Critically important	69 LHBC	65	65	66	72 ABC	69 BC	71 BC	62	66	63	70 L	50	70 L
Important but not critical	23	25	25	23	22	22	21	28 A	26 A	27	23	38 AKM	22
Not very important	5 E	8 AEFG	8 AEG	8 AE	3	6 E	5	7 A	5	7	5	9 AKM	4
Cannot say	3 B	2	2	2	3	2	2	2	2	3	3	3	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2E. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students to manage their emotions and get along with other people

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5599	85	23	151	122	1311	2145	196	168	626	758	3	4	5	382	296	990	1749	12	4288
Unweighted Total	5447	260	174	283	268	932	1241	415	406	571	603	138	107	49	985	725	1392	1995	294	4515
Critically important	58 STVG	58	54	60	48	66 IJKLM AG	58	52	54	53	54	80 IJKLM ADEFG	78 GJKLM	67	55	55	53	53	75 QRSTV A	56
Important but not critical	32 HN	25	42 HN	31	33	25	33 HN	41 ADHN	33	37 DHN	36 HN	16	21	32	31	33	37 AQ	36 A	24	34 A
Not very important	6 UO	5	4	7	9 O	6	6	5	10 O	8 O	6	3	*	*	7 U	8 U	7 U	7 U	1	6 U
Cannot say	3 EN	12 KLMNO EFHIJ A	*	2	10 KLMNO EFHIJ A	3	3 E	2	3	2	5 EN	*	*	1	7 RSTUV A	5 SU	2	3	*	4

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2E. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students to manage their emotions and get along with other people

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5599	559	924	432	362	4614	607	2720	2843	932	934	934	933	1866	2801
Unweighted Total	5447	429	623	400	323	4285	690	2642	2765	1089	1202	1117	1055	984	3374
Critically important	58 HE	65 ADE	59	53	50	58	59	53	63 AH	57	57	55	59	61	57
Important but not critical	32 I	27	32	38 B	40 AB	33	28	35 AI	30	30	32	34	32	32	33
Not very important	6 NI	5	6	8	5	6	8	9 AI	4	9 AMN	8 N	8 N	6	4	7 N
Cannot say	3 F	2	2	1	5	3	5	3	3	3	3	3	4	3	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES2E. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students to manage their emotions and get along with other people

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5599	3762	3417	2412	673	332	2541	345	1158	230	1032	965	1131	1337
Unweighted Total	5447	4096	3752	2714	736	302	2801	344	635	278	936	985	985	1397
Critically important	58 BCDG	56 CD	55	55	56	61	55	65 BCDG	63 ABCDG	66 BCDG	56	61	54	60
Important but not critical	32	33 J	34 AJ	35 AJ	33	30	34 AJ	28	30	24	37 A	31	34	32
Not very important	6 KI	7 AFI	8 AFI	8 AFI	9 AFI	4	7 I	5	3	7	4	6	8 K	7
Cannot say	3 N	3	3	3	2	5	3	2	3	3	3 N	2	4 N	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES2E. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students to manage their emotions and get along with other people

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5599	2431	548	1120	1490	1091	1041	3434	379	187	4177	1147	253	-	-	623	1286	539	3150
Unweighted Total	5447	2529	438	697	1722	1212	983	3183	580	208	4346	772	296	-	-	781	1546	565	2555
Critically important	58 K	56	57	62 B	58	56	55	60 A	59	62	56	67 AK	62	-	-	62	57	54	58
Important but not critical	32 LH	33	32	29	33	35	36 H	30	33	27	34 AL	26	27	-	-	29	33	36	32
Not very important	6 L	6	9	5	7	7	6	6	7	7	7 L	4	7	-	-	7	7	7	6
Cannot say	3 QIE	5 ACE	2	3	2	3 I	3 I	4 I	1	3	3	3	5	-	-	2	2	3	4 AQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2E. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students to manage their emotions and get along with other people

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5599	3891	381	283	235	435	1404	5265	281	189	61	14	1081	1326	1629	1316	3523	1922	2686	2678	907	2471	39
Unweighted Total	5447	2948	411	409	408	391	1680	4606	778	520	166	48	949	1225	1483	1490	3444	1795	2765	2438	1070	2608	74
Critically important	58 VW	59	58	56	57	52	56	58	55	53	59	83	62	56	56	60	57	60	58	59	58 W	55 W	35
Important but not critical	32 M	31	33	38	37	40 AB	36 AB	32	29	30	29	14	27	33	36 AMP	31	34 A	30	33	32	33	34	42
Not very important	6 H	6	7	6	5	6	6	6	14 AHL	15 AHL	10	*	6	7	6	7	7	6	6	7	8	8 A	3
Cannot say	3 QOPDG US	4 ADG	2	1	1	1	2	3	2	2	1	3	5 P	4 OP	2	2	3	4	2	3	1	3 U	20 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2E. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students to manage their emotions and get along with other people

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5599	2186	1457	728	3268	1273	868	1029	2052	108	1939	910	509
Unweighted Total	5447	2169	1444	725	3069	1177	902	1169	2159	153	1960	1113	523
Critically important	58 L	59	60	57	59	61 B	66 ABCDE	56	56	56	58 L	47	61 L
Important but not critical	32 G	32 G	30	36 FG	32	30	27	34	35	34	34	38 AM	29
Not very important	6	7 G	8 G	6	6	6	5	8	7	8	5	13 AKM	6
Cannot say	3 HB	2	3	2	3	3	2	2	3	2	3	2	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2F. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students about healthy lifestyle choices, including diet and exercise

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5597	85	23	151	122	1311	2145	196	168	626	758	3	3	4	382	296	990	1749	11	4286
Unweighted Total	5447	260	174	283	268	932	1241	415	406	571	603	138	101	55	985	725	1392	1995	294	4515
Critically important	54 V	46	57	54	48	58 ADL	53	52	50	51	52	69 IJKLM ADG	68 D	74	51	52	51	51	71 QRSTV A	52
Important but not critical	38 H	37	40	38	37	33	39 H	42 HNO	38	41 HNO	38	26	23	26	38	38	41 U	40 U	25	39 AU
Not very important	6	4	1	7	4	6	5	4	8	6	6	5	9	-	5	5	6	6	4	5
Cannot say	3 N	13 JKLMN AEFHI	1	1	11 JKLMN AEFHI	3	3	2	4	2	4 N	*	-	1	7 RSTUV A	5 U	3	3	*	3

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES2F. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students about healthy lifestyle choices, including diet and exercise

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5597	559	924	432	362	4614	606	2719	2844	931	934	934	933	1865	2801
Unweighted Total	5447	429	623	400	323	4286	687	2630	2779	1087	1197	1116	1055	992	3368
Critically important	54 H	56	54	52	50	54	50	47	59 AH	51	58 AJMO	53	51	54	54
Important but not critical	38 I	33	40	38	43	38	40	42 AI	34	37	35	38	39	38	37
Not very important	6 I	9 E	5	7	4	6	4	8 AI	4	7	4	6	7	4	6
Cannot say	3 FC	2	2	2	3	3	5	3	3	4	3	3	3	3	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES2F. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students about healthy lifestyle choices, including diet and exercise

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5597	3762	3417	2411	673	332	2541	345	1158	229	1032	965	1131	1336
Unweighted Total	5447	4102	3760	2716	738	306	2810	342	634	274	940	987	978	1402
Critically important	54 M	53 C	52	52	55	49	53	62 BCDFG A	54	63 BCDFG A	55 M	56 M	48	55 M
Important but not critical	38	38	38	39 J	34	40	39 J	32	38	29	37	35	41	40
Not very important	6 N	6	7 A	6	7	6	6	3	5	4	5	6	8 AN	4
Cannot say	3 N	3	3	3	4	4	3	2	3	4	3	3	3 N	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2F. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students about healthy lifestyle choices, including diet and exercise

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5597	2431	548	1120	1489	1090	1042	3433	379	186	4176	1147	253	-	-	623	1285	539	3150
Unweighted Total	5447	2531	438	704	1713	1211	990	3179	576	207	4348	770	296	-	-	778	1546	565	2558
Critically important	54 KG	54	48	54	55 C	58 AG	49	54	64 AFGH	65 AGH	51	59 AK	62 K	-	-	58	56	52	52
Important but not critical	38 LM	35	39	39	39	38 I	39	37	32	29	40 ALM	31	28	-	-	34	36	37	39
Not very important	6 FE	6 E	9 E	5	4	3	8 AFI	6 F	3	4	5	6	6	-	-	6	6	7	5
Cannot say	3 QFIE	5 ADE	4 E	3	1	2	4 FI	3 FI	1	2	3	3	4	-	-	2	2	4	4 Q

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES2F. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students about healthy lifestyle choices, including diet and exercise

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5597	3890	381	283	235	434	1403	5263	281	189	61	14	1082	1326	1628	1315	3522	1921	2686	2677	907	2471	39
Unweighted Total	5447	2945	410	409	408	387	1675	4602	780	522	165	50	945	1232	1487	1483	3444	1795	2758	2444	1072	2613	75
Critically important	54 U	52	59	52	61	52	57	53	54	52	59	68	56	54	51	54	55	52	56 A	52	49	54	49
Important but not critical	38	38	35	41	30	43 E	37	38	34	35	36	10	34	36	40 M	39	38	37	37	39	41	37	28
Not very important	6 Q	6	4	6	6	5	5	5	9	9	4	22 AH	4	7	6	5	5	7 AQ	5	6	7	6	6
Cannot say	3 SQPG	4 AG	2	2	2	1	2	3	3	3	1	*	6 AOP	3 P	3	1	2	4 Q	2	3	2	3	17

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2F. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students about healthy lifestyle choices, including diet and exercise

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5597	2185	1457	728	3268	1272	868	1029	2052	108	1939	910	509
Unweighted Total	5447	2164	1445	719	3077	1169	903	1184	2151	156	1960	1113	523
Critically important	54 LD	52	54	48	55 D	51	58 BDF	54	52	58	55 L	45	56 L
Important but not critical	38	38	38	38	38	38	34	38	39	35	37	44 AKM	35
Not very important	6 E	8 ACE	6	11 ABCEFG	4	8 E	6	6	6	6	5	9 AK	6
Cannot say	3 LIBC	2	2	3	3	3	3	2	2	1	3	2	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES2G. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students about our natural environment, including what threatens it and what citizens can do to protect it

	Provinces/Territories												Regions							
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5598	85	23	151	122	1311	2145	196	168	626	758	3	4	4	382	296	990	1749	11	4287
Unweighted Total	5447	260	174	283	268	932	1241	415	406	571	603	134	107	53	985	725	1392	1995	294	4515
Critically important	49 STVJKL	47	36	55 EJKL	50	57 IJKLM AE	50 J	37	40	43	45	73 IJKLM DEFGH A	56	76 EJKLM	50 ST	51 ST	42	43	68 QRSTV A	47 ST
Important but not critical	39 UHNP	32 P	59 GHINP ADF	37 P	36 P	32 P	38 HP	49 FHINP AD	47 DHNP	48 GHINP ADF	42 HNP	23	41 P	3	37 U	38 U	48 AQRUV	45 AQRUV	22	41 AU
Not very important	8	9	4	7	5	8	9 O	13 GLNO	8	6	7	3	1	21 O	6	6	8	8	9	8
Cannot say	3 N	13 KLMNO EFHIJ A	1	1	9 IJLNO AEFH	3	3	1	5	3	5 FJN	*	2	*	6 ARSUV	4	3	4	1	4

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES2G. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students about our natural environment, including what threatens it and what citizens can do to protect it

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5598	559	924	432	362	4614	606	2719	2844	932	934	933	934	1865	2801
Unweighted Total	5447	429	623	400	323	4285	687	2632	2776	1087	1198	1112	1058	992	3368
Critically important	49 LMHD	54 DE	51 D	41	43	49	52	44	55 AH	52 LM	55 ALMO	45	45	50	48
Important but not critical	39 JKI	35	40	50 ABC	45 B	40	36	43 AI	36	34	33	44 AJKO	43 JK	40 JK	40 JK
Not very important	8 I	7	8	7	7	8	8	10 AI	6	9	9	9	8	7	9
Cannot say	3 C	4	2	2	5	3	4	4	3	5	3	2	4	3	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2G. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students about our natural environment, including what threatens it and what citizens can do to protect it

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5598	3762	3417	2412	673	332	2541	345	1158	229	1032	965	1131	1337
Unweighted Total	5447	4096	3753	2712	735	306	2807	343	640	275	940	987	981	1405
Critically important	49 BCDG	48 C	46	46	49	45	47	61 CDEFG AB	53 CDG	60 BCDFG A	48	53	48	50
Important but not critical	39 J	40 HJ	41 ABHJ	42 AHJ	40 J	40 J	41 HJ	31	37 J	25	42	37	40	40
Not very important	8	9 H	9 ABH	9 AH	8	11	9 H	4	6	10	8	7	8	9
Cannot say	3 N	3	3	3	4	5	3	3	3	5	3	3	4 N	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2G. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students about our natural environment, including what threatens it and what citizens can do to protect it

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5598	2432	548	1120	1489	1090	1042	3434	379	186	4177	1147	253	-	-	623	1286	539	3150
Unweighted Total	5447	2533	434	704	1715	1208	984	3188	577	206	4351	770	293	-	-	779	1549	565	2554
Critically important	49 KGC	50 C	41	50	51 C	48	43	52 AG	55 FG	48	47	57 AK	49	-	-	54 Q	46	54	49
Important but not critical	39 LH	37	47 AB	39	39	43 AHI	44 AHI	36	35	45	41 AL	31	42 L	-	-	34	42 P	35	39
Not very important	8 F	8	9	8	8	6	10 F	8	7	5	8	8	6	-	-	9	9	8	8
Cannot say	3 E	5 ADE	3	3	1	3	4	3	4	1	3	4	3	-	-	3	3	3	4

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES2G. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students about our natural environment, including what threatens it and what citizens can do to protect it

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5598	3891	381	283	235	434	1403	5264	281	189	61	14	1082	1326	1629	1315	3523	1921	2686	2677	908	2471	39
Unweighted Total	5447	2953	409	409	411	383	1673	4609	774	515	165	52	948	1226	1479	1491	3444	1794	2760	2443	1071	2606	76
Critically important	49 VPHD	49 D	50 D	33	55 D	47 D	48 D	49	56	54	61	63	56 AOP	53 OP	47	45	50	49	51	48	49	46	35
Important but not critical	39 MI	39	40	59 BCEFG A	35	41	42	40 AIJ	29	31	23	36	32	38	41 M	43 AM	40	38	38	41 A	40	42 A	43
Not very important	8	8	8	6	8	8	7	8	10	11	10	1	6	7	10	9	8	9	9	8	10	9	3
Cannot say	3 USQOP	4	2	2	1	4	2	3	5	5	6	*	6 AOP	3	2	2	3	4	3	3	2	3 U	19 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES2G. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students about our natural environment, including what threatens it and what citizens can do to protect it

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5598	2186	1457	729	3268	1273	869	1029	2052	108	1939	910	509
Unweighted Total	5447	2161	1440	721	3078	1170	901	1176	2152	154	1960	1113	523
Critically important	49 LI	52	51	52	49	51	59 ABCDEF	48	46	52	48	44	45
Important but not critical	39 G	38 G	39 G	36	40 G	38	33	43	41	31	42	41	41
Not very important	8	8	7	9 G	8	8	6	7	10 A	14	7	12 AK	11
Cannot say	3 I	3	2	3	3	3	2	3	2	2	3	3	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES2H. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Prepare students to be good citizens by encouraging them to listen to and respectfully discuss different points of view, including ones they disagree with

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5599	85	23	151	122	1311	2145	196	168	626	758	3	5	4	382	296	990	1749	12	4288
Unweighted Total	5447	260	174	283	268	932	1241	415	406	571	603	138	106	50	985	725	1392	1995	294	4515
Critically important	60 V	59	61	58	55	65 AIJ	58	53	58	58	61	81 IJKLM ADFGH	75 J	96 IJKLM ADFG	57	57	57	59	84 QRSTV A	58
Important but not critical	32 UHN	26	36	35 NP	30	28	34 HN	42 DHMNP A	36 NP	35 HNP	31	18	23	4	32 U	33 U	37 AU	34 U	15	34 AU
Not very important	5 O	3	3	5	5	5	5 NO	3	4	5	4	1	*	1	4	4	4	4	*	5
Cannot say	3 N	12 KLMNO AFHIJ	-	3	10 KLMNO AFHIJ	3	3	2	3	2	4	*	1	-	7 RSTUV A	6 ASTU	2	3	1	3

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

ES2H. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Prepare students to be good citizens by encouraging them to listen to and respectfully discuss different points of view, including ones they disagree with

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5599	559	924	432	362	4615	607	2719	2844	932	934	934	933	1865	2801
Unweighted Total	5447	429	623	400	323	4282	687	2637	2770	1087	1198	1112	1055	995	3365
Critically important	60 JOH	61	56	58	57	60	61	54	65 AH	55	57	56	58	66 AJKLMO	57
Important but not critical	32 NI	31	37	36	34	33	30	36 AI	29	35	33	35 N	34	29	34 N
Not very important	5 NI	5	5	5	6	5	4	6 AI	3	7 N	6 N	6 N	5	3	5 N
Cannot say	3 FD	2	2	1	3	3	5	3	3	4	4	3	3	3	4

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

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Prepare students to be good citizens by encouraging them to listen to and respectfully discuss different points of view, including ones they disagree with

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5599	3763	3417	2412	672	332	2540	345	1158	230	1032	965	1131	1336
Unweighted Total	5447	4086	3742	2705	731	306	2795	344	646	277	934	985	983	1401
Critically important	60 MBCD	58 C	57	57	57	57	58	66 BCD	66 BCDEG A	59	59	61 M	53	65 AKM
Important but not critical	32	34	34 AI	35 AI	35	32	34	27	29	33	35	30	36	31
Not very important	5 NI	5 AI	6 AI	5 I	6	6	5 I	3	3	4	4	6 N	6 N	3
Cannot say	3 N	3	3	3	3	5	3	4	2	3	2	3	4 N	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

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	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5599	2431	548	1120	1490	1091	1042	3434	379	187	4177	1147	253	-	-	623	1286	539	3150
Unweighted Total	5447	2530	440	705	1711	1216	983	3180	577	207	4349	772	293	-	-	774	1546	565	2562
Critically important	60 KGB	57	57	61	64 AB	60 G	51	62 AG	58	63 G	58	65 AK	64	-	-	55	57	60	61 AP
Important but not critical	32 LH	33	35	33	30	33	38 AH	30	34	32	34 AL	27	29	-	-	35	34	33	31
Not very important	5 S	5	5	4	4	4	7	4	6	3	5	4	3	-	-	8 AS	6 S	6	4
Cannot say	3 E	5 ADE	3	2	1	2	4	3	2	2	3	4	4	-	-	3	3	2	4

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

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	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5599	3891	381	283	235	435	1404	5265	281	189	61	14	1081	1326	1629	1316	3524	1921	2686	2679	908	2471	39
Unweighted Total	5447	2953	410	410	409	386	1676	4611	772	517	164	48	941	1230	1485	1489	3448	1791	2757	2445	1069	2599	74
Critically important	60 VF	60 F	55	62	62	52	58	60	56	57	69	25	64	59	58	59	60	60	60	59	58	57	48
Important but not critical	32 M	31	36	34	32	41 AB	36	32	32	29	26	67	28	33	35 M	33	33	31	32	33	34	34	31
Not very important	5	4	6	2	4	6	5	5	8	8	4	8	4	4	5	6 A	5	5	5	5	6	5	2
Cannot say	3 UQOPG	4 AG	2	1	1	1	2	3	4	6	1	-	5	4	2	2	2	4 Q	3	3	2	3 U	19

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
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Employment and Skills in Canada - W8 - April 2025

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	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5599	2187	1458	729	3268	1273	869	1029	2052	108	1939	910	509
Unweighted Total	5447	2172	1446	726	3068	1177	904	1167	2151	155	1960	1113	523
Critically important	60 L	59	59	59	61	60	63	57	58	59	61 L	48	59 L
Important but not critical	32	34	33	34	32	33	31	34	35 A	33	32	40 AKM	33
Not very important	5	5	5	6	4	5	4	6	5	8	4	10 AKM	5
Cannot say	3 IBD	2	3	2	3	2	2	2	2	1	3	2	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

ES2I. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students about the histories and cultures of Indigenous Peoples in Canada

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Critically important	38 ST	35	23	39	37	41 EL	38	33	32	34	36	67 IJKLM DEF A	63 IJKLM DEF A	56 E	36	37	33	35	62 QRSTV A	37
Important but not critical	43 N	43 N	64 ILMNO ADFGH	45 N	43 N	40 N	43 N	49 N	49 N	46 N	41 N	24	34	44	45	45	47 AU	44	35	44
Not very important	15 QUNOP	10 P	12	12 P	11 P	15 NOP	15 NOP	16 NOP	15 OP	17 NOP	18 DNOP	6	3	*	11 U	11 U	16 QU	17 QRU	3	15 QU
Cannot say	4 UEO	13 LMNOP FHIJK AE	1	4	10 JLNOP AEHI	4 O	4 O	2	4	3	5 EO	2	*	*	8 RSTUV A	6 SU	3	4 U	1	4 U

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - W8 - April 2025

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Teach students about the histories and cultures of Indigenous Peoples in Canada

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Critically important	38 H	44 ADE	39	34	33	38	34	32	42 AH	41 M	43 AMNO	37	34	35	38 M
Important but not critical	43	38	45	46	47	43	46	45	42	40	39	44	45	45	43
Not very important	15 I	15	14	18	14	16	14	19 AI	12	14	15	16	17	15	16
Cannot say	4 F	2	3	2	6	3	6	4	4	5	3	3	4	4	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - W8 - April 2025

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	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Critically important	38	40 ADI	39 I	38	45 BCDGI A	36	39 DI	45 I	33	39	40	44 AMN	34	36
Important but not critical	43	42	42	42	41	40	42	40	47	45	42	40	44	46 L
Not very important	15 E	15 E	16 E	17 BCEGH	10	18 E	16 E	11	15	12	14	13	18	16
Cannot say	4 NDG	3	3	3	4	6	3	4	5	5	3	4 N	4 N	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

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Teach students about the histories and cultures of Indigenous Peoples in Canada

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Critically important	38 S	38	35	38	39	40	37	37	45 AH	36	37	40	40	-	-	47 AQS	37	40	36
Important but not critical	43 P	42	44	43	44	44	43	43	40	44	44	41	41	-	-	32	46 P	43 P	44 P
Not very important	15	15	16	16	15	13	17	16	13	17	16	14	13	-	-	18	15	14	15
Cannot say	4 QIE	5 AE	5 E	4 E	2	3	4	4	1 I	3	4	4	6	-	-	2	3	3	5 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

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	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Critically important	38 THBD	35 D	40 D	28	52 BCDFG A	38 D	41 BD	36	56 AH	54 AH	63 AH	50	43 AOP	38	36	35	37	39	40 AT	35	39	40	28
Important but not critical	43 IJ	43	41	52 ABCE	37	51 E	45	44 AIJ	31	30	30	47	41	43	44	45	45 A	41	43	44	44	41	31
Not very important	15 MIKEF	17 AEFG	16	18 EFG	10	10	13	16 AIK	10	12	5	2	10	14 M	17 M	18 AMN	15	15	14	17 A	15	16	21
Cannot say	4 QOPFG US	5 AEFG	3	2	1	1	2	4	3	3	3	2	6 OP	5 P	3	2	3	5	3	4	2	4	20 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

ES2I. In your view, is it critically important, important but not critical, or not very important that public schools in your community do the following things:
Teach students about the histories and cultures of Indigenous Peoples in Canada

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Critically important	38	39	41	36	37	39	45 ABDEF	40	39	42	40	39	39
Important but not critical	43	42	41	46 G	44	41	39	41	42	46	42	42	42
Not very important	15	15 G	15	15	16	16	13	16	16	9	16	16	15
Cannot say	4 KI	3	3	3	4	4	3	3	2	2	3	3	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3A. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students how to safely use the Internet and social media

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5599	85	23	151	122	1311	2145	196	168	626	758	3	4	5	382	296	990	1749	12	4287
Unweighted Total	5447	260	174	283	268	932	1241	415	406	571	603	134	106	54	985	725	1392	1995	294	4515
Top 2 Box	38 STVDGLN Q	26	37	36 N	29	47 KLMNO DFGIJ A	39 DGLN	33	34	29	35 N	19	23	42	31	33	30	32	30	36 ST
An excellent job	14 QSTGLNO	9 N	7	13 NO	8	16 GLNO	16 GLNO	12 NO	10 N	10 NO	14 NO	1	1	30 GKLNO DE	10	10	11	12	13	14 S
A very good job	24 STVL	16	30	23	21	30 IJLMP ADG	23	21	23	18	21	18	22	12	21	23	20	20	17	22
A fair job	30	28	26	24	32	27	29	35	32	39 AFHIM	30	33	35	34	28	27	37 AQRTV	34 AQRV	34	31
A poor job	18 H	24 H	21	16	18	15	19 H	19	19	20	20	25	28	22	19	17	19	20	25	19 A
Bottom 2 Box	48 H	52	47	41	50	41	48 H	54 FH	51	58 AFHIM	50 H	58	63	56	46	45	56 AQRV	53 AQRV	59	50 A
Cannot say	14	23 AHIJL	16	23 HIJLM A	21 AHIL	12	13	14	15	13	15	23	14	2	22 ASTV	22 ASTV	13	14	11	14

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES3A. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students how to safely use the Internet and social media

	Urban Area (CMA)				Urban/Rural		Gender		Age						
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5599	559	924	432	362	4614	607	2720	2843	932	934	934	933	1866	2801
Unweighted Total	5447	429	623	400	323	4283	686	2643	2764	1087	1200	1112	1054	994	3366
Top 2 Box	38 MNID	42 D	45 AD	28	38	38	39	41 AI	35	46 AMNO	42 MN	40 N	34	34	39 MN
An excellent job	14 NI	13	17 D	10	16	14	16	16 AI	12	20 ALMNO	19 AMNO	14 N	12	10	15 MN
A very good job	24	28 D	29 AD	19	22	24	23	25	23	26	23	25	22	24	23
A fair job	30	31	29	40 ABC	32	31 A	26	29	31	28	32	28	34 AJ	29	31
A poor job	18 NC	15	14	19	19	18	18	18	19	21	18	19	20	16	19
Bottom 2 Box	48 N	46	44	59 ABC	51	49	45	47	50	49	50	48	54 AN	45	50 AN
Cannot say	14 JKOHF	13	11	12	11	13	17	12	15 AH	5	8	13 JK	13 JK	21 AJKLMO	11 JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3A. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students how to safely use the Internet and social media

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5599	3763	3417	2412	673	332	2541	345	1158	229	1033	965	1131	1337
Unweighted Total	5447	4094	3749	2708	737	304	2801	345	640	275	936	985	979	1408
Top 2 Box	38 I	41 AFHIJ	42 ABFHJ	43 AFHIJ	44 AFHIJ	34	43 AFHIJ	32	32	30	34	45 AKN	43 AKN	37
An excellent job	14 KNI	17 AI	17 AI	16 I	21 BCDGI A	16 I	17 AI	14	9	15	11	20 AKN	16	12
A very good job	24 J	25 FHJ	25 ABFHJ	27 CFGHJ AB	22	18	26 AFHJ	18	24 J	15	23	25	27	25
A fair job	30	30	30	31	29	29	31	29	30	36	32	28	27	33 M
A poor job	18	18	18	18	17	21	17	22	15	29 CDEGI AB	18	16	18	19
Bottom 2 Box	48	49	48	49	46	50	48	51	45	65 EFGHI ABCD	50	44	45	52 ALM
Cannot say	14 NBCDEGJ	10 CD	9 D	8	10	16 BCDGJ	9 D	17 BCDGJ	23 CDEGJ AB	5	16 LN	11	12	11

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3A. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students how to safely use the Internet and social media

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5599	2431	548	1120	1490	1091	1042	3433	379	187	4177	1147	253	-	-	623	1286	539	3150
Unweighted Total	5447	2525	438	699	1723	1217	987	3174	577	209	4345	772	297	-	-	774	1546	564	2563
Top 2 Box	38 SK	40	42	35	36	41 G	34	38	56 AFGHJ	41	36	47 AK	42	-	-	50 AS	45 AS	42 S	32
An excellent job	14 SE	16 E	17 E	14	11	16	12	14	28 AFGHJ	16	14	16	19	-	-	24 AQRS	16 S	14	12
A very good job	24 SK	24	25	22	25	25	22	24	28	26	22	31 AK	23	-	-	26	29 AS	28 S	21
A fair job	30 PHB	27	28	31	35 AB	34 H	34 AH	28	34	33	31	28	32	-	-	25	29	32	31 P
A poor job	18 LFI	18	21	18	19	13 I	21 FI	19 FI	8	14	20 AL	12	15	-	-	17	19	19	18
Bottom 2 Box	48 PLIB	45	49	49	54 AB	46	55 AFHI	47	41	47	50 AL	40	47	-	-	41	49 P	51 P	49 P
Cannot say	14 PQRGICE	16 ACE	9	15 CE	10	12 I	10 I	15 AGI	3	12 I	14	13	11	-	-	9	6	7	19 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3A. And based on what you know or have heard, how good a job do you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students how to safely use the Internet and social media

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indig enous	Indig enous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Eno ugh	Not eno ugh	Worr ied	Not worr ied	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5599	3891	381	283	235	435	1404	5265	281	189	61	14	1081	1326	1629	1316	3523	1921	2686	2679	908	2471	39
Unweighted Total	5447	2950	411	410	409	388	1679	4608	775	519	164	49	945	1225	1485	1493	3441	1797	2755	2448	1070	2606	73
Top 2 Box	38 RHBD	34	54 ABDG	30	49 ABD	47 ABD	45 ABD	37	53 AH	54 AH	43	82 AH	37	41	40	37	43 AR	32	38	39	47 AV	41 A	43
An excellent job	14 RHBD	11 D	24 ABD	6	25 ABD	23 ABD	20 ABD	13	29 AH	27 AH	26	57 AH	17	15	12	15	17 AR	9	15	14	20 AV	15	24
A very good job	24 M	23	29	24	25	24	25	24	24	27	17	25	20	26 M	28 AMP	22	25 A	22	23	26	27	25	19
A fair job	30 M	30	26	42 ABCEG	25	37 CE	33 CE	30 A	23	23	27	17	24	30	31 M	34 AM	29	31	32 A	29	30	30	29
A poor job	18 QNIFG UT	20 ACFG	14	18	14	12	14	19 AI	11	13	10	1	19	15	18	20 N	16	22 AQ	21 AT	16	15	19 U	10
Bottom 2 Box	48 MIJCE TQ	50 ACE	41	60 ABCEG	39	49	47 C	49 AIJ	34	36	37	18	43	45	49	54 AMN	46	53 AQ	53 AT	45	45	50	39
Cannot say	14 OPCFG UVSQ	16 ACDFG	6	10	11 F	4	8 F	14	12	10	20	*	20 ANOP	14 P	11	9	12	15 Q	9	16 AS	7	10	18

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES3A. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students how to safely use the Internet and social media

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5599	2186	1457	728	3269	1272	869	1029	2052	108	1939	910	509
Unweighted Total	5447	2161	1446	715	3079	1167	902	1169	2160	150	1960	1113	523
Top 2 Box	38 E	42 ADEFG	46 ABDEFG	36	35	39	36	49 AI	39	52 A	40	50 AKM	38
An excellent job	14 E	18 ADE	21 ABDEFG	13	12	16 E	16 E	20 AI	15	17	16	18 A	19 A
A very good job	24 M	24 G	25 G	22	24	22	20	29 AI	24	35	24	31 AKM	19
A fair job	30 BC	27	26	30	32 ABC	28	27	28	31	27	30	32	28
A poor job	18 LH	19	19	20	18	19	26 ABCDEF	15	20 H	13	19 L	14	20 L
Bottom 2 Box	48 H	47	45	50	50	47	53 ABCF	43	51 AH	40	50	46	48
Cannot say	14 KLHIBCG	11 C	9	14 BCG	15 ABCG	15 BCG	10	8	10	8	10 L	4	14 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3B. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Introduce students to different cultures and religions

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5598	85	23	151	122	1311	2145	196	168	626	758	3	4	5	382	296	990	1749	12	4287
Unweighted Total	5447	260	174	283	268	932	1241	415	406	571	603	132	108	54	985	725	1392	1995	294	4515
Top 2 Box	40 STD	29	43	42	32	42 DL	42 DL	35	33	35	37	32	27	30	36	38	35	36	29	39 ST
An excellent job	13	7	9	11	11	13 J	14 DJ	7	11	11	12	7	9	16	10	11	10	11	11	12
A very good job	27	22	34	31	21	28	28	28	22	24	25	25	18	14	26	27	24	25	18	26
A fair job	32	32	41	26	34	30	29	33	44 AFHI	35	36 I	40	60 HIJLM ADFG	53	31	31	36 AV	36 AV	52 QRSTV A	32
A poor job	13 FK	14	6	7	13	13 K	14 FK	17 EFK	6	15 FK	11	13	6	15	11	10	14	13	12	13
Bottom 2 Box	45 F	47	46	34	47 F	43	43 F	50 F	50 F	50 FI	47 F	52	66 FHI	68 F	42	40	50 AQRV	49 AQRV	63 AQRV	45
Cannot say	16	24 JLMOP AEHI	11	24 JLMOP AEHI	21	15	15	15	17	15	16	16	7	2	22 ASTUV	22 ASTUV	15	15	7	16

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3B. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Introduce students to different cultures and religions

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5598	559	924	432	362	4614	607	2719	2844	932	935	933	933	1865	2801
Unweighted Total	5447	429	623	400	323	4286	687	2643	2766	1087	1202	1113	1052	993	3367
Top 2 Box	40 N	37	48 ABDE	35	37	40	37	41	38	50 ALMNO	45 AN	43 N	41 N	29	43 AN
An excellent job	13 MNI	12	14	10	13	12	14	15 AI	11	19 AMNO	17 AMNO	15 MN	10	8	14 MN
A very good job	27 N	24	34 ABE	26	24	27	23	27	27	31 AN	29 N	28 N	31 AN	21	29 AN
A fair job	32	34	29	35	42 AC	33 A	30	31	32	29	34	31	32	32	32
A poor job	13 CE	14 E	10	14 E	7	13	14	13	13	13	14	12	13	14	13
Bottom 2 Box	45 C	48 C	39	50 C	49	46	44	45	45	41	48 J	43	45	46	45
Cannot say	16 JKOHFC	15	13	15	14	15	19	14	17 AH	8	7	14 JKO	14 JKO	25 AJKLMO	12 JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3B. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Introduce students to different cultures and religions

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5598	3763	3418	2413	673	333	2541	345	1158	229	1033	965	1131	1336
Unweighted Total	5447	4100	3761	2721	734	306	2810	339	635	274	941	984	981	1406
Top 2 Box	40 I	45 AFHIJ	46 ABFHIJ	47 BFHIJ A	48 AFHIJ	35 I	48 BFHIJ A	33	25	34	37	43	43	40
An excellent job	13 KI	15 AFI	15 AFI	15 AI	19 ABCFI	10	15 AI	13	6	13	8	17 AKN	15 KN	10
A very good job	27 I	30 AHIJ	31 ABHIJ	33 BCHIJ A	28 I	26	32 ABHIJ	20	19	21	29	26	28	29
A fair job	32	32	32	33	32	28	32	33	31	35	31	34	31	34
A poor job	13 BCDG	12 DG	11	10	10	20 BCDEG A	10	15	16 CDEG	19 CDEG	13	11	11	14
Bottom 2 Box	45 G	44 G	43	43	42	48	42	48	47	54 BCDEG	44	45	42	48
Cannot say	16 LNBCDEG	11 CD	10	9	11	16 CDG	10 D	19 BCDEG	28 EFGHJ ABCD	11	19 ALN	11	15	12

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3B. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Introduce students to different cultures and religions

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5598	2431	548	1120	1490	1091	1041	3433	379	187	4177	1147	253	-	-	623	1285	539	3150
Unweighted Total	5447	2525	438	698	1726	1213	985	3181	576	206	4346	771	297	-	-	780	1547	565	2555
Top 2 Box	40 SKH	38	43	38	42	45 AGH	39	38	58 AFGH	52 AGH	38	44 AK	50 AK	-	-	55 ARS	48 AS	42 S	32
An excellent job	13 S	13	18 ADE	12	11	13	12	12	19 AFH	12	12	13	17	-	-	21 AQRS	15 AS	14	10
A very good job	27 SKH	25	24	25	31 ABCD	32 AGH	26	25	39 AFGH	39 AGH	25	31 AK	33	-	-	34 AS	33 AS	29 S	23
A fair job	32 PL	30	37 B	30	33	32	33	31	29	26	33 AL	28	27	-	-	25	33 P	38 APS	31
A poor job	13 I	14	10	12	14	11	14 I	14 I	9	12	13	12	13	-	-	12	12	10	14 R
Bottom 2 Box	45 PLI	44	48	43	48	43	47 I	45	38	38	47 AL	40	40	-	-	38	45 P	48 P	46 P
Cannot say	16 QRMFICE P	18 ACE	10	19 ACE	10	12 I	14 I	17 AFIJ	4	10	16	16	10	-	-	7	7	10	22 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3B. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Introduce students to different cultures and religions

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5598	3890	381	283	235	435	1405	5265	281	189	61	14	1082	1326	1628	1316	3523	1921	2686	2678	908	2471	39
Unweighted Total	5447	2946	409	411	411	391	1683	4611	772	522	162	45	945	1224	1478	1500	3447	1792	2765	2437	1079	2606	76
Top 2 Box	40 RHB	35	57 ABDG	37	51 ABD	48 AB	49 ABD	39	50 AH	49 AH	45	78	35	39	41	45 AMN	43 AR	35	42 A	38	54 AV	44 A	36
An excellent job	13 ROHB	10	21 ABD	10	24 ABD	20 ABD	19 ABD	12	22 AH	23 AH	21	24	14	13	10	14 O	15 AR	9	13	12	19 AV	14	13
A very good job	27 M	26	36 ABG	28	27	28	30 B	27	28	26	24	54	21	26	30 AM	30 AM	28	26	29	26	35 AV	30 A	23
A fair job	32 MIJ	32	30	41 ABCEG	25	34	33 E	32 AIJ	22	22	21	17	27	34 M	34 M	33	32	33	33	32	29	33	41
A poor job	13 UQCG	14 CG	9	12	13	10	10	13	17	19 AH	11	4	17 ANO	12	12	12	11	16 AQ	15 A	12	9	12	12
Bottom 2 Box	45 UQ	46 C	39	53 ACEG	38	44	43	45	39	42	31	21	43	45	46	45	43	49 AQ	47 A	44	37	46 U	53
Cannot say	16 JCDFG VSQOP U	19 CDEFG A	5	10	11 C	8	8 C	16 J	11	9	24 IJ	1	21 ANOP	16 P	13	10	14	16	11	18 AS	8	11	11

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3B. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Introduce students to different cultures and religions

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5598	2186	1457	729	3268	1273	869	1030	2052	108	1939	910	509
Unweighted Total	5447	2164	1443	721	3076	1171	902	1176	2156	158	1960	1113	523
Top 2 Box	40 E	43 ADEF	47 ABDEFG	36	37	37	40	52 AI	44 A	43	45 A	54 AKM	38
An excellent job	13 E	16 ADEF	18 ABDEF	11	11	13	15 E	19 AI	13	14	16 A	14	15
A very good job	27	28 F	29 FG	25	27	24	24	34 A	31 A	29	29	39 AKM	23
A fair job	32 BC	28	28	28	34 ABCG	29	29	29	34 AH	30	33	30	32
A poor job	13 KH	15	13	18 AE	12	16 C	19 ABCE	10	12	20 H	10	11	17 KL
Bottom 2 Box	45 HC	43	41	46	47 C	45 C	48 BC	39	46 H	50	43	41	49 L
Cannot say	16 KLHIJBCG	14 C	12	18 BCG	16 C	18 BCG	13	9	10	7	12 L	5	13 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

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ES3C. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students the fundamentals in reading and math

	Provinces/Territories													Regions							
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC	
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	
Total	5598	85	23	151	122	1311	2145	196	168	626	758	3	4	5	382	296	990	1749	12	4287	
Unweighted Total	5447	260	174	283	268	932	1241	415	406	571	603	135	107	52	985	725	1392	1995	294	4515	
Top 2 Box	52 STVDGKL QR	39	45	51 G	33	65 KLMNO EFGIJ AD	51 DG	44	41	46 G	47 G	46	43	45	42	43	45	46	45	48 Q	
An excellent job	18 STVJMN	16	9	16	11	26 KLMNO EFGIJ AD	17 MN	11	14	15	12	8	6	17	14	14	14	14	13	11	15
A very good job	34 QVDG	22	35	35 DG	22	39 DGIKL A	33 DG	33	27	31	35 DG	38	37	28	28	30	31	32	34	32	
A fair job	28 H	29	31	24	39 AFHIJ	21	28 H	27	39 AFHIJ	34 AFH	32 H	37 H	47 FH	37	30	31	34 A	33 A	40	30 A	
A poor job	11 H	14	21 HO	10	11	7	12 H	18 AHO	16 H	11 H	11 H	10	5	17	12	11	13	12	11	12 A	
Bottom 2 Box	39 H	43 H	52 H	34	50 AFH	28	40 H	45 H	55 AFHIM	45 AFH	43 H	47 H	52 H	53	42	42	47 AV	45 A	51	43 A	
Cannot say	9 K	18 JKLMO AEHI	3	15 EHIKL A	16 HIKLO AE	7	9 K	11 K	3	9	10 K	7	5	1	16 ASTUV	15 ASTUV	8	9	4	10	

Comparison Groups: ADEFGHIJKLMNPO/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES3C. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students the fundamentals in reading and math

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5598	559	924	432	362	4614	607	2719	2844	932	934	934	933	1866	2801
Unweighted Total	5447	429	623	400	323	4281	692	2631	2779	1088	1194	1117	1060	988	3371
Top 2 Box	52 N	62 ADE	54	47	49	51	53	51	53	60 ALMNO	57 ALMNO	50	48	48	52 M
An excellent job	18 NFE	24 ADE	19 E	15	11	17	22	18	17	24 ALMNO	20 N	17	18	14	18 N
A very good job	34	38	35	32	38	34	31	33	35	36	37 MO	34	30	33	34
A fair job	28 GB	23	30 B	34 B	33 B	30 AG	22	30	27	29	31	29	27	27	29
A poor job	11 JKC	8	8	11	10	11	12	12	10	6	7	12 JK	15 AJKO	13 JK	11 JK
Bottom 2 Box	39 IB	31	38	45 B	43 B	40 A	35	41	37	35	38	41	42 J	39	40
Cannot say	9 JKOHF	8	8	8	8	8	12	8	10 AH	5	5	9 JK	10 JKO	13 AJKLO	8 JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3C. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students the fundamentals in reading and math

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5598	3763	3417	2412	673	333	2541	345	1159	229	1032	965	1131	1337
Unweighted Total	5447	4098	3756	2714	735	307	2805	342	636	274	944	984	978	1405
Top 2 Box	52 FI	54 AFI	54 AFI	55 AFI	58 AFI	38	55 ACFI	54 F	46	60 FI	49	58 AK	51	52
An excellent job	18 KI	19 AI	20 AI	19 I	24 ABFI	15	20 AI	16	13	21	14	24 AKMN	17	16
A very good job	34 F	35 F	34 F	36 CF	34 F	23	36 CF	39 F	33 F	39 F	35	34	35	36
A fair job	28	29	30	29	29	33	29	25	27	29	31	29	30	27
A poor job	11 LE	10 E	10 E	10	7	17 DEGHJ ABC	10 E	10	13 E	7	9	7	11	14 AKL
Bottom 2 Box	39	39	40	39	36	50 EGHIJ ABCD	39	35	40	36	40	35	41	41
Cannot say	9 LNBCDGJ	7 DG	6	6	7	12 BCDGJ	6	11 D	14 CDEGJ AB	4	10 LN	7	8	7

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3C. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students the fundamentals in reading and math

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5598	2431	547	1120	1490	1091	1042	3433	379	186	4177	1147	253	-	-	623	1286	539	3150
Unweighted Total	5447	2531	434	702	1719	1209	992	3178	576	207	4348	770	296	-	-	783	1549	565	2550
Top 2 Box	52 SK	52	52	49	54	54	48	52	66 AFGH	56	48	65 AKM	55	-	-	60 AS	59 AS	56 S	47
An excellent job	18 SK	19	19	17	16	18	15	19	26 AFGH	18	16	26 AK	19	-	-	24 ARS	24 ARS	16	15
A very good job	34 SK	33	33	32	38 AB	36	34	34	39	39	32	39 AK	36	-	-	36	35	40 AS	32
A fair job	28 LH	27	32	28	29	28	34 AHI	27	26	28	30 AL	21	31 L	-	-	29	27	27	29
A poor job	11 PLI	10	11	13	11	9	10	12 I	7	10	12 AL	6	8	-	-	6	11 P	10	12 P
Bottom 2 Box	39 LI	37	42	41	41	37	44 AFHI	38	32	37	42 AL	28	39 L	-	-	35	37	37	41
Cannot say	9 PQIE	11 ACE	6	10 E	6	9 I	7 I	10 I	2	6	10	8	7	-	-	4	4	6	13 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES3C. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students the fundamentals in reading and math

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5598	3890	381	283	235	434	1404	5265	281	189	61	14	1082	1326	1629	1315	3523	1922	2686	2678	908	2471	39
Unweighted Total	5447	2947	410	411	409	387	1678	4607	776	522	164	46	947	1226	1485	1489	3442	1797	2760	2442	1079	2603	74
Top 2 Box	52 RBD	50 D	66 ABDG	39	61 ABD	57 D	56 ABD	51	58	60	49	77	51	52	54	52	56 AR	45	52	53	58 AV	52	46
An excellent job	18 RHBD	16 D	26 ABDG	7	27 ABD	20 D	21 ABD	17	29 AH	31 AH	19	54 AHK	20	16	17	20	20 AR	13	17	19	23 A	18	12
A very good job	34	34	39	32	34	37	35	34	29	29	30	24	31	36	37	32	35	32	35	34	36	34	34
A fair job	28 M	27	24	46 BCEFG A	21	32 E	31 CE	28	27	28	29	19	24	28	29	32 AM	28	30	30	27	29	30	36
A poor job	11 TQCEG	12 ACEG	7	8	6	8	7	11	7	9	3	4	11	11	10	11	9	15 AQ	13 AT	9	9	11	5
Bottom 2 Box	39 TQMCE	40 CE	31	53 BCEFG A	27	41 E	39 CE	39	34	37	32	22	34	39	40	43 AM	36	45 AQ	43 AT	36	38	40	41
Cannot say	9 PJCFG UVSQO	10 ACFG	4	8	11 CFG	2	6 F	9 J	8 J	3	19 IJ	*	15 ANOP	9 P	6	5	8	9	6	11 AS	3	7 U	13

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3C. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students the fundamentals in reading and math

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5598	2185	1457	728	3268	1272	869	1029	2052	108	1939	910	509
Unweighted Total	5447	2162	1445	717	3077	1167	900	1177	2154	155	1960	1113	523
Top 2 Box	52	55 ADEF	58 ABDEFG	48	50	51	52	61 AI	51	55	53	59 AKM	48
An excellent job	18 E	21 ADE	24 ABDEFG	15	16	19 D	19	25 AI	17	18	19	22 A	16
A very good job	34	34 F	34	33	34	31	34	36	35	38	34	37	32
A fair job	28 C	27 C	25	32 BC	29	28	30 C	26	30	31	30	30	28
A poor job	11 L	11	11	13	11	13	12	9	11	12	10	8	14 L
Bottom 2 Box	39 H	39 C	36	45 ABC	40	41 C	42 C	35	41 H	43	40	38	42
Cannot say	9 KLHIJBCG	6	6	7	10 ABCG	8 BCG	6	4	7 H	2	7 L	3	10 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3D. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Equip students with the skills they will need to get the type of jobs and career they want

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5598	85	23	151	122	1311	2145	196	168	626	758	3	4	4	382	296	990	1749	12	4287
Unweighted Total	5447	260	174	283	268	932	1241	415	406	571	603	139	106	49	985	725	1392	1995	294	4515
Top 2 Box	41 TVDGLMN QRS	26	32	36	29	51 KLMNO EFGIJ AD	42 GKLMN D	40 D	32	33	33	25	21	36	32	33	34	33	28	38 QT
An excellent job	14 QRSTVNO	12	8	9	11	19 JLMNO AFG	15 NO	9	13	11	11	3	1	20	10	10	11	11	8	13 T
A very good job	27 QTVDG	14	25	27 D	18	32 DGKLM A	27 DG	31 DGKLM	19	22	22	22	20	16	21	23	23	23	19	25
A fair job	32 I	27	39	32	37	30	29	30	43 ADHIJ	39 ADHI	38 ADHI	49 ADHIJ	53 DHI	49	33	34	38 AV	38 AV	50 AQRV	33
A poor job	16 HN	24 AHN	21	16	15	9	18 AHN	17 HN	17	18 HN	18 HN	5	19	13	18	16	18	18	13	18 A
Bottom 2 Box	48 H	51 H	60 H	48	52 H	40	47 H	47	60 AHI	57 AHI	56 AHI	54	72 AFHIJ	62	51	50	55 AV	55 AV	63 A	51 A
Cannot say	11 KLMOP AEHIJ	23	8	16 H	19 HIKLM AE	9	11	13	9	11	12	21	7	2	18 ASTV	17 ASTV	11	11	9	12

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES3D. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Equip students with the skills they will need to get the type of jobs and career they want

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5598	559	924	432	362	4615	606	2719	2843	932	934	934	933	1866	2800
Unweighted Total	5447	429	623	400	323	4288	680	2646	2761	1088	1197	1113	1051	998	3361
Top 2 Box	41 MID	48 ADE	48 ADE	32	37	41	39	43 AI	39	48 ALMNO	44 MO	39	36	38	40 M
An excellent job	14 MND	15	16 D	8	12	14	16	15	13	20 ALMNO	18 AMNO	15 N	11	11	15 MN
A very good job	27	33 AD	32 AD	23	25	27	22	28	26	28	26	24	25	28	25
A fair job	32 C	32	27	39 AC	38 C	33 A	29	32	33	31	32	35	35	30	34
A poor job	16 B	10	15	20 B	15	16	20	16	16	15	17	16	18	15	17
Bottom 2 Box	48 C	43	42	59 ABC	54 BC	49	49	48	48	46	49	51	52 AJN	46	51 AN
Cannot say	11 JKOHF	9	10	10	10	10	13	9	13 AH	6	7	10 J	11 JK	16 AJKLMO	9 JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3D. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Equip students with the skills they will need to get the type of jobs and career they want

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma- nent	Unemp- loyed	Reti- red	Stu- dent	Office	Sales & Service	Trades, & Transport & Labour	Profes- sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5598	3762	3417	2412	673	333	2541	345	1158	230	1032	965	1131	1337
Unweighted Total	5447	4104	3763	2714	738	311	2807	341	630	277	933	983	983	1408
Top 2 Box	41 F	43 AFH	44 ABFH	45 ABFHI	46 FH	29	45 ABFHI	35	38 F	40	41	49 AKN	42	41
An excellent job	14 KI	16 AFI	16 AFI	16 I	20 AFI	10	16 AFI	15	10	16	9	20 AKMN	14 K	14 K
A very good job	27 F	27 FH	28 BFH	29 ABCFH	26	19	28 FH	20	29 FH	24	32 AN	28	28	27
A fair job	32	33	33	33	32	38	33	34	29	32	32	30	30	34
A poor job	16 D	15	15	14	15	21 BCDG	14	17	16	20	13	14	18	16
Bottom 2 Box	48	49	48	47	47	59 CDEGI AB	47	51	45	52	46	44	48	50
Cannot say	11 LBCDEG	9 C	8	8	7	12	8	14 BCDE	17 CDEGJ AB	8	13 LN	8	10	9

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3D. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Equip students with the skills they will need to get the type of jobs and career they want

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5598	2432	547	1120	1490	1090	1042	3433	379	186	4178	1147	253	-	-	623	1286	539	3150
Unweighted Total	5447	2528	436	703	1719	1210	988	3181	573	206	4351	771	292	-	-	775	1543	566	2563
Top 2 Box	41 SK	42	41	41	39	47 AGH	39	39	59 AFGH	53 AGH	37	51 AK	51 AK	-	-	54 ARS	48 ARS	40	35
An excellent job	14 SKG	15	16	13	12	15	11	15	22 AFGH	17	13	18 AK	18	-	-	23 ARS	17 AS	14	11
A very good job	27 SKH	27	24	28	26	32 AH	27	25	37 AGH	36 AH	25	33 AK	32	-	-	31 S	31 AS	26	24
A fair job	32 PB	29	33	32	39 ABD	31	35	32	30	25	34 AM	30	24	-	-	25	32 P	36 P	34 P
A poor job	16 LFI	16	18	16	15	12 I	17 FI	17 FI	8	12	18 AL	9	14	-	-	15	15	16	16
Bottom 2 Box	48 PLMFIJB	45	50	47	53 ABD	43	52 FIJ	49 FIJ	38	37	51 ALM	39	39	-	-	40	47	52 P	50 P
Cannot say	11 PQIE	13 AE	9	12 E	8	10 I	9 I	12 I	3	10 I	11	10	11	-	-	6	5	8	15 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3D. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Equip students with the skills they will need to get the type of jobs and career they want

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indig enous	Indig enous	First Natio ns	Métis	Inuit	Low	Lower middle	Middle	High	Eno ugh	Not eno ugh	Worr ied	Not worr ied	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5598	3891	381	283	235	434	1404	5265	281	189	61	14	1081	1326	1630	1315	3523	1921	2686	2678	908	2471	39
Unweighted Total	5447	2950	410	411	411	387	1680	4610	773	523	162	46	940	1224	1490	1497	3446	1791	2744	2459	1078	2611	74
Top 2 Box	41 RHB	37	54 ABD	35	57 ABD	49 ABD	48 ABD	40	51 AHK	54 AHK	32	91 AHIK	40	42	42	41	46 AR	31	41	41	50 AV	41	40
An excellent job	14 RHBD	12 D	22 ABD	7	25 ABD	19 BD	18 ABD	13	28 AH	32 AH	19	28	18 AP	15	13	12	16 AR	10	15	13	19 AV	15	26
A very good job	27 RM	26	32	27	32	30	30 AB	27	23	22	13	63 IJK	22	27	28 M	28 M	30 AR	21	26	28	31 AW	27	14
A fair job	32 ME	33 E	27	41 ABCEG	20	36 E	32 E	33	30	28	43	8	26	32	34 M	36 AM	31	36 AQ	33	32	32	34	44
A poor job	16 TQIFG UW	18 AFG	14	16	13	9	12	16 AI	9	11	7	*	17	14	16	17	13	21 AQ	19 AT	14	11 W	17 UW	1
Bottom 2 Box	48 JLCEG UTQI	50 ACEG	41	57 ACEFG	33	45 E	45 E	49 AIJL	39	39	49	8	44	47	49	53 AMN	44	57 AQ	52 AT	46	43	50 U	45
Cannot say	11 OPCFG UVSQ	12 ACFG	5	8	11 C	6	7	11	10	7	19	1	17 ANOP	12 P	9	6	10	12	7	13 AS	7	8	15

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3D. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Equip students with the skills they will need to get the type of jobs and career they want

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5598	2186	1458	729	3268	1272	869	1029	2052	108	1939	910	509
Unweighted Total	5447	2167	1447	720	3072	1170	902	1178	2161	155	1960	1113	523
Top 2 Box	41 E	44 ADEFG	48 ABDEFG	36	39	41	36	51 AI	40	49	42	51 AKM	37
An excellent job	14 E	18 ADE	20 ABDEF	13	12	16 E	18 ADE	21 AI	14	16	16	15	16
A very good job	27 MG	26 G	28 FG	23	27 G	24 G	18	30	27	34	26	36 AKM	21
A fair job	32 HBC	30 C	26	37 ABCF	34 ABC	30 C	33 C	28	35 AH	35	33	34	34
A poor job	16 LH	18	19 AE	16	15	18	22 ABDE	13	16	9	16 L	10	18 L
Bottom 2 Box	48 HC	47 C	44	54 BCF	49	48	55 ABCF	41	52 AH	44	50	44	51
Cannot say	11 KLHIBC	8	7	11	12 ABCG	11 BC	9	8	8	7	9 L	4	12 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES3E. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students to manage their emotions and get along with other people

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5599	85	23	151	122	1311	2145	196	168	626	758	3	4	5	382	296	990	1749	12	4288
Unweighted Total	5447	260	174	283	268	932	1241	415	406	571	603	138	107	49	985	725	1392	1995	294	4515
Top 2 Box	37 QSTVKL	29	34	31	32	41 DFKLN A	39 DKLN	39 K	26	29	36	24	48	38	31	32	30	33	38	36 ST
An excellent job	14 STGJN	10	10	13	8	16 GJLMN	16 GJLMN	7	12	11	11	5	17	17	11	11	10	11	14	13 ST
A very good job	23 KL	18	24	18	25	25 KL	23 K	32 DFIKL A	15	18	25 KL	19	30	21	20	21	20	22	24	23
A fair job	30	22	33	31	28	30	27	27	40 ADHIJ	35 ADI	31	28	38	23	28	30	34 AQV	33 AV	30	30
A poor job	21 O	30 HMO	21	22 O	20	19 O	22 O	22 O	24 O	24 O	19 O	37 HIJMO AFG	6	37 O	23	21	24	22	26	22
Bottom 2 Box	51	52	54	53	48	49	49	49	64 GHIJM A	59 AGHIM	50	65	44	60	51	51	58 AQTV	55 AV	56	51
Cannot say	12	19 AHIKL	12	16	20 AHIKL	10	12	12	10	12	14	11	8	2	18 ASTUV	18 ASTUV	12	12	6	13

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES3E. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students to manage their emotions and get along with other people

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5599	559	924	432	362	4614	607	2720	2843	932	934	934	933	1866	2801
Unweighted Total	5447	429	623	400	323	4285	690	2642	2765	1089	1202	1117	1055	984	3374
Top 2 Box	37 NID	38 D	47 ABD	27	41 D	37	38	40 AI	35	46 ALMNO	46 ALMNO	39 N	33	29	39 AMN
An excellent job	14 N	12	17 D	10	11	13	18	15	13	20 ALMNO	19 AMNO	15 N	13 N	9	15 MN
A very good job	23 ND	26 D	30 AD	17	30 D	24	20	25	22	26 N	27 AMNO	24	21	20	24 M
A fair job	30	31	28	37 AC	33	31	25	31	28	28	29	31	31	30	30
A poor job	21 HC	20	15	25 CE	16	21	23	19	23 AH	21	19	20	23	22	21
Bottom 2 Box	51 C	52 C	43	62 ABCE	49	51	48	50	51	49	48	51	54	52	51
Cannot say	12 JKOHF	10	10	11	10	11	14	10	14 AH	5	6	10 JK	13 JKO	19 AJKLMO	10 JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3E. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students to manage their emotions and get along with other people

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma- nent	Unemp- loyed	Reti- red	Stu- dent	Office	Sales & Service	Trades, & Transport & Labour	Profes- sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5599	3762	3417	2412	673	332	2541	345	1158	230	1032	965	1131	1337
Unweighted Total	5447	4096	3752	2714	736	302	2801	344	635	278	936	985	985	1397
Top 2 Box	37 KFHI	41 AFHI	42 ABFHI	43 ABFHI	46 ABFHI	27	42 AFHI	27	28	39 FHI	33	45 AKN	40 K	35
An excellent job	14 KI	16 AI	17 AI	16 AI	20 ABFI	13	17 AI	13	7	17 I	9	23 AKMN	13	12
A very good job	23 FH	24 FH	25 ABFH	27 BCFHI A	25 FH	14	26 AFH	14	21	23	24	22	27	23
A fair job	30	31	30	30	28	32	30	36	29	27	31	28	30	31
A poor job	21 CD	20	20	19	18	25	20	23	22	29 E	22	18	19	23 L
Bottom 2 Box	51 L	50 C	50	50	45	57 E	50	59 BCDEG A	51	55	53 L	46	49	54 L
Cannot say	12 LBCDEGJ	9 D	9 D	8	9	16 CDEGJ B	8	14 DJ	21 CDEGJ AB	5	14 L	9	11	11

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3E. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students to manage their emotions and get along with other people

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5599	2431	548	1120	1490	1091	1041	3434	379	187	4177	1147	253	-	-	623	1286	539	3150
Unweighted Total	5447	2529	438	697	1722	1212	983	3183	580	208	4346	772	296	-	-	781	1546	565	2555
Top 2 Box	37 SKH	39	43 D	34	36	42 AH	39	35	58 AFGHJ	45	35	42 AK	46 K	-	-	55 AQRS	45 AS	41 S	30
An excellent job	14 SKE	16 AE	17 E	13	10	13	14	14	24 AFGHJ	13	13	17	17	-	-	26 AQRS	16 S	15	11
A very good job	23 SH	22	26	21	26	29 AH	25	21	34 AGH	32 H	22	25	29	-	-	29 AS	30 AS	26 S	19
A fair job	30 PB	27	30	32	32 B	34 A	28	29	30	32	30	29	28	-	-	23	31 P	34 P	30 P
A poor job	21 PLFIJ	20	19	21	23	12 I	22 FIJ	24 AFIJ	8	13	22 AL	17	17	-	-	16	19	18	23 AP
Bottom 2 Box	51 PLFIB	47	49	53 B	55 AB	46 I	50 I	53 AFI	39	45	52 AL	47	45	-	-	39	50 P	52 P	53 AP
Cannot say	12 PQRIE	14 ACE	9	13 E	9	12 I	11 I	12 I	3	10 I	12	12	9	-	-	6	4	7	17 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3E. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students to manage their emotions and get along with other people

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indig enous	Indig enous	First Natio ns	Métis	Inuit	Low	Lower middle	Middle	High	Eno ugh	Not eno ugh	Worr ied	Not worr ied	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5599	3891	381	283	235	435	1404	5265	281	189	61	14	1081	1326	1629	1316	3523	1922	2686	2678	907	2471	39
Unweighted Total	5447	2948	411	409	408	391	1680	4606	778	520	166	48	949	1225	1483	1490	3444	1795	2765	2438	1070	2608	74
Top 2 Box	37 RHBD	32	58 ABDEG	29	45 BD	53 ABD	47 ABD	36	52 AHK	55 AH	34	86 AHK	35	37	40	37	42 AR	28	38	36	47 AV	40 A	42
An excellent job	14 RHBD	11 D	23 ABD	5	20 BD	19 BD	19 ABD	13	27 AH	26 AH	24	61 AHIJK	15	14	13	14	16 AR	10	15	13	21 AV	15	22
A very good job	23 RB	21	36 ABDEG	24	25	33 AB	29 AB	23	25 K	29 K	11	25	20	23	27 AM	23	26 AR	19	23	24	27	25	20
A fair job	30 MC	29	23	43 ABCEG	28	34 C	32 C	30	25	25	31	12	25	32 M	29	34 AMO	29	31	30	30	29	31	33
A poor job	21 ICEFG UQ	24 ACEFG	14	19	15	10	14	22 AI	14	16	16	1	21	18	22	22	18	27 AQ	24 AT	20	18	20	13
Bottom 2 Box	51 QIJCG U	53 ACEG	38	61 ACEFG	43	45	46 C	52 AIJ	39	41	47	13	47	50	51	56 AMN	47	58 AQ	54 A	50	46	51	46
Cannot say	12 PJCFG UVSQQ	14 ACFG	4	10 F	12 CFG	3	6 F	12 J	9 J	4	19 J	1	18 ANOP	13 OP	9	7	11	13 Q	8	14 AS	7	9 U	13

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3E. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students to manage their emotions and get along with other people

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5599	2186	1457	728	3268	1273	868	1029	2052	108	1939	910	509
Unweighted Total	5447	2169	1444	725	3069	1177	902	1169	2159	153	1960	1113	523
Top 2 Box	37 E	42 AEFG	45 AEFG	38	34	38	36	50 AI	38	49	39	51 AKM	35
An excellent job	14 E	18 ADE	22 ABDEFG	12	11	16 DE	17 DE	21 AI	14	19	16 A	18 A	16
A very good job	23	24 G	23	26 G	23	22	19	29 AI	24	30	23	34 AKM	20
A fair job	30 BDG	26	27	24	32 ABCDG	27	25	29	30	26	30	30	30
A poor job	21 LH	21	20	24	22	21	29 ABCDE	15	22 H	22	21 L	15	23 L
Bottom 2 Box	51 LHBC	47	47	48	54 ABCF	48	54 BCDF	44	52 H	49	51 L	45	52
Cannot say	12 KLHIJBC	10 C	8	14 BCG	13 C	14 BCG	9	6	10 HJ	2	10 L	4	13 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3F. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students about healthy lifestyle choices, including diet and exercise

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5597	85	23	151	122	1311	2145	196	168	626	758	3	3	4	382	296	990	1749	11	4286
Unweighted Total	5447	260	174	283	268	932	1241	415	406	571	603	138	101	55	985	725	1392	1995	294	4515
Top 2 Box	38 QSTVKL	31	41	33	32	45 GKLMN ADF	40 KL	39 K	25	33	33	27	44	46	33	33	33	33	40	36 T
An excellent job	14 T	10	7	10	12	15 NO	16 MNO	12	11	11	10	7	4	39 KLMNO EFGHJ AD	10	11	11	11	18	13 T
A very good job	25 STVK	21	34 K	23	20	30 GIKLM A	24 K	27 K	14	21	23	20	40 KP	7	22	23	21	22	22	23
A fair job	33	28	24	34	36	31	30	30	41 I	36	36	51 DEHIJ A	42	36	33	34	36	36 AV	42	33
A poor job	17 H	19	22	13	13	14	18	19	21	19 H	20 H	14	8	17	15	14	20 R	20 AQR	13	18 AR
Bottom 2 Box	50 H	48	46	47	49	45	48	49	62 FGHIJ AD	56 AHI	56 AHI	65 AFHI	49	53	47	47	56 AQRV	56 AQRV	55	51 A
Cannot say	12 H	22 LMNOP AHIJK	14	20 ILMNP AH	19 HILMP A	10	12	12	12	12	11	8	7	1	20 ASTUV	19 ASTUV	12	11	5	12 A

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES3F. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students about healthy lifestyle choices, including diet and exercise

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5597	559	924	432	362	4614	606	2719	2844	931	934	934	933	1865	2801
Unweighted Total	5447	429	623	400	323	4286	687	2630	2779	1087	1197	1116	1055	992	3368
Top 2 Box	38 MN	42 D	46 ADE	33	34	39	37	40	37	45 AMN	44 AMNO	43 AMN	34	32	40 AMN
An excellent job	14 MNI	14	18 ADE	10	9	13	16	15 AI	12	19 AMN	19 ALMNO	14	10	10	14 MN
A very good job	25 N	28	28	23	25	25	21	25	24	26	25	29 AMNO	23	22	26 N
A fair job	33	34	30	34	38	33	33	33	32	34	32	30	36	31	33
A poor job	17	15	14	21 C	20	17	17	17	18	15	17	16	18	18	17
Bottom 2 Box	50 C	48	44	56 C	58 AC	50	50	49	50	49	50	47	54 ALO	49	50
Cannot say	12 JKOHF	10	10	12	8	11	13	10	13 AH	6	6	10 JK	12 JKO	19 AJKLMO	9 JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3F. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students about healthy lifestyle choices, including diet and exercise

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma- nent	Unemp- loyed	Reti- red	Stu- dent	Office	Sales & Service	Trades, & Transport & Labour	Profes- sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5597	3762	3417	2411	673	332	2541	345	1158	229	1032	965	1131	1336
Unweighted Total	5447	4102	3760	2716	738	306	2810	342	634	274	940	987	978	1402
Top 2 Box	38 FI	42 AFHI	43 ABFHI	45 BCFHI A	45 AFHI	25	44 ABFHI	31	29	36	35	45 AKN	42	37
An excellent job	14 KI	16 AFI	16 AFI	16 AFI	21 BCFIJ A	10	16 AFI	14	8	10	10	19 AKN	15	13
A very good job	25 FH	26 FH	27 ABFHI	29 CFGHI AB	25 F	15	28 ABFHI	17	21	27 F	25	26	27	24
A fair job	33	33	33	33	30	38	33	36	32	32	33	32	32	35
A poor job	17	17	17	16	17	22	16	17	18	27 BCDEG A	17	15	17	19
Bottom 2 Box	50	50	49	49	47	60 CDEGI AB	49	53	50	59 DEG	50	47	50	53 AL
Cannot say	12 NBCDEGJ LM	8 CDG	8 D	7	8	15 CDEGJ B	7 D	16 CDEGJ B	21 CDEGJ AB	4	15 ALMN	9	9	10

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3F. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students about healthy lifestyle choices, including diet and exercise

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5597	2431	548	1120	1489	1090	1042	3433	379	186	4176	1147	253	-	-	623	1285	539	3150
Unweighted Total	5447	2531	438	704	1713	1211	990	3179	576	207	4348	770	296	-	-	778	1546	565	2558
Top 2 Box	38 SK	40	41	36	37	42	37	38	57 AFGHJ	43	36	46 AK	46 K	-	-	53 ARS	48 ARS	40 S	31
An excellent job	14 SE	15 E	19 ADE	12	11	15	11	14	24 AFGHJ	13	13	15	18	-	-	26 AQRS	17 AS	13	10
A very good job	25 SK	24	23	24	26	26	26	24	33 AFH	30	23	31 AK	28	-	-	27	31 AS	27 S	21
A fair job	33 PB	29	34	34	36 AB	33	33	32	32	34	33	32	30	-	-	27	32	34	33 P
A poor job	17 QLFI	17	18	16	18	14 I	21 AFIJ	17 I	8	13	19 AL	12	15	-	-	16	15	19	18 Q
Bottom 2 Box	50 PLIB	47	52	50	54 AB	48 I	53 I	50 I	40	47	52 AL	44	45	-	-	43	47	52 P	52 APQ
Cannot say	12 PQRICE	14 ACE	7	14 CE	9	11 I	10 I	13 I	3	10 I	12	10	9	-	-	5	5	8	17 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES3F. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students about healthy lifestyle choices, including diet and exercise

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5597	3890	381	283	235	434	1403	5263	281	189	61	14	1082	1326	1628	1315	3522	1921	2686	2677	907	2471	39
Unweighted Total	5447	2945	410	409	408	387	1675	4602	780	522	165	50	945	1232	1487	1483	3444	1795	2758	2444	1072	2613	75
Top 2 Box	38 RHB	34	55 ABDG	35	52 ABD	48 ABD	47 ABD	38	51 AH	48 AH	57	72	34	40	39	40	43 AR	29	39	38	47 AV	41 A	43
An excellent job	14 RHBD	11 D	21 ABD	7	27 ABDG	17 D	18 ABD	13	25 AH	22 AH	29 H	60 AHIJ	15	14	12	15	16 AR	10	14	14	19 A	15	19
A very good job	25 RMB	23	33 AB	28	25	31 B	30 AB	25	26	26	28	13	19	26 M	27 M	26 M	27 AR	20	25	24	28	26	23
A fair job	33 QE	33 E	28	36 E	23	36 E	31 E	33	29	34	17	17	29	33	34	35	31	37 AQ	33	33	32	33	33
A poor job	17 TQIF	19 ACFG	14	19	14	12	15	18 AI	11	13	7	10	17	15	18	19	16	21 AQ	20 AT	15	15	17	10
Bottom 2 Box	50 IKCEG Q	52 ACEG	42	56 CEG	36	48	46 E	51 AIK	40	48 IK	24	27	46	48	52	54 AMN	47	58 AQ	53 AT	48	47	50	42
Cannot say	12 PJCFG UVSQO	14 ACFG	3	10 CF	11 CFG	3	6 C	12 J	9 J	4	19 J	1	20 ANOP	12 P	9 P	5	10	13 Q	7	14 AS	6	8 U	15

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3F. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students about healthy lifestyle choices, including diet and exercise

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5597	2185	1457	728	3268	1272	868	1029	2052	108	1939	910	509
Unweighted Total	5447	2164	1445	719	3077	1169	903	1184	2151	156	1960	1113	523
Top 2 Box	38 MDE	42 ADEFG	47 ABDEFG	32	36	37	37	50 AI	40	48	41 AM	52 AKM	33
An excellent job	14 E	18 ADEF	21 ABDEFG	12	11	15	16 DE	20 AI	14	16	15	19 A	15
A very good job	25 M	24	26 FG	21	25	23	21	30 A	26	32	26 M	33 AKM	17
A fair job	33 C	32 C	28	38 ABCG	33 C	34 C	31	33	33	26	33	32	34
A poor job	17 LH	16	17	16	18	15	21 ABCDF	12	19 AH	21	18 L	11	23 AL
Bottom 2 Box	50 LHC	48 C	45	54 BC	51 C	49 C	52 BC	45	52 H	47	51 L	43	56 AL
Cannot say	12 KLHIBC	10 C	8	14 BCG	12 BC	14 BCG	10	6	8	5	8 L	4	11 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3G. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students about our natural environment, including what threatens it and what citizens can do to protect it

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5598	85	23	151	122	1311	2145	196	168	626	758	3	4	4	382	296	990	1749	11	4287
Unweighted Total	5447	260	174	283	268	932	1241	415	406	571	603	134	107	53	985	725	1392	1995	294	4515
Top 2 Box	41 QRSTVKL	32	42	35	34	48 GJKLM ADF	43 KL	35	25	34	38 K	39	52 K	53	34	35	33	35	48 S	39 ST
An excellent job	14 QSTV	10	8	10	9	18 GJKLM AF	14	10	9	11	12	7	27 JKLMN DEFG	20	10	10	10	11	18	13
A very good job	27 STK	22	34 K	24	24	30 KL	29 K	25	16	23	26 K	32	25	33	24	25	22	24	30	26 S
A fair job	34 HI	29	34	32	33	30	31	36	51 IJMNP ADFGH	44 DFGHI A	38 HI	31	32	12	32	33	44 AQRUV	41 AQRUV	25	35 A
A poor job	11	17 K	10	13	14	11	12	11	6	10	12	21 AHKL	8	33 JKLMO AEFHI	14	13	10	11	21 ASTV	12
Bottom 2 Box	46 H	45	44	45	47	41	43	47	57 AHI	55 AHI	50 H	52	40	46	46	46	53 AQRV	52 AQV	46	47 A
Cannot say	13 H	22 LMNOP AHI	13	21 HILMP A	19 HLMP	11	14	19 HLMP	18 HLP	11	12	9	8	1	20 ASTUV	19 ASTUV	14	13	6	14 A

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES3G. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students about our natural environment, including what threatens it and what citizens can do to protect it

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5598	559	924	432	362	4614	606	2719	2844	932	934	933	934	1865	2801
Unweighted Total	5447	429	623	400	323	4285	687	2632	2776	1087	1198	1112	1058	992	3368
Top 2 Box	41 N	46 D	49 AD	36	40	42	41	43	39	49 ALMNO	46 ALNO	40	40	36	42 N
An excellent job	14 N	17	16	11	15	14	16	14	13	19 ALMN	19 ALMNO	13	12	10	15 MN
A very good job	27	29	33 A	25	25	28	25	29	26	30	27	27	28	26	27
A fair job	34	32	30	42 ABC	34	35	33	35	34	32	35	37	35	33	36
A poor job	11	10	10	11	15	11	13	11	12	14	11	11	12	10	11
Bottom 2 Box	46 C	42	40	53 ABC	50	46	45	46	45	46	47	48	47	44	47
Cannot say	13 JKOH	11	11	11	10	13	14	11	15 AH	6	7	12 JK	13 JK	20 AJKLMO	11 JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

ES3G. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
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 Teach students about our natural environment, including what threatens it and what citizens can do to protect it

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma- nent	Unemp- loyed	Reti- red	Stu- dent	Office	Sales & Service	Trades, Transport & Labour	Profes- sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5598	3762	3417	2412	673	332	2541	345	1158	229	1032	965	1131	1337
Unweighted Total	5447	4096	3753	2712	735	306	2807	343	640	275	940	987	981	1405
Top 2 Box	41	43	45	45	49	34	45	31	36	43	38	46	42	43
	HI	AFHI	ABFHI	AFHI	ABFHI		AFHI					AK		
An excellent job	14	16	16	15	21	10	16	12	10	14	8	19	15	14
	KI	AFI	AFI	FI	DFGHI		AFI					AKN	K	K
A very good job	27	28	29	30	28	24	29	19	26	29	30	27	26	30
	H	H	BH	ABH			H							
A fair job	34	35	35	35	32	34	35	37	33	35	35	34	34	35
A poor job	11	12	12	11	11	16	11	16	9	16	10	10	13	12
	I					I		I						
Bottom 2 Box	46	47	46	47	43	50	46	53	42	51	45	44	48	47
								I						
Cannot say	13	10	9	8	7	16	9	16	22	6	17	10	11	10
	NBCDEGJ	CD				CDEGJ		CDEGJ	CDEGJ		ALMN			
	L					B		B	AB					

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

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 Are they doing an excellent, very good, fair, or poor job?
 Teach students about our natural environment, including what threatens it and what citizens can do to protect it

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5598	2432	548	1120	1489	1090	1042	3434	379	186	4177	1147	253	-	-	623	1286	539	3150
Unweighted Total	5447	2533	434	704	1715	1208	984	3188	577	206	4351	770	293	-	-	779	1549	565	2554
Top 2 Box	41 SK	41	39	40	43	43	40	41	54 AFGH	45	39	48 AK	46	-	-	55 ARS	51 ARS	42 S	34
An excellent job	14 SKE	15 E	16	13	12	13	12	15	21 AFG	15	13	17	17	-	-	24 AQRS	16 S	13	11
A very good job	27 SK	26	24	27	32 ABC	30	28	26	33	30	26	32 AK	29	-	-	31 S	34 AS	28	24
A fair job	34 B	31	39 B	34	37 AB	37	36	33	35	38	35 L	30	35	-	-	29	33	38 P	35
A poor job	11 F	12	12	10	11	8	12	12 FIJ	8	7	12	10	9	-	-	9	10	13	12
Bottom 2 Box	46 PL	44	51	44	48	46	48	45	43	45	47 AL	40	44	-	-	39	43	51 PQ	47 P
Cannot say	13 PQRICE	16 ACE	9	15 CE	9	12 I	12 I	14 I	3	10 I	14	12	9	-	-	6	6	7	18 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES3G. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students about our natural environment, including what threatens it and what citizens can do to protect it

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5598	3891	381	283	235	434	1403	5264	281	189	61	14	1082	1326	1629	1315	3523	1921	2686	2677	908	2471	39
Unweighted Total	5447	2953	409	409	411	383	1673	4609	774	515	165	52	948	1226	1479	1491	3444	1794	2760	2443	1071	2606	76
Top 2 Box	41 RHB	38	53 ABDG	37	50 ABD	44	46 ABD	40	54 AH	54 AH	45	94 AHIK	38	41	42	44	46 AR	33	42	41	51 AV	43	45
An excellent job	14 RHBD	11 D	20 ABD	6	27 ABDG	19 BD	18 ABD	13	26 AH	26 AH	24	61 AHIJK	16	13	13	13	16 AR	10	14	14	20 AV	15	16
A very good job	27 RM	27	33	30	23	25	28	27	27	28	21	33	22	28 M	29 M	31 AM	30 AR	23	28	27	31	28	29
A fair job	34 MI	34	31	43 ABCE	28	43 ABCEG	37 E	35 AI	27	28	31	5	28	34	36 M	37 M	33	37	35	34	32	36	36
A poor job	11 TQ	12	10	9	8	9	10	12	9	11	5	*	14	10	11	13	10	15 AQ	14 AT	9	11	12	7
Bottom 2 Box	46 QILE	46 E	41	51 CE	37	53 CE	46 E	46 AIL	35	39	35	5	42	44	47	49 AMN	43	52 AQ	50 AT	44	43	48	42
Cannot say	13 PJCFG UVSQO	15 ACFG	6	12 CF	13 CFG	3	8 F	13 J	11	7	20	1	20 ANOP	15 OP	10 P	7	11	15 Q	8	16 AS	7	10 U	13

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ES3G. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students about our natural environment, including what threatens it and what citizens can do to protect it

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5598	2186	1457	729	3268	1273	869	1029	2052	108	1939	910	509
Unweighted Total	5447	2161	1440	721	3078	1170	901	1176	2152	154	1960	1113	523
Top 2 Box	41 E	45 ADEFG	48 ABDEFG	38	39	42	40	52 AI	42	46	42	52 AKM	42
An excellent job	14 E	17 ADE	19 ABDEF	12	12	15	17 DE	21 AI	13	18	15	19 A	14
A very good job	27 G	28 G	29 G	25	27	26	23	31	29	28	27	34 AK	29
A fair job	34	33	31	36	36	32	33	31	36 H	32	36	33	33
A poor job	11	13	12	13	11	13	17 ABCEF	11	12	18	12	10	13
Bottom 2 Box	46 H	46	44	49	46	46	51 ABC	41	48 AH	50	48	43	46
Cannot say	13 KLHIJBCG	10 C	8	13 BC	15 ABCG	13 BCG	10	7	10	4	10 L	5	11 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3H. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Prepare students to be good citizens by encouraging them to listen to and respectfully discuss different points of view, including ones they disagree with

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5599	85	23	151	122	1311	2145	196	168	626	758	3	5	4	382	296	990	1749	12	4288
Unweighted Total	5447	260	174	283	268	932	1241	415	406	571	603	138	106	50	985	725	1392	1995	294	4515
Top 2 Box	40 STUVKMN Q	31	37	35 N	34	47 KLMNO DFGIJ A	42 DKMN	37 N	28	35 N	35 N	17	26	23	34	35	35	35	22	38 TU
An excellent job	14 QRSTFN	11	8	8	9	15 FJN	16 FGJLN A	8	14	11	12	5	7	19	9	8	11	12	11	14 QR
A very good job	26 TUVKN	20	29	27 K	25	32 IKLMN AD	26 K	28 KN	14	24 K	22	12	19	4	25	26 U	23	23	12	24
A fair job	32 I	30	36	28	32	31	29	32	38	37 I	38 AHI	63 IJKLM DEFGH A	62 IJKLM DEFGH A	62	30	30	36	37 AQV	62 QRSTV A	33
A poor job	16 H	19	20	15	15	13	17 H	18	21 HO	17	16	13	7	14	16	16	18	17	11	17 A
Bottom 2 Box	48 H	49	55	44	47	44	47	49	59 AFHI	54 AHI	54 AFHI	76 HIJLM ADFG	69 FHI	75	47	46	54 AQRV	54 AQRV	73 QRSTV A	50 A
Cannot say	11 H	21 ILMNO AEH	8	21 ILMNO AEH	19 HILMO A	9	12	14	13	11	11	7	5	2	20 ASTUV	19 ASTUV	12	12	4	12 A

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

ES3H. And based on what you know or have heard, how good a job do you would you say the public schools in your community are currently doing in each of these areas? Are they doing an excellent, very good, fair, or poor job?
 Prepare students to be good citizens by encouraging them to listen to and respectfully discuss different points of view, including ones they disagree with

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5599	559	924	432	362	4615	607	2719	2844	932	934	934	933	1865	2801
Unweighted Total	5447	429	623	400	323	4282	687	2637	2770	1087	1198	1112	1055	995	3365
Top 2 Box	40 NI	46 AD	48 ADE	34	38	40	41	43 AI	37	50 ALMNO	45 AMN	41 N	39	33	42 N
An excellent job	14 N	13	18 D	10	14	14	15	15	13	22 ALMNO	18 ALMNO	13 N	13	9	15 N
A very good job	26	33 AD	30	24	24	26	27	28 A	25	28	27	28	26	24	27
A fair job	32	34	30	38 AC	38	33 A	29	32	32	30	31	32	31	34	31
A poor job	16 HB	11	13	18 B	15	16	15	14	18 AH	14	18	17	18	15	17
Bottom 2 Box	48	45	43	56 ABC	52	50 A	44	47	49	44	48	49	49	49	49
Cannot say	11 JKOHF	9	9	10	10	10	14	10	13 AH	6	7	10 J	12 JKO	18 AJKLMO	9 JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

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	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5599	3763	3417	2412	672	332	2540	345	1158	230	1032	965	1131	1336
Unweighted Total	5447	4086	3742	2705	731	306	2795	344	646	277	934	985	983	1401
Top 2 Box	40	44	45	46	48	32	45	36	31	43	38	46	43	39
	FI	AFHI	ABFHI	AFHI	AFHI		AFHI			I		AKN		
An excellent job	14	16	16	16	21	12	16	14	9	18	10	19	14	14
	KI	AI	AI	I	ABCFI		AI			I		AKMN		
A very good job	26	28	29	30	28	20	29	21	22	24	27	27	29	25
	I	AFI	AFI	ABFHI			AFI							
A fair job	32	32	32	32	30	29	32	30	35	39	32	32	32	33
A poor job	16	16	16	15	14	24	15	18	15	15	16	15	15	18
		G	G			CDEGI AB								
Bottom 2 Box	48	48	48	47	45	54	47	48	50	54	48	47	46	52
														A
Cannot say	11	8	8	7	7	14	7	16	20	4	14	7	11	9
	NBCDEGJ L	CDG				CDEGJ B		CDEGJ B	CDEGJ AB		ALN			

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

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	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5599	2431	548	1120	1490	1091	1042	3434	379	187	4177	1147	253	-	-	623	1286	539	3150
Unweighted Total	5447	2530	440	705	1711	1216	983	3180	577	207	4349	772	293	-	-	774	1546	565	2562
Top 2 Box	40 SKD	41	41	36	41	42	41	39	55 AFGH	46	38	48 AK	45	-	-	56 ARS	49 AS	43 S	33
An excellent job	14 S	15	19 ADE	12	12	13	17	13	23 AFH	16	14	15	20	-	-	26 AQRS	17 AS	14	11
A very good job	26 SK	26	22	24	30 ACD	29	25	26	32	30	24	33 AK	25	-	-	30 S	32 AS	29	23
A fair job	32 PB	30	36	33	34	35	34	31	29	32	32	30	34	-	-	27	32	33	33
A poor job	16 PLMF	16	14	17	17	13	15	18 AFI	12	12	17 ALM	13	11	-	-	12	14	15	18 APQ
Bottom 2 Box	48 PLB	45	51	51	51 B	47	49	48	42	45	50 AL	43	45	-	-	39	47 P	48 P	51 AP
Cannot say	11 PQLIE	13 ACE	8	13 CE	8	10 I	10 I	12 I	3	9	12 AL	9	10	-	-	6	5	9 Q	16 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

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	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5599	3891	381	283	235	435	1404	5265	281	189	61	14	1081	1326	1629	1316	3524	1921	2686	2679	908	2471	39
Unweighted Total	5447	2953	410	410	409	386	1676	4611	772	517	164	48	941	1230	1485	1489	3448	1791	2757	2445	1069	2599	74
Top 2 Box	40 RHB	36	54 ABD	35	52 ABD	50 ABD	48 ABD	39	54 AH	56 AH	45	76	37	42	42	41	46 AR	31	42	39	52 AV	42	40
An excellent job	14 RHBD	11	24 ABD	7	26 ABD	22 ABD	20 ABD	13	24 AH	27 AH	18	23	16	14	13	14	16 AR	10	15	13	21 AV	14	18
A very good job	26 RMB	25	30	28	26	28	28	26	30	29	27	52	22	28 M	29 M	28	30 AR	21	26	26	31 A	28	22
A fair job	32 MI	32	32	42 ABEG	26	35	34 E	33 AI	24	26	20	12	25	30	35 AM	37 AMN	31	34	33	33	31	32	33
A poor job	16 TQCFG U	18 ACEFG	10	14	12	11	12	16	12	12	16	4	20 O	16	14	15	13	22 AQ	19 AT	14	12	17 U	12
Bottom 2 Box	48 UQIJE	50 ACE	43	56 ACEG	37	46	46 E	49 AIJ	36	39	36	16	44	47	49	53 AMN	44	56 AQ	51 AT	47	43	49 U	44
Cannot say	11 PJCFG UVSQO	14 ACDFG	4	8	11 CF	3	6	12 J	10 J	5	19 J	8	19 ANOP	11 P	9 P	6	10	12	7	14 AS	5	9 U	15

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

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	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5599	2187	1458	729	3268	1273	869	1029	2052	108	1939	910	509
Unweighted Total	5447	2172	1446	726	3068	1177	904	1167	2151	155	1960	1113	523
Top 2 Box	40 E	44 ADEFG	47 ABDEFG	38	38	38	38	54 AI	41	46	42	53 AKM	38
An excellent job	14 E	19 ADEF	21 ABDEFG	15	11	16 E	17 E	20 AI	15	18	15	19 A	14
A very good job	26 FG	26 FG	27 FG	24	27 G	22	22	35 AI	26	28	27	35 AKM	24
A fair job	32 HB	29	29	29	34 ABCG	31	28	28	34 H	25	33	32	27
A poor job	16 LH	18	16	20 AE	15	19	25 ABCEF	12	17 H	25 H	16 L	11	23 AKL
Bottom 2 Box	48 LH	47	46	49	50	50 BC	53 BC	40	51 AH	50	49 L	43	51 L
Cannot say	11 KLHIJBC	9 C	7	12 BC	13 ABCG	12 BCG	9	6	8 H	4	9 L	3	11 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

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	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Top 2 Box	40 VD	28	43	46 DG	33	45 ADGM	39 D	42 D	36	40 D	37	52 DG	78 KLMNP FGHIJ ADE	41	37	40 Q	40	39	58 QRSTV A	39
An excellent job	14	9	12	16	10	16 J	14	9	17	14	12	13	23 J	25	12	13	13	13	21	13
A very good job	26	19	31	30	23	29 DK	25	33 DK	19	27	25	39 DGK	55 JKLMP EFGHI AD	16	25	27	27	26	37	26
A fair job	31 FO	32 O	40 O	23	33 O	30 O	30 O	29 O	38 FO	32 O	37 AFHIO	30	12	43 O	29	29	33	35 AV	28	32
A poor job	13 MO	15 O	10	9	13 O	13 O	15 FKMO	15 O	8	14 O	10 O	9	2	14	11	11	13	12	8	13
Bottom 2 Box	45 FO	47 FO	50 O	32	46 FO	43 FO	45 FO	44 FO	46 FO	47 FO	47 FO	39 O	15	57 O	41	39	46	46 R	36	45 R
Cannot say	15 UH	25 LMNOP AEHIJ	8	22 JLNOP AEHI	21 HLNOP E	12	16 O	14	18 OP	13	16 O	9	7	2	22 ASTUV	21 ASTUV	14 U	15 U	6	16 AU

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

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	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Top 2 Box	40 N	43	45 AE	38	35	40	38	39	41	53 ALMNO	47 AMNO	43 N	40 N	29	43 AMN
An excellent job	14 N	14	15	14	12	13	17	14	14	22 AKLMNO	15 N	15 N	13	9	15 N
A very good job	26 NG	29	31	24	23	27	21	25	27	31 AN	32 AN	28 N	27 N	20	29 AN
A fair job	31 I	30	29	35	43 ABC	32	33	34 AI	29	32	33	32	30	30	32
A poor job	13 JE	13	12	15	9	14	12	13	14	8	14 J	11	15 J	16 AJL	14 J
Bottom 2 Box	45 JI	43	41	49	51 C	45	45	47 AI	43	40	47 J	44	45	46	45
Cannot say	15 JKOF	14	14	13	13	14	17	14	16	7	6	13 JK	15 JKO	25 AJKLMO	11 JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Top 2 Box	40	45	46	47	50	31	47	34	26	53	37	47	38	40
	FI	AFHI	ABFHI	ABFHI	AFHI		ABFHI			AFHI		AKMN		
An excellent job	14	16	16	16	20	11	17	13	7	16	9	19	15	12
	KI	AI	AI	AI	AFI		AI			I		AKN	K	
A very good job	26	29	29	30	30	20	30	21	19	37	28	28	23	28
	I	AFHI	ABFHI	ABFHI	FI		ABFHI			AFHI				
A fair job	31	31	31	31	31	28	30	33	33	31	31	30	32	34
A poor job	13	13	12	12	8	22	12	14	16	8	14	12	14	13
	EJ	E	E	E		CDEGJ	E		EJ					
						AB								
Bottom 2 Box	45	44	43	44	39	49	42	48	49	39	45	42	46	48
	EG			G		E			ACEG					
Cannot say	15	12	11	10	11	20	11	18	25	8	18	11	16	12
	NBCDEGJ	CD	D			CDEGJ	D	BCDGJ	CDEGJ		LN		L	
	L					B			AB					

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Top 2 Box	40 S	41	41	38	41	44	41	39	59 AFGHJ	40	39	43	43	-	-	56 ARS	51 AS	46 S	32
An excellent job	14 SE	15 E	16	12	11	14	12	14	23 AFGHJ	13	13	15	16	-	-	22 AS	17 AS	18 S	10
A very good job	26 SH	25	25	26	30 AB	30 H	29	25	36 AFH	27	26	28	27	-	-	34 AS	33 AS	28	22
A fair job	31 P	29	36 B	31	33	33	32	30	28	36	31	31	32	-	-	25	32 P	38 APS	31
A poor job	13 QRFI	13	13	14	14	11	13	15 AFI	8	10	14	13	11	-	-	10	10	8	16 APQR
Bottom 2 Box	45 PIB	42	49	45	47 B	44 I	45 I	45 I	36	46	45	44	44	-	-	35	42	47 P	47 APQ
Cannot say	15 PQRFICE	17 ACE	10	17 CE	12	13 I	14 I	16 FI	5	14 I	16	13	13	-	-	9	7	7	21 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Top 2 Box	40 TRHBD	37	53 ABDG	32	52 ABD	49 ABD	47 ABD	40	50 AH	49	46	84 AH	36	39	42	44 AM	44 AR	34	43 AT	38	51 AV	44 A	38
An excellent job	14 RHBD	11	19 BD	8	26 ABDG	18 BD	18 ABD	13	27 AH	26 AH	29	26	15	14	12	15	15 AR	11	14	14	20 A	15	11
A very good job	26 TRM	25	34 ABD	24	26	30	29	27	24	22	17	58 K	21	25	30 AM	29 M	28 AR	23	29 AT	24	32 A	28	27
A fair job	31 M	30	31	44 ABCEG	28	35	35 A	32	26	31	20	12	26	31	34 M	34 M	31	33	33	31	31	31	47
A poor job	13 UWQCG	15 ACEG	8	10	8	10	9	13	13	15	14	3	15	15	12	12	12	17 AQ	14	13	10	13 UW	2
Bottom 2 Box	45 Q	45 E	39	54 ABCEG	36	45	44	45 A	40	45	34	15	42	46	46	45	43	50 AQ	47 A	44	41	44	49
Cannot say	15 IJCFG VSQOP U	18 ACFG	7	14 CFG	12	6	9	15 IJ	10 J	6	20 J	*	22 ANOP	15 P	12	10	14	16	10	18 AS	8	12 U	13

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ES3I. And based on what you know or have heard, how good a job do would you say the public schools in your community are currently doing in each of these areas?
 Are they doing an excellent, very good, fair, or poor job?
 Teach students about the histories and cultures of Indigenous Peoples in Canada

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Top 2 Box	40 E	44 AEF	46 AEF	41	38	37	42	54 AI	42	46	44 A	52 AKM	39
An excellent job	14 E	17 ADE	19 ABDEF	13	12	15	17 E	21 AI	14	20	17 AM	18 AM	11
A very good job	26 F	27 F	27 F	28 F	26	22	26	34 AI	28	26	27	34 AK	28
A fair job	31 B	28	28	29	34 ABC	29	29	28	33 H	30	31	32	29
A poor job	13 LHE	15 AE	14	17 E	12	17 AE	19 ABCE	8	14 H	20 H	12	10	19 AKL
Bottom 2 Box	45 H	44	42	46	46	46	48 BC	36	47 H	50 H	43	42	48
Cannot say	15 KLHIJBCG	12 G	12	14 G	16 ABCG	17 BCDG	10	10	12 J	5	13 L	6	13 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG1. In the past 5 years, have you used a career service (either face-to-face, by phone, online chat, videoconference or instant messaging)?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3830	59	15	102	81	922	1456	134	118	429	511	0	1	1	257	198	682	1193	2	2908
Unweighted Total	3767	185	130	196	193	680	909	296	285	400	439	27	18	9	704	519	981	1420	54	3087
Yes	27 H	24	28	29	21	19	32 AGHJ	22	41 GHJLM AD	25	27 H	16	1	3	25	25	27	27	5	30 A
No	70 VIK	69	72	67	77 IK	80 FIKLM A	64	73 K	58	71 K	71 K	84	99	97	71	71	69	70	95 V	67
Cannot say	3 H	7 HIKLM AE	*	4	3	1	4 H	5	1	3	2	-	-	-	4 R	3	3	3	-	3 A

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG1. In the past 5 years, have you used a career service (either face-to-face, by phone, online chat, videoconference or instant messaging)?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3830	394	643	319	242	3186	437	1787	2022	-	933	933	932	1033	2797
Unweighted Total	3767	321	476	290	242	3055	469	1795	1952	-	1177	1078	1009	503	3264
Yes	27 NI	22	36 ABD	25	28	27	23	30 AI	24	-	46 ALMNO	29 N	24 N	11	33 ALMN
No	70 KOH C	76 AC	61	73 C	71	70	72	66	74 AH	-	51	68 KO	73 KO	86 AKLMO	64 K
Cannot say	3 F	2	3	1	1	2	6 F	3	2	-	3	3	3	2	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG1. In the past 5 years, have you used a career service (either face-to-face, by phone, online chat, videoconference or instant messaging)?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Emp1. (FT/PT/SE)	Emp1. FT Only	Emp1. PT Only	Self-emp1. Only	Emp1. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3830	2912	2643	1983	404	256	2045	270	450	48	720	572	824	957
Unweighted Total	3767	3090	2851	2200	415	236	2234	239	250	59	695	598	696	1064
Yes	27 I	32 AFI	31 AFI	32 AFI	33 I	23 I	31 AI	37 AFI	7	48 AFI	24	35 AK	30	27
No	70 LBCDGHJ	66 J	67 J	66 J	64	74 BHJ	67 J	59	92 EFGHJ ABCD	47	74 L	63	69	72 L
Cannot say	3 MNI	2	2	2	3	4	2	3	1	5	2	3	1	1

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG1. In the past 5 years, have you used a career service (either face-to-face, by phone, online chat, videoconference or instant messaging)?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3830	1664	377	776	1004	768	686	2354	254	116	2869	810	142	-	-	459	1014	259	2097
Unweighted Total	3767	1581	290	534	1331	903	619	2208	423	150	2999	559	193	-	-	574	1169	255	1769
Yes	27 SLH	27	32	25	26	35 AH	30 H	24	54 AFGHJ	26	30 AL	17	26	-	-	43 ARS	36 AS	32 S	19
No	70 PQKFI	69	67	72	71	63 I	67 I	74 AFGI	45	72 I	67	82 AKM	71	-	-	54	62	65 P	78 APQR
Cannot say	3 L	4	1	2	2	2	3	3	2	2	3 AL	*	4	-	-	3	2	3	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG1. In the past 5 years, have you used a career service (either face-to-face, by phone, online chat, videoconference or instant messaging)?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3830	2732	258	198	140	267	897	3597	195	130	42	9	779	864	1068	983	2213	1510	1922	1752	684	1941	18
Unweighted Total	3767	2075	288	328	275	248	1165	3234	502	348	106	17	642	863	1009	1094	2256	1386	1955	1649	792	2026	33
Yes	27 THBD	21 D	50 ABDG	13	43 ABD	50 ABDG	40 ABD	26	52 AH	55 AH	34	73	24	29	30	26	29 AR	24	36 AT	19	37 AV	29	29
No	70 LCEFG UWSIJ	76 ACEFG	48	85 BCEFG A	52	47	57 CF	72 AIJL	44	42	65	15	71	69	69	72	69	72	62	79 AS	61 W	69 UW	31
Cannot say	3 VTQH	3	2	2	5	3	3	2	4	2	*	12	6 ANOP	2	2	2	2	4 Q	2	2	2	2	40 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG1. In the past 5 years, have you used a career service (either face-to-face, by phone, online chat, videoconference or instant messaging)?

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3830	1440	973	467	2281	817	637	769	1628	68	1522	669	415
Unweighted Total	3767	1455	986	469	2169	781	625	844	1716	105	1535	844	430
Yes	27 E	41 ADEF	45 ABDEFG	32 E	19	35 AE	37 AE	38 AI	29	31	28	44 AKM	24
No	70 LHBCFG	56 C	51	66 BC	79 ABCDGF	62 BC	60 C	62	70 H	65	70 L	54	74 L
Cannot say	3 HIE	3	3	2	2	3	3	1	2	4	2	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG2. Which types of information did you receive?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1037	14	4	29	17	176	473	30	48	109	137	0	0	0	64	50	187	324	0	861
Unweighted Total	1214	55	49	64	58	171	345	87	116	129	132	5	1	2	226	171	332	464	8	1043
Skill requirements	35	36	63 ADHIM	38	49 H	27	33	58 AHIM	49	44 H	32	42	-	-	42	44	48 ATV	41	28	37
Work search strategies	35	21	36	27	34	27	37	45	43	39	31	12	100	55	28	30	41	37	32	36
Job vacancies or information about the number of available jobs	32	20	44	51 DH	44 D	26	33	46	39	30	28	42	-	-	42	48 AQTV	35	32	28	33
Salaries or wages	29	39	43	31	30	26	27	36	27	43 AHIM	24	-	-	-	33	32	37 AV	32	-	29
Available education and training programs	27	26	52 DGHIM A	32	23	24	26	30	27	32	27	76	-	45	30	31	30	29	61	28
Certification or education requirements	26	31	43	26	33	23	26	36	22	24	31	42	-	-	30	30	26	28	28	27
Expected or projected future job openings	22	12	28	29	26	23	24	27	13	19	20	42	100	-	24	28	19	19	40	22
Quality of training provider (such as satisfaction rates of participants or employment rates after graduation)	22 H	9	20	36 DH	32 DH	11	26 DH	31 DH	36 DHM	19	16	42	-	-	28	34 Q	25	21	28	24 A

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG2. Which types of information did you receive?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Financial support (such as subsidies or tax breaks) you could use to reduce the cost of training	17	11	17	10	34 DFILM A	19	16	20	27	9	16	12	-	-	17	19	15	16	8	16
Sectors currently in high or low demand	15	14	34 AHIK	20	27 K	13	15	22	7	17	16	-	-	-	21	23	15	15	-	16
Forecasts of sectors expected to be in high or low demand in the future	11	13	10	9	12	10	13	20	13	9	6	30	-	-	10	10	12	10	20	12
Other	1	2	3	-	-	1	*	-	*	1	4 AI	-	-	-	1	*	*	2	-	1
None of the above	5 GI	6	*	4	1	3	4	7	12 EG	8 G	12 AEGHI	11	-	-	3	2	9 R	10 AQRV	7	6

Comparison Groups:ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG2. Which types of information did you receive?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	MtI	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1037	87	233	81	69	874	100	538	488	-	431	267	220	119	918
Unweighted Total	1214	91	187	89	75	1006	131	650	555	-	549	370	239	56	1158
Skill requirements	35	40	32	40	42	36	37	37	33	-	37	37	32	33	36
Work search strategies	35	26	30	45	27	37	27	36	34	-	33	31	40	39	34
Job vacancies or information about the number of available jobs	32	36	31	34	37	34 A	32	34	29	-	31	32	34	34	32
Salaries or wages	29 I	27	26	41	26	29	33	35 AI	22	-	29	32	22	33	28
Available education and training programs	27	20	27	29	36	27	35	27	27	-	25	26	33	25	27
Certification or education requirements	26	22	28	22	44 ABD	27	26	29	23	-	30 MO	22	19	34	25
Expected or projected future job openings	22 F	26	22	16	18	20	39 AF	20	25	-	24	19	20	27	22
Quality of training provider (such as satisfaction rates of participants or employment rates after graduation)	22 NB	11	22	16	25	23	27	23	22	-	24 N	24 N	22	10	24 AN
Financial support (such as subsidies or tax breaks) you could use to reduce the cost of training	17	21	15	7	21	17	9	20	13	-	16	24 ANO	14	8	18

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

CG2. Which types of information did you receive?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Sectors currently in high or low demand	15	14	11	17	15	16	16	17	14	-	17	13	13	22	15
Forecasts of sectors expected to be in high or low demand in the future	11	10	12	9	6	12	5	12	11	-	14	12	8	8	12
Other	1	-	*	-	5	1	*	1	1	-	1	1	*	2	1
None of the above	5 G	-	4	10	2	5 G	*	4	7	-	5	4	7	8	5

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG2. Which types of information did you receive?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1037	918	818	627	133	58	626	100	32	23	173	198	246	261
Unweighted Total	1214	1103	1007	785	165	57	771	96	20	25	210	241	250	352
Skill requirements	35	36	36	39	31	22	38	31	32	29	44 L	29	32	40
work search strategies	35	35	35	34	39	41	36 D	37	30	56	42	34	39	34
Job vacancies or information about the number of available jobs	32	32	33	33	35	33	34	24	54	16	33	28	36	32
Salaries or wages	29 E	30 E	31 AE	35 ABCEH	16	22	34 ABCEH	17	15	22	25	27	29	37 AK
Available education and training programs	27 I	28 I	28 I	29 I	24	24	29 I	25	6	39	26	25	27	30
Certification or education requirements	26	26	28	27	28	28	29	16	23	36	23	29	29	27
Expected or projected future job openings	22	23	24	24	29	22	24	15	8	9	24	27	20	24
Quality of training provider (such as satisfaction rates of participants or employment rates after graduation)	22 LFH	22 FH	24 BFH	26 ABFH	24 F	3	26 ABFH	10	17	33	19	13	26 L	28 AL

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG2. Which types of information did you receive?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Financial support (such as subsidies or tax breaks) you could use to reduce the cost of training	17	17	18	19 AB	10	15	18	9	13	12	11	17	13	24 AK
Sectors currently in high or low demand	15	15	16	18 B	11	9	17	8	12	11	13	13	18	18
Forecasts of sectors expected to be in high or low demand in the future	11	12	12 G	11	15	18	10	4	6	16	7	11	14	14
Other	1	1	1	1	-	*	1	2	-	-	*	2	2	-
None of the above	5 LNBCDEG	4 CDEG	3 E	3 E	*	8	3 E	18 BCDEG A	15	-	3	1	6 LN	2

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG2. Which types of information did you receive?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1037	453	119	196	264	270	206	556	136	30	859	140	36	-	-	197	367	83	389
Unweighted Total	1214	525	93	151	442	348	198	661	220	40	1047	109	55	-	-	274	468	79	393
Skill requirements	35	30	31	41	43 AB	38	29	37	41	27	37	27	22	-	-	42	37	27	33
Work search strategies	35	32	35	37	39	35	45 AH	31	32	28	36	31	29	-	-	38	32	40	35
Job vacancies or information about the number of available jobs	32 L	32	32	32	33	40 AH	32	28	44 AH	38	35 AL	16	33	-	-	29	33	28	33
Salaries or wages	29 R	25	34	29	33	30	28	29	33	31	30	23	27	-	-	29 R	33 R	12	28 R
Available education and training programs	27	26	24	29	30	33	28	24	27	21	28	23	19	-	-	29	28	21	26
Certification or education requirements	26 RB	21	33	35 AB	25	31	26	24	36	20	27	26	21	-	-	24	27 R	10	30 R
Expected or projected future job openings	22	22	22	18	26	19	23	24	14	10	22	28 M	10	-	-	30 AS	24	15	18
Quality of training provider (such as satisfaction rates of participants or employment rates after graduation)	22 SLMJ	20	17	20	29 AB	26 J	25 J	19 J	28 J	6	25 ALM	10	10	-	-	29 S	27 AS	25	13

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

CG2. Which types of information did you receive?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Financial support (such as subsidies or tax breaks) you could use to reduce the cost of training	17 R	14	23	14	20	19 I	15	16	11	14	16	16	16	-	-	17 R	20 R	3	15 R
Sectors currently in high or low demand	15	12	12	18	21 AB	17	11	16	14	8	17	10	7	-	-	15	19	15	12
Forecasts of sectors expected to be in high or low demand in the future	11	10	14	9	14	10	15	10	8	7	12	7	11	-	-	17	12	10	8
Other	1	1	-	2	*	1	1	*	*	-	1	1	*	-	-	*	*	-	2
None of the above	5 QCE	7 CE	*	7 C	3	3	4	7 AFI	2	6	6	4	10	-	-	3	3	8	9 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG2. Which types of information did you receive?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1037	579	128	26	61	133	357	932	101	72	15	6	186	253	317	257	652	368	696	329	252	561	5
Unweighted Total	1214	469	146	55	142	108	460	921	283	207	46	9	214	290	349	343	804	390	791	408	352	645	10
Skill requirements	35 K	33	36	56	44	41	42 A	36 K	25	30	5	8	31	35	39	37	36	35	37	33	40	35	7
Work search strategies	35 TQIJ	38	34	47	41	31	35	37 AIJ	17	19	17	13	32	30	40	34	31	43 AQ	38 AT	28	35	36	23
Job vacancies or information about the number of available jobs	32	29	29	58 B	46 AB	43	40 ABC	33	23	22	27	16	29	34	35	31	35	28	34	29	32	34	7
Salaries or wages	29 M	27	31	34	23	32	30	28	33	34	26	27	14	29 M	34 M	34 M	31	25	28	30	32	31	50
Available education and training programs	27	25	21	44	34	35	31 C	28	21	22	33	8	25	23	29	31	26	28	27	27	27	29	-
Certification or education requirements	26 I	24	25	40	35	40 A	33 A	27 AI	15	14	15	8	21	25	32	27	28	25	27	26	28	28	7
Expected or projected future job openings	22	22	20	47 ABCFG	27	12	21 F	22	27	24	31	76	19	25	22	25	23	22	23	22	23	25	31
Quality of training provider (such as satisfaction rates of participants or employment rates after graduation)	22 RKB	17	31 B	15	16	36 ABE	30 ABE	22	22	30 IK	4	8	16	16	27 MN	25	28 AR	12	22	22	30 A	21	10

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG2. Which types of information did you receive?

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Financial support (such as subsidies or tax breaks) you could use to reduce the cost of training	17	15	12	13	28 ABC	22	19	17	14	19	1	-	12	12	21	19	19 AR	12	17	17	16	18	49
Sectors currently in high or low demand	15 M	16	13	20	18	14	14	15	16	17	7	8	8	13	16	23 AMN	18	11	15	16	19	15	5
Forecasts of sectors expected to be in high or low demand in the future	11	11	11	21	14	9	12	11	12	9	23	8	7	10	14	13	12	9	12	9	17	10	2
Other	1	1	*	-	-	3	1	1	1	*	4	-	3	1	*	-	1	*	1	*	1	1	-
None of the above	5 VQOPJ U	7 A	4	*	2	5	4	6 J	2	*	9	1	12 AOP	7 OP	2	2	3	8 Q	6	4	1	3	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG2. Which types of information did you receive?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1037	589	441	148	433	284	234	289	465	21	419	291	99
Unweighted Total	1214	711	532	179	476	352	264	333	586	30	459	425	113
Skill requirements	35	32	31	36	40	32	33	36	37	38	43 AL	31	28
Work search strategies	35 BF	31	30	32	41 ABCF	26	33	31	38	35	41 AL	29	31
Job vacancies or information about the number of available jobs	32	32	30	38	33	29	40 BCF	29	34	45	36	29	33
Salaries or wages	29	28	30	23	29	31	28	33	31	25	35 A	28	27
Available education and training programs	27	24	22	29	31	25	29	31	27	26	31 L	21	32
Certification or education requirements	26	24	24	23	30	24	29	27	29	31	32 A	24	20
Expected or projected future job openings	22	21	19	27	24	20	26	25	26	19	24	27	21
Quality of training provider (such as satisfaction rates of participants or employment rates after graduation)	22	25	25	24	19	26	29	22	26 A	32	24	23	26

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG2. Which types of information did you receive?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Financial support (such as subsidies or tax breaks) you could use to reduce the cost of training	17	18	18	18	14	19	21	15	20	16	15	21	20
Sectors currently in high or low demand	15	15	16	12	16	16	17	17	16	15	16	17	17
Forecasts of sectors expected to be in high or low demand in the future	11	13	13	14	9	16	16	14	12	10	10	15	17
Other	1	*	*	1	1	*	*	*	1	-	1	1	-
None of the above	5 KLHI	5	4	9	4	7	7	3	2	4	3 L	*	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG3. Which types of information were you looking for but did not receive?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1037	14	4	29	17	176	473	30	48	109	137	0	0	0	64	50	187	324	0	861
Unweighted Total	1214	55	49	64	58	171	345	87	116	129	132	5	1	2	226	171	332	464	8	1043
Job vacancies or information about the number of available jobs	24 M	25	16	24	22	25 M	26 M	34 M	28	26 M	11	-	-	-	23	23	28 T	21	-	24
Skill requirements	23	19	10	26	33 E	24	21	20	45 DEHIM A	26	17	11	-	45	25	27	30	25	17	23
Salaries or wages	22	18	13	17	23	19	24	35	22	24	14	12	-	-	19	19	25	21	8	22
Financial support (such as subsidies or tax breaks) you could use to reduce the cost of training	20	14	23	25	40 ADHI	15	20	20	23	21	22	12	-	-	26	30	21	21	8	21
Quality of training provider (such as satisfaction rates of participants or employment rates after graduation)	20	14	16	13	19	21	20	17	26	28 M	11	12	-	-	15	15	25 T	19	8	19
Work search strategies	19	15	18	12	23	13	19	12	23	20	25	-	-	-	16	17	19	22	-	20
Expected or projected future job openings	18 D	2	22	19	23 D	17 D	16 D	25 D	25 D	24 D	20 D	-	-	-	16	20 Q	25	22	-	19

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

CG3. Which types of information were you looking for but did not receive?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Certification or education requirements	17	5	12	20	19	16	19	12	6	21	15	-	-	-	16	19	16	15	-	17
Available education and training programs	17	14	12	21	31 EK	18	17	11	9	14	18	-	-	-	21	23	12	15	-	17
Forecasts of sectors expected to be in high or low demand in the future	16 H	15	11	11	9	9	22 AGHM	9	25	15	10	12	-	-	11	10	16	14	8	18 A
Sectors currently in high or low demand	16	17	21	13	17	13	17	13	14	16	17	12	-	-	16	15	15	16	8	17
Other	1	-	-	-	-	1	1	-	*	-	*	-	-	55	-	-	*	*	12	1
None of the above	15 H	8	26 H	31 ADHIL	14	7	15 H	23	12	14	19 H	64	100	-	21	25 AQ	15	17	55	16 A

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG3. Which types of information were you looking for but did not receive?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1037	87	233	81	69	874	100	538	488	-	431	267	220	119	918
Unweighted Total	1214	91	187	89	75	1006	131	650	555	-	549	370	239	56	1158
Job vacancies or information about the number of available jobs	24 LE	32 E	26 E	28 E	6	24	16	27	21	-	26	17	25	31	23 L
Skill requirements	23	21	18	29	19	24	18	26	20	-	25	18	24	28	22
Salaries or wages	22	23	24	27	14	24 AG	13	24	20	-	22	21	20	27	21
Financial support (such as subsidies or tax breaks) you could use to reduce the cost of training	20	19	20	17	24	21	19	22	18	-	19	21	21	19	20
Quality of training provider (such as satisfaction rates of participants or employment rates after graduation)	20	19	19	30 E	10	20	15	22	18	-	23	16	19	18	20
Work search strategies	19	13	24	16	22	19	14	16	22	-	23 ALO	15	16	17	19
Expected or projected future job openings	18	22	18	25	27	18	17	21	15	-	21	18	14	20	18
Certification or education requirements	17 L	13	16	23	7	18	16	18	16	-	18	11	18	26 L	16 L

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

CG3. Which types of information were you looking for but did not receive?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Available education and training programs	17	17	16	11	15	17	16	18	16	-	20	16	15	11	18
Forecasts of sectors expected to be in high or low demand in the future	16	14	18	15	9	17	10	18	14	-	14	17	17	23	16
Sectors currently in high or low demand	16 LOI	14	19	19	18	17	9	19 AI	12	-	15	11	16	33 AKLMO	14
Other	1	2	-	-	*	1	*	1	*	-	*	*	1	4	*
None of the above	15 BC	5	9	16	22 B	15	20	12	17	-	15	13	17	10	15

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG3. Which types of information were you looking for but did not receive?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1037	918	818	627	133	58	626	100	32	23	173	198	246	261
Unweighted Total	1214	1103	1007	785	165	57	771	96	20	25	210	241	250	352
Job vacancies or information about the number of available jobs	24 CG	24 CDG	21	21	27	11	20	46 DEFGJ ABC	56 CDFGJ AB	5	21	26	23	26
Skill requirements	23	23	23	25	18	18	25	20	26	21	24	24	25	20
Salaries or wages	22	22	23	25 ABH	21	12	26 ABCH	11	18	24	21	15	22	28 L
Financial support (such as subsidies or tax breaks) you could use to reduce the cost of training	20	20	20	21	15	16	20	25	23	34	20	13	23	25 L
Quality of training provider (such as satisfaction rates of participants or employment rates after graduation)	20 K	20	21	23 ABC	13	10	21	13	15	32	12	17	17	31 AKLM
Work search strategies	19	18	19	18	19	26	19	13	17	25	16	21	19	17
Expected or projected future job openings	18	19	20	21	18	10	19	16	25	7	17	18	18	23
Certification or education requirements	17 K	16	16	15	20	16	15	18	28	25	10	18	16	20 K

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

CG3. Which types of information were you looking for but did not receive?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Available education and training programs	17 E	16	16	18	9	17	17	18	26	25	14	18	12	21
Forecasts of sectors expected to be in high or low demand in the future	16	17	18	17	20	27	18	13	16	14	18	12	13	25 ALM
Sectors currently in high or low demand	16	16	16	17	11	16	17	13	29	11	21	12	17	17
Other	1 B	*	*	*	1	1	*	*	15 BCDGH A	-	-	*	1	*
None of the above	15 LBCD	13	12	12	13	19	12	19	24	19	17	8	16	10

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG3. Which types of information were you looking for but did not receive?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1037	453	119	196	264	270	206	556	136	30	859	140	36	-	-	197	367	83	389
Unweighted Total	1214	525	93	151	442	348	198	661	220	40	1047	109	55	-	-	274	468	79	393
Job vacancies or information about the number of available jobs	24	24	18	23	27	22	21	26	31 F	23	24	25	24	-	-	28	23	16	25
Skill requirements	23	25	15	19	27	21	25	23	25	19	22	30	21	-	-	23	21	31	24
Salaries or wages	22 SC	22	11	22	28 C	21	24	22	29 FJ	11	23	17	14	-	-	25	23	33 S	17
Financial support (such as subsidies or tax breaks) you could use to reduce the cost of training	20	18	19	16	27 AD	20	19	20	23	26	21	12	23	-	-	18	28 APRS	12	15
Quality of training provider (such as satisfaction rates of participants or employment rates after graduation)	20 B	14	29 B	22	23 B	21	21	19	24	19	20	16	16	-	-	19	25 A	13	17
Work search strategies	19	19	13	22	19	19	23	17	24	13	19	19	12	-	-	19	16	38 APQS	17

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG3. Which types of information were you looking for but did not receive?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Expected or projected future job openings	18 B	12	26 B	16	27 ABD	22	17	17	21	24	19	12	21	-	-	20	16	9	21
Certification or education requirements	17	15	27 D	11	20	18	22	15	18	26	17	14	23	-	-	19	18	7	17
Available education and training programs	17	15	9	24 C	18	11	22	18	11	9	18	13	12	-	-	18	19	10	16
Forecasts of sectors expected to be in high or low demand in the future	16 LB	12	24	15	23 AB	17	19	15	13	14	18 AL	8	13	-	-	18	19	8	15
Sectors currently in high or low demand	16 HB	12	25 B	18	18	22 AH	18	12	26 AH	12	16	15	12	-	-	17	15	7	18
Other	1	*	-	3 ABE	*	1	*	1	-	*	1	1	*	-	-	-	*	-	2
None of the above	15 LGE	18 CE	7	19 E	9	15 I	8	17 GI	8	11	16 L	7	14	-	-	11	13	16	17

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG3. Which types of information were you looking for but did not receive?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1037	579	128	26	61	133	357	932	101	72	15	6	186	253	317	257	652	368	696	329	252	561	5
Unweighted Total	1214	469	146	55	142	108	460	921	283	207	46	9	214	290	349	343	804	390	791	408	352	645	10
Job vacancies or information about the number of available jobs	24 VF	26 F	30 FG	10	29	13	21	24	22	18	17	89 IJK	30	26	22	22	24	26	26	20	28	19	7
Skill requirements	23	25	22	13	14	29	23	24	14	16	17	4	27	23	23	22	22	26	25	20	22	24	7
Salaries or wages	22	21	23	24	21	28	25	23	16	16	21	16	15	19	28 AM	24	23	21	21	25	25	23	38
Financial support (such as subsidies or tax breaks) you could use to reduce the cost of training	20 N	19	23	23	26	17	21	20	21	25	7	-	27 N	12	24 N	19	22	17	21	17	21	19	5
Quality of training provider (such as satisfaction rates of participants or employment rates after graduation)	20	18	19	10	20	29	22	20	22	22	22	8	19	15	23	20	22	16	20	19	29 AV	17	7
Work search strategies	19	18	23	11	21	21	21	19	20	25	4	6	19	15	20	22	19	19	17	23	16	21	23
Expected or projected future job openings	18	18	15	38	22	23	22	19	11	10	13	8	18	14	19	24 N	20	16	19	18	20	20	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG3. Which types of information were you looking for but did not receive?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Certification or education requirements	17 T	16	17	8	12	18	15	16	26	26	24	8	16	15	19	17	17	17	19 AT	12	20	14	29
Available education and training programs	17	19	19	5	12	9	13	17	19	19	9	8	19	13	14	20	17	16	17	16	15	16	46
Forecasts of sectors expected to be in high or low demand in the future	16	18	16	33	14	14	16	17	10	6	19	-	15	14	21	16	16	17	18	12	20	17	25
Sectors currently in high or low demand	16	14	20	30	16	22	21 AB	17	8	6	23	-	10	13	24 AMNP	15	16	17	17	13	19	15	2
Other	1	1	-	*	2	-	*	1	*	*	-	*	3 ANP	*	1	*	*	1	1	*	*	*	-
None of the above	15 U	15	9	7	21 C	18	15	15	8	9	15	1	18	16	13	11	13	17	14	14	6	15 U	6

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG3. Which types of information were you looking for but did not receive?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1037	589	441	148	433	284	234	289	465	21	419	291	99
Unweighted Total	1214	711	532	179	476	352	264	333	586	30	459	425	113
Job vacancies or information about the number of available jobs	24	22	23	21	27	26	26	24	20	33	19	24	22
Skill requirements	23	25	25	27	20	24	21	21	25	16	23	24	20
Salaries or wages	22	23	23	23	21	25	22	21	27 A	14	28 A	20	16
Financial support (such as subsidies or tax breaks) you could use to reduce the cost of training	20	22	21	23	17	23	26	21	19	27	15	25 K	23
Quality of training provider (such as satisfaction rates of participants or employment rates after graduation)	20	23	24	19	16	21	25	25	19	30	17	25	25
Work search strategies	19	19	20	14	18	22	20	18	20	12	19	18	19
Expected or projected future job openings	18	18	19	15	19	21	21	21	20	24	20	20	19
Certification or education requirements	17 I	17	16	21	17	16	18	21 I	13	21	17	16	16

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

CG3. Which types of information were you looking for but did not receive?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Available education and training programs	17 E	20 ADE	24 ABDE	10	11	19	24 ADE	16	16	18	15	17	22
Forecasts of sectors expected to be in high or low demand in the future	16	16	15	19	17	12	15	14	22 A	-	18	18	17
Sectors currently in high or low demand	16 J	13	14	12	20 F	11	13	16 J	17 J	*	17	16	15
Other	1	*	*	*	1	*	*	-	*	-	*	*	2
None of the above	15 LHBC	10	8	16	20 ABC	13 C	17 BC	8	14	6	17 L	4	16 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG4. Did you experience positive changes in any of the following areas as a result of participating in career services?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1037	14	4	29	17	176	473	30	48	109	137	0	0	0	64	50	187	324	0	861
Unweighted Total	1214	55	49	64	58	171	345	87	116	129	132	5	1	2	226	171	332	464	8	1043
Knowing how to look for a job	34	32	23	39	28	26	39 HM	21	44	40	24	-	-	-	34	34	38	32	-	36
Getting the skills or credentials you need to pursue your career goals	32	20	34	27	30	27	36	29	39	27	27	42	-	-	27	29	30	29	28	33
Knowing your preferred career direction or goals	30	22	45 H	31	32	22	32	20	31	35	30	42	100	45	30	33	32	31	50	31
Getting accurate information	29	31	43	36	47 AHIM	27	27	39	43	31	25	76	-	-	38	40	36	31	51	30
Addressing personal or life issues that were preventing you from moving forward with your goals	28	31	27	21	37	25	32	23	22	27	22	30	-	-	28	27	25	24	20	29
Getting a job or starting a business	26 S	19	16	23	33	20	33 AEHK	16	10	21	24	24	-	55	24	26	18	20	27	28 ST
Other positive changes	*	-	-	*	-	-	-	-	1	-	-	-	-	-	*	*	*	*	-	*
None of the above	14	25 GI	19	24	8	16	11	29 GI	20	11	16	12	-	-	20	18	16	16	8	14

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG4. Did you experience positive changes in any of the following areas as a result of participating in career services?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1037	87	233	81	69	874	100	538	488	-	431	267	220	119	918
Unweighted Total	1214	91	187	89	75	1006	131	650	555	-	549	370	239	56	1158
Knowing how to look for a job	34	28	43	43	26	34	37	35	33	-	34	28	40 L	38	34
Getting the skills or credentials you need to pursue your career goals	32 L	27	33	30	36	33	31	31	32	-	38 ALO	23	30	31	32 L
Knowing your preferred career direction or goals	30	24	31	35	24	30	31	29	31	-	29	30	31	28	30
Getting accurate information	29	25	25	24	26	29	43 A	29	30	-	28	29	29	35	28
Addressing personal or life issues that were preventing you from moving forward with your goals	28	26	32	25	28	27	30	29	27	-	35 ALO	22	25	22	29 L
Getting a job or starting a business	26	22	40 ABD	23	32	27	25	30 A	22	-	32 AMO	23	19	23	27 M
Other positive changes	*	-	-	-	-	*	-	*	*	-	*	*	-	-	*
None of the above	14 C	20 C	8	13	9	14	7	13	15	-	11	12	17	25	13

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG4. Did you experience positive changes in any of the following areas as a result of participating in career services?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1037	918	818	627	133	58	626	100	32	23	173	198	246	261
Unweighted Total	1214	1103	1007	785	165	57	771	96	20	25	210	241	250	352
Knowing how to look for a job	34 H	35 H	37 ABH	38 H	32	42	37 H	18	25	25	39	33	35	38
Getting the skills or credentials you need to pursue your career goals	32	33 H	34 ABH	35 H	37	23	35 H	19	33	35	26	33	28	43 AKM
Knowing your preferred career direction or goals	30 F	30 F	32 F	33 AF	34 F	12	34 ABF	18	13	62 AFHI	30	28	34	30
Getting accurate information	29	30	31	32	33	16	33 A	19	18	19	28	32	28	33
Addressing personal or life issues that were preventing you from moving forward with your goals	28	29	29	30	26	24	29	22	22	41	34	28	26	32
Getting a job or starting a business	26	27	28 A	29 G	24	26	27	19	27	21	30	25	29	28
Other positive changes	*	*	*	-	*	-	*	*	-	-	-	*	-	*
None of the above	14 NBCDG	12 CDG	8 DG	6	10	28 CDG	6	45 CDEGJ AB	55 CDEGJ AB	7	9	15 N	13	6

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG4. Did you experience positive changes in any of the following areas as a result of participating in career services?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1037	453	119	196	264	270	206	556	136	30	859	140	36	-	-	197	367	83	389
Unweighted Total	1214	525	93	151	442	348	198	661	220	40	1047	109	55	-	-	274	468	79	393
Knowing how to look for a job	34	29	46 B	31	41 B	42 A	33	32	43	37	35	28	36	-	-	36	37	44	29
Getting the skills or credentials you need to pursue your career goals	32 M	29	29	33	37	34	32	30	42 J	18	33 M	29	15	-	-	43 AQS	29	36	28
Knowing your preferred career direction or goals	30	29	31	25	35	30	33	29	27	15	31	25	19	-	-	31	32	28	27
Getting accurate information	29 C	24	15	37 C	39 ABC	32	25	30	33	19	30	31	16	-	-	27	32	22	29
Addressing personal or life issues that were preventing you from moving forward with your goals	28 MJ	28	36	23	28	25 J	24	31 J	20	7	30 M	24	6	-	-	29	30	38	24
Getting a job or starting a business	26	26	27	26	27	26	30	25	30	24	27	23	24	-	-	29	24	41 S	23
Other positive changes	*	*	-	-	*	*	-	*	*	-	*	-	-	-	-	-	*	-	-

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

CG4. Did you experience positive changes in any of the following areas as a result of participating in career services?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
None of the above	14 QIE	14	8	21 CE	10	12	15	15	8	40 AFGHI	13	13	38 AKL	-	-	12	10	11	19 AQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG4. Did you experience positive changes in any of the following areas as a result of participating in career services?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1037	579	128	26	61	133	357	932	101	72	15	6	186	253	317	257	652	368	696	329	252	561	5
Unweighted Total	1214	469	146	55	142	108	460	921	283	207	46	9	214	290	349	343	804	390	791	408	352	645	10
Knowing how to look for a job	34 M	31	33	59 B	48 AB	41	41 AB	35	29	27	39	8	24	31	39 M	41 M	36	32	33	37	34	39 A	7
Getting the skills or credentials you need to pursue your career goals	32 M	32	38	16	35	29	33	32	26	29	35	8	22	27	40 AMN	34	35 AR	26	33	28	39	32	34
Knowing your preferred career direction or goals	30 R	27	31	50	39	30	35	30	29	25	20	84	24	34	29	31	34 AR	23	31	27	39 A	29	23
Getting accurate information	29	31	23	29	35	27	28	30	23	27	11	8	22	26	32	36 AM	32	24	28	32	32	31	8
Addressing personal or life issues that were preventing you from moving forward with your goals	28 R	27	25	21	36	27	28	27	36	35	19	81	28	24	34	26	33 AR	20	30	25	29	29	63
Getting a job or starting a business	26	24	34	21	39 AB	30	32	27	20	20	21	15	20	25	30	28	29 A	22	26	27	30	28	9
Other positive changes	*	*	-	-	*	-	*	*	*	*	-	-	*	*	-	-	*	*	*	-	*	-	-
None of the above	14 VQOEG U	17 ACEG	9	5	6	13	10	14	10	11	15	1	28 ANOP	15 O	6	10	8	23 AQ	15	12	7	8	21

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG4. Did you experience positive changes in any of the following areas as a result of participating in career services?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1037	589	441	148	433	284	234	289	465	21	419	291	99
Unweighted Total	1214	711	532	179	476	352	264	333	586	30	459	425	113
Knowing how to look for a job	34	33	35	29	36	32	33	39	36	32	36	40	36
Getting the skills or credentials you need to pursue your career goals	32	31	31	32	33	34	35	37	34	24	35	34	36
Knowing your preferred career direction or goals	30	30	29	33	30	30	27	30	35 A	39	35 A	31	22
Getting accurate information	29	26	27	24	33	27	32	31	32	44	35 A	29	24
Addressing personal or life issues that were preventing you from moving forward with your goals	28 E	34 AE	37 AE	28	19	43 ABCDE	36 E	35	27	21	24	33	44 AK
Getting a job or starting a business	26	29	30	29	22	31	29	26	30	44	25	32	33
Other positive changes	*	*	*	-	*	*	*	*	-	-	*	-	-
None of the above	14 KLHIBCF	10	9	12	19 ABCF	8	20 ABCDF	5	7	10	8	5	12

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG5. Did any of the following happen within six months of using the career service?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1037	14	4	29	17	176	473	30	48	109	137	0	0	0	64	50	187	324	0	861
Unweighted Total	1214	55	49	64	58	171	345	87	116	129	132	5	1	2	226	171	332	464	8	1043
I addressed barriers holding me back from achieving my goals (for example, improved health, stable housing, stronger support network, or greater clarity about what I want for the future)	24	20	24	26	38 HLM	18	29 AH	30	26	16	18	12	100	55	28	30	21	20	32	26 T
I progressed in my current job (for example, I got a promotion)	23	23	19	33	40 AHIJ	19	23	14	26	25	22	-	-	45	32	34	23	23	10	24
I found a new job in a different occupation	19	12	12	17	24	26	17	35 E	17	14	20	-	-	-	17	18	18	19	-	18
I enrolled in a new education or training program	19	10	23	15	26	23	20	36 DLM	31 M	12	11	12	-	-	17	19	20	16	8	18
I found a new job in the same occupation	19	30 HM	13	19	27	12	22 HM	20	17	26 HM	10	47	-	-	23	21	23	18	31	21
I moved from a temporary job to permanent employment	13	10	20	7	19	12	15	6	5	11	13	11	-	-	12	12	9	10	7	13

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

CG5. Did any of the following happen within six months of using the career service?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
I hadn't had stable work in the past and I found a job	12	15	16	4	25 FHLM	9	15	8	13	7	7	-	-	-	13	12	9	8	-	12
Other	1	-	1	11 AEHKM	-	4	-	-	*	-	*	-	-	-	5 ASTV	6 ASTV	*	*	-	*
None of the above	23	16	27	28	11	18	20	32	38 DGHI	25	28 G	42	-	-	21	22	30	29 AV	28	24

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG5. Did any of the following happen within six months of using the career service?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	MtI	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1037	87	233	81	69	874	100	538	488	-	431	267	220	119	918
Unweighted Total	1214	91	187	89	75	1006	131	650	555	-	549	370	239	56	1158
I addressed barriers holding me back from achieving my goals (for example, improved health, stable housing, stronger support network, or greater clarity about what I want for the future)	24	18	23	15	23	24	24	25	23	-	27	23	25	16	25
I progressed in my current job (for example, I got a promotion)	23	27	26	22	26	23	25	24	22	-	25	24	19	21	23
I found a new job in a different occupation	19	25	23	11	18	19	26	20	19	-	18	24	18	15	20
I enrolled in a new education or training program	19 D	15	23 D	9	15	19	23	18	20	-	20	20	18	17	20
I found a new job in the same occupation	19 L	11	23	29 B	14	19	22	21	18	-	24 ALNO	13	20	12	20 L
I moved from a temporary job to permanent employment	13	13	13	11	14	12	15	15	10	-	16	10	13	8	13

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

CG5. Did any of the following happen within six months of using the career service?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
I hadn't had stable work in the past and I found a job	12 NE	12	11	8	2	12	13	13	11	-	17 AMNO	10	8	4	13 AN
Other	1	5	-	-	1	1	1	1	1	-	1	*	1	4	1
None of the above	23 C	19	15	28	25	23	19	23	23	-	20	21	23	36	21

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG5. Did any of the following happen within six months of using the career service?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1037	918	818	627	133	58	626	100	32	23	173	198	246	261
Unweighted Total	1214	1103	1007	785	165	57	771	96	20	25	210	241	250	352
I addressed barriers holding me back from achieving my goals (for example, improved health, stable housing, stronger support network, or greater clarity about what I want for the future)	24 H	24 H	26 BFH	28 ABFH	25 H	13	27 H	8	21	36	23	22	20	32 AM
I progressed in my current job (for example, I got a promotion)	23 HI	25 AHI	28 ABHIJ	29 ABHIJ	26 HI	16	29 ABHIJ	8	3	6	23	22	26	30 A
I found a new job in a different occupation	19 H	20 H	22 ABH	21 H	27 H	20	22 H	5	12	19	14	25	23	17
I enrolled in a new education or training program	19	19	20	20	22	11	19	11	10	31	20	19	22	17
I found a new job in the same occupation	19 H	19 H	21 ABEH	24 BCEGH A	11	12	22 EH	6	19	54 DEFGH ABC	15	16	18	25
I moved from a temporary job to permanent employment	13 H	13 H	15 ABFH	16 AFH	16 H	1	14 H	2	13	2	13	12	13	16

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

CG5. Did any of the following happen within six months of using the career service?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
I hadn't had stable work in the past and I found a job	12	12	13	13	16	7	12	5	14	26	10	15	15	10
Other	1 B	*	*	*	*	-	*	*	10	3	*	-	-	1
None of the above	23 NCDG	22 CDG	16 D	13	20	35 CDG	14	70 DEFGJ ABC	45 D	8	24	24 N	24	14

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG5. Did any of the following happen within six months of using the career service?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1037	453	119	196	264	270	206	556	136	30	859	140	36	-	-	197	367	83	389
Unweighted Total	1214	525	93	151	442	348	198	661	220	40	1047	109	55	-	-	274	468	79	393
I addressed barriers holding me back from achieving my goals (for example, improved health, stable housing, stronger support network, or greater clarity about what I want for the future)	24	21	36	22	27	27	26	22	25	14	26	19	12	-	-	28	25	30	20
I progressed in my current job (for example, I got a promotion)	23 SJ	20	23	25	27	24 J	25 J	22 J	29 J	5	25 A	15	14	-	-	27	28 AS	22	16
I found a new job in a different occupation	19 MJ	20	25	17	17	14	21	22 J	17	3	19 M	26 M	3	-	-	19	22	21	17
I enrolled in a new education or training program	19	20	22	13	21	17	23	19	19	10	18	32 AKM	9	-	-	21	19	25	18
I found a new job in the same occupation	19 L	20	22	17	19	20	17	19	21	3	21 AL	9	8	-	-	22	18	32	16

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG5. Did any of the following happen within six months of using the career service?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
I moved from a temporary job to permanent employment	13	10	26 ABD	9	15	10	17	13	14	10	13	8	13	-	-	19	12	10	11
I hadn't had stable work in the past and I found a job	12 D	15 D	16	5	10	8	10	14	9	3	13	9	2	-	-	15	12	17	9
Other	1	2	1	*	1	*	-	2 A	*	2	*	5	2	-	-	-	1	-	1
None of the above	23 QC	23 C	5	34 ACE	22 C	22	18	25	19	62 AFGHI	22	19	57 AKL	-	-	17	17	20	31 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG5. Did any of the following happen within six months of using the career service?

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1037	579	128	26	61	133	357	932	101	72	15	6	186	253	317	257	652	368	696	329	252	561	5
Unweighted Total	1214	469	146	55	142	108	460	921	283	207	46	9	214	290	349	343	804	390	791	408	352	645	10
I addressed barriers holding me back from achieving my goals (for example, improved health, stable housing, stronger support network, or greater clarity about what I want for the future)	24 R	23	24	38	29	24	27	25	21	24	20	13	16	23	28 M	28	28 AR	18	25	23	30	25	6
I progressed in my current job (for example, I got a promotion)	23 RM	20	26	24	23	23	25	22	32 K	32	6	76 K	15	18	31 AMN	25	29 AR	13	23	23	27	28 A	35
I found a new job in a different occupation	19 R	21	19	9	22	19	18	20	14	14	12	3	17	16	22	21	22 AR	14	20	17	23	21	23
I enrolled in a new education or training program	19 HB	16	18	41 B	21	20	21	18	33 AH	29	26	90 AH	16	22	18	22	21	17	19	21	26	17	4
I found a new job in the same occupation	19 RM	19	25	7	19	18	20	19	16	19	4	14	9	15	26 AMN	21 M	23 AR	13	19	19	27 A	18	2
I moved from a temporary job to permanent employment	13	12	14	10	24 AB	11	15	13	12	13	17	6	7	8	18 M	15	14	10	13	13	22 AV	11	8

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG5. Did any of the following happen within six months of using the career service?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
I hadn't had stable work in the past and I found a job	12 H	11	13	3	19	7	11	10	23 AH	22	40 AH	8	10	12	15	9	13	10	14	8	14	12	46
Other	1	2	*	-	*	-	*	1	-	-	-	-	*	1	1	1	1	1	*	2	*	*	-
None of the above	23 QOPIC UV	27 ACG	11	25	19	27 C	19 C	24 AI	12	15	13	-	41 AOP	30 AOP	11	17	15	35 AQ	24	19	9	18 U	15

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG5. Did any of the following happen within six months of using the career service?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1037	589	441	148	433	284	234	289	465	21	419	291	99
Unweighted Total	1214	711	532	179	476	352	264	333	586	30	459	425	113
I addressed barriers holding me back from achieving my goals (for example, improved health, stable housing, stronger support network, or greater clarity about what I want for the future)	24 E	29 AE	30 AE	27	17	35 AE	31 E	32 A	24	41	23	30	30
I progressed in my current job (for example, I got a promotion)	23	23	25	17	23	23	22	30 A	27	41	24	35 AK	24
I found a new job in a different occupation	19	22	22	23	16	23	17	25	20	27	22	24	16
I enrolled in a new education or training program	19 E	24 AE	24 AE	24 E	13	27 AE	25 E	23	18	36	18	25	13
I found a new job in the same occupation	19	22 D	25 ABDE	11	16	24 D	21 D	24	21	20	22	21	17
I moved from a temporary job to permanent employment	13	16 AE	15	16	9	17	13	19 A	12	19	14	17	12

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

CG5. Did any of the following happen within six months of using the career service?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
I hadn't had stable work in the past and I found a job	12 E	15 AE	15 E	15	7	17 E	13	15	12	22	12	14	17
Other	1 E	2 AE	1	3	*	3 ABCE	3 E	1	-	-	*	*	-
None of the above	23 KLHIBCF	14	12	20	34 ABCDGF	13	22 BCF	10	17 H	19	18 L	10	20

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG6. How effective was the career service at helping you achieve the desired outcomes?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1037	14	4	29	17	176	473	30	48	109	137	0	0	0	64	50	187	324	0	861
Unweighted Total	1214	55	49	64	58	171	345	87	116	129	132	5	1	2	226	171	332	464	8	1043
Top 2 Box	19	33 GIM	30	14	12	24	16	41 AFGIM	25	18	12	47	100	-	19 R	14	24	19	43	17
Very ineffective	7	9	11	6	7	6	6	7	15	10	5	-	-	-	7	7	11	8	-	7
Somewhat ineffective	12 G	25 FGIM	19 G	8	4	18 GM	10	34 GIKLM AF	10	9	8	47	100	-	11 R	7	13	11	43	10
Somewhat effective	46 QRD	28	37	30	33	43	43	39	47	57 DFG	59 ADFGI	-	-	100	31	31	51 QR	55 AQRV	21	47 QR
Very effective	31 ST	35	22	43	55 IJKLM AEH	29	36 L	18	25	21	25	41	-	-	43 ASTV	45 ASTV	21	23	27	31 ST
Bottom 2 Box	77 E	63	59	73	88 DEHJ	72	79 EJ	57	72	77	85 DEJ	41	-	100	74	77	73	78	49	78
Cannot say	4	4	11 G	13 AGHM	1	4	5	2	3	4	3	12	-	-	8	9	3	3	8	4

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG6. How effective was the career service at helping you achieve the desired outcomes?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1037	87	233	81	69	874	100	538	488	-	431	267	220	119	918
Unweighted Total	1214	91	187	89	75	1006	131	650	555	-	549	370	239	56	1158
Top 2 Box	19	28 CE	15	20	8	18	18	17	19	-	16	17	24	20	18
Very ineffective	7	11	7	10	1	7	3	7	6	-	7	6	8	8	7
Somewhat ineffective	12	17	8	9	7	12	15	10	14	-	9	11	17	11	12
Somewhat effective	46	41	47	62 A	71 ABC	47	41	48	44	-	43	54 AKO	47	39	47
Very effective	31 D	24	33 D	13	20	30	40	30	32	-	36 O	26	28	31	31
Bottom 2 Box	77 B	65	80 B	75	92 AB	78	81	78	77	-	79	81	74	69	78
Cannot say	4	7	5	6	*	4	1	5	4	-	5	2	2	11	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG6. How effective was the career service at helping you achieve the desired outcomes?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1037	918	818	627	133	58	626	100	32	23	173	198	246	261
Unweighted Total	1214	1103	1007	785	165	57	771	96	20	25	210	241	250	352
Top 2 Box	19 CDG	18 CDG	15	14	15	30	14	44 CDEGJ AB	19	13	13	23	19	16
Very ineffective	7 CDG	6 CDG	4 DG	3	3	23 BCDEG A	3	25 BCDEG A	15	6	4	8	8	5
Somewhat ineffective	12	12	11	11	12	7	11	19	5	7	9	15	11	11
Somewhat effective	46 H	46 H	49 BH	50 ABH	46	38	48 H	29	35	63	53	41	49	48
Very effective	31 H	32 H	34 ABH	35 AH	36 H	26	37 ABCH	14	18	16	32	29	31	35
Bottom 2 Box	77 H	79 AH	83 ABFH	85 ABFHI	82 H	64	85 ABFHI	43	53	79 H	86 AL	70	80	83 L
Cannot say	4 KMNBCDG	3 CDG	2	1	3	6	1	12 BCDG	27 BCDG	8	1	7 KMN	1	1

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG6. How effective was the career service at helping you achieve the desired outcomes?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1037	453	119	196	264	270	206	556	136	30	859	140	36	-	-	197	367	83	389
Unweighted Total	1214	525	93	151	442	348	198	661	220	40	1047	109	55	-	-	274	468	79	393
Top 2 Box	19 I	16	20	22	19	17	20	19	10	39 FI	17	22	38 AK	-	-	15	15	16	24 AQ
Very ineffective	7 I	5	11	11	4	4	10 I	7	3	14	7	5	11	-	-	5	5	6	10 AQ
Somewhat ineffective	12 K	11	9	12	15	12	10	12	8	26 I	10	17	26	-	-	10	11	10	14
Somewhat effective	46 P	45	58	40	48	52	48	43	52	32	47	47	33	-	-	36	51 P	52	45
Very effective	31 S	33	22	31	32	28	25	35	35	19	32	28	20	-	-	42 AS	32	27	25
Bottom 2 Box	77 SMJ	78	80	72	80	80 J	73	77 J	86 AGJ	51	78 M	75	54	-	-	79	83 AS	79	70
Cannot say	4 QE	7 AE	-	6	1	3	7	4	3	10	4	3	8	-	-	6 Q	1	5	6 Q

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG6. How effective was the career service at helping you achieve the desired outcomes?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1037	579	128	26	61	133	357	932	101	72	15	6	186	253	317	257	652	368	696	329	252	561	5
Unweighted Total	1214	469	146	55	142	108	460	921	283	207	46	9	214	290	349	343	804	390	791	408	352	645	10
Top 2 Box	19 UTQC	21 C	10	31	20	16	15	19	16	14	32	3	29 AOP	20	15	16	12	31 AQ	21 AT	14	12	17	2
Very ineffective	7 VTQFG U	9 AFG	4	1	9 FG	1	4	7	5	6	1	-	14 AOP	6	5	5	2	15 AQ	9 AT	3	3	5	-
Somewhat ineffective	12	12	6	30	10	15	12	12	11	8	31	3	15	14	9	11	9	16	12	11	9	12	2
Somewhat effective	46 M	43	46	68	41	65 ABEG	53 A	47	38	41	30	8	34	51 M	49 M	46	46	46	47	43	47	49	86 A
Very effective	31 RDF	30 D	40 DFG	1	34 D	18	29 DF	30	42	40	38	89	28	25	36	35	39 AR	17	28	37	39 AW	33 W	7
Bottom 2 Box	77 RMB	74	86 AB	69	75	83	82 B	77	80	81	68	97	62	76 M	84 AM	81 M	86 AR	63	76	80	86 A	82 A	93
Cannot say	4 UVQO	6	4	*	5	1	3	4	4	5	-	-	9 AOP	4	1	3	3	7 Q	3	6	2	1	5

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG6. How effective was the career service at helping you achieve the desired outcomes?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1037	589	441	148	433	284	234	289	465	21	419	291	99
Unweighted Total	1214	711	532	179	476	352	264	333	586	30	459	425	113
Top 2 Box	19 KHI	18 C	15	29 ABCF	19	17	25 BC	13	14	20	12	17	24
Very ineffective	7 KLHI	8	6	12	6	8	11 C	3	4	-	3	4	12 KL
Somewhat ineffective	12	11	9	17	13	9	14	10	10	20	9	14	11
Somewhat effective	46 MG	45 G	47 G	39	48	44	37	48	51	28	53 AM	47	33
Very effective	31	33	33	32	28	37	30	37	33	52	34	34	40
Bottom 2 Box	77 G	78 G	81 G	71	76	80 G	66	86 A	84 A	80	87 AM	81	73
Cannot say	4 KLHID	3 D	5 BDF	*	5 D	3	9 ABCDF	1	2	-	1	1	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG7. Which of the following best describes why you have not accessed a career service, within the past 5 years?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2685	40	11	68	63	734	930	98	69	306	364	0	1	1	182	142	474	837	2	1951
Unweighted Total	2427	127	78	121	127	492	533	190	159	255	299	22	17	7	453	326	604	903	46	1935
I did not feel the need to	53	48	55	54	50	55	51	54	66 ADIL	48	60 L	56	98	1	51	52	52	55	53	53
I did not have the time - I was too busy at work	14 H	17	10	14	12	10	14	8	15	20 AHJ	18 HJ	9	4	5	14	13	17	17 A	5	15 A
I did not know career services existed	13	8	14	15	18	13	14	17	17	10	11	-	-	93	15	16	12	12	35 AQSTV	13
It was too costly	9	10	8	10	7	10	9	9	7	6	6	-	-	-	9	9	7	7	-	8
I did not have the time because of my family or childcare responsibilities	8	6	3	8	9	9	8	5	5	7	6	-	*	-	8	8	6	6	*	7
I could not find a career service	6	7	8	10	9	5	7	4	3	8	3	7	-	-	9	9	7	5	1	6
The career services I found were of poor quality	6 D	2	7	5	5	4	6	5	6	8 D	7	-	-	-	4	5	7	7	-	6
The career service was delivered at an inconvenient time or place	4	3	6	4	2	4	4	3	3	4	3	-	-	-	3	4	3	3	-	4

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

CG7. Which of the following best describes why you have not accessed a career service, within the past 5 years?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Cannot say	11	16	16	6	17 F	10	13	13	6	15 F	8	28	-	1	13	12	13	11	6	12

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG7. Which of the following best describes why you have not accessed a career service, within the past 5 years?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2685	300	393	234	171	2243	313	1188	1489	-	476	637	682	890	1796
Unweighted Total	2427	222	277	195	164	1972	318	1083	1337	-	587	664	736	440	1987
I did not feel the need to	53 LO	52	53	48	64 D	53	57	53	54	-	49	45	55 LO	60 AKLO	50 L
I did not have the time - I was too busy at work	14	12	18	19	17	14	14	15	13	-	13	17	14	12	15
I did not know career services existed	13	17	14	11	13	13	13	14	13	-	17	12	14	12	14
It was too costly	9 NI	11	13 E	8	4	9	8	11 AI	7	-	16 ALMNO	9	7	6	10 AMN
I did not have the time because of my family or childcare responsibilities	8 NH	11	9	7	6	8	8	6	9 AH	-	10 MN	12 AMN	6	5	9 AMN
I could not find a career service	6 N	5	9	9	4	7	3	8	5	-	11 AMNO	8 AN	5	2	8 AMN
The career services I found were of poor quality	6	4	5	9	7	6	8	7	5	-	10 ALMNO	6	5	4	7
The career service was delivered at an inconvenient time or place	4 NIG	2	6	5	3	4 G	1	5 AI	3	-	5	6 AMN	3	2	5 AMN

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

CG7. Which of the following best describes why you have not accessed a career service, within the past 5 years?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Cannot say	11 KFBE	7	9	13	5	10	11	10	12	-	5	12 K	11 K	14 K	10 K

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG7. Which of the following best describes why you have not accessed a career service, within the past 5 years?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2685	1927	1766	1317	260	189	1379	160	414	23	533	359	568	686
Unweighted Total	2427	1904	1772	1365	236	171	1414	132	227	27	466	339	433	703
I did not feel the need to	53 HJ	53 HJ	56 ABEHJ	57 ABEHJ	46 H	64 ABEHJ	58 BCEHJ A	17	69 DEGHJ ABC	29	58 L	48	52	64 ALM
I did not have the time - I was too busy at work	14 HI	17 AHI	18 ABHI	19 ABHI	14 I	15 I	20 ABCHI	5	6	11	13	19	13	17
I did not know career services existed	13	13	13	14	10	11	13	21	15	28	14	21 AN	14	10
It was too costly	9 I	10 AI	10 I	10 I	13 I	7	9 I	17 I	3	24 AFI	10	14 AN	9	6
I did not have the time because of my family or childcare responsibilities	8 KI	7 I	7 I	6 I	10 I	4	7 I	12 I	3	16 I	5	7	5	8
I could not find a career service	6 I	7 GI	7 GI	6	10 I	4	5	9	3	22	4	10 AKN	7	5
The career services I found were of poor quality	6 I	7 ACDGI	6 I	6 I	9 I	5	5 I	18 CDFGI AB	1	4	5	6	7	6
The career service was delivered at an inconvenient time or place	4	4	4	5 I	4	2	4	7	1	1	2	7 AKM	2	4

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

CG7. Which of the following best describes why you have not accessed a career service, within the past 5 years?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Cannot say	11	8	7	8	7	5	7	20	14	4	8	9	10	8
	NBCDEFGK	C						DEFGJBC	CFG					

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG7. Which of the following best describes why you have not accessed a career service, within the past 5 years?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2685	1150	254	561	716	480	458	1735	113	83	1912	666	101	-	-	248	626	170	1641
Unweighted Total	2427	1002	188	367	860	534	400	1482	196	106	1847	442	132	-	-	277	668	163	1319
I did not feel the need to	53 FIB	45	58 B	60 AB	60 AB	47	55 I	55 FI	38	50	52	58	51	-	-	47	54	53	54
I did not have the time - I was too busy at work	14 SLH	12	16	13	17	17	17	12	15	19	15 AL	9	16	-	-	21 S	15	15	12
I did not know career services existed	13	14	14	14	11	15	15	12	14	21	13	12	23	-	-	16	12	13	13
It was too costly	9 D	11 AD	7	5	8	11	8	8	16 AGH	10	8	9	10	-	-	11	9	7	8
I did not have the time because of my family or childcare responsibilities	8 SH	8	7	8	7	11 AH	9	6	12	16 H	7	8	13	-	-	17 ARS	14 AS	7	4
I could not find a career service	6 S	7	6	4	6	9 H	7	5	20 AFGHJ	4	7	5	6	-	-	15 AQRS	8 S	3	4
The career services I found were of poor quality	6 LM	7	5	6	5	4	6	6	5	2	7 ALM	3	1	-	-	7	6	7	5
The career service was delivered at an inconvenient time or place	4 SD	5 D	2	2	5 D	3	4	4	8 F	3	4	4	2	-	-	6	6 AS	3	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

CG7. Which of the following best describes why you have not accessed a career service, within the past 5 years?

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Cannot say	11 PQDE	16 ACDE	7	8	9	12	9	12	9	14	12	10	12	-	-	5	7	14 P	14 APQ

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

CG7. Which of the following best describes why you have not accessed a career service, within the past 5 years?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2685	2081	123	168	72	124	514	2585	86	55	28	1	550	593	732	710	1526	1088	1183	1390	417	1343	6
Unweighted Total	2427	1551	129	268	123	130	667	2220	195	124	56	7	390	549	641	730	1413	942	1113	1202	427	1334	11
I did not feel the need to	53 SRMCF	54 CF	35	69 ABCFG	55	37	51 CF	54	43	41	50	1	40	49 M	60 AMN	61 AMN	61 AR	44	43	64 AS	64 AVW	54	17
I did not have the time - I was too busy at work	14 M	13	18	13	20	17	18	14	9	12	4	2	10	15	13	18 AM	15	13	16	13	16	19 A	5
I did not know career services existed	13	13	13	14	19	17	15	13	12	9	19	1	15	12	13	13	13	14	14	13	15	12	16
It was too costly	9 TB	8	15	8	22 ABD	15	13 ABD	9	11	12	4	94 AHIJK	10	10	9	7	8	10	12 AT	6	7	11 A	19
I did not have the time because of my family or childcare responsibilities	8 TQB	6	23 ABDFG	8	16 B	9	14 ABD	7	18 AH	26 AH	5	2	7	9	8	6	6	10 AQ	10 AT	6	6	7	4
I could not find a career service	6 TPB	5	11	3	15 BD	14 D	9 ABD	6	5	7	1	-	8	7	6	3	6	7	9 AT	4	5	7	37
The career services I found were of poor quality	6 TQ	6	7	6	5	11	7	6	4	6	*	-	8	4	6	6	4	8 AQ	9 AT	3	5	6	-
The career service was delivered at an inconvenient time or place	4 T	3	5	3	10	8	6	4	*	*	*	-	4	3	4	4	4	3	5 AT	3	3	4	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

CG7. Which of the following best describes why you have not accessed a career service, within the past 5 years?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Cannot say	11 UVTQP	12	12	8	5	8	8	11	16	13	22	1	18 AOP	14 OP	9 P	5	8	15 AQ	11	10	6	8	14

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG7. Which of the following best describes why you have not accessed a career service, within the past 5 years?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2685	811	501	310	1807	510	383	473	1135	44	1072	362	308
Unweighted Total	2427	708	429	279	1648	412	347	500	1096	72	1047	398	305
I did not feel the need to	53 BCDFG	44	44	44	59 ABCDFG	46	40	59	56	63	57 A	53	58
I did not have the time - I was too busy at work	14	13	14	12	15	13	11	17	19 A	13	20 AL	14	16
I did not know career services existed	13	14	13	15	13	13	16	12	13	16	12	13	15
It was too costly	9 E	12 AEF	13 AEF	10	7	8	14 AEF	9	10	6	9	15 AKM	8
I did not have the time because of my family or childcare responsibilities	8 IE	10 D	13 ABDEF	5	6	8	11 D	9	6	5	7	8	6
I could not find a career service	6	7	9	4	5	6	8	6	7	3	6	10 AM	5
The career services I found were of poor quality	6 E	9 AE	9	8	5	9	7	5	7	2	5	9 K	6
The career service was delivered at an inconvenient time or place	4	5	5	6	3	5	6	4	4	5	3	8 AKM	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

CG7. Which of the following best describes why you have not accessed a career service, within the past 5 years?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Cannot say	11 KLMHIJE	13 C	8	20 ABCEG	10	16 ABCE	13 C	6	7	2	8 L	4	6

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35A. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was provided by your employer

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3947	56	14	101	86	882	1516	126	129	461	564	3	5	5	257	201	716	1280	12	3065
Unweighted Total	4384	193	139	218	209	727	983	320	322	454	497	131	125	66	759	566	1096	1593	322	3657
Yes	44 TM	39	55 M	46	55 ADM	46 M	46 M	46	51 M	43	35	64 DHILM A	51	44	48 T	51 T	45 T	41	52	44 T
No	52 G	55 GN	43	52	40	51 G	49	52	47	51	62 HIKLN AEG	35	49	56	48	46	51	56 AQRSV	48	52
Cannot say	4 UN	6 N	2	2	5	3	4 N	3	3	5 N	3	*	-	1	4 U	3	4 U	4 U	*	4 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35A. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was provided by your employer

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3947	406	711	311	271	3273	376	1986	1927	735	860	829	813	710	2502
Unweighted Total	4384	349	522	314	273	3483	527	2225	2130	838	1127	1037	960	422	3124
Yes	44 NI	52 AE	48	44	38	45	41	47 AI	42	59 ALMNO	52 ALMNO	45 N	41 N	23	46 AMN
No	52 JKOH	47	48	53	58 B	51	55	49	54 AH	36	44 J	50 J	56 JKO	74 AJKLMO	50 JK
Cannot say	4 FB	1	4	3	4	3	4	4	4	5	4	4	3	2	4

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35A. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was provided by your employer

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3947	3766	3420	2415	673	333	2543	345	-	-	760	810	884	1028
Unweighted Total	4384	4206	3856	2793	745	318	2881	350	-	-	819	916	884	1249
Yes	44 FH	46 FH	49 ABFH	54 BCEFH A	47 FH	20	53 ABCFH	18	-	-	45	42	44	56 AKLM
No	52 NCDG	50 CDG	47 DG	43	48	75 BCDEG A	44	76 BCDEG A	-	-	52 N	54 N	53 N	42
Cannot say	4 NDG	4 G	3	3	4	5	3	6	-	-	3	4	3	2

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35A. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was provided by your employer

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3947	1567	421	815	1134	803	777	2340	318	119	3021	745	166	-	-	534	1075	404	1934
Unweighted Total	4384	1917	362	567	1502	994	805	2538	501	164	3529	593	239	-	-	699	1367	439	1879
Yes	44 SB	38	50 B	45 B	52 ABD	49 J	41	44	61 AFGHJ	35	45	43	43	-	-	57 AS	57 AS	52 AS	33
No	52 PQRFIE	58 ACDE	47	50	45	46 I	54 FI	53 FI	35	57 I	51	54	48	-	-	39	41	42	63 APQR
Cannot say	4 Q	4	3	5	3	5	4	3	4	8	4	3	9 L	-	-	5	2	6 Q	4

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35A. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was provided by your employer

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3947	2598	297	195	189	369	1103	3681	224	158	41	14	629	921	1166	1103	2439	1404	2079	1750	909	2473	39
Unweighted Total	4384	2240	343	327	360	331	1409	3638	703	478	136	53	646	961	1199	1383	2790	1448	2298	1937	1113	2667	76
Yes	44 RMNB	40	61 ABDEG	39	49	57 ABD	53 ABD	44	56 AH	57 AH	39	95 AHIK	29	39 M	50 AMN	54 AMN	52 AR	32	46	44	66 AVW	43	31
No	52 JL CFG UQOPI	56 ACFG	35	58 CFG	48 C	38	43 C	52 IJL	40	37	61 IJL	5	67 ANOP	55 OP	47	43	45	63 AQ	50	53	31	54 AU	39
Cannot say	4 QP	4	5	3	3	5	4	4	4	5	*	*	4	6 AOP	3	2	3	5	4	3	3	3	30 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35A. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was provided by your employer

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3947	1533	1073	460	2323	769	662	1031	2053	108	1939	910	509
Unweighted Total	4384	1708	1191	517	2533	849	736	1235	2185	164	1960	1113	523
Yes	44 ME	51 ADEFG	55 ABDEFG	42	41	46	43	65 AI	42	62 AI	47 AM	62 AKM	37
No	52 LHJBC	46 C	42	54 BC	56 ABC	51 BC	53 BC	33	54 AHJ	37	50 L	34	61 AKL
Cannot say	4 MH	3	3	3	3	3	4	2	3	1	3	5 M	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35B. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was not provided by your employer, but that you took while you were working

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3947	56	14	101	86	882	1516	126	129	461	564	3	5	5	257	201	716	1280	12	3065
Unweighted Total	4384	193	139	218	209	727	983	320	322	454	497	131	125	66	759	566	1096	1593	322	3657
Yes	23	23	30	25	20	22	24	19	30	20	20	28	33	51 GHJLM A	23	24	22	21	39 QRSTV A	23
No	72	69	66	73	75	73	70	76	64	72	77 K	72	67	48	72	73	71	74	61	72
Cannot say	5 UFN	8 FN	4	1	5	5 N	5 FN	5	6	8 FMN	3	*	-	*	4 U	3	7 RTU	5 U	*	5 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35B. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was not provided by your employer, but that you took while you were working

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3947	406	711	311	271	3273	376	1986	1927	735	860	829	813	710	2502
Unweighted Total	4384	349	522	314	273	3483	527	2225	2130	838	1127	1037	960	422	3124
Yes	23 N	22	27 AE	20	18	22	24	24	21	30 ALMNO	28 ALMNO	20 N	22 N	13	23 LN
No	72 JKC	74	66	76 C	79 C	73	71	71	73	63	66	75 JKO	74 JK	83 AJKLMO	72 JK
Cannot say	5 MF	4	6	3	3	5	5	5	6	7 M	6 M	5	3	4	5

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35B. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
 A training course that was not provided by your employer, but that you took while you were working

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3947	3766	3420	2415	673	333	2543	345	-	-	760	810	884	1028
Unweighted Total	4384	4206	3856	2793	745	318	2881	350	-	-	819	916	884	1249
Yes	23 KH	23 H	25 ABFH	26 BCFGH A	22 H	18	25 AH	11	-	-	17	23	20	31 AKLM
No	72 NCD	71 CD	70	69	73	75	71 D	81 ABCDG	-	-	78 AN	72 N	74 N	66
Cannot say	5 NG	5 G	5 G	4	6	7	4	8	-	-	4	5	6 N	3

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35B. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was not provided by your employer, but that you took while you were working

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3947	1567	421	815	1134	803	777	2340	318	119	3021	745	166	-	-	534	1075	404	1934
Unweighted Total	4384	1917	362	567	1502	994	805	2538	501	164	3529	593	239	-	-	699	1367	439	1879
Yes	23 S	20	23	21	27 ABD	27 AH	21	21	36 AFGHJ	21	23	22	28	-	-	33 AQS	26 S	25 S	18
No	72 PRFIE	74 E	71	74	68	65 I	73 FI	75 AFI	56	72 I	72	74	64	-	-	63	69	65	78 APQR
Cannot say	5 H	6	7	5	4	7 AH	6	4	8 H	7	5	4	7	-	-	4	5	10 APQS	5

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35B. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was not provided by your employer, but that you took while you were working

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3947	2598	297	195	189	369	1103	3681	224	158	41	14	629	921	1166	1103	2439	1404	2079	1750	909	2473	39
Unweighted Total	4384	2240	343	327	360	331	1409	3638	703	478	136	53	646	961	1199	1383	2790	1448	2298	1937	1113	2667	76
Yes	23 RMHB	19	26	17	33 ABD	31 ABD	28 ABD	22	35 AH	31	40	58 H	18	23	22	26 AM	27 AR	16	25 A	21	30 AV	23	18
No	72 ILEFG UWSQ	76 ACEFG	67	80 ACEFG	58	61	66	73 AIJL	59 L	63 L	58	21	75	71	73	70	68	79 AQ	70	74 S	65	73 UW	50
Cannot say	5 VP	5	7	3	8 D	7	6	5	6	6	2	21 AHIK	7	6	5	4	5	5	5	5	5	4	32 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35B. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that was not provided by your employer, but that you took while you were working

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3947	1533	1073	460	2323	769	662	1031	2053	108	1939	910	509
Unweighted Total	4384	1708	1191	517	2533	849	736	1235	2185	164	1960	1113	523
Yes	23 E	29 AE	31 AE	25	19	28 AE	27 E	29 AI	23	25	21	33 AKM	26
No	72 LHBCF	65	63	70	77 ABCDGF	67	69 C	66	73 H	68	75 AL	60	71 L
Cannot say	5 KIE	6	6	5	4	6	4	4	4	7	4	7 KM	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35D. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
 A training course that you took while you were unemployed

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3947	56	14	101	86	882	1516	126	129	461	564	3	5	5	257	201	716	1280	12	3065
Unweighted Total	4384	193	139	218	209	727	983	320	322	454	497	131	125	66	759	566	1096	1593	322	3657
Yes	22 UDHNO	11	20 O	25 DNO	20 O	17 O	27 DHLNO A	20 O	22 O	19 O	21 DNO	10	5	26 O	20	22 Q	20	20	14	24 ASTU
No	71 VI	81 AI	79 I	72	71	78 AI	64	75 I	72	72 I	75 I	89 IJKLM	95 JKLMP AFGH	73	74	72	72	73 V	85 QRSTV A	69
Cannot say	7 UENO	8 ENO	1	3	9 ENO	5 E	8 EHMNO	5	7	9 EFMNO	4	1	1	*	6 U	6 U	8 U	6 U	1	7 U

Comparison Groups: ADEFGHIJKLMNPO/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35D. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that you took while you were unemployed

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3947	406	711	311	271	3273	376	1986	1927	735	860	829	813	710	2502
Unweighted Total	4384	349	522	314	273	3483	527	2225	2130	838	1127	1037	960	422	3124
Yes	22 LMNI	19	28 ABDE	17	18	22	22	25 AI	20	39 AKLMNO	29 ALMNO	17 N	16 N	11	21 LMN
No	71 JKHC	77 AC	62	77 C	76 C	72	73	68	74 AH	50	63 J	77 AJKO	80 AJKO	85 AJKLO	73 AJK
Cannot say	7 M	4	10 B	6	7	7	5	7	7	12 ALMNO	8 M	6	4	5	6 M

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35D. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that you took while you were unemployed

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma- nent	Unemp- loyed	Reti- red	Stu- dent	Office	Sales & Service	Trades, Transport & Labour	Profes- sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3947	3766	3420	2415	673	333	2543	345	-	-	760	810	884	1028
Unweighted Total	4384	4206	3856	2793	745	318	2881	350	-	-	819	916	884	1249
Yes	22 K	23 F	23 AFG	22	31 CDFGH AB	17	21	19	-	-	17	27 AK	27 AK	21
No	71 LCE	70 E	70 E	71 CE	62	75 E	72 BCE	73 E	-	-	77 ALM	65	67	73 LM
Cannot say	7	7	7	7	7	8	6	8	-	-	6	9	7	6

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35D. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that you took while you were unemployed

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3947	1567	421	815	1134	803	777	2340	318	119	3021	745	166	-	-	534	1075	404	1934
Unweighted Total	4384	1917	362	567	1502	994	805	2538	501	164	3529	593	239	-	-	699	1367	439	1879
Yes	22 SLE	23	30 ADE	21	19	25	23	21	36 AFGHJ	22	24 AL	15	31 L	-	-	33 AS	26 AS	29 AS	16
No	71 PRMIC	70 C	61	74 C	73 C	67 I	67 I	74 AFGI	54	66 I	70	77 AKM	60	-	-	58	68 P	62	78 APQR
Cannot say	7 H	6	9	5	8	8	10 AH	5	10 H	12	7	7	9	-	-	9	6	9	6

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35D. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that you took while you were unemployed

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3947	2598	297	195	189	369	1103	3681	224	158	41	14	629	921	1166	1103	2439	1404	2079	1750	909	2473	39
Unweighted Total	4384	2240	343	327	360	331	1409	3638	703	478	136	53	646	961	1199	1383	2790	1448	2298	1937	1113	2667	76
Yes	22 RPHBD T	17 D	34 ABD	11	38 ABDG	30 ABD	29 ABD	21	48 AH	47 AH	36	78 AHK	23	23	26 AP	18	26 AR	17	27 AT	17	29 AV	21	31
No	71 LCEFG SQIJJ UW	78 ACEFG	58	81 ACEFG	53	55	61	73 AIJL	41	41	55	11	70	70	67	75 AO	68	76 AQ	65	77 AS	61 W	74 AUW	34
Cannot say	7 VB	5	9	8	9	15 ABG	10 AB	7	11	12	9	11	8	7	6	6	6	7	7	6	10 AV	5	35 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35D. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
A training course that you took while you were unemployed

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3947	1533	1073	460	2323	769	662	1031	2053	108	1939	910	509
Unweighted Total	4384	1708	1191	517	2533	849	736	1235	2185	164	1960	1113	523
Yes	22 KE	32 AE	34 AEG	30 AE	16	30 AE	29 AE	31 AI	20	20	19	34 AKM	21
No	71 LHBCDFG	59	59	61	79 ABCDG	64 BC	64 BC	62	74 AH	72	75 AL	55	76 L
Cannot say	7 KMIE	8 EF	8 E	9 E	5	6	8	8	5	8	5	11 AKM	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
 A training course that was provided by your employer / A training course that was not provided by your employer, but that you took while you were working /
 A training course that you took while you were unemployed

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3947	56	14	101	86	882	1516	126	129	461	564	3	5	5	257	201	716	1280	12	3065
Unweighted Total	4384	193	139	218	209	727	983	320	322	454	497	131	125	66	759	566	1096	1593	322	3657
NET: Yes -----	57 M	53	63 M	56	60	58 M	58 M	52	69 HIJLM AD	55	48	72 DJM	61	61	57	58	57 T	53	64	56
A training course that was provided by your employer	44 TM	39	55 M	46	55 ADM	46 M	46 M	46	51 M	43	35	64 DHILM A	51	44	48 T	51 T	45 T	41	52	44 T
A training course that was not provided by your employer, but that you took while you were working	23	23	30	25	20	22	24	19	30	20	20	28	33	51 GHJLM A	23	24	22	21	39 QRSTV A	23
A training course that you took while you were unemployed	22 UDHNO	11	20 O	25 DNO	20 O	17 O	27 DHLNO A	20 O	22 O	19 O	21 DNO	10	5	26 O	20	22 Q	20	20	14	24 ASTU
None of the above	43 K	47 KN	37	44	40	42 K	42 K	48 KN	31	45 K	52 EHIKN A	28	39	39	43	42	43	47 S	36	44

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
 A training course that was provided by your employer / A training course that was not provided by your employer, but that you took while you were working /
 A training course that you took while you were unemployed

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3947	406	711	311	271	3273	376	1986	1927	735	860	829	813	710	2502
Unweighted Total	4384	349	522	314	273	3483	527	2225	2130	838	1127	1037	960	422	3124
NET: Yes -----	57 MNI	61 E	61 E	56	50	57	51	60 AI	54	77 AKLMNO	64 ALMNO	53 N	52 N	35	57 MN
A training course that was provided by your employer	44 NI	52 AE	48	44	38	45	41	47 AI	42	59 ALMNO	52 ALMNO	45 N	41 N	23	46 AMN
A training course that was not provided by your employer, but that you took while you were working	23 N	22	27 AE	20	18	22	24	24	21	30 ALMNO	28 ALMNO	20 N	22 N	13	23 LN
A training course that you took while you were unemployed	22 LMNI	19	28 ABDE	17	18	22	22	25 AI	20	39 AKLMNO	29 ALMNO	17 N	16 N	11	21 LMN
None of the above	43 JKH	39	39	44	50 BC	43	49	40	46 AH	23	36 J	47 JK	48 AJKO	65 AJKLMO	43 JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
 A training course that was provided by your employer / A training course that was not provided by your employer, but that you took while you were working /
 A training course that you took while you were unemployed

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3947	3766	3420	2415	673	333	2543	345	-	-	760	810	884	1028
Unweighted Total	4384	4206	3856	2793	745	318	2881	350	-	-	819	916	884	1249
NET: Yes -----	57 FH	59 FH	61 ABFH	65 BCFGH A	61 FH	39	63 ABCFH	30	-	-	53	58	57	68 AKLM
A training course that was provided by your employer	44 FH	46 FH	49 ABFH	54 BCEFH A	47 FH	20	53 ABCFH	18	-	-	45	42	44	56 AKLM
A training course that was not provided by your employer, but that you took while you were working	23 KH	23 H	25 ABFH	26 BCFGH A	22 H	18	25 AH	11	-	-	17	23	20	31 AKLM
A training course that you took while you were unemployed	22 K	23 F	23 AFG	22	31 CDFGH AB	17	21	19	-	-	17	27 AK	27 AK	21
None of the above	43 NCDG	41 CDG	39 DG	35	39	61 BCDEG A	37 D	70 BCDEG A	-	-	47 N	42 N	43 N	32

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
 A training course that was provided by your employer / A training course that was not provided by your employer, but that you took while you were working /
 A training course that you took while you were unemployed

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3947	1567	421	815	1134	803	777	2340	318	119	3021	745	166	-	-	534	1075	404	1934
Unweighted Total	4384	1917	362	567	1502	994	805	2538	501	164	3529	593	239	-	-	699	1367	439	1879
NET: Yes -----	57 SB	51	63 B	56	63 ABD	62 AHJ	56	55	80 AFGHJ	51	57	56	61	-	-	73 AQS	67 AS	67 AS	44
A training course that was provided by your employer	44 SB	38	50 B	45 B	52 ABD	49 J	41	44	61 AFGHJ	35	45	43	43	-	-	57 AS	57 AS	52 AS	33
A training course that was not provided by your employer, but that you took while you were working	23 S	20	23	21	27 ABD	27 AH	21	21	36 AFGHJ	21	23	22	28	-	-	33 AQS	26 S	25 S	18
A training course that you took while you were unemployed	22 SLE	23	30 ADE	21	19	25	23	21	36 AFGHJ	22	24 AL	15	31 L	-	-	33 AS	26 AS	29 AS	16
None of the above	43 PQRFIE	49 ACE	37	44 E	37	38 I	44 I	45 FI	20	49 FI	43	44	39	-	-	27	33 P	33	56 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
 A training course that was provided by your employer / A training course that was not provided by your employer, but that you took while you were working /
 A training course that you took while you were unemployed

	Race							Indigenous					Income			Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indig enous	Indig enous	First Natio ns	Métis	Inuit	Low	Lower middle	Middle	High	Eno ugh	Not eno ugh	Worr ied	Not worr ied	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3947	2598	297	195	189	369	1103	3681	224	158	41	14	629	921	1166	1103	2439	1404	2079	1750	909	2473	39
Unweighted Total	4384	2240	343	327	360	331	1409	3638	703	478	136	53	646	961	1199	1383	2790	1448	2298	1937	1113	2667	76
NET: Yes	57	51	76	43	69	68	66	56	72	73	55	99	40	53	63	64	64	46	60	54	77	56	51
-----	RMHBD		ABDG		ABD	ABD	ABD		AH	AH		AH		M	AMN	AMN	AR		AT		AVW		
A training course that was provided by your employer	44	40	61	39	49	57	53	44	56	57	39	95	29	39	50	54	52	32	46	44	66	43	31
	RMNB		ABDEG			ABD	ABD		AH	AH		AHIK		M	AMN	AMN	AR				AVW		
A training course that was not provided by your employer, but that you took while you were working	23	19	26	17	33	31	28	22	35	31	40	58	18	23	22	26	27	16	25	21	30	23	18
	RMHB				ABD	ABD	ABD		AH			H				AM	AR		A		AV		
A training course that you took while you were unemployed	22	17	34	11	38	30	29	21	48	47	36	78	23	23	26	18	26	17	27	17	29	21	31
	RPHBD	D	ABD		ABDG	ABD	ABD		AH	AH		AHK			AP		AR		AT		AV		
None of the above	43	49	24	57	31	32	34	44	28	27	45	1	60	47	37	36	36	54	40	46	23	44	49
	LCEFG	ACEFG		ACEFG			C	AIJL					ANOP	OP			AQ		S		U		U
	QOPIJ																						
	US																						

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35. In the past 12 months, have you participated in any of the following forms of work-related training to improve your skills?
 A training course that was provided by your employer / A training course that was not provided by your employer, but that you took while you were working /
 A training course that you took while you were unemployed

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3947	1533	1073	460	2323	769	662	1031	2053	108	1939	910	509
Unweighted Total	4384	1708	1191	517	2533	849	736	1235	2185	164	1960	1113	523
NET: Yes -----	57 E	65 AEFG	67 AEFG	61 E	52	59 E	58 E	75 AI	56	69 AI	57	78 AKM	52
A training course that was provided by your employer	44 ME	51 ADEFG	55 ABDEFG	42	41	46	43	65 AI	42	62 AI	47 AM	62 AKM	37
A training course that was not provided by your employer, but that you took while you were working	23 E	29 AE	31 AE	25	19	28 AE	27 E	29 AI	23	25	21	33 AKM	26
A training course that you took while you were unemployed	22 KE	32 AE	34 AEG	30 AE	16	30 AE	29 AE	31 AI	20	20	19	34 AKM	21
None of the above	43 LHJBC	35	33	39	48 ABCDGF	41 BC	42 BC	25	44 HJ	31	43 L	22	48 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35a_w6. Can you say how much of your own money you paid to obtain the skills training you received in the past 12 months.

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2231	29	9	57	52	510	882	66	90	256	273	2	3	3	147	117	411	684	8	1721
Unweighted Total	2728	122	86	137	135	451	627	188	215	282	275	84	80	46	480	358	685	960	210	2277
Less than \$100	8	10	4	6	7	7	7	8	3	10	8	17 K	11	2	7	6	9	8	9	8
Between \$100 and \$499	19 GN	17	16	19	7	17 G	20 GN	25 GNO	27 GNO	18	22 GNO	6	7	22	14	13	21	21 QR	12	20 QR
Between \$500 and \$999	12 STL	11	8	10	13	11 L	16 AJLMP	6	11	4	8	13	6	*	11	11	6	7	6	12 ST
Between \$1,000 and \$4,999	12 REG	17 E	3	9	5	10	13 EG	15	9	11	15 EG	4	3	8	9	7	11	12	5	12 R
Between \$5,000 and \$9,999	4	5	2	5	3	3	5	3	4	6	3	2	2	2	4	4	5	4	2	5
\$10,000 or more	3 J	3	3	1	5	4 J	3	*	2	4	3	-	2	4	3	3	3	3	2	3
None (my employer or someone else paid for it)	37 I	37	61 HIJKM AD	45 I	56 DHIJM A	41 I	31	37	39	42 I	37	58 I	69 IJKLM ADH	62	48 ATV	51 ATV	41	39	63 ASTV	36
Cannot say (VOLUNTEERED)	5	2	3	5	5	7 D	4	5	6	5	4	-	-	-	5	5	5	5	-	4

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35a_W6. Can you say how much of your own money you paid to obtain the skills training you received in the past 12 months.

	Urban Area (CMA)				Urban/Rural		Gender		Age						
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2231	247	435	173	135	1874	191	1185	1033	569	554	439	423	246	1416
Unweighted Total	2728	215	340	194	153	2186	317	1469	1246	629	774	619	534	172	1927
Less than \$100	8 H	8	9	5	6	7	10	6	9 H	7	7	8	8	8	8
Between \$100 and \$499	19	20	20	17	23	20	14	20	19	22	18	20	18	16	19
Between \$500 and \$999	12 M	12	17 AD	6	8	12	6	13	10	13 M	15 MO	13 M	7	8	12 M
Between \$1,000 and \$4,999	12 LMNI	12	15	11	18	12	9	14 AI	10	14 LMN	18 ALMNO	7	8	6	12 LM
Between \$5,000 and \$9,999	4 N	4	5	6	3	4	8	5	3	6 LN	7 ALMNO	2	3	1	4 LN
\$10,000 or more	3	4	3	3	3	3	4	3	3	6 ALNO	3	2	3	1	2
None (my employer or someone else paid for it)	37 JKHC	36	29	48 AC	38	38	44	34	41 AH	26	30	44 AJK	47 AJKO	50 AJK	39 JK
Cannot say (VOLUNTEERED)	5 KFC	5	2	3	1	4	5	5	5	5	3	4	6 K	10 AKLO	4

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35a_w6. Can you say how much of your own money you paid to obtain the skills training you received in the past 12 months.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2231	2208	2103	1560	412	131	1604	105	-	-	399	471	499	694
Unweighted Total	2728	2697	2562	1935	498	129	1956	135	-	-	484	581	567	889
Less than \$100	8 D	7 D	7 D	6	13 ABCDG	10	7	7	-	-	5	12 AKMN	6	7
Between \$100 and \$499	19 N	19 G	20 G	18	25 ABCDG	18	18	14	-	-	18	22	23 N	15
Between \$500 and \$999	12 K	12	12	12 G	10	18	11	9	-	-	7	12	11	15 AK
Between \$1,000 and \$4,999	12	12	12	13	10	12	12	7	-	-	10	14	13	12
Between \$5,000 and \$9,999	4	4	5	4	6	5	4	*	-	-	6	4	5	4
\$10,000 or more	3 H	3 H	4 H	3 H	5 H	5	3 H	*	-	-	3	2	4	3
None (my employer or someone else paid for it)	37 LE	37 E	37 E	40 ABCE	28	28	42 BCDEF A	43	-	-	47 ALM	29	34	40 L
Cannot say (VOLUNTEERED)	5 NCDG	5 G	4	4	4	5	4	19 CDEFG AB	-	-	4	6	4	3

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35a_w6. Can you say how much of your own money you paid to obtain the skills training you received in the past 12 months.

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2231	798	264	454	715	497	435	1283	255	60	1712	416	101	-	-	390	715	269	857
Unweighted Total	2728	1144	232	323	1018	679	498	1529	400	90	2232	347	142	-	-	535	969	289	935
Less than \$100	8 C	9 C	3	9	7	9	6	8	12	5	8	8	3	-	-	5	7	8	9
Between \$100 and \$499	19 H	19	23	17	20	25 AH	20	17	28 AH	29	19	18	22	-	-	20	18	24	19
Between \$500 and \$999	12 RS	10	14	12	12	10	13	12	12	10	13 A	8	6	-	-	16 RS	15 ARS	6	9
Between \$1,000 and \$4,999	12 SJ	11	18 D	9	12	12 J	15 J	10 J	9	*	12	11	6	-	-	15	13	13	9
Between \$5,000 and \$9,999	4 S	5	5	5	3	3	6 J	4	4	*	5	3	2	-	-	8 AS	5 S	5	2
\$10,000 or more	3 S	3	2	3	4	3	3	4	3	5	3	4	6	-	-	6 S	3	6	2
None (my employer or someone else paid for it)	37 PI	36	31	42	38	33	33	40 AFI	28	48 I	36	40	48	-	-	28	36 P	32	44 APQR
Cannot say (VOLUNTEERED)	5 PKDE	8 ADE	6	3	3	5	4	5	4	2	4	8 AK	8	-	-	2	4	6	7 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35a_w6. Can you say how much of your own money you paid to obtain the skills training you received in the past 12 months.

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2231	1327	224	84	130	252	732	2057	161	115	22	13	254	489	733	710	1561	645	1254	953	700	1383	20
Unweighted Total	2728	1253	255	161	279	223	953	2194	507	360	83	35	319	559	795	976	1912	766	1506	1183	902	1617	43
Less than \$100	8 QP	8	13 DG	4	7	5	7	7	7	6	4	32 AHIJK	15 AOP	9	6	5	6	11 AQ	9	6	6	8	*
Between \$100 and \$499	19 PB	17	24	27	23	27 B	24 AB	19	19	19	6	14	19	33 AMOP	17	13	20	17	21	17	17	21 A	17
Between \$500 and \$999	12 RN	11	11	6	15	12	11	11	18	18	16	26	11	7	17 AMNP	10	13 AR	9	12	12	14	11	14
Between \$1,000 and \$4,999	12 MB	9	13	12	12	21 AB	16 AB	11	19 A	18	28	5	6	11	16 AM	11	12	12	13	10	14	11	10
Between \$5,000 and \$9,999	4 VMD	5 D	3	*	4	3	3	4	6	5	13	9	1	3	5 M	6 M	5	4	5	3	7 AV	3	3
\$10,000 or more	3 O	3	6	2	3	1	3	3	6	5	13 AH	*	3	2	1	6 ANO	4	2	3	3	4	4	4
None (my employer or someone else paid for it)	37 NIJCG WS	42 ACFG	27	46 C	33	29	33	39 AIJ	21	24	19	14	30	30	35	47 AMNO	37	39	32	44 AS	37 W	37 W	10
Cannot say (VOLUNTEERED)	5 UQOPG	6 G	2	2	4	3	3	5	4	5	2	-	14 ANOP	5 OP	2	2	4	7 Q	5	5	2	4	40 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35a_w6. Can you say how much of your own money you paid to obtain the skills training you received in the past 12 months.

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2231	998	716	282	1205	455	385	772	1147	75	1107	707	267
Unweighted Total	2728	1212	877	335	1462	581	463	946	1362	125	1206	892	301
Less than \$100	8	7	6	9	8	9	11 BC	7	7	12	8	6	8
Between \$100 and \$499	19	21	22	17	18	20	20	19	22 AJ	10	20	21	15
Between \$500 and \$999	12 KE	17 AE	17 AE	15 E	8	16 AE	14 E	15 A	11	9	8	17 AK	13
Between \$1,000 and \$4,999	12 KE	16 AE	14 E	19 AE	9	14 E	17 AE	12	12	6	9	16 AK	12
Between \$5,000 and \$9,999	4 E	8 AEG	7 AEG	8 AEG	2	6 E	4	5	5	3	3	8 AKM	2
\$10,000 or more	3 E	5 AE	6 AE	3	2	4	3	5	3	6	2	4	6
None (my employer or someone else paid for it)	37 LBCDFG	23	22	23	49 ABCDG	24	26	35	37	49	43 AL	27	39 L
Cannot say (VOLUNTEERED)	5 LH	5	5	4	5	6	6	3	4	5	5 L	2	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ST1. In your opinion, who should be responsible for paying for skills training?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3947	56	14	101	86	882	1516	126	129	461	564	3	5	5	257	201	716	1280	12	3065
Unweighted Total	4384	193	139	218	209	727	983	320	322	454	497	131	125	66	759	566	1096	1593	322	3657
Mainly the employer	38 UV	48 JMNOP GI	36	43 O	32	47 LMNOP AGIJ	36	31	36	37	34	28	24	19	40 U	38 U	36 U	35	23	36 U
Mainly the government	12 NO	8	5	9	12 O	12 NO	13 JNO	6	13 O	10 O	11 NO	3	1	26 NO	10	10	10	11	11	12
Employers and governments equally	11 H	10	15	11	13	7	11 H	18 H	12	12 H	13 H	33 HIKLM ADEF	27 H	19	12	12	13	13 A	25 AQRV	12 A
Mainly the worker who receives the training	10 UDNO	4	13 DNO	9 O	7 O	12 DNO	11 DNO	8 O	9 O	9 NO	9 NO	1	*	13	7	8	9	9	5	10
Workers and employers equally	10	12	14	10	7	8	10	13	10	14 H	9	9	10	1	10	9	13 A	11	6	10
Workers, employers and governments equally	8 H	7	12 H	10 H	13 H	4	8 H	10	10	9 H	12 AH	23 ADHI	32 IJKLM DEFGH A	21	10	11	9	11 A	26 AQRSTV A	9 A
Workers and governments equally	4 ELN	4	*	2	5	3	5 AELN	7 ELN	3	1	3	*	2	1	3	3	2	3	1	4 ST
Cannot say	7	8	4	5	10	7	6	8	7	8	8	2	3	-	8	7	7	8	2	7

Comparison Groups: ADEFGHIJKLMN/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ST1. In your opinion, who should be responsible for paying for skills training?

	Urban Area (CMA)				Urban/Rural		Gender		Age						
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3947	406	711	311	271	3273	376	1986	1927	735	860	829	813	710	2502
Unweighted Total	4384	349	522	314	273	3483	527	2225	2130	838	1127	1037	960	422	3124
Mainly the employer	38 C	51 AC	32	42 C	42	40 AG	32	40	37	35	35	44 AJKO	39	39	39 K
Mainly the government	12	11	14 D	8	11	11	13	12	12	15 L	12	10	11	12	11
Employers and governments equally	11	8	12	13	13	11	14	11	11	10	12	9	11	13	11
Mainly the worker who receives the training	10 N	10	13 D	7	8	10	13	11	9	13 N	12 N	9	9	6	10 N
Workers and employers equally	10	8	11	13	9	10	9	11	9	9	10	9	10	12	10
Workers, employers and governments equally	8 B	3	8 B	11 B	10 B	8	7	7	9	7	8	7	9	11	8
Workers and governments equally	4 D	2	6 D	1	4	4	3	4	4	5	5	4	4	2	4
Cannot say	7 FCE	6	4	5	4	6	9	6	8	6	6	9	7	6	7

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ST1. In your opinion, who should be responsible for paying for skills training?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3947	3766	3420	2415	673	333	2543	345	-	-	760	810	884	1028
Unweighted Total	4384	4206	3856	2793	745	318	2881	350	-	-	819	916	884	1249
Mainly the employer	38 LEFH	39 EFH	41 ABEFH	46 BCEFH A	31	25	46 BCEFH A	26	-	-	45 AL	29	41 L	47 AL
Mainly the government	12 NCDG	11 DG	11 DG	9	17 ABCDG	12	9	15	-	-	11	18 AKMN	10	8
Employers and governments equally	11	11	10	10	12	12	10	13	-	-	11	9	12	11
Mainly the worker who receives the training	10	10	10	10	11	6	11	10	-	-	8	12 N	10	8
workers and employers equally	10	10	11 A	10	10	14	10	9	-	-	10	13	9	11
workers, employers and governments equally	8 DG	8	8	7	9	10	7	12	-	-	7	6	9	8
workers and governments equally	4 KDG	4 DG	4 DG	3	5	9 ABCDG	3	4	-	-	2	7 AKMN	4	3
Cannot say	7 NCDG	6 DG	6 G	5	5	12 BCDEG A	5	11 DG	-	-	6	6	6	4

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ST1. In your opinion, who should be responsible for paying for skills training?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3947	1567	421	815	1134	803	777	2340	318	119	3021	745	166	-	-	534	1075	404	1934
Unweighted Total	4384	1917	362	567	1502	994	805	2538	501	164	3529	593	239	-	-	699	1367	439	1879
Mainly the employer	38 KB	33	35	42 B	45 ABC	39	34	40	37	40	37	46 AK	36	-	-	36	43 APS	36	36
Mainly the government	12 DE	13 DE	21 ABDE	9	9	10	15 AF	11	13	13	12	11	14	-	-	17 AQS	10	16 Q	11
Employers and governments equally	11 L	12 C	7	10	11	13	11	10	12	17	12 AL	6	13	-	-	9	11	10	12
Mainly the worker who receives the training	10 GE	11 E	11	12 E	7	9	7	11 AG	11	6	10	13	8	-	-	12	10	13	9
workers and employers equally	10 B	8	11	10	12 AB	11	10	9	11	7	10	9	10	-	-	10	11	8	10
workers, employers and governments equally	8 QLC	10 C	4	6	9 C	10	8	8	9	6	9 AL	4	6	-	-	5	6	9	10 APQ
workers and governments equally	4 SE	5 E	7 AE	3	2	3	7 AFHI	3	3	6	4	5	5	-	-	9 AQRS	4	2	3
Cannot say	7 PQIE	9 ACE	4	7	5	5	7	7 I	3	5	6	8	8	-	-	3	5	6	9 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ST1. In your opinion, who should be responsible for paying for skills training?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3947	2598	297	195	189	369	1103	3681	224	158	41	14	629	921	1166	1103	2439	1404	2079	1750	909	2473	39
Unweighted Total	4384	2240	343	327	360	331	1409	3638	703	478	136	53	646	961	1199	1383	2790	1448	2298	1937	1113	2667	76
Mainly the employer	38 SMIJ	40 AC	32	40	39	33	35	39 AIJ	28	27	38	16	25	38 M	39 M	47 AMNO	40	36	35	42 AS	44 AW	40	24
Mainly the government	12 TPHB	10	17 ABD	9	13	16	14 ABD	11	19 AH	21 AH	15	*	16 AP	14 P	12 P	7	11	13	13 AT	10	11	11	18
Employers and governments equally	11 UQ	11	11	15	11	11	11	11	7	8	7	2	15 O	12	9	10	10	14 AQ	12	10	8	11 U	3
Mainly the worker who receives the training	10 RD	10 D	9	4	12	11	10 D	10	14	12	12	36 AHIJ	13	10	10	9	12 AR	7	9	12 A	10	10	5
Workers and employers equally	10 MB	9	13	16 B	12	12	13 AB	10	10	7	13	5	6	10	12 M	11 M	11	9	11	9	10	11	14
Workers, employers and governments equally	8 U	9	7	9	5	8	8	8	6	8	1	9	10	8	7	9	8	8	8	8	5	8	7
Workers and governments equally	4 VTHB	3	7 B	2	5	5	5	4	10 AH	7	14 AH	32	3	4	6 A	3	4	4	6 AT	2	7 AV	3	1
Cannot say	7 OPCEG UVSQ	8 ACEG	4	4	3	5	4	7	6	8	1	*	12 ANOP	5	5	4	5	8 Q	5	7	4	6	28 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ST1. In your opinion, who should be responsible for paying for skills training?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3947	1533	1073	460	2323	769	662	1031	2053	108	1939	910	509
Unweighted Total	4384	1708	1191	517	2533	849	736	1235	2185	164	1960	1113	523
Mainly the employer	38 BCDFG	31 D	34 BD	22	44 ABCDG	31 D	30 D	40	44 A	32	44 AM	38	36
Mainly the government	12 KIE	15 AE	15 AE	16 E	9	14 E	15 E	12	10	13	9	16 AKM	9
Employers and governments equally	11 H	11	10	14	11	12	15 ABC	8	11 H	15	11	9	13
Mainly the worker who receives the training	10 ID	12 ADEG	14 ABDEG	7	9	14 ADEG	8	12 AI	9	17	11	8	12
workers and employers equally	10 K	12 G	11	13	9	9	9	13 A	10	12	8	15 AK	11
workers, employers and governments equally	8 LHC	8 C	5	14 ABCEF	8 C	8 C	12 ABCF	5	8 H	6	8 L	5	9
workers and governments equally	4 E	7 ACEG	6 AE	10 ABCEFG	2	6 AE	5 E	6 AI	3	2	3	5	5
Cannot say	7 LHIBC	4	4	4	7 BC	5	5	4	5	4	6	4	5

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ST2. The government has programs that help people pay for training to improve their skills. Have you heard of the following programs?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3947	56	14	101	86	882	1516	126	129	461	564	3	5	5	257	201	716	1280	12	3065
Unweighted Total	4384	193	139	218	209	727	983	320	322	454	497	131	125	66	759	566	1096	1593	322	3657
A Registered Education Savings Plan (RESP)	46 I	55 I	47	51	43	44	42	50	62 AGHIM	55 AGHI	49	48	54	36	49	47	55 ARV	53 AV	46	47
A Life-long Learning Plan inside of a Registered Retirement Savings Plan (RRSP)	36 H	43 H	45 H	48 AGHI	33	29	34	39	47 AHI	40 H	40 H	40	39	31	42 A	41	41 A	41 A	36	38 A
Funding provided through Employment Insurance	34	43 M	42	39	37	33	33	33	42	39	31	49 M	64 HIJLM AFG	31	40	38	39	35	48	35
The Canada Training Credit	29 UHP	21	24	42 IJNOP ADEH	30 P	25	30 P	27	37 DHP	32 P	32 HP	22	21	3	32 U	35 QU	32 U	32 U	14	31 AU
None of these	35	30	33	29	37	32	37	40	27	32	35	26	22	42	32	33	33	34	31	35

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ST2. The government has programs that help people pay for training to improve their skills. Have you heard of the following programs?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3947	406	711	311	271	3273	376	1986	1927	735	860	829	813	710	2502
Unweighted Total	4384	349	522	314	273	3483	527	2225	2130	838	1127	1037	960	422	3124
A Registered Education Savings Plan (RESP)	46	45	45	59 ABC	52	48 A	41	46	47	42	44	46	52 AJKO	48	47
A Life-long Learning Plan inside of a Registered Retirement Savings Plan (RRSP)	36 N	34	36	43	44 A	36	32	37	35	45 ALMNO	39 N	36 N	32	26	36 N
Funding provided through Employment Insurance	34 I	33	34	39	32	35	31	37 AI	32	38 L	35	30	34	35	33
The Canada Training Credit	29 MNI	27	32	31	37	30	26	34 AI	24	41 ALMNO	36 ALMNO	27	23	20	29 MN
None of these	35 J	30	35	30	29	34	39	33	36	29	32	39 JKO	35	40 JK	35 J

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ST2. The government has programs that help people pay for training to improve their skills. Have you heard of the following programs?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3947	3766	3420	2415	673	333	2543	345	-	-	760	810	884	1028
Unweighted Total	4384	4206	3856	2793	745	318	2881	350	-	-	819	916	884	1249
A Registered Education Savings Plan (RESP)	46 LEH	47 EH	49 ABEH	51 ABCEH	41	46 H	51 ABCEH	34	-	-	50 L	37	44	58 AKLM
A Life-long Learning Plan inside of a Registered Retirement Savings Plan (RRSP)	36 H	37 H	38 ABH	39 ABH	36	32	39 ABH	26	-	-	34	33	38	43 AKL
Funding provided through Employment Insurance	34	35	36 A	37 A	33	36	36 A	29	-	-	35	32	36	39 AL
The Canada Training Credit	29 H	30 H	31 ABH	32 ABGH	30 H	27	31 H	19	-	-	27	28	32	34 AK
None of these	35 NCDG	33 CDG	32 DG	30	32	44 BCDEG A	30	46 BCDEG A	-	-	34 N	35 N	37 N	27

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ST2. The government has programs that help people pay for training to improve their skills. Have you heard of the following programs?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3947	1567	421	815	1134	803	777	2340	318	119	3021	745	166	-	-	534	1075	404	1934
Unweighted Total	4384	1917	362	567	1502	994	805	2538	501	164	3529	593	239	-	-	699	1367	439	1879
A Registered Education Savings Plan (RESP)	46 SB	37	44	51 B	58 ABCD	54 AGH	43	45	48	44	47	45	47	-	-	46	54 APRS	45	43
A Life-long Learning Plan inside of a Registered Retirement Savings Plan (RRSP)	36 SLHB	29	33	37 B	46 ABCD	47 AGH	35	32	55 AFGH	43	37 AL	28	43 L	-	-	42 AS	41 AS	44 AS	29
Funding provided through Employment Insurance	34 SB	30	41 B	34	38 AB	37	32	34	35	34	35	33	35	-	-	41 AS	37 S	38	30
The Canada Training Credit	29 SLHB	24	34 B	30	34 AB	40 AGH	31 H	25	47 AFGHJ	32	31 AL	23	37 L	-	-	40 AS	36 AS	37 AS	21
None of these	35 PQFICE	43 ACDE	28	33 E	27	28	35 F	37 AFI	26	35	35	32	33	-	-	26	27	30	42 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ST2. The government has programs that help people pay for training to improve their skills. Have you heard of the following programs?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3947	2598	297	195	189	369	1103	3681	224	158	41	14	629	921	1166	1103	2439	1404	2079	1750	909	2473	39
Unweighted Total	4384	2240	343	327	360	331	1409	3638	703	478	136	53	646	961	1199	1383	2790	1448	2298	1937	1113	2667	76
A Registered Education Savings Plan (RESP)	46 WRMB	45	55 AB	52	45	54	52 AB	47	42	45	41	36	29	43 M	51 AMN	55 AMN	50 AR	42	46	49	51 AW	48 W	23
A Life-long Learning Plan inside of a Registered Retirement Savings Plan (RRSP)	36 WRMB	31	53 ABDE	36	40	52 ABD	47 ABD	36	36	42 IK	18	40	25	35 M	40 AM	40 AM	40 AR	30	37	36	39 W	38 AW	7
Funding provided through Employment Insurance	34 RMB	32	45 ABD	30	40	40	39 ABD	34	41	44	37	34	24	35 M	36 M	40 AM	39 AR	28	34	36	40 AVW	34	18
The Canada Training Credit	29 TRMB	23	43 ABD	24	41 ABD	51 ABDG	42 ABD	29	42 AHK	45 AHK	22	81 AHIK	23	29	32 M	33 AM	35 AR	22	34 AT	26	36 AV	30	22
None of these	35 PCEFG USQO	39 ACEFG	22	34 C	23	24	26	35	29	28	37	9	50 ANOP	36 OP	30	28	29	43 AQ	32	36	26	34 U	63 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ST2. The government has programs that help people pay for training to improve their skills.
Have you heard of the following programs?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3947	1533	1073	460	2323	769	662	1031	2053	108	1939	910	509
Unweighted Total	4384	1708	1191	517	2533	849	736	1235	2185	164	1960	1113	523
A Registered Education Savings Plan (RESP)	46	45	43	47	49 A	46	44	50	50 A	52	48	50	49
A Life-long Learning Plan inside of a Registered Retirement Savings Plan (RRSP)	36	37	36	37	36	35	39	39	38	43	37	42 A	36
Funding provided through Employment Insurance	34	37	37	37	33	40 AE	37	39 A	36	40	33	43 AKM	35
The Canada Training Credit	29 E	37 AEG	38 AEG	34 E	25	36 AE	32 E	35 A	31	26	28	40 AKM	30
None of these	35 LHBCD	30	31	26	37 ABCD	32 D	34 BD	26	33 H	31	35 L	22	36 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ST3. The government has programs that help people pay for training to improve their skills. Have you used any of the following programs to pay for your own skills training?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3947	56	14	101	86	882	1516	126	129	461	564	3	5	5	257	201	716	1280	12	3065
Unweighted Total	4384	193	139	218	209	727	983	320	322	454	497	131	125	66	759	566	1096	1593	322	3657
A Registered Education Savings Plan (RESP)	20 TM	22	12	23	17	20	23 AEM	17	23	18	14	20	18	28	20	19	19	17	22	20 T
Funding provided through Employment Insurance	18 MN	15	23 N	23 N	23 N	16	20 MN	20 N	27 HMN	21 MN	14	7	26 N	16	21	23	22 T	18	17	19
A Life-long Learning Plan inside of a Registered Retirement Savings Plan (RRSP)	17 EHN	18	9	15	18 N	14	20 EHN	14	29 IJLMN AEFH	17 N	16	6	15	19	16	16	19	17	14	18 A
The Canada Training Credit	12 UNO	11 N	6	11 N	8	12 N	14 EMNO	15 NO	19 EGMNO	11 N	9 N	1	3	7	10	9	13 U	11 U	4	13 U
None of these	60	60	64	57	60	59	56	62	51	63	67 AIK	69	56	55	59	59	61	63 AV	59	60

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ST3. The government has programs that help people pay for training to improve their skills. Have you used any of the following programs to pay for your own skills training?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3947	406	711	311	271	3273	376	1986	1927	735	860	829	813	710	2502
Unweighted Total	4384	349	522	314	273	3483	527	2225	2130	838	1127	1037	960	422	3124
A Registered Education Savings Plan (RESP)	20 MNI	24 E	24 E	18	14	20	19	24 AI	16	31 ALMNO	29 ALMNO	17 N	15 N	8	20 LMN
Funding provided through Employment Insurance	18 MNI	17	24 AB	19	17	19	19	21 AI	16	23 AMN	22 AMNO	19	15	13	19 MN
A Life-long Learning Plan inside of a Registered Retirement Savings Plan (RRSP)	17 MNI	15	20	13	16	17	15	20 AI	15	28 AKLMNO	22 ALMNO	17 N	12	8	17 MN
The Canada Training Credit	12 NE	12	15 DE	8	7	13	10	12	13	17 AMNO	13	13	10	9	12
None of these	60 JKHC	56	52	64 C	64 C	59	64	55	64 AH	42	50 J	61 JK	69 AJKLO	77 AJKLMO	60 JK

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

ST3. The government has programs that help people pay for training to improve their skills. Have you used any of the following programs to pay for your own skills training?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3947	3766	3420	2415	673	333	2543	345	-	-	760	810	884	1028
Unweighted Total	4384	4206	3856	2793	745	318	2881	350	-	-	819	916	884	1249
A Registered Education Savings Plan (RESP)	20 F	21 F	21 ABF	23 BCFGH A	21 F	11	21 AF	15	-	-	20	20	18	23
Funding provided through Employment Insurance	18 F	19 F	19 AF	20 AF	20 F	11	20 F	16	-	-	17	20	20	20
A Life-long Learning Plan inside of a Registered Retirement Savings Plan (RRSP)	17 H	18 FH	19 ABFH	20 ABCFH	17	12	20 ABFH	11	-	-	15	17	17	21 AK
The Canada Training Credit	12	13	13	13	13	11	13	9	-	-	10	15	13	13
None of these	60 NCDG	58 CDG	57 D	54	58	74 BCDEG A	57 D	73 BCDEG A	-	-	64 LN	56	59	55

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ST3. The government has programs that help people pay for training to improve their skills. Have you used any of the following programs to pay for your own skills training?

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3947	1567	421	815	1134	803	777	2340	318	119	3021	745	166	-	-	534	1075	404	1934
Unweighted Total	4384	1917	362	567	1502	994	805	2538	501	164	3529	593	239	-	-	699	1367	439	1879
A Registered Education Savings Plan (RESP)	20 S	18	20	20	23 AB	21	21	19	24	16	20	18	21	-	-	33 AQS	25 AS	26 AS	12
Funding provided through Employment Insurance	18 SHB	15	23 B	19	21 B	24 AH	22 H	16	31 AFGH	21	19	15	26 L	-	-	26 AS	23 AS	20 S	14
A Life-long Learning Plan inside of a Registered Retirement Savings Plan (RRSP)	17 SLH	15	13	18	22 ABC	23 AGH	17	16	23 H	17	19 AL	11	20	-	-	25 AQS	19 S	24 AS	13
The Canada Training Credit	12 S	11	13	14	13	15	13	11	14	15	12	13	16	-	-	15 S	16 AS	12	10
None of these	60 PQFICE	65 ACE	52	60	55	54	55	63 AFGI	48	65 FI	59	62	59	-	-	40	53 P	53 P	70 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ST3. The government has programs that help people pay for training to improve their skills. Have you used any of the following programs to pay for your own skills training?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3947	2598	297	195	189	369	1103	3681	224	158	41	14	629	921	1166	1103	2439	1404	2079	1750	909	2473	39
Unweighted Total	4384	2240	343	327	360	331	1409	3638	703	478	136	53	646	961	1199	1383	2790	1448	2298	1937	1113	2667	76
A Registered Education Savings Plan (RESP)	20 TRMHB V	16	29 ABD	17	24	29 ABD	25 ABD	19	39 AH	36 AH	39 AH	78 AHIJK	13	19	24 AM	22 M	24 AR	14	24 AT	17	29 AV	18	21
Funding provided through Employment Insurance	18 TRMB	15	32 ABDG	14	30 ABD	25 ABD	25 ABD	18	28 AH	26	21	48	12	20 M	22 AM	18	21 AR	15	22 AT	15	25 AV	17	29
A Life-long Learning Plan inside of a Registered Retirement Savings Plan (RRSP)	17 TRMB	14	32 ABDEG	16	21	26 AB	24 ABD	17	26 AH	28 AH	22	36	9	17 M	20 M	21 AM	21 AR	13	21 AT	15	23 AV	17	36 AV
The Canada Training Credit	12 TRB	10	18 AB	18 B	12	18 AB	17 AB	12	20 AH	20	14	28	12	13	14	11	15 AR	7	15 AT	9	18 AV	11	15
None of these	60 LCEFG SQOIJ U	66 ACEFG	42	63 CEFG	46	45	49	60 AIJL	41	43	49	12	71 ANOP	61 O	53	56	53	70 AQ	53	65 AS	46	61 U	53

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

ST3. The government has programs that help people pay for training to improve their skills. Have you used any of the following programs to pay for your own skills training?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3947	1533	1073	460	2323	769	662	1031	2053	108	1939	910	509
Unweighted Total	4384	1708	1191	517	2533	849	736	1235	2185	164	1960	1113	523
A Registered Education Savings Plan (RESP)	20 KIE	28 AEG	28 AEG	27 AE	15	26 AE	23 E	30 AI	18	23	16	33 AKM	20
Funding provided through Employment Insurance	18 ME	25 AEF	24 AEF	27 AEF	15	19	23 E	23 AI	18	27	18 M	28 AKM	13
A Life-long Learning Plan inside of a Registered Retirement Savings Plan (RRSP)	17 E	23 AE	24 AE	23 E	14	23 AE	21 E	24 AI	16	23	16	26 AKM	17
The Canada Training Credit	12 ME	17 AE	17 AE	17 AE	10	15 E	16 E	15 AI	11	20 I	12	18 AKM	9
None of these	60 LHBCDFG	45	46	44	68 ABCDG	53 BCD	53 BCD	47	61 H	50	63 AL	38	66 AL

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2231	29	9	57	52	510	882	66	90	256	273	2	3	3	147	117	411	684	8	1721
Unweighted Total	2728	122	86	137	135	451	627	188	215	282	275	84	80	46	480	358	685	960	210	2277
Because I was required to by my employer	42 I	52 I	52	44	50	45 I	36	44	51	48 I	39	51	43	53	48 V	47	48 AV	45	49	41
Because I want to be able to advance in my career	34	41	33	44	35	32	34	32	34	31	34	35	30	13	40	39	32	33	25	34
Because I enjoy learning new things	29	26	31	29	20	28	28	31	35	31	30	57 HIJLM ADFG	34	40	25	25	32	31	43	29
Because I was starting a new job	22 UHKNOP	22 O	28 KNOP	32 KMNOP H	33 KMNOP H	17 O	25 HKNOP	23 O	9	30 KMNOP H	17	7	6	1	30 ATUV	32 ATUV	24 U	21 U	4	24 AU
Because I needed to learn how to use new technology in my workplace	21	14	25	31 DHO	20	19	23	23	23	24	18	12	9	5	23 U	26 U	23 U	21	9	22 U
Because unless I improve my skills I might lose my job	11 DH	4	5	18 DEHO	11	5	14 DH	15 DH	17 DH	13 DH	12 DH	5	4	2	12	14 Q	14 U	13	4	13 AU
Because what I learned in school is not very relevant to what I do at work	10	7	11	17 DHL	15	8	12	10	11	6	11	7	15 L	6	14 S	16 QST	8	9	10	11

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Because I needed to learn how to produce goods or services in a more "environmentally friendly" way	7 H	6	2	14 EHO	10	3	8 H	5	11 H	7	7	3	1	2	10	11	7	7	2	8 A
Other reason	3	2	4	-	1	3	3	2	1	3	3	8	12	1	1	1	2	3	7	3
NA / did not take any / disabled	*	-	4	-	-	1	*	-	-	1	1	1	3	*	*	*	*	1	1	*

Comparison Groups:ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2231	247	435	173	135	1874	191	1185	1033	569	554	439	423	246	1416
Unweighted Total	2728	215	340	194	153	2186	317	1469	1246	629	774	619	534	172	1927
Because I was required to by my employer	42 C	42 C	29	52 AC	38	41	50	43	41	37	38	43	49 AJKO	45	43 K
Because I want to be able to advance in my career	34 M	33	37	29	35	33	37	32	35	36 M	38 MO	31	27	32	33 M
Because I enjoy learning new things	29	28	24	36 C	25	29	28	28	30	25	31	33	26	32	30
Because I was starting a new job	22 MNO	19	23	23	16	22	25	23	21	36 AKLMNO	26 LMNO	18 M	11	12	19 M
Because I needed to learn how to use new technology in my workplace	21 J	21	26	27	18	22	17	23	20	14	27 AJ	20	21	30 J	23 J
Because unless I improve my skills I might lose my job	11 B	4	11 B	16 B	21 AB	12	10	13	10	12	10	12	10	14	11
Because what I learned in school is not very relevant to what I do at work	10 N	9	12	7	7	10	12	11	9	10 N	14 ALN	8 N	12 N	2	12 LN
Because I needed to learn how to produce goods or services in a more "environmentally friendly" way	7	4	8	6	8	6	9	8	5	8	7	5	6	8	6

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Other reason	3 KOHB	1	5 ABD	2	3	3	1	1	4 AH	2	1	2	3	12 AJKLMO	2
NA / did not take any / disabled	*	-	-	1	1	*	*	*	*	1	*	*	*	1	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma-ment	Unemp-loyed	Reti-red	Stu-dent	Office	Sales & Service	Trades, Transport & Labour	Profes-sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2231	2208	2103	1560	412	131	1604	105	-	-	399	471	499	694
Unweighted Total	2728	2697	2562	1935	498	129	1956	135	-	-	484	581	567	889
Because I was required to by my employer	42 FH	42 FH	43 AFH	46 ABCFH	39 F	16 ABCFH	45 ABCFH	25	-	-	49 A	41	41	41
Because I want to be able to advance in my career	34	33	34	35 GH	29	40 H	33	20	-	-	34	30	29	39 ALM
Because I enjoy learning new things	29 LE	29 E	28 E	30 E	21	37 E	28 E	39 E	-	-	32 L	20	27	35 AL
Because I was starting a new job	22 F	22 F	22 F	21 F	29 BCDFG A	10	23 F	24	-	-	18	29 AKN	23	21
Because I needed to learn how to use new technology in my workplace	21 M	21	22	23	17	22	21	18	-	-	20	21	16	26 AM
Because unless I improve my skills I might lose my job	11 L	11	11	12	10	15	11	11	-	-	11	7	14 L	12 L
Because what I learned in school is not very relevant to what I do at work	10 N	10	10	10	10	14	10	17	-	-	9	10	15 AN	7

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp. l.oyed	Reti. red	Stu. dent	Office	Sales & Service	Trades, Transport & Labour	Profes. sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Because I needed to learn how to produce goods or services in a more "environmentally friendly" way	7	7	7	6	10	4	7	13	-	-	4	7	10 AKN	5
Other reason	3 MCEG	3 EG	2	2	1	4	2	16 CDEFG AB	-	-	1	5 AKMN	1	2
NA / did not take any / disabled	*	*	*	*	*	-	*	3	-	-	*	-	*	*

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2231	798	264	454	715	497	435	1283	255	60	1712	416	101	-	-	390	715	269	857
Unweighted Total	2728	1144	232	323	1018	679	498	1529	400	90	2232	347	142	-	-	535	969	289	935
Because I was required to by my employer	42	39	35	46	45	41	36	44 G	40	45	41	44	48	-	-	37	46 R	35	43
Because I want to be able to advance in my career	34 B	26	36	34 B	41 AB	40 AH	31	32	41	34	34	33	34	-	-	30	32	39	34
Because I enjoy learning new things	29 B	23	28	28	36 AB	34	26	28	31	26	30	28	19	-	-	24	31	28	30
Because I was starting a new job	22 LE	23 E	19	31 ABCE	17	20	22	24	24	18	25 AL	15	18	-	-	22	23	27	20
Because I needed to learn how to use new technology in my workplace	21 R	19	24	21	24	25 I	24	19	19	27	23	17	20	-	-	25 R	25 ARS	14	19
Because unless I improve my skills I might lose my job	11 LH	12	10	10	12	17 AH	11	10	16	15	13 AL	5	10	-	-	10	13	12	10
Because what I learned in school is not very relevant to what I do at work	10 L	13 DE	14	8	8	8	13	11	10	10	11 L	7	9	-	-	15 AS	11	10	8

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Because I needed to learn how to produce goods or services in a more "environmentally friendly" way	7	8	9	5	6	9	7	6	8	10	7	5	10	-	-	7	9 S	7	5
Other reason	3 QI	3	1	3	2	1	4 FI	3 I	*	*	3	3	3	-	-	3	1	3	4 Q
NA / did not take any / disabled	*	*	*	1	*	*	1	*	-	-	*	-	3 AK	-	-	*	*	1	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2231	1327	224	84	130	252	732	2057	161	115	22	13	254	489	733	710	1561	645	1254	953	700	1383	20
Unweighted Total	2728	1253	255	161	279	223	953	2194	507	360	83	35	319	559	795	976	1912	766	1506	1183	902	1617	43
Because I was required to by my employer	42 K	44 A	41	46	35	36	39	42 K	34 K	38 K	13	52	34	39	45 M	44	42	41	42	41	47 AV	40	49
Because I want to be able to advance in my career	34	31	36	48 AB	45 AB	36	38 AB	34	29	35	19	14	31	34	33	35	35	31	34	34	31	35	59 U
Because I enjoy learning new things	29	28	26	27	39 ABC	32	31	29	23	20	33	20	27	27	28	31	30	26	28	30	25	30	30
Because I was starting a new job	22 TRP	21	30	19	27	19	24	22	25	24	28	40	31 AOP	28 P	20	18	25 AR	16	26 AT	17	20	23	35
Because I needed to learn how to use new technology in my workplace	21 VRB	19	32 ABEFG	32 E	13	19	25 BEF	21	28	25	43	23	17	17	24 N	24 N	23 AR	18	22	21	26 AV	19	26
Because unless I improve my skills I might lose my job	11 B	9	16 B	16	15	17 B	16 AB	11	11	7	24	28	8	10	13	11	13 A	9	12	10	12	11	24
Because what I learned in school is not very relevant to what I do at work	10 TH	10	10	5	17 DG	8	10	10	15	11	34 AHIJ	8	15	9	9	11	10	13	13 AT	7	10	10	11

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Because I needed to learn how to produce goods or services in a more "environmentally friendly" way	7 TB	5	10 BD	3	11	11	10 ABD	6	11	7	23 H	4	9	5	5	9 O	7	5	8 AT	5	7	6	*
Other reason	3 UQPF	3	3	2	2	*	3 F	3	2	2	*	*	8 ANOP	3	2	1	2	5 AQ	2	3	1	2	-
NA / did not take any / disabled	*	*	1	-	-	-	*	*	*	*	*	*	1	1	*	*	*	1	*	1	*	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2231	998	716	282	1205	455	385	772	1147	75	1107	707	267
Unweighted Total	2728	1212	877	335	1462	581	463	946	1362	125	1206	892	301
Because I was required to by my employer	42 MBCG	38	37	38	46 ABCG	41	35	45	42	38	47 ALM	39	34
Because I want to be able to advance in my career	34	37	36	38	31	36	43 ABCE	31	35	34	34	36	32
Because I enjoy learning new things	29 H	27	28	25	31	29	30	24	30 H	42 H	26	31	32
Because I was starting a new job	22 LE	25 ADE	28 ABDE	18	20	27 DE	29 ADE	23	23	14	25 L	18	23
Because I needed to learn how to use new technology in my workplace	21 K	23	24	19	21	23	26	23	22	20	18	27 AK	23
Because unless I improve my skills I might lose my job	11	13	12	16	10	12	15	11	12	6	12	12	11
Because what I learned in school is not very relevant to what I do at work	10 E	15 ACE	12 E	21 ABCE	7	17 ACE	16 AE	10	9	13	9	12	10
Because I needed to learn how to produce goods or services in a more "environmentally friendly" way	7 E	9 AE	7	12 AE	5	10 E	13 ABCE	6	6	11	6	6	10

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35AAW5. Which of the following reasons best explains why you undertook work-related training during this period?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Other reason	3 LHB	2	2	1	4 ABCD	3 B	3	1	2	4	3	1	2
NA / did not take any / disabled	*	*	*	*	1	1	1	*	*	-	*	*	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35EW5. Which of the following best describes the type of training you received?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2190	29	9	56	52	497	873	65	85	248	268	2	3	3	146	116	398	666	8	1692
Unweighted Total	2681	122	85	135	134	441	620	185	207	276	270	82	78	46	476	354	668	938	206	2240
workplace health and safety	39 H	36	39	50 HP	46 P	34	39	47 P	42	41	39	26	33	8	45 U	47 AU	42 U	41 U	22	40 AU
Learning to use new computer software or hardware / AI / technology	26	25	26	40 AGIJM	20	28	25	22	25	31	21	42	36	31	29	30	28	26	36	26
Management or leadership training	24	27	19	26	23	21	25	37 AHM	24	26	20	24	30	66 GHIKM AE	25	24	28	25	41 A	25
Communication training (such as public speaking or presentation skills)	20 H	17	11	25	27 H	14	22 H	24	20	24 H	18	24	11	5	23	25	23	21	13	22 A
Conflict resolution skills	19	12	20	28 DG	12	17	20	31 DGHMN A	24	19	17	12	24	6	18	20	22	20	14	20
Training to earn a specific qualification or certification	18	22	21	14	20	18	16	18	19	23	18	15	18	6	18	17	21	20	13	17
General refreshing or updating of my skills	17 H	13	29 FH	10	17	7	18 H	19 H	42 IJLMO ADFGH	22 FH	24 FH	31 H	18	7	14	14	26 AQRV	25 AQRV	18	20 AQ

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35EW5. Which of the following best describes the type of training you received?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Learning new finance, accounting or administrative procedures	16 E	11	3	24 DEJN	17 E	14 E	18 E	11	12	13	16 E	5	9	10	18	19	12	14	8	16
Training in sales or marketing	15 UDNOP	5	21 DNOP	17 NP	12	13 NP	17 DNOP	12	11	13 N	16 DNOP	3	4	*	13 U	15 U	12 U	14 U	2	16 U
Orientation or "on-boarding" at the start of a new job	12 UHN	8	15 HN	16 HN	21 ADHNP	4	14 HN	18 HN	15 HN	14 HN	11 N	2	7	1	16 U	18 AQU	15 U	13 U	3	14 AU
Training related to issues of equity, diversity and inclusion in the workplace	11	7	15	9	9	9	10	20 ADHIM	25 GHILM ADF	13	8	20	15	3	9	10	17 AQRTV	13 A	12	11
Managing stress or mental health in the workplace	10 H	11	15	9	19 AHIM	7	10	16 H	12	15 HM	7	14	7	6	13	14	14 AT	11	8	11 A
Information sessions about general topics of interest	9	12	9	7	10	8	8	14	18 AHIM	12	8	8	20	1	9	9	13 AV	11	10	10
Training about how to work from home	8 UN	7	3	9	11 N	6	10 N	5	13 N	8 N	7	*	5	-	9 U	10 U	8 U	8	2	9 U
Learning how to sell products or deliver services online	6 HJN	2	4	5	4	3	8 HJN	1	10 N	6	6	*	6	2	4	4	6	6	3	7 A

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q35EW5. Which of the following best describes the type of training you received?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Training about how to produce goods or services in a more "environmentally friendly" way	4	1	4	4	8 D	2	3	9 D	7 D	7 D	5	2	6	1	5	6 Q	8 AV	6 AV	3	4
Other	1 V	1	4	2	2	4 AKM	-	2	*	-	1	7	11	1	2	2	*	*	6	*
Cannot say	*	-	*	-	-	*	-	-	-	-	-	-	-	-	*	*	-	-	-	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35EW5. Which of the following best describes the type of training you received?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2190	239	432	169	131	1848	179	1163	1012	559	552	432	404	243	1387
Unweighted Total	2681	211	337	192	150	2159	305	1442	1226	615	769	608	520	169	1897
Workplace health and safety	39	34	36	37	40	39	43	40	38	39	36	36	42	42	38
Learning to use new computer software or hardware / AI / technology	26	28	22	29	21	27	23	26	26	26	26	25	25	31	26
Management or leadership training	24	24	22	30	21	24	25	26	22	22	26	24	25	25	25
Communication training (such as public speaking or presentation skills)	20 M	18	22	20	13	19	23	20	19	25 AMNO	24 AMNO	18	12	14	19 M
Conflict resolution skills	19 MO	21	19	17	18	19	22	19	19	21 M	20 M	18	12	26 M	17 M
Training to earn a specific qualification or certification	18	16	16	19	14	18	21	18	17	15	18	21	14	22	18
General refreshing or updating of my skills	17 B	4	21 B	22 B	20 B	18	17	15	20 A	14	16	19	19	23	18
Learning new finance, accounting or administrative procedures	16 L	15	14	12	14	16	16	15	16	15	19 L	11	20 LN	11	17 L

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35EW5. Which of the following best describes the type of training you received?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Training in sales or marketing	15	17	19	15	14	15	10	16	13	17	18 0	13	12	12	15
Orientation or "on-boarding" at the start of a new job	12 MB	5	18 AB	16 B	14	12	9	12	11	13	12	13	8	13	11
Training related to issues of equity, diversity and inclusion in the workplace	11	11	10	13	10	11	13	11	9	13	11	9	10	9	10
Managing stress or mental health in the workplace	10	7	11	17 ABE	5	10	8	10	9	11	12	10	8	7	10
Information sessions about general topics of interest	9	6	8	11	6	9	10	9	9	7	11	8	11	8	10
Training about how to work from home	8 G	9	12	8	6	9 G	4	9	7	9	10	6	7	9	8
Learning how to sell products or deliver services online	6 MO	3	7	4	5	6	4	6	6	10 ALMO	6	4	3	6	5
Training about how to produce goods or services in a more "environmentally friendly" way	4	2	3	10 ABC	3	4	3	5	3	3	4	4	2	7	4

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q35EW5. Which of the following best describes the type of training you received?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Other	1 JH	1	-	-	1	1	5 AF	*	2 AH	*	1	2	2	3	1 J
Cannot say	*	1	-	-	-	*	-	-	*	*	*	-	-	-	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35EW5. Which of the following best describes the type of training you received?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2190	2170	2067	1536	402	129	1580	103	-	-	396	464	487	687
Unweighted Total	2681	2653	2523	1909	488	126	1929	130	-	-	479	575	552	881
workplace health and safety	39 NF	39 F	39 F	39 F	45 F	18	40 F	44 F	-	-	36	46 AKN	41	34
Learning to use new computer software or hardware / AI / technology	26 LE	26 E	26 E	28 ABCE	20	19	28 CE	29	-	-	30 L	20	23	31 ALM
Management or leadership training	24	24	24	25	22	20	25	19	-	-	23	21	22	28
Communication training (such as public speaking or presentation skills)	20	20	20	19	23	13	19	24	-	-	21	22	20	18
Conflict resolution skills	19	19	19	19	19	19	20	15	-	-	22	18	18	18
Training to earn a specific qualification or certification	18 KL	17	17	18	14	20	17	18	-	-	12	12	20 KL	23 AKL
General refreshing or updating of my skills	17 E	17 E	17 E	18 E	11	26 E	17 E	22	-	-	18	16	14	20
Learning new finance, accounting or administrative procedures	16	16	16	16	17	10	17	9	-	-	20	13	13	17

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35EW5. Which of the following best describes the type of training you received?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Training in sales or marketing	15 NG	15 G	15	14	14	28 BCDEG A	13	22	-	-	12	19 N	15	12
Orientation or "on-boarding" at the start of a new job	12	12	12	12	11	14	11	10	-	-	10	11	17 AKLN	10
Training related to issues of equity, diversity and inclusion in the workplace	11	10	10	11 CF	7	3	11 F	16 F	-	-	12	10	12	9
Managing stress or mental health in the workplace	10	10	10	10	9	6	10	14	-	-	12	8	10	10
Information sessions about general topics of interest	9 ME	9 E	9 E	10 ABCE	3	7	10 ABCE	13 E	-	-	10	6	6	12 ALM
Training about how to work from home	8 NG	8	8 G	8	8	15	7	7	-	-	7	9	11 N	5
Learning how to sell products or deliver services online	6	6	6	5	5	15	5	6	-	-	4	7	5	5
Training about how to produce goods or services in a more "environmentally friendly" way	4	4	4	4	3	4	4	2	-	-	3	5	4	3

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q35EW5. Which of the following best describes the type of training you received?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Other	1 M	1	1	1	3	*	1 D	1	-	-	1	2 M	*	1
Cannot say	*	*	*	*	-	-	*	-	-	-	-	*	-	*

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35EW5. Which of the following best describes the type of training you received?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2190	769	264	446	711	495	423	1256	255	60	1683	409	94	-	-	387	703	266	835
Unweighted Total	2681	1115	229	317	1011	671	489	1499	398	89	2197	339	138	-	-	530	954	283	914
Workplace health and safety	39 SLE	38	37	49 ABE	34	37	39	40	45 F	46	40 AL	32	40	-	-	40	43 AS	41	34
Learning to use new computer software or hardware / AI / technology	26 C	28 C	16	29 C	25 C	24	28	27	23	26	26	27	22	-	-	23	26	26	28
Management or leadership training	24 H	21	24	25	27	30 AH	26	22	29	21	25	19	29	-	-	24	29 AS	24	21
Communication training (such as public speaking or presentation skills)	20 SLJE	22 E	24	20	16	25 AHJ	21 J	18	29 AHJ	6	21 AL	14	19	-	-	23 S	22 S	26 S	15
Conflict resolution skills	19 L	17	20	22	18	19	19	19	18	8	21 ALM	12	9	-	-	17	20	19	19
Training to earn a specific qualification or certification	18 B	14	20	18	19	21	14	18	21	16	18	16	13	-	-	15	16	16	20
General refreshing or updating of my skills	17 LHC	15	9	21 C	20 C	20	21	15	24 AH	18	20 AL	6	16	-	-	16	16	16	19

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35EW5. Which of the following best describes the type of training you received?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Learning new finance, accounting or administrative procedures	16 SD	17	15	11	17	19	18	14	20	11	16	16	12	-	-	21 S	16	19	12
Training in sales or marketing	15 S	14	15	15	16	13	17	15	16	18	16	12	18	-	-	16	17 S	19	12
Orientation or "on-boarding" at the start of a new job	12 L	11	13	12	12	14	14	10	14	4	13 AL	7	5	-	-	8	15 APS	12	10
Training related to issues of equity, diversity and inclusion in the workplace	11	10	10	11	12	15 AH	10	9	15	16	11	8	15	-	-	10	12	12	9
Managing stress or mental health in the workplace	10 LB	7	12	13 B	10	13	9	9	10	9	11 AL	6	12	-	-	8	13 R	7	10
Information sessions about general topics of interest	9	7	6	9	12 ABC	11	8	9	13 J	4	9	9	4	-	-	7	12 A	6	9
Training about how to work from home	8	10	7	7	9	9	9	8	13 FJ	3	9	7	6	-	-	7	9	14 APS	6
Learning how to sell products or deliver services online	6 LH	6	5	7	6	9	8	5	11 HJ	2	7 AL	2	11 L	-	-	6	6	9	6

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q35EW5. Which of the following best describes the type of training you received?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Training about how to produce goods or services in a more "environmentally friendly" way	4	4	2	5	4	6	3	3	7	1	4	2	1	-	-	3	5 R	1	5
Other	1 KF	2	1	*	1	*	*	2 AFGI	*	*	*	5 AK	1	-	-	*	1	1	2
Cannot say	*	*	-	-	*	*	-	*	*	-	*	*	-	-	-	*	*	-	-

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35EW5. Which of the following best describes the type of training you received?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2190	1292	222	84	130	252	728	2019	158	113	22	13	244	481	725	699	1542	626	1234	935	688	1359	20
Unweighted Total	2681	1222	252	160	279	221	945	2157	499	354	82	35	304	551	789	962	1887	750	1484	1162	892	1589	42
Workplace health and safety	39 T	39	42	39	51 ABFG	30	38 F	39	39	38	47	54	39	44	36	37	38	40	41	35	40	38	34
Learning to use new computer software or hardware / AI / technology	26 R	26	33 F	28	27	18	26 F	26	29 L	31 L	40 L	*	30	21	26	28	29 AR	21	28	24	25	26	28
Management or leadership training	24	23	29	28	25	26	26	24	27	29	25	23	20	21	27	26	24	26	27	22	23	25	30
Communication training (such as public speaking or presentation skills)	20 THB	16	31 ABE	22	18	26 B	25 AB	19	30 AH	24	53 AHIJL	13	21	23	21	17	20	19	23 AT	16	22	19	4
Conflict resolution skills	19	20	17	18	18	20	18	19	18	16	19	31	20	18	19	19	19	18	20	19	18	20	22
Training to earn a specific qualification or certification	18	19	18	19	18	16	16	18	12	13	20	4	13	16	18	20	16	21	16	19	17	17	23
General refreshing or updating of my skills	17	16	18	16	14	22	20	17	16	16	29	7	12	16	18	20 M	17	19	17	18	17	17	17
Learning new finance, accounting or administrative procedures	16 R	15	25 ABDFG	12	20	11	17	15	19	14	51 AHIJL	*	12	14	17	17	18 AR	11	16	16	16	16	22

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35EW5. Which of the following best describes the type of training you received?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	
Training in sales or marketing	15 U	14	19	10	18	17	17	15	14	13	12	20	18	16	15	13	16	13	16	13	11	17 U	11	
Orientation or "on-boarding" at the start of a new job	12 OB	10	16 B	15	10	16	16 AB	12	12	10	22	4	9	14	9	15 AO	13	10	13	10	11	12	10	
Training related to issues of equity, diversity and inclusion in the workplace	11 VB	8	16 AB	7	9	20 ABD	14 AB	10	14	11	32 AHIJ	17	12	8	10	13 AN	11	10	11	10	14 AV	8	4	
Managing stress or mental health in the workplace	10 VB	8	13	8	17 B	12	13 B	10	12	12	11	12	9	8	11	11	10	9	11	8	13 AWW	8	1	
Information sessions about general topics of interest	9 W	9	11	6	10	12	10	9	6	6	13	*	10	6	9	11	9	9	9	9	10 W	8	*	
Training about how to work from home	8 HB	6	16 AB	8	10	10	11 B	8	17 AH	18 AH	25 H	3	12	6	9	8	9	7	9	8	6	9	8	
Learning how to sell products or deliver services online	6 HB	4	11 BD	2	13 ABD	7	8 BD	6	11	11	17	8	8	4	5	7	6	6	7	5	6	6	3	
Training about how to produce goods or services in a more "environmentally friendly" way	4	3	8 B	2	3	6	5	4	4	3	15 AHIJ	4	5	3	4	5	4	5	5	5	3	3	4	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35EW5. Which of the following best describes the type of training you received?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Other	1 G	2 AEFG	-	*	*	*	*	1	1	1	*	*	3	2	*	1	1	2	2	1	1	1	-
Cannot say	*	*	-	-	-	-	-	*	-	-	-	-	-	*	-	*	*	-	*	*	-	*	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q35EW5. Which of the following best describes the type of training you received?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2190	984	704	280	1184	448	378	762	1129	74	1079	703	263
Unweighted Total	2681	1196	865	331	1436	576	457	935	1344	124	1181	886	296
workplace health and safety	39 LM	38	35	45	39	43 C	37	41	37	37	45 ALM	34	26
Learning to use new computer software or hardware / AI / technology	26 JD	25 D	28 BD	18	27 D	27 D	32 BD	25	27 J	13	24	28	29
Management or leadership training	24	25	24	28	23	25	27	23	26	22	25	26	19
Communication training (such as public speaking or presentation skills)	20 KE	26 AE	25 AE	29 AE	15	28 AE	28 AE	21	19	25	17	22	24
Conflict resolution skills	19	21	20	24	17	18	25 ACEF	18	19	24	18	22	16
Training to earn a specific qualification or certification	18 HBCDF	12	12	11	22 ABCDF	11	19 BCDF	14	20 AH	13	20 L	15	15
General refreshing or updating of my skills	17 BC	15	13	18	20 ABC	14	15	14	19 H	16	18	16	16
Learning new finance, accounting or administrative procedures	16 KE	20 AE	19 E	24 AE	12	21 AE	20 E	15	16	19	12	20 AK	22 K

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q35EW5. Which of the following best describes the type of training you received?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Training in sales or marketing	15	17	17	17	14	16	21 ABE	13	15	14	13	17	13
Orientation or "on-boarding" at the start of a new job	12	13 D	15 ABDE	9	11	16 ADE	15 D	12	12	11	11	12	16
Training related to issues of equity, diversity and inclusion in the workplace	11	12 C	10	18 ABCEF	9	10	18 ABCEF	11	10	7	10	11	11
Managing stress or mental health in the workplace	10	12	13 AE	10	8	14 AE	15 AE	10	9	10	10	8	12
Information sessions about general topics of interest	9 L	9	8	9	10	9	12 B	9	9	12	10	7	9
Training about how to work from home	8 KE	12 AE	11 E	16 AE	5	11 E	13 AE	9	8	6	6	11 AK	9
Learning how to sell products or deliver services online	6	7	5	10	5	7	10 ABCE	6	5	8	5	8	5
Training about how to produce goods or services in a more "environmentally friendly" way	4	4	4	4	4	3	6	3	4	2	4	4	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q35EW5. Which of the following best describes the type of training you received?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
other	1 L	1	1	1	2	1	2	2	1	2	2 L	*	1
Cannot say	*	-	-	-	*	-	-	*	-	-	*	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36aa_w6A. Did the training you received result in any of the following?
An increase in your salary or wage

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2231	29	9	57	52	510	882	66	90	256	273	2	3	3	147	117	411	684	8	1721
Unweighted Total	2728	122	86	137	135	451	627	188	215	282	275	84	80	46	480	358	685	960	210	2277
Yes	39 TUMNO	32 0	33 0	54 JLMNO ADEGH	34 0	35 0	46 HJMNO AD	32 0	37 0	38 0	29 0	22	11	29	41 U	43 U	37 U	34 U	21	41 TU
No	45 I	52	58 FI	37	57 FIL	49 I	41	56 FI	43	41	48	68 AFIKL	84 IJKLM DEFGH A	48	48	47	44	45	66 QRSTV A	43
Does not apply to my situation	15 RI	14	9	9	10	16	11	11	19	21 FIO	19 FIO	10	6	23	10	9	19 QRV	19 AQRV	13	14
Cannot say (VOLUNTEERED)	1	2	-	*	*	1	2	2	1	-	3	-	-	-	*	*	*	2	-	2

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6A. Did the training you received result in any of the following?
An increase in your salary or wage

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2231	247	435	173	135	1874	191	1185	1033	569	554	439	423	246	1416
Unweighted Total	2728	215	340	194	153	2186	317	1469	1246	629	774	619	534	172	1927
Yes	39 MNI	40	49 AE	37	31	40	40	44 AI	35	48 ALMNO	45 AMNO	38 MN	29	26	38 MN
No	45 JH	40	40	43	47	45	43	41	48 AH	34	42	47 J	57 AJKLO	50 J	48 AJK
Does not apply to my situation	15 O	20 C	11	20	17	14	16	14	15	17	12	12	14	21 KLO	13
Cannot say (VOLUNTEERED)	1 M	1	*	-	5 C	1	1	1	2	1	2	3 M	*	2	2 M

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6A. Did the training you received result in any of the following?
An increase in your salary or wage

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2231	2208	2103	1560	412	131	1604	105	-	-	399	471	499	694
Unweighted Total	2728	2697	2562	1935	498	129	1956	135	-	-	484	581	567	889
Yes	39 KH	39 H	40 AH	42 ABGH	35 H	42 H	40 H	21	-	-	32	42 K	45 K	38
No	45 M	45	45 A	47 A	45	34	48 BCDFH A	32	-	-	48	41	38	52 ALM
Does not apply to my situation	15 NCDG	14 DG	13 DG	10	20 ABCDG	18	11	47 CDEFG AB	-	-	20 AN	16 N	14	10
Cannot say (VOLUNTEERED)	1	1	1	1	*	5	1	*	-	-	1	1	3 AK	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6A. Did the training you received result in any of the following?
An increase in your salary or wage

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2231	798	264	454	715	497	435	1283	255	60	1712	416	101	-	-	390	715	269	857
Unweighted Total	2728	1144	232	323	1018	679	498	1529	400	90	2232	347	142	-	-	535	969	289	935
Yes	39 SE	41	41	43	35	39	43	38	41	29	41 A	35	32	-	-	54 AQS	43 S	45 S	28
No	45 PB	40	36	47	51 ABC	41	42	47	39	35	44	50 M	33	-	-	30	45 P	40	52 APR
Does not apply to my situation	15 D	17 D	22 ADE	10	12	19 AG	12	14	20	35 AFGHI	14	13	34 AKL	-	-	15	12	14	17 Q
Cannot say (VOLUNTEERED)	1 HD	2 AD	1	*	1	1	3 H	*	*	1	1	2	*	-	-	1	1	1	3 AQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6A. Did the training you received result in any of the following?
An increase in your salary or wage

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2231	1327	224	84	130	252	732	2057	161	115	22	13	254	489	733	710	1561	645	1254	953	700	1383	20
Unweighted Total	2728	1253	255	161	279	223	953	2194	507	360	83	35	319	559	795	976	1912	766	1506	1183	902	1617	43
Yes	39 RHB	35	45 B	36	50 B	43	43 B	38	58 AH	53 AH	73 AH	85 AH	33	39	44 M	40	46 AR	24	41	37	44 A	38	48
No	45 IJKEG Q	50 AEFG	42	45	30	38	40	46 AIJK	25	26	17	14	38	45	42	48	41	53 AQ	43	47	45	46	26
Does not apply to my situation	15 UQP	14	12	15	19	17	15	14	16	20	10	1	27 ANOP	15	12	12	12	21 AQ	15	15	9	14 U	20
Cannot say (VOLUNTEERED)	1 P	1	*	3	2	3	2	1	1	1	*	-	2	2	2	*	1	2	1	1	2	1	7

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6A. Did the training you received result in any of the following?
An increase in your salary or wage

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2231	998	716	282	1205	455	385	772	1147	75	1107	707	267
Unweighted Total	2728	1212	877	335	1462	581	463	946	1362	125	1206	892	301
Yes	39 KJE	51 ADE	54 ABDEFG	44 E	30	48 AE	46 AE	43 J	40 J	17	36	48 AK	39
No	45 LBCFG	31	29	37	56 ABCDGF	36 BC	33	47	45	57	52 ALM	37	42
Does not apply to my situation	15 KH	17	15	19	13	16	21 ABCE	10	13	26 HI	11	14	15
Cannot say (VOLUNTEERED)	1	1	2 G	*	1	*	*	1	2	*	1	1	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36aa_w6B. Did the training you received result in any of the following?
A promotion

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2231	29	9	57	52	510	882	66	90	256	273	2	3	3	147	117	411	684	8	1721
Unweighted Total	2728	122	86	137	135	451	627	188	215	282	275	84	80	46	480	358	685	960	210	2277
Yes	29 TMNO	29 NO	15 KLMNO AEGHJ	43	22	27 NO	34 EGMNO A	23 NO	24 NO	26 NO	21 N	6	6	48 NO	31	32	25	23	21	30 T
No	55	64 F	71 FIL	46	67 FIL	57	52	64 F	61	51	59	89 JKLMP DFGHI A	92 JKLMP DFGHI A	48	59	57	56	57	75 QRSTV A	55
Does not apply to my situation	14 QUDO	6	13	8	10	15 O	12	11	15	22 FGINO AD	18 DFNO	4	3	4	9	10	19 QRUV	18 AQRUV	4	14 QU
Cannot say (VOLUNTEERED)	1	*	-	3	1	1	1	2	1	*	3	-	-	-	1	2	*	1	-	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6B. Did the training you received result in any of the following?
A promotion

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2231	247	435	173	135	1874	191	1185	1033	569	554	439	423	246	1416
Unweighted Total	2728	215	340	194	153	2186	317	1469	1246	629	774	619	534	172	1927
Yes	29 MNI	27	37 ABDE	25	21	28	38 AF	32 AI	26	36 ALMNO	35 ALMNO	27 N	22	16	29 MN
No	55 JH	59	52	55	62	57 A	48	53	59 AH	48	52	55	64 AJKLO	65 AJK	57 JK
Does not apply to my situation	14 K	14	11	20	13	14	14	14	15	15	10	18 KO	14	18	14 K
Cannot say (VOLUNTEERED)	1 MF	*	-	*	4 BD	1	1	1	1	1	2 AMO	1	*	1	1 M

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6B. Did the training you received result in any of the following?
A promotion

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2231	2208	2103	1560	412	131	1604	105	-	-	399	471	499	694
Unweighted Total	2728	2697	2562	1935	498	129	1956	135	-	-	484	581	567	889
Yes	29	29	30 F	30 FG	30	18	29	18	-	-	25	32	31	26
No	55 H	56 H	56 AH	58 AH	52	56	60 BCDEH A	40	-	-	57	51	52	63 ALM
Does not apply to my situation	14 NCDG	14 DG	13 DG	11	16 G	24 CDG	11	42 BCDEG A	-	-	18 N	15	15	10
Cannot say (VOLUNTEERED)	1	1	1	1	1	2	1	*	-	-	1	2	1	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36aa_w6B. Did the training you received result in any of the following?
A promotion

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2231	798	264	454	715	497	435	1283	255	60	1712	416	101	-	-	390	715	269	857
Unweighted Total	2728	1144	232	323	1018	679	498	1529	400	90	2232	347	142	-	-	535	969	289	935
Yes	29 SJ	30	33	29	26	27	29	30 J	34 FJ	15	30	25	25	-	-	41 AQRS	32 S	27	22
No	55 PB	51	51	58	60 AB	56 I	57	55	50	62	55	59	54	-	-	46	55	56	60 AP
Does not apply to my situation	14	17 E	15	13	12	15	13	15	16	23	14	14	20	-	-	12	13	16	16
Cannot say (VOLUNTEERED)	1	2	1	-	1	1	1	1	*	-	1	1	1	-	-	1	1	1	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6B. Did the training you received result in any of the following?
A promotion

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2231	1327	224	84	130	252	732	2057	161	115	22	13	254	489	733	710	1561	645	1254	953	700	1383	20
Unweighted Total	2728	1253	255	161	279	223	953	2194	507	360	83	35	319	559	795	976	1912	766	1506	1183	902	1617	43
Yes	29 RHBD	24	38 ABD	18	37 BD	35 D	34 ABD	27	51 AH	52 AH	40	71 AH	24	31	30	30	34 AR	17	29	29	31	29	27
No	55 QIJ	60 AEFG	53	68 EFG	46	47	52	57 AIJ	30	25	53 IJ	20	50	54	54	59	52	63 AQ	55	55	56	57	52
Does not apply to my situation	14 QPC	15 C	8	12	16	15	13	14	16	20	5	1	24 ANOP	14	15	11	12	20 AQ	15	14	12	13	13
Cannot say (VOLUNTEERED)	1 H	1	*	2	*	3	1	1	4	4	2	8	3	1	1	1	1	*	1	2	1	1	7

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6B. Did the training you received result in any of the following?
A promotion

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2231	998	716	282	1205	455	385	772	1147	75	1107	707	267
Unweighted Total	2728	1212	877	335	1462	581	463	946	1362	125	1206	892	301
Yes	29 KE	40 AE	42 AE	36 E	20	39 AE	37 AE	32	29	27	25	35 AK	35 K
No	55 LBCDFG	45	44	46	65 ABCDG	42	47	57	56	54	63 ALM	49	50
Does not apply to my situation	14 KH	15	14	18	13	19 ABC	16	10	14	20	12	14	13
Cannot say (VOLUNTEERED)	1 K	*	*	*	1	*	*	1	1	-	*	2 K	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6C. Did the training you received result in any of the following?
A switch to a better job

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2231	29	9	57	52	510	882	66	90	256	273	2	3	3	147	117	411	684	8	1721
Unweighted Total	2728	122	86	137	135	451	627	188	215	282	275	84	80	46	480	358	685	960	210	2277
Yes	30 UEN	19	13	38 DEMN	25 N	28 EN	34 ADEMN	28 N	25 N	30 EN	23 N	5	21	22	28	30 U	28	26	17	30 TU
No	53 I	70 AFHIL	75 FHILM A	49	65 I	55	49	62	60	51	56	88 IJKLM AFGH	73 AFIL	74	60 V	58	55	55	78 QRSTV A	53
Does not apply to my situation	15 U	11	13	12	9	14	16	8	14	19 JO	16	7	6	4	11	11	16 U	16 U	6	15 U
Cannot say (VOLUNTEERED)	2 VIL	*	-	1	1	3 IL	1	2	*	*	5 ADIL	-	-	-	1	1	*	2 S	-	1

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6C. Did the training you received result in any of the following?
A switch to a better job

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2231	247	435	173	135	1874	191	1185	1033	569	554	439	423	246	1416
Unweighted Total	2728	215	340	194	153	2186	317	1469	1246	629	774	619	534	172	1927
Yes	30 MN	32	36	29	25	30	34	31	29	36 AMN	35 AMNO	29	21	20	29 M
No	53 JK	54	51	55	54	54	47	51	55	47	48	54	65 AJKLO	58	55 JK
Does not apply to my situation	15 F	13	13	16	15	14	15	16	14	16	14	16	14	17	15
Cannot say (VOLUNTEERED)	2	2	1	-	7 ABC	2	4 F	2	2	1	3 O	1	-	5 ALO	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36aa_w6C. Did the training you received result in any of the following?
A switch to a better job

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2231	2208	2103	1560	412	131	1604	105	-	-	399	471	499	694
Unweighted Total	2728	2697	2562	1935	498	129	1956	135	-	-	484	581	567	889
Yes	30 NG	30 G	30 G	29 G	33	26	27	28	-	-	25	34 KN	34 KN	26
No	53 MEH	54 EH	54 AEH	57 ABCEH	46	48	59 ABCEH	37	-	-	56	48	47	62 ALM
Does not apply to my situation	15 NCDG	15 DG	14 DG	12	17 G	24 DG	12	33 BCDEG A	-	-	19 N	15	17 N	10
Cannot say (VOLUNTEERED)	2 KD	2 D	2 D	1	4 ABCDG	2	2	2	-	-	*	3 K	2	2

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36aa_w6C. Did the training you received result in any of the following?
A switch to a better job

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2231	798	264	454	715	497	435	1283	255	60	1712	416	101	-	-	390	715	269	857
Unweighted Total	2728	1144	232	323	1018	679	498	1529	400	90	2232	347	142	-	-	535	969	289	935
Yes	30 SE	30	45 ABDE	29	24	33	30	29	45 AFGHJ	23	31	28	24	-	-	39 AS	33 S	29	24
No	53 PIBC	49	39	59 BC	60 ABC	50 I	54 I	54 I	40	59 I	53	55	52	-	-	46	53	56	56 P
Does not apply to my situation	15	17	16	12	14	15	15	15	13	19	15	13	24	-	-	15	13	14	17
Cannot say (VOLUNTEERED)	2 PD	3 AD	*	*	2 D	2	1	2	2	-	2	3	-	-	-	*	2 P	1	3 AP

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6C. Did the training you received result in any of the following?
A switch to a better job

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2231	1327	224	84	130	252	732	2057	161	115	22	13	254	489	733	710	1561	645	1254	953	700	1383	20
Unweighted Total	2728	1253	255	161	279	223	953	2194	507	360	83	35	319	559	795	976	1912	766	1506	1183	902	1617	43
Yes	30 TRHB	25	41 ABD	27	35	35	36 AB	28	49 AH	47 AH	55 AH	66 AH	39 AP	33	29	26	32 AR	24	33 AT	25	29	30	34
No	53 MIJ	58 ACG	48	54	48	48	50	55 AIJ	30	28	36	24	39	51 M	52 M	60 AMNO	52	55	51	56	56	54	47
Does not apply to my situation	15 PC	16 C	9	18	16	12	13	15	21	24 AH	9	10	20 P	14	17 P	12	14	18	14	17	14	14	11
Cannot say (VOLUNTEERED)	2 U	2	2	*	1	4 ADEG	2	2	*	1	*	-	1	3	2	2	2	2	2	2	2	1	2 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6C. Did the training you received result in any of the following?
A switch to a better job

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2231	998	716	282	1205	455	385	772	1147	75	1107	707	267
Unweighted Total	2728	1212	877	335	1462	581	463	946	1362	125	1206	892	301
Yes	30 KE	41 AE	43 AEG	35 E	21	41 AE	36 AE	34 A	28	33	27	30	42 AKL
No	53 MBCF	43	42	46	62 ABCDG	41	47	53	55	53	59 ALM	51	44
Does not apply to my situation	15 KH	15	14	19	15	16	15	11	16	14	13	17	12
Cannot say (VOLUNTEERED)	2	1	1	1	2	1	2	2	2	*	1	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6D. Did the training you received result in any of the following?

A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2231	29	9	57	52	510	882	66	90	256	273	2	3	3	147	117	411	684	8	1721
Unweighted Total	2728	122	86	137	135	451	627	188	215	282	275	84	80	46	480	358	685	960	210	2277
Yes	46 G	51 G	37	55 GN	32	49 G	46 G	47	41	48 G	42	29	44	40	45	44	46	44	38	45
No	40	38	57 HL	37	53 AHIL	38	39	46	43	34	45	68 DFHIL A	51	58	44	46	38	41	58 ASV	41
Does not apply to my situation	12 UN	9	7	8	13	11	14 N	6	14	16 N	10	3	5	2	10	10	14 U	12 U	3	13 U
Cannot say (VOLUNTEERED)	2	2	-	*	2	2	1	2	1	2	3	-	-	*	1	1	2	2	*	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6D. Did the training you received result in any of the following?
 A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2231	247	435	173	135	1874	191	1185	1033	569	554	439	423	246	1416
Unweighted Total	2728	215	340	194	153	2186	317	1469	1246	629	774	619	534	172	1927
Yes	46	50 E	46	48	35	47	48	46	45	44	48	51	43	40	48
No	40	37	40	38	54 AB	41	35	40	40	42	39	37	43	39	39
Does not apply to my situation	12 F	11	14	14	8	11	16	12	13	12	10	10	13	19 K	11
Cannot say (VOLUNTEERED)	2 M	2	1	1	4	2	1	1	2	1	3 M	1	1	2	2 M

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6D. Did the training you received result in any of the following?
 A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2231	2208	2103	1560	412	131	1604	105	-	-	399	471	499	694
Unweighted Total	2728	2697	2562	1935	498	129	1956	135	-	-	484	581	567	889
Yes	46 E	46 E	46 E	48 ABCEG	39	42	46 E	41	-	-	42	45	49	47
No	40	40	41	39	46 A	40	42 D	32	-	-	42	39	38	43
Does not apply to my situation	12 NCDG	12 DG	11	11	13	14	11	25 ABCDG	-	-	15 N	13	12	9
Cannot say (VOLUNTEERED)	2	2	2	1	1	3	1	2	-	-	*	3	2	2

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6D. Did the training you received result in any of the following?
 A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2231	798	264	454	715	497	435	1283	255	60	1712	416	101	-	-	390	715	269	857
Unweighted Total	2728	1144	232	323	1018	679	498	1529	400	90	2232	347	142	-	-	535	969	289	935
Yes	46 SGB	41	52	50 B	46	50 G	39	47	52 G	44	45	51	43	-	-	54 ARS	50 ARS	38	41
No	40 C	41	31	41	42 C	37	43	40	37	37	41	36	40	-	-	36	39	44	42
Does not apply to my situation	12 QDE	16 ADE	17 D	8	10	11	15	12	9	16	12	13	15	-	-	10	9	17 PQ	15 AQ
Cannot say (VOLUNTEERED)	2	2	1	1	2	2	2	1	2	2	2	1	2	-	-	1	2	1	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6D. Did the training you received result in any of the following?
 A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2231	1327	224	84	130	252	732	2057	161	115	22	13	254	489	733	710	1561	645	1254	953	700	1383	20
Unweighted Total	2728	1253	255	161	279	223	953	2194	507	360	83	35	319	559	795	976	1912	766	1506	1183	902	1617	43
Yes	46 R	44	47	42	51	50	47	45	53	48	65	73	44	44	46	50	49 AR	39	46	46	47	46	26
No	40 IE	42 E	44 E	37	26	40	40 E	41 AI	30	33	27	22	37	37	42	40	39	43	40	40	42	40	49
Does not apply to my situation	12 QPC	13 C	7	18 C	22 ABCFG	7	11 C	12	16	18	7	4	17 P	17 AOP	10	9	10	17 AQ	13	11	11	12	13
Cannot say (VOLUNTEERED)	2	1	3	3	1	3	3	2	1	1	1	1	2	2	2	1	2	2	1	2	1	2	13

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36aa_w6D. Did the training you received result in any of the following?
 A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2231	998	716	282	1205	455	385	772	1147	75	1107	707	267
Unweighted Total	2728	1212	877	335	1462	581	463	946	1362	125	1206	892	301
Yes	46 E	50 AE	52 AE	47	43	53 AE	52 E	47	47	41	46	48	43
No	40 BCFG	34	33	36	45 ABCDG	31	33	44	38	41	42	38	42
Does not apply to my situation	12 HE	14 E	14	16	10	15	13	8	13 H	15	11	12	12
Cannot say (VOLUNTEERED)	2	1	1	2	1	1	2	1	1	3	1	2	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36aa_w6E. Did the training you received result in any of the following?
Finding a job after being unemployed

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2231	29	9	57	52	510	882	66	90	256	273	2	3	3	147	117	411	684	8	1721
Unweighted Total	2728	122	86	137	135	451	627	188	215	282	275	84	80	46	480	358	685	960	210	2277
Yes	30 UDEHMNO	15	10	43 JLMNO ADEH	30 ENO	21	37 HJMNO ADE	18	35 DENO	28 DENO	22	12	10	21	31 U	35 QU	28 U	26 U	15	32 ATU
No	49 VFIL	66 AFIKL	64 FIKL	35	58 FL	56 AFIL	44	54 F	41	40	55 FIL	76 HIKLM AF	80 IJKLM AFH	69	51 R	47	43	48 S	75 QRSTV A	46
Does not apply to my situation	19 I	17	26	22	12	21	15	26 G	21	29 HIMNO ADG	18	12	10	10	18	18	27 QRTUV A	24 AV	11	19
Cannot say (VOLUNTEERED)	3 QRF	2	*	*	1	2	3 F	1	2	2	4 F	-	-	-	1	*	2	3	-	3 QR

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6E. Did the training you received result in any of the following?
Finding a job after being unemployed

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2231	247	435	173	135	1874	191	1185	1033	569	554	439	423	246	1416
Unweighted Total	2728	215	340	194	153	2186	317	1469	1246	629	774	619	534	172	1927
Yes	30 MNI	23	37 AB	28	28	29	29	32 AI	26	36 AMNO	34 AMNO	29 M	21	20	29 MN
No	49	56	47	44	55	50 A	45	47	50	46	46	46	57 AJKLO	51	49
Does not apply to my situation	19 K	19	15	28 ACE	12	19	25	17	22	16	16	22 JK	20	30 AJKO	19 K
Cannot say (VOLUNTEERED)	3 NFG	2	1	1	5	2	1	3	2	3	4 N	2	2	*	3 N

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6E. Did the training you received result in any of the following?
Finding a job after being unemployed

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2231	2208	2103	1560	412	131	1604	105	-	-	399	471	499	694
Unweighted Total	2728	2697	2562	1935	498	129	1956	135	-	-	484	581	567	889
Yes	30 N	30	30	29	35	24	28	28	-	-	28	33 N	36 AN	22
No	49	49	49	49	48	48	49	54	-	-	51	44	44	57 ALM
Does not apply to my situation	19	19	19	20	16	23	20	11	-	-	20	20	18	20
Cannot say (VOLUNTEERED)	3	3	2	3	1	5	2	6	-	-	1	3	3	2

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6E. Did the training you received result in any of the following?
Finding a job after being unemployed

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2231	798	264	454	715	497	435	1283	255	60	1712	416	101	-	-	390	715	269	857
Unweighted Total	2728	1144	232	323	1018	679	498	1529	400	90	2232	347	142	-	-	535	969	289	935
Yes	30 SLE	33 E	32	29	25	33	30	28	39 AFH	27	31 AL	23	26	-	-	38 AS	31 S	35 S	23
No	49 PKB	44	45	51	54 AB	45	45	52 AI	41	51	47	56 AK	51	-	-	41	48	42	55 APR
Does not apply to my situation	19	19	17	18	21	20	23	18	20	22	19	20	23	-	-	19	19	19	20
Cannot say (VOLUNTEERED)	3 E	4 ADE	6 E	1	1	2	3	2	1	-	3	1	1	-	-	2	2	4	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6E. Did the training you received result in any of the following?
Finding a job after being unemployed

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2231	1327	224	84	130	252	732	2057	161	115	22	13	254	489	733	710	1561	645	1254	953	700	1383	20
Unweighted Total	2728	1253	255	161	279	223	953	2194	507	360	83	35	319	559	795	976	1912	766	1506	1183	902	1617	43
Yes	30 THB	26	36 B	24	34	33	33 B	28	50 AH	45 AH	58 AH	70 AH	35	31	28	28	31	26	35 AT	23	30	29	31
No	49 IJ	52 AE	50	53	40	45	46	50 AIJ	32	34	29	26	48	48	49	50	47	52	47	51	49	49	32
Does not apply to my situation	19 SM	19	14	20	25 C	18	20 C	20	16	18	12	4	13	20	20	20	20	18	16	23 AS	19	20	12
Cannot say (VOLUNTEERED)	3	3 C	*	2	1	4	2	3	2	3	1	-	4	2	3	2	2	4 Q	3	3	2	2	25 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36aa_w6E. Did the training you received result in any of the following?
Finding a job after being unemployed

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2231	998	716	282	1205	455	385	772	1147	75	1107	707	267
Unweighted Total	2728	1212	877	335	1462	581	463	946	1362	125	1206	892	301
Yes	30 KE	40 AE	41 AE	37 AE	21	40 AE	36 AE	30	30	23	25	37 AK	30
No	49 LBCF	41	41	41	55 ABCDG	39	44	53 AI	46	55	53 AL	43	46
Does not apply to my situation	19 H	17	17	15	21	19	17	16	22 AH	22	20	18	22
Cannot say (VOLUNTEERED)	3 C	3 C	1	6 ABCEFG	2	2	4 C	2	2	1	2	3	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36aa_w6F. Did the training you received result in any of the following?
 Helping you personally to grow or improve yourself

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2231	29	9	57	52	510	882	66	90	256	273	2	3	3	147	117	411	684	8	1721
Unweighted Total	2728	122	86	137	135	451	627	188	215	282	275	84	80	46	480	358	685	960	210	2277
Yes	63	70	61	64	62	59	63	68	66	72 AHM	59	68	83 AHIM	97 HIJKM AEFG	64	63	70 ATV	65	84 AQRTV	64
No	27 SL	24	35 LP	25	29	29 LP	28 L	21	22	19	30 LP	32	14	3	27	28	20	24 S	15	26 S
Does not apply to my situation	8 UN	6	4	6	7	9 N	8 N	9 N	11 N	9 N	8 N	*	3	-	6	6	9 U	9 U	1	8 U
Cannot say (VOLUNTEERED)	2 I	-	*	5 I	1	3 I	1	2	1	1	4 I	-	-	-	2	3	1	2	-	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6F. Did the training you received result in any of the following?
 Helping you personally to grow or improve yourself

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2231	247	435	173	135	1874	191	1185	1033	569	554	439	423	246	1416
Unweighted Total	2728	215	340	194	153	2186	317	1469	1246	629	774	619	534	172	1927
Yes	63	58	63	74 ABE	53	63	69	61	66	63	62	70 AMNO	60	57	64
No	27 I	27	27	20	31	27	25	29 I	24	27	27	25	28	27	27
Does not apply to my situation	8 L	11	9	6	12	8	5	8	9	9	9 L	4	9 L	14 ALO	7 L
Cannot say (VOLUNTEERED)	2	4	1	1	3	2	1	2	2	2	2	1	3	1	2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6F. Did the training you received result in any of the following?
Helping you personally to grow or improve yourself

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2231	2208	2103	1560	412	131	1604	105	-	-	399	471	499	694
Unweighted Total	2728	2697	2562	1935	498	129	1956	135	-	-	484	581	567	889
Yes	63	63	63	64	59	65	62	65	-	-	63	61	58	67 M
No	27	27	27	26	29	30	28 D	25	-	-	28	26	30	25
Does not apply to my situation	8 N	8	8	8	10	5	8	10	-	-	7	11 N	10	6
Cannot say (VOLUNTEERED)	2	2	2	2	2	-	2	1	-	-	2	2	2	2

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36aa_w6F. Did the training you received result in any of the following?
Helping you personally to grow or improve yourself

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2231	798	264	454	715	497	435	1283	255	60	1712	416	101	-	-	390	715	269	857
Unweighted Total	2728	1144	232	323	1018	679	498	1529	400	90	2232	347	142	-	-	535	969	289	935
Yes	63 LG	60	58	62	69 AB	71 AG	51	64 G	72 AG	63	65 AL	56	55	-	-	63	67	60	60
No	27 QKFI	28	28	30	24	20	37 AFHI	26	19	22	25	33 AK	28	-	-	26	23	25	31 AQ
Does not apply to my situation	8 E	11 E	11	8	6	8	10	8	7	15	8	8	17	-	-	9	8	10	8
Cannot say (VOLUNTEERED)	2	2	2	1	2	2	1	2	2	-	2	3	-	-	-	1	2	4	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6F. Did the training you received result in any of the following?
Helping you personally to grow or improve yourself

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2231	1327	224	84	130	252	732	2057	161	115	22	13	254	489	733	710	1561	645	1254	953	700	1383	20
Unweighted Total	2728	1253	255	161	279	223	953	2194	507	360	83	35	319	559	795	976	1912	766	1506	1183	902	1617	43
Yes	63	61	61	67	79 ABCFG	61	65	62	70	71	63	79	61	64	59	68 AO	64	62	63	63	59	65	64
No	27 PIE	29 E	31 EG	22	13	29 E	24 E	27 AI	19	19	19	10	27	28	31 AP	22	25	30	28	25	31 AW	25	10
Does not apply to my situation	8	8	7	9	6	7	8	8	9	8	17	11	11	7	8	8	9	6	7	10	9	8	14
Cannot say (VOLUNTEERED)	2	2	-	3	2	3	2	2	2	3	1	-	1	2	2	2	2	2	1	3	2	2	13

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6F. Did the training you received result in any of the following?
Helping you personally to grow or improve yourself

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2231	998	716	282	1205	455	385	772	1147	75	1107	707	267
Unweighted Total	2728	1212	877	335	1462	581	463	946	1362	125	1206	892	301
Yes	63	61	63	56	64	64	66 D	60	64	56	63	60	72 AKL
No	27 MG	26 G	24	31 FG	28 G	22	19	27	27	41 AHI	28 M	28 M	20
Does not apply to my situation	8 E	11 AE	11 AE	12 E	6	12 AE	14 AE	10	7	3	8	9	7
Cannot say (VOLUNTEERED)	2	2	2	1	2	1	1	3	1	-	2	3	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6. Did the training you received result in any of the following?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2231	29	9	57	52	510	882	66	90	256	273	2	3	3	147	117	411	684	8	1721
Unweighted Total	2728	122	86	137	135	451	627	188	215	282	275	84	80	46	480	358	685	960	210	2277
Helping you personally to grow or improve yourself	63	70	61	64	62	59	63	68	66	72 AHM	59	68	83 AHIM	97 HIJKM AEFG	64	63	70 ATV	65	84 AQRTV	64
A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)	46 G	51 G	37	55 GN	32	49 G	46 G	47	41	48 G	42	29	44	40	45	44	46	44	38	45
An increase in your salary or wage	39 TUMNO	32 O	33 O	54 JLMNO ADEGH	34 O	35 O	46 HJMNO AD	32 O	37 O	38 O	29 O	22	11	29	41 U	43 U	37 U	34 U	21	41 TU
A switch to a better job	30 UEN	19	13	38 DEMNO	25 N	28 EN	34 ADEMN	28 N	25 N	30 EN	23 N	5	21	22	28	30 U	28	26	17	30 TU
Finding a job after being unemployed	30 UDEHMNO	15	10	43 JLMNO ADEH	30 ENO	21	37 HJMNO ADE	18	35 DENO	28 DENO	22	12	10	21	31 U	35 QU	28 U	26 U	15	32 ATU
A promotion	29 TMNO	29 NO	15	43 KLMNO AEGHJ	22	27 NO	34 EGMNO A	23 NO	24 NO	26 NO	21 N	6	6	48 NO	31	32	25	23	21	30 T
None of the above	16	23	15	13	20	16	13	12	18	15	23 AI	11	7	3	17	16	15	18 U	7	16

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6. Did the training you received result in any of the following?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2231	247	435	173	135	1874	191	1185	1033	569	554	439	423	246	1416
Unweighted Total	2728	215	340	194	153	2186	317	1469	1246	629	774	619	534	172	1927
Helping you personally to grow or improve yourself	63	58	63	74 ABE	53	63	69	61	66	63	62	70 AMNO	60	57	64
A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)	46	50 E	46	48	35	47	48	46	45	44	48	51	43	40	48
An increase in your salary or wage	39 MNI	40	49 AE	37	31	40	40	44 AI	35	48 ALMNO	45 AMNO	38 MN	29	26	38 MN
A switch to a better job	30 MN	32	36	29	25	30	34	31	29	36 AMN	35 AMNO	29	21	20	29 M
Finding a job after being unemployed	30 MNI	23	37 AB	28	28	29	29	32 AI	26	36 AMNO	34 AMNO	29 M	21	20	29 MN
A promotion	29 MNI	27	37 ABDE	25	21	28	38 AF	32 AI	26	36 ALMNO	35 ALMNO	27 N	22	16	29 MN
None of the above	16 J	14	14	13	24	15	15	14	17	12	13	12	24 AJKLO	24 AJKL	16 KL

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6. Did the training you received result in any of the following?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2231	2208	2103	1560	412	131	1604	105	-	-	399	471	499	694
Unweighted Total	2728	2697	2562	1935	498	129	1956	135	-	-	484	581	567	889
Helping you personally to grow or improve yourself	63	63	63	64	59	65	62	65	-	-	63	61	58	67 M
A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)	46 E	46 E	46 E	48 ABCEG	39	42	46 E	41	-	-	42	45	49	47
An increase in your salary or wage	39 KH	39 H	40 AH	42 ABGH	35 H	42 H	40 H	21	-	-	32	42 K	45 K	38
A switch to a better job	30 NG	30 G	30 G	29 G	33	26	27	28	-	-	25	34 KN	34 KN	26
Finding a job after being unemployed	30 N	30	30	29	35	24	28	28	-	-	28	33 N	36 AN	22
A promotion	29	29	30 F	30 FG	30	18	29	18	-	-	25	32	31	26
None of the above	16 CDF	16	15	14	20 ABCDF	8	16 CD	26 F	-	-	17	14	15	16

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6. Did the training you received result in any of the following?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2231	798	264	454	715	497	435	1283	255	60	1712	416	101	-	-	390	715	269	857
Unweighted Total	2728	1144	232	323	1018	679	498	1529	400	90	2232	347	142	-	-	535	969	289	935
Helping you personally to grow or improve yourself	63 LG	60	58	62	69 AB	71 AG	51	64 G	72 AG	63	65 AL	56	55	-	-	63	67	60	60
A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)	46 SGB	41	52	50 B	46	50 G	39	47	52 G	44	45	51	43	-	-	54 ARS	50 ARS	38	41
An increase in your salary or wage	39 SE	41	41	43	35	39	43	38	41	29	41 A	35	32	-	-	54 AQS	43 S	45 S	28
A switch to a better job	30 SE	30	45 ABDE	29	24	33	30	29	45 AFGHJ	23	31	28	24	-	-	39 AS	33 S	29	24
Finding a job after being unemployed	30 SLE	33 E	32	29	25	33	30	28	39 AFH	27	31 AL	23	26	-	-	38 AS	31 S	35 S	23
A promotion	29 SJ	30	33	29	26	27	29	30 J	34 FJ	15	30	25	25	-	-	41 AQRS	32 S	27	22
None of the above	16 P	19 ACE	10	15	14	14	19 I	15	12	22	15	16	25	-	-	11	13	13	21 APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36aa_W6. Did the training you received result in any of the following?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2231	1327	224	84	130	252	732	2057	161	115	22	13	254	489	733	710	1561	645	1254	953	700	1383	20
Unweighted Total	2728	1253	255	161	279	223	953	2194	507	360	83	35	319	559	795	976	1912	766	1506	1183	902	1617	43
Helping you personally to grow or improve yourself	63	61	61	67	79 ABCFG	61	65	62	70	71	63	79	61	64	59	68 AO	64	62	63	63	59	65	64
A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)	46 R	44	47	42	51	50	47	45	53	48	65	73	44	44	46	50	49 AR	39	46	46	47	46	26
An increase in your salary or wage	39 RHB	35	45 B	36	50 B	43	43 B	38	58 AH	53 AH	73 AH	85 AH	33	39	44 M	40	46 AR	24	41	37	44 A	38	48
A switch to a better job	30 TRHB	25	41 ABD	27	35	35	36 AB	28	49 AH	47 AH	55 AH	66 AH	39 AP	33	29	26	32 AR	24	33 AT	25	29	30	34
Finding a job after being unemployed	30 THB	26	36 B	24	34	33	33 B	28	50 AH	45 AH	58 AH	70 AH	35	31	28	28	31	26	35 AT	23	30	29	31
A promotion	29 RHBD	24	38 ABD	18	37 BD	35 D	34 ABD	27	51 AH	52 AH	40	71 AH	24	31	30	30	34 AR	17	29	29	31	29	27
None of the above	16 QPIJES	17 AE	20 EG	12	4	14 E	14 E	16 AIJ	6	7	6	*	22 P	14	17	12	13	22 AQ	14	19 AS	16	14	19

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36aa_w6. Did the training you received result in any of the following?

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2231	998	716	282	1205	455	385	772	1147	75	1107	707	267
Unweighted Total	2728	1212	877	335	1462	581	463	946	1362	125	1206	892	301
Helping you personally to grow or improve yourself	63	61	63	56	64	64	66 D	60	64	56	63	60	72 AKL
A specific credential (a formal recognition that you have completed a specific type of training or acquired a new skill)	46 E	50 AE	52 AE	47	43	53 AE	52 E	47	47	41	46	48	43
An increase in your salary or wage	39 KJE	51 ADE	54 ABDEFG	44 E	30	48 AE	46 AE	43 J	40 J	17	36	48 AK	39
A switch to a better job	30 KE	41 AE	43 AEG	35 E	21	41 AE	36 AE	34 A	28	33	27	30	42 AKL
Finding a job after being unemployed	30 KE	40 AE	41 AE	37 AE	21	40 AE	36 AE	30	30	23	25	37 AK	30
A promotion	29 KE	40 AE	42 AE	36 E	20	39 AE	37 AE	32	29	27	25	35 AK	35 K
None of the above	16 LBC	11	9	16	20 ABCFG	14 C	13	17	14	14	18 ALM	12	11

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_1. How familiar would you say you are with artificial intelligence (AI) programs that people can use in the workplace? Some examples of these AI programs are chatbots like ChatGPT or Bing Chat, image generators like Midjourney or Sora, content creation tools like Jasper or Copy-ai, or coding assistants like Copilot.

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Top 2 Box	53 UH	46	38	51	53	44	58 ADEHP	50	53	55 HP	54 HP	49	47	26	50	51	54 U	54 U	40	55 AQU
very familiar	17 UHN	12	10	21 JN	14	14	20 AHJN	12	15	17 N	17 N	6	12	5	16 U	18 U	16 U	16 U	8	18 AU
Somewhat familiar	35 H	34	28	30	39	29	38 H	38	37	38 H	37 H	43 H	35	20	33	33	38	38	32	37 A
Not very familiar	24	24	22	26	21	25	23	21	25	22	30 AIL	23	23	33	24	24	22	26 S	27	24
Not at all familiar	20 VIM	22	38 GIKLM ADF	22 M	19	27 AGILM	17	27 AIM	21	21 M	14	26	29	41 M	22	22	22 TV	19	32 ATV	18
Bottom 2 Box	45 VI	46	60 GIL	48	40	52 AGILM	40	49	47	42	44	49	53	74 AGILM	46	46	44	44	59 QRSTV A	42
Cannot say	3 V	8 KLMNO AFIJ	2	1	7 FKO	4 AFIO	2	2	1	2	2	2	1	-	4 RSTUV	3	2	2	1	2

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_1. How familiar would you say you are with artificial intelligence (AI) programs that people can use in the workplace? Some examples of these AI programs are chatbots like ChatGPT or Bing Chat, image generators like Midjourney or Sora, content creation tools like Jasper or Copy-ai, or coding assistants like Copilot.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Top 2 Box	53 MNIG	51	65 AB	58	59	54 AG	37	58 AI	47	80 AKLMNO	73 ALMNO	61 AMN	42 N	30	59 AMN
Very familiar	17 MNI	16	26 ABD	14	20	17	14	20 AI	15	39 AKLMNO	29 ALMNO	16 MN	8	5	18 MN
Somewhat familiar	35 NIG	35	39	45 AB	39	37 AG	23	39 AI	32	41 AMN	44 AMN	45 AMNO	34 N	25	41 AMN
Not very familiar	24 JKO	22	22	20	31 CD	24	28	23	26	14	16	23 JK	29 AJKLO	32 AJKLO	22 JK
Not at all familiar	20 JKLOHCE	22 CE	12	21 CE	9	20	29 AF	16	24 AH	5	9 J	13 JK	25 AJKLO	35 AJKLMO	15 JKL
Bottom 2 Box	45 JKLOHC	45 C	34	41	40	44	57 AF	39	50 AH	18	24 J	35 JK	54 AJKLO	68 AJKLMO	38 JK
Cannot say	3 FCD	4 CD	1	1	1	2	6 AF	2	3	2	2	3	4	3	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_1. How familiar would you say you are with artificial intelligence (AI) programs that people can use in the workplace? Some examples of these AI programs are chatbots like ChatGPT or Bing Chat, image generators like Midjourney or Sora, content creation tools like Jasper or Copy-ai, or coding assistants like Copilot.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma- nent	Unemp- loyed	Reti- red	Stu- dent	Office	Sales & Service	Trades, Transport & Labour	Profes- sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Top 2 Box	53 KI	62 AFHI	63 ABFHI	64 ABFHI	65 AFHI	52 I	62 AFI	54 I	25	77 EFGHI ABCD	47	57 AK	51	59 AKM
Very familiar	17 KI	21 AI	22 AI	22 AI	25 AFHI	16 I	22 AI	16 I	4	29 AFHI	12	22 AK	18 K	17 K
Somewhat familiar	35 I	40 AI	41 AI	42 AI	39 I	35 I	41 AI	37 I	21	47 AI	34	35	34	42 AKLM
Not very familiar	24 BCDEGJ	22	22	21	20	30 CDEGJ B	22	22	35 DEGHJ ABC	15	29 AMN	25	22	22
Not at all familiar	20 NBCDEGJ L	14 CJ	14 J	13 J	14 J	16 J	14 DJ	22 BCDGJ	38 EFGHJ ABCD	6	22 LN	16	24 ALN	18
Bottom 2 Box	45 NBCDEGJ	36 DJ	35 J	34 J	34 J	46 CDEGJ B	36 DJ	44 DJ	73 EFGHJ ABCD	22	52 ALN	41	46	40
Cannot say	3 NBCG	2	2	2	2	3	2	3	2	2	2	2	3 N	1

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_1. How familiar would you say you are with artificial intelligence (AI) programs that people can use in the workplace? Some examples of these AI programs are chatbots like ChatGPT or Bing Chat, image generators like Midjourney or Sora, content creation tools like Jasper or Copy-ai, or coding assistants like Copilot.

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Top 2 Box	53 SLHB	48	50	53	61 ABCD	63 AHJ	59 AH	48	84 AFGHJ	53	56 AL	40	59 L	-	-	71 AS	65 AS	67 AS	42
Very familiar	17 SH	17	14	17	19	22 AH	20 H	15	38 AFGHJ	16	18	14	21	-	-	29 AQS	22 AS	26 AS	12
Somewhat familiar	35 SLHB	31	36	36	42 ABD	41 AH	39 H	33	46 AH	37	38 AL	26	37 L	-	-	42 AS	43 AS	41 S	30
Not very familiar	24 PQI	23	27	25	25	23 I	24 I	25 I	12	37 AFGHI	24	26	31	-	-	18	19	20	28 APQR
Not at all familiar	20 KMFGIJE PQR	24 AE	22 E	21 E	13	12 IJ	16 IJ	24 AFGIJ	2	7	18 M	30 AKM	7	-	-	9	14 P	11	27 APQR
Bottom 2 Box	45 QRKFGIE P	47 AE	49 E	46 E	38	35 I	40 I	49 AFGI	15	44 FI	42	56 AKM	38	-	-	27	33	30	55 APQR
Cannot say	3 GCDE	5 ACDE	1	1	1	2	1	3 G	1	3	2	4	3	-	-	2	2	3	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_1. How familiar would you say you are with artificial intelligence (AI) programs that people can use in the workplace? Some examples of these AI programs are chatbots like ChatGPT or Bing Chat, image generators like Midjourney or Sora, content creation tools like Jasper or Copy-ai, or coding assistants like Copilot.

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Top 2 Box	53 TRMHB	45	80 ABDG	47	76 ABD	77 ABD	71 ABD	52	66 AH	67 AH	61	86	46	49	53 M	64 AMNO	57 AR	46	62 AT	45	66 A	62 A	51
Very familiar	17 TRHBD	12	30 ABD	12	35 ABD	33 ABD	28 ABD	17	32 AH	33 AH	24	62 AHIK	17	17	16	21 AO	19 AR	14	21 AT	14	26 AVW	20 A	9
Somewhat familiar	35 TRMB	33	50 ABDG	34	40	44 AB	43 ABD	36	35	35	37	23	29	33	37 M	43 AMNO	38 AR	32	41 AT	31	39	41 A	42
Not very familiar	24 SCEFG U	27 ACEFG	14	32 ACEFG	14	16	18 C	25	21	20	27	13	22	24	27 AP	22	23	26	20	29 AS	19	23	32
Not at all familiar	20 JCEFG WSQPI UV	25 CDEFG A	6	18 CEFG	9	6	9 C	21 AIJ	10	11	11	1	25 AOP	24 AOP	18 P	13	18	24 AQ	16	24 AS	13 W	14 W	2
Bottom 2 Box	45 JCEFG VSQPI U	52 ACEFG	19	50 CEFG	23	22	27 C	46 AIJ	31	31	38	14	47 P	49 AP	46 P	35	41	50 AQ	36	53 AS	32	37	34
Cannot say	3 QOPHG VS	3 CG	1	3	2	1	2	2	3	2	1	-	7 ANOP	2	2	1	2	4 Q	2	2	3	2	15

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_1. How familiar would you say you are with artificial intelligence (AI) programs that people can use in the workplace? Some examples of these AI programs are chatbots like ChatGPT or Bing Chat, image generators like Midjourney or Sora, content creation tools like Jasper or Copy-ai, or coding assistants like Copilot.

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Top 2 Box	53 DEF	57 ADEF	63 ABDEF	47	51	48	59 ADEF	66 A	63 A	65	56 A	76 AKM	65 AK
Very familiar	17 E	22 ADE	25 ABDEFG	16	14	20 E	21 AE	25 AI	20 A	23	20 A	25 A	23 A
Somewhat familiar	35 F	35 F	37 F	30	36 F	28	38 DF	41 A	43 A	41	36	52 AKM	42 A
Not very familiar	24 LHIBCG	21 C	18	27 BCG	26 ABCG	23 C	19	21	22	17	24 L	17	24 L
Not at all familiar	20 KLMHIC	20 C	17	25 ABCG	21 C	27 ABCEG	19	11	14	18	18 LM	6	11 L
Bottom 2 Box	45 KLMHIBCG	41 C	35	52 ABCG	47 ABCG	50 ABCG	38	32	36	35	42 LM	23	34 L
Cannot say	3 LMHIJ	2	2	2	2	2	3	1	1	*	3 L	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_2A. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
For your own personal use or enjoyment.

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Yes, I have done this	47 TUVFJMN QR	39	39	35	43	51 DFJMN A	50 DFJMN A	38	48 F	45	40	32	45	27	39	39	44	43	35	46 QRT
No, I have not done this	47 I	48	59	57 AHI	47	45	43	58 AHIL	48	47	56 AHIL	66 GHIKL AD	55	73 HI	52	53 A	50	52 AV	64 ASTV	48
Cannot say	6 UHN	13 JKMNP AEHI	1	8 NP	10 EHMNP	4	7 HMNP	4	4	7 HNP	4	2	-	*	9 ATUV	8 U	6 U	5 U	1	6 AU

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_2A. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
For your own personal use or enjoyment.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Yes, I have done this	47 MNIG	56 AE	58 ADE	48	46	48 G	35	52 AI	42	74 AKLMNO	65 ALMNO	51 MN	40 N	28	52 AMN
No, I have not done this	47 JKOHC	42	39	46	51 C	47	56 AF	43	51 AH	24	30 J	44 JK	56 AJKLO	64 AJKLMO	43 JK
Cannot say	6 JFBCE	2	4	6 B	3	5	9 F	5	6	3	6	5	4	9 AJKLMO	5

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_2A. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
For your own personal use or enjoyment.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Yes, I have done this	47 I	55 AHI	56 ABEHI	58 BCEHI A	51 I	51 I	57 ABEHI	45 I	25	68 EFGHI ABCD	44	53 AKM	44	54 AKM
No, I have not done this	47 NBCDEGJ	40 CDJ	40 J	38 J	41 J	46 J	39 J	49 BCDGJ	67 EFGHJ ABCD	28	52 ALN	43	49	43
Cannot say	6 KNBCDG	4 D	4 D	3	8 BCDG	4	4	6	7 CDG	4	4	4	7 KN	3

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_2A. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
For your own personal use or enjoyment.

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Yes, I have done this	47 SHBC	42	37	50 BC	58 ABCD	53 AH	51 H	44	71 AFGHJ	55 H	47	48	53	-	-	60 AS	57 AS	60 AS	39
No, I have not done this	47 PQRFIE	50 AE	57 ADE	46 E	40	41 I	44 I	50 AFGIJ	23	38 I	47	47	40	-	-	31	39 P	36	55 APQR
Cannot say	6 E	8 ADE	6	4	3	6	5	6	5	7	6	4	7	-	-	8 AQR	4	4	6

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_2A. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
For your own personal use or enjoyment.

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Yes, I have done this	47 TRMB	42	61 ABD	46	69 ABDG	64 ABD	60 ABD	47	58 AH	60 AH	46	84	38	44	49 M	58 AMNO	51 AR	41	54 AT	42	61 AV	54 A	53
No, I have not done this	47 JCEFG WSQPI UV	52 ACEFG	34	49 CEFG	29	33	36	48 AIJ	33	30	45	15	54 AOP	51 AP	46 P	37	44	52 AQ	41	52 AS	35 W	42 UW	18
Cannot say	6 PHEFG VSQ	6 EFG	5	5	2	3	3	5	9	10 H	9	1	7 P	4	5	4	5	6	4	6 S	5	4	29 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_2A. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
For your own personal use or enjoyment.

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Yes, I have done this	47	51 AEF	53 AEF	46	46	45	54 ADEF	59 A	57 A	52	52 A	67 AKM	56 A
No, I have not done this	47 KLHIBC	43	41	47	49 ABCG	48 BC	44	38	39	46	43 L	29	42 L
Cannot say	6 MHIEG	6 G	6 G	7 G	5	7 EG	3	3	4	2	5 M	4	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_2B. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with assignments at school, college or university

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	230	4	1	4	2	43	114	10	8	16	28	0	1	-	11	7	34	61	1	187
Unweighted Total	278	13	4	14	13	49	80	22	25	26	27	3	2	-	44	31	73	100	5	229
Yes, I have done this	56	97 HIKLM AF	32	35	55	57	58	48	35	45	61	3	100	-	60 R	41	44	51	63	56
No, I have not done this	40 D	3	68	52 D	44	40 D	35 D	51	65 D	54 D	39 D	97	*	-	35	52 Q	56	48	37	40
Cannot say	4	-	-	13	*	3	6	*	-	1	-	-	-	-	5	7	*	*	-	4

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_2B. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with assignments at school, college or university

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	230	18	49	11	20	178	11	102	126	181	32	11	3	3	46
Unweighted Total	278	25	37	21	17	211	15	109	160	217	40	10	9	2	59
Yes, I have done this	56	62	63	59	68	60	61	65	49	61 AMO	44	28	13	37	38
No, I have not done this	40	36	27	40	32	36	39	34	44	35	49	72	59	63	55
Cannot say	4	1	11	1	-	4	-	1	6	3	7	-	29	-	6

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_2B. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with assignments at school, college or university

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	230	-	-	-	-	-	-	-	-	230	-	-	-	-
Unweighted Total	278	-	-	-	-	-	-	-	-	278	-	-	-	-
Yes, I have done this	56	-	-	-	-	-	-	-	-	56	-	-	-	-
No, I have not done this	40	-	-	-	-	-	-	-	-	40	-	-	-	-
Cannot say	4	-	-	-	-	-	-	-	-	4	-	-	-	-

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_2B. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with assignments at school, college or university

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	230	159	6	23	42	59	75	93	42	10	175	24	25	-	-	19	78	58	74
Unweighted Total	278	220	8	10	36	77	83	113	52	9	229	30	16	-	-	17	88	82	91
Yes, I have done this	56 S	54	25	45	77 ABC	71 G	47	56	74 G	61	58	60	52	-	-	57	60	74 AS	38
No, I have not done this	40 R	41	75 E	55	23	27	47	42	25	39	40	35	30	-	-	43	39	20	55 AR
Cannot say	4	6	-	-	-	2	6	2	*	-	2	5	18	-	-	-	1	6	6

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_2B. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with assignments at school, college or university

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	230	107	29	13	16	49	110	212	12	9	3	0	46	28	72	51	169	50	142	73	-	-	-
Unweighted Total	278	101	30	27	37	42	143	239	31	18	11	1	78	39	72	52	182	77	174	89	-	-	-
Yes, I have done this	56	57	61	51	69	49	56	57	59	44	99	100	55	34	52	92 AMNO	55	59	61	51	-	-	-
No, I have not done this	40 P	40	38	43	31	42	39	39	41	56	1	-	43 P	47 P	48 P	8	41	41	38	48	-	-	-
Cannot say	4	3	1	6	-	9	5	4	*	*	-	-	1	19 AMO	*	-	4	*	1	2	-	-	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_2B. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with assignments at school, college or university

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	230	75	52	22	144	34	41	-	-	-	-	-	-
Unweighted Total	278	106	72	34	158	45	61	-	-	-	-	-	-
Yes, I have done this	56	49	46	53	59	51	55	-	-	-	-	-	-
No, I have not done this	40	47	48	47	37	40	40	-	-	-	-	-	-
Cannot say	4	4	6	-	4	9	5	-	-	-	-	-	-

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_2C. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with tasks at work

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3420	50	12	85	74	812	1305	106	113	364	488	3	4	5	221	172	584	1071	11	2609
Unweighted Total	3856	171	118	190	168	672	879	269	283	381	440	115	109	61	647	476	933	1373	285	3184
Yes, I have done this	37	30	30	49 EGHJL AD	27	33	39 G	32	35	36	39	36	36	25	36	38	35	37	31	38
No, I have not done this	58 V	64 F	66 F	49	62	63 AFI	56	61	61	56	57	64	64	75	57	56	58	58	69	57
Cannot say	5	6	4	3	11 EFHIM A	4	5	7	4	8 H	4	-	-	-	7	7	7	6	-	6

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_2C. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with tasks at work

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3420	376	642	250	252	2871	314	1761	1641	660	763	718	697	582	2178
Unweighted Total	3856	318	481	272	253	3098	445	2011	1829	729	1010	923	838	356	2771
Yes, I have done this	37 MNIG	40	46 A	39	40	37 G	29	39 AI	34	45 AMNO	45 ALMNO	38 MN	29	23	38 MN
No, I have not done this	58 JKC	58	49	56	55	58	64	57	60	48	50	57 J	67 AJKLO	72 AJKLO	57 JK
Cannot say	5 HFB	2	5	5	4	4	7	4	6	6	5	5	4	6	5

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_2C. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with tasks at work

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3420	3420	3420	2415	673	333	2543	-	-	-	683	727	790	1006
Unweighted Total	3856	3856	3856	2793	745	318	2881	-	-	-	757	824	797	1213
Yes, I have done this	37 M	37	37	38	36	31	37	-	-	-	36 M	35	28	46 AKLM
No, I have not done this	58 N	58	58	58	56	64	59	-	-	-	59 N	59 N	67 AKLN	51
Cannot say	5 NG	5 G	5 G	4	8 ABCDG	5	4	-	-	-	5	6	6	3

Comparison Groups: ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_2C. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with tasks at work

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3420	1241	383	725	1070	704	718	1971	275	95	2583	687	136	-	-	498	985	347	1590
Unweighted Total	3856	1554	337	504	1433	903	733	2176	458	143	3082	546	207	-	-	654	1255	382	1565
Yes, I have done this	37 SLHBC	29	26	41 BC	46 ABC	47 AGH	36	33	58 AFGHJ	37	39 AL	29	41	-	-	46 AS	41 AS	44 AS	30
No, I have not done this	58 PQRKFIE	63 AE	66 ADE	56	51	48 I	58 FI	62 AFI	37	58 I	56	67 AKM	54	-	-	50	53	49	66 APQR
Cannot say	5 DE	8 ADE	7 D	2	3	5	6	5	5	6	5	4	5	-	-	5	6	6	5

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_2C. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with tasks at work

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3420	2225	271	175	167	341	1000	3215	180	124	31	13	337	817	1106	1063	2258	1085	1757	1603	909	2473	39
Unweighted Total	3856	1962	314	310	321	300	1287	3242	579	396	105	46	400	846	1127	1336	2596	1148	1969	1787	1113	2667	76
Yes, I have done this	37 TRMNB	32	50 ABD	32	48 ABD	50 ABD	46 ABD	36	48 AH	48 AH	38	64	29	31	36	45 AMNO	42 AR	28	40 AT	34	37	37	32
No, I have not done this	58 JCEFG WSQPI	63 ACEFG	46	65 CEFG	46	44	49	59 AIJ	42	41	49	33	64 P	63 AP	60 P	51	55	65 AQ	55	62 AS	58 W	59 W	30
Cannot say	5 QPH	5	4	4	7	6	5	5	10 AH	11 AH	14	3	7	6	5	4	3	7 AQ	6	4	5	5	38 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_2C. Have you ever used any of these artificial intelligence (AI) programs for any of the following?
To help with tasks at work

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3420	1267	930	337	2084	600	504	1031	2053	108	1939	910	509
Unweighted Total	3856	1429	1038	391	2316	684	566	1235	2185	164	1960	1113	523
Yes, I have done this	37 K	40	41 A	37	35	38	41	37	37	41	31	48 AK	41 K
No, I have not done this	58 LBCG	55	54	57	60 ABCG	57	52	57	59	56	64 ALM	46	57 L
Cannot say	5 MIE	6	6	6	4	4	7 EF	6 I	3	3	5 M	6 M	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Provinces/Territories													Regions							
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC	
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	
Total	1256	15	4	41	20	272	507	34	39	130	191	1	1	1	80	65	203	394	3	984	
Unweighted Total	1508	65	45	88	54	238	391	106	92	146	178	45	36	24	252	187	344	522	105	1270	
Chat GPT	63	54	58	57	54	64	61	64	70	61	68	81	88	88	56	56	63	66	86	62	
Gemini	15 UD	2	8	11	20 D	12 D	16 D	18	14	24 EFHMO AD	11	3	2	1	12	14 QU	21 AQTU	16 U	2	16 U	
Copilot	12 VD	3	20 D	8	7	18 ADIM	10	16	20	14 D	5	8	6	4	7	8	16 QTV	11	6	10	
Deepseek	7 QRFM	6	3	*	-	8 F	9 FM	6	16 FM	6	3	-	-	-	1	*	8 QR	5	-	7 QR	
Google tools	6	2	2	7	8	4	6	3	3	8	7	3	2	1	6	7	7	7	2	6	
AI/AI tools	5	9	15	12	5	5	6	3	*	3	3	2	2	-	10	10	2	3	1	5	
Meta	4	*	4	4	7	2	5	4	13 DM	5	1	2	-	-	4	5	6	4	1	4	
Open Tools	3	*	6	2	4	3	3	3	-	6 DM	1	4	9	-	2	3	4 T	3	5	3	
Grok	2	*	4	5	2	2	2	16 GHILM AD	-	3	2	-	5	1	4	4	4	4	3	2	2
Chat (other / unsp)	2 L	-	-	3	2	1	3 L	3	-	*	2	1	-	-	2	3	1	1	*	2	

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Siri	1	2	-	1	5	2	*	1	11 FHILM A	*	1	1	2	-	2	2	2	2	1	1
Apple	1	-	3	-	-	*	1	-	9 AHILM	2	1	3	2	-	*	*	3 AQRV	2	2	1
Adobe tools	1	-	-	3	2	*	*	-	*	2	2	4	-	-	2	2	1	2	1	1
Quillbot	1	-	1	-	-	-	1	*	10 AIJLM	-	1	-	-	-	*	*	2	1	-	1
Snapchat AI	1	-	*	1	1	2	1	1	1	1	*	-	-	-	1	1	1	1	-	1
Dall-E	1	1	-	-	-	*	2 A	1	*	-	*	1	-	-	*	-	*	*	*	1
Perplexity	1	-	-	-	-	1	1	1	*	-	1	-	4	-	-	-	*	*	1	1
Chat Bot	1	-	-	-	*	*	1 A	-	1	-	-	-	-	-	*	*	*	*	-	1
Grammarly	1	3	7	11 IJKLM AD	-	-	*	*	*	1	*	28	2	-	7 ASTV	8 ASTV	*	*	8	1
ChapGPT	1	7 AGIM	-	-	*	-	1	2	-	-	1	-	-	-	1 R	*	*	1	-	1
GPT	1	*	-	3	2	*	*	2	1	1	*	-	-	2	2	3	1	1	1	1
Chat Got	1 V	2	-	-	*	2 A	-	-	-	*	*	-	-	-	*	*	*	*	-	*

Comparison Groups:ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Microsoft tools (other / unsp)	1	-	*	4	-	*	*	*	-	2	1	-	-	2	2	3	1	1	1	1
Bing tools	1	1	-	1	-	*	1	3	2	*	1	-	1	-	1	1	1	1	1	1
Canva	*	3	11 ALM	-	-	-	-	-	2	1	1	-	-	-	1	1	1	1	-	*
Bard	*	-	1	-	-	1	*	-	*	-	-	-	-	-	*	*	*	*	-	*
Midjourney	*	-	-	*	-	1	*	1	-	*	-	-	1	-	*	*	*	*	*	*
IBM	*	*	-	1	-	1	*	-	-	1	-	-	-	-	1	1	*	*	-	*
Alexa	*	*	-	-	-	1	*	1	-	*	*	-	-	-	*	-	*	*	-	*
Blackbox	*	-	-	-	-	-	*	-	-	-	-	-	-	-	-	-	-	-	-	*
Cortana	*	-	-	-	-	*	-	-	-	-	*	-	-	-	-	-	-	*	-	*
TensorFlow	*	-	3	-	-	*	-	-	-	-	-	-	-	-	*	*	-	-	-	*
Other	17	18	19	34 HIJKM A	13	16	17	12	7	20	16	11	21	25	25	27	16	16	20	17
None / don't use any	1	-	-	-	-	1	1	*	*	*	1	-	-	-	-	-	*	*	-	1
DK/NA	17	15	6	10	22	13	19 E	20	8	19	17	3	3	5	14	14	17	17	4	18 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1256	151	292	97	101	1075	90	690	558	299	345	274	204	133	823
Unweighted Total	1508	128	237	110	104	1258	135	821	682	327	464	379	256	82	1099
Chat GPT	63	67	62	64	68	63	66	62	64	69 MN	68 MNO	62	54	50	63 M
Gemini	15 IG	16	16	27 A	18	16 AG	5	18 AI	11	12	16	13	16	20	15
Copilot	12 K	20 AE	11	18	7	13 A	4	14	9	13 K	7	14 K	13	10	11 K
Deepseek	7 MOIG	8	13 A	8	5	8 AG	*	11 AI	3	10 M	7	6	3	11	6
Google tools	6	3	7	9	6	5	12	5	7	5	7	3	3	11	5
AI/AI tools	5	3	5	4	4	5	6	5	5	3	5	4	7	4	6
Meta	4 K	1	4	7	1	4	1	4	3	6 K	1	5 KO	2	6	3
Open Tools	3 OI	5	5	8 AE	1	3 A	1	5 AI	1	3	1	2	2	11 AJKLMO	2
Grok	2	1	2	4	2	3	*	2	2	2	2	4	1	2	2
Chat (other / unsp)	2 L	1	2	*	2	2	1	1	3	1	2	1	2	7 JL	2
Siri	1	3	1	-	1	1	1	2	1	1	3	1	1	*	2

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Apple	1 K	*	1	3	2	1	*	1	1	1	*	2	2 K	-	1 K
Adobe tools	1	1	-	1	4	1	1	1	1	*	2	1	2	*	1
Quillbot	1	-	2	-	2	1	*	*	1	1	2 ALO	*	-	-	1
Snapchat AI	1	3	1	1	*	1	*	*	2	3	1	-	-	-	*
Dall-E	1 H	*	3 A	-	1	1	*	*	2 AH	*	2	*	*	3	1
Perplexity	1	1	1	-	1	1	*	1	1	1	1	*	1	-	1
Chat Bot	1	1	2 A	-	-	1	-	1	1	*	2 AJO	-	1	-	1 A
Grammarly	1	-	*	1	1	1	*	1	1	*	2	*	1	*	1
ChapGPT	1	-	1	-	-	1	-	1	*	*	1	1	1	-	1
GPT	1	-	*	2	1	1	1	1	1	*	1	1	*	*	1
Chat Got	1	1	-	1	*	1	-	1	*	2 A	*	*	*	-	*
Microsoft tools (other / unsp)	1	1	-	2	3	1	1	1	*	1	1	*	*	1	*
Bing tools	1	*	1	*	-	1	1	1	*	1	1	*	*	-	1
Canva	*	-	-	1	-	*	*	*	1	*	*	*	1	-	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Bard	*	-	*	-	-	*	-	1	*	-	1	*	1	-	1
Midjourney	*	2	*	*	-	*	*	*	*	*	1	*	*	-	*
IBM	*	2	*	1	-	*	-	*	*	*	-	1	*	-	*
Alexa	*	1	*	*	-	*	*	*	*	1	*	-	*	-	*
Blackbox	*	-	1	-	-	*	-	-	*	*	*	-	-	-	*
Cortana	*	1	-	-	-	*	-	*	*	-	*	*	*	-	*
TensorFlow	*	-	-	-	-	*	*	*	*	-	*	*	-	-	*
other	17	13	18	22	13	16	25	19	15	17	18	13	19	17	17
None / don't use any	1	-	1	*	1	1	2	1	1	*	1	1	-	1	1
DK/NA	17 F	11	17	14	15	14	19	17	16	20	13	14	20	17	15

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1256	1256	1256	909	243	104	932	-	-	-	244	253	219	459
Unweighted Total	1508	1508	1508	1132	263	113	1133	-	-	-	291	295	240	592
Chat GPT	63	63	63	61	66	69	63	-	-	-	63	56	61	71 AL
Gemini	15	15	15	14	11	26 BCDEG A	15	-	-	-	13	14	16	15
Copilot	12 LM	12	12	11	10	15	12	-	-	-	16 LM	6	5	17 ALM
Deepseek	7	7	7	6	7	15 ABCDG	7	-	-	-	10 M	10 M	4	7
Google tools	6	6	6	5	8	4	6	-	-	-	8	6	4	5
AI/AI tools	5 K	5	5	5	4	5	5	-	-	-	1	3	8	4
Meta	4	4	4	3	5	8	4	-	-	-	3	3	4	5
Open Tools	3 LE	3 E	3 E	3 EG	1	5	3	-	-	-	6 ALM	*	1	3
Grok	2	2	2	3	2	1	2	-	-	-	2	2	1	3
Chat (other / unsp)	2	2	2	2	2	1	2	-	-	-	2	2	1	3
Siri	1	1	1	1	*	2	1	-	-	-	1	3	*	1

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Apple	1 N	1	1	1	2	3	1	-	-	-	1	4 AKMN	*	*
Adobe tools	1	1	1	1	*	1	1	-	-	-	*	*	1	2
Quillbot	1	1	1	*	3	-	1	-	-	-	1	3 AN	1	*
Snapchat AI	1	1	1	1	1	*	1	-	-	-	*	1	1	1
Dall-E	1	1	1	1	*	4	1	-	-	-	*	-	*	1
Perplexity	1	1	1	1	1	-	1	-	-	-	1	1	*	1
Chat Bot	1	1	1	1	-	-	1	-	-	-	-	3 AMN	*	*
Grammarly	1	1	1	*	3	-	*	-	-	-	*	1	2	*
ChapGPT	1	1	1	1 G	-	1	1	-	-	-	1	1	-	1
GPT	1	1	1	1	*	1	1	-	-	-	*	*	1	1
Chat Got	1	1	1	1	-	1	1	-	-	-	-	2	-	*
Microsoft tools (other / unsp)	1	1	1	1	1	*	1	-	-	-	1	1	1	*
Bing tools	1	1	1	1	1	*	1	-	-	-	1	*	1	1
Canva	*	*	*	*	*	-	*	-	-	-	1	1	-	*

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Bard	*	*	*	*	*	-	*	-	-	-	*	*	1	*
Midjourney	*	*	*	*	-	*	*	-	-	-	-	-	*	1
IBM	*	*	*	*	-	-	*	-	-	-	*	*	*	1
Alexa	*	*	*	*	1	-	*	-	-	-	-	1	-	*
Blackbox	*	*	*	*	-	-	*	-	-	-	*	-	-	*
Cortana	*	*	*	*	-	-	*	-	-	-	*	-	-	*
TensorFlow	*	*	*	*	-	*	*	-	-	-	*	-	*	*
Other	17	17	17	18	19	7	17	-	-	-	18	11	24 L	14
None / don't use any	1	1	1	1	2	*	1	-	-	-	-	2	1	1
DK/NA	17 NG	17 G	17 G	16	20	16	15	-	-	-	15	22 N	23 N	8

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1256	364	101	299	492	331	257	657	160	35	998	199	56	-	-	229	401	155	472
Unweighted Total	1508	511	86	181	724	437	279	779	263	61	1246	170	87	-	-	305	557	151	495
Chat GPT	63 HBC	51	43	67 BC	73 ABC	73 AH	65	58	74 AH	86 AGH	62	60	84 AKL	-	-	60	61	60	67
Gemini	15 RHB	8	17	19 B	16 B	19 H	18	12	25 AFH	34 AFH	15	14	22	-	-	14	20 ARS	7	13
Copilot	12 HBC	5	5	16 BC	15 ABC	16 H	14	9	11	15	11	15	10	-	-	11	13	9	11
Deepseek	7 QH	8	7	7	7	12 AH	9 H	5	9	22 AH	6	10	17	-	-	15 AQRS	4	7	6
Google tools	6	9 A	4	4	4	8	4	5	6	3	6	3	2	-	-	8	4	8	5
AI/AI tools	5	9 AE	4	3	3	6	3	5	8	6	5	4	10	-	-	4	5	10	3
Meta	4	4	*	5	4	5	4	3	3	10	4	2	7	-	-	3	5	3	4
Open Tools	3 H	3	6	2	3	5 HI	5	1	1	1	3	4	1	-	-	3	3	1	4
Grok	2	2	-	2	3	3	3	2	4	3	3	1	2	-	-	1	1	1	4

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Chat (other / unsp)	2 F	2	1	4	1	1	2	3 AF	1	*	2 L	1	*	-	-	1	3	4 P	1
Siri	1	1	1	1	1	2	1	1	3	-	1	2	-	-	-	1	1	1	2
Apple	1 E	2 AE	1	2	*	2 AGI	*	1	*	10 AFGHI	1	*	6 L	-	-	*	3 APRS	*	*
Adobe tools	1	1	*	1	1	1	1	1	1	3	1	1	2	-	-	1	1	-	1
Quillbot	1 Q	*	2	1	1	3 AH	*	*	4 AGH	*	1	-	3	-	-	2 Q	*	3	*
Snapchat AI	1	1	*	2	*	1	*	1	1	-	1	*	-	-	-	1	*	3	*
Dall-E	1	1	-	-	1	2 I	*	1	*	-	1	-	-	-	-	2 Q	*	*	1
Perplexity	1	1	*	-	1	2	1	*	3	*	1	2	*	-	-	1	*	2	1
Chat Bot	1 H	2 A	*	1	-	*	3 AFHI	*	*	-	1	1	-	-	-	2 Q	*	1	*
Grammarly	1	1	*	-	1	2	*	*	4	1	1	-	1	-	-	2	1	*	*
ChapGPT	1	1	3	-	*	-	*	1	-	-	1	*	-	-	-	1	-	-	1
GPT	1	1	1	-	1	1	*	1	2	4	1	-	2	-	-	1	*	-	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Chat Got	1 K	*	1	1	*	*	1	1	-	-	*	3 AK	-	-	-	*	1	3 AP	-
Microsoft tools (other / unsp)	1	1	-	-	1	*	1	1	*	-	1	1	-	-	-	*	1	1	*
Bing tools	1	*	2	*	1	1	*	1	*	4	*	-	5	-	-	1	*	1	1
Canva	*	*	-	-	1	1	-	*	1	-	*	-	-	-	-	-	*	*	1
Bard	*	*	-	-	1	*	*	*	*	-	*	1	-	-	-	1	*	-	*
Midjourney	*	*	-	-	1	*	*	*	*	1	*	1	1	-	-	*	*	-	*
IBM	*	*	-	-	1	-	-	1	-	-	*	-	-	-	-	-	1	*	-
Alexa	*	*	*	-	*	*	*	*	*	4	*	-	3	-	-	1	*	-	*
Blackbox	*	-	-	*	*	1	-	-	1	-	*	-	-	-	-	*	-	1	-
Cortana	*	*	-	-	*	*	-	*	*	-	*	1	-	-	-	*	*	-	*
TensorFlow	*	*	-	-	*	*	-	*	-	-	*	-	-	-	-	*	*	-	*
Other	17 S	21 D	26	12	15	21	17	15	23	13	18	12	20	-	-	22 S	18	24 S	11
None / don't use any	1	2	-	1	*	*	*	1 F	*	-	1	1	-	-	-	2	1	*	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
DK/NA	17 JE	24 ADE	30 DE	11	11	12	17	18 J	11	4	16	16	19	-	-	16	16	19	16

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1256	711	135	55	80	169	456	1164	86	59	12	9	99	256	394	477	939	299	698	540	334	909	12
Unweighted Total	1508	642	156	117	165	140	595	1232	262	194	35	15	131	278	438	617	1120	355	825	656	461	1023	24
Chat GPT	63 UIJ	60	70	62	73	74	72 AB	65 AIJ	39	39	58	12	53	59	64	66	61	69	65	60	56	66 AU	38
Gemini	15 IJ	13	24 AB	11	17	21	19 A	16 AIJ	3	3	1	-	9	17	17	14	14	17	16	12	15	15	-
Copilot	12	11	19	12	12	10	13	12	6	8	*	-	11	8	13	12	12	11	11	13	11	12	10
Deepseek	7 B	4	9	21 AB	14 B	12 B	13 AB	7	7	11	-	-	9	6	10	6	8	6	7	9	7	7	4
Google tools	6	5	8	5	11	3	6	5	7	9	*	*	3	7	6	5	6	4	6	6	5	6	1
AI/AI tools	5	4	10 ABFG	9	4	1	5 F	5	9	11	*	-	5	4	6	5	5	3	5	5	6	5	*
Meta	4	3	3	1	9 D	8	6 D	4	2	3	*	-	10 N	2	4	3	4	4	4	3	5	4	*
Open Tools	3 B	2	2	12 ABCEG	4	8 B	6 ABC	3	*	1	*	-	3	3	5	2	2	6 AQ	3	2	5	2	1
Grok	2 T	3	2	2	2	3	2	2	*	*	*	-	3	4	2	2	2	3	3 AT	1	2	2	-
Chat (other / unsp)	2	3 E	1	*	*	2	1	2	*	*	-	-	3	1	1	3 AN	2	2	2	2	3	2	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Siri	1	1	1	-	*	3	2	1	4	5	*	-	1	*	2	1	1	1	1	2	1	2	1
Apple	1 OB	*	2	*	*	3	2 B	1	5 AHJ	*	-	50 AHIJ	4 ANOP	1	*	1	1	1	1	1	1	1	1
Adobe tools	1	1	*	2	-	1	1	1	*	*	-	-	*	1	1	1	*	2	1	1	*	1	-
Quillbot	1 B	*	1	-	4 B	2	2	1	3	4 AH	-	-	6 ANOP	1	*	*	1	*	1	*	2	1	-
Snapchat AI	1	1	1	*	-	*	*	1	2	2	4	3	*	1	2	*	1	1	1	*	2	*	1
Dall-E	1 T	1	*	-	*	3 ABG	1	1	1	1	-	-	*	2	1	*	1	1	1	1 AT	*	*	1
Perplexity	1	1	3	*	1	-	1	1	1	*	*	-	3	*	1	1	1	1	1	1	1	1	-
Chat Bot	1	*	-	-	6 ABFG	*	1	1	*	*	-	-	*	1	1 P	*	1	-	1	*	*	1	-
Grammarly	1	*	1	-	1	2	1	1	-	-	-	-	2	2	*	*	*	2	1	*	*	1	2
ChapGPT	1	1	-	1	4 ABG	-	1	1	*	*	-	-	1	2	1	*	1	1	1	*	*	1	-
GPT	1	1	*	*	1	*	*	1	2	4	*	-	*	1	1	1	1	*	1	*	*	1	-
Chat Got	1	1	-	-	1	*	*	1	1	*	10	-	*	*	1	*	1	*	*	1	*	1	-
Microsoft tools (other / unsp)	1	1	1	*	*	-	*	1	*	*	*	*	*	*	1	1	1	1	1	1	1	1	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Bing tools	1	*	1	-	1	1	1	*	2	3	-	-	*	1	1	*	1	*	*	1	1	*	-
Canva	*	1	*	-	-	-	*	*	*	1	-	-	1	*	*	1	*	1	*	1	-	1	-
Bard	*	*	*	-	*	-	*	*	1	1	-	-	-	*	*	*	*	1	*	*	-	*	-
Midjourney	*	*	-	1	1	*	*	*	*	-	*	-	*	-	*	*	*	*	*	*	*	*	-
IBM	*	*	-	-	-	-	-	*	1	1	-	-	-	-	*	1	*	*	*	*	*	*	-
Alexa	*	*	-	-	1	1	*	*	*	*	*	-	1	*	*	*	*	*	*	*	*	*	-
Blackbox	*	-	1	-	-	-	*	*	1	2	-	-	-	*	-	*	*	-	*	-	*	*	-
Cortana	*	*	-	*	*	-	*	*	-	-	-	-	-	-	-	*	*	*	*	*	*	*	-
TensorFlow	*	*	-	-	-	-	-	*	1	1	-	-	*	-	-	*	*	-	*	*	*	*	-
Other	17 WHB	13	31 ABDFG	9	17	18	20 B	16	35 AH	28	52 AH	56	19	17	21	14	17	16	19	15	20 W	16 W	1
None / don't use any	1	1	-	-	*	-	*	1	3	5 AH	-	-	2	1	1	1	1	*	1	1	2	*	-
DK/NA	17 SRHD	16 D	16	6	12	19 D	14 D	15	31 AH	33 AH	14	34	23	17	16	15	18 R	11	14	21 AS	19	15	47

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1256	504	380	124	737	229	205	380	769	45	597	438	210
Unweighted Total	1508	603	459	144	876	289	233	473	886	68	648	536	237
Chat GPT	63 HBD	56 D	60 BD	43	68 ABD	60 D	69 BCD	53	68 AH	59	63	59	71 L
Gemini	15 L	13	13	12	16	12	18 B	13	16	8	15	10	22 AL
Copilot	12 KBCF	6	6	6	15 ABCFD	5	11 BCF	9	14 A	9	8	11	24 AKL
Deepseek	7 H	6	6	7	8	7	4	4	9 AH	9	6	9	9
Google tools	6	8 C	5	16 ABCE	4	9 C	11 ACE	5	6	6	6	5	8
AI/AI tools	5	7	7	9	3	6	7	4	5	9	4	6	5
Meta	4	3	3	1	4	3	4	3	4	2	3	4	5
Open Tools	3	3	2	6	3	3	1	2	4 A	*	3	3	3
Grok	2 BC	1	*	1	3 ABCF	1	*	2	3	*	3	1	2
Chat (other / unsp)	2 I	2	1	4	2	2	1	4 AI	1	1	2	2	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Siri	1	2	3	*	1	1	3	2	1	-	2	1	1
Apple	1	1	1	-	1	2	*	1	1	-	1	2	1
Adobe tools	1	1	2	*	1	*	2	*	1	-	1	1	1
Quillbot	1	2	2	1	*	3 ADE	3	1	1	-	1	1	*
Snapchat AI	1	1	1	*	1	*	1	*	1	-	1	1	*
Dall-E	1 KL	1 C	*	4 ABCE	1	2 C	3 C	*	1	-	*	*	4 AKL
Perplexity	1	1	1	*	1	1	1	*	1	2	1	1	-
Chat Bot	1 K	1	1	*	*	2 ABG	*	*	1 A	-	*	2 AK	1
Grammarly	1	1	1	1	1	1	1	*	1	-	*	1	1
ChapGPT	1	1	1	4 G	*	1	1	*	1	-	1	1	*
GPT	1	1	1	1	1	1	*	*	1	1	1	1	1
Chat Got	1	*	*	-	1	*	*	*	1	-	1	*	1
Microsoft tools (other / unsp)	1	1	1	*	*	2	1	1	1	*	1	1	-
Bing tools	1	*	1	*	1	1	*	*	1	-	1	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_3. Which specific artificial intelligence (AI) program or programs did you use?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Canva	*	1	1	*	*	*	2	*	*	-	1	*	-
Bard	*	*	*	-	*	*	1	-	1	-	*	*	1
Midjourney	*	1	1	-	*	1	*	*	*	*	*	*	1
IBM	*	*	*	*	*	1	*	1	*	-	*	*	-
Alexa	*	*	*	*	*	*	1	*	*	-	*	*	*
Blackbox	*	*	1	-	-	*	1	-	*	-	-	*	-
Cortana	*	*	-	*	*	*	*	*	*	-	*	*	-
TensorFlow	*	*	*	*	-	-	*	-	*	-	*	*	-
other	17	20	20	17	15	15	15	16	18	27	17	18	13
None / don't use any	1	2	2 AE	1	*	2	1	2	*	2	1	1	1
DK/NA	17 IE	21 AE	21 E	20	13	23 E	15	21 I	12	33 I	15	19	15

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_4A. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1256	15	4	41	20	272	507	34	39	130	191	1	1	1	80	65	203	394	3	984
Unweighted Total	1508	65	45	88	54	238	391	106	92	146	178	45	36	24	252	187	344	522	105	1270
TOP 2 BOX	78	85	89	85	74	78	81	77	87	83	64	67	89	89	83	82	83	74	83	78
	M	M	M	M		M	M		M	M							T			T
Much more productive	31	44	43	36	26	30	34	40	29	26	24	9	7	27	35	33	29	27	14	31
		O	O																	
A little more productive	47	41	46	50	49	48	47	37	58	57	40	58	83	62	48	49	54	47	69	47
										M			ADJM							
Neither more nor less productive	18	10	10	14	18	18	15	19	12	12	30	24	9	10	14	15	13	22	13	17
											FHIKLADE							SV		
A little less productive	2	*	1	*	4	2	3	2	*	3	1	7	-	1	1	1	2	1	2	2
A lot less productive	1	-	-	-	1	1	1	-	1	2	2	1	2	-	*	*	1	2	1	1
BOTTOM 2 BOX	3	*	1	*	5	3	4	2	1	5	3	8	2	1	1	2	3	3	3	3
Cannot say	1	5	-	-	3	1	*	1	*	-	2	-	-	-	2	1	*	1	-	1
		I																		

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_4A. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1256	151	292	97	101	1075	90	690	558	299	345	274	204	133	823
Unweighted Total	1508	128	237	110	104	1258	135	821	682	327	464	379	256	82	1099
TOP 2 BOX	78 GE	81 E	84 AE	84 E	62	80 AG	60	79	78	82	78	79	75	74	78
Much more productive	31	33	37 D	22	22	31	35	31	31	35	33	30	28	23	31
A little more productive	47 G	48	47	62 AE	40	49 G	25	48	47	47	45	50	47	51	47
Neither more nor less productive	18 F	17	14	10	32 ABCD	16	34 AF	17	18	15	19	16	17	23	18
A little less productive	2	2	1	4	-	2	*	2	2	2	1	2	6 AJKNO	*	3 K
A lot less productive	1 H	-	*	2	1	1	3	*	2	1	1	1	1	2	1
BOTTOM 2 BOX	3	2	1	6	1	3	3	3	4	3	1	4	7 K	2	3 K
Cannot say	1	*	1	-	4 ABC	1	2	1	1	1	1	*	1	-	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_4A. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1256	1256	1256	909	243	104	932	-	-	-	244	253	219	459
Unweighted Total	1508	1508	1508	1132	263	113	1133	-	-	-	291	295	240	592
TOP 2 BOX	78	78	78	80 ABC	74	71	79	-	-	-	72	81	72	84 AKM
Much more productive	31 K	31	31	31	33	30	31	-	-	-	20	34 K	33	31 K
A little more productive	47	47	47	50	41	42	48	-	-	-	52	47	39	53 AM
Neither more nor less productive	18 N	18	18	16	21	25	16	-	-	-	21	14	24 N	14
A little less productive	2	2	2	2	4	3	2	-	-	-	6 ALMN	1	1	1
A lot less productive	1	1	1	1	1	2	1	-	-	-	*	2 K	1	1
BOTTOM 2 BOX	3	3	3	3	5	4	3	-	-	-	6	4	2	2
Cannot say	1	1	1	1	*	*	1	-	-	-	1	1	2	-

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_4A. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1256	364	101	299	492	331	257	657	160	35	998	199	56	-	-	229	401	155	472
Unweighted Total	1508	511	86	181	724	437	279	779	263	61	1246	170	87	-	-	305	557	151	495
TOP 2 BOX	78 L	74	72	78	82 AB	82	80	77	83	83	80 AL	69	79	-	-	80	82	75	75
Much more productive	31 G	34	30	31	29	35 G	23	32	42 AG	24	32	27	35	-	-	36	32	25	30
A little more productive	47 B	40	42	47	54 AB	47	56 AHI	45	41	59	49	42	44	-	-	44	50	50	46
Neither more nor less productive	18	19	23	19	15	15	12	21 AG	14	12	16	24	13	-	-	13	14	24	20
A little less productive	2	3	4	1	1	1	5 AH	1	2	4	2	4	3	-	-	5 RS	3	1	1
A lot less productive	1 K	1	1	1	1	2	2	1	1	-	1	1	6 AKL	-	-	1	1	1	1
BOTTOM 2 BOX	3	5	4	2	3	3	7 AH	2	4	4	3	6	9	-	-	6 R	3	2	2
Cannot say	1	2	1	1	-	*	1	*	-	*	1	1	*	-	-	*	*	*	2 AP

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_4A. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1256	711	135	55	80	169	456	1164	86	59	12	9	99	256	394	477	939	299	698	540	334	909	12
Unweighted Total	1508	642	156	117	165	140	595	1232	262	194	35	15	131	278	438	617	1120	355	825	656	461	1023	24
TOP 2 BOX	78 RB	75	88 AB	81	81	79	83 AB	78	79	77	69	99	76	75	80	80	82 AR	68	79	77	79	78	60
Much more productive	31 HB	27	39 B	35	39	24	34 F	30	47 AHJ	35	58	93 AH	42	34	29	30	33	27	29	33	30	32	19
A little more productive	47 MIKL	49	48	46	42	55	49 AIKL	49	32	41 I	11	6	33	41	52 M	50 M	49	41	50	44	49	47	41
Neither more nor less productive	18 QC	20 C	11	12	15	18	14	18	17	18	30	1	17	20	15	18	15	23 AQ	16	19	16	18	22
A little less productive	2 Q	3	1	1	3	*	1	2	3	4	*	-	-	4	3	1	1	5 AQ	2	2	4	1	-
A lot less productive	1 O	1	-	6 ABFG	-	1	1	1	*	*	-	-	5 O	1	*	1	1	2	2	1	1	1	17 AUV
BOTTOM 2 BOX	3 Q	4	1	7 G	3	1	2	3	3	4	*	-	5	5	3	2	2	8 AQ	4	3	5	2	17 AV
Cannot say	1	1	*	-	*	3	1	1	1	1	-	-	2	*	2 P	*	1	1	*	1	*	1	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_4A. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1256	504	380	124	737	229	205	380	769	45	597	438	210
Unweighted Total	1508	603	459	144	876	289	233	473	886	68	648	536	237
TOP 2 BOX	78 D	80 D	85 ABDE	67	77	81 D	80 D	81	79	77	76	81	79
Much more productive	31 D	35 D	41 ABDE	17	29	40 ADE	34 D	31	31	44	32	27	36
A little more productive	47	45	44	50	49	41	46	50	48	33	44	53 AK	43
Neither more nor less productive	18 C	15	13	18	19 C	15	15	15	17	21	20	16	17
A little less productive	2	3 C	1	10 ABCEFG	2	2	2	2	2	3	2	1	3
A lot less productive	1	2 C	1	5 ABCE	1	3 ACE	2	1	1	-	1	1	1
BOTTOM 2 BOX	3	5 C	2	15 ABCEFG	2	5 C	5	3	3	3	4	2	4
Cannot say	1	*	*	-	1	*	*	1	1	-	1	1	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_4B. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1256	15	4	41	20	272	507	34	39	130	191	1	1	1	80	65	203	394	3	984
Unweighted Total	1508	65	45	88	54	238	391	106	92	146	178	45	36	24	252	187	344	522	105	1270
TOP 2 BOX	67	77	76	64	66	63	67	80	83	70	61	21	61	67	67	65	74 AT	68	52	68
Much more creative	31 UO	42 O	27	30 O	26 O	31 O	31 O	34 O	51 MO	32 O	25 O	5	1	3	31 U	28 U	36 U	31 U	3	31 U
A little more creative	36	35	50	34	40	32	36	45	32	38	36	16	59	64	37	37	38	37	49	37
Neither more nor less creative	23	15	20	32	23	25	24	13	10	20	24	64	26	31	26	29	17	20	38	23
A little less creative	7 D	*	3	2	6	9 DFM	7 D	6	5	7	4	15	10	2	3	3	6	5	9	6
A lot less creative	2	3	1	*	-	1	1	*	1	3	8 AFHIJ	-	4	-	1	*	2	5 AQRSV	2	3
BOTTOM 2 BOX	9 Q	3	4	3	6	11 F	8	6	6	10	12 F	15	14	2	4	4	8	10	10	9
Cannot say	1	5	-	1	5	1	*	1	*	-	4 I	-	-	-	3	2	*	2	-	1

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_4B. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Urban Area (CMA)				Urban/Rural		Gender		Age						
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1256	151	292	97	101	1075	90	690	558	299	345	274	204	133	823
Unweighted Total	1508	128	237	110	104	1258	135	821	682	327	464	379	256	82	1099
TOP 2 BOX	67	71	68	73	66	69 A	54	68	65	65	67	76 AJKMNO	63	55	69
Much more creative	31 MI	33	32	30	23	32	32	35 AI	26	38 AMO	32 M	31	21	28	29 M
A little more creative	36 J	38	36	43	44	37	22	33	39	27	35	46 AJKN	42 J	27	40 AJK
Neither more nor less creative	23	16	26 D	14	27	22	27	22	25	17	23	21	27	35 J	23
A little less creative	7 LNE	10 E	5	9	1	7	6	6	7	12 ALNO	8 LN	2	7 N	*	6 LN
A lot less creative	2 LOFC	2	*	4	1	2	10 AF	2	2	4 L	1	*	1	9 AKLMO	1
BOTTOM 2 BOX	9 LOCE	13 CE	5	13	2	8	16	9	9	16 ALO	9 L	3	8	9	7 L
Cannot say	1	*	1	-	5	1	2	1	1	2	1	1	2	*	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_4B. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1256	1256	1256	909	243	104	932	-	-	-	244	253	219	459
Unweighted Total	1508	1508	1508	1132	263	113	1133	-	-	-	291	295	240	592
TOP 2 BOX	67 F	67 F	67 F	69 ABCF	63	50	69 ABCF	-	-	-	59	68	70	69
Much more creative	31	31	31	30	36	26	32	-	-	-	24	36 K	36	29
A little more creative	36 F	36 F	36 F	39 ABCEF	28	23	37 EF	-	-	-	35	32	34	39
Neither more nor less creative	23	23	23	23	18	40 BCDEG A	22	-	-	-	27	19	22	24
A little less creative	7 M	7	7	6	11	7	7	-	-	-	12 AMN	9 M	1	4
A lot less creative	2 DG	2 DG	2 DG	1	6 ABCDG	2	2	-	-	-	*	2	5 AK	3
BOTTOM 2 BOX	9 D	9 D	9 D	7	17 ABCDG	10	8	-	-	-	12	11	6	7
Cannot say	1	1	1	1	1	1	1	-	-	-	1	2	2	*

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_4B. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1256	364	101	299	492	331	257	657	160	35	998	199	56	-	-	229	401	155	472
Unweighted Total	1508	511	86	181	724	437	279	779	263	61	1246	170	87	-	-	305	557	151	495
TOP 2 BOX	67 SLG	61	73	66	70 B	74 AG	55	68 G	75 AG	80 G	68 L	57	76	-	-	71 S	75 AS	66	58
Much more creative	31 SG	32	29	31	31	37 G	21	32 G	32	44 G	31	29	46	-	-	38 S	35 S	27	25
A little more creative	36 B	30	44	34	39 B	37	35	36	43	37	37 AL	28	29	-	-	33	39	39	32
Neither more nor less creative	23 PJ	22	25	24	23	20	28 IJ	23	17	8	22	32 AKM	11	-	-	17	19	23	30 APQ
A little less creative	7 Q	10 AE	2	7	5	4	11 F	7	7	9	6	9	7	-	-	12 AQS	4	7	6
A lot less creative	2 L	4 AE	-	2	2	1	3	3	*	1	3 L	*	7 L	-	-	*	3	4	3
BOTTOM 2 BOX	9 F	14 ACE	2	10	7	5	14 AF	9	8	11	9	10	13	-	-	12	7	11	9
Cannot say	1	3 AE	1	1	*	*	2	*	*	1	1	1	1	-	-	*	*	*	3 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_4B. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1256	711	135	55	80	169	456	1164	86	59	12	9	99	256	394	477	939	299	698	540	334	909	12
Unweighted Total	1508	642	156	117	165	140	595	1232	262	194	35	15	131	278	438	617	1120	355	825	656	461	1023	24
TOP 2 BOX	67 RHB	61	83 BDEFG A	63	68	67	72 AB	66	81 AH	76	93	99	66	64	68	68	71 AR	55	68	65	71	65	48
Much more creative	31 RHB	25	37 B	27	36	33	35 B	29	56 AH	49 AH	83 AH	89 AH	42	34	27	32	34 AR	24	30	33	37	29	22
A little more creative	36	36	46	36	32	34	37	36	25	27	10	10	25	30	41 M	37	37	31	38	32	34	36	26
Neither more nor less creative	23 SCG	27 ACG	12	25	16	24	19	24	16	20	7	1	22	28	20	22	23	22	20	27	21	24	28
A little less creative	7 QI	8	4	1	13 ACDG	6	6	7 I	1	2	*	*	7	5	9	6	4	15 AQ	8	6	7	7	*
A lot less creative	2 TQC	3 C	*	10 ACFG	2	1	2	3	*	1	-	*	2	2	1	3	1	6 AQ	4 AT	1	2	3	*
BOTTOM 2 BOX	9 TQI	11 C	4	11	16 CG	7	8	10 AI	2	3	*	*	9	7	10	10	5	22 AQ	11 AT	7	8	10	*
Cannot say	1 UP	1	*	1	-	3	1	1	1	1	-	-	2	1	2	*	1	1	1	2	*	1 U	24

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_4B. Please think about the impact that using an artificial intelligence (AI) program has had on the way you do your job. would you say that it has made you:

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1256	504	380	124	737	229	205	380	769	45	597	438	210
Unweighted Total	1508	603	459	144	876	289	233	473	886	68	648	536	237
TOP 2 BOX	67 E	72 ADE	75 ABDE	60	63	71	70	71	67	62	68	66	62
Much more creative	31 E	37 ADE	41 ABDEG	25	27	39 DE	32	35	29	45	31	30	33
A little more creative	36 J	35	35	35	36	31	38	36	37 J	17	37	37	29
Neither more nor less creative	23 BC	16	14	24	28 ABCFG	18	17	22	21	35	22	23	27
A little less creative	7	7 F	6	12 F	6	5	7	4	8	2	6	8	7
A lot less creative	2	4 AE	4	4	1	6 ABCE	5 E	1	3	1	3	1	4
BOTTOM 2 BOX	9 H	11	10	16 E	8	11	12	6	11 AH	3	9	9	10
Cannot say	1	1	1	-	1	*	1	1	1	-	1	2	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_5. Did you receive any training to help you learn how to use artificial intelligence (AI) programs at work?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1256	15	4	41	20	272	507	34	39	130	191	1	1	1	80	65	203	394	3	984
Unweighted Total	1508	65	45	88	54	238	391	106	92	146	178	45	36	24	252	187	344	522	105	1270
Yes, and this training was provided by my employer	34 UMO	39 O	18 EJ	46 MOP	39 O	32	38 MO	20	48 EOP	34	24	11	6	4	42 U	42 U	34 U	29 U	7	35 U
Yes, but this training was not provided by my employer	20 UO	20	10	20	7	18	24 AGO	18	18	18	14	4	2	-	16 U	15	18 U	16 U	2	20 U
No, I did not receive any of this kind of training	45 I	41 DFIKL	73 A	34	50	49 I	37	60 FI	33	46	58 AFI	85	92 HIKLM	96 GHIKL	41	41	46	52 AV	91 QRSTV	43 A
Cannot say	2	-	-	*	3	1	1	2	1	2	4	-	-	-	1	1	2	3	-	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_5. Did you receive any training to help you learn how to use artificial intelligence (AI) programs at work?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1256	151	292	97	101	1075	90	690	558	299	345	274	204	133	823
Unweighted Total	1508	128	237	110	104	1258	135	821	682	327	464	379	256	82	1099
Yes, and this training was provided by my employer	34	34	42 AE	31	22	35	38	35	34	33	38	32	31	35	35
Yes, but this training was not provided by my employer	20	24	20	21	16	20	23	18	21	29 AKLNO	16	18	19	12	17
No, I did not receive any of this kind of training	45 JC	43	36	45	57 C	44	39	45	43	36	43	50 J	48	51	47 J
Cannot say	2 L	-	2	2	4	1	*	2	2	2	2 L	*	1	3	1 L

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_5. Did you receive any training to help you learn how to use artificial intelligence (AI) programs at work?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma- nent	Unemp- loyed	Reti- red	Stu- dent	Office	Sales & Service	Trades, Transport & Labour	Profes- sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1256	1256	1256	909	243	104	932	-	-	-	244	253	219	459
Unweighted Total	1508	1508	1508	1132	263	113	1133	-	-	-	291	295	240	592
Yes, and this training was provided by my employer	34 F	34 F	34 F	39 BCEFG A	27 F	6 ABCEF	37	-	-	-	29	29	39	38
Yes, but this training was not provided by my employer	20	20	20	18	27 ABCD	16	19	-	-	-	17	24	21	18
No, I did not receive any of this kind of training	45 D	45 D	45 D	41	44	73 BCDEG A	43	-	-	-	54 AM	46	37	44
Cannot say	2 N	2	2	1	2	5	1	-	-	-	1	1	3	*

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_5. Did you receive any training to help you learn how to use artificial intelligence (AI) programs at work?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1256	364	101	299	492	331	257	657	160	35	998	199	56	-	-	229	401	155	472
Unweighted Total	1508	511	86	181	724	437	279	779	263	61	1246	170	87	-	-	305	557	151	495
Yes, and this training was provided by my employer	34 SL	34	45	31	34	32	27	38 AGJ	34	17	37 AL	23	27	-	-	41 S	41 AS	34	25
Yes, but this training was not provided by my employer	20	19	34 AE	19	17	18	23	19	17	29	19	22	24	-	-	22	21	24	16
No, I did not receive any of this kind of training	45 PQKC	44 C	20	50 C	47 C	48	48	42	48	54	42	55 AK	49	-	-	36	38	40	56 APQR
Cannot say	2 Q	3	1	*	2	1	2	1	1	-	2	1	*	-	-	1	*	2	3 AQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_5. Did you receive any training to help you learn how to use artificial intelligence (AI) programs at work?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1256	711	135	55	80	169	456	1164	86	59	12	9	99	256	394	477	939	299	698	540	334	909	12
Unweighted Total	1508	642	156	117	165	140	595	1232	262	194	35	15	131	278	438	617	1120	355	825	656	461	1023	24
Yes, and this training was provided by my employer	34 VRNH	32	37	32	35	35	35	33	49 AHJ	37	64	93 AH	38	26	35	38 N	40 AR	18	33	36	44 AV	30	43
Yes, but this training was not provided by my employer	20	17	27	16	23	17	21	19	31 AH	39 AHI	21	6	16	27 AP	21	16	21	17	21	18	21	19	1
No, I did not receive any of this kind of training	45 UQIJC	50 AC	34	52	40	46	42	46 AIJ	19	22	14	1	44	45	42	44	38	64 AQ	44	44	35	48 AU	49
Cannot say	2	2	1	-	1	3	2	2	1	1	-	-	1	2	2	2	2	1	2	2	1	2	7

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_5. Did you receive any training to help you learn how to use artificial intelligence (AI) programs at work?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1256	504	380	124	737	229	205	380	769	45	597	438	210
Unweighted Total	1508	603	459	144	876	289	233	473	886	68	648	536	237
Yes, and this training was provided by my employer	34 IE	48 AE	51 AEG	39	25	51 AE	42 E	45 AI	30	39	32	40 AM	29
Yes, but this training was not provided by my employer	20 E	24 AE	22	29	17	19	20	22	18	24	20	23 M	13
No, I did not receive any of this kind of training	45 LHBCDF	27	26	31	56 ABCDGF	30	36 BC	33	50 AH	36	48 L	35	56 AL
Cannot say	2 H	1	1	1	2	*	1	*	2 H	2	1	3	2

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_6. More generally, how much guidance has your employer given you about using artificial intelligence (Ai) programs at work?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1256	15	4	41	20	272	507	34	39	130	191	1	1	1	80	65	203	394	3	984
Unweighted Total	1508	65	45	88	54	238	391	106	92	146	178	45	36	24	252	187	344	522	105	1270
A lot of guidance - my employer has written guidelines about using AI programs at work	27 TUMP	18	21	43 GJLMP D	17	28 MP	32 AMP	14	45 GJMP	22	14	4	31 P	1	31 U	34 TU	25	20	14	27 TU
Some guidance - my employer has talked to me about using AI programs at work	33	34	15	36	35	28	34 E	39	24	36 E	34	22	23	26	34	35	34	34	24	34
Not much guidance - I am figuring out how to use AI programs at work on my own	36 F	46 F	64 AFIK	17	38	39 F	31	34	30	39 F	44 FI	73	43	73 F	30	26	37	40 RV	61 AQRV	35
Cannot say	4 I	1	-	4	10 I	5	2	13 ADIL	2	2	8 I	1	3	-	5	5	4	6	1	4

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_6. More generally, how much guidance has your employer given you about using artificial intelligence (Ai) programs at work?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1256	151	292	97	101	1075	90	690	558	299	345	274	204	133	823
Unweighted Total	1508	128	237	110	104	1258	135	821	682	327	464	379	256	82	1099
A lot of guidance - my employer has written guidelines about using AI programs at work	27 LNE	28	34 E	20	14	27	35	28	27	35 ALNO	30 LN	20	27	15	26 L
Some guidance - my employer has talked to me about using AI programs at work	33	30	30	39	33	34	30	35	31	31	34	35	27	39	33
Not much guidance - I am figuring out how to use AI programs at work on my own	36 KH	38	34	40	43	36	33	32	40	31	29	40 K	43 JK	44	36 K
Cannot say	4	3	2	2	10 ABCD	4	2	5	3	3	6	5	3	3	5

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_6. More generally, how much guidance has your employer given you about using artificial intelligence (Ai) programs at work?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1256	1256	1256	909	243	104	932	-	-	-	244	253	219	459
Unweighted Total	1508	1508	1508	1132	263	113	1133	-	-	-	291	295	240	592
A lot of guidance - my employer has written guidelines about using AI programs at work	27 KF	27 F	27 F	29 F	30 F	5	28 F	-	-	-	19	27	37 AKN	25
Some guidance - my employer has talked to me about using AI programs at work	33 F	33 F	33 F	36 ABCF	28 F	14	35 F	-	-	-	31	34	29	37
Not much guidance - I am figuring out how to use AI programs at work on my own	36 MD	36 D	36 D	31	39	69 BCDEG A	34 D	-	-	-	46 ALM	34	27	36
Cannot say	4 N	4	4	4	3	12	3	-	-	-	3	5	7 N	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_6. More generally, how much guidance has your employer given you about using artificial intelligence (Ai) programs at work?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1256	364	101	299	492	331	257	657	160	35	998	199	56	-	-	229	401	155	472
Unweighted Total	1508	511	86	181	724	437	279	779	263	61	1246	170	87	-	-	305	557	151	495
A lot of guidance - my employer has written guidelines about using AI programs at work	27 SMJE	34 AE	28	25	23	25 J	25 J	29 J	30 J	8	29 AM	22	12	-	-	40 ARS	33 AS	26	17
Some guidance - my employer has talked to me about using AI programs at work	33	28	49 ABD	28	37 B	30	30	36	30	35	34	29	37	-	-	33	35	39	30
Not much guidance - I am figuring out how to use AI programs at work on my own	36 PK	33	23	40	38	39	42	32	35	56 HI	34	42	51	-	-	24	31	31	48 APQR
Cannot say	4 QC	5 C	*	7 CE	3	5	4	3	4	1	4	8	1	-	-	4	2	4	6 Q

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

AI_6. More generally, how much guidance has your employer given you about using artificial intelligence (Ai) programs at work?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1256	711	135	55	80	169	456	1164	86	59	12	9	99	256	394	477	939	299	698	540	334	909	12
Unweighted Total	1508	642	156	117	165	140	595	1232	262	194	35	15	131	278	438	617	1120	355	825	656	461	1023	24
A lot of guidance - my employer has written guidelines about using AI programs at work	27 VRHD	24 D	38 ABDEG	7	21	26 D	28 D	26	48 AHK	49 AH	17	93 AHK	41 AN	21	28	28	32 AR	13	26	29	38 AV	23	15
Some guidance - my employer has talked to me about using AI programs at work	33 RM	33	35	31	44	29	33	33	29	29	39	6	16	36 M	36 M	33 M	35 AR	26	35	31	29	34	37
Not much guidance - I am figuring out how to use AI programs at work on my own	36 QIJC	39 C	25	61 BCEFG A	35	34	35 C	37 AIJ	17	13	44	1	36	39	32	36	28	57 AQ	35	36	30	38	40
Cannot say	4 C	4	1	1	1	11 ABCDEG	4 CE	4	7	9	*	-	7	5	3	3	4	4	4	4	3	5	8

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

AI_6. More generally, how much guidance has your employer given you about using artificial intelligence (Ai) programs at work?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1256	504	380	124	737	229	205	380	769	45	597	438	210
Unweighted Total	1508	603	459	144	876	289	233	473	886	68	648	536	237
A lot of guidance - my employer has written guidelines about using AI programs at work	27 KIE	40 ADE	45 ABDEG	25	19	46 ADE	36 AE	41 AIJ	22	22	22	33 AK	27
Some guidance - my employer has talked to me about using AI programs at work	33 M	36	33	45 G	31	32	29	31	34	42	32	39 AM	24
Not much guidance - I am figuring out how to use AI programs at work on my own	36 LHBCF	24	22	30	44 ABCFD	21	34 BCF	26	39 AH	35	42 AL	23	45 AL
Cannot say	4 HBCDFG	1	1	1	7 ABCDGF	1	1	2	5 H	2	4	5	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
 My workplace has been too slow to adapt to the opportunities offered by new information or computer technologies

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3420	50	12	85	74	812	1305	106	113	364	488	3	4	5	221	172	584	1071	11	2609
Unweighted Total	3856	171	118	190	168	672	879	269	283	381	440	115	109	61	647	476	933	1373	285	3184
TOP 2 BOX	47 QD	36	46	45	39	44	51 ADGH	50	51	45	44	47	57	77 DGHLM	41	43	47	46	63 AQRT	48 Q
Strongly agree	15 TM	14	13	18	8	13	19 AGHM	14	18	13	10	19	11	48 KLMNO FGHIJ ADE	13	13	14	13	28 QRSTV A	16 T
Somewhat agree	32	23	33	27	31	31	33	36	33	32	34	27	46 D	29	28	29	33	33	35	32
Somewhat disagree	27	31	27	29	38 AHI	26	26	31	24	27	30	29	22	18	32	33	28	29	22	28
Strongly disagree	15	27 GHIJM A	17	16	11	17	14	11	15	17	14	21	19	4	17 R	14	15	14	13	14
BOTTOM 2 BOX	42	58 JKLMP AHI	44	45	49	42	41	42	39	44	43	50	41	22	49 AV	46	43	43	35	42
Cannot say	10 UVI	6	10	10	12	13 ADINO	8	8	10	11	12 N	3	2	1	10	11 U	10 U	11 U	2	9 U

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
My workplace has been too slow to adapt to the opportunities offered by new information or computer technologies

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3420	376	642	250	252	2871	314	1761	1641	660	763	718	697	582	2178
Unweighted Total	3856	318	481	272	253	3098	445	2011	1829	729	1010	923	838	356	2771
TOP 2 BOX	47 NG	52	57 AD	43	48	48 G	36	48	47	55 AMNO	50 N	49 N	44	36	48 MN
Strongly agree	15 ND	16	22 ADE	9	11	15	12	16	15	21 AMNO	17 N	15	13	9	15 N
Somewhat agree	32 G	37	35	35	38	33 AG	24	33	32	35	33	35	31	27	33
Somewhat disagree	27 I	23	25	32	31	28	30	30 AI	24	26	28	27	26	31	27
Strongly disagree	15 JHE	14	13	15	7	15	19	12	18 AH	12	14	15	16	19 J	15
BOTTOM 2 BOX	42	37	38	47	38	42	49	43	42	37	41	41	43	50 AJ	42
Cannot say	10 FC	11 C	5	10	14 C	9	14 F	9	11	8	8	9	13 AJKO	14 JK	10

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
My workplace has been too slow to adapt to the opportunities offered by new information or computer technologies

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3420	3420	3420	2415	673	333	2543	-	-	-	683	727	790	1006
Unweighted Total	3856	3856	3856	2793	745	318	2881	-	-	-	757	824	797	1213
TOP 2 BOX	47 F	47 F	47 F	49 ABCF	50 F	30	48 F	-	-	-	49	54 AMN	43	47
Strongly agree	15 NF	15 F	15 F	15 F	17 F	10	16 F	-	-	-	14	18 N	16	12
Somewhat agree	32 MF	32 F	32 F	34 ABCFG	32 F	20	32 F	-	-	-	35 M	37 M	27	35 M
Somewhat disagree	27 L	27	27	27	26	33	28	-	-	-	27	21	30 L	30 L
Strongly disagree	15	15	15	14	15	19	15	-	-	-	14	15	16	16
BOTTOM 2 BOX	42 L	42	42	41	41	52 BCDEG A	42	-	-	-	41	36	46 L	46 L
Cannot say	10 N	10	10	10	9	18 BCDEG A	9	-	-	-	11	9	11	8

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36BAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
My workplace has been too slow to adapt to the opportunities offered by new information or computer technologies

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3420	1241	383	725	1070	704	718	1971	275	95	2583	687	136	-	-	498	985	347	1590
Unweighted Total	3856	1554	337	504	1433	903	733	2176	458	143	3082	546	207	-	-	654	1255	382	1565
TOP 2 BOX	47 SH	47	45	45	50	54 AH	52 H	43	61 AHJ	46	48	43	50	-	-	54 AS	50 S	57 AS	41
Strongly agree	15 SJ	16	14	15	14	17 J	17 J	14 J	19 J	6	16	13	18	-	-	20 AS	16 S	19 S	12
Somewhat agree	32 SH	31	31	30	36 A	37 AH	35	30	42 AH	39	33	30	32	-	-	34	34	39 S	29
Somewhat disagree	27	27	26	29	28	27	25	29	23	35	28	24	31	-	-	24	29	26	27
Strongly disagree	15 QRMFJ	15	20	15	14	11	14	17 AFIJ	11	5	15 M	18 M	6	-	-	14 R	12	7	18 AQR
BOTTOM 2 BOX	42 RFI	41	46	44	41	37	39	46 AFI	34	40	43	42	37	-	-	39	42	34	46 AR
Cannot say	10 QKI	12	9	11	9	8	9	11 I	5	14 I	9	15 AK	13	-	-	8	8	9	13 APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
My workplace has been too slow to adapt to the opportunities offered by new information or computer technologies

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indig enous	Indig enous	First Natio ns	Métis	Inuit	Low	Lower middle	Middle	High	Eno ugh	Not eno ugh	Worr ied	Not worr ied	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3420	2225	271	175	167	341	1000	3215	180	124	31	13	337	817	1106	1063	2258	1085	1757	1603	909	2473	39
Unweighted Total	3856	1962	314	310	321	300	1287	3242	579	396	105	46	400	846	1127	1336	2596	1148	1969	1787	1113	2667	76
TOP 2 BOX	47	42	59	62	50	51	56	47	60	59	48	82	52	48	48	46	51	42	54	41	51	46	27
	WTRB		AB	AB			AB		AH	AH							AR		AT		W	W	
Strongly agree	15	12	23	10	21	21	19	14	27	25	25	56	19	16	13	16	16	13	19	11	17	15	8
	THB		ABD		BD	BD	ABD		AH	AH		AH					A		AT				
Somewhat agree	32	30	36	52	29	30	37	32	33	35	23	26	33	32	36	30	35	29	35	30	35	32	19
	TRB			BCEFG			ABF								A		AR		AT				
Somewhat disagree	27	28	24	25	23	32	26	28	24	24	33	9	19	27	28	30	27	28	27	29	25	28	24
	M														M	M							
Strongly disagree	15	17	12	6	24	8	11	15	11	12	14	9	14	16	14	16	14	18	12	18	15	15	14
	SDFG	ADFG			ACDFG		D										A		AS				
BOTTOM 2 BOX	42	45	36	31	47	40	37	43	35	35	47	18	33	42	42	46	41	45	38	47	40	43	38
	SMDG	ACDG			DG			A							M	M			AS				
Cannot say	10	12	5	7	4	9	6	10	5	5	5	*	14	10	9	8	8	13	8	12	9	10	35
	IJCEG	ACDEG						IJ					P				AQ		AS				AUV
	SQP																						

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36BAW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
My workplace has been too slow to adapt to the opportunities offered by new information or computer technologies

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3420	1267	930	337	2084	600	504	1031	2053	108	1939	910	509
Unweighted Total	3856	1429	1038	391	2316	684	566	1235	2185	164	1960	1113	523
TOP 2 BOX	47 E	57 AE	58 AE	57 AE	41	58 AE	56 AE	53 AI	46	44	46	53 AKM	43
Strongly agree	15 E	22 AE	21 AE	25 AE	11	22 AE	20 AE	18 AI	14	21	15	17	14
Somewhat agree	32 E	35 AE	36 AE	32	30	36	36	35 J	32	23	31	36 A	29
Somewhat disagree	27 BCF	24 F	23	28 F	29 ABCF	20	24	25	29 A	21	27	30	26
Strongly disagree	15 HBC	11	12	10	18 ABCD	12	12	12	16	23 H	15	13	18
BOTTOM 2 BOX	42 HBCFG	36	35	38	47 ABCD	32	36	38	45 AH	45	42	43	44
Cannot say	10 LIBCD	7	8	5	12 ABCD	9 BD	8	9	9	11	12 AL	4	13 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BBW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I find it hard to keep up with the changes at work that have been caused by new information or computer technologies

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3420	50	12	85	74	812	1305	106	113	364	488	3	4	5	221	172	584	1071	11	2609
Unweighted Total	3856	171	118	190	168	672	879	269	283	381	440	115	109	61	647	476	933	1373	285	3184
TOP 2 BOX	41 UHN	32	43 N	49 DHNO	38	36 N	47 HLMNO AD	38 N	42 N	38 N	37 N	20	26	33	41	43 U	39	38	27	43 ATU
Strongly agree	12 P	12 P	10	18 P	13 P	11 P	14 P	9	16 P	12 P	10	8	10	1	14 U	15 U	12	11	5	13
Somewhat agree	29 HN	20	33 N	31 N	25	25	33 DHLNO A	29 N	26	25	27 N	12	16	32	26	28	26	27	22	30 AT
Somewhat disagree	30 VI	35 E	18	25	32	35 AEIM	27	34 E	29	34 E	27	23	42 E	23	29	28	33 V	30	30	28
Strongly disagree	22 I	30 I	35 AIL	21	22	25 I	19	23	24	21	23	55 IJKLM ADFGH	32	43	24	22	22	22	42 QRSTV A	21
BOTTOM 2 BOX	52 VI	65 AFIM	53	47	54	60 AFIM	46	57	53	55 I	50	78 IJKLM AEFGH	74 AFIM	66	53 R	50	55 V	53	72 QRSTV A	49
Cannot say	7 UHO	3	3	5	9 O	5	7 O	5	5	7 O	14 JKLNO DEFHI A	2	*	1	6	6	6 U	10 AQSUV	1	8 AU

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BBW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I find it hard to keep up with the changes at work that have been caused by new information or computer technologies

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3420	376	642	250	252	2871	314	1761	1641	660	763	718	697	582	2178
Unweighted Total	3856	318	481	272	253	3098	445	2011	1829	729	1010	923	838	356	2771
TOP 2 BOX	41 NIG	38	54 ABDE	36	42	42 G	32	45 AI	37	49 AMNO	43 N	43 N	37	33	41 N
Strongly agree	12 MN	13	17 A	10	10	12	13	14	11	18 ALMNO	18 ALMNO	10	8	7	12 MN
Somewhat agree	29 KIG	26	37 ABD	27	32	30 AG	19	31 AI	26	31	24	33 AKO	29	26	29 K
Somewhat disagree	30	32	25	35	27	29	38 AF	29	31	28	26	30	30	37 AJKO	29
Strongly disagree	22 JHC	24	17	22	17	22	22	18	26 AH	17	24 J	21	25 J	24	23 J
BOTTOM 2 BOX	52 JHC	56 CE	42	57 CE	44	52	60 A	47	57 AH	45	50	51	55 J	60 AJKLO	52 J
Cannot say	7 IFC	5	4	7	14 ABCD	6	8	8	6	6	7	7	9	7	7

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BBW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I find it hard to keep up with the changes at work that have been caused by new information or computer technologies

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3420	3420	3420	2415	673	333	2543	-	-	-	683	727	790	1006
Unweighted Total	3856	3856	3856	2793	745	318	2881	-	-	-	757	824	797	1213
TOP 2 BOX	41 KF	41 F	41 F	42 FG	43 F	33	40	-	-	-	36	45 K	43	41
Strongly agree	12 KNF	12 F	12 F	12	15 F	8	12	-	-	-	9	17 AKN	14	10
Somewhat agree	29	29	29	29	29	26	28	-	-	-	27	29	29	31
Somewhat disagree	30	30	30	30	28	30	31	-	-	-	30	29	27	34 AM
strongly disagree	22	22	22	22	20	25	22	-	-	-	27 ALN	20	22	20
BOTTOM 2 BOX	52	52	52	52	49	55	54 ABC	-	-	-	57 ALM	49	49	55
Cannot say	7 ND	7 D	7 D	6	8	12 DG	6	-	-	-	6	6	8 N	4

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BBW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I find it hard to keep up with the changes at work that have been caused by new information or computer technologies

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3420	1241	383	725	1070	704	718	1971	275	95	2583	687	136	-	-	498	985	347	1590
Unweighted Total	3856	1554	337	504	1433	903	733	2176	458	143	3082	546	207	-	-	654	1255	382	1565
TOP 2 BOX	41 SL	43	44	37	40	48 AGH	39	40	56 AFGH	42	43 AL	35	45	-	-	49 AS	46 AS	51 AS	33
Strongly agree	12 SE	15 AE	15 E	13 E	8	13	11	13	18 AFG	10	13	10	19	-	-	18 AS	14 S	15 S	9
Somewhat agree	29 SD	28	29	24	32 AD	35 AGH	27	27	37 AGH	32	30	25	26	-	-	31 S	32 AS	36 AS	24
Somewhat disagree	30 B	27	24	35 ABC	32 B	29 I	32	30	23	28	29	33	27	-	-	26	32	25	31
Strongly disagree	22 QF	21	27	21	22	17	21	24 AFI	16	21	21	27 AK	19	-	-	17	17	17	27 APQR
BOTTOM 2 BOX	52 PRKFIB	48	51	56 B	54 B	46	53 I	54 AFI	40	49	50	60 AKM	46	-	-	43	49	42	59 APQR
Cannot say	7 Q	9 AE	5	7	6	6	9 I	6	5	9	7	5	9	-	-	8 Q	5	7	8 Q

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BBW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I find it hard to keep up with the changes at work that have been caused by new information or computer technologies

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indig enous	Indig enous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Eno ugh	Not eno ugh	Worr ied	Not worr ied	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3420	2225	271	175	167	341	1000	3215	180	124	31	13	337	817	1106	1063	2258	1085	1757	1603	909	2473	39
Unweighted Total	3856	1962	314	310	321	300	1287	3242	579	396	105	46	400	846	1127	1336	2596	1148	1969	1787	1113	2667	76
TOP 2 BOX	41 WTRHB	36	54 AB	48 B	45	49 B	50 AB	40	52 AH	49	48	69	44	43	42	41	45 AR	35	49 AT	34	43 W	41 W	19
Strongly agree	12 TRHB	10	19 ABD	11	17	14	16 AB	12	27 AH	26 AH	22	39	19 AOP	13	11	12	15 AR	8	16 AT	9	15 W	12	4
Somewhat agree	29 TB	26	35 B	37 B	28	35 B	34 AB	29	25	23	25	30	25	30	30	29	30 A	27	33 AT	25	28	29	15
Somewhat disagree	30 SM	30	30	35	31	28	30	30	30	30	39	14	23	29	32 M	31 M	30	31	26	35 AS	28	30	36
Strongly disagree	22 IJCDG SQ	26 ACDFG	13	11	20	16	15	23 AIJ	12	13	10	17	22	22	21	22	20	26 AQ	18	26 AS	21	22	20
BOTTOM 2 BOX	52 SQICG	56 ACDFG	43	46	51	43	44	52 AI	42	43	50	31	45	51	53	53	50	57 AQ	45	60 AS	50	53	56
Cannot say	7 QC	8 C	2	6	4	7	5 C	7	6	8	3	*	12 ANOP	6	6	6	5	8 Q	7	6	7	7	24

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BBW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
I find it hard to keep up with the changes at work that have been caused by new information or computer technologies

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3420	1267	930	337	2084	600	504	1031	2053	108	1939	910	509
Unweighted Total	3856	1429	1038	391	2316	684	566	1235	2185	164	1960	1113	523
TOP 2 BOX	41 KIE	51 AE	51 AE	52 AE	35	51 AE	50 AE	49 AIJ	38	36	36	50 AKM	43
Strongly agree	12 KIE	21 AE	22 AE	19 AE	7	23 AE	20 AE	17 AI	10	15	10	16 AK	13
Somewhat agree	29 K	30	29	34	27	28	30	32	28	22	26	34 AK	29
Somewhat disagree	30 BCFG	24	24	25	34 ABCDG	25	23	29	31	29	31	30	27
Strongly disagree	22 LHBCF	17	18	17	25 ABCDG	16	22 BCF	18	23 H	29	25 AL	16	23 L
BOTTOM 2 BOX	52 LHBCDFG	42	42	42	59 ABCDG	41	45	47	55 AH	58	56 AL	46	51
Cannot say	7 LH	7	7	6	6	8	5	4	7 H	6	8 L	4	7

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BCW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
 I worry that I might lose my job in the coming years because the work I do will soon be automated
 (in other words, it will soon be done by computers or robots)

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3420	50	12	85	74	812	1305	106	113	364	488	3	4	5	221	172	584	1071	11	2609
Unweighted Total	3856	171	118	190	168	672	879	269	283	381	440	115	109	61	647	476	933	1373	285	3184
TOP 2 BOX	42 UDHNOP	28 NO	30 NOP	42 NOP	37 NOP	35 NOP	46 EHNOP AD	38 NOP	37 NOP	42 DNOP	44 EHNOP D	7	12	8	37 U	39 U	41 U	42 U	9	44 AQU
Strongly agree	15 UHNO	11	11	21 HJNO	15 O	12 O	18 AHJNO	10	14 O	12 O	15 O	7	2	-	16 U	18 U	12 U	13 U	2	16 ASTU
Somewhat agree	27 QUNOP	17 N	19 N	21 N	22 N	23 NO	28 DNOP	29 NOP	23 NO	30 DNOP	30 DNOP	1	10	8	20 U	21 U	28 QU	29 QRU	7	28 QRU
Somewhat disagree	25	33 MO	24	35 AIMO	27	26	23	29	25	28	21	25	14	16	31 ATUV	31 U	27	25	17	25
Strongly disagree	27 VI	35 FI	43 AFILM	20	27	34 AFILM	23	28	31	24	26	67 IJKLM DEFGH A	74 IJKLM DEFGH A	76 IJKLM DEFGH A	27	25	26	26	73 QRSTV A	25
BOTTOM 2 BOX	52 VI	68 AILM	67 AILM	56	54	60 AIM	46	57	57	52	47	92 IJKLM DEFGH A	88 IJKLM DEFGH A	92 IJKLM DEFGH A	59 ATV	56	54	51	91 QRSTV A	49
Cannot say	7 UFN	4	3	2	9 FN	5 N	7 FN	5	6	6 N	8 EFN	1	-	-	5 U	5 U	6 U	7 U	*	7 U

Comparison Groups: ADEFGHIJKLMNPO/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BCW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
 I worry that I might lose my job in the coming years because the work I do will soon be automated
 (in other words, it will soon be done by computers or robots)

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3420	376	642	250	252	2871	314	1761	1641	660	763	718	697	582	2178
Unweighted Total	3856	318	481	272	253	3098	445	2011	1829	729	1010	923	838	356	2771
TOP 2 BOX	42 NG	43	52 AD	41	51 A	43 AG	29	44	39	53 AKMNO	45 MN	46 AMN	38 N	23	43 MN
Strongly agree	15 MN	15	21 AD	12	20	15	12	15	14	20 ALMN	21 ALMNO	14 N	11	7	15 MN
Somewhat agree	27 NG	27	30	28	31	27 G	17	29	25	33 AKMN	25 N	33 AKMNO	26 N	15	28 N
Somewhat disagree	25	24	21	30 CE	18	25	27	25	24	23	26	23	25	28	25
Strongly disagree	27 JKHC	26	23	24	20	26	38 AF	24	30 AH	17	23	26 J	28 J	44 AJKLMO	25 J
BOTTOM 2 BOX	52 JHCE	51 E	43	54 CE	38	51	66 AF	49	54 AH	40	49 J	49 J	53 J	72 AJKLMO	50 J
Cannot say	7	7	5	5	10	6	6	7	6	7	6	5	10 AKLO	5	7

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q36BCW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
 I worry that I might lose my job in the coming years because the work I do will soon be automated
 (in other words, it will soon be done by computers or robots)

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3420	3420	3420	2415	673	333	2543	-	-	-	683	727	790	1006
Unweighted Total	3856	3856	3856	2793	745	318	2881	-	-	-	757	824	797	1213
TOP 2 BOX	42 NF	42 F	42 F	42 F	46 F	32	41 F	-	-	-	42	46 N	44 N	36
Strongly agree	15 N	15	15	14	17	13	14	-	-	-	14	18 N	15	12
Somewhat agree	27 F	27 F	27 F	27 F	28 F	19	27 F	-	-	-	28	28	29	24
Somewhat disagree	25	25	25	25	24	25	25	-	-	-	24	25	22	28
Strongly disagree	27	27	27	27	23	32	28 ABCE	-	-	-	27	23	27	31 AL
BOTTOM 2 BOX	52	52	52	52	48	57	53	-	-	-	51	48	49	59 AKLM
Cannot say	7 N	7	7	6	7	11 DG	6	-	-	-	7	6	6	4

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BCW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
 I worry that I might lose my job in the coming years because the work I do will soon be automated
 (in other words, it will soon be done by computers or robots)

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3420	1241	383	725	1070	704	718	1971	275	95	2583	687	136	-	-	498	985	347	1590
Unweighted Total	3856	1554	337	504	1433	903	733	2176	458	143	3082	546	207	-	-	654	1255	382	1565
TOP 2 BOX	42	42	41	41	41	47	45	39	59	48	44	33	48	-	-	47	48	45	35
	SLH					AH			AFGH		AL		L			S	AS	S	
Strongly agree	15	14	20	18	12	16	16	14	22	17	15	11	20	-	-	22	16	16	11
	SLE		E	E					AFH		L					AS	S		
Somewhat agree	27	28	21	23	30	31	29	25	37	30	28	22	28	-	-	25	31	29	24
	SLH				ACD	H			AH		AL					AS	AS		
Somewhat disagree	25	25	24	24	26	27	25	24	25	23	25	24	25	-	-	25	24	28	24
Strongly disagree	27	25	30	28	27	20	23	31	12	22	25	36	19	-	-	22	23	21	32
	PQKFI					I	I	AFGI				AKM							APQR
BOTTOM 2 BOX	52	50	54	52	53	47	48	55	37	45	50	60	45	-	-	47	47	49	57
	QKFI					I	I	AFGI				AKM							APQ
Cannot say	7	7	5	8	6	6	7	6	4	8	6	7	7	-	-	6	5	6	8
	QI																		AQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BCW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
 I worry that I might lose my job in the coming years because the work I do will soon be automated
 (in other words, it will soon be done by computers or robots)

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3420	2225	271	175	167	341	1000	3215	180	124	31	13	337	817	1106	1063	2258	1085	1757	1603	909	2473	39
Unweighted Total	3856	1962	314	310	321	300	1287	3242	579	396	105	46	400	846	1127	1336	2596	1148	1969	1787	1113	2667	76
TOP 2 BOX	42	36	58	40	50	54	52	41	50	45	42	85	46	45	43	39	44	39	52	31	43	41	17
	WTB		ABD		B	ABD	ABD					AH					AR		AT		W	W	
Strongly agree	15	11	25	11	25	19	21	14	25	22	30	36	23	16	14	14	16	14	20	10	18	14	6
	THB		ABD		ABD	B	ABD		AH				ANOP						AT				
Somewhat agree	27	25	33	29	24	35	31	27	24	23	12	50	23	29	29	25	28	25	32	21	26	27	11
	WT					B	AB												AT		W	W	
Somewhat disagree	25	25	22	32	27	23	24	24	32	34	42	*	24	23	27	25	24	27	24	26	24	25	42
	H			G					L	AHL	L												
Strongly disagree	27	32	16	20	21	15	18	28	14	16	13	14	19	27	25	33	28	26	18	37	28	27	11
	JCDFG	CDEFG						AIJ								AMNO			AS				
	SMI	A																					
BOTTOM 2 BOX	52	57	39	52	47	38	42	52	46	50	56	15	43	49	51	57	52	53	42	63	52	52	53
	SMCFG	ACFG		CFG												AMN			AS				
Cannot say	7	7	4	8	3	8	6	7	4	5	2	-	11	6	6	4	5	8	6	6	5	7	30
	QP												AOP				Q						AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BCW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
 I worry that I might lose my job in the coming years because the work I do will soon be automated
 (in other words, it will soon be done by computers or robots)

	Disability						Currently employed in ...			Work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3420	1267	930	337	2084	600	504	1031	2053	108	1939	910	509
Unweighted Total	3856	1429	1038	391	2316	684	566	1235	2185	164	1960	1113	523
TOP 2 BOX	42 KE	55 AE	56 AEF	52 AE	34	51 AE	53 AE	47 AIJ	40	33	36	52 AKM	44 K
Strongly agree	15 KIE	24 AE	25 AE	23 AE	9	25 AE	25 AE	18 AI	13	13	12	20 AK	19 K
Somewhat agree	27 KE	31 AEF	31 AEF	29	25	26	28	28	27	20	25	32 AK	25
Somewhat disagree	25 BCFG	21 C	18	28 BCFG	27 ABCFG	20	19	24	25	30	25	26	25
Strongly disagree	27 LBCDG	18	20	16	33 ABCDG	23 BD	21	25	28	32	32 ALM	18	25 L
BOTTOM 2 BOX	52 LBCDFG	40	38	44	60 ABCDG	43 C	40	49	53	63 H	57 AL	43	50
Cannot say	7 H	6	6	4	7	6	7	4	6 H	4	7	5	6

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BDW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
 I haven't received enough training at work enable me to take advantage of the opportunities offered by new information or computer technologies

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3420	50	12	85	74	812	1305	106	113	364	488	3	4	5	221	172	584	1071	11	2609
Unweighted Total	3856	171	118	190	168	672	879	269	283	381	440	115	109	61	647	476	933	1373	285	3184
TOP 2 BOX	49 QDGN	29	56 DGN	48 DN	37	48 DN	53 ADGN	46 DN	47 DN	47 DN	49 DN	24	53 DN	53	40	44 Q	47	48 Q	46	50 Q
Strongly agree	15	9	12	19	9	14	17	13	13	15	12	9	10	36	13	14	14	13	20	15
Somewhat agree	35 QDN	19	43 DN	29	27	34 DN	36 DN	33 DN	34 DN	32 DN	37 DN	15	43 DN	18	27	29	33	35 Q	26	35 Q
Somewhat disagree	26	34 M	19	28	41 HIJMO AE	28	25	23	32	31 M	22	28	17	21	33 ATV	33 AV	29	26	21	26
Strongly disagree	15	28 IJKLM AFGH	17	16	14	15	14	16	15	14	15	39 IJKLM AEFGH	27	26	18 R	15	15	15	29 ASTV	15
BOTTOM 2 BOX	41	61 HIJLM AEF	36	44	55 AEIJM	43	39	39	47	45	37	67 HIJLM AEF	45	46	51 ARTV	48 V	44	41	51	41
Cannot say	9	10	8	8	9	8	8	15 OP	6	8	14 HILOP A	9	2	*	9	8	9	11 U	3	9

Comparison Groups: ADEFGHIJKLMNPO/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BDW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
 I haven't received enough training at work enable me to take advantage of the opportunities offered by new information or computer technologies

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3420	376	642	250	252	2871	314	1761	1641	660	763	718	697	582	2178
Unweighted Total	3856	318	481	272	253	3098	445	2011	1829	729	1010	923	838	356	2771
TOP 2 BOX	49 NI	53 D	57 AD	42	51	50	44	53 AI	46	55 AN	50 N	49 N	54 N	38	51 N
Strongly agree	15	16	19 DE	11	10	15	16	16	14	19 ALN	14	13	16	12	14
Somewhat agree	35 NIG	37	38	30	41	35	27	38 AI	32	36 N	35 N	37 N	37 N	26	36 AN
Somewhat disagree	26 MO	28	29 E	37 AE	19	27	29	26	27	25	25	29 MO	20	34 AJKMO	25 M
Strongly disagree	15 HC	11	9	15	15	15	18	13	17 AH	13	17	13	16	17	15
BOTTOM 2 BOX	41 M	39	37	52 ABCE	34	41	47	39	43	38	41	42	36	51 AJKLMO	40
Cannot say	9 HFC	8	5	7	15 ABCD	8	10	7	11 AH	7	9	9	10	11	9

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - W8 - April 2025

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I haven't received enough training at work enable me to take advantage of the opportunities offered by new information or computer technologies

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma- nent	Unemp- loyed	Reti- red	Stu- dent	Office	Sales & Service	Trades, Transport & Labour	Profes- sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3420	3420	3420	2415	673	333	2543	-	-	-	683	727	790	1006
Unweighted Total	3856	3856	3856	2793	745	318	2881	-	-	-	757	824	797	1213
TOP 2 BOX	49 F	49 F	49 F	51 F	50 F	39 F	50 F	-	-	-	52	51	51	48
Strongly agree	15	15	15	15	15	11	15	-	-	-	15	14	18	13
Somewhat agree	35	35	35	35	35	29	35	-	-	-	36	37	33	35
Somewhat disagree	26	26	26	26	29	25	27	-	-	-	25	27	23	30 AM
Strongly disagree	15	15	15	15	13	19	15	-	-	-	15	14	15	16
BOTTOM 2 BOX	41	41	41	41	41	45	42	-	-	-	40	41	38	46 AM
Cannot say	9 NG	9 G	9 G	8	9	16 BCDEG A	8	-	-	-	8	8	12 N	6

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - W8 - April 2025

Q36BDW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
 I haven't received enough training at work enable me to take advantage of the opportunities offered by new information or computer technologies

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3420	1241	383	725	1070	704	718	1971	275	95	2583	687	136	-	-	498	985	347	1590
Unweighted Total	3856	1554	337	504	1433	903	733	2176	458	143	3082	546	207	-	-	654	1255	382	1565
TOP 2 BOX	49 S	50	48	46	52	59 AGH	45	48	65 AGH	63 AGH	50	47	62 AKL	-	-	53 S	53 AS	59 AS	44
Strongly agree	15 S	16	17	15	13	15	12	16 G	19	15	15	15	20	-	-	14	18 AS	19 S	12
Somewhat agree	35 SH	34	31	32	39 AD	44 AGH	33	32	46 AGH	48 AGH	35	32	42	-	-	39 S	35	40 S	32
Somewhat disagree	26 MFIJ	25	25	26	28	21	32 AFIJ	27 IJ	17	15	26 M	28 M	16	-	-	25	25	24	28
Strongly disagree	15 RF	14	17	17	14	11	15	16 AF	11	12	15	16	11	-	-	14	14	10	17 AR
BOTTOM 2 BOX	41 RMFIJ	39	42	43	42	32	47 AFIJ	43 FIJ	28	27	41 M	44 M	26	-	-	39	39	33	45 AQR
Cannot say	9 E	11 E	10	10 E	6	9	8	9	7	10	9	9	12	-	-	8	7	8	11 AQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BDW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?
 I haven't received enough training at work enable me to take advantage of the opportunities offered by new information or computer technologies

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3420	2225	271	175	167	341	1000	3215	180	124	31	13	337	817	1106	1063	2258	1085	1757	1603	909	2473	39
Unweighted Total	3856	1962	314	310	321	300	1287	3242	579	396	105	46	400	846	1127	1336	2596	1148	1969	1787	1113	2667	76
TOP 2 BOX	49 WTB	46	65 ABEG	59 AB	46	54	56 ABE	49	56	53	56	79	50	52	49	50	51 A	48	56 AT	43	51 W	49 W	18
Strongly agree	15 WHB	13	21 B	14	17	17	17 B	14	24 AH	21	37 AH	40	16	17	14	15	16	14	17 AT	13	18 AW	14 W	1
Somewhat agree	35 WTB	33	45 ABE	45 ABE	30	37	39 ABE	35	32	32	19	40	34	36	35	35	36	34	39 AT	30	33	35 W	17
Somewhat disagree	26 SM	27	23	24	24	29	26	26	25	24	34	9	19	28 M	28 M	27 M	27	27	24	30 AS	26	26	35
Strongly disagree	15 SCDFG	17 ACDFG	7	9	23 ACDFG	9	11	15	12	15	7	11	19 N	12	13	17 N	15	15	12	18 AS	15	15	17
BOTTOM 2 BOX	41 SCG	44 ACDG	30	33	47 CDG	37	37	42	37	39	40	21	39	40	41	44	41	42	36	48 AS	41	41	52
Cannot say	9 SQPCG	10 ACG	4	8	7	9	7	9	7	8	3	*	12 P	8	10 P	6	7	10	8	9	7	10	30 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q36BDW5. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about the impact of new information or computer technologies on your job?

I haven't received enough training at work enable me to take advantage of the opportunities offered by new information or computer technologies

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3420	1267	930	337	2084	600	504	1031	2053	108	1939	910	509
Unweighted Total	3856	1429	1038	391	2316	684	566	1235	2185	164	1960	1113	523
TOP 2 BOX	49 KE	57 AE	56 AE	59 AE	46	56 AE	53	54 A	49	46	46	58 AKM	48
Strongly agree	15 E	22 AE	23 AE	19 E	11	23 AE	19 E	19 AI	14	15	15	15	17
Somewhat agree	35 K	35	33	41	35	33	33	35	35	31	31	43 AKM	31
Somewhat disagree	26	24	24	24	28	23	26	26	28	22	27	26	25
Strongly disagree	15 LB	12	12	11	17 ABCD	13	13	13	15	21	16 L	11	17 L
BOTTOM 2 BOX	41 LBCF	36	37	35	45 ABCF	36	40	39	43	43	43 AL	37	42
Cannot say	9 LBC	7	7	6	10 BC	8	8	8	8	11	10 AL	5	10 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

TRF2A. As you may have heard, U.S. President Donald Trump has imposed significant tariffs on Canadian products sold in the United States. Are you very, somewhat, not very, or not at all worried about the impact that U.S. tariffs might have on ...? The Canadian economy overall

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Top 2 Box	83 H	86	88	81	76	80	83	85	84	87 AGH	83	84	89	67	81	80	86 AR	85	80	83 A
Very worried	43 H	46	50	42	46	39	45 H	36	46	49 AHJM	40	48	48	25	45	44	46	43	40	44 A
Somewhat worried	40 G	40	37	39	30	41 G	38	49 AGIL	37	38	44 G	36	42	43	36	35	40	42	41	39
Not very worried	11 STVJLO	7	4	12	10	14 AJLNO	11 JLO	5	12	6	10	6	4	18	10	10	7	8	9	10 S
Not at all worried	3	1	3	3	6 D	4	3	3	3	3	3	10 DL	5	2	4	4	3	3	5	3
Bottom 2 Box	14 STVJL	8	7	15	16	18 ADJL	14 JL	8	15	9	13	16	9	20	13	15	10	11	14	13 S
Cannot say	3	6 HIN	5	4	7 HIKNO A	2	3	7 HIKNO A	1	4	3	1	2	13 HKNO	6 AV	5	4	4	5	4

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

TRF2A. As you may have heard, U.S. President Donald Trump has imposed significant tariffs on Canadian products sold in the United States. Are you very, somewhat, not very, or not at all worried about the impact that U.S. tariffs might have on ...? The Canadian economy overall

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Top 2 Box	83 JKLOHB	77	83	89 ABC	84	83	81	81	85 AH	78	78	78	83 KO	89 AJKLMO	80
Very worried	43 JKLOHG	42	47	51 ABE	39	44 AG	36	39	47 AH	37	37	38	43 KO	51 AJKLMO	39
Somewhat worried	40	36	36	38	44	39	45	42 AI	38	41	41	40	40	38	41
Not very worried	11 NID	14 D	12 D	6	11	11	12	13 AI	9	13 N	14 AMN	14 AMN	9	8	12 AMN
Not at all worried	3 N	6 A	3	3	2	3	3	4	3	6 AN	4 N	3	5 N	2	4 N
Bottom 2 Box	14 NID	20 AD	15 D	9	13	14	15	17 AI	12	19 AMN	18 AN	17 N	14 N	9	16 AN
Cannot say	3 NF	2	2	2	3	3	3	3	4	3	5 AN	5 N	3	2	4 AN

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - W8 - April 2025

TRF2A. As you may have heard, U.S. President Donald Trump has imposed significant tariffs on Canadian products sold in the United States. Are you very, somewhat, not very, or not at all worried about the impact that U.S. tariffs might have on ...? The Canadian economy overall

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma- nent	Unemp- loyed	Reti- red	Stu- dent	Office	Sales & Service	Trades, Transport & Labour	Profes- sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Top 2 Box	83 J	82	82 J	83 J	81	78	84 BJ	78	90 EFGHJ ABCD	75	88 AM	85	82	86 A
Very worried	43 MJ	42 J	42 J	41 J	42 J	45 J	42 J	49 J	48 ACDGHJ	30	50 AMN	46 M	36	43 M
Somewhat worried	40 H	40 H	41 BFH	42 ABFH	39 H	33	42 BFH	29	42 H	44 H	37	39	46 AKL	43
Not very worried	11 I	11 I	11 I	11 I	12 I	12	11 I	14 I	6	16 I	9	10	11	9
Not at all worried	3	4	4 I	3	5	6	4	3	2	3	2	2	5 K	4
Bottom 2 Box	14 KI	15 I	15 I	14 I	17 I	17 I	14 I	17 I	8	19 I	11	12	16 K	13
Cannot say	3 KNGI	3 GI	3	3	2	5	2	5	1	6 I	2	4 N	2	1

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - W8 - April 2025

TRF2A. As you may have heard, U.S. President Donald Trump has imposed significant tariffs on Canadian products sold in the United States. Are you very, somewhat, not very, or not at all worried about the impact that U.S. tariffs might have on ...? The Canadian economy overall

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Top 2 Box	83 PB	80	79	84	87 ABC	84	80	83	83	90 AGH	83	82	87	-	-	76	83 P	83	84 P
Very worried	43 F	41	37	48 ABCE	42	38	43	45 AF	40	40	43	40	47	-	-	38	40	39	46 APQ
Somewhat worried	40 D	39	41	36	44 ABD	46 AGH	38	39	44	50 AGH	39	42	41	-	-	38	43 S	43	38
Not very worried	11 HE	12 E	14	10	9	11	15 AH	10	12	9	10	13	9	-	-	14	11	10	10
Not at all worried	3	4	4	3	3	2	3	4	2	1	4	3	1	-	-	5	4	4	3
Bottom 2 Box	14 E	15 E	18 E	13	11	13	17 AJ	14	14	10	14	15	10	-	-	19 AS	14	15	13
Cannot say	3 JE	5 ADE	3	3	2	3 J	2	3	3	*	3	3	2	-	-	5	3	3	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

TRF2A. As you may have heard, U.S. President Donald Trump has imposed significant tariffs on Canadian products sold in the United States. Are you very, somewhat, not very, or not at all worried about the impact that U.S. tariffs might have on ...? The Canadian economy overall

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Top 2 Box	83 TMIJ	83	87 F	90 ABEFG	79	77	83 F	83 AIJ	74	73	87	66	75	84 M	87 AM	83 M	82	84	88 AT	79	83	82	65
Very worried	43 WTQM	43	42	50 AEFG	38	37	42	43	37	36	41	51	38	48 AM	42	42	39	49 AQ	49 AT	37	41	42 W	25
Somewhat worried	40 R	40	45	40	41	40	41	40	38	37	46	15	37	37	44 AMN	40	43 AR	35	39	42	43	40	39
Not very worried	11 SR	11	9	8	14	15 D	12	11	11	11	6	33	14 ANO	9	10	12	12 AR	9	8	13 AS	12	10	14
Not at all worried	3 SOHD	3	3	1	5	3	3	3	10 AH	10 AH	6	1	5 O	4 O	2	4 O	3	4	2	4 AS	3	4	6
Bottom 2 Box	14 SOHD	14 D	13	9	19 D	18 D	15 D	14	21 AH	21	11	34	19 ANO	13	11	16 O	15	12	11	18 AS	15	15	21
Cannot say	3 USOPC	3 C	1	1	2	5 CDG	2	3	5	6	1	*	6 ANOP	3	2	2	3	3	2	3 S	1	3 U	15

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

TRF2A. As you may have heard, U.S. President Donald Trump has imposed significant tariffs on Canadian products sold in the United States. Are you very, somewhat, not very, or not at all worried about the impact that U.S. tariffs might have on ...? The Canadian economy overall

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Top 2 Box	83 LB	80	80	81	85 ABC	81	82	82	85	79	85 AL	78	83
Very worried	43 L	44	46 A	40	43	46 D	49 ABDE	43	42	33	44 L	34	46 L
Somewhat worried	40 BCFG	36 C	34	41 BCFG	42 ABCFG	35	34	39	43 A	47	41	44	37
Not very worried	11 E	13 AE	14 AEG	11	10	12	10	12	10	14	10	15 AKM	10
Not at all worried	3	4	4	4	3	4	4	4	4	3	3	5	5
Bottom 2 Box	14 E	17 AE	18 AE	15	13	16	15	16	13	17	13	20 AK	15
Cannot say	3 HIE	3	2	4	2	3	3	2	2	4	2	2	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

TRF2A. As you may have heard, U.S. President Donald Trump has imposed significant tariffs on Canadian products sold in the United States. Are you very, somewhat, not very, or not at all worried about the impact that U.S. tariffs might have on ...? The job that you yourself have now

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3420	50	12	85	74	812	1305	106	113	364	488	3	4	5	221	172	584	1071	11	2609
Unweighted Total	3856	171	118	190	168	672	879	269	283	381	440	115	109	61	647	476	933	1373	285	3184
Top 2 Box	47 UHN	44 N	37 N	47 N	43 N	37 N	52 AEHNO	50 HN	45 N	51 HNO	50 HN	16	31	42	44	44	50 U	50 U	32	51 AQU
Very worried	16 UHNOP	13 P	9	17 NOP	14 P	12 P	18 HNOP	11	17 NP	19 HNOP	17 NOP	4	4	*	15 U	15 U	17 U	17 U	2	17 AU
Somewhat worried	31 HN	31 N	28	30 N	28 N	25 N	34 HN	39 HN	27	32 N	33 HN	12	27	42 N	29	29	33	33	30	33 A
Not very worried	31 U	35	28	32	30	34 O	28	29	34	32	30	23	17	10	32 U	31 U	32 U	31 U	16	30 U
Not at all worried	18 VIL	17	33 FIJLM AD	18	24 L	25 AILM	15	18	20	13	16	60 IJKLM DEFGH A	52 IJKLM ADFGH A	31	21	22	15	16	45 QRSTV A	16
Bottom 2 Box	49 VI	53	60 IL	50	54	60 AIJLM	44	47	54	44	46	83 JKLMP EFGHI AD	69 AIJLM	42	53 V	53	47	47	61 STV	46
Cannot say	4	4	3	2	3	3	4	4	1	4	4	1	-	16 JKLMN EFGHI AD	3	3	4	4	7	4

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

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	Urban Area (CMA)				Urban/Rural		Gender		Age						
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3420	376	642	250	252	2871	314	1761	1641	660	763	718	697	582	2178
Unweighted Total	3856	318	481	272	253	3098	445	2011	1829	729	1010	923	838	356	2771
Top 2 Box	47 N	43	55 AB	50	49	49 A	41	48	47	52 N	52 AN	50 N	47 N	34	50 AN
Very worried	16	16	18	20	15	16	16	16	16	18	17	17	15	12	16
Somewhat worried	31 NG	27	37 AB	30	33	33 AG	25	33	30	34 N	35 N	33 N	32 N	22	33 AN
Not very worried	31	33	28	32	34	30	35	31	31	29	30	27	30	39 AJKLMO	29
Not at all worried	18 KCE	20 CE	14	14	12	18	21	18	18	16	14	20 K	18	25 AJKO	17 K
Bottom 2 Box	49 KOC	54 C	42	47	46	48	56	49	49	45	44	47	48	63 AJKLMO	46
Cannot say	4 F	3	3	3	6	3	3	3	4	4	4	3	5	3	4

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

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	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3420	3420	3420	2415	673	333	2543	-	-	-	683	727	790	1006
Unweighted Total	3856	3856	3856	2793	745	318	2881	-	-	-	757	824	797	1213
Top 2 Box	47 N	47	47	47	52 F	41	47	-	-	-	48	50 N	52 AN	42
Very worried	16 N	16	16	15	20	13	16	-	-	-	16	16	18 N	12
Somewhat worried	31	31	31	32	32	28	31	-	-	-	32	34	34	30
Not very worried	31 F	31 F	31 F	32 F	30	24	32 ABCF	-	-	-	36 AM	33	27	31
Not at all worried	18 KL	18	18	18	15	29 BCDEG A	18	-	-	-	14	13	17	25 AKLM
Bottom 2 Box	49 M	49	49	50	45	52	50	-	-	-	49	46	44	56 ALM
Cannot say	4 G	4 G	4 G	3	4	7	3	-	-	-	3	4	3	3

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

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	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3420	1241	383	725	1070	704	718	1971	275	95	2583	687	136	-	-	498	985	347	1590
Unweighted Total	3856	1554	337	504	1433	903	733	2176	458	143	3082	546	207	-	-	654	1255	382	1565
Top 2 Box	47 SLH	49	45	47	46	57 AGH	48	44	70 AFGHJ	47	51 AL	34	48 L	-	-	46	53 AS	53 S	43
Very worried	16 LJ	19 AE	16	15	14	19 J	15	15	23 AGHJ	8	17 AL	11	14	-	-	15	17	20	15
Somewhat worried	31 SLH	31	30	33	32	38 AH	33	29	46 AFGH	39	33 AL	23	33	-	-	31	37 AS	33	28
Not very worried	31 QKI	31	29	28	32	28 I	36 AFI	30 I	22	39 FI	29	36 AK	32	-	-	32	27	31	32 Q
Not at all worried	18 KFGIB	15	22	21 B	19 B	12	14	22 AFGIJ	8	13	16	26 AKM	17	-	-	18	16	13	21 AQR
Bottom 2 Box	49 QKFI	46	51	49	52	40 I	50 FI	52 AFI	30	52 FI	46	62 AKM	49	-	-	50	43	45	53 AQR
Cannot say	4 IE	4 E	4	4	2	3 I	3	4 I	1	1	3	4	3	-	-	4	3	2	4

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

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	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3420	2225	271	175	167	341	1000	3215	180	124	31	13	337	817	1106	1063	2258	1085	1757	1603	909	2473	39
Unweighted Total	3856	1962	314	310	321	300	1287	3242	579	396	105	46	400	846	1127	1336	2596	1148	1969	1787	1113	2667	76
Top 2 Box	47 WTQPB	43	64 ABDE	49	47	64 ABDE	58 ABE	48	50 J	42	65	89 AHIJ	57 AP	50 P	49 P	43	46	52 AQ	66 AT	28	47 W	48 W	24
Very worried	16 WTQB	13	27 ABDG	15	17	20	21 AB	16	24 AH	20	41 AHIJL	16	20	20 AOP	14	14	13	22 AQ	25 AT	6	15 W	17 W	2
Somewhat worried	31 TB	29	38	34	30	43 ABE	37 AB	32	26	22	24	73 AHIJK	37	30	34	29	32	30	41 AT	21	32	31	22
Not very worried	31 SMC	32 AC	23	34	31	24	28	31	26	29	14	8	21	33 M	31 M	32 M	32	29	23	39 AS	30	31	44
Not at all worried	18 RNCFG S	21 ACFG	11	15	15	9	11	18	22	25	20	3	16	15	16	24 AMNO	20 AR	14	8	30 AS	21	17	14
Bottom 2 Box	49 RMCFG S	53 ACFG	34	48 CFG	46	34	40	49	48	54 IL	34	11	37	47 M	48 M	56 AMNO	52 AR	43	31	69 AS	51	48	58
Cannot say	4 UQP	4	2	2	7 CG	3	3	4	2	3	1	*	7 P	3	4 P	1	2	4 Q	3	3	2	4 U	18

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

TRF2A. As you may have heard, U.S. President Donald Trump has imposed significant tariffs on Canadian products sold in the United States. Are you very, somewhat, not very, or not at all worried about the impact that U.S. tariffs might have on ...?
The job that you yourself have now

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3420	1267	930	337	2084	600	504	1031	2053	108	1939	910	509
Unweighted Total	3856	1429	1038	391	2316	684	566	1235	2185	164	1960	1113	523
Top 2 Box	47 E	53 AE	54 AE	52 E	44	52 E	56 AE	50	48	39	46	49	54 AK
Very worried	16 E	21 AE	21 AE	18	14	19 E	23 AE	17	15	18	17	14	17
Somewhat worried	31 K	33	32	34	30	32	33	32	33 J	21	29	34	37 K
Not very worried	31 MH	30	30	30	32	30	26	26	33 AH	30	31 M	34 AM	24
Not at all worried	18 LTBCG	14	14	15	21 ABCFG	15	13	21 I	16	28 I	20 L	14	20 L
Bottom 2 Box	49 BCG	44	44	45	53 ABCFG	45	39	48	49	58	50	49	44
Cannot say	4	3	3	3	3	3	5 BC	3	3	3	4	3	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q43. Which one of the following best describes your background:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
You were born in Canada, and both of your parents were born in Canada	61 TVIM	89 KLMNO AHIJ	90 KLMNO AIJ	87 KLMNO AIJ	80 IJLMO A	80 JKLMO AI	51	60 IM	69 IM	60 IM	47	69 IM	62	67	85 ASTUV	84 ASTUV	62 TV	55	66	56
You were born in Canada, and one or both of your parents were born in another country	19 RDEFGHK Q	4	6	5	10	12 DF	25 FGHKL ADE	19 DEFGH	12	17 DEFH	21 EFGHK D	18 DF	22 DEF	13	7	7	17 QR	18 QR	18 QR	21 AQRST
You were born in another country	19 QRDEFGH	6	3	8	10	8	23 EFGHN AD	20 DEFGH	19 DEFH	23 EFGHN D	31 JKLNO EFGHI AD	13	16	20	8	9	22 QR	26 QRSUV A	17	23 AQR
Decline to answer	1	*	-	*	*	*	1	*	*	*	1	*	-	*	*	*	*	1	*	1

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q43. Which one of the following best describes your background:

	Urban Area (CMA)					Urban/Rural		Gender		Age						
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803	
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445	
You were born in Canada, and both of your parents were born in Canada	61 JFCE	65 CDE	34	56 CE	28	59	85 AF	61	62	55	59	63 J	61	65 AJ	61 J	
You were born in Canada, and one or both of your parents were born in another country	19 NG	20	32 ABD	19	25	20 AG	9	20	18	25 AKLMNO	19	18	20 N	15	19 N	
You were born in another country	19 GB	14	34 ABD	25 B	46 ABCD	21 AG	6	19	20	18	21	19	19	20	19	
Decline to answer	1	*	*	-	1	*	*	*	*	1	1	1	1	*	-	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q43. Which one of the following best describes your background:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
You were born in Canada, and both of your parents were born in Canada	61 BCDFGJ	58 J	58 J	59 J	57 J	51	59 J	63 FJ	71 DEFGJ	40 ABC	60	59	65	59
You were born in Canada, and one or both of your parents were born in another country	19 I	20 AHI	21 ABHI	20 I	21 I	29 CDGHI AB	20 I	14	14	33 DEGHI ABC	19	22	18	18
You were born in another country	19 I	21 AI	21 I	21 I	21	18	21 I	23	15	26 I	21	18	16	22 M
Decline to answer	1	1	1	1	1	2	1	-	*	1	*	1	1	*

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q43. Which one of the following best describes your background:

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
You were born in Canada, and both of your parents were born in Canada	61 PQKME	67 AE	65 E	64 E	49	-	-	100	-	-	58 M	86 AKM	10	-	-	54	57	56	65 APQR
You were born in Canada, and one or both of your parents were born in another country	19 L	18	21	19	18	-	100	-	-	-	22 ALM	7	15 L	-	-	26 AQRS	19	18	17
You were born in another country	19 SLBC	14	13	17	33 ABCD	100	-	-	100	100	19 L	7	75 AKL	-	-	20	23 AS	26 AS	17
Decline to answer	1	1 D	1	*	*	-	-	-	-	-	1	*	*	-	-	1	1	1	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q43. Which one of the following best describes your background:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
You were born in Canada, and both of your parents were born in Canada	61 CDEFG VSPH	78 CDEFG A	8	10	23 CDFG	14	14 C	60	78 AH	80 AH	83 AH	75	70 AOP	64 P	59	58	60	64	56	67 AS	61	56	58
You were born in Canada, and one or both of your parents were born in another country	19 TMIJB	15	27 AB	28 AB	29 AB	30 AB	30 AB	19 AIJ	13	12	16	15	12	17	23 AMN	19 M	19	18	21 AT	16	23 A	20 A	13
You were born in another country	19 IJKLB UT	7	63 ABEG	62 ABE	47 AB	56 AB	56 ABE	20 AIJKL	8 K	6	1	9	18	19	18	23 A	20	18	23 AT	16	16	22 AU	20
Decline to answer	1	*	1	*	1	1	1	1	2	2	1	2	1	*	*	*	*	*	*	1	*	1	9

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q43. Which one of the following best describes your background:

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
You were born in Canada, and both of your parents were born in Canada	61 LMIE	68 AE	69 AE	66 E	58	74 ABCDE	69 AE	66 AI	53	60	62 LM	54	49
You were born in Canada, and one or both of your parents were born in another country	19 F	19 F	19 F	20 F	18	15	20 F	21	21 A	19	18	24 AK	28 AK
You were born in another country	19 HBCDFG	13	12	14	24 ABCDG	11	10	13	25 AH	20	20	21	22
Decline to answer	1	*	*	1	*	*	1	*	*	1	*	1	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q44. How many years have you lived in Canada?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1092	5	1	13	12	108	501	40	31	144	233	1	1	1	31	26	215	449	3	984
Unweighted Total	1233	22	20	36	32	121	409	105	70	152	209	20	23	14	110	88	327	536	57	1112
0-5	20	25	64	50	10	23	19	18	24	21	20	35	10	2	30	31	21	20	12	20
6-10	15 I	15	8	32	12	16	10	17	27	27 AI	15	-	9	-	21	22	25 AUV	20 AUV	3	14
11-20	19 QD	2	21	-	13	20 D	21 D	12	35 D	21 D	14	12	6	62	6	7	22 Q	18	31	19 Q
21-50	34 QRSKL	22	-	8	14	33 K	37 KL	31	11	23	43 DFGKL A	7	66 FGKL	3	13	11	23	33 QRS	27	34 QRS
51+	9 THKLM	13	6	7	50 JKLMP ADFHI	6	11 AHKLM	19 AHKLM	2	5	6	45	8	1	25 ASTV	28 ASTV	7	7	13	10 AT
Decline to answer	3	23	2	3	-	2	3	2	1	2	3	-	1	32	5	1	2	3	14 S	3

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q44. How many years have you lived in Canada?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1092	80	317	110	165	957	35	515	568	172	192	174	175	378	541
Unweighted Total	1233	82	270	127	146	1061	63	582	644	211	296	280	247	199	823
0-5	20 MN	18	19	17	17	20	22	18	22	47 ALMNO	37 ALMNO	16	12	5	22 MN
6-10	15 N	18	11	24	20	16 A	5	15	15	22 MN	29 AMNO	26 AMN	8	2	21 AMN
11-20	19 N	19	17	24	12	18	13	21	18	27 N	15	26 N	26 N	11	22 KN
21-50	34 JK	37	42 AD	26	42	35	31	36	32	1	17 J	29 JK	49 AJKLO	54 AJKLO	31 JK
51+	9 KMO	8	11	7	6	9	23	8	10	-	1	-	1	26 AKMO	*
Decline to answer	3 FC	1	*	2	3	2	6	2	3	4	2	4	4	2	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q44. How many years have you lived in Canada?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1092	782	704	503	141	60	529	78	171	59	216	177	184	299
Unweighted Total	1233	978	903	650	193	60	673	75	102	77	245	218	177	361
0-5	20 I	22 DGI	21 GI	18 I	34 CDFGI AB	10	17 I	36 FGI	*	59 DEFGI ABC	17	31 AKMN	15	15
6-10	15 I	18 AI	18 AI	21 AI	14 I	9	21 ACI	18 I	2	14	15	17	19	14
11-20	19 I	20 I	20 I	21 I	21 I	14	21 I	21	8	25	18	18	15	20
21-50	34 LBHJ	31 HJ	33 BHJ	34 HJ	28 J	37 HJ	36 BHJ	14	53 DEGHJ ABC	1	32	25	42 L	40 L
51+	9 LBCDEG	5 DEG	5 DEG	3 E	*	27 CDEGH AB	3 E	7	33 CDEGH AB	-	14 AL	4	9	11 L
Decline to answer	3 N	3	3	2	3	2	2	5	4	1	4 N	5 N	1	*

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q44. How many years have you lived in Canada?

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1092	334	74	192	488	1092	-	-	379	187	813	82	189	-	-	122	301	138	530
Unweighted Total	1233	429	51	125	619	1233	-	-	582	213	925	82	218	-	-	192	402	155	484
0-5	20 S	25	9	18	20	20	-	-	58 J	16	21	21	16	-	-	35 AQS	21	27	14
6-10	15 S	14	8	19	14	15	-	-	42 J	9	16	11	10	-	-	31 ARS	21 AS	12	8
11-20	19 S	20	12	20	19	19	-	-	-	26	17	21	25	-	-	17	32 APRS	16	13
21-50	34 PQ	30	57 ABDE	32	34	34	-	-	-	40	33	36	40	-	-	14	21	32 P	47 APQR
51+	9 Q	7	12	10	10	9	-	-	-	8	10	9	8	-	-	-	1	12 Q	15 AQ
Decline to answer	3	4	2	1	3	3	-	-	-	1	3	2	1	-	-	3	5	1	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q44. How many years have you lived in Canada?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1092	280	241	175	110	242	785	1063	22	12	1	1	190	249	300	299	717	350	612	433	142	554	8
Unweighted Total	1233	207	269	230	218	228	956	1154	63	43	4	1	208	276	342	349	834	360	715	474	208	681	14
0-5	20 PBD	11 D	33 ABDG	3	26 BD	25 BD	23 ABD	20	42	60 AH	88	-	35 AOP	22	17	13	19	22	25 AT	16	20	21	55
6-10	15 MBD	6	17 BD	6	15	30 ABCDEG	18 ABD	15	7	13	-	-	7	16	18 M	16	14	16	18 AT	11	13	20 A	17
11-20	19	20	25 DG	14	16	19	19	19	3	2	-	-	15	17	22	21	20	18	21	17	30 AWW	18	3
21-50	34 SMJCF	40 CF	20	61 BCEFG A	36 CF	23	33 CF	34 J	18	11	12	100	24	34	38 M	35	34	33	29	39 AS	35	33	24
51+	9 SOCEG UV	20 ACEG	4	16 ACEG	6	-	6 C	10	*	*	-	-	13 O	10 O	4	12 O	10	7	5	14 AS	*	6 U	-
Decline to answer	3	3	1	1	3	3	2	2	30 AH	15	-	-	6	1	2	2	2	3	2	3	2	3	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q44. How many years have you lived in Canada?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1092	276	177	99	770	140	89	135	510	21	390	191	114
Unweighted Total	1233	336	225	111	846	154	122	197	621	40	439	270	152
0-5	20	27	29	23	18	25	31	13	23	13	21	25	13
6-10	15	16 F	16	17	15	8	20	20	17	36	18	20	18
11-20	19	16	16	17	19	16	15	23	20	32	19	26	15
21-50	34 LB	27	30	23	38 ABD	31	31	40 J	33	16	34	26	41 L
51+	9 KLHIG	11 CG	7 G	18 ABCEG	9 G	17 ABCEG	2	2	6 H	-	5 L	1	9 L
Decline to answer	3	2	2	2	2	2	1	2	2	4	2	2	5

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q45. Which language is spoken most often at home?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
English	75 H	100 IKLMP AGH	99 AGHIM	98 AGHIM	83 AH	17	91 AGH	95 AGH	95 AGH	96 AGHIM	91 AH	93 AH	97 AGH	76 H	94 AR	92 A	95 ATV	94 A	89 A	92 A
French	20 JKLMN OP STUVEFI QR	-	*	*	17 LMNOP EFGH	80 LMNOP FGHIJK AE	3 FJKMO	*	*	2 M	*	2	*	*	5 STUV	7 STUV	1 T	1	1	2 ST
Your traditional Indigenous language	*	-	-	1	-	1	*	*	-	*	*	-	*	11	*	*	*	*	4 QRSTV A	*
Other	4 QRDFGH	*	*	1	*	2	5 DFGH	4	5 DFGH	2	8 EFGHL AD	5	3	13	*	*	3 QR	5 QRS	7 QR	5 AQRS
Decline to answer	*	*	-	*	-	*	*	*	*	*	1	-	-	-	*	*	*	*	-	*

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q45. Which language is spoken most often at home?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
English	75 NGB	28	89 AB	96 ABCE	86 AB	76 AG	66	76	73	74	77 N	77 N	78 N	71	77 AN
French	20 FCD	68 ACD	2	2	-	19	32 AF	19	22 A	18	19	20	19	23 AJO	20
Your traditional Indigenous language	*	*	*	*	-	*	*	*	*	1	1 MNO	*	*	*	*
Other	4 KLOG	4	8 ABD	3	13 ABD	4 G	2	4	4	6 AKLMO	2	2	3	6 AKLO	3
Decline to answer	*	*	*	-	1	*	*	*	*	1 M	*	1	*	-	*

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q45. Which language is spoken most often at home?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
English	75 KI	76 AI	76 I	75 I	77 I	77	75 I	81 I	70	76	69	75 K	76 K	78 AK
French	20 NBHJ	19 HJ	20 BHJ	21 BCHJ	18	16	21 BHJ	12	26 EFGHJ ABCD	10	28 ALMN	20	20	18
Your traditional Indigenous language	*	*	*	*	1	*	*	*	*	1	*	1	*	*
Other	4 D	4	4	3	5	5	3	6	5	10 BCDGI A	4	3	3	4
Decline to answer	*	*	*	*	*	1	*	-	*	2 ABDGI	*	1	*	*

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q45. Which language is spoken most often at home?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
English	75 H	75	71	79 ACE	72	74	88 AFHI	71	80 FH	-	100	-	-	-	-	75	76	77	74
French	20 FGID	22 D	25 D	18	19	8	7	29 AFGI	7	-	-	100	-	-	-	21	18	18	22 Q
Your traditional Indigenous language	* S	1	1	*	*	*	*	*	*	-	-	-	8	-	-	1	1	-	*
Other	4 HBC	2	2	3	8 ABCD	17 AGHI	4 H	*	13 AGH	100	-	-	92	-	-	3	4	4	5
Decline to answer	*	*	1	*	*	1	1	-	*	-	-	-	-	-	-	*	1	*	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q45. Which language is spoken most often at home?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
English	75 UTNB	73	83 ABD	68	90 ABDFG	79 D	80 ABD	75	76	78	68	70	73	69	76 N	78 AN	74	76	81 AT	69	71	77 AU	79
French	20 CDEFG VSPJ	27 CDEFG A	1	2	10 CD	6 C	4 CD	21 J	16	14	26	8	23 P	25 AOP	20 P	16	21	21	14	27 AS	26 AVW	18	10
Your traditional Indigenous language	*	-	-	-	-	-	-	-	7	7 A	6	22	*	*	*	*	*	*	*	*	1	*	2
Other	4 RIJBE	1	16 ABE	30 BCEFG A	*	12 ABE	14 ABE	4 IJ	*	*	-	*	3	5	3	5	5 AR	3	5	3	3	4	*
Decline to answer	* RB	*	*	1	*	2 ABEG	1	*	1	1	*	-	*	*	*	*	*	*	*	1	*	*	9

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q45. Which language is spoken most often at home?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
English	75	77 AE	78 AE	76	73	80 ABE	79 AE	72	79 AH	69	74	75	84 AKL
French	20 MI	20	19	20	21	19	18	25 AI	17	22	22 M	20 M	12
Your traditional Indigenous language	*	1	*	1	*	1	*	*	*	1	*	1	-
Other	4 HBCF	3 F	3 F	3	5 ABCF	1	3	2	4	7	4	3	4
Decline to answer	* B	*	*	-	*	*	*	*	*	1	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46. Which racial or cultural categories best describes you?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
White	72 TVIM	92 JKLMP AI	93 IKLMP A	87 IKLMP A	92 JKLMP AI	86 IKLMP A	62	77 IM	73 IM	72 IM	61	80 IMP	77	50	90 ASTUV	90 ASTUV	73 TV	68	69	67
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	7 RUEGHJK Q	-	*	3	1	1	11 GHJKN AEF	1	*	8 EGHJK	9 GHJKN EF	3	-	-	1	2	5 QRU	7 QRU	1	9 QRSTU A
Chinese	5 DEFGHJK QRSU	*	*	*	*	1	8 GHJKL ADEF	*	*	4 DFG	9 FGHJK DE	-	7 FGHJK DE	-	*	*	2 QR	5 QRS	3 QR	6 AQRSU
Indigenous (First Nations, Métis or Inuk (Inuit))	5	5	5	5	5	5	5	5	5	5	5	7	6	18	5	5	5	5	11	5
Black	4 QRTMN	3	*	2	1	3	7 KLMNO DEFGH A	4	1	2	1	*	1	5	2	2	3	2	2	5 QRT
NET: Other visible minority	10 QRDEGH	*	2	7 DG	1	5 D	9 DGH	12 DEGH	22 HIJLN ADEF	12 DEGH	16 EFGHI AD	10 DG	13 D	34 HIJLN ADEF	3	4	14 AQRV	15 AQRV	19 AQRV	11 AQR
Southeast Asian (e.g., Vietnamese, Cambodian, Laotian, Thai, etc.)	4 QRHI	-	-	5 HIN	-	1	2 H	11 FHILN A	18 JLMNP AFHI	6 AHIN	9 FHILN A	2	-	6	2	2	9 AQRUV	9 AQRUV	3	5 QRU

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q46. Which racial or cultural categories best describes you?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Latin American	1 QRFGH	-	*	*	*	*	2 FGH	*	*	2	3 FGHK	-	4	1	*	*	1	2 QR	2	2 AQR
Filipino	1 QH	*	*	*	*	1	1	*	3	3	3 FH	1	3	11 DFGH	*	*	2 Q	2 AQR	5 AQR	2 QR
Arab	1 STL	-	*	*	*	2	1	*	-	*	*	2 JL	1	-	*	*	*	*	1	1 ST
West Asian (e.g., Iranian, Afghan, etc.)	*	*	-	*	-	*	1	*	1	*	1	-	-	-	*	*	*	1	-	*
Japanese	*	*	-	-	-	*	1	*	*	*	1	-	-	-	*	-	*	*	-	*
Korean	*	*	-	-	-	*	*	*	-	*	1	-	-	-	*	-	*	*	-	*
Other	1	*	1	2	*	1	1	*	*	*	*	3	3	15 IJKLM DEFGH A	1	1	*	*	7 QRSTV A	1
Decline to answer	*	*	*	*	*	*	1	*	*	*	1	3	3	*	*	*	*	*	2	*

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46. Which racial or cultural categories best describes you?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
White	72 JKFCE	81 ACDE	43	71 CE	43	70	89 AF	72	72	54	63 J	71 JK	80 AJKLO	80 AJKLO	72 JK
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	7 NGB	1	19 ABD	9 B	13 AB	8 AG	1	7	7	10 AMN	10 AMNO	7	6	4	8 N
Chinese	5 KOGB	2	14 ABD	5	15 ABD	6 AG	*	4	6	4	3	3	3	9 AJKLMO	3
Indigenous (First Nations, Métis or Inuk (Inuit))	5 N	5	3	3	4	4	7	4	6	8 MN	8 MN	6	4	2	6 N
Black	4 NGE	5	12 ABDE	3	1	5 G	1	4	4	8 ALMNO	6 MNO	3	2	3	4
NET: other visible minority	10 MNIG	8	15 AB	13	27 ABCD	10 AG	2	11 I	9	21 AKLMNO	13 AMNO	11 MN	6	4	10 MN

Southeast Asian (e.g., Vietnamese, Cambodian, Laotian, Thai, etc.)	4 MNIGB	2	4 B	6 ABC	16 ABCD	5 G	1	6 AI	3	10 AKLMNO	5 MN	6 AMNO	2 N	1	4 MN
Latin American	1 N	*	3 AB	2	3	1	1	1	1	4 ALMNO	2 LMNO	1	*	*	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q46. Which racial or cultural categories best describes you?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Filipino	1 N	1	2	3	4	1	*	2	1	3 AMN	3 MN	1	1	*	2 N
Arab	1	3 E	2	*	*	1	-	1	1	2	1	1	1	1	1
West Asian (e.g., Iranian, Afghan, etc.)	* N	*	1	*	1	*	*	*	*	1	*	*	*	*	*
Japanese	* K	*	1	*	1	*	*	*	1	*	*	*	*	1	*
Korean	*	-	*	*	2	*	*	*	*	*	1	*	*	*	*
Other	1	1	2 A	*	1	1	1	*	1	1	1	1	1	1	1
Decline to answer	*	*	*	*	*	*	*	*	*	1	*	1	*	*	*

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46. Which racial or cultural categories best describes you?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp. l.oyed	Reti. red	Stu. dent	Office	Sales & Service	Trades, Transport & Labour	Profes. sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
White	72 BCDEJ	68 EJ	67 EJ	69 CEJ	61 J	67 J	70 BCEJ	68 J	87 EFGHJ ABCD	48	74	69	75	70
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	7 MI	8 AI	8 AI	8 AI	9 I	5	8 AI	6	2	13 FI	6	7	5	9 M
Chinese	5 LM	5	5	5	3	6	5	4	6	6	8 LM	3	2	8 ALM
Indigenous (First Nations, Métis or Inuk (Inuit))	5 NI	6 DGI	5 GI	4	9 GI	7	4	9	2	5	3	8 N	6	2
Black	4 I	5 AI	5 I	4	8 AGI	5	4 I	5	2	7	4	6	3	4
NET: Other visible minority	10 I	12 AI	12 AI	13 AI	12 I	12 I	12 AI	12 I	2	23 EFGHI ABCD	7	12 K	11	9
Southeast Asian (e.g., Vietnamese, Cambodian, Laotian, Thai, etc.)	4 K	5 AE	5 AE	6 ACE	4	6	5 AE	6	-	13 DEFGH ABC	2	4 K	7 AKLN	4 K
Latin American	1 I	2 AI	2 AI	2 I	2 I	-	2 I	2	*	3 I	1	3 N	2	1

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q46. Which racial or cultural categories best describes you?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Filipino	1 I	2 AI	2 AI	2 I	2	3 I	2 I	1	*	2	1	2	1	1
Arab	1	1	1	1	1	1	1	*	*	2	1	1	1	2
West Asian (e.g., Iranian, Afghan, etc.)	*	*	1	*	1	*	*	*	-	1	*	1	*	*
Japanese	* M	*	*	*	*	1	*	-	1	1	*	*	*	1
Korean	*	*	*	*	*	-	*	*	-	-	*	-	*	*
Other	1	1	1	1	1	*	1	1	1	1	1	2	1	1
Decline to answer	*	1	*	*	*	1	*	1	*	*	*	*	1	*

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q46. Which racial or cultural categories best describes you?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
White	72 KMF GIJE PQR	76 AE	72 E	76 E	61	28 IJ	62 FIJ	89 AFGIJ	15	11	70 M	91 AKM	14	-	-	58	64	61	79 APQR
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	7 SLHC	6 C	3	6 C	10 ABCD	22 AGH	10 AH	1	32 AFGH	31 AFGH	8 AL	*	25 AKL	-	-	10 S	10 AS	11 AS	4
Chinese	5 PLHB	2	4	4 B	11 ABCD	16 AGHI	8 H	1	4	41 AFGHI	5 L	*	33 AKL	-	-	2	4	9 APQ	6 P
Indigenous (First Nations, Métis or Inuk (Inuit))	5 SFJE	7 E	10 DE	3	2	2	3	6 AFJ	3	*	5	4	8	-	-	13 AQRS	7 S	4	3
Black	4 SLMHJ	4	6	6	4	10 AHJ	7 HJ	2	12 AHJ	*	5 ALM	2	*	-	-	7	5	6	3
NET: Other visible minority	10 SLHB	7	8	10	15 ABCD	25 AGH	18 AH	3	37 AFGHJ	18 AH	11 AL	3	22 AKL	-	-	15 AS	13 AS	14 S	7
Southeast Asian (e.g., Vietnamese, Cambodian, Laotian, Thai, etc.)	4 SLHBC	3 C	2	4 C	6 ABCD	12 AGHJ	6 AH	1	22 AFGHJ	4 H	5 L	1	7 AL	-	-	6 AS	7 ARS	5 S	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q46. Which racial or cultural categories best describes you?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Latin American	1 LH	1	3 D	1	1	2 H	3 AH	1	3	3	1 L	*	7 AKL	-	-	2	1	3	1
Filipino	1 LHB	1	1	2	2 B	3 AH	4 AH	*	4 H	4	2 AL	*	3	-	-	2	2	2	1
Arab	1 SH	1	1	1	2	2 AH	2 H	*	3 H	1	1	1	2	-	-	1	2 S	1	1
West Asian (e.g., Iranian, Afghan, etc.)	* S	*	1	*	1	1	1	*	2	2	*	*	2	-	-	1	1	1	*
Japanese	* B	*	-	*	1 AB	*	*	*	1	1	*	-	1	-	-	*	*	*	1
Korean	*	*	*	*	*	1	*	*	*	1	*	*	1	-	-	*	*	*	*
Other	1 H	1	*	1	1	2	2 H	*	1	2	1	1	2	-	-	3 AS	1	1	1
Decline to answer	*	*	2 B	*	*	*	1	*	-	-	*	*	1	-	-	*	*	1	*

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q46. Which racial or cultural categories best describes you?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
White	72 PCDEG UVSQ	100	3	5	8 C	-	8 C	75	-	-	-	-	75 P	74 P	71	68	69	76 AQ	65	78 AS	67	68	82
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	7 TDE	-	100	*	*	-	27 DE	7	-	-	-	-	5	7	8	7	8	6	10 AT	4	6	9 AU	3
Chinese	5 RMCE	-	*	100	1	-	20 CE	5	-	-	-	-	2	5 M	4	8 AMNO	6 AR	3	6	5	5	5	3
Indigenous (First Nations, Métis or Inuk (Inuit))	5 V	-	-	-	-	-	-	-	100	100	100	100	9 AP	4	4	4	5	6	5	4	10 AV	3	10
Black	4 CD	-	*	1	100	-	17 CD	4	-	-	-	-	5	4	4	4	4	4	5	4	5	5	6
NET: Other visible minority	10 RMCDE T	-	2	1	3	100	38 ACDE	10	-	-	-	-	7	9	11 M	12 M	11 AR	8	12 AT	8	12	12 A	3
Southeast Asian (e.g., Vietnamese, Cambodian, Laotian, Thai, etc.)	4 TRMCD	-	1	1	-	48 ACDG	16 CD	4	-	-	-	-	3	4	5 M	6 AMN	5 AR	3	6 AT	3	5 A	5 A	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q46. Which racial or cultural categories best describes you?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Latin American	1	-	1	-	*	11 ACEG	6 CE	1	-	-	-	-	1	2 M	1	1	2	1	2	1	2	2	-
Filipino	1 C	-	*	*	2	16 ACDEG	5 CDE	1	-	-	-	-	1	1	2	2 M	2	1	2	1	2	2	-
Arab	1	-	-	-	1	10 AEG	4 E	1	-	-	-	-	*	1	1	1	1	1	1	1	1	1	*
West Asian (e.g., Iranian, Afghan, etc.)	*	-	-	-	*	5 AEG	2 E	*	-	-	-	-	*	*	*	*	*	*	1	*	1	*	-
Japanese	* U	-	-	*	-	4 ADG	1 D	*	-	-	-	-	*	*	*	*	1	*	*	*	*	*	2
Korean	*	-	-	*	-	2	1	*	-	-	-	-	*	*	*	*	*	*	*	*	*	*	-
Other	1	-	*	-	1	6	4 CE	1	-	-	-	-	1	1	1	1	1	1	1	1	1	1	*
Decline to answer	*	-	-	-	-	-	-	*	-	-	-	-	*	1	*	*	*	*	*	*	*	1	*

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46. Which racial or cultural categories best describes you?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
White	72 LI	74	72	76	71	79 ABCE	77 AE	68	67	64	73 L	58	66 L
South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)	7	7	8	5	7	6	7	7	9 A	8	6	11 AK	11 AK
Chinese	5 BCDFG	2	3	1	7 ABCDG	1	2	5	6	4	4	6	6
Indigenous (First Nations, Métis or Inuk (Inuit))	5 E	8 AE	7 E	9 E	3	7 E	6	7	4	8	4	9 AK	5
Black	4	4	5	4	4	5	3	4	5	9	4	7 A	5
NET: Other visible minority	10 F	9 F	9 F	9	10 F	6	10 F	12	12 A	13	12 A	14 A	10

Southeast Asian (e.g., Vietnamese, Cambodian, Laotian, Thai, etc.)	4 F	4 CF	4 F	5 BCF	4 F	2	5 CF	4	6 AH	5	5 A	7 AK	5
Latin American	1	2	2	1	1	2	2	2 A	1	5 AI	1	2	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q46. Which racial or cultural categories best describes you?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Filipino	1 F	1	1	1	2 F	*	1	1	2	3	2	2	1
Arab	1	1	1	1	1	1	1	2	1	1	1	1	1
West Asian (e.g., Iranian, Afghan, etc.)	*	*	*	*	1	*	*	*	1	*	1	1	*
Japanese	*	*	*	-	*	*	*	*	*	3 I	*	*	1
Korean	*	*	*	-	*	*	*	*	*	-	*	*	*
Other	1	1	1	1	1	1	1	1	1	1	1	1	1
Decline to answer	*	*	*	*	*	*	*	*	*	-	*	*	*

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q46_2. Are you currently employed in the:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3420	50	12	85	74	812	1305	106	113	364	488	3	4	5	221	172	584	1071	11	2609
Unweighted Total	3856	171	118	190	168	672	879	269	283	381	440	115	109	61	647	476	933	1373	285	3184
Public sector (government, schools, hospitals)	30 TVM	33	41 M	34	36	36 AILM	29	29	29	28	23	53 IJKLM A	46 M	67 IJKLM ADFGH	35 TV	35 TV	29	26	56 QRSTV A	28
Private sector	60 UEHNP	51 P	46 P	60 NP	57 P	53 P	62 EHNP	61 NP	56 P	61 NP	67 EHNOP AD	37	43	16	56 U	57 U	60 U	64 AQU	30	62 AU
Non-profit sector (charities, NGOS, etc.)	3	5	2	1	5	4	2	5	5	3	4	9	11	17	3	3	3	4	13 QRSTV A	3
Cannot say	7 UNO	11 NOP	11 NO	5	3	7 NO	7 NO	5	9	8 NO	5	1	*	*	6 U	5	8 U	6 U	*	7 U

Comparison Groups: ADEFGHIJKLMNPO/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46_2. Are you currently employed in the:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3420	376	642	250	252	2871	314	1761	1641	660	763	718	697	582	2178
Unweighted Total	3856	318	481	272	253	3098	445	2011	1829	729	1010	923	838	356	2771
Public Sector (government, schools, hospitals)	30 NHE	36 E	31	29	22	30	33	25	36 AH	36 ALN	31 N	28	33 N	21	31 N
Private sector	60 JI	57	60	64	70 AB	61 A	55	67 AI	53	52	58	61 J	58	73 AJKLMO	59 J
Non-profit sector (charities, NGOS, etc.)	3	2	2	2	2	3	4	3	4	4	4	2	2	3	3
Cannot say	7 NHF	5	7	5	5	6	9	5	8	7	7	8 N	7	4	7 N

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46_2. Are you currently employed in the:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3420	3420	3420	2415	673	333	2543	-	-	-	683	727	790	1006
Unweighted Total	3856	3856	3856	2793	745	318	2881	-	-	-	757	824	797	1213
Public Sector (government, schools, hospitals)	30 MF	30 F	30 F	32 ABCF	33 F	10	31 ABCF	-	-	-	32 M	31 M	23	37 AM
Private sector	60	60	60	60	55	71 BCDEG A	61	-	-	-	60	58	67 ALN	58
Non-profit sector (charities, NGOs, etc.)	3 L	3	3	3	5	2	3	-	-	-	4 L	1	4	3
Cannot say	7 KNDG	7 DG	7 DG	5	7	17 BCDEG A	5	-	-	-	4 N	11 AKN	7 N	1

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46_2. Are you currently employed in the:

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3420	1241	383	725	1070	704	718	1971	275	95	2583	687	136	-	-	498	985	347	1590
Unweighted Total	3856	1554	337	504	1433	903	733	2176	458	143	3082	546	207	-	-	654	1255	382	1565
Public Sector (government, schools, hospitals)	30 SKFIJB	27	34	31	32 B	19	30 FI	34 AFIJ	17	20	29	38 AKM	21	-	-	34 S	34 AS	34 S	26
Private sector	60 PLH	59	55	62	62	72 AGH	61	56	73 AGH	71 H	62 AL	51	62	-	-	52	60	54	64 APR
Non-profit sector (charities, NGOS, etc.)	3 Q	3	3	3	3	3	3	3	4	3	3	4	7	-	-	3	2	6	4
Cannot say	7 QDE	11 ADE	7 E	4	3	5	6	7	7	6	6	7	11	-	-	11 AQ	5	6	7

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q46_2. Are you currently employed in the:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3420	2225	271	175	167	341	1000	3215	180	124	31	13	337	817	1106	1063	2258	1085	1757	1603	909	2473	39
Unweighted Total	3856	1962	314	310	321	300	1287	3242	579	396	105	46	400	846	1127	1336	2596	1148	1969	1787	1113	2667	76
Public Sector (government, schools, hospitals)	30 VR	30	28	30	25	29	29	30	39 AH	36	37	67	26	28	30	34 A	32 AR	26	28	33	61 AVW	19	18
Private sector	60 UWI	60	65	66	62	58	62	61 I	49	52	58	24	54	60	63	61	59	63	62	58	33	70 AUW	42
Non-profit sector (charities, NGOS, etc.)	3	3	3	2	6	4	3	3	5	5	2	*	4	4	4	2	4	2	3	4	3	3	3
Cannot say	7 UQOPD	7 D	4	2	7 D	9 D	6 D	7	7	7	3	8	16 ANOP	9 OP	4	3	5	9 AQ	7	6	2	8 AU	37 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q46_2. Are you currently employed in the:

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3420	1267	930	337	2084	600	504	1031	2053	108	1939	910	509
Unweighted Total	3856	1429	1038	391	2316	684	566	1235	2185	164	1960	1113	523
Public Sector (government, schools, hospitals)	30 ME	40 AE	43 AE	34 E	24	40 AE	39 AE	100	-	-	30 M	35 AKM	23
Private sector	60 BCFG	51	49	54	67 ABCDG	52	50	-	100	-	61	57	66 AL
Non-profit sector (charities, NGOS, etc.)	3	3	3	4	3	2	4	-	-	100	3	4	3
Cannot say	7 L	6	5	8	6	6	7	-	-	-	7	4	8 L

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

PS. Do you work for:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1031	16	5	29	26	295	373	31	33	104	113	1	2	3	76	60	168	280	6	736
Unweighted Total	1235	48	36	56	65	236	256	66	88	110	115	57	54	48	205	157	264	379	159	999
A government or government agency	33	31	34	55 AIKM	35	35	30	37	27	35	26	61 DHIKM A	81 IJKLM A	62 M	42	44 AV	34	31	67 QRSTV A	32
An educational institution, like a school, college or university	29 SLO	27	25	24	36 O	25 O	35 AKLO	40 KO	14	18	30 O	17	4	27	29	29	21	25	18	30 ST
A health care organization, like a clinic, hospital or medical centre	24 UNOP	34 NOP	29 NOP	17	19 N	24 NOP	20 NOP	13	40 IJNOP G	35 IJNOP	32 JNOP	3	2	1	22 U	19 U	32 ARUV	32 ARUV	2	25 U
Other	9 D	1	11	4	9	10 D	11 D	2	17 D	7	8	19	10	10	5	7	8	8	12	9
Cannot say	5 R	7	1	-	1	6	5	8	2	5	3	1	2	-	2	1	5	4	1	4 R

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

PS. Do you work for:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1031	137	198	73	56	864	103	439	590	240	235	202	232	121	670
Unweighted Total	1235	114	136	80	62	987	161	565	667	255	290	295	286	109	871
A government or government agency	33	33	33	37	24	33	37	34	32	30	33	33	35	32	34
An educational institution, like a school, college or university	29 D	26	32 D	15	31	28	27	30	28	32	33	24	31	20	30
A health care organization, like a clinic, hospital or medical centre	24 H	24	21	40 AC	29	25	24	17	29 AH	28	20	23	22	32	22
Other	9	12	11	6	14	10	8	12 A	7	6	9	13	11	8	11
Cannot say	5 M	5	4	2	2	5	4	6	4	4	5	6	2	8	4 M

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

PS. Do you work for:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp. l.oyed	Reti. red	Stu. dent	Office	Sales & Service	Trades, Transport & Labour	Profes. sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	1031	1031	1031	779	219	33	800	-	-	-	217	224	178	370
Unweighted Total	1235	1235	1235	973	233	29	983	-	-	-	275	240	188	471
A government or government agency	33 N	33	33	34	27	29	34	-	-	-	49 ALMN	28	32	25
An educational institution, like a school, college or university	29 KFG	29 FG	29 FG	28	34 F	6	27	-	-	-	17	34 K	23	37 AKM
A health care organization, like a clinic, hospital or medical centre	24	24	24	23	26	35	25	-	-	-	22	20	20	32 AKLM
Other	9 N	9	9	10	7	16	11	-	-	-	7	12	18 AKN	5
Cannot say	5 N	5	5	4	6	14	4	-	-	-	4	7	7	1

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

PS. Do you work for:

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1031	330	131	227	343	135	215	677	45	19	740	261	29	-	-	169	331	119	411
Unweighted Total	1235	463	114	169	486	197	236	795	80	30	978	209	47	-	-	231	428	122	454
A government or government agency	33	32	27	32	36	32	27	35	26	28	33	33	19	-	-	29	33	29	35
An educational institution, like a school, college or university	29	24	39 B	27	31	30	34	27	39	26	30	27	32	-	-	33	34 ARS	21	25
A health care organization, like a clinic, hospital or medical centre	24	20	20	31 B	26	30	24	23	28	41	24	23	47 AKL	-	-	24	23	27	25
Other	9 E	17 ADE	8	8	4	7	10	10	7	4	10	9	3	-	-	10	7	13	10
Cannot say	5	7 D	6	2	4	2	5	5	*	-	4	7	*	-	-	4	3	10	5

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

PS. Do you work for:

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1031	673	76	52	41	100	286	957	71	45	12	9	89	229	333	361	730	285	498	522	559	465	7
Unweighted Total	1235	653	69	89	91	89	351	1006	223	141	43	26	97	243	353	503	880	331	592	622	688	530	17
A government or government agency	33 VRN	33	27	36	47 F	23	32	32	36	34	27	49	35	22	29	41 ANO	37 AR	22	33	33	37 AV	26	53
An educational institution, like a school, college or university	29	28	29	33	26	29	29	29	37	37	67 AH	19	20	36	30	26	29	29	30	28	31	27	22
A health care organization, like a clinic, hospital or medical centre	24 Q	24	24	23	23	35	26	24	23	23	6	32	21	25	27	23	20	35 AQ	22	27	25	23	23
Other	9 U	10	12	3	3	12	9	10	3	5	1	*	13	11	10	8	9	11	9	9	4	15 AU	-
Cannot say	5 U	5	8	5	1	2	4	5	1	1	*	*	11	7	3	3	5	3	5	4	2	8 AU	2

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

PS. Do you work for:

	Disability							Currently employed in ...			work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	1031	511	396	115	503	239	198	1031	-	-	573	317	116
Unweighted Total	1235	571	433	138	636	291	218	1235	-	-	614	369	113
A government or government agency	33 KG	31 G	33 G	24	35 G	36 G	23	33	-	-	28	39 AK	37
An educational institution, like a school, college or university	29 E	34 AE	34 AE	31	24	32	38 AE	29	-	-	28	34 M	20
A health care organization, like a clinic, hospital or medical centre	24 LBCF	21	18	29	28 BCF	18	23	24	-	-	27 L	18	29
Other	9 L	10	10	12	8	10	14	9	-	-	13 AL	4	9
Cannot say	5	4	4	5	5	4	2	5	-	-	4	4	6

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q46_3. Are you currently a member of a labour union?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3420	50	12	85	74	812	1305	106	113	364	488	3	4	5	221	172	584	1071	11	2609
Unweighted Total	3856	171	118	190	168	672	879	269	283	381	440	115	109	61	647	476	933	1373	285	3184
Yes	27 VI	36 IM	50 JKLMP AFGHI	24	26	32 AIM	23	29	32	25	24	38	38	14	29	27	27	26	28	25
No	72 EH	64 E	44	75 E	72 E	67 E	76 ADEH	70 E	67 E	73 E	74 E	62	59	85 E	70	71	71	72	71	74 A
Cannot say	1	*	5	1	3	1	1	1	1	2	2	-	3	1	2	2	2	2	2	1

Comparison Groups:ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q46_3. Are you currently a member of a labour union?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3420	376	642	250	252	2871	314	1761	1641	660	763	718	697	582	2178
Unweighted Total	3856	318	481	272	253	3098	445	2011	1829	729	1010	923	838	356	2771
Yes	27 C	31 C	21	27	23	27	22	27	26	31	26	26	27	23	26
No	72 J	68	78 AB	73	76	72	78	72	73	66	72	74 J	73 J	77 J	73 J
Cannot say	1 MN	1	*	1	1	1	*	1	1	3 MN	2 N	1	*	*	1

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46_3. Are you currently a member of a labour union?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3420	3420	3420	2415	673	333	2543	-	-	-	683	727	790	1006
Unweighted Total	3856	3856	3856	2793	745	318	2881	-	-	-	757	824	797	1213
Yes	27 LF	27 F	27 F	30 BCEFG A	23 F	6	29 ABCEF	-	-	-	29 L	21	27	31 AL
No	72 NDG	72 DG	72 DG	69	75	94 BCDEG A	70 D	-	-	-	71	77 AN	73	68
Cannot say	1	1	1	1	2	1	1	-	-	-	*	2	*	1

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46_3. Are you currently a member of a labour union?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3420	1241	383	725	1070	704	718	1971	275	95	2583	687	136	-	-	498	985	347	1590
Unweighted Total	3856	1554	337	504	1433	903	733	2176	458	143	3082	546	207	-	-	654	1255	382	1565
Yes	27 SKFIB	22	33 B	26	29 B	20	29 FI	28 FI	17	21	25	34 AKM	21	-	-	34 AS	32 AS	26	22
No	72 PQLC	76 ACE	65	73	70	79 AGH	70	71	81 AGH	79	74 AL	65	78 L	-	-	65	68	74	77 APQ
Cannot say	1	2	3	*	1	1	1	1	2	-	1	1	1	-	-	1	1	1	1

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q46_3. Are you currently a member of a labour union?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3420	2225	271	175	167	341	1000	3215	180	124	31	13	337	817	1106	1063	2258	1085	1757	1603	909	2473	39
Unweighted Total	3856	1962	314	310	321	300	1287	3242	579	396	105	46	400	846	1127	1336	2596	1148	1969	1787	1113	2667	76
Yes	27 RMNHC	26 C	19	24	25	25	24	25	52 AH	49 AH	45	64 AH	19	19	31 AMN	31 AMN	29 AR	22	26	27	100	-	-
No	72 QOPIJ	73	81 AB	75	74	75	76	74 AIJ	46	48	54	36	80 AOP	80 AOP	68	69	70	76 AQ	73	71	-	100	-
Cannot say	1	1	*	1	1	*	1	1	2	3	1	*	1	1	1	1	1	1	1	1	-	-	100

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46_3. Are you currently a member of a labour union?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3420	1267	930	337	2084	600	504	1031	2053	108	1939	910	509
Unweighted Total	3856	1429	1038	391	2316	684	566	1235	2185	164	1960	1113	523
Yes	27 MIE	35 AEG	35 AEG	35 AE	22	36 AEG	28 E	54 AIJ	15	24	27 M	32 AM	15
No	72 LHBCDF	63	63	64	78 ABCDGF	64	70 BC	45	84 AH	75 H	71	67	84 AKL
Cannot say	1	1	2	1	1	1	2	1	1	1	1	1	1

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46_4. Do you currently have a physical condition; a cognitive difference; an emotional, psychological or mental health condition; or a health problem that regularly impacts the kinds of activity that you can do on a typical day?
For this question, please consider only conditions or difficulties that are repeating and regular in nature.

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
NET: YES -----	39 P	40	40	55 KLMNP DGHIJ A	32	36	40 P	38	41 P	41 P	38	37	40	17	44 U	45 U	40	39	31	40
Yes, and this occasionally limits the amount or the kind of activity that I can do on a typical day	26 UNP	27 N	22	33 NP	21 N	24 N	28 NP	24 N	27 N	26 N	24 N	9	32 NP	11	27 U	27	26	25	19	27 U
Yes, and this often or always limits the amount or the kind of activity that I can do on a typical day	13	12	17	23 HIJMO ADG	11	12	12	14	14	15	14	27 KLMOP DGHIJ A	8	6	16	18 A	15	14	13	13
No	58 QRVF	53	60	43	61 F	63 AFL	58 F	60 F	56 F	55 F	59 F	62 F	60 F	81 DFIKL A	52	52	56	57	68 QRSV	57
Cannot say	3	8 FHINO AE	*	2	6 EHO	2	2	2	3	4 O	3	1	*	1	4	4	3	3	1	3

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q46_4. Do you currently have a physical condition; a cognitive difference; an emotional, psychological or mental health condition; or a health problem that regularly impacts the kinds of activity that you can do on a typical day?
For this question, please consider only conditions or difficulties that are repeating and regular in nature.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
NET: YES	39	37	38	39	32	39	42	39	39	46	45	37	39	34	40
-----	NE									ALMNO	ALMNO				N
Yes, and this occasionally limits the amount or the kind of activity that I can do on a typical day	26	24	29	25	19	26	29	26	26	30	34	27	23	21	28
	NE		E							AMN	ALMNO	N			AMN
Yes, and this often or always limits the amount or the kind of activity that I can do on a typical day	13	13	9	13	12	13	13	12	14	16	11	10	16	13	12
	LC									KLO			KLO		L
No	58	62	61	59	67	59	54	60	58	51	52	59	60	65	57
	JK				A							JK	JK	AJKO	JK
Cannot say	3	1	1	3	2	2	4	2	3	3	3	4	2	2	3
	F											M			

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46_4. Do you currently have a physical condition; a cognitive difference; an emotional, psychological or mental health condition; or a health problem that regularly impacts the kinds of activity that you can do on a typical day?
For this question, please consider only conditions or difficulties that are repeating and regular in nature.

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma- nent	Unemp- loyed	Reti- red	Stu- dent	Office	Sales & Service	Trades, & Transport & Labour	Profes- sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
NET: YES -----	39 KNBCDG	37 DG	37 DG	35	46 CDFGJ AB	34	34	38	39	33	33	45 AKN	40 KN	33
Yes, and this occasionally limits the amount or the kind of activity that I can do on a typical day	26	27	27 G	27	32 CFGHI AB	22	26	22	23	23	23	30 K	28	24
Yes, and this often or always limits the amount or the kind of activity that I can do on a typical day	13 KNBCDG	10 DG	10 DG	9	13 CDG	12	8	16 DG	16 BCDG	10	10	15 KN	12	9
No	58 LE	61 AE	61 AE	63 ABCE	52	62	64 ABCE	58	59	63	66 ALM	53	58	66 ALM
Cannot say	3 KNDG	2	2	2	2	4	2	4	2	5	1	2	2	1

Comparison Groups:ABCDEFGHIJ/AKLMN
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46_4. Do you currently have a physical condition; a cognitive difference; an emotional, psychological or mental health condition; or a health problem that regularly impacts the kinds of activity that you can do on a typical day?
For this question, please consider only conditions or difficulties that are repeating and regular in nature.

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
NET: YES -----	39 SMFIJE	45 ADE	45 DE	35 E	29	25	40 FIJ	43 AFIJ	31 F	23	40 AM	38 M	28	-	-	49 AQRS	40	40	37
Yes, and this occasionally limits the amount or the kind of activity that I can do on a typical day	26 SMFJE	30 ADE	31 DE	23	20	16	27 FJ	29 AFIJ	21 F	14	27 AM	25 M	16	-	-	34 ARS	27	25	24
Yes, and this often or always limits the amount or the kind of activity that I can do on a typical day	13 FE	15 AE	14	12	10	9	14 F	14 FJ	10	8	13	13	11	-	-	15	12	15	13
No	58 PHB	51	54	63 ABC	68 ABC	71 AGH	58	55	66 AGH	73 AGH	57	60	67 AK	-	-	48	57 P	57 P	61 AP
Cannot say	3 H	4 A	1	2	2	4 AH	2	2	3	5	2	2	5	-	-	3	3	3	2

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q46_4. Do you currently have a physical condition; a cognitive difference; an emotional, psychological or mental health condition; or a health problem that regularly impacts the kinds of activity that you can do on a typical day?
For this question, please consider only conditions or difficulties that are repeating and regular in nature.

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indig enous	Indig enous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Eno ugh	Not eno ugh	Worr ied	Not worr ied	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
NET: YES -----	39	40	39	17	40	32	34	38	62	63	53	93	51	41	35	33	36	46	45	33	49	32	46
	OPH VTQ	DG	D		D	D	D		AH	AH		AH	ANOP	OP			AQ	AT		AV			
Yes, and this occasionally limits the amount or the kind of activity that I can do on a typical day	26	26	29	14	29	22	24	25	38	39	28	58	30	27	23	25	26	26	30	22	36	24	38
	VT OHD	D	D		D		D		AH	AH			O					AT		AV			
Yes, and this often or always limits the amount or the kind of activity that I can do on a typical day	13	14	10	3	11	10	10	13	24	24	25	35	21	14	12	8	10	20	16	10	13	9	8
	QP H D G V T	DG	D		D	D	D		AH	AH			ANOP	P	P		AQ	AT		V			
No	58	58	56	81	59	64	63	60	36	34	46	7	44	57	64	66	63	51	52	66	50	65	32
	RMI IJL UWS		BCE EFG A			ABC	AIJL						M	AMN	AMN	AR		AS		AUW			
Cannot say	3	2	5	2	1	4	3	2	3	3	1	*	4	2	1	1	2	3	3	2	1	2	22
	UT QOP												OP							U			AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46_4. Do you currently have a physical condition; a cognitive difference; an emotional, psychological or mental health condition; or a health problem that regularly impacts the kinds of activity that you can do on a typical day?
For this question, please consider only conditions or difficulties that are repeating and regular in nature.

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
NET: YES -----	39 KI	100	100	100	-	100	100	50 AI	31	39	33	48 AKM	37
Yes, and this occasionally limits the amount or the kind of activity that I can do on a typical day	26 I	67	100	-	-	65 A	63 A	38 AIJ	22	26	25	34 AKM	26
Yes, and this often or always limits the amount or the kind of activity that I can do on a typical day	13 KI	33	-	100	-	35 A	37 A	11	9	12	7	14 K	11
No	58 LH	-	-	-	100	-	-	49	68 AH	61 H	66 AL	51	60 L
Cannot say	3 LI	-	-	-	-	-	-	2	1	*	2	1	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q46W5. Would you say that your condition or difficulty is:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2187	34	9	84	40	469	862	75	69	257	284	2	2	1	166	132	400	685	5	1718
Unweighted Total	2204	108	77	146	114	374	485	170	163	246	210	52	45	14	445	337	579	789	111	1830
A physical condition or a health problem	58	57	62	68 O	59	55	58	59	59	59	61	88 JKLMO ADGHI	29	72	63	65	59	60	56	59
An emotional, psychological or mental health condition	40	45	67 HIJMO AF	36	41	35	38	39	46	49 AHI	42	56	29	28	41	39	47 A	45 A	37	41
A cognitive difference	18	13	15	13	15	15	20	15	16	21	17	41 DFH	26	4	14	14	19	18	26	19
Cannot say	8 VL	4	2	3	9	14 EFILM AD	7	9	14 EFL	3	6	-	19 EFL	1	5	5	6	6	10	6

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46w5. Would you say that your condition or difficulty is:

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2187	206	352	168	114	1793	255	1050	1115	434	423	344	361	626	1128
Unweighted Total	2204	168	225	163	100	1741	298	1053	1125	525	539	405	380	355	1324
A physical condition or a health problem	58 JKLOF	52	53	60	45	56	73 AF	56	60	41	45	44	61 JKLO	86 AJKLMO	50 J
An emotional, psychological or mental health condition	40 NH	33	38	44	42	41	31	35	43 AH	46 N	49 AN	49 AN	45 N	21	48 AN
A cognitive difference	18 NI	13	21	23	20	18	13	21	15	29 ALMNO	25 AMNO	20 N	15 N	6	20 MN
Cannot say	8 ND	16 AD	7	3	12	8	4	9	6	8 N	9 N	14 AMNO	6	3	10 AN

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46W5. would you say that your condition or difficulty is:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	2187	1399	1267	848	306	113	862	132	453	75	340	432	451	447
Unweighted Total	2204	1581	1429	988	331	110	997	152	265	106	318	481	420	454
A physical condition or a health problem	58 BCDEG	48	47	47	44	56	48	55	87 EFGHJ ABCD	46	57	54	56	59
An emotional, psychological or mental health condition	40 KI	42 CDGI	40 I	37 I	47 I	40 I	38 I	66 DEFGI ABC	21	54 DI	31	44 K	37	37
A cognitive difference	18 I	21 AHI	22 ABGHI	21 I	24 HI	28 HI	19 I	11	5	21 I	16	21	18	13
Cannot say	8 I	11 AFHIJ	11 ABFHIJ	13 CFHIJ AB	9 I	4	14 CFHIJ AB	3	2	3	7	6	8	12

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46W5. Would you say that your condition or difficulty is:

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2187	1099	246	398	440	276	420	1482	119	42	1683	432	71	-	-	304	511	217	1156
Unweighted Total	2204	1202	209	257	527	336	410	1445	176	43	1803	311	88	-	-	370	630	239	965
A physical condition or a health problem	58 PQMG IJE	59	57	65 E	52	51 I	45	64 AFGIJ	39	34	60 AM	55 M	32	-	-	47	49	51	66 APQR
An emotional, psychological or mental health condition	40	39	35	44	41	32	41	41	39	46	41	36	42	-	-	34	40	44	40
A cognitive difference	18 SH	19	19	15	18	20	30 AH	14	27 FH	14	18	16	22	-	-	29 AS	20 S	21	13
Cannot say	8 SK	7	6	9	10	14 AH	8	6	13	15	6	12	15	-	-	9	12 AS	10	5

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46W5. Would you say that your condition or difficulty is:

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2187	1539	148	48	95	141	472	1990	174	119	33	13	556	546	572	432	1252	889	1222	876	448	802	18
Unweighted Total	2204	1172	156	85	147	126	540	1699	484	334	93	30	514	523	578	516	1334	833	1275	849	558	845	26
A physical condition or a health problem	58 QP DFG UVS	62 ADFG	52 F	39	63 DFG	30	48 F	58	53	55	47	51	69 ANOP	55	57	49	55	63 AQ	54	63 AS	48	48	30
An emotional, psychological or mental health condition	40 UTQO	41	40	38	26	42	39	41	32	35	33	18	48 AOP	43 O	32	37	35	46 AQ	44 AT	36	32	44 AU	47
A cognitive difference	18 THB	14	20	27	19	34 AB	25 AB	17	29 AHJ	22	45 AH	40	13	18	22 M	19	19	18	22 AT	13	28 AV	20	13
Cannot say	8 RM	7	11	8	9	14	10	8	5	6	2	*	3	8	7	15 AMNO	9 AR	5	7	8	11	11 A	30 A

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q46w5. Would you say that your condition or difficulty is:

	Disability							Currently employed in ...			Work from home		
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2187	2187	1458	729	-	1273	869	511	640	42	634	435	186
Unweighted Total	2204	2204	1460	744	-	1199	913	571	717	50	659	539	184
A physical condition or a health problem	58 KLHIJG	58 G	56 G	62 G	-	100	37	47	49	31	49 L	40	55 L
An emotional, psychological or mental health condition	40 LF	40 F	38 F	44 F	-	25	100	39	39	43	43 L	32	46 L
A cognitive difference	18 F	18 F	16 F	21 F	-	10	16 F	23 A	22	29	15	30 AK	28 AK
Cannot say	8	8	9	6	-	-	-	11	12 A	12	11 A	14 A	8

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q47. Which of the following categories best corresponds to the total annual income, before taxes, of all members of your household for 2024?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Under \$30,000	19 UOP	22 OP	15	19 P	26 NOP	21 NOP	18 P	22 OP	16	18 P	19 P	12	9	5	22 U	22 U	18 U	19 U	8	19 U
\$30,000 to \$59,999	24 UINO	34 IJMNO	39 IJMNO	27 NO	24 NO	27 INO	21 NO	21 O	27 NO	26 NO	22 NO	9	2	20 O	28 AUV	27 U	25 U	24 U	10	23 U
\$60,000 to \$79,999	16 QUD	9	11	13	12	17 D	17 D	17	14	16	14	9	10	7	11	12	16	15	9	16 Q
\$80,000 to \$99,999	13 RG	12	6	11	8	11	14 G	17 GN	14	14 G	13	7	17	11	10	9	15 QR	14 R	12	14 QR
\$100,000 to \$149,999	15	14	17	19	14	14	15	13	18	13	17	29 GHIJL	21	7	16	17	14	15	18	15
\$150,000 and over	8	7	8	6	9	7	9	8	6	8	10	26 IJKLM	33 IJKLM	38 IJKLM	7	8	7	8	32 QRSTV	9
Decline to answer	4 H	3	4	5	6	3	5	3	4	6 H	6	10	7	13	5	5	5	5	10	5 A

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q47. Which of the following categories best corresponds to the total annual income, before taxes, of all members of your household for 2024?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Under \$30,000	19 KHFC	18	13	17	14	18	27 AF	16	22 AH	17	15	21 K	20 K	22 AK	18 K
\$30,000 to \$59,999	24	22	22	26	21	24	25	22	25	21	23	24	22	26	23
\$60,000 to \$79,999	16 LI	20	18	15	15	17	15	18 AI	14	16 L	19 LO	12	15	17 L	15 L
\$80,000 to \$99,999	13 I	13	14	15	13	13	11	15 AI	11	15	15	12	12	12	13
\$100,000 to \$149,999	15 NI	19	18	13	24 AD	16 A	12	17 AI	13	16	17 N	17 N	17 N	12	17 AN
\$150,000 and over	8	7	11	10	9	9	7	9	8	8	8	11 N	11	7	10 A
Decline to answer	4 HFB	2	3	5	3	3	4	2	6 AH	7 LO	4	3	4	4	4

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q47. Which of the following categories best corresponds to the total annual income, before taxes, of all members of your household for 2024?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma	Unemp. l.oyed	Reti. red	Stu. dent	Office	Sales & Service	Trades, Transport & Labour	Profes. sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Under \$30,000	19 KNBCDG	14 CDG	10 DG	5	23 BCDG	21 BCDG	6 D	51 EFGIJ ABCD	26 ABCDG	20 CDG	12 N	24 AKN	20 KN	7
\$30,000 to \$59,999	24 NJ	24 DJ	24 DJ	22 J	33 DFGHJ ABC	19	23 J	21	27 DFJ	12	26 N	30 AN	27 N	18
\$60,000 to \$79,999	16 H	16 H	17 ABH	18 ABH	15 H	18 H	17 H	8	17 H	18 H	19 A	16	16	17
\$80,000 to \$99,999	13 H	14 AEH	15 ABEFH	17 CEFHI AB	11	10	16 CEFHI AB	7	11	14	13	11	14	17 AL
\$100,000 to \$149,999	15 LEHI	18 AEHI	20 ABEHI	23 EGHIJ ABC	8	18 EHI	22 CEHIJ AB	5	8	13 H	17 L	12	15	23 AKLM
\$150,000 and over	8 LMEHI	11 AEHI	11 ABEHI	13 BCEHI A	6	9 H	13 BCEHI A	3	4	9 H	9 L	3	6	17 AKLM
Decline to answer	4 MNBCDG	3 DG	3 D	2	4	6	2	6	6 DG	14 EFGHI ABCD	4	4	2	2

Comparison Groups: ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q47. Which of the following categories best corresponds to the total annual income, before taxes, of all members of your household for 2024?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Under \$30,000	19 PQGDE	30 ACDE	17 E	14 E	7	17 G	12	22 AFG	21 G	16	19	22 M	14	-	-	14	13	17	24 APQR
\$30,000 to \$59,999	24 QKE	26 AE	28 E	25 E	17	23	21	25	25	29	22	29 AK	29	-	-	22	17	22	27 AQ
\$60,000 to \$79,999	16 B	14	19	18 B	17	15	15	17	14	13	16	18	15	-	-	18	15	13	17
\$80,000 to \$99,999	13 SMHB	11	14	13	16 AB	13	20 AFHIJ	11	13	8	14 ALM	11	8	-	-	16 S	17 AS	14	11
\$100,000 to \$149,999	15 SLB	10	13	18 AB	22 ABC	18	16	14	17	16	16 AL	11	16	-	-	17	21 AS	18 S	12
\$150,000 and over	8 SB	4	5	7	18 ABCD	10	9	8	7	13	9	7	12	-	-	9	13 AS	11 S	6
Decline to answer	4 LH	5	4	4	3	5	6 HI	3	3	5	5 L	2	7	-	-	4	4	5	5

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q47. Which of the following categories best corresponds to the total annual income, before taxes, of all members of your household for 2024?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Under \$30,000	19 HCDFG UVTQ	20 ACDFG	13	7	22 DG	13	14 D	18	34 AH	32 AH	39 AH	47	100	-	-	-	13	31 AQ	20 T	16	7	11 U	8
\$30,000 to \$59,999	24 UQ	24	23	21	24	21	22	24	19	19	19	17	-	100	-	-	22	28 AQ	25	23	17	26 AU	18
\$60,000 to \$79,999	16	17 D	16	11	16	15	15	16	13	14	12	4	-	-	55	-	17 A	15	15	17	19	17	18
\$80,000 to \$99,999	13 RB	12	17 B	15	11	20 ABE	17 ABE	13	12	13	10	21	-	-	45	-	15 AR	10	14	13	19 AVW	14	5
\$100,000 to \$149,999	15 R	14	17	20	19	17	18	15	12	13	9	1	-	-	-	64	18 AR	10	15	17	22 AW	19 AW	7
\$150,000 and over	8 R	8	7	18 ABCEG	5	11	11 E	9	6	6	8	5	-	-	-	36	11 AR	4	7	10 A	14 A	10 A	9
Decline to answer	4 UVQR	4	5	7	4	2	4	4	3	4	3	5	-	-	-	-	3	2	4	4	2	3	35 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q47. Which of the following categories best corresponds to the total annual income, before taxes, of all members of your household for 2024?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Under \$30,000	19 KLMHIE	25 ACE	22 AE	31 ABCE	15	30 ABCE	30 ABCE	9	9	13	10	8	11
\$30,000 to \$59,999	24 L	25	25	26	23	24	27	22	24	27	28 ALM	16	20
\$60,000 to \$79,999	16 G	15 G	15	14	17 G	16 G	12	18	17	21	16	21 AK	18
\$80,000 to \$99,999	13 BCFG	11 F	11	13 F	15 ABCFG	9	9	14	16 A	17	15	18 AM	13
\$100,000 to \$149,999	15 BDFG	13 D	16 BDFG	8	17 ABDFG	12	12	21 A	21 A	12	18 A	23 AK	23 A
\$150,000 and over	8 BF	7 F	7 F	6	10 ABCDF	5	7	14 A	10 A	9	11 A	12 A	10
Decline to answer	4 KLHID	4 D	5 BD	2	4 D	4 D	3	2	2	2	3	2	4

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q48. would you say your total household income is:

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
TOP 2 BOX	63 QDE	50	47	60	56	65 DE	65 DE	61	60	61	61	76 GJKLM ADEF	86 IJKLM DEFGH A	85 GJKLM DEF	56	58	61	61	83 QRSTV A	62 Q
Good enough for you, and you can save from it	28 QSL	22	19	24	22	31 GL	29 L	25	28	23	27	41 EFGJL D	51 IJKLM DEFGH A	45	23	23	24	25	46 QRSTV A	27
Just enough for you, so that you do not have major problems	35	29	28	36	34	34	36	36	32	38	35	36	35	40	33	35	37	36	37	36
Not enough for you and you are stretched	23 UNOP	27 NOP	38 AINOP	22 NOP	26 NOP	23 NOP	21 NOP	26 NOP	25 NOP	23 NOP	25 NOP	7	9	3	25 U	24 U	24 U	25 U	6	23 U
Not enough for you and you are having a hard time	11	21 JKLMO AHI	14	16 HO	15 O	9	12	11	11	13 O	10	12	4	11	17 ASTUV	15 A	12	11	9	12
BOTTOM 2 BOX	34 UNOP	48 LMNOP AHI	52 HINOP A	38 NOP	40 NOP	33 NO	33 NO	37 NOP	37 NOP	36 NOP	35 NOP	19	14	13	42 AUV	40 U	36 U	36 U	15	35 U
Decline to answer	3	2	2	2	3	2	3	2	4	3	3	4	1	2	2	2	3	3	2	3

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q48. would you say your total household income is:

	Urban Area (CMA)				Urban/Rural		Gender		Age						
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
TOP 2 BOX	63 LMOIG	65	69 A	65	68	65 AG	57	70 AI	57	72 AKLMO	62 MO	58	52	67 ALMO	57 M
Good enough for you, and you can save from it	28 LMOI	32	32	25	28	28	26	33 AI	22	36 ALMNO	33 ALMO	23	18	28 M	25 M
Just enough for you, so that you do not have major problems	35 KO	33	37	39	41	36	31	37	34	36 K	29	35	34	39 AKO	33 K
Not enough for you and you are stretched	23 JH	24	22	20	24	23	26	21	25 AH	18	23 J	25 J	27 AJN	22	25 AJ
Not enough for you and you are having a hard time	11 JNHCE	9	8	13	7	11	14	7	15 AH	7	11 J	14 JN	18 AJKNO	9	14 AJKN
BOTTOM 2 BOX	34 JNHC	33	30	33	31	34	40 AF	28	40 AH	25	34 J	39 AJN	45 AJKNO	31 J	40 AJKN
Decline to answer	3 HF	2	1	2	1	2	3	2	3 H	3	3	3	3	2	3

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q48. would you say your total household income is:

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
TOP 2 BOX	63 H	63 H	66 ABEH	69 ABCEH	58 H	61 H	68 ABCEH	35	70 ABEH	73 ABEFH	65	60	62	72 AKLM
Good enough for you, and you can save from it	28 H	29 H	30 ABH	31 ABH	27 H	33 H	31 ABH	15	29 H	31 H	25	25	26	39 AKLM
Just enough for you, so that you do not have major problems	35 FH	34 H	36 BFH	38 CEFGH AB	31 H	28	36 BFH	20	41 ABEFH	42 FH	40 AN	36	36	34
Not enough for you and you are stretched	23	24	23	23	27 J	22	23	27	22	17	24	25	25	20
Not enough for you and you are having a hard time	11 NCDGIJ	11 CDGI	8 DG	7	11 DGI	15 CDGIJ	7	35 EFGIJ ABCD	6	5	10 N	12 N	11 N	6
BOTTOM 2 BOX	34 NCDGIJ	35 CDGIJ	32 DGJ	29	38 CDGIJ	36 J	30	62 EFGIJ ABCD	28	22	34 N	37 N	36 N	26
Decline to answer	3 ND	2	2	2	4	3	2	3	2	5	2	2	2	2

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q48. would you say your total household income is:

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
TOP 2 BOX	63 B	56	64	63 B	74 ABCD	66	64	62	64	74 AFGHI	62	64	73 AK	-	-	62	62	63	63
Good enough for you, and you can save from it	28 IB	22	26	32 AB	34 ABC	26	24	29 AGI	22	35 FGI	27	28	36 AK	-	-	27	28	25	28
Just enough for you, so that you do not have major problems	35 H	34	38	32	39 ABD	40 AH	40 AH	33	42 H	40	35	36	36	-	-	35	35	37	35
Not enough for you and you are stretched	23 MJE	25 AE	24	22	20	22	23	23 J	26 J	15	23 M	25 M	14	-	-	25	24	25	22
Not enough for you and you are having a hard time	11 E	15 AE	10 E	12 E	5	10	9	12	9	8	12	10	9	-	-	9	11	10	12
BOTTOM 2 BOX	34 MJE	40 ADE	34 E	34 E	25	32 J	33	36 J	35 J	23	35 M	34 M	23	-	-	34	35	36	34
Decline to answer	3 E	4 AE	2	2	2	2	3	2	1	2	3	2	4	-	-	4	3	2	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q48. would you say your total household income is:

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
TOP 2 BOX	63 SMNKB W	60	70 AB	81 ABCEG	62	71 AB	71 ABE	63 K	57 K	60	40	92 K	43	59 M	70 AMN	78 AMNO	100	-	56	72 AS	72 AVW	64 W	36
Good enough for you, and you can save from it	28 SMN	27	27	35	26	30	29	27	32	33	21	78 AHIJK	15	22 M	30 MN	42 AMNO	44	-	20	37 AS	33 A	30	17
Just enough for you, so that you do not have major problems	35 WMIB	33	44 AB	46 AB	36	41	42 AB	36 AIJ	25	27	20	14	28	37 M	40 AM	36 M	56	-	36	35	39 W	35	19
Not enough for you and you are stretched	23 TPDG	25 ADG	21	13	21	21	19 D	23	21	21	27	7	27 P	29 AOP	23 P	17	-	67	28 AT	19	22	24	22
Not enough for you and you are having a hard time	11 OPHDG UVT	12 DG	8	4	15 CDFG	7	8 D	11	18 AH	14	30 AH	1	28 ANOP	11 OP	6	5	-	33	15 AT	7	5	10 U	11
BOTTOM 2 BOX	34 TOPDG U	37 ACDFG	29 D	17	36 DG	28 D	27 D	34	39	35	57 AHIJL	8	55 ANOP	40 AOP	30 P	21	-	100	42 AT	26	27	34 U	33
Decline to answer	3 NOPG	3 C	1	2	2	1	1	3	4	5	3	*	2	1	*	1	-	-	2	2	1	2	31 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q48. would you say your total household income is:

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
TOP 2 BOX	63 BDFG	57 DFG	62 BDFG	47	68 ABCDG	54 D	50	71 AI	65	75 A	63	74 AKM	64
Good enough for you, and you can save from it	28 BDFG	24 DG	29 BDFG	14	31 ABDFG	23 D	19	37 AI	28	48 AI	28	35 AK	32
Just enough for you, so that you do not have major problems	35 F	33	33	33	37 ABF	31	32	34	37	28	35	39	33
Not enough for you and you are stretched	23 LE	27 ACE	24	31 ABCEG	21	28 ACE	25	20	25	18	25 AL	18	25 L
Not enough for you and you are having a hard time	11 KLMHIJE	14 ACE	10	21 ABCEF	9	16 ACE	23 ABCEF	7	9 J	3	9	7	8
BOTTOM 2 BOX	34 LHJE	41 ACE	35 E	52 ABCEF	30	44 ABCE	47 ABCE	28	33 HJ	21	35 L	25	33 L
Decline to answer	3 HID	2 D	3 BD	1	2 D	2 D	2	1	1	4	2	2	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q48a_W6. Sexual orientation describes a person's emotional, physical, and/or sexual attraction to other people. What best describes your sexual orientation?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Heterosexual (sexual relations with people of the opposite sex)	87 VIN	84 N	89 N	89 N	91 NO	90 AINO	84 N	87 N	89 N	87 N	87 N	64	74	93 N	88 U	89 U	87	87	78	86
Homosexual, that is lesbian or gay (sexual relations with people of your own sex)	4 N	5 N	1	2	2	3 N	5 AN	5 N	2	3	3	*	10 HKLMN AEFG	1	2	2	3	3	4	4
Bisexual (sexual relations with people of either sex), or	4	4	6	6	4	4	5	3	3	5	4	11 AHJKM	6	1	5	5	4	4	6	5
Another category	1	*	1	*	*	1	1	*	1	1	1	19 KLMOP FGHIJ ADE	2	3	*	*	1	1	7 QRSTV A	1
Prefer not to answer	4	7 H	4	4	3	3	5	4	5	4	5	6	8	3	4	3	4	4	6	5

Comparison Groups: ADEFGHIJKLMN/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q48a_w6. Sexual orientation describes a person's emotional, physical, and/or sexual attraction to other people. What best describes your sexual orientation?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Heterosexual (sexual relations with people of the opposite sex)	87 JK	90	87	88	90	87	89	88 A	86	75	79	86 JK	91 AJKLO	94 AJKLO	85 JK
Homosexual, that is lesbian or gay (sexual relations with people of your own sex)	4 MNI	4	3	3	5	4	3	5 AI	2	8 AKLMNO	5 LMNO	3	2	2	3
Bisexual (sexual relations with people of either sex), or	4 NHE	3	6 E	5	1	5	3	3	6 AH	9 ALMNO	8 ALMNO	5 N	3 N	1	5 AMN
Another category	1	1	*	2	*	1	*	1	1	2	2	2 M	*	1	1 M
Prefer not to answer	4 NHF	2	3	3	4	3	5	3	5	6	6 MN	5	3	3	4 M

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q48a_W6. Sexual orientation describes a person's emotional, physical, and/or sexual attraction to other people. What best describes your sexual orientation?

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Heterosexual (sexual relations with people of the opposite sex)	87 J	86 J	86 EJ	88 BCEJ	82 J	83 J	88 BCEJ	84 J	94 EFGHJ ABCD	72	89	87	89	92 A
Homosexual, that is lesbian or gay (sexual relations with people of your own sex)	4 I	4 GI	4 I	4 GI	4	5	3 I	6 I	2	8 I	3	4	3	3
Bisexual (sexual relations with people of either sex), or	4 NI	5 DI	5 DI	4 I	8 BCDGI A	6 I	4 I	7 I	*	13 BCDGI A	5 N	6 N	3	2
Another category	1	1	1	1	1	2	1	1	1	2	*	*	2 AKLN	1
Prefer not to answer	4 N	4	4	3	5	4	3	3	3	6	3	3	3	2

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q48a_w6. Sexual orientation describes a person's emotional, physical, and/or sexual attraction to other people. What best describes your sexual orientation?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Heterosexual (sexual relations with people of the opposite sex)	87 PB	83	85	88 B	92 ABC	89	84	87	88	93 AG	86	90 AK	87	-	-	81	87 P	83	88 AP
Homosexual, that is lesbian or gay (sexual relations with people of your own sex)	4 FIE	4 E	5	5 E	2	2	5 I	4 I	1	1	4	4	1	-	-	5	3	4	4
Bisexual (sexual relations with people of either sex), or	4 FID	6 ADE	5	3	4	2	7 AFIJ	5 FI	1	2	5	3	4	-	-	6	5	6	4
Another category	1 QE	2 AE	1	1	*	1	2	1	2	*	1	1	1	-	-	3 AQS	*	1	1
Prefer not to answer	4 LGE	5 AE	4	4	3	6 G	2	4	8 AGH	4	4	2	6	-	-	5	5	6	3

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W8 - April 2025

Q48a_W6. Sexual orientation describes a person's emotional, physical, and/or sexual attraction to other people. What best describes your sexual orientation?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Heterosexual (sexual relations with people of the opposite sex)	87 WSIJ	87	89	92 AF	88	83	87	87 AIJ	78	76	81	66	83	87	88	91 AM	89 AR	85	84	89 AS	87 W	87 W	49
Homosexual, that is lesbian or gay (sexual relations with people of your own sex)	4 PHC	4	2	2	4	5	4	3	8 H	5	13	23 AH	5	3	5 AP	2	4	4	4	3	5	4	2
Bisexual (sexual relations with people of either sex), or	4 TQC	5 C	2	3	6	4	4	4	6	8	3	2	5	5	4	4	3	6 AQ	6 AT	3	5	5	14
Another category	1 QDG	1 DG	1	*	*	*	*	1	3	4 AH	2	*	2	1	1	1	1	1	1	1	1	1	2
Prefer not to answer	4 TQOPB U	3	7 E	3	2	8 E	5 E	4	5	6	1	10	6 OP	3	2	2	3	3	5 T	3	2	4 U	33 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q48a_w6. Sexual orientation describes a person's emotional, physical, and/or sexual attraction to other people. What best describes your sexual orientation?

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Heterosexual (sexual relations with people of the opposite sex)	87 BCG	82 G	81	83 G	91 ABCDGF	85 BCG	78	88	88	82	89 AL	84	84
Homosexual, that is lesbian or gay (sexual relations with people of your own sex)	4 KE	6 AE	6 AE	6 E	3	5 E	6 AE	6 AI	3	3	2	6 AK	7 AK
Bisexual (sexual relations with people of either sex), or	4 E	7 AEF	7 AE	6	3	5	10 ABCDEF	3	5	10	5	5	5
Another category	1 HE	2 AE	2 AE	2	*	3 ABE	2	*	1	2	1	1	1
Prefer not to answer	4 IEF	4 F	4 F	2	3	2	4	3	3	3	3	4	3

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q49. Urban / Rural

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
Urban	82 QUDEFHK	58	57	68	94 KLMNO EFHIJ AD	78 DEF	87 HJKNO ADEF	76 DE	69	86 HJKNO ADEF	84 EFHKO D	73	66	-	73 U	78 QU	81 QU	82 QU	45	84 AQRU
Rural	11 VIM	33 HIJLM A	35 HIJLM A	27 HIJLM A	-	16 AILM	6	16 ILM	23 AILM	8	8	20 ILM	17	90 KLMNO EFHIJ AD	20 ARSTV	17 ATV	12 TV	10	43 QRSTV A	9
DK/NA	7	9	7	5	6	6	7	8	8	6	8	7	17 FL	10	6	5	6	7	12	7

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q49. Urban / Rural

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
Urban	82 J	99 A	99 A	100	100	100	-	83	82	77	82	86 AJ	84 J	83 J	84 J
Rural	11 JBC	1	1	-	-	-	100	10	11	7	11	9	11 J	14 AJL	10 J
DK/NA	7 MN	-	-	-	-	-	-	6	7	16 AKLMNO	8 MNO	6	4	3	6 N

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q49. Urban / Rural

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
Urban	82	83	84 A	85 A	81	83	85 ABC	78	83	77	86 A	81	81	88 ALM
Rural	11 KNBCDGJ	9	9	9	11 J	8	9	8	15 CDEFGJ AB	5	8	12 N	14 KN	7
DK/NA	7 I	7 CDGI	7 GI	6 I	8 I	9 I	6 I	14 BCDGI A	2	18 CDEGI AB	6	7	5	5

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q49. Urban / Rural

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
Urban	82 LHB	79	78	85 B	87 ABC	88 AH	89 AH	79	91 AH	89 H	84 AL	78	82	-	-	80	82	81	83
Rural	11 KMFGIJE R	13 AE	14 E	10	7	3	5 J	15 AFGIJ	2	*	10	17 AKM	5	-	-	13 R	9	7	12 R
DK/NA	7 SHD	8 D	7	4	6	9 AH	6	6	6	11	7	5	13 AKL	-	-	7	9 S	12 AS	5

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q49. Urban / Rural

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
Urban	82 WMIJB	80	91 AB	91 AB	90 AB	90 AB	90 AB	83 AIJ	73	70	77	82	78	83	85 AM	87 AM	85 AR	81	83	82	86 AW	83 W	53
Rural	11 CDEFG USH	14 CDEFG A	2	*	2	2	2	10	16	16	21	7	15 AOP	11	10	9	10	13	9	12	8	10	1
DK/NA	7 QOPB	6	8	9	8	8	8	6	11	14 AH	2	10	7	6	5	4	6	7	7	6	6	7	45 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Q49. Urban / Rural

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
Urban	82 F	82 F	83 F	81	83 F	79	84 F	84	86 A	79	84	84	86
Rural	11 LMI	12	12	11	10	15 ABCEG	9	10	8	10	11 LM	7	7
DK/NA	7 K	6	6	8	7	7	6	6	6	11	5	9 K	7

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Language

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	5603	85	23	151	122	1311	2145	196	168	626	758	4	6	6	382	296	990	1749	16	4292
Unweighted Total	5603	260	174	283	268	932	1241	415	406	571	603	195	175	80	985	725	1392	1995	450	4671
English	77 H	99 AGHIL	100 AGHIL	99 AGHI	83 H	17	92 AGH	100 AGHIL	99 AGHI	97 AGHI	99 AGHI	100 AGHIL	100	100	94 AR	92 A	98 AQRV	98 AQRV	100 QRSTV A	95 A
French	23 FIJKLMN RSTUVDE Q	1	*	1	17 JKLMN DEFI	83 JKLMN DEFGI A	8 JKLMN DEF	*	1	3 DEJN	1	*	-	-	6 STU	8 QSTU	2 U	2 U	*	5 STU

Comparison Groups: ADEFGHIJKLMN/AQRSTUV
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Language

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	5603	559	924	432	362	4617	608	2722	2845	933	935	934	934	1867	2803
Unweighted Total	5603	429	623	400	323	4375	738	2718	2844	1094	1216	1141	1088	1064	3445
English	77 NIGB	26	94 AB	98 ABC	99 ABC	78 AG	64	78 AI	75	81 ALN	79 N	76	78 N	72	78 N
French	23 JHFCDE	74 ACDE	6 DE	2	1	22	36 AF	22	25 AH	19	21	24 J	22	28 AJKMO	22

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Language

	Labour Force Status										Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	5603	3766	3420	2415	673	333	2543	345	1159	230	1034	965	1132	1338
Unweighted Total	5603	4206	3856	2793	745	318	2881	350	674	278	969	992	1009	1475
English	77 KI	78 ACDGI	77 I	77 I	78 I	80 I	77 I	88 DEFGI ABC	70	88 CDEGI AB	71	76 K	80 K	79 K
French	23 BHJ	22 HJ	23 BHJ	23 BHJ	22 HJ	20 H	23 BHJ	12	30 EFGHJ ABCD	12	29 ALMN	24	20	21

Comparison Groups:ABCDEFGHIJ/AKLMN
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w8 - April 2025

Language

	Education				Immigration						Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	5603	2433	548	1121	1491	1092	1043	3436	379	187	4181	1147	254	-	-	624	1287	540	3153
Unweighted Total	5603	2580	446	727	1788	1233	1015	3286	582	213	4489	775	306	-	-	794	1579	577	2653
English	77 SLH	75	73	80 ABC	77	90 AH	89 AH	69	92 AH	95 AFGH	95 AL	7	92 AL	-	-	78	78	80	75
French	23 KMGFIJD	25 D	27 D	20	23	10 J	11 J	31 AFGIJ	8	5	5	93 AKM	8	-	-	22	22	20	25 A

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

Language

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	5603	3893	381	283	235	435	1405	5269	281	189	61	14	1082	1327	1630	1318	3527	1922	2688	2681	909	2473	39
Unweighted Total	5603	3047	411	411	413	398	1696	4729	809	536	167	62	959	1238	1513	1577	3573	1819	2805	2552	1113	2667	76
English	77 UTNB	70	98 ABFG	97 ABF	92 AB	90 AB	94 AB	77	76 K	83 AHIKL	64	53	74	73	76	81 AMNO	76	77	84 AT	70	73	79 AU	80
French	23 CDEFG VSPJ	30 CDEFG A	2	3	8	10 CD	6 C	23 J	24 J	17	36 IJ	47 J	26 P	27 AP	24 P	19	24	23	16	30 AS	27 AV	21	20

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w8 - April 2025

Language

	Disability						Currently employed in ...			work from home			
	Total	NET: YES	Yes, occasionally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non-profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	5603	2187	1458	729	3271	1273	869	1031	2053	108	1939	910	509
Unweighted Total	5603	2204	1460	744	3189	1199	913	1235	2185	164	1960	1113	523
English	77 H	77	76	77	76	79 B	80 ABC	72	80 AH	75	77	75	85 AKL
French	23 MIG	23 FG	24 G	23	24	21	20	28 AI	20	25	23 M	25 M	15

Comparison Groups: ABCDEFG/AHIJ/AKLM
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.