



# Survey on Employment and Skills (Wave 4)

## Detailed Data Tables

**WORKING FROM HOME**

Field dates: March 1, 2022 – April 18, 2022

The Environics Institute for Survey Research  
33 Bloor Street East, Suite 900  
Toronto, ON M4W 3H1

Q24D. Which of the following best describes your work situation during the past three months of the COVID-19 pandemic?

	Provinces/Territories														Regions					
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3897	58	16	120	91	877	1507	130	114	421	549	5	6	4	284	227	665	1213	15	3020
Unweighted Total	4439	236	160	384	331	606	1017	282	289	400	438	125	75	96	1111	875	971	1409	296	3833
TOP 2 BOX	40 STK	36	35	37	36	41 K	44 AJK	31	28	36	40 K	26	26	59 JKNO	36	37	34	37	36	40 ST
I have been working from home	25 TUJKLNO S	19 NO	24 NO	22 NO	20 NO	26 JKLNO	28 JKLNO AD	14 O	15 O	18 NO	25 JKNO	5	1	27 NO	21 U	21 U	17	20 SU	10	24 STU
I have been working from home on some days, but not every day	16	17	11	15	16	15	15	18	13	18	16	21	25	32	16	15	17	16	26	16
I have continued to work from my usual workplace outside my home	49 I	49	60	57 HI	55	47	46	54	63 ADHIM	54 I	50	70 AHI	65	40	55 AV	56 AV	55 AV	53 AV	59	50
I was already working from home before the pandemic, and this hasn't changed	6 TV	10 FLM	3	3	5	8 AFILM	5	5	5	3	4	2	8	*	5 R	4	4	4	4	5
BOTTOM 2 BOX	54 I	59	64	60 I	59	55	51	59	67 AHIMP	57	54	71 I	74 I	40	60 AV	60 AV	59 AV	57	63	54
Cannot say	5	5	2	3	5	4	5	9 EFP	5	7 P	6	3	*	*	4	3	7 RU	6 RU	1	6

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24D. Which of the following best describes your work situation during the past three months of the COVID-19 pandemic?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3897	354	700	268	270	3147	339	2016	1844	709	827	869	781	711	2477
Unweighted Total	4439	264	523	265	255	3350	584	2255	2144	763	1145	1087	990	454	3222
TOP 2 BOX	40 NG	47	48 AD	38	47	42 AG	25	40	40	43 N	43 N	42 N	39	33	41 N
I have been working from home	25 G	28	30 AD	20	29	26 AG	16	25	24	22	24	25	27	24	25
I have been working from home on some days, but not every day	16 MNG	19	18	17	18	16 G	10	15	16	21 AMN	19 MN	17 N	12	9	16 MN
I have continued to work from my usual workplace outside my home	49 BC	41	43	54 BC	46	49	57 AF	50	48	47	48	47	50	54	48
I was already working from home before the pandemic, and this hasn't changed	6 K	8 E	5	4	3	5	9 AF	6	4	4	2	6 K	7 K	8 K	5 K
BOTTOM 2 BOX	54 KC	49	48	58	48	54	66 AF	57	52	51	50	53	57 K	62 AJKO	53
Cannot say	5 HF	4	4	4	5	4	8 F	3	8 AH	6	7 O	4	4	5	5

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24D. Which of the following best describes your work situation during the past three months of the COVID-19 pandemic?

	Labour Force Status										Work from home			Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	3897	3897	3897	2676	791	430	3328	-	-	-	1569	215	1905	716	835	749	1029
Unweighted Total	4439	4439	4439	3151	889	399	3700	-	-	-	1856	210	2131	810	954	736	1301
TOP 2 BOX	40 QRE	40 E	40 E	42 ABCE	29	48 ABCE	41 E	-	-	-	100	-	-	61 AQRS	29 R	18	53 AQR
I have been working from home	25 QRE	25 E	25 E	26 E	14	37 BCDEG A	26 ABCE	-	-	-	61	-	-	41 AQRS	16 R	7	32 AQR
I have been working from home on some days, but not every day	16 R	16	16	16 G	15	12	15	-	-	-	39	-	-	20 QR	13	11	21 AQR
I have continued to work from my usual workplace outside my home	49 PSF	49 F	49 F	51 ABCFG	56 ABCFG	22	48 F	-	-	-	-	-	100	32	59 APS	73 APQS	40 P
I was already working from home before the pandemic, and this hasn't changed	6 SDE	6 DE	6 DE	3	3	23 BCDEG A	6 DE	-	-	-	-	100	-	5	5	4	4
BOTTOM 2 BOX	54 PSF	54 F	54 F	54 F	59 ABCF	46	54 F	-	-	-	-	100 A	100 A	37	64 APS	77 APQS	43
Cannot say	5 PSDG	5 DG	5 DG	3	11 ABCDG	6	5 D	-	-	-	-	-	-	2	7 PS	5	3

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24D. Which of the following best describes your work situation during the past three months of the COVID-19 pandemic?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3897	1417	409	845	1222	869	852	2158	258	3	2899	792	16	2759	1106	498	1041	426	1933
Unweighted Total	4439	1707	337	659	1714	945	817	2638	404	5	3528	608	66	3300	1088	708	1288	437	2006
TOP 2 BOX	40 SOHBC	30	31	44 BC	52 ABCD	42	45 AH	38	45	27	41	39	77 AL	44 AO	30	43	45 AS	38	37
I have been working from home	25 OBC	18	16	31 ABC	31 ABC	25	27	23	20 J	*	25	25	57 AKL	27 AO	19	24	25	25	24
I have been working from home on some days, but not every day	16 SOB	12	15	13	22 ABCD	17	18	14	25 AFH	27	17	14	20	17 AO	11	20 S	20 AS	13	13
I have continued to work from my usual workplace outside my home	49 PNE	57 ADE	59 ADE	46 E	38	47	45	51 AG	48	73	48	48	23	46	57 AN	42	47	52 P	51 P
I was already working from home before the pandemic, and this hasn't changed	6 NID	6	6	3	6	5	6	6 I	2	-	5	8 AK	*	5	8 AN	8 AQR	5	4	6
BOTTOM 2 BOX	54 NE	64 ADE	65 ADE	50	44	52	51	57 A	50	73	53	56	23	50	65 AN	50	51	56	57
Cannot say	5 E	6	4	6	4	6	4	5	4	-	5	5	*	5	4	6	4	5	6

Comparison Groups: ABCDE/AFGH IJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w4 - April 2022

Q24D. Which of the following best describes your work situation during the past three months of the COVID-19 pandemic?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3897	2530	311	280	195	369	1175	3654	192	119	46	11	487	959	1228	1039	2708	1099	1611	2185	1072	2755	70
Unweighted Total	4439	2397	316	350	304	361	1370	3715	672	378	162	83	491	1022	1378	1298	3072	1239	1935	2392	1276	3064	99
TOP 2 BOX	40 RMNHB T	37	44	56 ABCFG	46 F	33	44 BF	39	63 AH	64 AH	63 AH	68	25	32	44 AMN	51 AMNO	44 AR	32	46 AT	37	39	41	33
I have been working from home	25 RMNHB	23	24	34 ABFG	25	18	25 F	23	46 AHL	44 AHL	58 AHL	10	16	18	25 MN	34 AMNO	27 AR	20	27 A	23	23	25	18
I have been working from home on some days, but not every day	16 TRMB	14	20	22 AB	21	15	19 AB	16	17	20	6	57 AHIJK	9	14	19 AMN	17 M	17 AR	12	18 AT	14	15	16	15
I have continued to work from my usual workplace outside my home	49 QPIJD VS	52 ADEG	49 D	38	42	53 D	46 D	50 AIJK	28	26	29	26	56 AOP	57 AOP	46	42	46	55 AQ	44	53 AS	55 AV	47	39
I was already working from home before the pandemic, and this hasn't changed	6 U	6	4	4	4	7	5	6	3	4	1	6	8	7	5	5	5	6	5	6	2	7 AU	11 U
BOTTOM 2 BOX	54 PIJKD SQO	58 ADEG	53	42	45	61 DEG	51 D	56 AIJK	31	30	30	32	64 AOP	64 AOP	51	47	52	61 AQ	49	59 AS	58	53	50
Cannot say	5 UTQPD	5 D	3	2	8 D	7	5 D	5	6	5	7	*	11 ANOP	4	5 P	2	4	7 Q	6	4	4	6	16

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1569	21	6	44	33	356	659	41	32	152	221	1	2	3	104	83	225	446	5	1214
Unweighted Total	1856	95	68	160	136	233	517	88	86	165	206	41	24	37	459	364	339	545	102	1623
NET: Less than 90 min =====	86	83	85	90	87	85	83	95 AI	90	89	90	95 AHI	97	100	87	88	90	90 AV	98 AV	86
NET: Less than 60 min -----	73 I	78	80	82 I	83 AI	72	68	89 AHI	90 AHI	83 AHI	77	93 AHIM	85	100 ADHIM	82 AV	82 AV	85 AV	81 AV	94 ATV	74
NET: Less than 30 min -----	45 I	72 AHILM	43	60 AI	71 AHILM	48 I	36	59 I	72 AHILM	48 I	49 I	84 EHILM A	84 AHILM	99 IJKLM DEFGH A	65 ASTV	63 ATV	54 AV	51 AV	92 QRSTV A	44
Less than 15 minutes	20 VI	41 AFILM	16	18	45 HIJLM AF	27 AI	16	20	30	18	17	55 HIJLM AEF	79 IJKLM AEFH	90 IJKLM DEFGH A	31 ASTV	28 TV	20	18	79 QRSTV A	18
15 minutes to less than 30 minutes	25 I	31	27	42 AHIOP	26	21	20	39 HIP	42 HIOP	31 I	32 I	29	5	9	34 AUV	35 AUV	34 AUV	33 AUV	13	26
30 minutes to less than 60 minutes	28 QRUDGOP	6	36 DOP	22 DOP	12	24 DGOP	32 DGNOP	30 DOP	19 P	35 DGNOP	28 DGOP	9	1	*	17	19 QU	31 QRU	30 QRU	3	30 QRU
60 minutes to less than 90 minutes	13 STUGKLN QR	5	6	7	4	14 GKN	15 DGKLN	6	*	6	13 GKN	1	13	-	6	6	5	9 S	4	12 QRSTU
90 minutes or longer	2	*	*	1	-	3	3	*	3	2	1	-	-	-	*	*	2	1	-	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
My employer is 90 minutes or more away, but in the same province as where I live	1	-	-	3	2	1	2	2	*	-	1	-	-	*	2	2	*	1	*	1
My employer is 90 minutes or more away, and in a different province from where I live	1	5	2	-	1	*	1	3	3	3 AHM	*	-	2	-	1	*	3	2	*	1
My employer is located outside of Canada	1	-	-	1	-	-	1	-	-	2	*	-	-	-	*	*	1	1	-	1
Other	4	2	3	5	2	6 J	3	*	3	2	3	5	1	-	3	4	2	2	1	3
Cannot say	5 S JL	9 J	10	2	8 FJL	4	6 AFJL	*	*	2	5	-	-	-	6 S	5	1	3	-	5 ST

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w4 - April 2022

WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1569	166	337	101	127	1308	86	811	745	308	354	369	304	234	1028
Unweighted Total	1856	110	279	113	134	1459	170	951	889	318	513	514	381	130	1408
NET: Less than 90 min =====	86	82	90	88	94 AB	86	84	87	85	83	89	85	87	86	87
NET: Less than 60 min -----	73 B	60	72	85 ABC	73	74	74	73	74	71	72	74	75	75	74
NET: Less than 30 min -----	45 C	40	27	52 C	41	45	45	44	46	45	45	52 AMO	41	40	46
Less than 15 minutes	20 FC	18 C	8	16	17 C	19	34 AF	19	22	21	22	23	16	19	21
15 minutes to less than 30 minutes	25 G	22	20	37 AC	23	26 G	12	26	24	24	23	29	26	21	26
30 minutes to less than 60 minutes	28 L	20	45 AB	33	32	29	29	28	28	26	27	22	33 LO	35 L	27 L
60 minutes to less than 90 minutes	13 D	22 AD	18 AD	3	22 AD	13	10	14	11	12	16	11	12	11	13
90 minutes or longer	2	4	5	*	1	2	6	3	1	4	3	2	2	-	2
My employer is 90 minutes or more away, but in the same province as where I live	1	1	1	-	*	1	1	1	2	2	3	1	1	-	1

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
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WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
My employer is 90 minutes or more away, and in a different province from where I live	1	-	*	5 ACE	1	1	2	1	1	1	1	1	1	2	1
My employer is located outside of Canada	1	-	*	3	1	1	*	1	1	2	1	*	*	-	*
Other	4 KHC	7 C	1	4	1	4	4	2	6 AH	2	1	4 K	7 AJKO	5	4 K
Cannot say	5 MCD	7 CD	2	*	1	5	2	5	5	5	3	7 KMO	2	8	4

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
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Employment and Skills in Canada - W4 - April 2022

WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

	Labour Force Status										Work from home			Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	1569	1569	1569	1129	233	208	1369	-	-	-	1569	-	-	436	241	132	548
Unweighted Total	1856	1856	1856	1393	271	192	1569	-	-	-	1856	-	-	475	291	149	696
NET: Less than 90 min =====	86	86	86	91	86	57	85	-	-	-	86	-	-	90	76	93	88
	QFG	FG	FG	ABCFG	F	F	F							AQ	Q	Q	Q
NET: Less than 60 min -----	73	73	73	78	73	51	73	-	-	-	73	-	-	74	64	78	76
	QF	F	F	ABCFG	F	F	F							Q			Q
NET: Less than 30 min -----	45	45	45	47	43	39	44	-	-	-	45	-	-	47	41	56	42
				G											S	S	
Less than 15 minutes	20	20	20	19	17	29	21	-	-	-	20	-	-	24	17	20	16
	S													S			
15 minutes to less than 30 minutes	25	25	25	27	26	10	24	-	-	-	25	-	-	22	24	37	26
	F	F	F	ABCFG	F		F								AP		
30 minutes to less than 60 minutes	28	28	28	31	30	13	28	-	-	-	28	-	-	28	23	22	34
	F	F	F	ABCFG	F		F										AQ
60 minutes to less than 90 minutes	13	13	13	14	12	5	12	-	-	-	13	-	-	16	12	14	12
	F	F	F	ABCFG			F										
90 minutes or longer	2	2	2	3	3	*	2	-	-	-	2	-	-	2	5	2	3
My employer is 90 minutes or more away, but in the same province as where I live	1	1	1	1	2	2	1	-	-	-	1	-	-	1	3	2	1

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
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WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

	Labour Force Status									Work from home			Occupation				
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
My employer is 90 minutes or more away, and in a different province from where I live	1	1	1	1	2	*	1	-	-	-	1	-	-	2	1	*	1
My employer is located outside of Canada	1	1	1	1	-	2	1	-	-	-	1	-	-	*	1	-	*
Other	4 D	4 D	4 D	1	2	18 BCDEG A	4 ABCD	-	-	-	4	-	-	2	3	-	4
Cannot say	5 PD	5 D	5 D	2	5	21 BCDEG A	5 ABCD	-	-	-	5	-	-	3	10 APRS	3	4

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
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Employment and Skills in Canada - W4 - April 2022

WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1569	427	127	375	640	365	386	811	117	1	1193	309	13	1227	334	216	467	164	722
Unweighted Total	1856	578	91	261	924	436	388	1020	200	3	1522	223	26	1494	350	342	603	164	747
NET: Less than 90 min =====	86 ROG	85	85	85	87	91 AG	80	87 G	89 G	100	86	85	58	88 AO	81	91 R	89 R	77	85
NET: Less than 60 min -----	73 G	74	67	74	74	77 G	65	76 G	72	100	74	72	58	74	71	67	77 P	68	74
NET: Less than 30 min -----	45 GE	49	46	48	41	42	35	52 AFG	42	99	44	49	58	47	39	48	46	41	45
Less than 15 minutes	20 KFG	20	25	27 AE	16	13	15	26 AFGI	15	1	18	28 AK	9	21	20	15	18	19	24 AP
15 minutes to less than 30 minutes	25 SO	29	20	21	25	28	20	25	27	98	26	21	49	26 AO	18	33 AS	28	22	21
30 minutes to less than 60 minutes	28 PH	25	22	26	33 AB	36 AH	30	24	30	1	30 M	23	*	27	33	19	31 P	27	30 P
60 minutes to less than 90 minutes	13	11	17	11	13	13	15	11	17	-	12	13	*	13	10	23 AQRS	12	9	11
90 minutes or longer	2	1	3	3	3	3	3	2	2	-	2	3	4	3	1	3	4	2	2

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
My employer is 90 minutes or more away, but in the same province as where I live	1	2	3	1	1	1	3	1	1	-	2	1	*	1	2	2	1	1	1
My employer is 90 minutes or more away, and in a different province from where I live	1	2	-	*	1	1	2	1	1	-	1	*	37 AKL	1	1	2	1	2	1
My employer is located outside of Canada	1	1	-	-	1	*	1	1	*	-	1	1	-	1	1	1	*	2	*
Other	4 P	4	3	4	3	2	4	4	1	-	3	7	-	4	4	1	2	5	5 APQ
Cannot say	5 PNF	5	7	6	3	2	8 AFH	4	6 F	-	5	4	-	3	11 AN	*	3 P	12 APQS	6 P

Comparison Groups: ABCDE/AFGH IJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1569	935	137	157	90	121	513	1430	121	77	29	8	124	306	544	533	1198	349	737	805	414	1132	23
Unweighted Total	1856	879	161	203	145	132	655	1517	322	202	68	29	148	355	611	666	1413	412	906	928	539	1284	33
NET: Less than 90 min =====	86 RIK	86	89	88	92	85	89	87 AIK	72	78	53	91	79	83	89 A	88	88 AR	80	86	87	88	86	72
NET: Less than 60 min -----	73 I	76 A	70	70	80	70	72	75 AI	60	64	50	51	74	73	75	75	75	69	72	75	74	74	65
NET: Less than 30 min -----	45 DG	50 ADG	39	32	38	35	36	45	49	51	41	40	50	47	47	42	46	43	42	48	47	44	53
Less than 15 minutes	20 PCDEG Q	27 CDEFG A	10	10	4	10	9	20	19	13	26	15	19	27 AP	22	15	19	26 AQ	18	22	21	20	25
15 minutes to less than 30 minutes	25 R	23	28	22	34	25	27	25	29	38	16	25	30	20	25	27	27 AR	17	24	26	26	24	28
30 minutes to less than 60 minutes	28 I	26	32	38 AB	42 AB	34	36 AB	30 AIJ	11	13	8	11	24	26	28	33 A	29	26	30	27	26	29	12
60 minutes to less than 90 minutes	13 MB	10	19	18 B	12	15	17 AB	13	12	14	3	40 K	6	10	15 M	13 M	13	11	13	12	14	12	7
90 minutes or longer	2 VB	1	5	5 B	5	5	5 AB	2	1	*	1	7	3	2	2	3	3	1	3	2	5 AV	1	7

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

WFH1. How long does it typically take for you to commute from your home to where your usual workplace is located?

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
My employer is 90 minutes or more away, but in the same province as where I live	1	1	1	3	1	1	1	1	3	3	*	2	2	2	2	1	1	2	2	1	1	1	*
My employer is 90 minutes or more away, and in a different province from where I live	1	1	*	-	*	1	*	1	4	6	*	*	*	2	2	*	1	2	1	1	2	1	*
My employer is located outside of Canada	1	*	1	1	*	-	1	1	2	-	8 AH	-	1	*	*	1	1	*	1	1	1	1	-
Other	4 OPDFG UQ	5 ADFG	3	1	2	*	1	4	4 J	*	11	-	6	8 AOP	1	2	2	9 AQ	4	4	1	5 AU	-
Cannot say	5 UHCEG	4 CE	1	2	*	8 CEG	3	4	15 AH	13 AH	27 AH	-	9	3	3	5	4	6	4	5	2	5 U	21 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w4 - April 2022

WFH2. Since the start of the pandemic, did you change your job and find a new job that is easier for you to do while working from home?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1569	21	6	44	33	356	659	41	32	152	221	1	2	3	104	83	225	446	5	1214
Unweighted Total	1856	95	68	160	136	233	517	88	86	165	206	41	24	37	459	364	339	545	102	1623
Yes	31 UGNO	32 NO	12	36 NO	19	28 NO	32 GNO	27	21	39 GNO	33 NO	10	1	14	28 U	28 U	34 U	34 U	9	32 U
No	67	68	88	60 AFILM	80 AFILM	68	67	73	79	61	63	89 FHILM AD	99 FHILM AD	86	69	70	66	64	90 QRSTV A	66
Cannot say	2 S	*	*	4	1	4	1	-	*	-	3	1	-	-	2 S	3 S	*	2 S	*	1 S

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w4 - April 2022

WFH2. Since the start of the pandemic, did you change your job and find a new job that is easier for you to do while working from home?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1569	166	337	101	127	1308	86	811	745	308	354	369	304	234	1028
Unweighted Total	1856	110	279	113	134	1459	170	951	889	318	513	514	381	130	1408
Yes	31 LMNO	29	33	37	27	30	30	31	32	53 AKLMNO	37 LMNO	26	19	20	27 M
No	67 J	68	66	63	70	69 A	69	67	67	42	61 J	73 AJK	80 AJKO	80 AJK	71 AJK
Cannot say	2 F	3	1	-	3	1	1	2	2	5 ALMNO	2	1	1	*	1

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH2. Since the start of the pandemic, did you change your job and find a new job that is easier for you to do while working from home?

	Labour Force Status										Work from home			Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	1569	1569	1569	1129	233	208	1369	-	-	-	1569	-	-	436	241	132	548
Unweighted Total	1856	1856	1856	1393	271	192	1569	-	-	-	1856	-	-	475	291	149	696
Yes	31 SDG	31 DG	31 DG	28	50 BCDFGA	29	28	-	-	-	31	-	-	28	52 APS	39 S	22
No	67 QE	67 E	67 E	70 ABCE	48	68 E	70 ABCE	-	-	-	67	-	-	70 Q	45	59	76 AQR
Cannot say	2	2	2	2	2	3	2	-	-	-	2	-	-	1	3	1	2

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH2. Since the start of the pandemic, did you change your job and find a new job that is easier for you to do while working from home?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1569	427	127	375	640	365	386	811	117	1	1193	309	13	1227	334	216	467	164	722
Unweighted Total	1856	578	91	261	924	436	388	1020	200	3	1522	223	26	1494	350	342	603	164	747
Yes	31 SOF E	38 AE	42 E	31	25	25	32	34 F	39 F	1	32	29	61	34 AO	20	40 AS	33	43 AS	25
No	67 PRNIB	60	55	69	72 ABC	73 AHI	66	64	55	99	66	67	27	64	76 AN	58	65	55	73 APR
Cannot say	2 KD	2	3	*	3 D	2	2	2	6 AFH	-	1	4	12	1	3	2	2	3	2

Comparison Groups: ABCDE/AFGH IJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH2. Since the start of the pandemic, did you change your job and find a new job that is easier for you to do while working from home?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1569	935	137	157	90	121	513	1430	121	77	29	8	124	306	544	533	1198	349	737	805	414	1132	23
Unweighted Total	1856	879	161	203	145	132	655	1517	322	202	68	29	148	355	611	666	1413	412	906	928	539	1284	33
Yes	31 TPHBD V	27 D	48 ABDFG	17	40 D	29	32 D	29	64 AH	72 AH	41	55	52 AOP	39 AP	32 P	23	31	32	43 AT	22	41 AV	28	34
No	67 MNIJC US	71 AC	52	80 ACEG	60	68	66 C	69 AIJ	35	26	59	45	45	58	67 M	75 AMNO	67	66	56	77 AS	57	71 AU	51
Cannot say	2	2	*	4	*	3	2	2	1	2	-	-	2	3	1	2	2	2	2	1	2	2	15

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH3. And since the start of the pandemic, have you moved to a different community because you now have the option to work from home?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1569	21	6	44	33	356	659	41	32	152	221	1	2	3	104	83	225	446	5	1214
Unweighted Total	1856	95	68	160	136	233	517	88	86	165	206	41	24	37	459	364	339	545	102	1623
Yes	23 QRUFNO	15	10	9	13	23 FN	25 FGNO	24 N	12	24 FN	23 N	5	1	-	12 U	11	22 QRU	23 QRU	2	23 QRU
No	75	85	90	85	85	76	74	76	86	74	73	95 HIJLM A	99 AHILM	100 HIJLM ADFG	85 ATV	85 ATV	76	74	98 QRSTV A	75
Cannot say	2 I	-	-	6 AGHI	2	2	1	-	3	2	4	-	-	-	3	4 AV	2	3	-	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w4 - April 2022

WFH3. And since the start of the pandemic, have you moved to a different community because you now have the option to work from home?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1569	166	337	101	127	1308	86	811	745	308	354	369	304	234	1028
Unweighted Total	1856	110	279	113	134	1459	170	951	889	318	513	514	381	130	1408
Yes	23 MND	22	24	13	26	22	28	25	21	47 AKLMNO	32 ALMNO	20 MN	8 N	1	21 MN
No	75 JK	78	76	86 A	71	77 A	72	73	78	48	67 J	78 JK	91 AJKLO	99 AJKLMO	78 AJK
Cannot say	2 MF	*	*	2	3	1	-	2	1	5 AKLMO	1	1	*	-	1

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH3. And since the start of the pandemic, have you moved to a different community because you now have the option to work from home?

	Labour Force Status										Work from home			Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	1569	1569	1569	1129	233	208	1369	-	-	-	1569	-	-	436	241	132	548
Unweighted Total	1856	1856	1856	1393	271	192	1569	-	-	-	1856	-	-	475	291	149	696
Yes	23 PSG	23 G	23 G	22	31 FG	16	21	-	-	-	23	-	-	17	45 APS	40 APS	16
No	75 QRE	75 E	75 E	76	67	83 E	78 ABCE	-	-	-	75	-	-	82 AQR	52	58	83 AQR
Cannot say	2	2	2	2 G	2	1	1	-	-	-	2	-	-	1	3	2	2

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH3. And since the start of the pandemic, have you moved to a different community because you now have the option to work from home?

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1569	427	127	375	640	365	386	811	117	1	1193	309	13	1227	334	216	467	164	722
Unweighted Total	1856	578	91	261	924	436	388	1020	200	3	1522	223	26	1494	350	342	603	164	747
Yes	23 SOE	32 ADE	40 ADE	20	15	19	29 AF	22	36 AFH	1	23	25	67 AK	26 AO	13	40 AQS	24 S	32 S	15
No	75 PNMIBC	65	57	80 BC	83 ABC	79 I	70	77 I	63	99	76 M	74 M	21	73	85 AN	59	74 P	66	83 APQR
Cannot say	2	3 D	3	*	1	2	1	2	1	-	1	1	12	1	2	1	2	2	1

Comparison Groups: ABCDE/AFGH IJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

WFH3. And since the start of the pandemic, have you moved to a different community because you now have the option to work from home?

	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1569	935	137	157	90	121	513	1430	121	77	29	8	124	306	544	533	1198	349	737	805	414	1132	23
Unweighted Total	1856	879	161	203	145	132	655	1517	322	202	68	29	148	355	611	666	1413	412	906	928	539	1284	33
Yes	23 TPHBD V	18	41 ABDFG	12	30 D	20	25 BD	20	56 AH	63 AH	34	42	41 AOP	30 AOP	20	18	24	21	33 AT	15	36 AV	18	38
No	75 MNIJC UWS	81 ACG	58	85 ACEG	70	76 C	73 C	79 AIJ	40	30	66 IJ	58	58	68	79 MN	80 MN	75	78	65	85 AS	62	81 AUW	36
Cannot say	2 TH	1	1	2	*	4	2	1	4	7	-	-	1	2	1	2	2	1	2 T	1	1	1	26 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EA. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I can't be a good parent and be good at my job at the same time when I work from home.

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	951	16	2	29	21	246	378	23	21	89	123	1	1	1	68	52	133	256	3	705
Unweighted Total	1216	63	45	113	89	157	342	55	57	111	122	27	12	23	310	247	223	345	62	1059
TOP 2 BOX	41	37	50	29	46	38	40	48	51	50	47	41	17	34	37	37	50	49	30	43
Strongly agree	17 <sub>D</sub>	3	16	13	16	13	16	35 <sub>DH</sub>	21	24 <sub>D</sub>	21 <sub>D</sub>	30	17	7	11	14	26 <sub>AQ</sub>	23 <sub>AQ</sub>	18	18
Somewhat agree	25	34	33	17	30	24	24	12	31	26	26	10	-	27	25	23	24	25	12	25
Somewhat disagree	21	23	17	31	19	19	24	23	19	19	18	10	3	12	25	25	20	19	8	22
Strongly disagree	29	24	27	33	32	31	29	21	18	24	31	46	57	25	30	32	23	27	44	29
BOTTOM 2 BOX	50	47	44	63	51	49	53	44	38	43	50	57	60	37	55	58 <sub>S</sub>	42	46	52	51
Cannot say	9	16	7	7	3	13 <sub>GM</sub>	7	8	11	7	4	3	24	29	8	6	8	6	18	7

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w4 - April 2022

Q24EA. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I can't be a good parent and be good at my job at the same time when I work from home.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	951	120	183	56	68	764	57	515	429	244	198	249	185	76	632
Unweighted Total	1216	73	181	75	76	947	111	635	573	250	314	361	254	37	929
TOP 2 BOX	41 MNI	46	40	44	43	39	38	49 AI	31	52 AMNO	53 AMNO	41 MN	24	16	40 MN
Strongly agree	17 M	16	14	27	22	15	19	19	14	24 AM	20 M	14	10	10	15
Somewhat agree	25 MNI	30	26	17	21	24	19	31 AI	17	29 MN	33 AMNO	27 MN	14	6	25 MN
Somewhat disagree	21	12	23	23	22	22	13	20	23	16	22	26	24	13	24 A
Strongly disagree	29 JKH	28	31	30	31	33 A	32	24	36 AH	18	19	27	42 AJKLO	66 AJKLO	29 JK
BOTTOM 2 BOX	50 JKH	40	54	53	53	54 A	45	44	58 AH	34	40	53 JK	67 AJKLO	79 AJKLO	53 JK
Cannot say	9 F	13 D	6	2	4	7	17	6	11	14 AKLO	6	6	9	5	7

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EA. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I can't be a good parent and be good at my job at the same time when I work from home.

	Labour Force Status										work from home			Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma-nent	Unemp-loyed	Reti-red	Stu-dent	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Profes-sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	951	951	951	668	167	117	804	-	-	-	847	104	-	246	186	104	300
Unweighted Total	1216	1216	1216	904	195	117	1014	-	-	-	1109	107	-	297	224	119	441
TOP 2 BOX	41	41	41	43	42	30	40	-	-	-	40	49	-	35	52 AP	39	39
Strongly agree	17	17	17	16	20	16	17	-	-	-	16	20	-	13	27 APS	19	13
Somewhat agree	25 F	25 F	25 F	27 FG	22	14	24	-	-	-	24	30	-	22	25	20	26
Somewhat disagree	21 L	21	21	22	22	16	21	-	-	-	23 AL	9	-	16	15	26	28 APQ
Strongly disagree	29	29	29	28	21	45 BCDEG A	31 ABCDE	-	-	-	29	26	-	40 AQRS	25	20	29
BOTTOM 2 BOX	50 QL	50	50	50	43	61	52	-	-	-	52 AL	35	-	56 Q	39	46	57 Q
Cannot say	9 S	9	9	7	15 ABCDG	9	8	-	-	-	8	16	-	8	9	15 S	4

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EA. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I can't be a good parent and be good at my job at the same time when I work from home.

	Education					Immigration				Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	951	271	94	218	369	224	244	480	83	1	709	207	13	737	209	258	514	180	-
Unweighted Total	1216	404	70	168	572	295	234	681	143	2	992	151	29	985	222	375	658	183	-
TOP 2 BOX	41 RO	47 C	29	41	40	43	45	39	46	100	43	34	75	44 AO	31	56 AQR	39	28	-
Strongly agree	17 O	22 C	10	17	14	15	15	19	19	99	18	11	45	19 AO	9	20	17	11	-
Somewhat agree	25 RH	25	19	24	26	28	30	20	27	1	25	23	30	25	22	35 AQR	22	17	-
Somewhat disagree	21 D	21	33 D	10	25 D	25	21	20	34 AH	-	23	15	13	22	17	22	21	20	-
Strongly disagree	29 PNI	26	29	37	27	24	26	33 I	15	-	27	36	13	26	40 AN	16	34 AP	33 P	-
BOTTOM 2 BOX	50 P	47	62	47	52	49	47	53	49	-	50	51	25	49	56	39	55 AP	53 P	-
Cannot say	9 QK	6	10	12	8	9	8	8	5	-	7	15 AK	*	7	13	6	6	19 APQ	-

Comparison Groups: ABCDE/AFGH IJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EA. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I can't be a good parent and be good at my job at the same time when I work from home.

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	951	512	95	85	61	95	339	836	100	69	21	8	89	170	321	338	716	223	502	436	275	652	24
Unweighted Total	1216	509	114	105	114	82	426	922	281	181	58	27	99	215	397	471	911	284	647	559	395	796	25
TOP 2 BOX	41 TPB	35	52 BE	43	31	58 BE	47 BE	40	50	48	61	30	48	52 AP	42	34	42	41	51 AT	30	48	38	44
Strongly agree	17 TOPH	14	22	12	15	20	17	15	28	31	24	2	30 OP	30 AOP	11	12	16	18	24 AT	9	22	15	4
Somewhat agree	25	21	30	31	16	38 E	30 E	25	22	18	37	28	18	22	31 A	22	25	23	27	21	26	23	40
Somewhat disagree	21	23	27	25	20	14	22	23	11	12	8	12	16	17	24	21	21	22	21	22	16	24 A	11
Strongly disagree	29 SCG	34 ACDG	15	20	37 CG	21	22	30	27	28	31	20	23	21	25	40 AMNO	29	29	20	39 AS	24	31	24
BOTTOM 2 BOX	50 USNG	57 ACFG	42	46	57	35	44	52 A	38	40	39	31	39	38	49	60 AMNO	50	51	41	61 AS	40	55 AU	35
Cannot say	9 VP	8	6	12	11	7	9	8	11 K	12	*	38 AHIJK	13	10	9	5	8	8	8	9	12	7	21

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EB. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
When I work from home, I feel like I am working all the time and never have time for myself or my family.

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1784	26	6	48	37	430	738	48	37	165	242	1	2	3	118	92	250	492	6	1354
Unweighted Total	2066	106	76	177	152	272	566	98	98	182	222	47	30	40	511	405	378	600	117	1794
TOP 2 BOX	43 QRFK	33	28	29	34	40	46 FGK	52 FK	23	50 FGK	43 K	29	60 K	13	32	31	46 QR	45 QR	32	45 QR
Strongly agree	15	10	9	13	11	15	15	17	10	21	15	13	2	7	11	12	19	17	7	16
Somewhat agree	28 QRK	24	19	17	23	25	31 FK	36 FK	13	28	29	16	58 GHKNP DF	6	21	20	27	28	25	29 QR
Somewhat disagree	27	40 L	19	24	31	25	28	25	30	22	31	19	12	19	30	27	24	27	17	28
Strongly disagree	26	24	53 DIJLM A	40 AILM	32	30	23	23	45 DIJLM A	23	26	49 IL	18	61 IJL	35 ATV	38 ASTV	26	26	44	25
BOTTOM 2 BOX	53	64 L	72	65 IL	63 IL	56	51	48	75 HIJLO A	45	56	68	31	80	64 ASTV	65 ASTV	50	53	61	53
Cannot say	3 M	3	*	6 M	3	4 M	3 M	-	2	6 M	*	3	9	7	4	4	4 T	2	7	3

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EB. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
When I work from home, I feel like I am working all the time and never have time for myself or my family.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1784	195	370	111	135	1471	117	939	828	339	375	425	358	288	1157
Unweighted Total	2066	123	306	126	144	1613	203	1061	987	352	541	566	444	163	1551
TOP 2 BOX	43 MNI	41	50	46	37	42	32	47 I	40	59 ALMNO	51 AMNO	45 MN	33	26	43 MN
Strongly agree	15 NF	17	16	17	11	14	18	17	13	27 AKLMNO	17 N	13	12	8	14
Somewhat agree	28 MNG	24	34	28	26	28 G	14	29	27	32 MN	34 AMN	32 MN	21	18	29 MN
Somewhat disagree	27	28	28	20	33	28	23	27	27	21	23	29	35 AJKO	26	29 JK
Strongly disagree	26 JHC	29	21	30	30	28 A	34	23	30 H	16	24	23	28 J	46 AJKLMO	25 J
BOTTOM 2 BOX	53 JK	57	49	49	63	56 A	57	51	57	38	47	52 J	63 AJKLO	71 AJKLO	54 JK
Cannot say	3 F	2	2	5	-	2	11 AF	3	3	3	2	3	4	3	3

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EB. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
When I work from home, I feel like I am working all the time and never have time for myself or my family.

	Labour Force Status										work from home			Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma- nent	Unemp- loyed	Reti- red	Stu- dent	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Profes- sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	1784	1784	1784	1217	259	308	1559	-	-	-	1569	215	-	472	283	164	586
Unweighted Total	2066	2066	2066	1492	300	274	1746	-	-	-	1856	210	-	505	334	172	747
TOP 2 BOX	43	43	43	44	52	33	42	-	-	-	45	36	-	36	56	48	43
	PFG	FG	FG	F	ABCFG		F								APS		
Strongly agree	15	15	15	15	25	7	15	-	-	-	16	10	-	13	26	14	13
	F	F	F	F	BCDFG	A	F								APRS		
Somewhat agree	28	28	28	29	27	26	27	-	-	-	28	26	-	23	30	34	30
Somewhat disagree	27	27	27	28	25	25	28	-	-	-	27	27	-	28	23	28	31
Strongly disagree	26	26	26	25	19	37	28	-	-	-	26	29	-	33	19	16	25
	QRE	E	E			BCDEG	ABCDE							AQRS			
BOTTOM 2 BOX	53	53	53	53	43	62	55	-	-	-	53	56	-	62	43	44	56
	QE	E	E	E		ABCE	ABCE							AQR			Q
Cannot say	3	3	3	2	4	5	3	-	-	-	2	9	-	2	1	8	1
	S														QS		

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EB. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
When I work from home, I feel like I am working all the time and never have time for myself or my family.

	Education					Immigration				Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1784	515	151	404	715	408	435	933	123	1	1338	371	13	1353	422	258	514	180	833
Unweighted Total	2066	667	106	291	1000	476	430	1147	210	3	1677	262	32	1625	428	375	658	183	850
TOP 2 BOX	43 SOH	45	50	42	42	52 AH	44	40	55 AH	99	45	37	73	47 AO	34	54 AS	44	46	39
Strongly agree	15 SOE	19 E	13	19 E	11	13	16	16	16	98	15	14	72 AKL	17 AO	9	20	16	22 S	12
Somewhat agree	28 H	26	37 D	22	31	39 AGH	28	24	40 AH	1	30	24	*	29	24	35	28	24	27
Somewhat disagree	27 D	25	28	20	32 AD	25	31	26	32	1	28	24	23	27	27	28	29	22	26
Strongly disagree	26 PNFI	27	19	34 ACE	24	20 I	22 I	32 AFGI	11	-	25	33 A	5	24	35 AN	14	24 P	24	32 APQ
BOTTOM 2 BOX	53 PNFI	52	47	54	56	45	53	57 AFI	43	1	53	57	27	51	62 AN	42	53 P	47	58 AP
Cannot say	3 K	3	3	5	2	3	3	3	2	-	2	6	*	2	5	3	2	7	2

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EB. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
When I work from home, I feel like I am working all the time and never have time for myself or my family.

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1784	1085	150	169	98	149	572	1635	127	82	29	8	162	370	603	582	1339	418	815	939	439	1314	31
Unweighted Total	2066	995	172	214	161	152	716	1691	355	220	75	36	182	408	669	724	1551	477	999	1041	567	1462	37
TOP 2 BOX	43 VTHB	36	63 ABDG	36	52 B	61 ABD	52 ABD	41	65 AH	72 AH	43	39	53	46	42	41	44	44	57 AT	33	51 AV	41	47
Strongly agree	15 TOHBD V	13 D	24 ABDEG	7	10	15	14 D	12	45 AHL	51 AHL	25	10	27 AOP	21 AO	10	14	15	16	22 AT	10	22 AV	13	12
Somewhat agree	28 TB	24	38 AB	30	41 AB	46 ABD	38 ABD	29	20	21	18	29	26	25	32	27	29	28	35 AT	23	29	28	35
Somewhat disagree	27 U	28	25	39 BCEFG A	19	24	28	28	17	23	5	17	29	27	29	25	27	28	25	29	19	30 AU	30
Strongly disagree	26 JCDFG SI	33 ACDFG	12	19	23	15	17	28 AIJ	13 J	4	41 IJ	8	17	24	26	31 AM	27	25	16	35 AS	27	27	14
BOTTOM 2 BOX	53 IJCFG US	61 ACEFG	36	58 CFG	42	39	45	56 AIJ	30	27	46	24	46	52	54	56	53	54	41	64 AS	46	56 AU	44
Cannot say	3	3	1	6 ABCFG	6 F	1	3	3	5 J	*	11	36 AHIJK	1	3	4	3	3	3	3	3	4	3	9

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I like working from home a lot better than working in my regular workplace.

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1784	26	6	48	37	430	738	48	37	165	242	1	2	3	118	92	250	492	6	1354
Unweighted Total	2066	106	76	177	152	272	566	98	98	182	222	47	30	40	511	405	378	600	117	1794
TOP 2 BOX	77 U	64	74	81	74	80 D	78	65	75	80	75	77	47	46	74	77 U	76 U	76 U	54	77 U
Strongly agree	42 UOP	32 O	31	48 OP	46 OP	46 OP	40 OP	44 OP	42 OP	36 OP	44 OP	34 O	2	8	43 U	46 U	38 U	41 U	12	41 U
Somewhat agree	35	32	43	33	28	33	38 J	21	33	44 GJ	31	43	46	38	32	32	38	35	42	36
Somewhat disagree	12	25 AFHI	18	8	18	11	11	23	9	11	16	16	31	18	15	13	13	15	22	13
Strongly disagree	6	7	2	8	6	5	6	8	13	4	5	2	18	35 HILMN AEG	7	7	6	5	22 QRSTV A	6
BOTTOM 2 BOX	18	32 AHIL	20	16	24	17	17	31 L	22	15	21	18	49 L	53 L	22	19	19	20	44 QRSTV A	18
Cannot say	5	4	6	4	3	4	5	4	3	5	4	5	4	*	4	4	4	4	2	5

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w4 - April 2022

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I like working from home a lot better than working in my regular workplace.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1784	195	370	111	135	1471	117	939	828	339	375	425	358	288	1157
Unweighted Total	2066	123	306	126	144	1613	203	1061	987	352	541	566	444	163	1551
TOP 2 BOX	77 J	82	76	84	73	79 A	74	78	77	70	80 J	78	79 J	81	79 J
Strongly agree	42 J	48	40	37	44	43	52	40	44	30	38	47 J	46 J	48 J	44 JK
Somewhat agree	35 G	35	36	47 AE	29	36 G	21	38	33	39	41 LO	31	33	33	35
Somewhat disagree	12	10	12	7	18	12	9	13	12	15	13	12	13	6	13
Strongly disagree	6 MO	5	6	6	5	5	5	5	7	12 AKLMO	4	5	2	6	4
BOTTOM 2 BOX	18	15	18	12	23	17	14	18	18	27 AKLMNO	18	17	15	12	17
Cannot say	5 F	3	6	4	4	4	12 AF	4	5	3	3	5	6	7	4

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I like working from home a lot better than working in my regular workplace.

	Labour Force Status										work from home			Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma- nent	Unemp- loyed	Reti- red	Stu- dent	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Profes- sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	1784	1784	1784	1217	259	308	1559	-	-	-	1569	215	-	472	283	164	586
Unweighted Total	2066	2066	2066	1492	300	274	1746	-	-	-	1856	210	-	505	334	172	747
TOP 2 BOX	77	77	77	79	74	76	79 ABC	-	-	-	78	71	-	85 AQRS	72	67	76
Strongly agree	42 QS	42	42	42	40	45	44 ABC	-	-	-	41	47	-	49 AQS	34	37	36
Somewhat agree	35 L	35	35	37	34	31	35	-	-	-	37 AL	24	-	35	37	30	40 A
Somewhat disagree	12	12	12	13	15	8	12	-	-	-	12	12	-	9	15	17	15
Strongly disagree	6 G	6 G	6 G	6	9	3	5	-	-	-	6	4	-	4	9	10	5
BOTTOM 2 BOX	18 PFG	18 FG	18 FG	19 F	23 F	11	17 F	-	-	-	18	16	-	13	24 P	27 P	20
Cannot say	5 PKD	5 D	5 D	3	3	13 BCDEG A	4 D	-	-	-	3	13 AK	-	2	5	6	4

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I like working from home a lot better than working in my regular workplace.

	Education					Immigration				Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1784	515	151	404	715	408	435	933	123	1	1338	371	13	1353	422	258	514	180	833
Unweighted Total	2066	667	106	291	1000	476	430	1147	210	3	1677	262	32	1625	428	375	658	183	850
TOP 2 BOX	77	74	78	84 AB	76	76	79	78	78	99	78	79	58	78	77	81	76	73	78
Strongly agree	42 IE	45	37	48 E	38	38	38	46 AFI	32	1	42	47	13	41	46	37	45	46	41
Somewhat agree	35 HB	28	41	36	39 B	38	41 H	32	46 AH	98	36	32	45	37	31	43 AQR	31	27	38
Somewhat disagree	12	14	13	10	13	13	13	12	10	1	13	10	2	12	14	11	14	14	12
Strongly disagree	6	7	6	3	6	4	6	6	5	-	5	6	40	6	4	6	7	8	4
BOTTOM 2 BOX	18	21 D	19	13	19	16	19	18	15	1	18	16	42	18	18	17	21	21	16
Cannot say	5	5	3	3	5	8 AGH	2	4	8 G	-	4	5	*	4	5	2	3	5	6

Comparison Groups: ABCDE/AFGH IJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I like working from home a lot better than working in my regular workplace.

	Race					Indigenous						Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1784	1085	150	169	98	149	572	1635	127	82	29	8	162	370	603	582	1339	418	815	939	439	1314	31
Unweighted Total	2066	995	172	214	161	152	716	1691	355	220	75	36	182	408	669	724	1551	477	999	1041	567	1462	37
TOP 2 BOX	77 L	77	81	74	72	79	77	78 L	79 L	86 L	79 L	24	75	74	78	80	78	77	74	80	77	77	80
Strongly agree	42 SOC	44 C	32	39	44	40	38	42	46	41	59	23	50 O	41	35	47 O	42	41	38	45 AS	40	43	54
Somewhat agree	35 L	34	49 ABDEG	35	28	39	39	36 L	34	45 IL	20	*	26	32	42 AMNP	33	35	36	36	35	38	35	26
Somewhat disagree	12	12	15	13	9	12	13	12	11	4	13	47 IJ	14	13	13	11	12	13	15	10	10	13	9
Strongly disagree	6 V	6	4	5	8	3	5	5	8	9	*	29	5	8	5	5	5	6	6	5	9 AV	4	6
BOTTOM 2 BOX	18	18	18	18	17	15	17	18	19	14	13	76 AHIJK	19	21	18	16	18	19	21 AT	15	19	18	15
Cannot say	5 C	4 C	*	8 C	10 ABCG	5 C	6 C	5	2	*	8	*	6	6	4	4	5	4	4	4	4	5	5

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w4 - April 2022

Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
It is impossible to do my job well when I am working from home.

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1784	26	6	48	37	430	738	48	37	165	242	1	2	3	118	92	250	492	6	1354
Unweighted Total	2066	106	76	177	152	272	566	98	98	182	222	47	30	40	511	405	378	600	117	1794
TOP 2 BOX	33 F	29	47	17	37 F	33 F	33 F	30	33	38 FN	33 F	17	48	27	27	27	36	34	32	33
Strongly agree	14 QDF	6	4	5	17 FN	14	15 F	16	22 DFN	16	14	3	12	19	9	10	17 Q	15 Q	13	14 Q
Somewhat agree	19	23	43 FK	12	20	19	18	14	10	22	19	14	35	8	19	17	19	19	19	19
Somewhat disagree	20	18	17	19	16	18	21	19	21	20	25	15	24	27	18	18	20	22	23	21
Strongly disagree	44	51	36 AILMO	60	47	46	43	50	46	38	42	67 LO	19	46	53 ASTV	53 ASTV	41	42	42	44
BOTTOM 2 BOX	65	69	53 GHILO A	79	63	64	64	70	67	58	67	82 LO	43	73	70	71	62	64	65	65
Cannot say	2 M	3	*	4	1	2	3 M	1	*	4 M	*	1	9	-	2	2	3 T	1	3	2

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w4 - April 2022

Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
It is impossible to do my job well when I am working from home.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1784	195	370	111	135	1471	117	939	828	339	375	425	358	288	1157
Unweighted Total	2066	123	306	126	144	1613	203	1061	987	352	541	566	444	163	1551
TOP 2 BOX	33 MNI	37	35	32	34	32	24	36 AI	29	52 ALMNO	43 AMNO	35 MN	21 N	9	33 MN
Strongly agree	14 MNI	14	14	13	16	14	13	17 I	12	21 AMN	19 AMNO	16 MN	8	5	15 MN
Somewhat agree	19 MN	23	22	19	18	19	11	20	17	31 ALMNO	24 MNO	19 N	13 N	4	19 MN
Somewhat disagree	20	17	22	19	20	19	21	23	18	21	21	18	22	20	20
Strongly disagree	44 JKH	46	40	47	46	47 A	48	39	51 AH	24	34 J	45 JK	54 AJKO	68 AJKLMO	44 JK
BOTTOM 2 BOX	65 JK	63	62	65	66	66 A	69	62	68 AH	44	55 J	64 J	76 AJKLO	88 AJKLMO	65 JK
Cannot say	2 F	1	3	3	-	2	7 F	2	3	3	2	1	3	3	2

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
It is impossible to do my job well when I am working from home.

	Labour Force Status										work from home			Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma-nent	Unemp-loyed	Reti-red	Stu-dent	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Profes-sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	1784	1784	1784	1217	259	308	1559	-	-	-	1569	215	-	472	283	164	586
Unweighted Total	2066	2066	2066	1492	300	274	1746	-	-	-	1856	210	-	505	334	172	747
TOP 2 BOX	33 PFG	33 FG	33 FG	35 FG	46 BCDFG A	15	31 F	-	-	-	34	27	-	27	45 APS	56 APS	30
Strongly agree	14 FG	14 FG	14 FG	15 FG	20 F	6	13 F	-	-	-	14	15	-	12	18	33 APQS	11
Somewhat agree	19 F	19 F	19 F	20 FG	25 F	8	18 F	-	-	-	20	12	-	15	27 AP	22	19
Somewhat disagree	20	20	20	19	23	22	20	-	-	-	21	19	-	19	22	20	22
Strongly disagree	44 QRE	44 E	44 E	44 E	29	58 BCDEG A	47 ABCDE	-	-	-	44	46	-	53 AQR	32	21	47 QR
BOTTOM 2 BOX	65 QRE	65 E	65 E	63 E	52	80 BCDEG A	67 ABCDE	-	-	-	65	65	-	72 AQR	54	41	69 QR
Cannot say	2 K	2	2	2	2	5 G	2	-	-	-	2	8 AK	-	1	1	4	1

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
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Employment and Skills in Canada - W4 - April 2022

Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
It is impossible to do my job well when I am working from home.

	Education					Immigration				Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1784	515	151	404	715	408	435	933	123	1	1338	371	13	1353	422	258	514	180	833
Unweighted Total	2066	667	106	291	1000	476	430	1147	210	3	1677	262	32	1625	428	375	658	183	850
TOP 2 BOX	33 SOE	38 AE	40	33	28	37	33	31	49 AFGH	1	33	33	21	36 AO	24	51 AQS	34 S	46 AS	24
Strongly agree	14 SE	17 E	15	19 E	10	15	14	14	21	-	14	17	9	15	12	26 AS	18 S	16	8
Somewhat agree	19 O	21	25	14	18	22	20	17	28 AH	1	20	16	12	21 AO	12	25 QS	15	30 AQS	16
Somewhat disagree	20 L	20	20	18	23	22	23	19	20	-	21	15	55 L	21	19	23	23	14	20
Strongly disagree	44 PNMFIB	38	38	47	48 B	37	42 I	49 AFI	28	1	43 M	50 M	5	42	53 AN	23	42 P	35	54 APQR
BOTTOM 2 BOX	65 PRNIB	58	57	65	71 AB	59 I	64 I	68 FI	48	1	65	65	60	63	72 AN	46	65 PR	50	74 APQR
Cannot say	2	3	3	2	1	4	2	1	3	98	2	2	19	2	4	3	2	4	2

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
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Employment and Skills in Canada - W4 - April 2022

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It is impossible to do my job well when I am working from home.

	Race					Indigenous						Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1784	1085	150	169	98	149	572	1635	127	82	29	8	162	370	603	582	1339	418	815	939	439	1314	31
Unweighted Total	2066	995	172	214	161	152	716	1691	355	220	75	36	182	408	669	724	1551	477	999	1041	567	1462	37
TOP 2 BOX	33 VTPHB	28	55 ABDFG	26	38	35	38 BD	31	56 AHK	64 AHK	30	73 H	45 AP	36 P	36 P	25	34	29	46 AT	22	44 AV	29	37
Strongly agree	14 TPHBD V	11	21 BD	7	20 D	25 ABD	17 BD	12	33 AH	39 AH	14	32	27 AOP	17 P	15	9	15	13	22 AT	8	26 AV	10	26
Somewhat agree	19 T	17	34 BDEFG A	19	18	10	20 F	18	23	25	16	41	18	20	21	16	19	17	24 AT	14	18	19	11
Somewhat disagree	20	19	18	29 AB	19	28	24	21	19	20	16	8	18	21	21	20	19	25	21	20	21	21	14
Strongly disagree	44 SIJCG U	51 CDEFG A	27	39	37	36	35	46 AIJ	23 J	14	52 IJ	19	36	40	41	52 AMNO	45	42	31	55 AS	34	48 AU	31
BOTTOM 2 BOX	65 SIJCG U	70 ACEG	45	67 CG	56	65 C	59 C	67 AIJ	42	34	67 I	27	54	61	62	72 AMNO	64	67	52	75 AS	54	69 AU	45
Cannot say	2	2	1	6 ABCFG	6 C	1	3 C	2	2	2	3	*	1	3	2	2	2	4	2	3	1	2	19

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

	Provinces/Territories												Regions							
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1784	26	6	48	37	430	738	48	37	165	242	1	2	3	118	92	250	492	6	1354
Unweighted Total	2066	106	76	177	152	272	566	98	98	182	222	47	30	40	511	405	378	600	117	1794
TOP 2 BOX	73	60	72	78 D	73	76 D	71	81 D	73	75	72	88 D	63	82	72	76 Q	76	74	77	72
Strongly agree	47	42	28	55	47	45	45	55	52	51	48	62	24	68	48	50	52	50	52	47
Somewhat agree	27	18	45	23	27	31	26	26	20	24	24	26	39	15	24	26	24	24	25	25
Somewhat disagree	11	16 F	2	4	10	9	12	12	6	9	15 F	2	10	10	9	6	9	12	8	12 R
Strongly disagree	6	7	7	6	7	6	5	3	10	5	7	3	2	7	7	6	5	6	5	5
BOTTOM 2 BOX	17	24 N	9	10	18	15	17	14	16	15	22 N	5	12	17	15	13	15	18	13	17
Cannot say	10	16 P	19	12	9	9	12 M	5	11	10	7	7	25	*	12	11	10	8	10	11

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1784	195	370	111	135	1471	117	939	828	339	375	425	358	288	1157
Unweighted Total	2066	123	306	126	144	1613	203	1061	987	352	541	566	444	163	1551
TOP 2 BOX	73 J	80	73	76	78	75 A	66	72	74	62	79 AJ	73 J	77 J	73	76 AJ
Strongly agree	47 JH	45	47	52	56	49 A	44	43	50 AH	36	49 J	46	49 J	55 J	48 J
Somewhat agree	27	35	27	25	22	26	22	30 A	23	26	30 N	28	28	19	29 N
Somewhat disagree	11 N	6	13	10	10	11	5	12	10	21 AKLMNO	12 N	10 N	9 N	2	10 N
Strongly disagree	6 K	9	5	4	8	5	9	7	4	9 K	3	4	6	8	4
BOTTOM 2 BOX	17 N	15	18	14	19	16	14	19 AI	14	30 AKLMNO	15	13	15	10	14
Cannot say	10 KFBE	5	9 E	9	3	9	20 AF	9	12	8	6	13 KO	8	17 K	9 K

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

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Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

	Labour Force Status										work from home			Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma- nent	Unemp- loyed	Reti- red	Stu- dent	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Profes- sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	1784	1784	1784	1217	259	308	1559	-	-	-	1569	215	-	472	283	164	586
Unweighted Total	2066	2066	2066	1492	300	274	1746	-	-	-	1856	210	-	505	334	172	747
TOP 2 BOX	73 QLEF	73 EF	73 EF	81 BCEFG A	62	50	75 ABCEF	-	-	-	76 AL	56	-	83 AQR	59	65	81 AQR
Strongly agree	47 QEF	47 EF	47 EF	52 BCEFG A	32	37	49 ABCEF	-	-	-	48	39	-	54 AQR	32	39	52 AQ
Somewhat agree	27 LF	27 F	27 F	29 ABCFG	30 F	14	26 F	-	-	-	28 AL	16	-	29	26	25	29
Somewhat disagree	11 DG	11 DG	11 DG	9 BCDFG A	24 A	8	9	-	-	-	11	14	-	8	18 APS	18	9
Strongly disagree	6	6	6	5	6	7	6	-	-	-	5	7	-	4	8	10	4
BOTTOM 2 BOX	17 PSDG	17 DG	17 DG	14 BCDFG A	30 A	15	15	-	-	-	16	21	-	12	27 APS	27 APS	13
Cannot say	10 PSKD	10 D	10 D	5	8 BCDEG A	34 A	10 D	-	-	-	8	23 AK	-	6	15 PS	8	6

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

	Education					Immigration				Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1784	515	151	404	715	408	435	933	123	1	1338	371	13	1353	422	258	514	180	833
Unweighted Total	2066	667	106	291	1000	476	430	1147	210	3	1677	262	32	1625	428	375	658	183	850
TOP 2 BOX	73 ROC	68	60	81 ABC	75 C	71	79 A	72	75	2	74	76	53	75 AO	67	75	78 AR	63	72
Strongly agree	47 IC	43	33	57 ABCE	46 C	42	49 I	48 I	34	1	47	47	38	49 AO	40	47	49	40	46
Somewhat agree	27	25	28	24	29	29	30	24	41 AFH	1	26	29	15	27	26	29	29	23	25
Somewhat disagree	11 SD	13 D	23 ADE	6	10	13	8	11	14	-	11	9	16	11	12	16 S	12	17 S	8
Strongly disagree	6	9 A	4	4	5	5	3	7	5	98	5	7	31	5	8	6	4	8	6
BOTTOM 2 BOX	17 GD	21 ADE	27 DE	11	14	18	11	18 G	19	98	16	16	47	16	20	22	15	24	14
Cannot say	10 PQI	10	13	8	11	11 I	10	10	6	-	11	9	*	9	13	3	7	13 P	14 APQ

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

	Race					Indigenous						Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1784	1085	150	169	98	149	572	1635	127	82	29	8	162	370	603	582	1339	418	815	939	439	1314	31
Unweighted Total	2066	995	172	214	161	152	716	1691	355	220	75	36	182	408	669	724	1551	477	999	1041	567	1462	37
TOP 2 BOX	73 WR	74	80	72	66	71	73	73	69	62	79	80	63	67	74	79 AMN	76 AR	65	75	72	79 AW	72 W	28
Strongly agree	47	48	43	39	48	52	45	47	42 J	31	63	41	40	43	44	55 AMNO	48	44	45	48	48	47	22
Somewhat agree	27 R	26	37 ABEF	33 E	18	19	28	27	28	31	16	39	24	24	30	24	28 AR	20	30	24	31	26	6
Somewhat disagree	11 PB	9	13	15	13	18	15 AB	11	12	17	1	*	19 AP	11	13 P	6	10	14	13	10	8	11	39 AUV
Strongly disagree	6	6	5	4	6	5	5	5	9	11	3	19	3	8	6	4	5	6	4	7	6	5	7
BOTTOM 2 BOX	17 PB	14	18	19	19	23	20	16	21	29	4	19	23 P	20 P	19 P	11	15	21	17	16	15	17	46 AUV
Cannot say	10 SQOCG U	12 ACG	2	8	15 CG	6	7 C	10	10	9	17	*	14	13 O	7	10	9	15 AQ	8	11	6	11 U	26

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I worry that working from home will have a negative impact on my career.

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1784	26	6	48	37	430	738	48	37	165	242	1	2	3	118	92	250	492	6	1354
Unweighted Total	2066	106	76	177	152	272	566	98	98	182	222	47	30	40	511	405	378	600	117	1794
TOP 2 BOX	33 N	28 N	17	23	38 N	28 N	37 FN	30 N	29 N	37 N	35 N	5	33	16	29	29	34	35	19	35 U
Strongly agree	10 N	14	6	8	14 N	9	10 N	2	6	11	9	2	23 JN	7	11	10	8	9	11	10
Somewhat agree	24 UN	14	11	15	25 N	19 N	26 N	28 N	23	26 N	26 N	3	11	9	18	19	26 U	26 QU	8	25 QU
Somewhat disagree	26 K	30 K	45 KP	25	21	26 K	24	26	11	25	33 K	26	25	4	26	25	23	28	16	26
Strongly disagree	36	40	36	48 ILM	37	39	34	43	55 AILM	32	29	66 GHILM A	39	81 GHILM AD	42 V	43	38	33	64 ASTV	35
BOTTOM 2 BOX	61	70	81	73 IL	58	64	58	69	65	57	62	92 HIKLM AG	64	84	68 V	68	61	61	79 AV	60
Cannot say	5 J	2	2	4	4	8 J	5 J	1	6	6	3	3	2	*	3	3	5	4	1	5

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w4 - April 2022

Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I worry that working from home will have a negative impact on my career.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1784	195	370	111	135	1471	117	939	828	339	375	425	358	288	1157
Unweighted Total	2066	123	306	126	144	1613	203	1061	987	352	541	566	444	163	1551
TOP 2 BOX	33 MNIG	26	36	31	28	33 G	17	37 AI	29	51 ALMNO	44 ALMNO	33 MN	22	12	33 MN
Strongly agree	10 MNFG	8	8	8	5	9	3	11	8	17 ALMNO	16 ALMNO	8 M	3	2	9 MN
Somewhat agree	24 NG	18	28	24	24	24 G	14	26	21	33 AMNO	28 MN	25 N	19 N	10	24 MN
Somewhat disagree	26	31	26	25	36	25	20	26	25	26	29	24	29	20	27
Strongly disagree	36 JK	38	34	38	30	38 A	48	33	39	19	24	39 JK	40 JK	59 AJKLMO	35 JK
BOTTOM 2 BOX	61 JK	69	60	63	66	63 A	68	59	64	45	53	63 JK	68 AJKO	79 AJKLO	62 JK
Cannot say	5 KLF	4	4	6	6	4	15 AF	4	7	4	3	3	9 AJKLO	9	5 K

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I worry that working from home will have a negative impact on my career.

	Labour Force Status										work from home			Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma- nent	Unemp- loyed	Reti- red	Stu- dent	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Profes- sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	1784	1784	1784	1217	259	308	1559	-	-	-	1569	215	-	472	283	164	586
Unweighted Total	2066	2066	2066	1492	300	274	1746	-	-	-	1856	210	-	505	334	172	747
TOP 2 BOX	33 LFG	33 FG	33 FG	35 FG	46 BCDFG A	15 F	31 F	-	-	-	35 AL	24	-	29	46 APS	44 P	34
Strongly agree	10 FG	10 FG	10 FG	10 FG	15 F	2 F	9 F	-	-	-	10	8	-	8	14	24 APS	7
Somewhat agree	24 LFG	24 FG	24 FG	25 FG	31 F	13 F	23 F	-	-	-	25 AL	16	-	21	32 AP	20	26
Somewhat disagree	26	26	26	26	27	21	26	-	-	-	26	20	-	28	22	21	29
Strongly disagree	36 QE	36 E	36 E	34 E	23 BCDEG A	51 ABCDE	37 ABCDE	-	-	-	35	40	-	41 Q	26	32	34
BOTTOM 2 BOX	61 QE	61 E	61 E	61 E	50 BCDEG A	72 ABCDE	63 ABCDE	-	-	-	61	60	-	69 AQR	48	53	63 Q
Cannot say	5 PKD	5 D	5 D	4	4 BCDEG A	13 ABCDE	5 D	-	-	-	4	15 AK	-	2	6	3	4

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I worry that working from home will have a negative impact on my career.

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1784	515	151	404	715	408	435	933	123	1	1338	371	13	1353	422	258	514	180	833
Unweighted Total	2066	667	106	291	1000	476	430	1147	210	3	1677	262	32	1625	428	375	658	183	850
TOP 2 BOX	33 SO	38	40	30	31	39	34	31	47 AGH	100	35	27	80 AKL	38 AO	17	47 AS	39 AS	41 S	24
Strongly agree	10 SOE	15 ADE	13	8	6	7	9	11	9	99	9	10	45 AKL	11 AO	4	18 AS	11	11	6
Somewhat agree	24 SOLH	23	27	22	24	32 AH	25	20	38 AGH	1	25 AL	18	35	27 AO	13	29 S	28 S	29 S	18
Somewhat disagree	26	22	24	22	31 ABD	27	29	24	30	-	27	23	3	26	26	24	23	22	29
Strongly disagree	36 PNFI	35	33	44 AE	32	27	31 I	42 AFGI	19	-	34	42	17	32	48 AN	23	34 P	31	41 AP
BOTTOM 2 BOX	61 PNFI	57	57	65	63	54	60	65 AFI	49	-	61	65 M	19	58	73 AN	47	57	53	70 APQR
Cannot say	5 NK	5	3	5	6	7	6	4	5	-	4	8	*	4	9 AN	6	5	6	6

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:  
I worry that working from home will have a negative impact on my career.

	Race					Indigenous						Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1784	1085	150	169	98	149	572	1635	127	82	29	8	162	370	603	582	1339	418	815	939	439	1314	31
Unweighted Total	2066	995	172	214	161	152	716	1691	355	220	75	36	182	408	669	724	1551	477	999	1041	567	1462	37
TOP 2 BOX	33 VTPHB	28	57 BDEFG A	29	33	38	39 ABD	31	52 AH	58 AH	29	86 AHK	44 P	43 AOP	32	26	34	31	47 AT	22	39	31	46
Strongly agree	10 TPHBD V	7	16 BDG	5	11	6	9	8	32 AH	32 AH	28	37 H	19 AOP	13 P	9	6	10	10	16 AT	4	18 AV	7	6
Somewhat agree	24 TKB	21	41 ABDEG	24	23	31	30 AB	24 K	20	25	2	49 K	25	30 AP	23	20	25	21	32 AT	17	21	24	40
Somewhat disagree	26 N	25	23	33 E	18	31	27	26	21	22	21	5	25	19	31 AN	24	26	23	25	26	22	27	13
Strongly disagree	36 SJCDCG	42 ACDFG	19	26	41 CG	25	26	37 AJ	26	20	49 I	9	28	32	31	43 AMNO	35	36	23	46 AS	32	37	32
BOTTOM 2 BOX	61 IJLCG USN	67 ACG	42	59 C	58 C	56	54 C	63 AIJL	48	42	71 L	14	52	51	62 N	68 AMN	62	59	48	72 AS	54	64 AU	45
Cannot say	5 QC	5 C	1	12 ABCG	8 C	6 C	7 C	6	*	*	*	*	3	6	5	6	4	10 AQ	4	6	7	5	9

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24F. After the pandemic is over, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1305	16	4	38	27	326	526	39	27	124	173	1	1	2	85	70	190	363	5	979
Unweighted Total	1524	71	54	133	117	203	423	70	73	138	166	35	17	24	375	304	281	447	76	1321
One or two days a month	11 N	2	5	7	17 N	9	13 N	13	4	9	9	2	1	49 KLMNO DFH	9	11	9	9	24	11
One day a week	20	14	51 K	13	14	24	18	29	10	20	24	24	21	13	16	16	21	23	18	19
Two to three days a week	25	34	9	20	28	21	27	17	44 AFHJ	24	23	48 J	52	30	24	22	25	24	40	26
Almost every day	42 UP	45	34	60 GIMNP A	35	44 P	40	41	40	44 P	42	26	25	7	48 U	49 U	43 U	42 U	17	41 U
Cannot say	2	5	1	-	6	2	3	*	1	3	1	1	1	-	3	2	2	2	1	2

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w4 - April 2022

Q24F. After the pandemic is over, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1305	155	272	84	106	1101	77	679	611	212	297	311	274	211	882
Unweighted Total	1524	100	237	96	108	1226	130	769	739	223	417	429	343	112	1189
One or two days a month	11 MIF	6	12	6	8	9	11	14 AI	7	22 ALMNO	15 MNO	9	4	5	10 M
One day a week	20 MN	31 AD	19	15	21	19	16	23	18	41 AKLMNO	25 MNO	21 MN	12	4	19 MN
Two to three days a week	25	20	32 A	24	25	26	19	22	27	19	27	21	28	28	25
Almost every day	42 JKHC	43	34	52 C	44	44 A	47	38	47 AH	16	31 J	46 JK	55 AJKO	61 AJKO	44 JK
Cannot say	2	-	2	3	2	2	7	3	1	2	2	3	1	2	2

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24F. After the pandemic is over, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Labour Force Status										Work from home			Occupation			
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	1305	1305	1305	989	161	155	1167	-	-	-	1185	120	-	391	166	106	474
Unweighted Total	1524	1524	1524	1188	196	140	1307	-	-	-	1408	116	-	409	213	116	589
One or two days a month	11 P	11	11	12	12	6	10	-	-	-	11	14	-	7	21 APS	30 APS	8
One day a week	20 PFG	20 FG	20 FG	21 FG	31 ABCFG	7	19 F	-	-	-	21	14	-	15	39 APS	25	18
Two to three days a week	25 QLF	25 F	25 F	26 FG	25	13	24 F	-	-	-	27 AL	4	-	26 Q	13	21	30 AQ
Almost every day	42 QRKE	42 E	42 E	40 E	29	69 BCDEG A	45 ABCDE	-	-	-	40	59 AK	-	50 AQR	26	22	42 QR
Cannot say	2 K	2	2	1	3	5	2	-	-	-	1	9 AK	-	2	1	4	1

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24F. After the pandemic is over, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Education				Immigration					Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least one child 0-4	At least one child 5-18	At least one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1305	352	91	328	534	290	342	672	92	0	984	280	7	1019	282	194	401	114	596
Unweighted Total	1524	472	64	218	770	359	330	830	165	2	1250	195	18	1224	293	285	497	124	618
One or two days a month	11 SOE	16 AE	21 E	10	6	8	9	13	15 F	28	10	10	71	12 AO	5	19 AS	13 S	18 S	6
One day a week	20 S	20	30	20	19	19	27 AH	17	32 AFH	-	20	22	1	22	15	28 AS	23 S	26	15
Two to three days a week	25	20	15	22	31 ABC	32 AH	24	22	29	72	26	20	28	24	29	20	29	18	25
Almost every day	42 PQI	41	30	46	42	40 I	39 I	44 I	22	-	41	46	1	40	49	32	34	31	53 APQR
Cannot say	2	3	4	2	1	*	1	3 A	1	-	2	2	-	2	2	1	1	6	2

Comparison Groups: ABCDE/AFGH IJ/AKLM/ANO/APQRS  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - W4 - April 2022

Q24F. After the pandemic is over, how often would you like to work from home, instead of working in your regular workplace? would it be ...

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1305	798	119	122	65	106	418	1199	89	51	23	7	103	249	448	460	1020	271	608	677	347	949	9
Unweighted Total	1524	733	129	165	122	110	537	1255	254	164	51	22	116	289	500	563	1169	334	741	767	437	1067	20
One or two days a month	11 VTHB	8	15	6	11	8	10	8	41 AH	54 AHK	15	27	23 AOP	12	9	9	12	8	17 AT	6	22 AV	7	4
One day a week	20 TRPB	17	36 ABDEG	16	16	30	26 ABD	20	25	33	8	16	25	30 AP	21	15	22 AR	14	29 AT	13	24	19	20
Two to three days a week	25 UN	25	25	34 A	32	21	27	26	13	9	12	56	13	16	29 MN	28 MN	24	27	21	28 A	17	27 AU	66 AUV
Almost every day	42 IJLCG WSQ	47 ACG	23	42 C	42 C	41 C	37 C	44 AIJL	21 J	4	65 IJL	1	33	40	39	45	40	49	31	51 AS	37	44 W	10
Cannot say	2 G	3 AG	-	1	-	*	*	2	*	*	-	-	5	3	1	2	2	2	2	2	1	3	-

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW  
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages  
 Uppercase letters indicate significance at the 95% level.