

Survey on Employment and Skills Wave 2, Report 1

Detailed Data Tables

Field dates: November 24, 2020 to December 22, 2020

**Environics
Institute**
For Survey Research

 **Future Skills** Centre des
Centre **Compétences futures**

**TED
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OF MANAGEMENT** | **DiVERSITY
INSTITUTE**

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Q24D. Which of the following best describes your work situation during the COVID-19 pandemic?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	2973	37	10	63	46	708	1198	75	77	329	420	2	5	4	156	119	481	901	11	2265
Unweighted Total	3399	154	105	176	174	599	696	247	277	342	369	74	79	107	609	455	866	1235	260	2800
TOP 2 BOX	44 STEFHKL QR	27	17	29	37	38 K	53 FHJKL ADE	33	25	35	46 DEFKL	45	47	74 JKLMN EFGHI AD	30	31	33	39 S	57 QRST	46 AQRST
I have been working from home	28 STDEHKL QR	11	2	20	19	23 EL	37 JKLMN DEFGH A	23 E	13	16	27 DEKL	16	27	32 DEKL	16	18	17	22 S	27	29 AQRST
I have been working from home on some days, but not every day	16	16	15	9	18	15	16	10	12	20 J	18	29	20	42 IJKLMN DEFGH A	14	13	17	17	30 QR	16
I have continued to work from my usual workplace outside my home	44 VIP	49 P	60 IP	61 AIMP	51 P	51 AIMP	35 P	56 IMP	66 HIMNP A	54 AIMP	40 P	43 P	49	18	55 AUV	57 AUV	56 ATUV	48 AV	36	42
I was already working from home before the pandemic, and this hasn't changed	6 Q	1	7	3	2	5	7 D	4	2	6	9 DHK	12	4	2	2	3	5	7 Q	5	7 Q
BOTTOM 2 BOX	50 VIP	50 P	67 IP	63 IMP	52 P	56 AIP	42 P	60 IP	68 AIMP	60 AIMP	48 P	55 P	53	20	57	59 V	61 ATUV	55 AV	41	48

Comparison Groups: ADEFGHIJKLMN/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Q24D. Which of the following best describes your work situation during the COVID-19 pandemic?

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Cannot say	6	24 KLMOP AFHIJ	16	7	11	6	5	7	7	5	6	-	*	6	13 RSTUV A	9	5	6	2	6

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24D. Which of the following best describes your work situation during the COVID-19 pandemic?

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	2973	296	462	172	225	2140	259	1569	1384	460	542	690	676	605	1908
Unweighted Total	3399	271	285	197	196	2355	480	1713	1669	315	638	999	911	536	2548
TOP 2 BOX	44 MNG	42	65 ABDE	39	52 AD	45 G	25	42	46	45	50 AMN	49 AMN	40	37	46 AMN
I have been working from home	28 HGD	28	46 ABDE	20	32 D	29 AG	15	26	31 AH	24	30	32 AJMO	25	28	29 M
I have been working from home on some days, but not every day	16 N	13	19	19	19	15	10	17	15	21 N	20 AN	16 N	15	9	17 N
I have continued to work from my usual workplace outside my home	44 CE	48 CE	24	50 CE	35 C	43	63 AF	46 A	41	40	41	44	46	47	44
I was already working from home before the pandemic, and this hasn't changed	6 KLO	5	7	7	7	7 A	8	5	7	6 K	2	4	8 KLO	11 AKLO	5 K
BOTTOM 2 BOX	50 KCE	53 C	31	57 CE	42 C	50	71 AF	51	49	46	43	47	54 KLO	58 AJKLO	48 K
Cannot say	6 LF	5	4	4	6	5	5	6	5	9 L	7	4	7 L	5	6 L

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w2 - November / December 2020

Q24D. Which of the following best describes your work situation during the COVID-19 pandemic?

	Labour Force Status							Work from home			Occupation						
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	2973	2973	2973	2030	593	351	2539	-	-	-	1304	186	1303	526	563	531	787
Unweighted Total	3399	3399	3399	2434	595	370	2912	-	-	-	1500	192	1532	621	582	534	1085
TOP 2 BOX	44 QRE	44 E	44 E	46 ABCEG	35	43	44 E	-	-	-	100	-	-	60 AQR	29 R	18	58 AQR
I have been working from home	28 QRE	28 E	28 E	32 ABCEG	16	27 E	30 ABCE	-	-	-	64	-	-	43 AQR	14	9	39 AQR
I have been working from home on some days, but not every day	16 RG	16 G	16 G	15	19 G	17	15	-	-	-	36	-	-	17 R	16 R	9	19 R
I have continued to work from my usual workplace outside my home	44 PSF	44 F	44 F	46 ABCFG	49 F	23	44 F	-	-	-	-	-	100	31	60 APS	71 APQS	35
I was already working from home before the pandemic, and this hasn't changed	6 RD	6 D	6 D	3	6 D	25 BCDEG A	6 D	-	-	-	-	100	-	6	4	3	6
BOTTOM 2 BOX	50 PS	50	50	49	55	48	50	-	-	-	-	100 A	100 A	36	64 APS	74 APQS	40
Cannot say	6 PSDG	6 DG	6 DG	4	10 ABCDG	9 D	5 D	-	-	-	-	-	-	4	6 S	8 PS	2

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w2 - November / December 2020

Q24D. Which of the following best describes your work situation during the COVID-19 pandemic?

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2973	996	302	619	1028	583	714	1642	140	85	2173	641	126	2302	635	387	784	334	1469
Unweighted Total	3399	692	275	1075	1329	558	653	2148	188	80	2639	567	162	2686	684	536	1009	293	1561
TOP 2 BOX	44 SOLHBCD R	34 C	24	39 C	62 ABCD	51 AHi	53 AHi	37	42	42	46 AL	37	44	47 AO	33	53 ARS	50 ARS	35	40
I have been working from home	28 ROLHBC	19 C	11	25 BC	44 ABCD	38 AgHI	32 aH	23	25	36 h	29 AL	22	32 l	30 AO	23	30 R	31 aR	18	28 R
I have been working from home on some days, but not every day	16 SOJ	15	14	14	19 ACD	14	22 AFHJ	15 j	18 j	6	17	15	12	18 AO	10	23 AS	19 aS	17	12
I have continued to work from my usual workplace outside my home	44 pNKFG	51 AE	65 ABDE	48 AE	28	38	37	50 AFG	46 f	49 f	41	53 AK	48	42	51 AN	38	42	50 aPq	45 p
I was already working from home before the pandemic, and this hasn't changed	6 PQG	7	5	7	6	7	4	7 aG	5	6	7	5	6	6	8	4	4	6	8 APQ
BOTTOM 2 BOX	50 PQNKFG	58 AE	69 ABDE	55 AE	34	44	41	57 AFG	52 g	55 g	48	57 AK	54	48	59 AN	42	45	56 PQ	53 APQ

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Q24D. Which of the following best describes your work situation during the COVID-19 pandemic?

	Education				Immigration				Language			Pandemic Impact		Children at home					
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Cannot say	6 NmF	8 aE	6	6 E	3	4	6	6	6	3	6	6	2	5	8 aN	6	5	9 q	6

Comparison Groups: ABCDE/AFGHJJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - W2 - November / December 2020

Q24D. Which of the following best describes your work situation during the COVID-19 pandemic?

	Race												Indigenous			Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)			
Total	2973	2010	135	216	110	293	792	2761	171	86	57	11	393	692	884	813	2165	695	1450	1441	808	2100	65			
Unweighted Total	3399	2159	102	165	88	280	672	2792	568	295	161	72	367	724	987	1091	2497	794	1653	1675	1033	2295	71			
TOP 2 BOX	44 RMNHB T	37	67 ABEfg	67 ABEFG	41	53 AB	58 ABE	43	59 AH	57 ah	60 ah	57	36	31	46 MN	56 AMNO	48 AR	32	49 AT	39	45	43	60 auV			
I have been working from home	28 RMNB	23	44 AB	51 ABEFG	30	37 AB	41 ABe	28	25	24	28	7	22	18	29 MN	37 AMNO	31 AR	20	30 at	26	26	28	41 auV			
I have been working from home on some days, but not every day	16 TRnHB v	14	23	16	11	17	17	15	34 AH	33 AH	31 AH	51 AH	14	13	17	20 AN	18 AR	12	19 AT	13	19	15	19			
I have continued to work from my usual workplace outside my home	44 KCDFG SQPIj vW	50 ACDFG	27	26	47 CDG	35	33 d	45 AIJK	28	32	27	29	46 P	53 AOP	45 P	35	41	53 AQ	39	49 AS	49 AVW	42 W	23			
I was already working from home before the pandemic, and this hasn't changed	6 UCg	7 Cg	2	6 c	6	4	5 c	6	7	6	11	6	7	9 AOP	5	5	6	8	6	7	2	8 AUW	2			
BOTTOM 2 BOX	50 jCDFG WSQPI	57 ACDFG	29	32	53 CDFG	40	37 c	51 AIjk	35	38	37	35	53 P	61 AmOP	50 P	41	47	60 AQ	45	55 AS	51 W	50 W	24			

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Cannot say	6	6	5	1	6	7	5	6	6	6	3	7	11	8	4	3	4	7	5	5	4	7	15
	QOPHD	D				D	D						AOP	OP				q				U	

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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 Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EA. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I can't be a good parent and be good at my job at the same time when I work from home.

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	772	8	2	11	9	181	343	15	8	70	124	0	0	1	29	21	94	217	2	591
Unweighted Total	969	31	24	53	49	182	228	63	59	84	114	21	19	42	157	126	206	320	82	787
TOP 2 BOX	45	62	11	47	54	41	47	31	65	49	43	32	54	32	52	47	47	45	36	46
Strongly agree	15	25	3	45 IJKMP AH	47	16	13	2	2	25 M	10	2	1	13	38 ATUV	43 ASTUV	19	14	9	15
Somewhat agree	30 RF	37	8	2	7	26	33 F	28	63 FGHLP A	24	33 F	30	52	19	14	5	28	31 R	27	31 R
Somewhat disagree	25	7	63 K	25	16	20	28	31	8	18	26	36	15	37	19	24	19	23	33	26
Strongly disagree	21 VI	31	24	26	4	31 AI	15	27	26	24	20	3	17	25	21	16	25	22	20	18
BOTTOM 2 BOX	46	38	88	51	20	52	44	58	34	43	46	39	32	62	40	40	44	45	53	44
Cannot say	9	-	1	2	26	7	10	11	1	9	10	29	14	7	9	12	8	10	11	10

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
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Employment and Skills in Canada - w2 - November / December 2020

Q24EA. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I can't be a good parent and be good at my job at the same time when I work from home.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	772	84	157	37	74	567	42	428	339	166	124	203	187	91	514
Unweighted Total	969	90	113	52	67	687	110	508	456	115	184	337	252	81	773
TOP 2 BOX	45 MG	48	52	43	43	46 G	21	50 AI	40	45	57 AMO	50 M	35	39	46 M
Strongly agree	15 MIFE	26 AE	17 E	18 E	2	12	9	19 AI	10	16	29 ALMO	11	8	18 M	14 M
Somewhat agree	30 G	23	35	25	41	34 AG	12	31	30	29	28	39 AMNO	27	20	32
Somewhat disagree	25	18	27	13	28	25	21	25	23	19	24	29	27	21	27
Strongly disagree	21 JKC	22	11	33 C	17	20	45 AF	19	24	11	12	18	36 AJKLO	30 JK	23 JK
BOTTOM 2 BOX	46 J	40	38	46	44	45	66 AF	44	47	30	36	48 J	62 AJKLO	51 J	50 AJK
Cannot say	9 LMOH	11	10	11	13	8	13	6	13 AH	25 AKLMNO	7	2	3	11	4

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
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	Labour Force Status							work from home			Occupation						
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	772	772	772	544	146	81	645	-	-	-	710	62	-	175	126	79	259
Unweighted Total	969	969	969	720	143	106	810	-	-	-	895	74	-	204	140	91	375
TOP 2 BOX	45 F	45 F	45 F	49 ABCFG	39	29	44 F	-	-	-	45	40	-	48	48	49	41
Strongly agree	15 S	15	15	14	21	10	15	-	-	-	15	20	-	25 AS	24 S	16	6
Somewhat agree	30 E	30 E	30 E	35 BCEFG A	17	19	29 E	-	-	-	31	20	-	23	24	33	34
Somewhat disagree	25	25	25	23	30	25	24	-	-	-	26	15	-	22	23	29	29
Strongly disagree	21	21	21	20	15	40 BCDEG A	23 ABCD	-	-	-	21	29	-	20	15	16	25
BOTTOM 2 BOX	46	46	46	43	45	65 BCDEG A	48 D	-	-	-	46	43	-	42	39	45	54 AQ
Cannot say	9 S	9	9	7	17 ABCDG	6	9	-	-	-	8	17	-	9	14 S	6	6

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
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	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	772	246	54	144	322	161	220	381	42	16	587	154	26	646	123	217	418	136	-
Unweighted Total	969	171	53	279	461	190	213	554	70	25	745	162	56	821	144	299	541	129	-
TOP 2 BOX	45 QRo1	51	40	43	43	51	45	42	40	46	47 al	37	44	47 ao	36	61 AQR	41	33	-
Strongly agree	15 QRE	27 ACDE	12	12	7	10	15	17 i	6	12	15	15	12	15	15	27 AQR	11	8	-
Somewhat agree	30 OLHb	24	28	31	35 AB	41 AH	30	25	34	34	32 AL	22	31	32 AO	21	34	29	25	-
Somewhat disagree	25 B	18	37 B	27	26	25	29	22	37	38	25	20	40 l	25	24	22	28 ar	18	-
Strongly disagree	21 pKFG	20	15	20	24	14	15	28 AFG	15	12	18	36 AKM	14	20	24	15	23 p	26 p	-
BOTTOM 2 BOX	46 PKB	38	52	47	50 B	39	44	50 af	52	50	43	56 AK	54	45	48	37	51 AP	44	-
Cannot say	9 PN	11	8	10	7	10	11	8	8	4	10	7	3	8	16 AN	1	8 P	23 APQ	-

Comparison Groups: ABCDE/AFGHJJ/AKLM/ANO/APQRS
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	Race						Indigenous					Income				Income Adequacy		Job Security		Labour Union			
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	772	418	66	60	27	99	265	681	89	39	36	6	72	116	252	293	614	144	484	285	258	485	28
Unweighted Total	969	488	50	52	27	90	231	715	250	129	70	32	73	156	307	382	762	192	566	396	348	595	26
TOP 2 BOX	45 THB	37	67 ABEFG	57 B	33	42	52 ABf	43	62 AH	59	68 AH	44	44	43	51 ap	41	46	42	52 AT	34	49	43	34
Strongly agree	15 VTPHB	12	20	8	14	10	14	12	35 AHL	36 AHL	38 AHL	2	24	20 p	16	11	15	14	18 AT	10	21 AV	12	7
Somewhat agree	30 TB	25	47 ABE	49 ABEF	18	32	38 ABe	30	27	24	30	42	21	23	36 amn	30	31	27	34 AT	24	28	31	27
Somewhat disagree	25 Ce	26 Ce	9	30 Ce	8	31 CEg	23 C	25	23	25	25	32	29	22	23	26	24	26	25	25	24	25	27
Strongly disagree	21 SkCDG	30 ACDFG	8	4	15	13	10	22 k	15	16	7	24	15	21	18	25	20	25	17	27 AS	18	23	16
BOTTOM 2 BOX	46 SCeG	56 ACDEG	17	34	23	45 CG	33 C	47	38	40	31	56	44	43	41	51 ao	44	51	42	52 AS	43	48	44
Cannot say	9 SIJKb	7	16	8	45 BCDFG A	13	15 ABd	10 AIJK	*	*	*	*	12	14 o	7	8	10	7	6	14 AS	8	9	23 u

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EB. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
When I work from home, I feel like I am working all the time and never have time for myself or my family.

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1491	10	2	20	18	303	716	28	21	136	229	1	2	3	50	40	185	415	7	1188
Unweighted Total	1692	52	36	89	81	289	420	113	107	154	204	42	36	69	258	206	374	578	147	1403
TOP 2 BOX	44 N	63 N	65	40	34	43	45 N	44	41	40	44	21	62	38	44	39	41	43	43	44
Strongly agree	14	26	16	10	14	18	14	18	6	11	11	7	15	22	15	12	11	11	17	13
Somewhat agree	30	37	48	29	20	25	32	26	35	29	33	14	47	15	28	26	29	32	26	31
Somewhat disagree	27	31	7	42 K	40	23	28	35	14	32	25	29	18	36	38	39	30	27	28	28
Strongly disagree	26 V	6	29	17	13	32 AI	23	17	44 FGIJL AD	24	28	43 D	20	24	14	16	25	27	26	24
BOTTOM 2 BOX	53	37	35	59	53	55	51	52	58	56	52	72	38	60	51	55	55	54	54	52
Cannot say	3	-	-	1	13 IKLMP AFH	2	4	4	1	4	3	7	-	3	5	6	4	3	2	4

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EB. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
When I work from home, I feel like I am working all the time and never have time for myself or my family.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1491	138	333	79	133	1112	84	743	740	235	282	363	320	292	964
Unweighted Total	1692	142	206	97	116	1216	196	831	854	159	332	511	428	262	1271
TOP 2 BOX	44 NIG	54 AD	53 AD	37	46	45 G	28	48 AI	40	47	47 N	53 AMNO	39	33	47 MN
Strongly agree	14 D	23 ADE	15	6	9	14	7	16	12	23 ALMNO	15	13	10	11	12
Somewhat agree	30 N	31	38 A	31	36	32	20	32	29	24	32	40 AJMNO	29	22	34 AJMN
Somewhat disagree	27 L	21	24	37 BC	25	27	35	29	26	26	24	22	32 LO	32 L	26
Strongly disagree	26 HC	24	19	18	28	25	32	20	31 AH	19	28	22	26	33 AJL	25
BOTTOM 2 BOX	53 LHC	45	43	56	52	52	66 A	49	56 AH	45	52	44	57 LO	65 AJKLO	51 L
Cannot say	3 KFB	1	4	7 B	2	2	6	3	3	8 AKLNO	2	3	4	2	3

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EB. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
When I work from home, I feel like I am working all the time and never have time for myself or my family.

	Labour Force Status							Work from home					Occupation				
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	1491	1491	1491	1007	244	240	1282	-	-	-	1304	186	-	345	190	112	498
Unweighted Total	1692	1692	1692	1219	226	247	1463	-	-	-	1500	192	-	362	202	129	667
TOP 2 BOX	44 LF	44 F	44 F	47 ABCFG	41	35	44 F	-	-	-	47 AL	23	-	48	39	57 AQ	46
Strongly agree	14 S	14	14	15	16	9	14	-	-	-	14	10	-	19 AS	19	20	10
Somewhat agree	30 QL	30	30	33 ABCG	25	26	30	-	-	-	33 AL	14	-	29	20	37 Q	36 AQ
Somewhat disagree	27 R	27	27	27	28	27	27	-	-	-	26	32	-	26	28 R	14	29 R
Strongly disagree	26 K	26	26	24	24	35 ABCDG	26 D	-	-	-	24	39 AK	-	25	26	23	23
BOTTOM 2 BOX	53 RK	53	53	50	53	62 ABCDG	53 D	-	-	-	50	71 AK	-	51	54 R	37	52 R
Cannot say	3 P	3	3	3	7	3	3	-	-	-	3	6	-	1	7 APS	5	2

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EB. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
When I work from home, I feel like I am working all the time and never have time for myself or my family.

	Education					Immigration				Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1491	409	87	284	703	339	407	729	67	41	1147	268	62	1225	257	217	418	136	719
Unweighted Total	1692	263	79	476	867	327	371	977	98	41	1338	261	82	1420	265	299	541	129	723
TOP 2 BOX	44 SOH	42	48	44	45	56 AGH	44	39	62 AGH	49	44	41	50	46 AO	34	63 AQRS	48 S	45	36
Strongly agree	14 SoE	21 ADE	14	11	11	15	11	15	13	10	13	16	9	15	9	22 AqS	14	14	11
Somewhat agree	30 SlHB	21	34 b	33 B	34 AB	40 AH	33 H	24	48 AgH	39	31	25	41 l	32 a	25	41 AS	34 S	30	25
Somewhat disagree	27 PiC	28 C	15	26 c	28 C	23	28 i	28 i	15	26	29 a	22	23	28	23	20	28 p	31	28 P
Strongly disagree	26 PQNKfj	24	36 abe	27	25	17	26 F	30 AFJ	20	14	24	34 AKM	19	23	39 AN	16	19	22	33 APQR
BOTTOM 2 BOX	53 PQNFI	52	51	53	53	40	54 FI	58 AFIj	35	40	52	57	42	50	63 AN	36	46 P	53 P	61 APQ
Cannot say	3 pe	6 ae	1	4	2	4	3	3	3	11	3	3	7	3	3	1	6 APRS	2	3

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EB. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
 when I work from home, I feel like I am working all the time and never have time for myself or my family.

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1491	882	93	157	52	168	496	1365	112	53	40	7	169	277	452	501	1173	280	804	661	379	1072	40
Unweighted Total	1692	969	69	117	46	152	404	1363	319	167	90	38	145	295	501	646	1332	325	901	768	504	1153	35
TOP 2 BOX	44 VThB	37	60 AB	51 B	40	57 AB	54 AB	43	54 ah	48	60 h	69	40	42	47	44	45	44	51 AT	35	52 AV	41	52
Strongly agree	14 VTHBd	11	19	9	34 ABDFG	16	16 bd	12	30 AH	27 h	30 AH	43 h	20	12	15	12	14	16	17 AT	10	20 AV	11	27
Somewhat agree	30 TMBE	26 E	41 BE	42 ABE	7	41 ABE	38 ABE	31	24	21	30	27	20	30	32 M	32 M	31	28	34 AT	25	31	30	25
Somewhat disagree	27 oCFg	29 aCFg	14	32 CFG	23	18	23	27	27	36	25	6	24	33 ao	23	30 o	26	30	26	28	25	28	24
Strongly disagree	26 jCDfG UWSI	31 ACDFG	14	15	34 cdg	19	18	27 AIjk	13	15	13	25	32	23	27	23	27	22	20	33 AS	20	28 AUV	7
BOTTOM 2 BOX	53 SICFG Uw	61 ACDFG	28	47 C	58 CfG	37	41 C	54 AI	40	51	38	31	56	56	50	53	53	52	46	61 AS	46	56 AUV	31
Cannot say	3 QpB	2	12 ABDEG	2	2	6	5 AB	3	5 j	1	2	-	4	3	3	2	3	4	3	4	2	3	17 AUV

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.
 Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I like working from home a lot better than working in my regular workplace. :

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1491	10	2	20	18	303	716	28	21	136	229	1	2	3	50	40	185	415	7	1188
Unweighted Total	1692	52	36	89	81	289	420	113	107	154	204	42	36	69	258	206	374	578	147	1403
TOP 2 BOX	63 UVINP	55	45	66 NP	50	70 AINP	59 NP	60 NP	63 NP	65 NP	69 INP	24	65	28	57	58	64 U	67 UV	40	62 U
Strongly agree	31 UNP	30	21	34	18	34 NP	31 NP	39 NP	24	28 P	33 NP	8	12	13	27	26	29 U	31 U	12	31 U
Somewhat agree	32 IP	25	24	32	32	36 P	29	21	39	37 P	36 P	15	53	14	30	32	35	36	29	31
Somewhat disagree	20	43	44	19	6	18	23	30	11	18	16	34	23	26	20	15	19	17	27	21
Strongly disagree	9	2	2	9	8	9	9	3	19	9	9	21	12	46 IJKLM DEFGH A	7	8	9	9	29 QRSTV A	9
BOTTOM 2 BOX	29	45	46	28	14	27	32	34	30	27	26	55 AGHLM	35	72 IJKLM AFGH	27	23	28	27	56 QRSTV A	30
Cannot say	7 HP	*	9	6	36 JKLMP DEFHI A	3	9 HP	7	7	8 P	5	21 DHMP	-	*	15	19	8	6	4	8 A

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I like working from home a lot better than working in my regular workplace. :

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1491	138	333	79	133	1112	84	743	740	235	282	363	320	292	964
Unweighted Total	1692	142	206	97	116	1216	196	831	854	159	332	511	428	262	1271
TOP 2 BOX	63 JH	64	65	68	65	64	66	59	68 AH	51	67 J	68 J	64 J	63	66 AJ
Strongly agree	31 H	30	35	27	29	32	41	27	35 AH	24	33	32	30	36	32
Somewhat agree	32	34	30	41	36	33	24	31	33	27	34	35	34	28	35
Somewhat disagree	20 NIGD	26 D	21 D	9	22 D	20 G	4	24 AI	16	33 AKLMNO	19	20	20	13	19
Strongly disagree	9	7	7	12	10	9	17	10	8	10	11	7	8	9	8
BOTTOM 2 BOX	29 I	33	28	21	32	29	21	34 AI	24	43 AKLMNO	29	27	27	22	28
Cannot say	7 KOB	3	6	10 BE	3	7	13	7	8	6	4	5	8 KO	14 AJKLO	6

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I like working from home a lot better than working in my regular workplace. :

	Labour Force Status							Work from home			Occupation						
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	1491	1491	1491	1007	244	240	1282	-	-	-	1304	186	-	345	190	112	498
Unweighted Total	1692	1692	1692	1219	226	247	1463	-	-	-	1500	192	-	362	202	129	667
TOP 2 BOX	63 QRE	63 E	63 E	65 E	55	66	64 E	-	-	-	63	63	-	77 AQRS	53	49	61
Strongly agree	31 K	31	31	31	25	38 E	33 ABC	-	-	-	29	47 AK	-	46 AQRS	24	21	30
Somewhat agree	32 L	32	32	34 G	29	28	31	-	-	-	34 AL	16	-	31	29	27	32
Somewhat disagree	20 LF	20 F	20 F	21 FG	24 F	12	19 F	-	-	-	22 AL	6	-	16	27 P	26	22
Strongly disagree	9 P	9	9	9	12	5	9	-	-	-	9	8	-	5	10	18 AP	10 P
BOTTOM 2 BOX	29 PLF	29 F	29 F	30 FG	36 F	17	28 F	-	-	-	31 AL	14	-	21	37 P	44 AP	32 P
Cannot say	7 PKD	7 D	7 D	5	9	17 BCDEG A	8 D	-	-	-	5	23 AK	-	2	10 P	8	7 P

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I like working from home a lot better than working in my regular workplace. :

	Education					Immigration				Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1491	409	87	284	703	339	407	729	67	41	1147	268	62	1225	257	217	418	136	719
Unweighted Total	1692	263	79	476	867	327	371	977	98	41	1338	261	82	1420	265	299	541	129	723
TOP 2 BOX	63 r	61	62	68 a	63	64	61	64	67	53	62	69 k	61	62	69	64	61	53	66 aR
Strongly agree	31 RNFI	34	26	32	30	24	28	37 AFGI	18	24	31	33	24	29	41 AN	28	29	20	36 AqR
Somewhat agree	32 Hb	27	36	36 b	33	40 AH	33	28	49 AgHj	29	31	36	37	33	28	36	32	33	31
Somewhat disagree	20 SD	21	19	14	23 aD	20	24	19	23	34 afh	21	17	26	21	18	24 S	22 s	33 AqS	16
Strongly disagree	9	10	11	10	8	7	8	11	9	7	9	9	5	9	7	7	11	7	9
BOTTOM 2 BOX	29 Sd	30	30	24	31 d	26	31	30	31	41	30	26	32	30	24	31	33 S	40 aS	24
Cannot say	7 hi	9	7	8	6	10 ahI	7	6	2	6	8	6	7	8	6	5	6	7	9 ap

Comparison Groups: ABCDE/AFGHJJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EC. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I like working from home a lot better than working in my regular workplace. :

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1491	882	93	157	52	168	496	1365	112	53	40	7	169	277	452	501	1173	280	804	661	379	1072	40
Unweighted Total	1692	969	69	117	46	152	404	1363	319	167	90	38	145	295	501	646	1332	325	901	768	504	1153	35
TOP 2 BOX	63	65 _c	52	67 _c	69	61	61	63	62	70	51	45	68	65	63	62	65 _a	58	63	64	62	64	50
Strongly agree	31 _{DFG}	36 _{ACDFG}	22	23	36	22	24	31	31	30	30	6	37	37	30	29	33	28	30	34	32	31	29
Somewhat agree	32 _b	29	30	44 _{ABC}	32	40 _b	37 _{AB}	32	31	39	22	39	31	29	33	32	33	31	33	30	30	33	21
Somewhat disagree	20 _{VM}	19	27	19	18	22	22	20	20	21	21	39	11	16	22 _M	24 _{aMN}	21	17	22	19	24	19	32
Strongly disagree	9	9	14	6	8	8	9	9	10	5	14	16	10	8	11	8	8	13	9	9	10	8	12
BOTTOM 2 BOX	29 _{Vm}	28	41 _{abd}	25	25	31	31	29	30	27	35	55	20	24	33 _{Mn}	32 _{Mn}	29	29	30	28	34 _{av}	27	44
Cannot say	7 _{UQO}	7	7	8	6	8	8	7	8 _j	3	13	-	12 _o	11 _{aO}	4	7	6	12 _{AQ}	6	8	4	9 _{AU}	6

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24ED. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
Once I started working from home, it was a lot easier to do my job than I thought it would be. :

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1491	10	2	20	18	303	716	28	21	136	229	1	2	3	50	40	185	415	7	1188
Unweighted Total	1692	52	36	89	81	289	420	113	107	154	204	42	36	69	258	206	374	578	147	1403
TOP 2 BOX	65 QRP	44	33	50	43	68 P	65 P	60	57	69 P	64	49	79	44	45	46	66 QR	65 QR	57	64 QR
Strongly agree	27 P	27	16	34 P	23	26 P	29 P	32	16	28 P	25 P	29	21	9	28	28	27	26	17	28
Somewhat agree	37 QRF	16	17	16	20	42 FN	35	29	42	41 FN	39 F	20	57	35	17	18	39 QR	39 QR	40 Q	36 QR
Somewhat disagree	19	55 AHILO	51	21	14	22	17	23	20	15	23	21	9	31	27 R	20	17	20	21	19
Strongly disagree	7	1	7	20 H	26 HIJLM AD	6	7	4	14	8	6	21	13	25 DHIJM A	18 ATV	22 AQSTV	8	7	20	8
BOTTOM 2 BOX	27	55	58	41	40	28	25	27	34	24	29	42	21	56 HIJLM A	45 ASTV	42	26	28	41	27
Cannot say	8 H	1	9	9	17	4	11 AH	12	9	8	7	8	*	-	10	12	8	7	2	10 AU

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24ED. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
Once I started working from home, it was a lot easier to do my job than I thought it would be. :

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1491	138	333	79	133	1112	84	743	740	235	282	363	320	292	964
Unweighted Total	1692	142	206	97	116	1216	196	831	854	159	332	511	428	262	1271
TOP 2 BOX	65	74 A	72 A	65	65	67 A	62	62	68	58	70	66	64	64	66
Strongly agree	27 H	27	32 D	19	25	29	24	23	32 AH	31	30	26	25	26	27
Somewhat agree	37 J	47	41	46	39	38	37	39	36	27	40 J	40 J	39 J	38	40 J
Somewhat disagree	19 NI	19	16	17	27 C	19	14	22 AI	16	24 N	17	23 N	20 N	12	20 N
Strongly disagree	7 B	2	6	9	4	7	7	8	7	8	7	6	6	10	6
BOTTOM 2 BOX	27 I	21	22	26	31	26	21	30 AI	23	32	25	29	26	22	27
Cannot say	8 KLOFC	5	5	9	4	7	18 AF	8	9	9	5	5	10 LO	13 AKLO	7

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24ED. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
Once I started working from home, it was a lot easier to do my job than I thought it would be. :

	Labour Force Status							Work from home			Occupation						
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	1491	1491	1491	1007	244	240	1282	-	-	-	1304	186	-	345	190	112	498
Unweighted Total	1692	1692	1692	1219	226	247	1463	-	-	-	1500	192	-	362	202	129	667
TOP 2 BOX	65	65	65	67	56	62	65	-	-	-	66	55	-	71	52	61	69
Strongly agree	27	27	27	27	27	30	27	-	-	-	26	36	-	35	30	24	24
Somewhat agree	37	37	37	41	29	32	38	-	-	-	40	19	-	36	22	37	45
Somewhat disagree	19	19	19	20	21	14	19	-	-	-	20	13	-	19	26	18	19
Strongly disagree	7	7	7	6	13	8	7	-	-	-	7	10	-	5	8	11	6
BOTTOM 2 BOX	27	27	27	26	34	21	26	-	-	-	27	24	-	24	34	29	25
Cannot say	8	8	8	6	10	17	9	-	-	-	7	21	-	5	14	9	6

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24ED. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
Once I started working from home, it was a lot easier to do my job than I thought it would be. :

	Education					Immigration				Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1491	409	87	284	703	339	407	729	67	41	1147	268	62	1225	257	217	418	136	719
Unweighted Total	1692	263	79	476	867	327	371	977	98	41	1338	261	82	1420	265	299	541	129	723
TOP 2 BOX	65 rC	63	51	66 C	67 C	67	61	66	72	62	65	64	64	65	64	66	66 r	54	66 r
Strongly agree	27 e	33 AE	24	27	25	24	25	31 a	29	23	28	23	20	27	31	28	27	26	28
Somewhat agree	37 rBC	30	27	39 bc	42 ABC	43 ah	36	35	42	39	36	41	44	38	33	38	39 r	28	38
Somewhat disagree	19	18	27 d	16	21	20	20	19	25	23	19	21	19	20	15	18	21	28 s	17
Strongly disagree	7 FI	9	10	7	7	3	8 FI	9 aFI	*	1	8	8	2	7	9	11 Q	5	8	8
BOTTOM 2 BOX	27	27	37 D	23	27	23	28	28	26	24	27	29	21	27	24	30	26	35	25
Cannot say	8 PHIE	10 e	12	11 E	6	10 hI	11 HI	6	3	13	9	7	15 l	8	11	4	8 p	11	9 P

Comparison Groups: ABCDE/AFGHJJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24ED. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
Once I started working from home, it was a lot easier to do my job than I thought it would be. :

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1491	882	93	157	52	168	496	1365	112	53	40	7	169	277	452	501	1173	280	804	661	379	1072	40
Unweighted Total	1692	969	69	117	46	152	404	1363	319	167	90	38	145	295	501	646	1332	325	901	768	504	1153	35
TOP 2 BOX	65	66	58	64	69	65	63	65	63	71	57	67	64	65	69 aP	61	66 a	59	64	67	65	65	64
Strongly agree	27 PCDg	30 aCDg	14	19	41 CDg	27 c	24 c	27	26	29	17	43	36 P	28	31 aP	23	28	23	28	27	31	26	27
Somewhat agree	37 m	36	44	46 a	28	38	39	37	37	42	40	25	28	37	38	39 m	38	36	36	39	34	38	37
Somewhat disagree	19	19	20	23	13	22	21	20	16	13	18	20	17	15	20	22	19	19	21	17	20	19	25
Strongly disagree	7 wf	7	11	5	10	3	7 f	7	14 ah	11	21 AH	13	10	8	5	9	7	9	8	7	11 AVW	6	*
BOTTOM 2 BOX	27 t	26	30	28	24	25	28	27	31	24	39	33	27	23	25	31 an	27	28	30 At	23	31 a	25	25
Cannot say	8 USQO	8	11	8	7	10	9	9	6	5	4	-	9	12 aOp	5	8	7	12 aq	7	10 s	4	10 AU	11

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
It is impossible to do my job well when I am working from home. :

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1491	10	2	20	18	303	716	28	21	136	229	1	2	3	50	40	185	415	7	1188
Unweighted Total	1692	52	36	89	81	289	420	113	107	154	204	42	36	69	258	206	374	578	147	1403
TOP 2 BOX	33	40	10	33	37	35	33	25	34	37	27	8	24	43	35	33	35	31	30	32
Strongly agree	12	26	3	16	8	16	12	11	11	13	7	7	10	21	15	12	13	9	15	11
Somewhat agree	21	14	7	17	29	19	21	14	24	23	21	1	14	21	20	22	22	21	15	21
Somewhat disagree	23	23	42	25	17	21	24	30	22	21	25	42	51	27	23	22	23	24	38	24
Strongly disagree	40	35	48	39	30	42	39	45	35	36	43	42	23	30	35	35	37	40	30	40
BOTTOM 2 BOX	63	58	90	63	47	63	63	75	57	57	68	85	74	57	58	58	60	64	68	63
Cannot say	4	2	-	4	16	3	4	*	9	6	5	8	2	-	7	9	6	5	2	4
					FHIJM AD															

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
It is impossible to do my job well when I am working from home. :

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1491	138	333	79	133	1112	84	743	740	235	282	363	320	292	964
Unweighted Total	1692	142	206	97	116	1216	196	831	854	159	332	511	428	262	1271
TOP 2 BOX	33 MNI	40	36	29	30	32	24	36 AI	29	48 ALMNO	37 MN	33	25	24	32 M
Strongly agree	12 MIE	20 AE	13 E	12	3	11	10	16 AI	9	22 ALMNO	15 MO	9	7	10	10
Somewhat agree	21 N	20	23	17	27	21	14	21	20	26 N	21	24 N	18	15	21
Somewhat disagree	23 N	21	22	22	28	23	17	25	22	21	21	28 N	27 N	17	26 AN
Strongly disagree	40 JH	38	38	40	39	42	53 A	34	46 AH	23	39 J	36 J	42 J	57 AJKLMO	39 J
BOTTOM 2 BOX	63 JH	59	61	62	67	64	71	59	67 AH	44	60 J	65 J	69 AJ	73 AJK	65 J
Cannot say	4 B	1	3	9 ABC	3	3	6	4	4	8	3	2	6 LO	2	4

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
It is impossible to do my job well when I am working from home. :

	Labour Force Status							work from home			Occupation						
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma nent	Unemp loyed	Reti red	Stu dent	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Profes sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	1491	1491	1491	1007	244	240	1282	-	-	-	1304	186	-	345	190	112	498
Unweighted Total	1692	1692	1692	1219	226	247	1463	-	-	-	1500	192	-	362	202	129	667
TOP 2 BOX	33 SLF	33 F	33 F	33 F	40 F	22 F	31 F	-	-	-	36 AL	12	-	34	51 APS	42 S	28
Strongly agree	12 SF	12 F	12 F	12	16	8	11	-	-	-	13	8	-	15 S	20 AS	18	7
Somewhat agree	21 LF	21 F	21 F	21	25 F	15	20	-	-	-	23 AL	3	-	19	30 AP	24	20
Somewhat disagree	23 G	23 G	23 G	22	30 G	20	22	-	-	-	24	16	-	22	18	32 Q	28 A
Strongly disagree	40 QRKE	40 E	40 E	41 E	24	52 BCDEG A	43 ABCE	-	-	-	36	66 AK	-	42 QR	26	18	42 QR
BOTTOM 2 BOX	63 QRKE	63 E	63 E	63	54	72 BCDEG A	65 ABCE	-	-	-	61	82 AK	-	64 Q	44	50	70 AQR
Cannot say	4 P	4	4	3	6	5	4	-	-	-	4	7	-	2	5	8	2

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w2 - November / December 2020

Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
It is impossible to do my job well when I am working from home. :

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1491	409	87	284	703	339	407	729	67	41	1147	268	62	1225	257	217	418	136	719
Unweighted Total	1692	263	79	476	867	327	371	977	98	41	1338	261	82	1420	265	299	541	129	723
TOP 2 BOX	33 SOE	43 ADE	32	30	28	31	34	33	52 AFGHJ	27	33	32	25	35 AO	21	51 AQS	34 S	40 S	25
Strongly agree	12 sFGE	23 ACDE	8	12 E	6	8	8	16 AFG	8	8	11	15	8	13	9	22 AQS	10	15	10
Somewhat agree	21 SOH	20	24	17	22	23	26 AH	17	45 AFGHJ	19	22	17	17	23 AO	12	29 AS	24 S	25 s	15
Somewhat disagree	23	20	26	24	24	23	24	22	19	18	24	22	24	24	19	20	29 ApS	24	21
Strongly disagree	40 PQNB	30	42	44 B	44 AB	40 i	38	41 i	29	44	39	42	43	37	53 AN	28	32	34	49 APQR
BOTTOM 2 BOX	63 PNIB	50	68 B	67 B	69 AB	63 I	63 i	64 I	47	61	63	63	67	61	73 AN	48	61 P	57	70 APQR
Cannot say	4 PICE	7 ACdE	*	3 c	3 c	6 I	3	3 i	*	12 i	4	4	8	4	6	*	5 P	3	4 P

Comparison Groups: ABCDE/AFGHJJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EE. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
It is impossible to do my job well when I am working from home. :

	Race							Indigenous					Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1491	882	93	157	52	168	496	1365	112	53	40	7	169	277	452	501	1173	280	804	661	379	1072	40
Unweighted Total	1692	969	69	117	46	152	404	1363	319	167	90	38	145	295	501	646	1332	325	901	768	504	1153	35
TOP 2 BOX	33 VTHB	26	48 AB	36 b	35	42 AB	41 AB	31	50 AH	51 aH	45	67	35	37	34	30	34	31	40 AT	24	44 AV	29	40
Strongly agree	12 VTPHD	10	19 d	7	20	8	11 d	11	28 AHK	35 AH	17	41	18 P	16 P	15 aP	6	12	13	16 AT	7	19 AV	9	22
Somewhat agree	21 TB	16	29 B	29 aB	16	34 ABE	29 ABE	21	22	16	28	26	17	21	19	24 a	21	18	24 AT	17	25	19	19
Somewhat disagree	23 TN	23	17	30 Eg	12	22	22	23	30	26	39 ah	17	20	15	27 aN	25 N	23	22	26 AT	20	23	23	31
Strongly disagree	40 KCDfG WSOIJ U	48 ACDFG	25	29	45 c	32	31	42 AIJK	17	22	15	15	40	44 o	35	42 o	40	43	30	52 AS	31	44 AUW	19
BOTTOM 2 BOX	63 SICFG U	71 ACDFG	42	59 c	56	53	53 c	65 AIj	47	48	55	33	60	59	62	67 a	63	65	57	72 AS	54	67 AU	49
Cannot say	4 Upb	3	10 aB	5	8	5	6 AB	4	3	1	*	-	5	4	3	3	4	4	4	4	2	4 u	10

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1491	10	2	20	18	303	716	28	21	136	229	1	2	3	50	40	185	415	7	1188
Unweighted Total	1692	52	36	89	81	289	420	113	107	154	204	42	36	69	258	206	374	578	147	1403
TOP 2 BOX	70	89	70	81	53	76	69	62	58	63	70	78	74	27	72	68	62	67	53	69
Strongly agree	37 SLP	26 P	51 P	61 JKLMP AI	33	42 LP	37 LP	32	30	25 P	38 LP	51 P	19	10	44 SU	48 SU	26	33 S	21	36 S
Somewhat agree	33	62 FP	19	20	20	33	33	30	27	38 P	32	27	55	17	29 R	20	36	34	32	33
Somewhat disagree	12	5	3	9	2	10	12	22	12	14	13	14	9	16	6	6	15	14	13	12
Strongly disagree	6	2	1	*	3	6	7	3	10	7	6	1	8	41 KLMNO FGHIJ ADE	1	1	7	6	22 AQR	6
BOTTOM 2 BOX	18	7	4	10	5	16	18	25	22	21	19	15	16	57 KLMNO FGHIJ ADE	7	7	22 Q	20	35 QR	19
Cannot say	12	5	26	9	42 JLMNP ADFHI	9	12	12	21	15	11	8	9	16	20	24 AV	16	13	12	13

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1491	138	333	79	133	1112	84	743	740	235	282	363	320	292	964
Unweighted Total	1692	142	206	97	116	1216	196	831	854	159	332	511	428	262	1271
TOP 2 BOX	70	76	71	63	70	71	57	69	70	65	68	74	72	68	72
Strongly agree	37 D	46 D	36	25	38	37	40	34	40	31	38	38	39	38	38
Somewhat agree	33 G	30	35	38	32	34 G	17	36	31	35	30	36	33	30	34
Somewhat disagree	12 NI	9	14	14	16	11	9	15 AI	8	21 ALMN	14 N	11 N	11 N	4	12 N
Strongly disagree	6	6	6	9	6	7	11	6	7	5	7	8	5	6	7
BOTTOM 2 BOX	18 N	14	20	23	22	18	20	21 AI	15	25 N	22 N	18	16	11	18 N
Cannot say	12 LOH	10	9	14	8	11	23 AF	10	14 AH	9	10	8	12	22 AJKLMO	10

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

	Labour Force Status							Work from home			Occupation						
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	1491	1491	1491	1007	244	240	1282	-	-	-	1304	186	-	345	190	112	498
Unweighted Total	1692	1692	1692	1219	226	247	1463	-	-	-	1500	192	-	362	202	129	667
TOP 2 BOX	70 QRLF	70 F	70 F	74 BCEFG A	64	57	70 F	-	-	-	72 AL	55	-	81 AQRS	60	57	72 QR
Strongly agree	37 RF	37 F	37 F	40 ABCF	31	30	39 ABCF	-	-	-	37	39	-	50 AQRS	31	23	37 R
Somewhat agree	33 LG	33 G	33 G	34 G	33	28	32	-	-	-	35 AL	16	-	31	28	34	35
Somewhat disagree	12 PLF	12 F	12 F	12 F	17 F	6	11 F	-	-	-	13 AL	6	-	7	17 P	23 AP	13 P
Strongly disagree	6	6	6	7	5	6	6	-	-	-	6	8	-	4	8	7	6
BOTTOM 2 BOX	18 PF	18 F	18 F	19 F	22 F	11	17 F	-	-	-	19	14	-	11	24 P	30 AP	20 P
Cannot say	12 PSKD	12 D	12 D	7	14 D	31 BCDEG A	13 D	-	-	-	9	31 AK	-	8	16 PS	12	8

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home: Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

	Education					Immigration				Language			Pandemic Impact		Children at home				
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1491	409	87	284	703	339	407	729	67	41	1147	268	62	1225	257	217	418	136	719
Unweighted Total	1692	263	79	476	867	327	371	977	98	41	1338	261	82	1420	265	299	541	129	723
TOP 2 BOX	70 c	67	59	66	75 AbCD	68	70	71	81 aF	67	69	74	70	71	68	71	71	66	70
Strongly agree	37	39	31	33	39	32	33	41 AFGj	34	25	36	42 m	28	36	42	36	37	28	39 r
Somewhat agree	33 ohb	28	29	33	36 ab	36	37 h	30	47 aH	42	33	32	41	35 ao	26	35	34	38	31
Somewhat disagree	12 S	13	15	12	11	14	11	11	11	18	12	9	15	12	9	16 S	14 s	15	9
Strongly disagree	6 Ni	7	11	7	5	4	7 i	7 i	*	9	7	5	6	5	11 AN	7	7	5	6
BOTTOM 2 BOX	18 S	20	27 e	19	16	18	18	18	11	27 i	19	15	21	18	20	23 S	21 s	20	15
Cannot say	12 PQE	14	14	15 E	9	14	12	11	8	6	12	11	10	12	13	6	9	14	15 APQ

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS
 Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
 Uppercase letters indicate significance at the 95% level.
 Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EF. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
Once the pandemic is over, my employer should continue to allow me to work from home a least a couple of days a week.

	Race						Indigenous						Income				Income Adequacy		Job Security		Labour Union		
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1491	882	93	157	52	168	496	1365	112	53	40	7	169	277	452	501	1173	280	804	661	379	1072	40
Unweighted Total	1692	969	69	117	46	152	404	1363	319	167	90	38	145	295	501	646	1332	325	901	768	504	1153	35
TOP 2 BOX	70 wnIKC	72 aC	55	68	75 c	74 C	69 C	71 AIK	57	64	45	77	62	63	74 amN	75 AmN	72 A	65	68	74 AS	68	72 w	50
Strongly agree	37 Si	40 Ag	30	35	36	32	33	38 i	28	33	24	16	33	36	39	40	38	35	33	43 AS	39	37	30
Somewhat agree	33	32	25	33	39	41 abc	36 c	33	30	31	22	61 k	29	28	35	35	34	30	35	31	29	35 a	20
Somewhat disagree	12 VTHB	9	26 ABFG	15	12	10	15 B	11	24 AH	26 AH	31 AH	4	11	13	11	13	12	10	15 AT	8	17 AV	9	21
Strongly disagree	6 v	6	8	7	1	5	6	6	6	2	7	14	7	7	8	5	6	7	6	7	10 av	5	6
BOTTOM 2 BOX	18 VTHB	15	35 ABEFG	22	13	15	21 bf	17	30 AH	28	38 AH	18	17	20	19	17	18	17	21 AT	15	27 AV	15	27
Cannot say	12 UQOP	13	10	10	11	12	11	12	12	8	17	5	20 aOP	17 aOP	7	8	10	18 AQ	11	11	6	14 AU	23 U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
Lowercase letters indicate significance at the 90% level.

Q24EG. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
Working from home is much ___ [more stressful // less stressful] than working in my regular workplace. :

[split sample - more stressful // less stressful -- individual responses available upon request]

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I worry that working from home will have a negative impact on my career. :

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1491	10	2	20	18	303	716	28	21	136	229	1	2	3	50	40	185	415	7	1188
Unweighted Total	1692	52	36	89	81	289	420	113	107	154	204	42	36	69	258	206	374	578	147	1403
TOP 2 BOX	38 P	39	55	29	32	38 P	39 P	42 P	35	41 P	33	21	56 P	16	34	32	41	36	32	38
Strongly agree	11 UN	24 N	11	11	9	11 N	11 N	22 NP	10	15 N	8	*	-	6	13	10	16 TU	11 U	3	11 U
Somewhat agree	26 P	15	44	18	23	27 P	27 P	21	26	26	25	21	56 FP	10	20	22	25	25	29	26
Somewhat disagree	22 N	44 N	6	16	26	20 N	20 N	27 N	17	20	31 AHILN	1	16	27 N	25	20	21	27 ASV	18	22
Strongly disagree	34	16	40	48 J	28	37	34	20	42	31	29	70 HIJLM ADG	28	44	34	38	31	30	43	33
BOTTOM 2 BOX	55	60	45	64	53	57	54	47	59	51	61	72	44	71 L	59	58	51	56	61	55
Cannot say	7	1	-	7	14	5	7	11	5	8	7	7	-	13	8	10	8	7	7	7

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I worry that working from home will have a negative impact on my career. :

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mt1	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1491	138	333	79	133	1112	84	743	740	235	282	363	320	292	964
Unweighted Total	1692	142	206	97	116	1216	196	831	854	159	332	511	428	262	1271
TOP 2 BOX	38 MNIG	44	39	34	38	38 G	24	43 AI	32	56 ALMNO	45 AMNO	37 N	29	26	37 MN
Strongly agree	11 LMNOIGE	12	12	8	7	11 G	2	15 AI	8	26 ALMNO	17 ALMNO	7	5	7	9 M
Somewhat agree	26 N	32	27	26	31	27	23	28	24	31	28	30 N	24	19	27 N
Somewhat disagree	22	24	21	21	30	21	20	24	20	19	22	27 AN	22	17	24
Strongly disagree	34 JLH	28	31	33	26	35	45	27	40 AH	15	30 J	28 J	42 AJKLO	50 AJKLO	33 JL
BOTTOM 2 BOX	55 JH	52	53	54	56	57	65	51	60 AH	34	51 J	55 J	64 AJKO	68 AJKLO	57 J
Cannot say	7 KF	4	8	12	6	6	10	6	8	9	4	8	7	6	6 K

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I worry that working from home will have a negative impact on my career. :

	Labour Force Status							Work from home			Occupation						
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	1491	1491	1491	1007	244	240	1282	-	-	-	1304	186	-	345	190	112	498
Unweighted Total	1692	1692	1692	1219	226	247	1463	-	-	-	1500	192	-	362	202	129	667
TOP 2 BOX	38	38	38	40	41	23	36	-	-	-	41	15	-	42	48	41	37
Strongly agree	11	11	11	11	19	4	10	-	-	-	13	3	-	15	18	12	8
Somewhat agree	26	26	26	29	22	18	26	-	-	-	28	12	-	27	30	29	28
Somewhat disagree	22	22	22	22	27	17	21	-	-	-	23	14	-	20	22	25	23
Strongly disagree	34	34	34	32	22	50	36	-	-	-	30	61	-	34	22	24	35
BOTTOM 2 BOX	55	55	55	54	49	67	57	-	-	-	53	75	-	54	44	50	58
Cannot say	7	7	7	5	10	10	7	-	-	-	6	10	-	4	8	10	6

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I worry that working from home will have a negative impact on my career. :

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1491	409	87	284	703	339	407	729	67	41	1147	268	62	1225	257	217	418	136	719
Unweighted Total	1692	263	79	476	867	327	371	977	98	41	1338	261	82	1420	265	299	541	129	723
TOP 2 BOX	38 SO	42 d	41	33	36	44 ag	35	37	60 AFGH	43	38	35	43	40 AO	28	54 AQS	40 S	42 s	30
Strongly agree	11 OMGJE	22 ACDE	6	10	7	11 J	8	14 AGJ	20 fGJ	1	12 m	11	3	12 aO	7	19 ARS	12	7	10
Somewhat agree	26 SohB	21	36 Bd	23	29 aB	33 AH	27	23	41 AgH	42 h	26	24	40 akl	27 ao	21	35 AS	28 s	35 S	21
Somewhat disagree	22 ro	20	21	19	24	20	22	23	17	27	22	20	20	23 ao	16	22	25 R	13	22
Strongly disagree	34 PQNfI	31	32	40 Abe	33	28 I	36 I	35 I	16	23	33	38 m	26	30	51 AN	22	28	35 p	40 APQ
BOTTOM 2 BOX	55 PNFI	51	53	59	57	48 I	58 FI	58 FI	33	50	55	58	45	53	67 AN	44	52	48	62 APQR
Cannot say	7 Ph	7	5	8	6	8	7	5	7	7	6	7	11	7	5	2	8 P	9 P	7 P

Comparison Groups: ABCDE/AFGHJJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EH. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I worry that working from home will have a negative impact on my career. :

	Race					Indigenous					Income				Income Adequacy		Job Security		Labour Union				
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1491	882	93	157	52	168	496	1365	112	53	40	7	169	277	452	501	1173	280	804	661	379	1072	40
Unweighted Total	1692	969	69	117	46	152	404	1363	319	167	90	38	145	295	501	646	1332	325	901	768	504	1153	35
TOP 2 BOX	38 VTHB	30	58 ABDg	40 b	46	47 AB	46 AB	35	60 AH	61 AH	52	81 aH	39	34	43 Anp	35	37	41	48 AT	26	43 aV	35	57 v
Strongly agree	11 TPHBD V	9	26 ABDFG	5	24 bd	10	13 bd	10	26 AH	29 AH	17	27	22 AOP	13	11	8	11	13	17 AT	5	18 AV	9	27 av
Somewhat agree	26 TMB	21	31	35 ab	21	37 AB	33 AB	25	34	32	35	54	17	21	32 AMN	27 M	26	29	31 AT	21	26	26	30
Somewhat disagree	22	21	16	30 acfg	26	19	23	22	20	18	28	6	16	22	22	26 am	22	22	22	22	23	21	22
Strongly disagree	34 KCDG UWSIJ	43 ACDFG	13	20	27	25 c	22 c	35 AIJK	15	18	16	13	35	37	30	34	35	30	24	46 AS	29 W	36 AUW	7
BOTTOM 2 BOX	55 IJCFG WS	64 ACDFG	29	50 C	53 c	44 c	45 c	57 AIJL	35	36	44	19	51	59	52	60 ao	57	52	46	68 AS	52 w	58 AW	30
Cannot say	7 uPe	6	13 abE	10 e	2	9	9 aE	7	5	3	4	-	10	7	5	5	6	7	6	7	5	7	14

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
Lowercase letters indicate significance at the 90% level.

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Q24EI. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I don't have the right computer equipment or software to allow me to do my job properly when I work from home.

	Provinces/Territories													Regions							
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC	
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	
Total	1491	10	2	20	18	303	716	28	21	136	229	1	2	3	50	40	185	415	7	1188	
Unweighted Total	1692	52	36	89	81	289	420	113	107	154	204	42	36	69	258	206	374	578	147	1403	
TOP 2 BOX	32	76 LMNOP FHIJK A	64 N	21	61 FN	31	31	27	27	32	33	15	19	32	48 ASTUV	41	31	32	24	32	
Strongly agree	11	46 KLMNO AFHI	51 HIKLM AF	4	17	11	11	19	7	10	8	14	9	21	19 R	13	11	9	16	11	
Somewhat agree	21	N	30	13	17	44 JNP	20 N	20 N	8	21 N	23 N	25 N	1	10	10	29 U	29	20	23	9	21
Somewhat disagree	22	Q	5	4	11	9	24	24	29	20	23	17	8	53 DEFGN	41 EFGMN AD	9	10	24 Q	20	39 AQRTV	22 Q
Strongly disagree	42	17	31	50	16	42	41	42	52	39	47 P	71 GHILP AD	27	28	30	34	41	44	35	42	
BOTTOM 2 BOX	64 QRDG	21	36	61	25	66 DG	64 DG	71 DG	72 DG	62 DG	65 DG	79 DG	81 DG	68 DG	39	44	65 QR	65 QR	75 QR	64 QR	
Cannot say	4	2	-	18 KLMNP ADHIJ	13 HKMP	3	5	2	1	6	2	7	-	*	12 ASTUV	15 ASTUV	4	3	1	5	

Comparison Groups: ADEFGHIJKLMNOP/AQRSTU
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EI. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I don't have the right computer equipment or software to allow me to do my job properly when I work from home.

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1491	138	333	79	133	1112	84	743	740	235	282	363	320	292	964
Unweighted Total	1692	142	206	97	116	1216	196	831	854	159	332	511	428	262	1271
TOP 2 BOX	32 M	37	31	26	32	31	20	33	31	44 AMNO	37 MO	33 M	19	28	30 M
Strongly agree	11 MOIE	17 DE	11	6	5	9	6	14 AI	8	20 ALMO	13 M	8	6	11	9
Somewhat agree	21 M	19	20	20	27	21	14	19	23	25 M	24 M	25 MO	13	18	21 M
Somewhat disagree	22 I	22	24	26	21	22	21	26 AI	19	24	20	23	27 N	18	24
Strongly disagree	42 JH	39	40	40	45	44 A	48	38	46 AH	22	42 J	40 J	49 AJ	51 AJL	44 J
BOTTOM 2 BOX	64 J	61	64	66	65	66 A	69	64	65	46	62 J	64 J	76 AJKLO	69 J	67 AJ
Cannot say	4 KF	3	4	8 B	3	3	12 AF	4	5	10 AKLNO	1	4	5 K	3	3 K

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EI. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I don't have the right computer equipment or software to allow me to do my job properly when I work from home.

	Labour Force Status							Work from home					Occupation				
	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Permanent	Unemployed	Retired	Student	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Professional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	1491	1491	1491	1007	244	240	1282	-	-	-	1304	186	-	345	190	112	498
Unweighted Total	1692	1692	1692	1219	226	247	1463	-	-	-	1500	192	-	362	202	129	667
TOP 2 BOX	32 SLF	32 F	32 F	32 F	40 ABCFG	23 F	30 F	-	-	-	34 AL	15	-	33	39 S	45 AS	26
Strongly agree	11 SF	11 F	11 F	11 F	15 F	5	10 F	-	-	-	11	9	-	15 S	17 S	14	6
Somewhat agree	21 L	21	21	21	25	18	20	-	-	-	23 AL	6	-	18	23	30	20
Somewhat disagree	22	22	22	22	26	19	21	-	-	-	23	17	-	22	24	26	25
Strongly disagree	42 QRKE	42 E	42 E	44 E	25	50 ABCE	45 ABCE	-	-	-	39	59 AK	-	44 QR	30	20	46 AQR
BOTTOM 2 BOX	64 QRKE	64 E	64 E	66 E	51	69 E	66 ABCE	-	-	-	62	76 AK	-	66 R	54	47	72 AQR
Cannot say	4 PSD	4 D	4 D	2	9 ABCDG	8 ABCDG	4 D	-	-	-	4	9	-	1	7 PS	9 P	3

Comparison Groups: ABCDEFGHIJ/AKLM/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w2 - November / December 2020

Q24EI. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I don't have the right computer equipment or software to allow me to do my job properly when I work from home.

	Education					Immigration					Language			Pandemic Impact		Children at home			
	TOTAL	HS/ Less	Trades	Coll. only	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	At least once child 0-4	At least once child 5-18	At least once child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1491	409	87	284	703	339	407	729	67	41	1147	268	62	1225	257	217	418	136	719
Unweighted Total	1692	263	79	476	867	327	371	977	98	41	1338	261	82	1420	265	299	541	129	723
TOP 2 BOX	32 SOE	42 AdE	36	33 e	25	30	35	30	45 aFhJ	20	33 l	26	28	33 AO	23	44 AS	37 AS	39 S	23
Strongly agree	11 SE	20 ACDE	7	13 E	5	10	9	12	17 fj	7	10	11	11	11	9	18 AqS	11	11	9
Somewhat agree	21 SOLh	22	29	20	20	20	26 AH	18	28	14	23 AL	15	17	23 AO	14	26 S	27 AS	28 S	15
Somewhat disagree	22 D	21	18	16	26 AD	22	22	23	19	35	22	24	30	22	22	23	20	21	24
Strongly disagree	42 PNB	30	46 B	48 AB	46 AB	44	40	42	35	40	41	45	40	40	50 AN	30	39 p	34	48 APQR
BOTTOM 2 BOX	64 PqNB	50	63 b	64 B	72 ABd	66	61	65	54	75 i	63	69	69	62	72 AN	53	59	54	72 APQR
Cannot say	4 IE	8 ACDE	1	3	3	4 I	4	4	*	4	4	4	3	4	4	3	4	6	5

Comparison Groups: ABCDE/AFGHJJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EI. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
I don't have the right computer equipment or software to allow me to do my job properly when I work from home.

	Race					Indigenous					Income				Income Adequacy		Job Security		Labour Union				
	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1491	882	93	157	52	168	496	1365	112	53	40	7	169	277	452	501	1173	280	804	661	379	1072	40
Unweighted Total	1692	969	69	117	46	152	404	1363	319	167	90	38	145	295	501	646	1332	325	901	768	504	1153	35
TOP 2 BOX	32 VTPHB	26	47 ABDe	28	27	42 ABd	37 ABD	30	53 AH	51 AH	57 AH	26	40 P	30	34 P	26	32	30	40 AT	21	39 AV	28	58 AV
Strongly agree	11 TphbD V	9	17 D	5	12	16 bD	11 D	10	23 AH	29 AH	13	22	18 anP	9	11	8	11	9	13 AT	8	16 AV	8	27 av
Somewhat agree	21 TB	17	30 b	23	15	26 b	26 AB	20	31 ah	22 AHijl	44	4	21	21	23	18	21	20	27 AT	13	23	20	31
Somewhat disagree	22 nhc	21	14	31 abCG	21	21	22 c	22	31	34	29	48	21	17	26 n	23	23	18	24	21	25	21	30
Strongly disagree	42 KcDFG SMoIJ UW	50 ACDFG	28	34	51 cg	33	34	44 AIJK	14	15	14	26	32	45 m	37	49 AMO	41	48 a	33	53 AS	33	46 AUW	4
BOTTOM 2 BOX	64 jKCFG uWSMI	71 ACFG	42	65 CG	71 Cfg	54	56 C	66 AIJK	44	48	43	74	53	62	63	71 AMNo	64	66	57	74 AS	58 w	67 AUW	34
Cannot say	4 UsoPb	3	11 ABEF	7	2	4	6 AB	4	2	*	*	-	8	7 AOP	3	2	4	4	3	5	2	5 U	8

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Lowercase letters indicate significance at the 90% level.

Employment and Skills in Canada - w2 - November / December 2020

Q24EJ. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
My employer has given me the support I need to enable me to work from home. :

	Provinces/Territories													Regions						
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	1491	10	2	20	18	303	716	28	21	136	229	1	2	3	50	40	185	415	7	1188
Unweighted Total	1692	52	36	89	81	289	420	113	107	154	204	42	36	69	258	206	374	578	147	1403
TOP 2 BOX	73	66	83	72	53	75	73	74	76	68	72	71	89	79	65	64	70	71	81	72
Strongly agree	34	31	35	34	13	36	34	47	20	34	32	57 GKM	72 GK	40	26	25	34	33	55 QRSTV A	33
Somewhat agree	39 N	34	48	39	40	39 N	39 N	27	56 JN	34 N	41 N	14	17	39	39	40	36	39	26	39
Somewhat disagree	15	28	9	20	31 K	11	15	17	3	16	15	14	7	16	25	24	15	15	12	16
Strongly disagree	5	5	1	7	*	6	5	1	9	8	3	*	3	5	4	4	7	5	3	5
BOTTOM 2 BOX	20	34	10	28	31	17	21	18	12	24	18	14	9	21	29	28	22	20	16	21
Cannot say	7 P	1	7	*	16 FP	8 P	6	8	12	8 P	9 P	15	2	*	6	8	9	9	3	7

Comparison Groups: ADEFGHIJKLMNQP/AQRSTUV
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w2 - November / December 2020

Q24EJ. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home:
My employer has given me the support I need to enable me to work from home. :

	Urban Area (CMA)					Urban/Rural		Gender		Age					
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	1491	138	333	79	133	1112	84	743	740	235	282	363	320	292	964
Unweighted Total	1692	142	206	97	116	1216	196	831	854	159	332	511	428	262	1271
TOP 2 BOX	73	81 D	77 D	62	75	75	73	72	74	70	72	71	77	74	73
Strongly agree	34 J	36	34	30	31	34	42	32	36	25	32	30	37 J	44 AJKLO	33
Somewhat agree	39 N	45	43	32	44	40	31	40	38	45 N	40	40 N	40	30	40 N
Somewhat disagree	15 G	10	16	18	16	15 G	6	16	13	14	16	18	12	13	15
Strongly disagree	5 CE	3	2	7	2	4	6	6	4	6	7	5	4	4	5
BOTTOM 2 BOX	20	12	18	24	18	19	12	22	17	20	23	23 M	16	17	21 M
Cannot say	7	6	5	14 C	7	6	15 AF	6	8	11	5	6	7	8	6

Comparison Groups: ABCDE/AFG/AHI/AJKLMNO
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
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Employment and Skills in Canada - w2 - November / December 2020

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	TOTAL	Labour force	Empl. (FT/PT/SE)	Empl. FT Only	Empl. PT Only	Self-empl. Only	Empl. Perma-ment	Unemp-loyed	Reti-red	Stu-dent	WFH new	WFH already	Not WFH	Office	Sales & Service	Trades, Transport & Labour	Profes-sional & Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(P)	(Q)	(R)	(S)
Total	1491	1491	1491	1007	244	240	1282	-	-	-	1304	186	-	345	190	112	498
Unweighted Total	1692	1692	1692	1219	226	247	1463	-	-	-	1500	192	-	362	202	129	667
TOP 2 BOX	73 REF	73 EF	73 EF	79 BCEFG A	60	62	75 ABCEF	-	-	-	73	69	-	85 AQRS	64	61	73
Strongly agree	34 QKE	34 E	34 E	37 ABCE	24	30	37 ABCE	-	-	-	32	46 AK	-	40 QR	25	24	33
Somewhat agree	39 LF	39 F	39 F	41 ABCFG	36	31	39 F	-	-	-	41 AL	23	-	45	38	37	39
Somewhat disagree	15 PLG	15 G	15 G	14 ABCFG	21 ABCFG	11	13	-	-	-	16 AL	8	-	9	19 P	24 AP	15 P
Strongly disagree	5	5	5	5	9	4	5	-	-	-	5	7	-	5	5	4	6
BOTTOM 2 BOX	20 PG	20 G	20 G	18 BCDFG A	30 BCDFG A	15	18	-	-	-	21	15	-	13	24 P	29 P	21 P
Cannot say	7 PKD	7 D	7 D	3	9 D	23 BCDEG A	7 D	-	-	-	6	16 AK	-	2	12 P	10 P	6 P

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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	1491	409	87	284	703	339	407	729	67	41	1147	268	62	1225	257	217	418	136	719
Unweighted Total	1692	263	79	476	867	327	371	977	98	41	1338	261	82	1420	265	299	541	129	723
TOP 2 BOX	73 C	74 C	53	73 C	74 C	72	72	74	67	77	73	72	78	73	72	70	72	73	74
Strongly agree	34 mgc	36 c	24	34	34	32	29	37 AGi	24	25	33	38 m	22	33	37	28	33	36	36 p
Somewhat agree	39	39	30	39	40	39	43	37	43	52	40	33	56 AKL	40	35	42	39	37	38
Somewhat disagree	15 s	11	29 ABDE	11	16 d	17	16	13	24 ah	11	16 al	11	12	15	13	21 AQS	13	21	12
Strongly disagree	5 n	4	7	8	4	3	5	6 f	3	7	5	7	5	4	8	6	6	3	5
BOTTOM 2 BOX	20	16	36 ABDE	19	21	20	21	19	28	17	20	18	17	20	20	27 AqS	19	24	17
Cannot say	7 PE	10 E	11	8 e	5	9	7	7	5	6	7	11 a	5	7	7	3	9 P	4	8 P

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	TOTAL	White	South Asian	Chinese	Black	Other visib. minor.	Racialized	Non-Indigenous	Indigenous	First Nations	Métis	Inuit	Low	Lower middle	Middle	High	Enough	Not enough	Worried	Not worried	Yes	No	Can not Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	1491	882	93	157	52	168	496	1365	112	53	40	7	169	277	452	501	1173	280	804	661	379	1072	40
Unweighted Total	1692	969	69	117	46	152	404	1363	319	167	90	38	145	295	501	646	1332	325	901	768	504	1153	35
TOP 2 BOX	73 SRMIK	75 ac	62	70	91 BCDFG A	75	73 C	74 AIK	54	62	42	84 k	60	75 M	74 M	77 aM	75 AR	65	70	77 AS	71	74	56
Strongly agree	34 SicDG	38 ACDFG	23	25	46 cdg	28	28	35 i	24	24	20	43	30	35	34	35	34	35	29	41 AS	30	35	35
Somewhat agree	39 Rmk	37	39	44	46	47 ab	45 AB	40 k	30	38	22	41	30	40	40	41 m	42 AR	31	42	36	41	39	21
Somewhat disagree	15 VE	13 e	16	20 Ef	5	11	15 E	14	23 ah	22	33 AH	7	17	11	16	15	14	17	17 a	13	18	13	23
Strongly disagree	5 V	5	9	3	1	6	5	5	9	5	18 AHij	10	7	5	4	5	4	7	6	5	8 AV	4	5
BOTTOM 2 BOX	20 VHE	18 E	25 E	23 E	7	17	20 E	19	33 AH	27	51 AHIJ	16	24	16	20	21	19	24	22 at	17	26 AV	17	28
Cannot say	7 QoPhe Ut	6	13 E	7	2	8	8 e	7	13 AHK	11	7	-	17 AOP	9 P	5	3	6	11 q	8	6	3	9 AU	16 u

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
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