$Q24D_W7. \ During the last three months, about how many days per week did you typically work at home rather than in a place of work outside the home?$

								nces/Territo									Regi			
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
I never or hardly ever	57	75	58	52	60	58	52	56	68	59	61	79	85	67	60	56	60	60	77	56
worked at home	I	AFHIJLM							AFHI		I	AFHIJLM	AEFGHIJLM		R			AV	AQRSTV	
I worked at home	9	10	12	6	15	8	8	11	10	11	11	13	3	5	10	10	11	11	6	9
about one day per					FHO															
I worked at home	9	3	13	10	3	8	11	8	4	6	9	2	3	0	6	7	6	7	2	9
about two days per	SUGP		P			F	DGKLNOP													STU
I worked at home	7	3	1	6	5	6	8	7	5	7	6	2	1	-	5	5	7	6	1	7
about three days per	UO					0	EO	0		0							U	U		U
I worked at home	4	1	2	6	1	4	4	3	3	4	2	0	0	18	3	4	3	3	7	4
about four days per	N			DNO			N						ADE	GHJKLMNO					T	
I worked at home just	14	6	13	19	11	15	16	15	8	12	10	4	7	10	13	15	12	11	7	13
about every day	TDKN			DKMN		DKN	DKMN	D								Q				T
Cannot say	2	3	2	1	4	2	1	0	2	2	2	0	-	-	3	3	2	2	0	2
(VOLUNTEERED)	U														U					

Comparison Groups:ADEFGHIJKLMNOP/AQRSTUV

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? Would it be ...

							Provi	nces/Territ									Regi	ons		
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(0)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
One or two days a	15	20	9	13	20	18	14	20	14	12	14	41	40	25	16	15	14	14	35	14
month						L		L			AD	EFGHIJKLM	EFGHIJKLM						AQRSTV	
One day a week	17	17	24	11	15	15	20	11	10	15	20	14	26	20	14	14	14	16	20	18
	SJK		JK				AFJK				JK		K							S
Two to three days a	22	23	16	18	17	17	24	26	23	24	21	12	4	10	19	17	24	23	8	23
week	UHO	0				0	НО	НО	0	0	0						U	U		ARU
Almost every day	29	18	25	41	22	28	28	28	28	35	29	3	16	25	29	32	33	31	16	29
	UDN	N	N	GHIJKMNO	N	N	N	N	N	ADGINO	N			N	U	QU	U	U		U
Cannot say	17	23	26	17	26	22	14	16	24	14	16	30	13	20	22	22	16	16	21	16
	VI				AIL	AILM			IL						TV	٧				

Comparison Groups:ADEFGHIJKLMNOP/AQRSTUV

 ${\sf Paired/Overlap\,T-Test\,for\,Means,\,Paired/Overlap\,Z-Test\,for\,Percentages}$

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Q24E_W7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are just as productive as those who work in our regular office or workplace

								nces/Territo									Regi			
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
-	2000		40	07	00	005	4000	400	440	447	400		-		0.45	400	0.47	4407	40	0704
Total	3609	52	16		80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
TOP 2 BOX	60	51	47	64	61	61	60	53	54	62	60	60	56	70	59	61	59	59	62	60
Strongly agree	29	27	30	30	31	32	28	27	29	27	31	26	17	39	30	31	28	29	28	28
Somewhat agree	31	24	16	34	30	29	32	26	25	35	29	35	39	30	29	31	31	30	35	31
-							Е			Е										
Somewhat disagree	16	20	19	8	10	14	18	22	12	14	15	17	9	14	12	10	15	15	13	16
	RFG	F					FG	AFGHKL							R		R	R		QR
Strongly disagree	8	7	10	6	8	7	8	12	12	10	6	17	21	0	7	7	11	9	12	8
								Р	Р	Р		Р	FHMP				ATV			
BOTTOM 2 BOX	24	26	29	14	18	21	26	35	24	24	21	34	30	15	19	17	26	24	25	24
	RF						F	AFGHILM		F		F					QR	R		QR
I cannot answer	12	9	16	18	16	14	10	9	17	11	15	2	8	16	15	17	12	13	9	12
because this does not	IN			N	N	N	N		N	N	IN					٧				
Cannot say	4	15	9	5	5	4	4	3	4	3	3	3	6	-	7	5	3	3	3	4
	AFG	HIJKLMNO													ARSTV					

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

								inces/Territo									Regi			
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
TOP 2 BOX	40	39	48	30	37	34	46	40	42	40	39	40	32	37	35	35	41	40	36	43
	FH						AFH													AQR
Strongly agree	14	16	26	10	13	14	16	14	20	13	13	17	7	11	13	13	14	14	11	15
			FO						F											
Somewhat agree	26	23	22	21	24	20	31	26	22	28	26	23	25	27	22	22	26	26	25	28
	Н						AFH			Н										AQR
Somewhat disagree	21	24	22	26	16	21	22	20	17	21	19	30	24	30	22	21	20	20	28	21

Strongly disagree	18	9	15	21	22	19	16	20	18	22	19	23	40	17	19	21	21	20	27	18
	DI			D	D	D		D		DI	D		ADEHIJKM			Q				
BOTTOM 2 BOX	39	34	37	47	38	40	37	40	35	43	38	53	64	47	41	43	41	40	55	39
												,	ADEGHIJKM						ATV	
I cannot answer	15	12	12	19	22	19	12	18	19	12	18	4	3	16	18	20	14	16	8	14
because this does not	UVINO			INO	ILNO	AILNO		NO	INO		INO				U	UV		U		
Cannot say	5	15	3	3	3	7	5	2	3	4	5	2	1	0	6	3	4	4	1	5
	AEFGH	HIJKLMNOP													R					

Comparison Groups:ADEFGHIJKLMNOP/AQRSTUV

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

								nces/Territ									-	ions		
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	
TOP 2 BOX	43 QDH	31	54 D	36	36	37	48 ADFGHJ	37	40	46 DH	41	52 D	39	39	36	37	43	42	43	44 AQR
Strongly agree	16 TEJ	12	5	12	12	14	20 AEHJM	8	18 EJ	14	12	30 DEFGHJLM	24 F	18	12	12	14	13	23 QR	16
Somewhat agree	27	19	49	23	25	23	28	29	22	31	29		16	21	24	26	29	29	20	
	Н	ADFG	HIJKLMNOP				Н			DH										A
Somewhat disagree	21	22	9	23	19	23 F	19	28 AEIK	15	21	21	27	17	33	21	21	21	21	26	20
Strongly disagree	18	19	22	20	15	21	15	16	20	20	19	12	31	13	18	18	19	19	19	17
BOTTOM 2 BOX	39 VI	41	31	43	34	43 Al	34	44	35	41	39	38	49	46	39	39	40	40	45	37
I cannot answer because this does not	15	11	13	19	24 ADILNO	16	13	17	23 ADILN	11	16	8	11	15	19 V	21 AQSTUV	14	15	12	14
Cannot say	4	17	3	2	5	4	6	2	2	2	4	1	1	-	6	3	2	3	1	4
	ST	HIJKLMNO					FLO								RSTU					ST

Comparison Groups:ADEFGHIJKLMNOP/AQRSTUV

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

	Provinces/Territories	Regions
===	 	

	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16		80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
TOP 2 BOX	48	46	51	41	45	42	52	43	47	47	50	55	54	48	44	44	46	48	52	49
	Н						AH													Α
Strongly agree	14	15	19	8	13	16	14	14	20	12	12	23	27	4	12	11	14	13	17	13
						F			F				F							
Somewhat agree	33	31	32	33	32	26	38	29	27	35	38	32	27	45	32	32	33	35	35	36
	Н						AHK			Н	HK									Α
Somewhat disagree	21	20	17	23	13	22	22	24	18	21	15	17	21	34	19	18	21	18	25	20
	М					GM	GM	GM												
Strongly disagree	14	6	14	14	14	17	9	20	14	20	16	20	15	2	12	14	19	17	11	13
	VDI					ADI		ADI		ADI	DI	D					AQV	AQV		
BOTTOM 2 BOX	35	26	31	37	27	39	31	44	32	41	31	37	37	36	31	32	40	36	37	33
	VI					ADGIM		ADGIKM		DGIM							AQTV			
I cannot answer	14	13	16	18	22	14	13	11	17	10	17	7	8	15	18	20	11	14	11	14
because this does not					AIJLNO						L				ASV	ASTUV		S		
Cannot say	4	15	3	3	6	4	4	2	4	2	3	1	1	-	6	4	3	3	1	4
	AEFG	HIJKLMNO													ARSTUV					

Comparison Groups:ADEFGHIJKLMNOP/AQRSTUV

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

							Provi	inces/Territ	ories								Regi			
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	1	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
TOP 2 BOX	54 QDJN	38	45	51	48	54 DN	56 DJN	45	47	58 DJN	51	36	43	53	47	49	54	53	45	54 O
Strongly agree	25 QD	15	17	22	18	26 D	26 D	19	21	26 D	24	14	24	10	19	20	24	24	16	24
Somewhat agree	29	24	28	29	29	28	30	26	26	33	27	22	20	43	28	29	30	29	29	29
Somewhat disagree	11	16 G	16	9	6	11	12	15 G	8	11	12	13	27 FGHKP	1	10	8	12	12	13	12
Strongly disagree	6	8	9	7	7	6	6	9	7	5	7	13	15	17	7	7	6	6	15	6
BOTTOM 2 BOX	18	24	25	15	12	17	18	24 GH	15	16	19	26	42 AFGHIKLM	18	17	15	18	18	28	18
I cannot answer	22	26	21	29	30	21	19	26	32	19	25	27	12	29	28	29	22	24	22	22
because this does not Cannot say	7	12 AFIMOP	9	ILO 4	ILO 10 P	8	6	5	AHILO 5	7	6	11 P	3	0	8 8	AV 7	6	6	4	6

Comparison Groups: ADEFGHIJKLMNOP/AQRSTUV

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages Uppercase letters indicate significance at the 95% level. Aug. 7, 2024 / Page 70 Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Top 2 Box

								nces/Territ									Regi			
	TOTAL	NFLD	PEI	NS 	NB 	PQ	ON	MB	SK 	AB 	BC 	YK 	NT 	NU 	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043		115		164	724	905	286	301	426	468	143	98	46		466	1013	1481	287	3319
People who work at home are just as productive as those who work in our regular office or workplace.	62	59	51	67	64	63	63	55	57	64	62	62	60	70	63	65	61	61	64	62
Allowing people to	58	44	50	54	53	59	60	47	50	63	54	41	44	53	51	53	58	56	47	57
work from home as	QDJN					DJN	DJN			DJKN										Q
People who work at	50	54	52	43	48	44	54	44	49	48	51	55	55	48	47	46	47	49	53	51
home are missing out	Н						AFHJ													Α
It is impossible to	45	37	55	36	38	38	51	38	41	47	43	53	40	39	38	39	44	44	43	47
work together as a	QH						ADFGHJ			Н										AQR
Allowing some people	43	46	50	31	38	37	48	41	44	42	41	41	32	38	38	36	42	42	37	45
to work from home is	RFH	F	#C.	95.	445-	====	AFH	40	40.7	105-	0.5	mc ·	4000			0.5	40.7			AQR
None of the above	729	231	560	971	1172	735	564	1610	1867	1929 ADHIM	824	751	1203	-	534	984	1845 AQTV	1149 AV	2382	727

Comparison Groups:ADEFGHIJKLMNOP/AQRSTUV

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Bottom 2 Box

						Provi	inces/Territ	ories								Regi	ons		
TOTAL	NFLD	PEI	NS	NB	PQ	ON	NU	ATL	MAR	PRA	WST	TER	ROC						
(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(0)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)

Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
Allowing some people	41	40	38	48	39	43	39	41	36	45	40	55	65	47	43	44	43	42	55	41
to work from home is												P	ADEGHIJKM						AV	
It is impossible to	40	50	32	44	36	45	36	45	36	42	41	39	49	46	42	40	41	41	45	39
work together as a	VI	IK				Al														
People who work at	36	30	31	39	28	41	32	45	33	42	31	37	37	36	33	34	41	37	37	34
home are missing out	VI					AGIM		ADGIM		GIM							AQTV			
People who work at	25	31	31	15	19	22	27	36	25	25	22	35	32	15	20	18	27	25	26	25
home are just as	RF	F					F	AFGHILM		F		F			R		R	R		R
Allowing people to	19	27	27	16	14	18	19	26	16	18	20	30	43	18	18	16	19	19	30	19
work from home as		G						G					AFGHIKLM		R					
None of the above	1665	325	1080	1555	2682	1543	1547	2804	3705	4468	1770	2648	1076		948	1875	3924	2456	3769	1707
	D									ADFHIM							AQRTV	Q		

Comparison Groups:ADEFGHIJKLMNOP/AQRSTUV

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are just as productive as those who work in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

								inces/Territ									Regi			
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3159	48	14	80	67	761	1192	109	91	371	415	4	4	4	208	160	571	986	12	2397
Unweighted Total	3592	162	99	157	137	636	829	258	251	384	410	136	92	41	555	393	893	1303	269	2956
TOP 2 BOX	69	55	56	77	73	71	67	59	66	70	71	62	61	83	69	74	67	69	69	68
	DJ			DEJ	DJ	DJ				DJ	DJ			D		Q				
Strongly agree	34	30	36	37	38	37	31	30	35	31	37	26	18	47	35	37	31	34	31	32
						10														
Somewhat agree	35	26	19	41	36	33	36	28	30	39	34	36	43	36	34	37	36	35	38	36
				E						DE										
Somewhat disagree	18	21	23	10	12	17	20	25	15	16	18	17	10	17	14	12	17	17	15	18
	RF						FG	AFGHKL												R
Strongly disagree	9	7	11	7	10	8	9	13	15	11	8	18	23	0	8	9	12	10	13	9
								P	P	P		P	MP				AV			
BOTTOM 2 BOX	27	29	34	17	21	25	29	38	29	27	25	35	32	17	22	20	29	28	28	28
	RF						F	AFGHILM	F								R	R		R
Cannot say	5	16	10	6	6	5	4	3	5	3	4	3	6	-	8	6	4	4	3	4
	AFG	HIJKLMNO													ARSTV					

Comparison Groups:ADEFGHIJKLMNOP/AQRSTUV

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

Subsample: Excluding "this does not apply to my work situation"

								inces/Territo				======					Reg	ions		
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3054	46	14	78	62	713	1172	99	88	367	402	4	4	4	200	155	555	957	12	2341
Unweighted Total	3481	154	96	158	132	597	811	240	245	376	405	133	93	41	540	386	861	1266	267	2884
TOP 2 BOX	48	44	54	38	47	42	52	49	53	46	48	42	33	44	43	43	47	47	40	50
	Н						AFH													Α
Strongly agree	17	19	29	12	17	17	18	18	25	14	16	18	8	13	16	16	17	16	12	17
			FO						AFLO											
Somewhat agree	31	26	25	25	31	25	35	31	27	31	32	24	25	32	27	28	31	31	27	33
	Н						AH													Α
Somewhat disagree	24	28	25	32	21	26	24	24	21	24	23	32	24	36	27	27	23	23	30	24
Strongly disagree	22	11	17	27	28	24	18	24	23	26	23	24	41	20	23	26	25	24	29	21
	DI			D	D	DI		D		DI	D		ADEI			Q		٧		
BOTTOM 2 BOX	46	38	42	58	49	49	42	48	44	49	46	56	66	55	50	53	48	47	59	45
	I			ADI		- 1							DI			QV			٧	
Cannot say	6	17	4	4	4	8	5	3	3	5	6	2	1	0	7	4	4	5	1	5
		IIJKLMNOP				JO									R					

Comparison Groups:ADEFGHIJKLMNOP/AQRSTUV

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

							Provi	nces/Territo	ories								Regi	ons		
	======																			
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3084	46	14	78	61	743	1162	100	85	369	414	3	4	4	199	153	554	968	12	2341
Unweighted Total	3502	156	98	155	130	625	801	243	241	380	410	128	92	43	539	383	864	1274	263	2877
TOP 2 BOX	50	35	62	44	48	44	55	44	52	52	49	57	44	46	44	47	50	50	49	52
	DH		D				ADH		D	D	D									AQ
Strongly agree	18	14	6	15	16	17	22	9	23	16	14	33	27	21	14	15	16	15	26	19
	TEJ					J	AEHJM		EJ			DEJM	Е							T
Somewhat agree	32	21	56	29	33	27	32	35	29	35	35	24	18	25	30	33	34	34	22	33
	Н	ADFGH	HIJKLMNOP							DH	D									Α
Somewhat disagree	24	25	10	29	26	27	22	34	19	23	24	29	19	39	26	26	25	25	29	23
				Е		Е		AEIKL												
Strongly disagree	21	22	25	24	20	24	17	19	26	23	22	13	35	15	22	23	23	22	21	20

	VI					Al														
BOTTOM 2 BOX	45	46	35	53	46	51	39	53	45	46	47	42	55	54	48	49	47	47	51	43
	VI			- 1		AI		- 1										٧		
Cannot say	5	19	3	3	6	5	6	2	3	2	4	2	1	-	8	4	2	3	1	5
	STUL	HIJKLMNO					LO								RSTU					STU

Comparison Groups:ADEFGHIJKLMNOP/AQRSTUV

 ${\sf Paired/Overlap\,T-Test\,for\,Means}, {\sf Paired/Overlap\,Z-Test\,for\,Percentages}$

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

 $Q24E_W7D.\ Do\ you\ strongly\ agree,\ somewhat\ agree en\ strongly\ disagree\ with\ each\ of\ the\ following\ statements\ about\ working\ from\ home?$

People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

								inces/Territ									Regi			
		NELD	DEL					MD		AD.			NIT	NII 1	AT1		DDA			DO0
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3108	45	14	79	62	757	1158	107	91	375	408			4	200	155	573	981	12	2351
Unweighted Total	3540	153	95	157	132	629	814	251	250	384	408	133	92	42	537	384	885	1293	267	2911
TOP 2 BOX	55	53	60	51	58	49	59	48	57	52	60	59	59	57	54	55	52	55	58	57
	Н						AHJ				HJ									AS
Strongly agree	16	17	22	10	17	19	16	16	24	13	14	24	30	4	15	14	15	15	19	16
						F			FLM				F							
Somewhat agree	39	36	38	40	41	30	43	33	33	39	46	35	29	53	39	41	37	40	39	42
-	Н						AHJ			Н	AHJK							S		AS
Somewhat disagree	24	23	20	28	17	26	25	27	21	23	18	18	23	41	23	23	24	21	28	23
	М					М	М													
Strongly disagree	16	7	17	17	18	20	10	23	17	22	19	21	17	2	15	17	21	20	13	15
	VDI					ADI		DI		ADI	DI					Q	AV	AV		
BOTTOM 2 BOX	40	30	36	46	34	46	36	50	39	45	37	40	40	43	38	40	45	42	41	38
	VI			D		ADIM		ADGIM		DI							AV			
Cannot say	5	17	3	4	7	5	5	2	5	3	4	1	1	-	8	5	3	3	1	4
	AEFO	HIJKLMNO													ARSTUV					

Comparison Groups:ADEFGHIJKLMNOP/AQRSTUV

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

						Prov	inces/Territ	ories								Reg	ons		
1			======																
AL	NFLD	PFI	NS	NB	PO	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC

1	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
			\ /	()	(-,	()		()				. ,	(-,	()	()	` '	(-/	. ,	(-)	
Total	2823	39	13	69	56	696	1071	90	74	340	366	3	4	4	177	138	504	870	10	2127
Unweighted Total	3183	134	87	139	121	574	751	217	215	349	372	104	84	36	481	347	781	1153	224	2609
TOP 2 BOX	69	52	57	72	68	69	70	60	69	72	68	49	49	74	65	69	69	69	58	69
	D			D		D	D		D	DO	D					Q				
Strongly agree	32	20	22	32	26	33 D	32	25	31	32	32	19	27	14	27	28	30	31	20	31
Somewhat agree	37	32	36	41	42	36	38	35	38	40	36	30	22	61	39	41	39	38	38	38
ŭ														0						
Somewhat disagree	14	21	21	12	8	13	15	21	12	14	16	18	31	2	13	11	15	15	17	15
								G					GP							
Strongly disagree	8	11	11	10	9	8	7	12	10	6	9	17	17	23	10	10	8	8	19	8
BOTTOM 2 BOX	23	32	31	22	18	21	22	33	22	20	25	36	48	25	23	21	23	24	37	23
								AGHIL					AFGHIKLM							
Cannot say	8	16	11	6	15	10	8	7	8	8	7	15	3	0	11	10	8	8	5	8
		AFIMOP			OP							OP								

Comparison Groups:ADEFGHIJKLMNOP/AQRSTUV

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Top 2 Box

Subsample: Excluding "this does not apply to my work situation"

								nces/Territ									Regi			
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	 (E)	 (F)	(G)	 (H)	 (I)	 (J)	 (K)	 (L)	 (M)	(N)	(O)	(P)	(Q)	(R)	(S)	 (T)	 (U)	(V)
	(,	(-)	(-/	(- /	(-)	(1.7)	(-7	(-)	(,	(-/	(1.1)	(1-1)	(-)	(- /	(4)	(,	(-)	(-7	(-)	(-7
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
People who work at	69	55	56	77	73	71	67	59	66	70	71	62	61	83	69	74	67	69	69	68
home are just as	DJ			DEJ	DJ	DJ				DJ	DJ			D		Q				
Allowing people to	69	52	57	72	68	69	70	60	69	72	68	49	49	74	65	69	69	69	58	69
work from home as	D			D		D	D		D	DO	D					Q				
People who work at	55	53	60	51	58	49	59	48	57	52	60	59	59	57	54	55	52	55	58	57
home are missing out	Н						AHJ				HJ									AS
It is impossible to	50	35	62	44	48	44	55	44	52	52	49	57	44	46	44	47	50	50	49	52
work together as a	DH		D				ADH		D	D	D									AQ
Allowing some people	48	44	54	38	47	42	52	49	53	46	48	42	33	44	43	43	47	47	40	50
to work from home is	Н						AFH													Α
None of the above	729	231	560	971	1172	735	564	1610	1867	1929	824	751	1203	-	534	984	1845	1149	2382	727
										ADHIM							AQTV	AV		

Comparison Groups:ADEFGHIJKLMNOP/AQRSTUV

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Bottom 2 Box

Subsample: Excluding "this does not apply to my work situation"

								inces/Territ									Regi	ons		
	TOTAL	NFLD	PEI	NS	NB	PQ	ON	MB	SK	AB	BC	YK	NT	NU	ATL	MAR	PRA	WST	TER	ROC
	(A)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Total	3609	52	16	97	80	885	1328	120	110	417	490	4	5	5	245	193	647	1137	13	2724
Unweighted Total	4043	180	115	187	164	724	905	286	301	426	468	143	98	46	646	466	1013	1481	287	3319
Allowing some people	46	38	42	58	49	49	42	48	44	49	46	56	66	55	50	53	48	47	59	45
to work from home is	- 1			ADI		1							DI			QV			V	
It is impossible to	45	46	35	53	46	51	39	53	45	46	47	42	55	54	48	49	47	47	51	43
work together as a	VI			- 1		Al		I										٧		
People who work at	40	30	36	46	34	46	36	50	39	45	37	40	40	43	38	40	45	42	41	38
home are missing out	VI			D		ADIM		ADGIM		DI							AV			
People who work at	27	29	34	17	21	25	29	38	29	27	25	35	32	17	22	20	29	28	28	28
home are just as	RF						F	AFGHILM	F								R	R		R
Allowing people to	23	32	31	22	18	21	22	33	22	20	25	36	48	25	23	21	23	24	37	23
work from home as								AGHIL					AFGHIKLM							
None of the above	1665	325	1080	1555	2682	1543	1547	2804	3705	4468	1770	2648	1076	-	948	1875	3924	2456	3769	1707
	D									ADFHIM							AQRTV	Q		

Comparison Groups:ADEFGHIJKLMNOP/AQRSTUV

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Q24D_W7. During the last three months, about how many days per week did you typically work at home rather than in a place of work outside the home?

			Urban Ar	ea (CMA)		Urban		Ger				Ą	ge		
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54 	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(1)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
I never or hardly ever	57	50	51	56	56	56	62	57	56	60	51	55	59	58	55
worked at home	KB									K			КО		
I worked at home	9	8	10	10	10	9	10	10	8	14	11	8	6	5	9
about one day per	MN									ALMNO	MNO				
I worked at home	9	9	9	7	13	8	6	8	9	8	12	9	6	8	9
about two days per											AJMO				М
I worked at home about three days per week	7	8	8	7	5	7	4	7	6	6	7	7	8	5	7

I worked at home	4	6	5	5	3	4	3	3	4	4	3	4	4	3	4
about four days per															
week															
I worked at home just	14	17	16	12	12	14	13	13	14	6	14	14	15	20	14
about every day	J										J	J	J	AJKO	J
Cannot say	2	2	1	3	0	2	2	1	2	2	2	3	1	1	2
(VOLUNTEERED)	Е											М			

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

 $Q24F.\ \ Looking forward, how often would you like to work from home, instead of working in your regular workplace? Would it be ...$

			Urban Ar	ea (CMA)		Urban	/Rural		nder			А	ge		
					Vanc								 I		
	TOTAL		T	Calgary/		Untra	Donal	Maria	F1-	40.04	05.04	05.44	45.54	FF.	05.54
	TOTAL	Mtl	Toronto	Edmonton	ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
One or two days a	15	17	14	10	11	15	10	18	12	17	15	13	16	14	15
month	ID	D						Al							
One day a week	17	16	22	14	19	17	16	18	17	29	19	17	12	10	16
	MN		А							AKLMNO	MN	MN			MN
Two to three days a	22	21	23	23	27	22	18	21	22	27	25	20	20	15	22
week	N									ALMNO	N				N
Almost every day	29	31	28	37	28	29	33	25	32	17	29	31	32	35	31
	JH			А					AH		J	J	J	AJ	AJ
Cannot say	17	16	13	16	15	16	22	18	16	10	12	18	20	27	17
	JKC											JK	JKO	AJKLO	JK

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are just as productive as those who work in our regular office or workplace

			Urban Ar	ea (CMA)		Urban	/Rural	Ger	nder			Aį	ge		
										=====					
	TOTAL	Mtl				Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258

Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
TOP 2 BOX	60	62	58	62	61	60	65	58	62	59	64	65	57	54	62
											AMN	AMN			AMN
Strongly agree	29	33	22	28	30	28	32	27	32	30	31	34	27	25	31
	HC	С							AH			AMN			
Somewhat agree	31	29	35	33	31	32	33	31	30	29	34	31	30	30	33
						Α									
Somewhat disagree	16	15	19	14	11	16	13	17	15	19	14	15	18	12	16
										AN					
Strongly disagree	8	5	7	11	9	8	7	10	6	9	7	5	8	11	
	LOI			В				Al		L				L	
BOTTOM 2 BOX	24	20	26	25	21	24	20	26	21	28	21	20	25	23	22
	- 1							Al		AKLO					
I cannot answer	12	14	12	9	16	12	14	11	14	10	11	10	14	19	11
because this does not	Н													AJKLO	
Cannot say	4	3	5	4	3	4	1	4	3	3	4	5	4	4	
	G					G									

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

			Urban Ar	ea (CMA)		Urban			nder			A;	ge		
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
TOP 2 BOX	40 LB	30	48 AB	41 B	48 B	41	41	43 A	38	43	46 ALNO	36	40	37	41
Strongly agree	14	11	14	11	19	13	16	16	13	15	18	15	12	12	15
	F										AMO				М
Somewhat agree	26	19	34	30	29	27	25	27	25	28	28	21	28	25	26
	LB		AB	В	В					L	L		L		L
Somewhat disagree	21	26	23	21	17	21	18	22	20	26	21	19	21	16	20
		A								ALNO					
Strongly disagree	18	22	12	23	14	18	21	18	19	13	17	24	19	18	20
	JC	С		С								AJKO	J		AJ
BOTTOM 2 BOX	39	48	35	44	31	39	38	40	39	39	38	43	40	34	40
	E	ACE		E								N			
I cannot answer	15	17	12	10	17	15	16	12	18	14	12	14	15	22	14
because this does not	KOHCD	D							AH					AJKLMO	
Cannot say	5	6	5	5	4	5	5	5	5	3	4	7	5	6	5

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Q24E_W7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

				ea (CMA)		Urban	/Rural	Ger		=====			ge		
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)		(1)		(K)	(L)	(M)		(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
TOP 2 BOX	43 IB	33	49 AB	47 B	46 B	43	40	46 Al	39	42	45	39	46 L	40	43
Strongly agree	16 B	11	19 B	14	14	15	13	16	15	18	17	14	15	13	16
Somewhat agree	27	22	30 B	33 B	32 B	28 A	27	30 Al	24	24	28	25	31 JL	27	28
Somewhat disagree	21	28 ACE	19	21	15	21	22	21	21	24	21	22	19	18	2:
Strongly disagree	18	23 C	14	20	19	18	18	16	20 AH	17	17	20	17	18	18
BOTTOM 2 BOX	39	51 ACE	33	42	35	39	40	37	41	41	38	42	36	35	39
I cannot answer because this does not	15 HD	13	14	9	14	14	16	13	16 H	13	12	13	16	20 AJKLO	13
Cannot say	4 M	3	4	3	5	4	3	4	4	4	5 M	7 AJMO	2	4	

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

				ea (CMA)		Urban	/Rural		nder			A	ge		
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)		(D)	(E)	(F)	(G)		(1)		(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
TOP 2 BOX	48	38	50	46	53	48	49	53	43	51	49	46	47	46	47
	IB		В		В			Al							
Strongly agree	14	13	13	10	12	14	14	16	13	17	16	13	14	11	14
Somewhat agree	33	26	37	37	40	34	35	37	30	34	33	33	33	35	33
	IB		В	В	В			Al							

Somewhat disagree	21	30	26	21	12	21	19	21	21	22	20	20	21	21	20
oomewhat disagree	E	AE	AE		12		10				20	20			20
Strongly disagree	14	16	7	22	15	14	18	12	16	11	15	17	14	12	15
	JHC	С		AC	С				AH			AJ			AJ
BOTTOM 2 BOX	35	46	33	43	27	35	37	33	37	33	34	37	36	33	36
		ACE		ACE											
I cannot answer	14	13	14	8	17	14	12	11	16	12	13	12	15	19	13
because this does not	HD				D				AH					AJKLO	
Cannot say	4	3	3	2	3	3	2	3	4	4	4	5	3	3	4
	G											М			

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages Uppercase letters indicate significance at the 95% level. Aug. 7, 2024 / Page 197 Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

				ea (CMA)		Urban			nder				ge		
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
TOP 2 BOX	54	58	59	61	55	56	50	55	53	57	58	56	49	50	54
	M			0.5		A				M	M	M			M
Strongly agree	25	25	28	25	27	25	24	24	26	26	28	29	20	20	26
	MN					-				M	MN	MN			MN
Somewhat agree	29	33	32	36	28	31 A	26	31	27	30	29	28	28	31	28
Somewhat disagree	11	12	13	8	12	12	11	14	9	13	11	10	14	8	12
_	ı							Al					ALN		
Strongly disagree	6	4	4	6	6	6	7	6	7	6	5	5	7	8	6
BOTTOM 2 BOX	18	17	17	14	18	17	18	20	15	19	17	14	22	16	17
	ı							Al					ALO		L
I cannot answer	22	20	18	18	24	21	26	20	24	19	19	21	23	27	21
because this does not	Н								AH					AJK	
Cannot say	7	5	5	6	3	6	6	6	7	5	7	9	6	6	7
	FE											J			

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Top 2 Box

			Urban Ar	ea (CMA)		Urban	/Rural	Ger	nder			A	ge		
				Calgary/	Vanc										
	TOTAL	Mtl	Toronto	Edmonton	ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(0)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
People who work at	62	64	61	64	62	63	65	61	64	60	67	68	59	57	65
home are just as											AMN	AJMN			AMN
Allowing people to	58	61	62	65	57	59	53	58	58	60	62	61	52	54	58
work from home as	М					Α				М	М	М			М
People who work at	50	39	51	48	54	50	49	55	45	53	51	48	49	47	49
home are missing out	IB		В		В			Al							
It is impossible to	45	34	51	48	49	45	41	48	41	44	47	42	47	42	45
work together as a	IB		AB	В	В			Al							
Allowing some people	43	31	51	43	50	43	43	45	40	44	48	38	43	40	43
to work from home is	В		AB	В	В			Α			ALO				L
None of the above	729	864	717	1056	782	763	4362	621	930	1105	817	466	823	856	634
	L						AF								

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Bottom 2 Box

				ea (CMA)		Urban			nder				ge		
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964		990	890	886	389	2766
Allowing some people	41	51	37	46	32	42	41	42	41	41	39	46	42	37	43
to work from home is	Е	ACE		Е								AKN			
It is impossible to	40	53	34	43	36	40	42	38	42	43	40	45	37	37	40
work together as a	С	ACE										MO			
People who work at	36	48	34	44	28	36	38	34	38	35	36	39	37	34	37
home are missing out		ACE		AE											
People who work at	25	21	27	26	21	25	20	28	21	29	22	21	26	24	23
home are just as	- 1							Al		AKLO					
Allowing people to	19	18	18	15	19	18	19	21	17	20	18	16	23	17	19
work from home as	1							Al					ALO		
None of the above	1665	1702	1752	2828	2054	1805	9666	1468	2099	2497	2254	943	1981	1760	1501
	L						AF				L				L

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Q24E_W7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are just as productive as those who work in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

				ea (CMA)		Urban			nder				ge =======		
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(1)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3159	331	516	245	208	2494	294	1594	1545	631	688	681	630	529	1999
Unweighted Total	3592	285	401	278	241	2736	401	1855	1714	794	901	803	763	331	2467
TOP 2 BOX	69	73	65	68	72	68	76	65	72	65	72	72	66	67	70
	Н								AH						
Strongly agree	34	38	25	31	36	32	37	30	37	33	34	38	31	30	35
	HFC	С			С				AH						
Somewhat agree	35	34	40	37	36	36	38	35	35	32	38	34	35	36	35
						A									
Somewhat disagree	18	17	21	15	14	18	15	19	17	22	16	17	20	15	18
Strongly disagree	9	6	8	12	11	9	8	11	7	10	8	6	9	14	7
	LOI			В				Al		L				AKLO	
BOTTOM 2 BOX	27	24	29	28	25	27	23	30	24	32	24	22	29	28	25
	LOI							Al		AKLO			LO		
Cannot say	5	4	5	4	4	4	1	5	4	3	4	6	4	5	5
	G					G									

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

			Urban Ar	ea (CMA)		Urban		Ger	nder			A	ge		
				Calgary/	Vanc										
	TOTAL	Mtl	Toronto	Edmonton	ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)		(1)		(K)	(L)	(M)	(N)	(0)
Total	3054	322	516	243	204	2406	290	1569	1470	601	675	648	625	505	1948
Unweighted Total	3481	274	394	271	236	2641	398	1819	1642	770	879	767	746	319	2392
TOP 2 BOX	48	36	54	46	58	48	48	49	47	50	52	42	47	48	47
	LB		AB		AB					L	LO				L
Strongly agree	17	13	16	12	23	16	19	18	16	17	20	17	14	16	17

	F				BD						М				
Somewhat agree	31	23	39	34	35	32	29	31	31	32	32	24	33	32	30
	LB		AB	В	В					L	L		L		L
Somewhat disagree	24	32	26	24	21	25	21	25	24	31	24	23	24	21	24
		AE								AKLNO					
Strongly disagree	22	26	14	25	17	21	25	20	23	16	20	28	22	23	23
	JC	CE		С								AJKO	J	J	JK
BOTTOM 2 BOX	46	58	40	49	37	46	45	45	47	46	43	51	46	44	47
	CE	ACE										K			
Cannot say	6	7	5	5	5	6	6	6	6	4	4	8	6	8	6

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

			Urban Ar	ea (CMA)		Urban			nder				ge		
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
			(-)				(-)		, ,		()	()		()	(-/
Total	3084	336	503	245	212	2437	287	1562	1504	612	675	661	616	519	1953
Unweighted Total	3502	285	386	276	240	2655	397	1816	1667	778	873	780	746	325	2399
TOP 2 BOX	50	38	57	51	54	50	48	53	46	48	52	45	55	50	50
	LIB		AB	В	В			Al					LO		L
Strongly agree	18	12	22	15	17	17	16	18	18	21	20	16	18	16	18
	В		В												
Somewhat agree	32	25	35	36	37	33	32	35	28	28	32	28	37	34	32
	IB		В	В	В	A		Al					AJLO		L
Somewhat disagree	24	32	22	23	18	24	27	24	25	28	23	25	23	22	24
		ACE													
Strongly disagree	21	26	17	22	22	21	21	18	23	20	20	23	20	22	21
	Н	С							AH						
BOTTOM 2 BOX	45	59	38	46	40	45	48	42	48	48	43	48	43	44	45
	HC	ACDE							AH						
Cannot say	5	4	4	3	6	5	4	5	5	4	5	8	2	6	5
	М										М	AJMO			М

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

			Urban Ar	ea (CMA)		Urban		Ger	nder			A	ge		
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)		(1)		(K)	(L)	(M)	(N)	(O)
Total	3108	338	501	247	203	2448	302	1590	1502	617	673	665	625	529	1963
Unweighted Total	3540	284	391	277	235	2682	402	1846	1672	786	884	777	762	331	2423
TOP 2 BOX	55	44	58	51	64	56	55	60	51	57	56	52	55	56	55
	IB		В		ABD			Al							
Strongly agree	16	15	15	11	15	16	16	18	15	19	18	15	16	13	16
Somewhat agree	39	29	43	40	49	40	40	42	36	38	38	37	39	43	38
	IB		В		AB			Al							
Somewhat disagree	24	34	31	23	15	25	22	24	25	26	23	23	25	25	23
	Е	ADE	AE												
Strongly disagree	16	19	8	24	18	16	21	13	19	12	17	19	17	15	18
	JHC	С		AC	С				AH			J			A.
BOTTOM 2 BOX	40	53	38	47	33	40	43	37	44	38	39	42	42	40	41
	Н	ACE		E					AH						
Cannot say	5	3	4	3	3	4	2	4	5	5	5	6	3	4	
	G														

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

			Urban Ar	ea (CMA)		Urban	/Rural	Ger	nder			A	ge		
				Calgary/	Vanc										
	TOTAL	Mtl	Toronto	Edmonton	ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(0)
Total	2823	309	476	220	187	2234	255	1439	1367	570	622	598	561	473	1781
Unweighted Total	3183	266	374	252	222	2430	341	1670	1494	719	801	714	664	285	2179
TOP 2 BOX	69	73	73	75	72	71	67	68	70	70	71	71	63	69	69
	М					Α					М	М			М
Strongly agree	32	32	34	31	35	31	33	30	34	32	35	36	26	27	33
	М										М	MN			М
Somewhat agree	37	41	39	44	37	39	35	38	36	38	36	35	37	42	36
						A									
Somewhat disagree	14	15	16	10	16	15	15	17	11	16	14	12	19	11	15
	1							Al					ALNO		
Strongly disagree	8	5	5	8	8	7	9	7	9	8	7	6	9	11	7
BOTTOM 2 BOX	23	21	21	18	24	22	24	25	20	24	21	18	28	22	22

	LI							Al					AKLO		L
Cannot say	8	6	6	7	4	7	8	7	10	6	8	11	8	9	9
	HFE											J			

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Top 2 Box

Subsample: Excluding "this does not apply to my work situation"

			Urban Ar	ea (CMA)		Urban	/Rural	Ger	nder			A	ge		
	TOTAL	Mtl	Toronto	Calgary/ Edmonton	Vanc ouver	Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
People who work at	69	73	65	68	72	68	76	65	72	65	72	72	66	67	70
home are just as	Н								AH						
Allowing people to	69	73	73	75	72	71	67	68	70	70	71	71	63	69	69
work from home as	М					Α					М	М			М
People who work at	55	44	58	51	64	56	55	60	51	57	56	52	55	56	55
home are missing out	IB		В		ABD			Al							
It is impossible to	50	38	57	51	54	50	48	53	46	48	52	45	55	50	50
work together as a	LIB		AB	В	В			Al					LO		L
Allowing some people	48	36	54	46	58	48	48	49	47	50	52	42	47	48	47
to work from home is	LB		AB		AB					L	LO				L
None of the above	729	864	717	1056	782	763	4362	621	930	1105	817	466	823	856	634
	L						AF								

Comparison Groups:ABCDE/AFG/AHI/AJKLMNO

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Bottom 2 Box

			ea (CMA)			/Rural	Ger	nder				ge 		
TOTAL	Mtl				Urban	Rural	Male	Female	18-24	25-34	35-44	45-54	55+	25-54
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(1)	(J)	(K)	(L)	(M)	(N)	(O)

Total	3609	387	584	269	246	2832	344	1790	1793	702	770	756	731	649	2258
Unweighted Total	4043	321	435	305	263	3043	471	2046	1964	888	990	890	886	389	2766
Allowing some people	46	58	40	49	37	46	45	45	47	46	43	51	46	44	47
to work from home is	CE	ACE										K			
It is impossible to	45	59	38	46	40	45	48	42	48	48	43	48	43	44	45
work together as a	HC	ACDE							AH						
People who work at	40	53	38	47	33	40	43	37	44	38	39	42	42	40	4:
home are missing out	Н	ACE		E					AH						
People who work at	27	24	29	28	25	27	23	30	24	32	24	22	29	28	25
home are just as	LOI							Al		AKLO			LO		
Allowing people to	23	21	21	18	24	22	24	25	20	24	21	18	28	22	22
work from home as	LI							Al					AKLO		
None of the above	1665	1702	1752	2828	2054	1805	9666	1468	2099	2497	2254	943	1981	1760	150:
	L						AF				L				

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Q24D_W7. During the last three months, about how many days per week did you typically work at home rather than in a place of work outside the home?

					Lab	our Force St	atus						pation	
			Fmml	Empl.	Empl.	Self-	Empl.						Trades,	Profes
		Labour	Empl. (FT/		PT				Reti	Stu		0-1 0		sional &
	TOTAL	force	(F1/ PT/SE)	FT	Only	empl.	Perma	Unemp	red	dent	Office	Sales & Service	Transport & Labour	Executive
			. ,	Only		Only	nent	loyed						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(1)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
I never or hardly ever	57	57	57	59	64	25	61	-	-	-	46	65	69	51
worked at home	KNF	F	F	ABCF	ABCF		ABCDF					AKN	AKN	
I worked at home	9	9	9	9	10	6	8	-	-	-	7	10	10	9
about one day per				G										
I worked at home about two days per week	9	9	9	9	8	11	8	-	-	-	10	9	6	10
I worked at home	7	7	7	7	3	9	7	-	-	-	7	4	5	10
about three days per	LE	Е	Е	Е		Е	Е							ALM
I worked at home	4	4	4	3	4	4	4		-		5	2	3	4
about four days per											LM			
I worked at home just	14	14	14	11	8	42	11	-	-	-	23	8	6	15
about every day	LMDEG	DEG	DEG	Е		ABCDEG	Е				ALMN			LM
Cannot say	2	2	2	1	3	2	2	-	-	-	1	2	2	1
(VOLUNTEERED)	N													

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

 ${\sf Q24F.\ Looking\,forward, how\,often\,would\,you\,like\,to\,work\,from\,home, instead\,of\,working\,in\,your\,regular\,workplace?\,Would\,it\,be\,...}$

					Labo	our Force St	atus					Осси	pation	
			Empl.	Empl.	Empl.	Self-	Empl.						Trades,	Profes
		Labour	(FT/	FT	PT	empl.	Perma	Unemp	Reti	Stu		Sales &	Transport	sional &
	TOTAL	force	PT/SE)	Only	Only	Only	nent	loyed	red	dent	Office	Service	& Labour	Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
One or two days a	15	15	15	17	13	9	17	-	-	-	16	15	15	15
month	F	F	F	ABCF			ABCEF							
One day a week	17	17	17	18	19	11	16	-	-	-	14	22	17	18
	KF	F	F	FG	F							AK		
Two to three days a	22	22	22	21	26	17	21		-	-	19	25	20	22
week					FG									
Almost every day	29	29	29	27	24	54	28	-	-	-	41	24	19	29
	LMDE	DE	DE			ABCDEG	D				ALMN			М
Cannot say	17	17	17	18	19	9	18	-	-	-	11	15	27	16
	KF	F	F	F	F		F						AKLN	K

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages Uppercase letters indicate significance at the 95% level. Aug. 7, 2024 / Page 321 Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are just as productive as those who work in our regular office or workplace

					Labo	our Force St	atus					Осси	pation	
			Empl.	Empl.	Empl.	Self-	Empl.						Trades,	Profes
		Labour	(FT/	FT	PT	empl.	Perma	Unemp	Reti	Stu		Sales &	Transport	sional &
	TOTAL	force	PT/SE)	Only	Only	Only	nent	loyed	red	dent	Office	Service	& Labour	Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
TOP 2 BOX	60	60	60	61	57	61	61	-	-	-	70	54	52	64
	LM										ALMN			ALM
Strongly agree	29	29	29	30	27	30	31	-	-	-	42	23	21	30
	LM										ALMN			LM
Somewhat agree	31	31	31	31	29	31	30	-	-	-	28	31	31	34
Somewhat disagree	16	16	16	15	18	14	15	-	-	-	14	17	18	14
Strongly disagree	8	8	8	8	7	7	8	-	-		6	9	9	7
BOTTOM 2 BOX	24	24	24	23	25	21	23	-	-	-	19	27	27	21
	K											K	KN	
I cannot answer	12	12	12	12	13	13	12	-	-	-	7	15	16	12
because this does not	K											K	AK	K

Cannot say	4	4	4	4	5	5	4	-	-	-	4	4	4	3

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

						our Force St							pation	
			Empl.	Empl.	Empl.	Self-	Empl.						Trades,	Profes
		Labour	(FT/	FT FT	PT	empl.	Perma	Unemp	Reti	Stu		Sales &	Transport	sional &
	TOTAL	force	PT/SE)	Only	Only	Only	nent	loyed	red	dent	Office	Service	& Labour	Executive
		10100	F1/3E)	· /		Office			ieu	uent				Executive
													(3.4)	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(1)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	•			839	917	783	1261
TOP 2 BOX	40	40	40	42	41	27	42	-	-	-	40	46	43	35
	NF	F	F	ABCF	F		ABCF					AN	N	
Strongly agree	14	14	14	16	14	5	16	-	-	-	14	17	16	12
	F	F	F	ABCF	F		ABCF							
Somewhat agree	26	26	26	26	27	22	27	-	-	-	27	29	27	22
_	N											N		
Somewhat disagree	21	21	21	20	20	25	19		-	-	22	17	20	24
_	LG	G	G											AL
Strongly disagree	18	18	18	19	14	23	18	-	-	-	24	13	13	22
	LME	Е	Е			Е	Е				ALM			ALM
BOTTOM 2 BOX	39	39	39	39	35	48	38	-	-	-	46	30	32	46
	LM					ABCDEG					ALM			ALM
I cannot answer	15	15	15	14	18	18	15	-	-	-	9	18	19	15
because this does not	KD	D	D									K	AK	K
Cannot say	5	5	5	5	6	7	5	-	-		5	6	5	4

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

				Labo	our Force St	atus					Осси	pation	
		Empl.	Empl.	Empl.	Self-	Empl.						Trades,	Pro
	Labour	(FT/	FT	PT	empl.	Perma	Unemp	Reti	Stu		Sales &	Transport	sior
TOTAL	force	PT/SE)	Only	Only	Only	nent	loyed	red	dent	Office	Service	& Labour	Exec
(A	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	

Total	3609	3609	3609	2535	725	349	2686				784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
TOP 2 BOX	43	43	43	45	40	33	44	-	-	-	40	42	47	41
	F	F	F	ABCF			F							
Strongly agree	16	16	16	16	16	10	17		-		13	17	19	14
	F	F	F	F			ABCF						AKN	
Somewhat agree	27	27	27	28	24	23	27	-	•	•	27	25	28	28
Somewhat disagree	21	21	21	20	21	26	20	-	-	-	19	21	19	24
Strongly disagree	18	18	18	19	13	16	19	-	-	-	28	13	9	21
0, 0	LME	Е	Е	ABCE			Е				ALMN			ALM
BOTTOM 2 BOX	39	39	39	39	34	41	38	-	-	-	47	34	28	45
	LM										ALM			ALM
I cannot answer	15	15	15	13	19	19	14		-		9	19	20	12
because this does not	KND	D	D		ABCDG		D					AKN	AKN	
Cannot say	4	4	4	4	6	7	4	-	-	-	4	5	5	2
	ND	D	D									N	N	

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

					Labo	our Force St	atus					Occu	pation	
			Empl.	Empl.	Empl.	Self-	Empl.						Trades,	Profes
		Labour	(FT/	FT	PT	empl.	Perma	Unemp	Reti	Stu		Sales &	Transport	sional &
	TOTAL	force	PT/SE)	Only	Only	Only	nent	loyed	red	dent	Office	Service	& Labour	Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
TOP 2 BOX	48	48	48	50	44	38	49	-	-	-	47	48	49	48
	F	F	F	ABCF			F							
Strongly agree	14	14	14	16	12	8	15	-	-	-	13	17	15	13
	F	F	F	ABCF			ABCF							
Somewhat agree	33	33	33	34	32	30	34	-	-		34	31	33	36
Somewhat disagree	21	21	21	21	20	23	20	-	-		23	20	19	22
Strongly disagree	14	14	14	14	13	15	14	-	-	-	19	11	11	14
	LM										ALM			
BOTTOM 2 BOX	35	35	35	34	33	38	34	-	-	-	42	31	29	36
	М										ALM			М
I cannot answer	14	14	14	12	16	19	13	-	-	-	8	16	18	12
because this does not	KD	D	D									K	AKN	K
Cannot say	4	4	4	3	6	5	3	-	-	-	3	5	4	3

			D	D	D		ABCDG									
--	--	--	---	---	---	--	-------	--	--	--	--	--	--	--	--	--

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

		1			Lake	F Ot	-4				1	0	4:	
						our Force St							pation	
						Self-							Trades.	Profes
		Labour	Empl. (FT/	Empl. FT	Empl. PT		Empl. Perma	Unemp	Reti	Stu		Sales &	,	sional &
	TOTAL		,			empl.			1		066		Transport	
		force	PT/SE)	Only	Only	Only	nent	loyed	red	dent	Office	Service	& Labour	Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(1)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945			•	839	917	783	1261
TOP 2 BOX	54	54	54	56	46	55	55	-	-	-	65	48	48	55
	LME	E	Е	ABCE			E				ALMN			L
Strongly agree	25	25	25	26	22	25	26	-	-	-	38	21	16	23
	М						E				ALMN			М
Somewhat agree	29	29	29	30	25	30	29	-	-	-	27	27	32	32
Somewhat disagree	11	11	11	12	10	9	11	-	-	-	10	12	13	10
				G										
Strongly disagree	6	6	6	6	9	4	6	-	-	-	4	8	7	6
	K											K		
BOTTOM 2 BOX	18	18	18	18	18	13	17	-	-	-	14	20	20	16
	K											K	K	
I cannot answer	22	22	22	20	26	24	21	-	-	-	14	24	26	23
because this does not	KD	D	D		ABCDG							K	AK	K
Cannot say	7	7	7	6	9	8	7	-	-	-	7	8	5	5
	D	D	D		D		D							

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Top 2 Box

				Labo	our Force St	atus					Осси	pation	
		Empl.	Empl.	Empl.	Self-	Empl.						Trades,	Profes
	Labour	(FT/	FT	PT	empl.	Perma	Unemp	Reti	Stu		Sales &	Transport	sional &
TOTAL	force	PT/SE)	Only	Only	Only	nent	loyed	red	dent	Office	Service	& Labour	Executive
(A	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)

Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
People who work at	62	62	62	63	60	64	63	-	-	-	73	56	54	66
home are just as	LM										ALMN			LM
Allowing people to	58	58	58	59	51	60	59	-	-	-	70	52	51	58
work from home as	LME	Е	Е	Е			Е				ALMN			М
People who work at	50	50	50	52	47	40	51	-	-	-	48	50	50	50
home are missing out	F	F	F	ABCF			F							
It is impossible to	45	45	45	46	43	35	46	-	-	-	42	44	49	42
work together as a	F	F	F	ABCF			F						AN	
Allowing some people	43	43	43	44	44	29	45	-	-	-	42	49	46	36
to work from home is	NF	F	F	ABCF	F		ABCF					AN	N	
None of the above	729	729	729	805	623	583	708		-	-	702	943	675	1088

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Bottom 2 Box

					Labo	our Force St	atus						pation	
			Empl.	Empl.	Empl.	Self-	Empl.						Trades,	Profes
		Labour	(FT/	FT	PT	empl.	Perma	Unemp	Reti	Stu		Sales &	Transport	sional &
	TOTAL	force	PT/SE)	Only	Only	Only	nent	loyed	red	dent	Office	Service	& Labour	Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Tabal	0000	2000	2000	0505	705	0.40	2000				70.4	200	705	4000
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
Allowing some people	41	41	41	41	37	52	40	-	-	-	48	32	34	48
to work from home is	LM					ABCDEG					ALM			ALM
It is impossible to	40	40	40	41	37	44	40	-	-	-	49	35	30	46
work together as a	LM										ALM			ALM
People who work at	36	36	36	36	35	41	36	-	-	-	43	33	30	37
home are missing out	М										ALM			М
People who work at	25	25	25	24	26	22	24	-	-	-	20	28	29	22
home are just as	K											KN	KN	
Allowing people to	19	19	19	19	20	14	18	-	-	-	15	22	21	17
work from home as	K											K		
None of the above	1665	1665	1665	1973	1305	907	1693	-	-	-	1909	2022	1510	2528
	F	F	F	F										

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

 $Q24E_W7A.\ Do\ you\ strongly\ agree,\ somewhat\ agree,\ somewhat\ disagree\ or\ strongly\ disagree\ with\ each\ of\ the\ following\ statements\ about\ working\ from\ home?$

People who work at home are just as productive as those who work in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

			====			our Force St						Осси	pation	
			Empl.	Empl.	Empl.	Self-	Empl.						Trades,	Profes
		Labour	(FT/	FT	PT	empl.	Perma	Unemp	Reti	Stu		Sales &	Transport	sional &
	TOTAL	force	PT/SE)	Only	Only	Only	nent	loyed	red	dent	Office	Service	& Labour	Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
	0450	0450	0.450			200	0054				700		0.50	201
Total	3159	3159	3159		628	303	2354	-	-	-	729	680	656	904
Unweighted Total	3592	3592	3592	2577	714	301	2610	-	-	-	786	789	682	1113
TOP 2 BOX	69	69	69	69	65	70	69	-	-		75	64	63	72
	LM										ALM			ALM
Strongly agree	34	34	34	34	32	35	35	-	-	-	45	28	25	34
	LM										ALMN			М
Somewhat agree	35	35	35	35	34	35	35	-	-	-	30	36	38	39
	K												K	K
Somewhat disagree	18	18	18	17	21	16	17	-	-	-	15	20	22	16
	K												KN	
Strongly disagree	9	9	9	9	8	8	9	-	-	-	6	11	11	8
	K											K	K	
BOTTOM 2 BOX	27	27	27	27	29	24	26	-	-	-	21	31	33	24
	K											AKN	AKN	
Cannot say	5	5	5	4	6	6	4	-	-	-	4	5	5	4

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

					Labo	our Force St	atus					Оссир	oation	
			Empl.	Empl.	Empl.	Self-	Empl.						Trades,	Profes
		Labour	(FT/	FT	PT	empl.	Perma	Unemp	Reti	Stu		Sales &	Transport	sional &
ļ	TOTAL	force	PT/SE)	Only	Only	Only	nent	loyed	red	dent	Office	Service	& Labour	Executive
!														
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3054	3054	3054	2179	591	284	2292	-	-	-	711	657	635	872
Unweighted Total	3481	3481	3481	2517	690	274	2542	-	-	-	766	761	667	1084
TOP 2 BOX	48	48	48	49	50	33	50	_	-	-	44	56	54	41
	NF	F	F	F	F		ABCF					AKN	AKN	
Strongly agree	17	17	17	18	17	6	19	-	-	-	15	20	20	15
	F	F	F	ABCF	F		ABCF					N		
Somewhat agree	31	31	31	31	33	27	31	-	-	-	29	36	34	26
	N											AN	N	
Somewhat disagree	24	24	24	24	25	31	23	-	-	-	24	20	24	29

	G	G	G											AL
Strongly disagree	22	22	22	22	18	28	22	-	-	-	26	16	16	26
	LM					Е					ALM			ALM
BOTTOM 2 BOX	46	46	46	45	42	59	44	-	-	-	50	37	40	54
	LMG	G	G			ABCDEG					LM			ALM
Cannot say	6	6	6	5	7	8	6	-	-	-	5	7	6	5

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

					Labo	our Force St							pation	
			Empl.	Empl.	Empl.	Self-	Empl.						Trades,	Profes
	TOTAL	Labour	(FT/ PT/SE)	FT	PT	empl.	Perma	Unemp	Reti	Stu	Office	Sales & Service	Transport	sional & Executive
		force	P1/SE)	Only 	Only	Only	nent	loyed	red	dent	Office	Service	& Labour	Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3084	3084	3084	2217	585	282	2311	-	-	-	716	645	629	906
Unweighted Total	3502	3502	3502	2549	680	273	2563	-	-	-	772	757	654	1103
TOP 2 BOX	50	50	50	51	50	41	51	-	-	-	44	52	59	47
	KF	F	F	F			F					K	AKN	
Strongly agree	18	18	18	19	20	12	19		-		14	21	24	16
	K						F					KN	AKN	
Somewhat agree	32	32	32	32	30	28	32	-	-	-	30	31	34	31
Somewhat disagree	24	24	24	23	26	32	23	-	-	-	21	25	24	27
	DG	DG	DG			DG								
Strongly disagree	21	21	21	22	16	19	22	-	-	-	31	16	11	24
	LME	E	E	ABCE			E				ALMN			LM
BOTTOM 2 BOX	45	45	45	45	43	51	44	-	-		52	42	35	51
	М										ALM			ALM
Cannot say	5	5	5	4	7	8	5	-	-	-	4	6	6	2
	ND	D	D		DG							N	N	

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

						our Force St							pation	
			Empl.	Empl.	Empl.	Self-	Empl.						Trades,	Profes
		Labour	(FT/	FT	PT	empl.	Perma	Unemp	Reti	Stu		Sales &	Transport	sional &
	TOTAL	force	PT/SE)	Only	Only	Only	nent	loyed	red	dent	Office	Service	& Labour	Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3108	3108	3108	2219	606	283	2334	-	-	-	719	670	641	901
Unweighted Total	3540	3540	3540	2559	702	279	2588	-	-	-	780	779	668	1104
TOP 2 BOX	55	55	55	57	53	46	56	-		-	51	57	60	55
	F	F	F	ABCF			F						K	
Strongly agree	16	16	16	18	14	10	18	-	-		14	20	19	15
0, 0	F	F	F	ABCF			ABCF							
Somewhat agree	39	39	39	39	38	36	39	-	-		37	37	41	41
Somewhat disagree	24	24	24	24	24	29	23	-	-	-	25	24	23	25
Strongly disagree	16	16	16	16	16	19	16	-	-	-	21	13	13	16
											ALM			
BOTTOM 2 BOX	40	40	40	39	40	47	40	-	-	-	46	37	36	41
											ALM			
Cannot say	5	5	5	3	7	6	4	-	-	-	3	6	4	3
·	D	D	D		ABCDG									

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

					Labo	our Force St							pation	
			Empl.	Empl.	Empl.	Self-	Empl.						Trades,	Profes
		Labour	(FT/	FT	PT	empl.	Perma	Unemp	Reti	Stu		Sales &	Transport	sional &
	TOTAL	force	PT/SE)	Only	Only	Only	nent	loyed	red	dent	Office	Service	& Labour	Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N
Total	2823	2823	2823	2023	536	264	2118	-	-	-	676	608	577	787
Unweighted Total	3183	3183	3183	2309	618	256	2319	-	-	-	719	698	593	977
TOP 2 BOX	69	69	69	70	63	72	70	-	-	-	76	63	66	72
	LE	Е	Е	Е			Е				ALM			l
Strongly agree	32	32	32	32	29	33	33	-	-	-	44	28	22	30
	М										ALMN			M
Somewhat agree	37	37	37	38	34	40	37	-	-	-	32	35	44	41
	K												AKL	Ak
Somewhat disagree	14	14	14	15	13	12	14	-	-	-	11	16	18	13
				G									K	
Strongly disagree	8	8	8	8	12	5	8	-	-		5	10	9	8

	K				ABCG							K	K	
BOTTOM 2 BOX	23	23	23	23	25	17	22	-	-	-	16	26	27	21
	K											K	K	
Cannot say	8	8	8	7	12	11	9	-	-		8	10	7	7
	D	D	D		ABCDG		D							

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Top 2 Box

Subsample: Excluding "this does not apply to my work situation"

					Labo	our Force St	atus					Осси	pation	
			Empl.	Empl.	Empl.	Self-	Empl.						Trades,	Profes
		Labour	(FT/	FT	PT	empl.	Perma	Unemp	Reti	Stu		Sales &	Transport	sional &
	TOTAL	force	PT/SE)	Only	Only	Only	nent	loyed	red	dent	Office	Service	& Labour	Executive
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-		839	917	783	1261
People who work at	69	69	69	69	65	70	69	-	-	-	75	64	63	72
home are just as	LM										ALM			ALM
Allowing people to	69	69	69	70	63	72	70	-	-	-	76	63	66	72
work from home as	LE	E	Е	Е			E				ALM			L
People who work at	55	55	55	57	53	46	56	-	-		51	57	60	55
home are missing out	F	F	F	ABCF			F						K	
It is impossible to	50	50	50	51	50	41	51				44	52	59	47
work together as a	KF	F	F	F			F					K	AKN	
Allowing some people	48	48	48	49	50	33	50	-	-		44	56	54	41
to work from home is	NF	F	F	F	F		ABCF					AKN	AKN	
None of the above	729	729	729	805	623	583	708	-	-	-	702	943	675	1088

Comparison Groups:ABCDEFGHIJ/AKLMN

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Bottom 2 Box

	Labour Force Status	Occupation

1			Empl.	Empl.	Empl.	Self-	Empl.						Trades,	Profes
		Labour	(FT/	FT	PT	empl.	Perma	Unemp	Reti	Stu		Sales &	Transport	sional &
	TOTAL	force	PT/SE)	Only	Only	Only	nent	loyed	red	dent	Office	Service	& Labour	Executive
			,	· 1			-							
														4.0
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
Total	3609	3609	3609	2535	725	349	2686	-	-	-	784	800	785	1029
Unweighted Total	4043	4043	4043	2885	820	338	2945	-	-	-	839	917	783	1261
Allowing some people	46	46	46	45	42	59	44	-	-	-	50	37	40	54
to work from home is	LMG	G	G			ABCDEG					LM			ALM
It is impossible to	45	45	45	45	43	51	44	-	-	-	52	42	35	51
work together as a	М										ALM			ALM
People who work at	40	40	40	39	40	47	40	-	-	-	46	37	36	41
home are missing out											ALM			
People who work at	27	27	27	27	29	24	26	-	-	-	21	31	33	24
home are just as	K											AKN	AKN	
Allowing people to	23	23	23	23	25	17	22	-	-	-	16	26	27	21
work from home as	K											K	K	
None of the above	1665	1665	1665	1973	1305	907	1693	-	-	-	1909	2022	1510	2528
	F	F	F	F										

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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 $Q24D_W7. \ During the last three months, about how many days per week did you typically work at home rather than in a place of work outside the home?\\$

		===	Educ	ation		==		mmigration		==		Language	====	Pand Imp	act		Children		
																At least	At least	At least	
		HS/		Coll.	Univer	1st	2nd	3rd	Recent	Immig. allo				Affe	Not affe	one child	one child	one	No
	TOTAL	Less	Trades	only	sity	gen	gen	gen	grant	phone	Eng	Fre	Other	cted	cted	0-4	5-18	19-24	Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Takal	0000	1319	366	810	1110	004	700	1999	335	5	2005	762	26			499	977	350	4700
Total Unweighted Total	3609 4043	1513	348	613	1112 1541	831 1053	763 732	2227	549	6		660	47	-	-	681	1200	409	1782 1753
I never or hardly ever	57	63	63	61	44	52	51	60	51	9		59	68			48	57	64	57
worked at home	PFGE	AE	F	F		- 52	- 01	AFGIJ	- 01		- 50		- 00			40	P	AP	
I worked at home	9	9	8	7	11	9	11	9	11	91	10	7	18	-	-	17	9	11	6
about one day per	SD				D					AFGHI						AQS			
I worked at home	9	7	11	7	11	11	12	7	11	0	9	7	13	-	-	8	11	5	8
about two days per	RHB				ABD	Н	AH										AR		
I worked at home	7	5	4	5	11	11	7	5	11	-	7	6	1	-	-	10	8	6	5
about three days per	SHB				ABCD	AH			AH							AS	S		
I worked at home	4	3	5	3	5	4	5	3	4	-	4	2	0	-	-	4	4	2	4
about four days per	H																		
I worked at home just		11	8		17	12	14	14	11	-	13	15	0	-	-	10	10	11	17
about every day	PQMBC			BC	ABC						M	М							APQR
Cannot say	2	3	1	1	1	2	1	2	1	0	1	3	0	-	-	3	1	0	2
(VOLUNTEERED)	R	D																	R

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? Would it be ...

		====	Educ	ation	:===	==		mmigration		==		Language	====	Pand Imp	act		Childrer	at home	
																At least	At least	At least	
	TOTAL	HS/ Less	Trades	Coll.	Univer sity	1st gen	2nd gen	3rd gen	Recent immi grant	Immig. allo phone	Eng	Fre	Other	Affe cted	Not affe cted	one child 0-4	one child 5-18	one child 19-24	No Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	5	2635	762	26	-	-	499		350	
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	6	3107	660	47	-	-	681	1200		
One or two days a	15	18	15	15	12	9	13	18	7	28	15	16	30	-	-	17	16	13	14
month	FIE	AE					- 1	AFGI											
One day a week	17	14	21	19	18	19	18	16	22	-	18	16	4	-	-	23	19	21	14
	SB															AS	S	S	
Two to three days a	22	21	21	20	25	30	24	17	38	0	23	16	15	-	-	28	23	27	18
week	SLH				Α	AH	Н		AFGH		AL					AS	S	S	
Almost every day	29	29	22	27	32	27	32	28	24	72	29	28	19	-	-	24	27	28	31
	С	С			AC		- 1												AP
Cannot say	17	18	22	19	13	15	12	20	10		15	24	32	-	-	8	15	12	22
	PRKGIE	Е	Е	Е		I		AFGI				AK	K				Р		APQR

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are just as productive as those who work in our regular office or workplace

				ation				Immigration	1	==		Language		Pand Imp	act		Children		
																At	At	At	
									Recent	Immig.					Not	least one	least one	least one	
		HS/		Coll.	Univer	1st	2nd	3rd	immi	allo				Affe	affe	child	child	child	No
	TOTAL	Less	Trades	only	sity	gen	gen	gen	grant	phone	Eng	Fre	Other	cted	cted	0-4	5-18	19-24	Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	5	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	6	3107	660	47	-	-	681	1200	409	1753
TOP 2 BOX	60	58	50	59	66	62	59	60	67	100	59	62	58	-	-	65	62	64	57
	SC				ABCD				AH	AFI						S			
Strongly agree	29	30	17	30	32	25	29	32	27	1	27	34	31	-	-	32	32	28	28
	KFC	С		С	С			AF				AK							
Somewhat agree	31	28	33	29	34	37	30	28	40	99	32	28	27	-	-	33	30	36	29
	Н				AB	AH			AGH	AGH									

Somewhat disagree	16	16	23	15	13	16	19	15	14	-	16	14	6	-	-	19	17	14	14
	Е		ABDE													S			
Strongly disagree	8	7	10	9	7	8	8	8	8		8	7	2	-	-	10	7	6	8
BOTTOM 2 BOX	24	23	34	24	20	23	26	23	22	-	25	21	8	-	-	29	24	19	23
	Е		ABDE								Α					ARS			
I cannot answer	12	14	13	14	10	11	12	13	9		12	13	35	-	-	4	10	15	16
because this does not	PIE	E		Е				- 1									Р	Р	APQ
Cannot say	4	4	3	4	4	4	3	4	3	-	4	4	-	-	-	2	4	2	5
	P																		APR

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

			Educ	ation			ı	mmigratior	ı			Language		Pand Imp			Children	at home	
																At	At	At	
																least	least	least	
									Recent	Immig.					Not	one	one	one	
		HS/		Coll.	Univer	1st	2nd	3rd	immi	allo				Affe	affe	child	child	child	No
	TOTAL	Less	Trades	only	sity	gen	gen	gen	grant	phone	Eng	Fre	Other	cted	cted	0-4	5-18	19-24	Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	5	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	6	3107	660	47	-	-	681	1200	409	1753
TOP 2 BOX	40	42	45	41	36	45	42	38	44	37	43	34	36	-	-	48	45	37	36
	SLHE	Е	Е			AH					AL					ARS	ARS		
Strongly agree	14	19	12	14	10	15	12	15	13	9	14	13	27	-	-	19	16	13	13
	Е	ACE		E												AS			
Somewhat agree	26	23	33	27	26	31	30	23	31	28	28	21	9	-	-	30	29	24	24
	SLH		AB			AH	Н		Н		AL						S		
Somewhat disagree	21	18	22	21	24	22	23	19	24	63	21	20	23	-	-	21	22	20	20
	В				AB														
Strongly disagree	18	17	12	16	24	15	19	20	18	-	18	20	1	-	-	19	18	22	18
	FC				ABCD			F											
BOTTOM 2 BOX	39	35	34	37	48	37	41	39	42	63	39	40	24	-	-	40	39	42	38
	В				ABCD														
I cannot answer	15	18	17	17	11	12	14	17	9	-	14	19	36	-	-	8	12	16	
because this does not	PQFIE	AE	E	E				AFI				AK						P	APQ
Cannot say	5	5	4	5	5	6	3	6	4	-	4	6	4	-	-	4	3	5	7
	QKG					G		G											APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

														Pand	lemic				
			Educ					mmigration				Language			oact			at home	
										==									:====
																At	At	At	
																least	least	least	
		HS/		Coll.	Univer	4-4	0	04	Recent	Immig.				Affe	Not affe	one child	one child	one child	No
	TOTAL		Total			1st	2nd	3rd	immi	allo	F	F	041						
	TOTAL	Less	Trades	only	sity	gen	gen	gen	grant	phone	Eng	Fre	Other	cted	cted	0-4	5-18	19-24	Children
	(A)		(C)	(D)	(E)	(F)	(G)	(H)	(1)	(J)	(K)		(M)	(N)	(0)	(P)			
	(A)	(B)	(C)	(D)	(E)	(F)	(6)	(П)	(1)	(1)	(K)	(L)	(141)	(N)	(0)	(P)	(Q)	(K)	(5)
Total	3609	1319	366	810	1112	831	763	1999	335	5	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	6	3107	660	47	-	-	681	1200	409	1753
TOP 2 BOX	43	45	48	41	39	48	42	41	50	37	44	36	48	-	-	49	44	38	41
	LE	Е	Е			AH			AH		AL					ARS			
Strongly agree	16	19	16	16	11	18	15	15	17	9	16	14	30	-	-	19	17	13	14
	Е	AE																	
Somewhat agree	27	26	32	26	27	31	27	26	32	28	29	22	19	-	-	30	27	24	27
	L										AL								
Somewhat disagree	21	18	19	21	25	23	22	19	25	-	21	22	4	-	-	24		21	18
	SB				AB											S	S		
Strongly disagree	18	14	15	16	24	16	17	19	17	63	16	22	15	-	-	16	18	19	18
	KB				ABCD							AK							
BOTTOM 2 BOX	39	32	34	37	49	39	39	38	43	63	37	45	19	-	-	40	42	40	36
	SKB				ABCD							AK							
I cannot answer	15	17	14	17	9	10	15	16	7	-	14	15	33	-	-	8	12		
because this does not	PFIE	AE		Е			FI	AFI										P	APQ
Cannot say	4	5	4	4	3	3	4	5	1	-	5	4	-	-	-	3	2	6	6
	QI					1	I	- 1										Q	APQ

Comparison Groups: ABCDE/AFGHIJ/AKLM/ANO/APQRS

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

		===		ation		==		Immigration		==		Language	====	Pand Imp	act	Children at home					
																At	At	At			
									Recent	Immig.					Not	least one	least one	least one			
		HS/		Coll.	Univer	1st	2nd	3rd	immi	allo				Affe	affe	child	child	child	No		
	TOTAL	Less	Trades	only	sity	gen	gen	gen	grant	phone	Eng	Fre	Other	cted	cted	0-4	5-18	19-24	Children		
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
Total	3609	1319	366	810	1112	831	763	1999	335	5	2635	762	26	-	-	499	977	350	1782		
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	6	3107	660	47	-	-	681	1200	409	1753		
TOP 2 BOX	48	48	53	46	47	57	46	45	61	100	49	41	55	-	-	51	48	49	46		
	LH					AGH			AGH	AFI	AL										
Strongly agree	14	18	15	12	10	16	10	15	15	1	14	16	22	-	-	17	15	15	13		
	GE	ADE				G		G													
Somewhat agree	33	29	39	34	37	41	36	30	47	99	36	25	33	-	-	34	33	33	33		
	LHB		В		В	AH	Н		AGH	AH	AL										

Somewhat disagree	21	17	10	22	24	19	23	21	20		20	23	5	_	_	24	24	22	18
Soffiewilat disagree		1/	19	22		19	23	21	20		20	23	3		-	24		22	10
	SB				AB											S	AS		
Strongly disagree	14	14	11	13	15	10	16	15	9	-	13	18	8	-	-	16	12	14	14
	FI						FI	FI				AK							
BOTTOM 2 BOX	35	32	30	35	39	29	38	36	29		33	41	13	-	-	40	36	36	32
	SF				ABC		FI	F				AK				S			
I cannot answer	14	16	13	16	10	11	13	16	7		14	15	32	-	-	6	13	12	17
because this does not	PFIE	AE		E		- 1	- 1	AFI									P	Р	APQ
Cannot say	4	5	3	3	4	4	3	4	2	-	3	4	0	-	-	3	3	3	5

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

			Educ		-==	==:		mmigration		==		Language	====	Pand Imp	act	Children at home				
																At	At	At		
																least	least	least		
									Recent	lmmig.					Not	one	one	one		
		HS/		Coll.	Univer	1st	2nd	3rd	immi	allo				Affe	affe	child	child	child	No	
	TOTAL	Less	Trades	only	sity	gen	gen	gen	grant	phone	Eng	Fre	Other	cted	cted	0-4	5-18	19-24	Children	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Total	3609	1319	366	810	1112	831	763	1999	335	5	2635	762	26			499	977	350	1782	
	4043	1513	348	613	1541	1053	763	2227	549	6	3107	660	47	-	-	681	1200			
Unweighted Total TOP 2 BOX		1513	348 48	53	1541	62	732 54	51	66	37	54	52	47	-	-	65	1200	53		
TOP 2 BOX	54 SH	51	48	53	ABCD	AGH	54	51	AGH	3/	54	52	42	-	-	AQRS	5/ S		50	
Strongly agree	25	24	17	26	28	26	24	25	27	9	25	26	26			AQRS 31	29		21	
Strongty agree	SC	C C	1/	20 C	AC	20	24	25	21	3	25	20	20			AS	AS		21	
Somewhat agree	29	27	31	27	32	36	30	26	39	28	30	26	16			35	28		29	
comovina agree	H					AH			AGH		- 00		- 10			AR				
Somewhat disagree	11	11	14	12	11	12	12	11	15	63	12	10	13	_	_	12	12	14	10	
										AFGH										
Strongly disagree	6	8	10	4	5	5	8	6	3	-	6	7	4	-	-	6	6	6	6	
	D	D	D				- 1													
BOTTOM 2 BOX	18	18	23	16	16	17	20	17	19	63	18	17	17	-	-	18	18	20	16	
I cannot answer	22	23	25	23	19	17	21	24	13	-	21	22	41	-	-	11	19	23	26	
because this does not	PFIE						- 1	AFI									P	P	APQ	
Cannot say	7	8	4	7	5	5	5	8	2	-	6	9	-	-	-	6	6	4	8	
	KFI	Е						AFI				K							AR	

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Top 2 Box

		====	Educ	ation	-==	Immigration					====	Language	===	Pand Imp	act	Children at home				
																At	At	At		
																least	least	least		
									Recent	Immig.					Not	one	one	one		
		HS/		Coll.	Univer	1st	2nd	3rd	immi	allo				Affe	affe	child	child	child	No	
	TOTAL	Less	Trades	only	sity	gen	gen	gen	grant	phone	Eng	Fre	Other	cted	cted	0-4	5-18	19-24	Children	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Total	3609	1319	366	810		831	763	1999	335	5		762	26	-	-	499	977	350		
Unweighted Total	4043	1513		613		1053	732	2227	549	6		660	47	-	-	681	1200	409		
People who work at	62	61	52	61	69	64	61	62	69	100	62	65	58	-	-	66	64	65	60	
home are just as	SC	С			ABCD					AFI										
Allowing people to	58	56	50	58	63	65	57	55	68	37	58	57	42	-	-	69	60	55	54	
work from home as	SHC				ABC	AGH			AGH							AQRS	S			
People who work at	50	50	55	48	49	59	47	47	63	100	51	42	55	-	-	52	50	50	49	
home are missing out						AGH			AGH	AFI	AL									
It is impossible to	45	48	50	43	40	50	44	43	50	37	46	38	48	-	-	50	45	40	43	
work together as a	LE	AE	E			AH					AL					AR				
Allowing some people		45	47	43	38	48	43	40	46	37	45	37	38	-	-	50	47	39	39	
to work from home is	SLHE	Е	E			AH					AL					ARS	AS			
None of the above	729	691	1094	1184	510	911	1797	626	6367	-	756	835	-	-	-	462	998	1473	636	
							AH													

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Bottom 2 Box

		===:	Educ		-==	Immigration					Language			Pandemic Impact		Children at home				
																At	At	At		
																least	least	least		
									Recent	Immig.					Not	one	one	one		
		HS/		Coll.	Univer	1st	2nd	3rd	immi	allo				Affe	affe	child	child	child	No	
	TOTAL	Less	Trades	only	sity	gen	gen	gen	grant	phone	Eng	Fre	Other	cted	cted	0-4	5-18	19-24	Children	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Total	3609	1319	366	810	1112	831	763	1999	335	5	2635	762	26	-	-	499	977	350		
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	6	3107	660	47	-	-	681	1200	409	1753	
Allowing some people	41	36	35	39	50	39	43	41	44	63	40	43	24	-	-	42	41	44	41	
to work from home is	В				ABCD															
It is impossible to	40	34	35	39	50	40	41	40	43	63	39	46	19	-	-	41	42	42	38	
work together as a	KB				ABCD							AK								
People who work at	36	33	31	36	41	30	39	37	30	-	35	42	13	-	-	41	38	37	33	
home are missing out	SF				ABC		FI	F				AK				S				
People who work at	25	24	35	25	21	24	27	24	22	-	26	22	8	-	-	30	25	20	24	
home are just as	Е		ABDE								Α					AR				

Allowing people to	19	20	24	17	17	17	21	18	19	63	20	19	17	-	-	20	19	21	18
work from home as																			
much as they want																			
has made my																			
workplace a more																			
enjoyable place to be.																			
None of the above	1665	1558	2926	2369	1307	3023	3543	1338	25306	-	1778	1758	-	-	-	2392	2240	3124	1325
	Н						AH												

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are just as productive as those who work in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

		===:	Educ			==		lmmigration	ı ======	==		Language		Pand Imp	act	Children at home				
									Recent	Immig.					Not	At least one	At least one	At least one		
		HS/		Coll.	Univer	1st	2nd	3rd	immi	allo				Affe	affe	child	child	child	No	
	TOTAL	Less	Trades	only	sity	gen	gen	gen	grant	phone	Eng	Fre	Other	cted	cted	0-4	5-18	19-24	Children	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(1)	(1)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)		
			(-/	. ,	. ,		(-,	,	()	(7)	()	. ,		()	(- /		()		(-,	
Total	3159	1133	319	697	1006	739	672	1731	305	5	2314	665	17	-	-	479	875	299	1505	
Unweighted Total	3592	1323	308	528	1409	964	660	1941	514	6	2769	576	43	-	-	647	1076	350	1519	
TOP 2 BOX	69	68	58	68	73	69	67	69	73	100	67	71	88	-	-	68	69	75	67	
	С	С		С	AC					AFI								S		
Strongly agree	34	35	19	35	35	28	33	36	30	1	31	39	47	-	-	33	35	33	33	
	KFC	С		С	С			AF				AK								
Somewhat agree	35	33	38	33	38	41	34	32	44	99	36	32	41	-	-	35	34	42	34	
	Н					AH			AGH											
Somewhat disagree	18	19	27	17	15	18	21	17	15	-	19	16	9	-	-	20	19	16	17	
	E		ABDE																	
Strongly disagree	9	9	12	10	8	8	9	9	8	-	10	8	2	-	-	10	8	6		
BOTTOM 2 BOX	27	27	38	27	23	26	30	26	24	-	28	24	12	-	-	30	27	23	27	
	Е		ABDE								Α									
Cannot say	5	5	4	5	5	5	3	5	3	-	4	5	-	-	-	2	4	2	6	
	P																		APR	

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

		===	Educ	ation	:===	==		mmigratior	l =======	==		Language		Pand Imp	act		Children		
																At least	At least	At least	
									Recent	Immig.					Not	one	one	one	
		HS/		Coll.	Univer	1st	2nd	3rd	immi	allo				Affe	affe	child	child	child	No
	TOTAL	Less	Trades	only	sity	gen	gen	gen	grant	phone	Eng	Fre	Other	cted	cted	0-4	5-18	19-24	Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3054	1082	304	673	992	734	656	1651	304	5	2255	617	16	-	-	460	860	292	1442
Unweighted Total	3481	1277	292	507	1380	945	644	1866	501	6		538	42	-	-	626	1052	337	1466
TOP 2 BOX	48 SLE	52 AE	54 E	49 E	41	51	49	46	48	37	50 AL	42	57	-	-	53 S	51 S	44	45
0		23	14	17	- 44	17	4.4	40	4.4	9		17	43			20		45	40
Strongly agree	17 F	ACDE		1/ F	11	1/	14	19 G	14	9	17	17	43	-	-	20	18	15	16
Somewhat agree	31	28	40	32	30	35	35	27	34	28	33	26	14			32	33	29	29
Somewhat agree	LH	20	ABE	32	30	H	H		34	20	AL	20	14	-	-	32	33	29	25
Somewhat disagree	24	21	27	25	27	25	26	23	27	63	24	25	35	-	-	23	25	24	25
					В														
Strongly disagree	22	21	14	19	27	17	22	24	20	-	21	25	2	-	-	21	20	26	22
	FC				ABCD			AF											
BOTTOM 2 BOX	46	42	41	44	53	42	48	47	47	63	45	50	37	-	-	44	45	50	47
	В				ABCD														
Cannot say	6	6	5	6	6	7	3	7	5	-	5	8	6	-	-	4	4	6	_
	QKG					G		G											APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

				ation		==		Immigratior	1	==		Language		Pand Imp	act		Children	at home	
																At	At	At	
									Recent	Immig.					Not	least one	least one	least one	
		HS/		Coll.	Univer	1st	2nd	3rd	immi	allo				Affe	affe	child	child	child	No
	TOTAL	Less	Trades	only	sity	gen	gen	gen	grant	phone	Eng	Fre	Other	cted	cted	0-4	5-18	19-24	Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3084	1091	315	669	1007	749	650	1670	310	5	2259	647	17	-	-	457	857	291	1478
Unweighted Total	3502	1282	298	505	1391	959	639	1878	513	6	2696	567	42	-	-	628	1055	340	1479
TOP 2 BOX	50	55	56	50	43	53	49	49	53	37	52	43	72	-	-	53	50	45	49
	LE	AE	Е	Е							AL								
Strongly agree	18	23	19	19	12	19	18	18	19	9	18	17	44	-	-	21	20	16	17
	Е	AE		Е															
Somewhat agree	32	31	37	31	30	34	32	31	35	28	33	26	28	-	-	32	31	29	32
	L										AL								

Somewhat disagree	24	21	22	26	27	25	26	23	27	-	24	26	6	-	-	26	27	25	22
_	S				В												S		
Strongly disagree	21	17	17	19	27	18	20	22	19	63	19	26	23	-	-	17	20	23	22
	KB				ABCD							AK							
BOTTOM 2 BOX	45	39	39	45	54	43	46	46	46	63	43	53	28	-	-	43	47	48	44
	KB				ABCD							AK							
Cannot say	5	6	5	5	4	3	5	5	1	-	5	5	-	-	-	3	2	7	7
	QIE	Е				- 1	- 1	- 1										Q	APQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

			Educ	ation				mmigration	1			Language		Pand Imp			Children	at home	
						==													
																At	At	At	
																least	least	least	
									Recent	Immig.					Not	one	one	one	
		HS/		Coll.	Univer	1st	2nd	3rd	immi	allo				Affe	affe	child	child	child	No
	TOTAL	Less	Trades	only	sity	gen	gen	gen	grant	phone	Eng	Fre	Other	cted	cted	0-4	5-18	19-24	Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3108	1105	317	682	1001	743	664	1686	311	5	2274	651	17	-	-	469	855	307	1478
Unweighted Total	3540	1305	296	512	1401	964	649	1900	515	6	2726	566	44	-	-	637	1054	351	1498
TOP 2 BOX	55	57	61	55	52	64	53	53	66	100	57	48	81	-	-	54	55	55	56
	LH		Е			AGH			AGH	AFI	AL								
Strongly agree	16	22	17	15	12	18	12	18	16	1	16	19	32	-	-	18	17	17	16
	GE	ADE				G		G											
Somewhat agree	39	35	44	40	41	46	41	35	50	99	42	29	49	-	-	36	38	38	40
	LHB		В			AH			AH	Н	AL								
Somewhat disagree	24	21	22	26	27	22	26	24	22	-	24	27	7	-	-	25	28	25	21
	SB				AB												AS		
Strongly disagree	16	17	13	15	17	11	18	18	10	-	15	21	12	-	-	17	14	16	17
	FI						FI	FI				AK							
BOTTOM 2 BOX	40	38	35	41	44	32	44	42	32	-	39	48	19	-	-	42	42	41	38
	FI				ABC		FI	FI				AK							
Cannot say	5	5	4	4	4	4	3	5	3	-	4	5	0	-	-	4	3	3	_
																			AQ

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

			Educ		-==	==		lmmigration		==		Language	====	Pand Imp	act		Children		
																At	At	At	
																least	least	least	
									Recent	Immig.					Not	one	one	one	
		HS/		Coll.	Univer	1st	2nd	3rd	immi	allo	_	_		Affe	affe	child	child	child	No
	TOTAL	Less	Trades	only	sity	gen	gen	gen	grant	phone	Eng	Fre	Other	cted	cted	0-4	5-18	19-24	Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(1)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	2823	1022	275	620	904	692	604	1512	292	5	2070	594	15	_	-	446	787	270	1319
Unweighted Total	3183	1177	257	449	1277	898	595	1665	483	6	2443	516	40	-	-	599	966	305	
TOP 2 BOX	69	66	64	70	74	75	68	67	76	37	69	67	70	-	-	73	70	68	
					ABC	AH			AH										
Strongly agree	32	31	22	34	35	31	30	33	31	9	31	33	44	-	-	34	35	35	28
	SC	С		С	С												S		
Somewhat agree	37	35	42	36	39	43	38	34	45	28	38	33	26	-	-	39	35	33	39
	Н					AH			AH										
Somewhat disagree	14	14	18	16	13	14	15	14	18	63	15	13	23	-	-	14	15	18	14
Strongly disagree	8	10	13	5	7	6	10	8	4	-	8	9	7		-	7	8	8	8
	ID	D	DE				I	- 1											
BOTTOM 2 BOX	23	23	31	21	20	20	26	23	21	63	24	22	30	-	-	21	23	26	22
			ADE																
Cannot say	8	10	5	10	6	5	7	10	3	-	7	11	-	-	-	6	7	6	11
	KFIE	Е						AFI				K							APQF

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Top 2 Box

				ation				Immigration				Language		lmp			Children		
										==									
																At	At	At	
																least	least	least	
									Recent	Immig.					Not	one	one	one	
		HS/		Coll.	Univer	1st	2nd	3rd	immi	allo				Affe	affe	child	child	child	No
	TOTAL	Less	Trades	only	sity	gen	gen	gen	grant	phone	Eng	Fre	Other	cted	cted	0-4	5-18	19-24	Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Total	3609	1319	366	810	1112	831	763	1999	335	5	2635	762	26	-	-	499	977	350	1782
Unweighted Total	4043	1513	348	613	1541	1053	732	2227	549	6	3107	660	47	-	-	681	1200	409	1753
People who work at	69	68	58	68	73	69	67	69	73	100	67	71	88	-		68	69	75	67
home are just as	С	С		С	AC					AFI								S	
Allowing people to	69	66	64	70	74	75	68	67	76	37	69	67	70	-	-	73	70	68	67
work from home as					ABC	AH			AH										
People who work at	55	57	61	55	52	64	53	53	66	100	57	48	81	-	-	54	55	55	56
home are missing out	LH		Е			AGH			AGH	AFI	AL								

It is impossible to	50	55	56	50	43	53	49	49	53	37	52	43	72	-	-	53	50	45	49
work together as a	LE	AE	Е	Е							AL								
Allowing some people	48	52	54	49	41	51	49	46	48	37	50	42	57	-	-	53	51	44	45
to work from home is	SLE	AE	Е	Е							AL					S	S		
None of the above	729	691	1094	1184	510	911	1797	626	6367	-	756	835	-	-	-	462	998	1473	636
							AH												

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Bottom 2 Box

Subsample: Excluding "this does not apply to my work situation"

		===:		ation				Immigration		==		Language	====	Pand Imp	act		Children		
																At least	At least	At least	
		HS/		Coll.	Univer	1st	2nd	3rd	Recent immi	Immig. allo				Affe	Not affe	one child	one child	one child	No
	TOTAL	Less	Trades	only	sity	gen	gen	gen	grant	phone	Eng	Fre	Other	cted	cted	0-4	5-18	19-24	Children
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
		1010		040	4440	004	700	4000	005	5		762				400	977	050	4700
Total	3609 4043	1319 1513		810 613	1112 1541	831 1053	763 732	1999 2227	335 549	6	2635 3107	660	26 47	-	-	499 681	1200	350 409	1782 1753
Unweighted Total		42	348	44	53	42	732 48	47	47	63	45	50	37	_		44	45	50	47
Allowing some people to work from home is	40 B	42	41	44	ABCD	42	40	47	47	03	45	50	37			44	40	50	47
It is impossible to	45	39	39	45	54	43	46	46	46	63	43	53	28	_	_	43	47	48	44
work together as a	КВ	- 00		-10	ABCD	-10	-10	-10	-10	- 00		AK							
People who work at	40	38	35	41	44	32	44	42	32	-	39	48	19	-	-	42	42	41	38
home are missing out	FI				ABC		FI	FI				AK							
People who work at	27	27	38	27	23	26	30	26	24	-	28	24	12	-	-	30	27	23	27
home are just as	Е		ABDE								A								
Allowing people to	23	23	31	21	20	20	26	23	21	63	24	22	30	-	-	21	23	26	22
work from home as			ADE																
None of the above	1665	1558	2926	2369	1307	3023	3543	1338	25306	-	1778	1758	-	-	-	2392	2240	3124	1325
	Н						AH												

Comparison Groups:ABCDE/AFGHIJ/AKLM/ANO/APQRS

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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 $Q24D_W7. \ During the last three months, about how many days per week did you typically work at home rather than in a place of work outside the home?\\$

				Income	Job	
	Race	Indigenous	Income	Adequacy	Security	Labour Union

i						Other		Non-		First								Not		Not			Can
			South	Chi		visib.	Racia	Indig	Indig	Natio				Lower			Eno	eno	Worr	worr			not
	TOTAL	White	Asian	nese	Black	minor.	lized	enous	enous	ns	Métis	Inuit	Low	middle	Middle	High	ugh	ugh	ied	ied	Yes	No	Say
										-							-						- 1
													(14)	(81)									
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(1)	(K)	(L)	(M)	(N)	(0)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236				3403	175	104	39	26		848	1146	1119	2353			1795	958	2558	92
Unweighted Total	4043		334	329			1413	3470	529	289	161	45	393	881	1273	1300	2679		1995	1943		2781	112
I never or hardly ever	57	60	44	48	56	53	50	57	53	60	41	40	63	62	55	52	54	62	53	59	60	55	48
worked at home	SQPCDG	ACDG			С								Р	AOP				AQ		AS			
I worked at home	9	8	13	10	8	10	11	9	14	10	29	5	9	8	11	8	10	6	11	8	9	9	9
about one day per	TRB										AHIJ				Α		AR		AT				
I worked at home	9	7	15	17	10	7	12	9	10	3	12	31	4	7	10	10	9	8	9	8	9	8	15
about two days per	MB		ABF	ABFG			ABF		J			AHIJ			М	MN							
I worked at home	7	5	10	11	6	10	9	7	7	10	5	2	5	3	7	9	7	5	7	7	7	6	4
about three days per	NB						AB								N	AN							
I worked at home	4	4	2	5	6	3	4	4	3	1	9	3	6	3	3	4	4	4	4	4	2	4	2
about four days per	U				С								0									AU	
I worked at home just	14	15	14	8	14	14	13	14	11	13	4	18	9	15	14	15	14	14	14	13	11	15	14
about every day	UD	D																				AU	
Cannot say	2	2	2	1	1	3	2	2	2	3	0	-	3	2	1	1	2	1	2	1	2	2	8
(VOLUNTEERED)	Р																						

Comparison Groups:ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? Would it be ...

																	Inco	me	Jo	b			
				Ra	ice					Indigenous				Inco	ome		Adeq	uacy	Seci	urity	L	abour Unior	a
		:						=				=											
						Other		Non-		First								Not		Not			Can
			South	Chi		visib.	Racia	Indig	Indig	Natio				Lower			Eno	eno	Worr	worr			not
	TOTAL	White	Asian	nese	Black	minor.	lized	enous	enous	ns	Métis	Inuit	Low	middle	Middle	High	ugh	ugh	ied	ied	Yes	No	Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
One or two days a	15	16	12	17	16	8	12	15	22	24	26	14	15	14	14	17	17	12	15	16	19	13	16
month	VRFG	FG		F													AR				AV		
One day a week	17	16	25	15	19	18	19	17	16	22	9	4	16	15	20	18	19	14	20	15	18	17	19
	TR		ABDG														AR		AT				
Two to three days a	22	18	30	30	29	31	30	22	16	12	26	16	23	22	25	19	21	23	24	20	20	22	18
week	TB		AB	AB	В	AB	AB								AP				AT				
Almost every day	29	29	25	26	28	32	28	29	27	25	24	34	33	29	25	30	26	35	29	28	22	31	32
	UQO																	AQ				AU	
Cannot say	17	20	9	13	10	11	10	17	19	18	15	32	13	20	16	16	17	16	12	21	21	16	14
	VSCEFG	ACDEFG												М						AS	AV		

Comparison Groups:ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are just as productive as those who work in our regular office or workplace

Strongly agree 29 28 28 28 23 32 32 29 29 45 43 56 38 32 27 28 32 30 29 31 29 32 28					Ra				=		Indigenous		=	===:	Inco			Inco Adeq	uacy	Joi Secu	rity		abour Unior	
TOTAL White Asian nese Black minor. lized enous enous ns Métis Inuit Low middle High ugh ugh led ied Yes No (A) (B) (C) (D) (E) (F) (G) (H) (I) (I) (I) (K) (L) (M) (N) (O) (P) (Q) (R) (S) (T) (U) (V) (V) (V) (V) (V) (V) (V) (V) (V) (V																								Can
Comewhat disagree									"									1	1 1					not
Commonhat disagree 16																		- 1	٠ ا					Say
Total 3609 2268 281 236 214 374 1144 3403 175 104 39 26 357 848 11146 1119 2353 1192 1723 1795 958 2558 Unweighted Total 4043 2069 334 329 364 344 1413 3470 529 289 161 45 393 881 1273 1300 2679 1277 1995 1943 1150 2781 TOP 2 BOX 60 58 63 61 62 64 63 59 70 70 78 51 64 59 59 61 62 58 65 56 61 59																								
Unweighted Total 4043 2069 334 329 364 344 1413 3470 529 289 161 45 393 881 1273 1300 2679 1277 1995 1943 1150 2781 TOP 2 BOX 60 58 63 61 62 64 63 59 70 70 70 78 51 64 59 59 61 62 58 65 56 61 59 TB		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(1)	(J)	(K)	(L)	(M)	(N)	(0)	(P)	(Q)	(R)	(S)	(1)	(U)	(V)	(W)
TOP 2 BOX 60 58 63 61 62 64 63 59 70 70 78 51 64 59 59 61 62 58 65 56 61 59 TB 8 8 9 9 70 70 70 78 51 64 59 59 61 62 58 65 56 61 59 Strongly agree 29 28 28 28 23 32 32 29 29 45 43 56 38 32 27 28 32 30 29 31 29 32 28 Somewhat agree 31 30 36 38 31 33 34 31 25 27 22 12 32 32 32 29 32 29 34 28 29 31 Somewhat disagree 16 15 22 19 22 13 18 16 11 12 11 12 11 12 13 15 18 15 15 17 16 15 16 16 Strongly disagree 8 9 7 6 3 7 6 8 8 5 6 4 4 3 5 6 9 10 8 7 7 9 7 9 7 9 WEG EG EG BOTTOM 2 BOX 24 23 29 25 25 20 24 24 16 18 16 15 15 11 11 11 11 15 10 15 13 12 Lannot answer 12 14 5 9 11 12 10 13 9 4 6 34 15 15 11 11 11 11 15 10 15 13 12 Lannot answer 12 14 5 9 11 12 10 13 9 4 6 34 15 15 11 11 11 11 15 10 15 13 12 Lannot answer 12 14 5 9 11 12 10 13 9 4 6 34 15 15 11 11 11 11 15 10 15 13 12 Lannot answer 12 ACD	Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Strongly agree 29 28 28 28 23 32 32 29 29 45 43 56 38 32 27 28 32 30 29 31 29 32 28	Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
Strongly agree 29 28 28 28 23 32 32 29 29 45 43 56 38 32 27 28 32 30 29 31 29 32 28 AH	TOP 2 BOX	60	58	63	61	62	64	63	59	70	70	78	51	64	59	59	61	62	58	65	56	61	59	74
VH Somewhat agree 31 30 36 38 31 33 34 31 25 27 22 12 32 32 32 29 32 29 34 28 29 31		TB						В												AT				
Somewhat agree 31 30 36 38 31 33 34 31 25 27 22 12 32 32 32 29 32 29 34 28 29 31 Somewhat disagree 16 15 22 19 22 13 18 16 11 12 11 12 13 15 18 15 15 17 16 15 16 16 Strongly disagree 8 9 7 6 3 7 6 8 5 5 6 4 3 5 5 6 9 10 8 7 7 9 7 9 WEG EG WEG EG BOTTOM 2 BOX 24 23 29 25 25 20 24 24 16 18 16 15 18 21 27 25 23 24 23 24 23 24 I cannot answer 12 14 5 9 11 12 10 13 9 4 6 34 15 15 11 11 11 15 10 15 13 12 because this does not SQICG ACDG C C J J J J J J J J J J J J J J J J J	Strongly agree	29	28	28	23	32	32	29	29	45	43	56	38	32	27	28	32	30	29	31	29	32	28	46
T Somewhat disagree 16 15 22 19 22 13 18 16 11 12 11 12 13 15 18 15 15 17 16 15 16 16 16 Strongly disagree 8 9 7 6 3 7 6 8 5 6 4 3 5 6 9 10 8 7 7 9 7 9 7 9 WEG EG		VH																						AV
Somewhat disagree 16 15 22 19 22 13 18 16 11 12 11 12 13 15 18 15 15 17 16 15 16 16 16 16 16 16 16 16 16 16 16 16 16	Somewhat agree	31 T	30	36	38	31	33	34	31	25	27	22	12	32	32	32	29	32	29		28	29	31	27
Strongly disagree 8 9 7 6 3 7 6 8 5 6 4 3 5 6 9 10 8 7 7 9 7 9 7 9 8 8 8 5 6 4 3 5 6 9 10 8 7 7 9 7 9 7 9 8 8 8 7 7 9 9 7 9 8 8 8 7 8 8 8 8	Somewhat disagree	16	15	22	19	22	13	18	16	11	12	11	12	13	15	18	15	15	17		15	16	16	12
WEG EG E				ABF												A								
BOTTOM 2 BOX 24 23 29 25 25 20 24 24 16 18 16 15 18 21 27 25 23 24 23 24 23 24 23 24 24 16 18 16 15 18 21 27 25 23 24 23 24 23 24 23 24 25 25 26 26 26 26 26 26 26 26 26 26 26 26 26	Strongly disagree	8	9	7	6	3	7	6	8	5	6	4	3	5	6	9	10	8	7	7	9	7	9	1
Cannot answer 12		WEG	EG					Е									MN						w	
Icannot answer 12 14 5 9 11 12 10 13 9 4 6 34 15 15 11 11 11 15 10 15 13 12 because this does not SQICG ACDG C C C J IJK OP AQ AS	BOTTOM 2 BOX	24	23	29	25	25	20	24	24	16	18	16	15	18	21	27	25	23	24	23	24	23	24	13
because this does not SQJCG ACDG C C J IJK OP AQ AS																AMN								
				5	9	11	12		13	9	4	6		15		11	11	11	15	10		13	12	8
[Cannot say	because this does not	SQJCG	ACDG				С		J				IJK		OP						AS			
	Cannot say	4	4	2	5	2	3	3	4	5	8	0	-	3	5	3	3	4	3	3	4	4	4	5

Comparison Groups:ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
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Employment and Skills in Canada - W7 - July 2024

Q24E_W7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

																	Inco	me	Jo	b			
				Ra	ice					Indigenous				Inco	ome		Adeq	uacy	Seci	urity	L	abour Unio	n
								=				=											
						Other		Non-		First								Not		Not			Can
			South	Chi		visib.	Racia	Indig	Indig	Natio				Lower			Eno	eno	Worr	worr			not
	TOTAL	White	Asian	nese	Black	minor.	lized	enous	enous	ns	Métis	Inuit	Low	middle	Middle	High	ugh	ugh	ied	ied	Yes	No	Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
TOP 2 BOX	40	37	54	44	47	44	46	40	50	53	55	21	37	43	41	41	41	41	47	35	42	40	40
	TB		ABG		В		AB												AT				
Strongly agree	14	13	20	16	13	14	15	14	28	27	42	10	17	13	12	17	15	14	18	11	18	13	17
	VTHB								AH		AHL					AO			AT		AV		
Somewhat agree	26	24	35	28	34	30	31	26	22	26	13	11	19	30	29	23	26	27	29	24	23	27	23
	TMB		AB		AB		AB							MP	AMP				AT				

Somewhat disagree	21	21	20	26	19	20	21	21	17	16	19	22	18	20	22	22	21	19	21	21	19	22	18
Strongly disagree	18	19	15	15	14	17	16	18	17	18	11	24	17	15	20	20	19	18	17	20	20	18	18
	N																			А			
BOTTOM 2 BOX	39	40	35	40	33	37	37	39	34	34	30	45	36	35	42	41	40	38	37	42	38	40	36
	N														N	N				А			
I cannot answer	15	18	6	9	18	13	11	15	11	5	10	34	21	17	13	13	14	17	12	18	15	15	20
because this does not	SOJCDG	ACDG			CDG	С	С	J				IJ	OP							AS			
Cannot say	5	5	4	6	2	5	5	5	6	8	6	0	6	6	4	5	5	4	4	5	5	5	4
	S																						

Comparison Groups:ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

																	Inco	ome	Jo	b			
				Ra	ice					Indigenous				Inco	ome		Adeq	uacy	Seci	urity	L	abour Unior	1
								=				=											
						Other		Non-		First								Not		Not			Can
			South	Chi		visib.	Racia	Indig	Indig	Natio				Lower			Eno	eno	Worr	worr			not
	TOTAL	White	Asian	nese	Black	minor.	lized	enous	enous	ns	Métis	Inuit	Low	middle	Middle	High	ugh	ugh	ied	ied	Yes	No	Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236		374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329		344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
TOP 2 BOX	43	40	52	49	44	46	47	42	53	50	62	49	41	43	43	44	44	41	49	37	43	42	53
	THB		AB	В			AB				Н								AT				
Strongly agree	16	15	19	13	21	14	16	15	26	23	40	10	19	15	14	17	16	15	18	14	19	14	20
	VTH				D				AH		AH								AT		AV		
Somewhat agree	27	25	33	36	22	32	31	27	28	27	22	39	23	28	29	27	28	26	31	23	24	28	33
	ТВ		BE	ABE			ABE												AT				
Somewhat disagree	21	21	20	24	26	20	22	21	13	12	15	15	19	22	22	19	22	19	21	21	22	21	15
Strongly disagree	18	18	17	15	13	19	17	18	18	23	16	3	13	12	19	23	17	19	16	20	18	18	6
	WSN														N	AMN				AS	W	W	
BOTTOM 2 BOX	39	39	37	38	38	39	39	39	31	35	31	18	33	34	41	42	39	38	36	41	40	39	21
	WN														N	MN				AS	W	W	
I cannot answer	15	17	7	9	17	10	11	15	13	12	7	33	21	17	12	12	13	17	12	17	14	15	11
because this does not	SQOPCDG	ACDFG			CDG								AOP	OP				AQ		AS			
Cannot say	4	5	3	4	2	5	3	4	2	3	0	-	5	6	4	2	4	4	3	5	3	5	15
	USP	Е												AP	Р							U	U

Comparison Groups: ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

																	Inco	me	Jo	b			
				Ra	ce					Indigenous				Inco	me		Adeq	uacy	Secu	ırity	La	abour Unior	a
								=				=											
						Other		Non-		First								Not		Not			Can
			South	Chi		visib.	Racia	Indig	Indig	Natio				Lower			Eno	eno	Worr	worr			not
	TOTAL	White	Asian	nese	Black	minor.	lized	enous	enous	ns	Métis	Inuit	Low	middle	Middle	High	ugh	ugh	ied	ied	Yes	No	Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
TOP 2 BOX	48	44	60	56	52	51	53	47	59	62	56	46	42	49	49	49	48	47	53	43	50	47	54
	TB		AB	В			AB												AT				
Strongly agree	14	13	18	10	12	14	14	13	31	34	31	13	16	15	12	15	14	14	17	12	18	12	22
	VTH								AH	AH	AH								AT		AV		
Somewhat agree	33	31	42	45	40	37	40	34	28	28	25	33	25	34	37	34	34	33	36	31	32	34	32
	TMB		AB	AB	В		AB								AM	М			AT				
Somewhat disagree	21	21	21	24	20	22	22	21	13	6	31	15	21	20	20	22	23	18	21	21	19	22	13
	RJ							J			IJ						AR						
Strongly disagree	14	15	10	10	9	9	11	14	14	19	6	3	16	9	15	16	13	15	13	16	14	14	8
	NFG	AFG											N		N	N				А			
BOTTOM 2 BOX	35	36	32	34	30	31	33	35	27	26	37	18	37	29	36	37	36	33	33	37	34	35	21
	N														N	N				А			
I cannot answer	14	16	6	7	16	14	11	14	11	8	7	36	15	18	12	11	13	16	11	16	14	14	18
because this does not	SQPCDG	ACDG			CDG	CD	С					AHIJK		AOP				AQ		AS			
Cannot say	4	4	2	4	2	5	3	4	3	5	0	-	6	4	3	3	3	4	3	4	3	4	7
,	S																						

Comparison Groups:ABCDEFG/AHJIKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

																	Inco	me	Jo	b			
				Ra	ce					Indigenous				Inco	me		Adequ	uacy	Secu	rity	Li	bour Unior	n
								_				_	===:										
						Other		Non-		First								Not	I	Not			Can
		South Chi visib. Racia							Land of								F		Worr				
								Indig	Indig	Natio				Lower			Eno	eno		worr			not
	TOTAL	White	Asian	nese	Black	minor.	lized	enous	enous	ns	Métis	Inuit	Low	middle	Middle	High	ugh	ugh	ied	ied	Yes	No	Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
TOP 2 BOX	54	50	66	57	56	62	61	54	61	59	68	54	53	52	54	56	55	52	60	49	55	53	59
	TB		AB			В	AB												AT				
Strongly agree	25	22	30	28	27	28	28	24	37	39	45	9	28	21	24	28	25	25	28	23	28	24	15
	NB						AB		AH	AH	AH					N			AT		W		
Somewhat agree	29	28	36	29	29	34	33	29	24	19	23	45	25	31	30	29	31	27	33	26	27	29	44
	T		В				AB										Α		AT				U
Somewhat disagree	11	11	11	13	12	12	12	11	10	13	8	1	9	13	13	11	12	10	12	11	10	12	7
Strongly disagree	6	7	7	6	6	1	5	6	6	4	8	8	7	5	7	7	6	6	5	7	7	6	4
	F	F	F				F																
BOTTOM 2 BOX	18	18	18	19	18	13	16	18	16	17	16	9	16	17	20	17	18	17	17	18	17	18	10
I cannot answer	22	24	11	19	20	20	18	22	20	20	13	35	25	22	20	20	20	24	19	25	21	22	16
because this does not	SCG	ACG			С	С	С													AS			

Cannot say	7	8	5	5	(5	5	7	3	4	2	2	6	8	5	6	6	7	4	8	7	6	15
	SG	AG																		AS			

Comparison Groups:ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Top 2 Box

		:		Ra				=		Indigenous		=	===:	Inco		-==	Inco Adeq	ласу	Jo Secu	ırity		bour Unior	
			South Chi visib. Racia						Indig	First Natio				Lower			Fno	Not eno	Worr	Not worr			Can not
	TOTAL	White	Asian	nese	Black	minor.	lized	Indig enous	enous	ns	Métis	Inuit	Low	middle	Middle	High	ugh	ugh	ied	ied	Yes	No	Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214		1144		175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413		529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
People who work at	62	61	65	64	64	67	65	62	73	76	78	51	66	62	61	63	64	60	66	59	63	62	77
home are just as	THB																Α		AT				
Allowing people to	58	54	69	60	60	65	64	57	63	61	70	55	57	57	57	60	59	56	63	53	60	57	69
work from home as	TB		AB			В	AB												AT				
People who work at	50	46	62	58	53	53	55	49	61	65	56	46	44	51	51	50	50	49	55	45	51	49	58
home are missing out	ТВ		AB	AB			AB			AH									AT				
It is impossible to	45	42	54	51	44	48	48	44	55	52	62	49	44	46	45	45	45	43	51	39	44	44	62
work together as a	THB		AB	В			AB												AT				AUV
Allowing some people	43	39	57	47	48	47	49	42	53	57	58	21	39	45	43	43	43	43	49	37	44	42	42
to work from home is	ТВ		ABG		В		AB												AT				
None of the above	729	699	596	707	2469	683	886	751	628	250	9879	-	740	590	839	917	754	1234	1056	915	1163	659	384
	W				ABCFG																W		

Comparison Groups:ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW

 ${\sf Paired/Overlap\,T-Test\,for\,Means,\,Paired/Overlap\,Z-Test\,for\,Percentages}$

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Bottom 2 Box

																	Inco	me	Jo	b			
				Ra	ice					Indigenous				Inco	ome		Adeq	uacy	Secu	urity	L	abour Unio	n
								=				=	====								====		
						Other		Non-		First								Not		Not			Can
			South	Chi		visib.	Racia	Indig	Indig	Natio				Lower			Eno	eno	Worr	worr			not
	TOTAL	White	Asian	nese	Black	minor.	lized	enous	enous	ns	Métis	Inuit	Low	middle	Middle	High	ugh	ugh	ied	ied	Yes	No	Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112

Allowing some people	41	43	36	43	34	39	39	41	36	37	32	45	38	37	44	43	42	39	39	44	40	42	37
to work from home is															N					AS			
It is impossible to	40	41	38	40	39	41	41	41	32	36	31	18	34	36	42	43	41	39	38	43	41	40	25
work together as a	WS																			AS	W		
People who work at	36	38	33	35	30	32	34	36	28	27	37	18	39	30	37	38	37	34	34	39	35	37	23
home are missing out	N														N	N				А			
People who work at	25	25	30	26	25	20	25	25	17	19	16	15	19	22	28	26	24	25	24	25	24	25	14
home are just as															AMN								
Allowing people to	19	20	19	20	19	14	17	19	17	18	17	10	17	19	21	18	19	18	18	20	18	19	12
work from home as																							
much as they want																							
has made my																							
workplace a more																							
enjoyable place to be.																							
None of the above	1665	1397	3171	1674	5830	2225	2613	1667	2065	1245	38078	-	1883	1165	1825	2671	1904	2531	3521	1621	2990	1401	1745
	V				AB														AT				

Comparison Groups:ABCDEFG/AHUKL/AMNOP/AQR/AST/AUWW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are just as productive as those who work in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

				Ra				_		Indigenous		_		Inco			Inco Adeq	uacy	Jo Secu	urity		abour Unior	
						Other		Non-		First								Not		Not			Can
			South	Chi		visib.	Racia	Indig	Indig	Natio				Lower			Eno	eno	Worr	worr			not
	TOTAL	White	Asian	nese	Black	minor.	lized	enous	enous	ns	Métis	Inuit	Low	middle	Middle	High	ugh	ugh	ied	ied	Yes	No	Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3159	1945		214	191	327	1034		160	100	37	17	305	719	1025	997	2088	1013	1558	1525	835	2239	85
Unweighted Total	3592	1780	314	305	331	309	1297	3064	485	274	138	41	332	770	1152	1172	2415	1101	1813	1688	1018	2472	102
TOP 2 BOX	69	68	67	67	70	74	70	68	77	73	83	77	75	69	66	68	69	68	71	66	69	68	80
																			AT				
Strongly agree	34	33	29	25	35	36	32	33	50	45	60	58	37	32	31	36	33	35	34	34	37	32	51
	VHD								AH		AH												AV
Somewhat agree	35	34	38	42	34	37	37	35	27	28	23	18	37	37	35	32	36	34	37	33	33	36	30
																			A				
Somewhat disagree	18	17	24	21	25	15	20	18	13	12	12	18	16	17	20	17	17	20	18	18	19	18	13
					ABF		F																
Strongly disagree	9	10	7	6	3	8	7	9	5	6	5	5	6	7	10	11	9	9	7	11	8	10	1
	WSEG	AEG					E									М				AS		W	
BOTTOM 2 BOX	27	27	31	27	28	23	27	27	18	19	17	23	22	24	30	28	26	29	25	29	26	28	14
															AM								
Cannot say	5	5	2	5	3	4	3	4	5	9	0	-	4	6	4	4	5	3	3	5	4	5	5
	S									- 1													

Comparison Groups:ABCDEFG/AHUKL/AMNOP/AQR/AST/AUWW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
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Q24E_W7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

Subsample: Excluding "this does not apply to my work situation"

				Ra	100					Indigenous				Inco	nme		Inco Adeq	1	Jo Secu		į.	abour Union	
					=======			=		-		_	===:				=====	· /	=====	·		=======	
						Other		Non-		First								Not		Not			Can
			South	Chi		visib.	Racia	Indig	Indig	Natio				Lower			Eno	eno	Worr	worr			not
	TOTAL	White	Asian	nese	Black	minor.	lized	enous	enous	ns	Métis	Inuit	Low	middle	Middle	High	ugh	ugh	ied	ied	Yes	No	Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(1)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(1)	(U)	(V)	(W)
Total	3054	1866	264	215	175	323	1013	2879	157	98	35	17	281	705	1001	969	2017	988	1515	1472	818	2163	74
Unweighted Total	3481	1715	312	301	311	303	1265	2975	471	264	136	40	310	751	1127	1140	2353	1058	1767	1632	1009	2379	93
TOP 2 BOX	48	44	58	49	57	51	52	47	56	56	61	31	46	51	47	47	48	49	53	42	49	47	50
	TB		AB		AB		AB												AT				
Strongly agree	17	16	21	18	15	16	17	16	32	28	47	15	22	15	14	20	17	17	20	14	22	15	21
	VTOH								AH		AH					AO			AT		AV		
Somewhat agree	31	29	37	31	42	35	35	31	24	28	14	16	24	36	33	27	30	33	33	29	27	32	29
	PB				AB		AB							AMP	MP								
Somewhat disagree	24	25	21	28	23	23	24	25	19	17	21	33	23	24	25	25	25	24	23	26	22	26	23
Strongly disagree	22	24	16	16	17	20	18	22	19	19	12	36	22	18	23	23	22	22	19	25	23	21	22
	SG																			AS			
BOTTOM 2 BOX	46 SCG	49 ACG	37	44	40	43	42	47	38	36	33	69	45	42	48	48	47	45	42	51 AS	45	47	45
Cannot say	506	ACG	5	7	3	6	5	6	7	8	6	0	8	7	5	5	6	5	1	AS 7	6	6	5
Calliot 3dy	s	0	3	,	3	0	3	0		0	0	- 0	0	,	3		0	3	4	s	0	0	3

Comparison Groups:ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages Uppercase letters indicate significance at the 95% level. Aug. 7, 2024 / Page 586 Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

				Ra						Indigenous				Inco			Inco Adeq	uacy	Jo Secu	ırity		abour Unior	
	=====											=											
						Other		Non-		First								Not		Not			Can
			South	Chi		visib.	Racia	Indig	Indig	Natio				Lower			Eno	eno	Worr	worr			not
	TOTAL	White	Asian	nese	Black	minor.	lized	enous	enous	ns	Métis	Inuit	Low	middle	Middle	High	ugh	ugh	ied	ied	Yes	No	Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3084	1892	261	215	178	336	1024	2905	152	92	36	17	282	706	1010	984	2044	988	1524	1490	822	2180	82
Unweighted Total	3502	1729	308	302	321	311	1279	2996	467	259	134	41	314	753	1123	1158	2371	1062	1765	1653	1005	2400	97
TOP 2 BOX	50	47	57	54	52	51	52	49	62	56	67	74	53	51	49	50	50	50	56	45	50	49	59
	THB		В																AT				
Strongly agree	18	17	20	14	25	16	18	17	30	26	43	15	24	18	16	19	18	18	20	16	22	17	22
	VH				ABDG				AH		AH								Α		AV		

Somewhat agree	32	30	36	40	27	35	34	32	32	31	23	59	29	33	33	31	32	31	35	28	28	33	37
	T			BE															AT				
Somewhat disagree	24	25	22	26	31	22	25	25	15	14	16	22	25	27	25	21	26	22	24	25	25	24	17
								А															
Strongly disagree	21	22	18	16	15	21	19	21	21	26	17	4	17	14	21	26	20	23	18	25	21	21	7
	WSN														N	AMN				AS	W	W	
BOTTOM 2 BOX	45	46	40	42	46	43	44	46	36	40	33	26	41	41	46	47	45	46	41	50	47	45	24
	WS																			AS	W	w	
Cannot say	5	6	3	4	2	5	4	5	2	4	0	-	6	8	5	3	5	5	3	5	3	5	17
	USP	AEG												AP	P					s		U	U

Comparison Groups:ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages Uppercase letters indicate significance at the 95% level. Aug. 7, 2024 / Page 587 Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

			Race														Inco		Jo				
										Indigenous				Inco			Adeq	′	Seci	· ·		abour Unior	
												=											
						Other		Non-		First								Not		Not			Can
			South	Chi		visib.	Racia	Indig	Indig	Natio				Lower			Eno	eno	Worr	worr			not
	TOTAL	White	Asian	nese	Black	minor.	lized	enous	enous	ns	Métis	Inuit	Low	middle	Middle	High	ugh	ugh	ied	ied	Yes	No	Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(0)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3108	1912	265	220	179	323	1023	2930	155	96		17	303	693	1012	992	2059	995	1532	1505	826	2206	76
Unweighted Total	3540	1752	315	305	321	306	1285	3026	474	266	134	42	322	761	1133	1165	2386	1080	1792	1663	1013	2426	101
TOP 2 BOX	55	52	64	60	62	59	60	55	67	67	60	72	49	59	56	55	55	56	60	51	58	54	66
	TB		AB		В		AB							М					AT				
Strongly agree	16	16	20	11	15	16	15	16	35	37	33	21	19	18	14	17	16	17	19	14	21	14	27
	VTHD								AH	AH									AT		AV		
Somewhat agree	39	37	44	49	48	42	45	39	31	30	27	51	30	41	42	38	39	40	41	37	37	40	38
	MB			AB	В		AB							М	М								
Somewhat disagree	24	24	23	25	24	25	25	25	15	7	33	23	25	25	23	24	26	21	23	26	22	25	16
	IJ							IJ	J		IJ						Α						
Strongly disagree	16	18	11	11	11	10	12	16	16	21	6	4	19	11	18	17	15	18	14	19	17	16	9
	SNFG	ACDFG													N	N				AS			
BOTTOM 2 BOX	40	43	34	36	35	36	36	41	30	28	40	28	44	36	41	42	41	40	37	44	39	41	26
	SG	ACG																		AS			
Cannot say	5	5	2	4	2	6	4	4	3	5	0	-	7	5	4	3	4	4	3	4	3	5	9
,	SP												Р										

Comparison Groups:ABCDEFG/AHUKL/AMNOP/AQR/AST/AUVW
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

Subsample: Excluding "this does not apply to my work situation"

				Ra				=		Indigenous		=	===:	Inco		-==	Inco Adeq	иасу	Jo Seci	urity	_	abour Unior	
			South	Chi		Other visib.	Racia	Non- Indig	Indig	First Natio				Lower			Eno	Not eno	Worr	Not worr			Can not
	TOTAL	White	Asian	nese	Black	minor.	lized	enous	enous	ns	Métis	Inuit	Low	middle	Middle	High	ugh	ugh	ied	ied	Yes	No	Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	2823	1724	250	192	171		942		140		34	17	269	659	912	891	1872	901	1404	1351	759	1987	77
Unweighted Total	3183	1538	299	276	297	283	1188	2716	431	239	120	38	290	697	1024	1034	2154	961	1637	1464	911	2180	92
TOP 2 BOX	69	66	74	71	71	77	74	69	76	73	78	83	71	67	68	71	70	69	74	65	70	69	70
	TB		В			AB	AB												AT				
Strongly agree	32	29	33	34	34	35	35	31	46	49	52	14	38	27	30	35	31	34	34	30	35	31	17
	WNB						В		AH	AH	Н		N			N					W		
Somewhat agree	37	36	41	36	37	43	40	37	29	24	26	69	33	40	38	36	39	35	40	35	35	38	53
												IJK							Α				
Somewhat disagree	14	15	12	15	15	15	14	15	12	16	9	2	12	16	16	13	15	14	15	15	13	15	8
Strongly disagree	8	9	8	8	7	2	6	8	8	5	10	13	9	6	9	8	8	8	6	10	8	8	4
	SFG	AFG	F				F													AS			
BOTTOM 2 BOX	23	24	21	23	22	16	20	23	20	21	19	15	21	22	25	22	23	22	21	24	21	23	12
Cannot say	8	10	5	6	7	7	6	9	4	5	3	3	8	11	7	7	8	9	5	10	9	8	18
	SG	ACG																		AS			

Comparison Groups:ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Top 2 Box

																	Inco	me	Jo	b			
				Ra	ce					Indigenous				Inco	me		Adeq	ласу	Secu	ırity	Li	abour Unior	a
								=				=											
						Other		Non-		First								Not		Not			Can
			South	Chi		visib.	Racia	Indig	Indig	Natio				Lower			Eno	eno	Worr	worr			not
	TOTAL	White	Asian	nese	Black	minor.	lized	enous	enous	ns	Métis	Inuit	Low	middle	Middle	High	ugh	ugh	ied	ied	Yes	No	Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
People who work at	69	68	67	67	70	74	70	68	77	73	83	77	75	69	66	68	69	68	71	66	69	68	80
home are just as																			AT				
Allowing people to	69	66	74	71	71	77	74	69	76	73	78	83	71	67	68	71	70	69	74	65	70	69	70
work from home as	TB		В			AB	AB												AT				
People who work at	55	52	64	60	62	59	60	55	67	67	60	72	49	59	56	55	55	56	60	51	58	54	66
home are missing out	TB		AB		В		AB							М					AT				
It is impossible to	50	47	57	54	52	51	52	49	62	56	67	74	53	51	49	50	50	50	56	45	50	49	59
work together as a	THB		В																AT				
Allowing some people	48	44	58	49	57	51	52	47	56	56	61	31	46	51	47	47	48	49	53	42	49	47	50
to work from home is	TB		AB		AB		AB												AT				
None of the above	729	699	596	707	2469	683	886	751	628	250	9879	-	740	590	839	917	754	1234	1056	915	1163	659	384

W ABCFG W

Comparison Groups:ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Bottom 2 Box

Subsample: Excluding "this does not apply to my work situation"

																	Inco		Jo	1			
				Ra	ce					Indigenous				Inco	ome		Adeq	uacy	Secu	ırity	L	abour Unio	n
												=											
						Other		Non-		First								Not		Not			Can
			South	Chi		visib.	Racia	Indig	Indig	Natio				Lower			Eno	eno	Worr	worr			not
	TOTAL	White	Asian	nese	Black	minor.	lized	enous	enous	ns	Métis	Inuit	Low	middle	Middle	High	ugh	ugh	ied	ied	Yes	No	Say
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Total	3609	2268	281	236	214	374	1144	3403	175	104	39	26	357	848	1146	1119	2353	1192	1723	1795	958	2558	92
Unweighted Total	4043	2069	334	329	364	344	1413	3470	529	289	161	45	393	881	1273	1300	2679	1277	1995	1943	1150	2781	112
Allowing some people		49	37	44	40	43	42	47	38	36	33	69	45	42	48	48	47	45	42	51	45	47	45
to work from home is	SCG	ACG																		AS			
It is impossible to	45	46	40	42	46	43	44	46	36	40	33	26	41	41	46	47	45	46	41	50	47	45	24
work together as a	WS																			AS	W	W	
People who work at	40	43	34	36	35	36	36	41	30	28	40	28	44	36	41	42	41	40	37	44	39	41	26
home are missing out	SG	ACG																		AS			
People who work at	27	27	31	27	28	23	27	27	18	19	17	23	22	24	30	28	26	29	25	29	26	28	14
home are just as															AM								
Allowing people to	23	24	21	23	22	16	20	23	20	21	19	15	21	22	25	22	23	22	21	24	21	23	12
work from home as																							
much as they want																							
has made my																							
workplace a more																							
enjoyable place to be.																							
None of the above	1665	1397	3171	1674	5830	2225	2613	1667	2065	1245	38078	-	1883	1165	1825	2671	1904	2531	3521	1621	2990	1401	1745
	V				AB														AT				

Comparison Groups:ABCDEFG/AHIJKL/AMNOP/AQR/AST/AUVW

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

 $Q24D_W7. \ During the last three months, about how many days per week did you typically work at home rather than in a place of work outside the home?$

				Disa	bility			Currer	ntly employe	d in	W	ork from hor	ne
	=												
			Yes,				Mental			Non-			
		NET:	occasio-	Yes,		Physical	Health	Public	Private	profit			
	Total	YES	nally	often	No	disability	disability	Sector	sector	sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629

I never or hardly ever	57	53	58	39	59	56	53	59	56	46	100	-	-
worked at home	BD	D	BDG		ABD	D	D	J					
I worked at home	9	13	11	20	7	10	12	10	8	16	-	37	-
about one day per	Е	ACEF		ABCEFG			E						
I worked at home	9	10	8	18	7	7	10	8	9	9	-	36	-
about two days per	Е	CF		ABCEFG									
I worked at home	7	5	6	4	7	5	8	7	7	4	-	27	-
about three days per													
week													
I worked at home	4	4	5	3	3	4	5	4	3	9	-	-	21
about four days per										AHI			
I worked at home just	14	11	11	11	15	16	11	11	15	13	-	-	79
about every day	НВ				ABC	BC			AH				
Cannot say	2	2	1	5	1	2	1	2	1	2	-	-	-
(VOLUNTEERED)	Е	С		ABCEG									

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24F. Looking forward, how often would you like to work from home, instead of working in your regular workplace? Would it be ...

	=======================================			Disa	bility			Currer	ntly employe	ed in	W	ork from hor	ne
	Total	NET: YES	Yes, occasio- nally	Yes, often	No	Physical disability	Mental Health disability	Public Sector	Private sector	Non- profit sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(1)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
One or two days a	15	18	20	14	14	22	16	19	14	17	21	10	5
month	LM	A	AE			ADE		Al			ALM	М	
One day a week	17	21	21	19	15	16	17	19	17	23	17	27	6
	ME	AEFG	AEFG								М	AKM	
Two to three days a	22	25	23	29	20	19	30	22	22	29	19	38	10
week	KME	AEF		AEF			ABCEF				М	AKM	
Almost every day	29	24	24	24	31	28	27	23	32	19	16	24	77
	KLHJBC				ABCD				AHJ			K	AKL
Cannot say	17	12	12	14	19	15	11	18	16	12	27	2	2
	LMBCG				ABCG						ALM		

Comparison Groups:ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are just as productive as those who work in our regular office or workplace

	Disability	Currently employed in	Work from home
=			

			Yes,				Mental			Non-			
		NET:	occasio-	Yes,		Physical	Health	Public	Private	profit			
	Total	YES	nally	often	No	disability	disability	Sector	sector	sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
TOP 2 BOX	60	63	65	58	59	62	66	60	60	60	50	68	82
	K		AE				ADE					AK	AKL
Strongly agree	29	31	34	23	29	37	30	32	28	26	21	32	53
	K	D	ABD			ABDE						K	AKL
Somewhat agree	31	32	31	34	30	25	36	29	32	34	29	36	28
	F	F	F	F			F					AKM	
Somewhat disagree	16	16	15	20	16	14	15	16	16	19	17	20	7
	М										М	AM	
Strongly disagree	8	8	7	9	8	7	5	7	8	12	9	7	4
	М										AM		
BOTTOM 2 BOX	24	24	22	29	24	22	20	23	24	31	26	26	12
	М			FG							AM	М	
I cannot answer	12	10	10	10	14	14	11	13	12	5	19	3	5
because this does not	LMJB				AB	BC		J	J		ALM		
Cannot say	4	3	3	3	4	2	3	4	4	4	5	3	2
	MB										М		

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

				Disa	bility			Currer	ntly employe	d in	W	ork from hor	ne
	=												
			Yes,				Mental			Non-			
		NET:	occasio-	Yes,		Physical	Health	Public	Private	profit			
	Total	YES	nally	often	No	disability	disability	Sector	sector	sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
TOP 2 BOX	40	45	46	41	38	46	36	41	40	46	44	43	27
	ME	AEG	AEG			EG					AM	М	
Strongly agree	14	17	19	13	13	20	14	17	13	16	17	13	8
	MIE	AE	AEG			ADE		Al			AM	М	
Somewhat agree	26	27	27	28	26	26	22	24	27	30	26	30	20
	М	G	G								М	М	
Somewhat disagree	21	20	20	22	22	16	26	20	22	18	18	26	22
	KF	F			F		ABCF					AK	
Strongly disagree	18	17	16	20	19	16	20	19	18	17	12	23	33
	K						С					AK	AKL
BOTTOM 2 BOX	39	37	35	42	41	32	46	39	40	35	30	49	56
	KF	F		F	F		ABCF					AK	AK
I cannot answer	15	15	15	13	16	19	15	15	15	12	21	5	12
because this does not	L					BCD					ALM		L
Cannot say	5	3	3	4	5	3	3	4	5	7	6	3	5
	LBCFG				BCG						L		

Comparison Groups:ABCDEFG/AHIJ/AKLM
Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages
Uppercase letters indicate significance at the 95% level.
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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

				Disa	bility			Currer	ntly employe	d in		ork from hor	
							Mandal			Non-			
			Yes,	.,			Mental		.				
	-	NET:	occasio-	Yes,		Physical	Health	Public	Private	profit			
	Total	YES	nally	often	No	disability	disability	Sector	sector	sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
TOP 2 BOX	43	47	51	36	41	44	42	43	43	52	47	41	31
	М	ADE	ABDEFG								ALM	М	
Strongly agree	16	20	23	12	13	20	15	17	15	24	18	14	10
	ME	ADEG	ABDEG			DE				1	ALM		
Somewhat agree	27	27	28	24	27	23	28	26	28	28	29	28	21
	М										AM	М	
Somewhat disagree	21	21	19	26	21	18	24	22	21	22	18	28	21
	K			F			С					AKM	
Strongly disagree	18	15	15	17	19	16	17	19	17	12	10	24	34
	KB				ABC							AK	AKL
BOTTOM 2 BOX	39	36	33	43	41	34	41	41	39	35	28	52	55
	KC	С		BCF	ACF		ВС					AK	AK
I cannot answer	15	14	13	16	15	19	14	14	15	6	20	6	9
because this does not	LMJ					ABC		J	J		ALM		
Cannot say	4	3	3	5	3	4	3	3	4	8	5	1	5
,	LHBCE										L		L

Comparison Groups:ABCDEFG/AHIJ/AKLM

 ${\sf Paired/Overlap\,T-Test\,for\,Means,\,Paired/Overlap\,Z-Test\,for\,Percentages}$

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

				Disa	bility			Currer	ntly employe	ed in	W	ork from ho	me
	=												
			Yes,				Mental			Non-			
		NET:	occasio-	Yes,		Physical	Health	Public	Private	profit			
	Total	YES	nally	often	No	disability	disability	Sector	sector	sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629

TOP 2 BOX	48	50	52	46	47	51	45	45	49	58	52	48	33
	М	G	G							Н	AM	М	
Strongly agree	14	19	20	16	11	21	17	15	13	24	17	13	8
	MIE	AE	AE			AE	Е			Al	AM	М	
Somewhat agree	33	31	31	30	36	29	28	30	36	34	36	35	26
	MHG				AG				AH		AM	М	
Somewhat disagree	21	19	17	25	22	13	22	22	21	25	16	29	23
	KCF	F	F	F	F		CF					AKM	K
Strongly disagree	14	14	15	12	14	17	14	14	13	12	8	17	28
	K											AK	AKL
BOTTOM 2 BOX	35	33	32	36	35	30	35	36	34	37	25	47	51
	K											AK	AK
I cannot answer	14	13	13	12	14	16	16	15	13	3	19	4	13
because this does not	LJ							J	J		ALM		L
Cannot say	4	3	3	5	3	3	4	4	3	2	5	2	2
	LM										LM		

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

				Disa	bility			Currer	ıtly employe	d in	W	ork from hor	ne
	=												
			Yes,				Mental			Non-			
		NET:	occasio-	Yes,		Physical	Health	Public	Private	profit			
	Total	YES	nally	often	No	disability	disability	Sector	sector	sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
TOP 2 BOX	54	59	61	53	52	59	60	54	55	53	43	65	74
	K	AE	AE				E					AK	AKL
Strongly agree	25	29	30	27	23	34	29	27	24	25	17	28	48
	KE	AE	AE			ABDE						K	AKL
Somewhat agree	29	30	32	26	29	25	31	28	31	27	26	37	27
	K	F	F									AKM	
Somewhat disagree	11	12	11	17	11	11	12	12	12	8	10	18	8
	KM	С		ABCEF								AKM	
Strongly disagree	6	8	7	11	5	5	5	7	5	16	7	7	3
	М	G		AEFG						AHI	М	М	
BOTTOM 2 BOX	18	20	17	28	16	16	17	19	17	25	16	25	11
	ME	С		ABCEFG							М	AKM	
I cannot answer	22	16	18	13	25	20	19	20	23	18	32	7	10
because this does not	LMBCD				ABCDG	BD					ALM		
Cannot say	7	5	4	7	6	4	5	6	6	5	8	3	5
	LBC				С						ALM		

Comparison Groups:ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Top 2 Box

				Disa	bility			Currer	ntly employe	ed in	W	ork from hor	ne
			Yes,				Mental			Non-			
		NET:	occasio-	Yes,		Physical	Health	Public	Private	profit			
	Total	YES	nally	often	No	disability	disability	Sector	sector	sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
People who work at	62	65	67	59	61	63	68	63	63	62	53	70	83
home are just as	K		AE				DE					AK	AKL
Allowing people to	58	62	64	56	56	62	63	58	58	55	47	67	78
work from home as	KE	AE	AE									AK	AKL
People who work at	50	52	53	49	49	53	47	47	51	60	55	49	34
home are missing out	М	G	G								ALM	М	
It is impossible to	45	49	52	38	42	45	44	44	44	56	49	42	33
work together as a	ME	ADE	ABDEFG							Α	ALM	М	
Allowing some people	43	46	48	43	40	47	37	43	42	49	46	44	29
to work from home is	MEG	AEG	AEG			G					AM	М	
None of the above	729	844	981	627	1036	1541	778	1119	736	830	890	574	530
					Α						А		

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Bottom 2 Box

				Disa	bility			Currer	ntly employe	d in	W	ork from hor	ne
	=												
			Yes,				Mental			Non-			
		NET:	occasio-	Yes,		Physical	Health	Public	Private	profit			
	Total	YES	nally	often	No	disability	disability	Sector	sector	sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
Allowing some people	41	38	37	43	43	33	48	41	42	38	32	51	58
to work from home is	KCF	F		F	CF		ABCF					AK	AKL
It is impossible to	40	37	34	45	42	35	42	42	40	38	29	53	58
work together as a	KC	С		BCF	ABCF		BC					AK	AK
People who work at	36	35	33	38	37	31	37	38	35	38	26	48	52
home are missing out	K											AK	AK
People who work at	25	25	22	30	25	22	21	24	25	32	27	27	12
home are just as	М			FG							AM	М	
Allowing people to	19	21	18	30	17	17	17	20	18	26	18	26	11
work from home as	ME	CF		ABCEFG							М	AKM	
None of the above	1665	2274	2931	1229	2226	4004	1703	2534	1638	3487	1835	1908	1848

Comparison Groups:ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages Uppercase letters indicate significance at the 95% level. Aug. 7, 2024 / Page 712 Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7A. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are just as productive as those who work in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	=======			Disa	bility			Currer	ntly employe	ed in	W(ork from hor	ne
		NET:	Yes, occasio-	Yes,		Physical	Mental Health	Public	Private	Non- profit			
	Total	YES	nally 	often	No	disability	disability	Sector	sector	sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3159	1118	815	302	1945	464	466	957	1852	138	1650	850	599
Unweighted Total	3592	1290	903	387	2196	565	506	1194	1948	192	1879	1024	605
TOP 2 BOX	69	70	73	64	68	72	74	69	69	63	62	70	86
	K		Α				AD					K	AKL
Strongly agree	34	35	38	26	33	43	34	36	32	27	26	33	56
	KD	D	BD			ABDEG						K	AKL
Somewhat agree	35	36	35	38	35	29	40	33	37	36	36	37	30
	MF	F	F	F			CF					М	
Somewhat disagree	18	18	16	22	19	17	17	18	18	20	21	20	8
	M										AM	М	
Strongly disagree	9	9	8	10	9	9	6	9	9	13	12	7	4
	M										ALM		
BOTTOM 2 BOX	27	27	24	33	28	25	23	26	27	33	32	27	12
	М			G							AM	М	
Cannot say	5	3	3	3	4	3	3	5	4	5	6	3	2
	MB										ALM		

Comparison Groups:ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7B. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing some people to work from home is unfair to those workers who can't perform their jobs at home

				Disa	bility			Currer	ntly employe	d in	W	ork from hor	me
	=												
			Yes,				Mental			Non-			
		NET:	occasio-	Yes,		Physical	Health	Public	Private	profit			
	Total	YES	nally	often	No	disability	disability	Sector	sector	sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3054	1062	771	291	1895	437	443	928	1792	128	1619	833	551

Unweighted Total	3481	1264	880	384	2113	547	491	1176	1870	184	1834	1007	559
TOP 2 BOX	48	53	55	47	46	57	42	49	47	52	55	45	31
	ME	AEG	AEG			ADEG					ALM	М	
Strongly agree	17	20	22	15	15	25	16	21	15	18	21	14	9
	LMIE	AE	AEG			ADEG		Al			ALM		
Somewhat agree	31	32	32	32	30	32	26	28	32	34	33	31	22
	М	G	G								AM	М	
Somewhat disagree	24	24	24	25	26	19	31	23	26	20	23	27	25
		F			F		ABCF						
Strongly disagree	22	20	18	23	23	20	24	23	21	20	15	24	38
	K						С					K	AKL
BOTTOM 2 BOX	46	44	42	48	48	40	55	46	47	40	38	51	63
	KF				ACF		ABCF					AK	AKL
Cannot say	6	4	4	5	6	4	3	5	6	8	7	4	5
	LBCFG				BCG						L		

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7C. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

It is impossible to work together as a team when some people are working at home and not in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

				Disa	bility			Currer	ntly employe	d in	Wo	ork from hor	ne
	=												
			Yes,				Mental			Non-			
		NET:	occasio-	Yes,		Physical	Health	Public	Private	profit			
	Total	YES	nally	often	No	disability	disability	Sector	sector	sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3084	1073	791	281	1915	437	451	947	1804	137	1624	826	576
Unweighted Total	3502	1261	886	375	2135	541	495	1180	1893	189	1840	1007	572
TOP 2 BOX	50	55	59	43	48	54	49	50	50	55	59	44	34
	LM	ADEG	ABDEG			D					ALM	М	
Strongly agree	18	23	26	14	16	25	17	20	17	26	23	14	11
	LME	ADEG	ABDEG			ADEG					ALM		
Somewhat agree	32	31	32	29	32	29	32	30	33	29	36	29	22
	М										ALM	М	
Somewhat disagree	24	24	21	31	25	22	28	25	25	24	22	29	23
	K	С		BCF			С					AKM	
Strongly disagree	21	18	17	20	23	20	19	22	20	13	13	26	38
	KBC				ABC							AK	AKL
BOTTOM 2 BOX	45	42	38	51	48	41	47	47	45	37	35	55	60
	KC	С		BCF	ABC		ВС					AK	AK
Cannot say	5	4	3	6	4	5	3	4	5	9	6	1	6
ŕ	LHBCE										L		L

Comparison Groups:ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Q24E_W7D. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

People who work at home are missing out on too many things that happen when we come together in our regular office or workplace

Subsample: Excluding "this does not apply to my work situation"

	=======			Disa	bility			Currer	ntly employe	ed in		ork from hor	-
			Yes.				Mental			Non-			
		NFT:	occasio-	Yes.		Physical	Health	Public	Private	profit			
	Total	YES	nally	often	No	disability	disability	Sector	sector	sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	3108	1084	790	294	1933	454	442	935	1830	142	1659	843	546
Unweighted Total	3540	1271	886	385	2163	554	487	1175	1915	198	1866	1018	570
TOP 2 BOX	55	58	60	53	55	61	53	53	57	60	64	49	38
	LM		G								ALM	М	
Strongly agree	16	22	23	19	13	25	20	18	15	25	20	13	9
	LMIE	AE	AE			AE	Е			- 1	ALM		
Somewhat agree	39	36	36	34	41	35	33	35	42	35	44	36	30
	MH				ABG				AH		ALM		
Somewhat disagree	24	22	20	28	25	16	26	26	24	26	20	31	27
	KCF	F		F	CF		CF					AK	K
Strongly disagree	16	16	17	13	16	20	16	17	16	12	10	18	33
	K					D						K	AKL
BOTTOM 2 BOX	40	38	37	41	41	35	42	43	40	38	30	49	59
	K											AK	AKL
Cannot say	5	4	3	6	4	4	5	4	4	2	6	2	2
	LM										ALM		

Comparison Groups:ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages Uppercase letters indicate significance at the 95% level.

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Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home?

Allowing people to work from home as much as they want has made my workplace a more enjoyable place to be.

	=======================================			Disa	bility			Currer	ntly employe	ed in	W(ork from hor	ne
			Yes,				Mental			Non-			
		NET:	occasio-	Yes,		Physical	Health	Public	Private	profit			
	Total	YES	nally	often	No	disability	disability	Sector	sector	sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Total	2823	1045	751	294	1683	429	424	874	1636	120	1385	813	566
Unweighted Total	3183	1194	825	369	1887	517	448	1073	1704	174	1550	979	570
TOP 2 BOX	69	70	75	60	70	74	73	68	71	64	64	70	83
	KD	D	ABD		D	D	D					K	AKL
Strongly agree	32	35	36	31	31	43	35	34	31	30	25	30	53
	K					ABCDE							AKL
Somewhat agree	37	36	38	30	39	31	38	34	40	33	39	40	30
	MDF		F		DF				Α		М	М	
Somewhat disagree	14	15	13	20	14	14	14	14	15	10	14	19	9

	М										М	AKM	
Strongly disagree	8	9	8	13	7	7	6	9	7	20	10	8	3
	М	G		FG						AHI	AM	М	
BOTTOM 2 BOX	23	24	21	32	21	20	20	24	22	30	24	27	12
	М	С		ABCEFG							М	AM	
Cannot say	8	5	5	8	8	6	6	8	8	6	12	3	5
	LMBC				BC						ALM		

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Top 2 Box

Subsample: Excluding "this does not apply to my work situation"

		Disability							Currently employed in			Work from home		
	=													
			Yes,				Mental			Non-				
		NET:	occasio-	Yes,		Physical	Health	Public	Private	profit				
	Total	YES	nally	often	No	disability	disability	Sector	sector	sector	None	Some	Most	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629	
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629	
People who work at	69	70	73	64	68	72	74	69	69	63	62	70	86	
home are just as	K		Α				AD					K	AKL	
Allowing people to	69	70	75	60	70	74	73	68	71	64	64	70	83	
work from home as	KD	D	ABD		D	D	D					K	AKL	
People who work at	55	58	60	53	55	61	53	53	57	60	64	49	38	
home are missing out	LM		G								ALM	М		
It is impossible to	50	55	59	43	48	54	49	50	50	55	59	44	34	
work together as a	LM	ADEG	ABDEG			D					ALM	М		
Allowing some people	48	53	55	47	46	57	42	49	47	52	55	45	31	
to work from home is	ME	AEG	AEG			ADEG					ALM	М		
None of the above	729	844	981	627	1036	1541	778	1119	736	830	890	574	530	
					Α						Α			

Comparison Groups:ABCDEFG/AHIJ/AKLM

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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Environics Research Group

Employment and Skills in Canada - W7 - July 2024

Q24E_W7E. Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with each of the following statements about working from home? Summary Tables: Bottom 2 Box

	Disability	Currently employed in	Work from home
=			

		NET:	Yes, occasio-	Yes.		Physical	Mental Health	Public	Private	Non- profit			
	Total	YES	nally	often	No	disability	disability	Sector	sector	sector	None	Some	Most
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
		. ,	(-,	. ,		,	(- /		()	()	()		
Total	3609	1247	911	336	2254	540	523	1095	2116	146	2039	875	629
Unweighted Total	4043	1433	1009	424	2490	632	581	1334	2199	207	2265	1057	629
Allowing some people	46	44	42	48	48	40	55	46	47	40	38	51	63
to work from home is	KF				ACF		ABCF					AK	AKL
It is impossible to	45	42	38	51	48	41	47	47	45	37	35	55	60
work together as a	KC	С		BCF	ABC		BC					AK	AK
People who work at	40	38	37	41	41	35	42	43	40	38	30	49	59
home are missing out	K											AK	AKL
People who work at	27	27	24	33	28	25	23	26	27	33	32	27	12
home are just as	М			G							AM	М	
Allowing people to	23	24	21	32	21	20	20	24	22	30	24	27	12
work from home as	М	С		ABCEFG							М	AM	
None of the above	1665	2274	2931	1229	2226	4004	1703	2534	1638	3487	1835	1908	1848

Paired/Overlap T-Test for Means, Paired/Overlap Z-Test for Percentages

Uppercase letters indicate significance at the 95% level.

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